Nez Perce Tribal Enterprises
17500 Nez Perce Rd - - P. O. Box 327
Lewiston, ID 83501
PH: 208-746-0723 Fax: 208-798-1114
hr@crcasino.com

In accordance with NPTEC *Administrative Actions January 24, 2017, all current* NPTE *employees, current employees from other entities (NPT, Nimiipuu Health,* NPT *Housing, & Law & Justice), and enrolled Nez Perce Tribal members will be considered for all "In House" employment.* TRIBAL PREFERENCE WILL APPLY.

Job Openings ~ November 2, 2026

ALL ARE ENCOURAGED TO APPLY ONLINE AT
https://www.vscyberhosting.com/clearwater/

Mission Statement

Creating exceptional experiences with Nimiipuu hospitality.

Vision Statement

Be the economic innovator that sustains growth and stability for our communities.

CRC IN-HOUSE POSITIONS:

None at this time

ITSE' YE YE CASINO (KAMIAH, ID)

SECURITY OFFICER (2)~ (IYY-26-047/Gaming/Full-Time) **Closes: November 6, 2026**
The purpose of the class is to protect and secure the assets of the Nez Perce Tribal Gaming Enterprises. This position requires a high school diploma, GED, or specialized vocational training in security procedures and protocols. Must be able to obtain a Nez Perce Tribal Gaming License. One (1) year of experience in security of law enforcement preferred. Requires a valid driver's license, including motor vehicle report (MVR). Wage starts at **$15.20**

NEZ PERCE EXPRESS (LEWISTON, ID)

STORE CLERK ~ (NPX-26-048/Non-Gaming, Part-Time) **Closes: November 6, 2026**
The purpose of this class is to provide customer service in a professional manner. Customer service is the most important aspect of this job in addition to keeping the store faced, clean, organized, and presentable to the public. 3 months' cash register and stocking experience in a customer service orientated establishment preferred. Must be able to obtain Underground Storage Tank Class C Certification. The wage starts at **$15.22.**

OPEN TO PUBLIC POSITIONS:

CLEARWATER RIVER CASINO & LODGE (LEWISTON, ID)

FINANCE DIRECTOR~(CRC-26-033/gaming/Full-Time) **Closes: Open Until Filled**

Provides overall leadership, guidance, and direction to the Finance department management team as it strives to provide the highest quality in exceptional service standards to tribal council, enterprise board, executive office enterprise department head, and outside organizations. The purpose of the class is to oversee and direct accounting functions in compliance with generally accepted accounting principles (GAAP). The class is responsible for the preparation, disbursement, maintenance, review, interpretation, analysis, and reconciliation of budgets, financial records, bank accounts, funds, grants, audits, and financial statements, and for staff supervision and reporting. The class works within broad policy and organizational guidelines; independently plans and implements projects; reports progress of major activities through periodic conferences and meetings. Requires bachelor's degree in accounting, Business, Public Administration, or Finance (master's and/or CPA preferred). Must be able to obtain a Nez Perce Tribal Gaming License (subject to complete background check). Requires a valid driver's license with the ability to be insured under the Tribe's policy (**must provide copy of driver's license and a motor vehicle report of ENTIRE driving record (MVR)**. CPA credential preferred. Requires three (3) years of supervisory experience. Requires five (5) years of experience in senior-level finance or accounting position. Knowledge of finance, accounting, budgeting, and cost control principles including Generally Accepted Accounting Principles (GAAP), knowledge of automated financial and accounting reporting systems, knowledge of federal and state financial regulations. Ability to analyze financial data and prepare financial reports, statements, and projections. Working knowledge of short- and long-term budgeting and forecasting, rolling budgets, and product-line profitability analysis. Requires professional written and verbal communication and interpersonal skills. Ability to motivate teams to produce quality materials within tight timeframes and simultaneously manage several projects. Ability to participate in and facilitate group meetings. **Salary: DOE**

CASHIER IV/II ~ (CRC-26-046/Gaming/Full-Time) **Closes: October 30, 2026**

The purpose of the class is to conduct cash transactions with cash handlers for the gaming enterprise. The class is responsible and accountable for the accurate control of all currency transactions between the gaming enterprise and general patrons. Other responsibilities are being accountable for vault operations and bank deposits. Requires high school diploma or GED. Requires two (2) years' high volume cash handling experience. Three (3) months' customer service experience, excellent oral and written communication skills, 10-key adding machine experience. Must be able to pass background check to obtain a Gaming License. Dual status pays: **Tippable pay starts at $13.94; Secondary Wage starts at $16.11.**

JANITOR(2) ~ (CRC-26-045/Non-gaming/1 Full-Time/1 Part-Time) **Closes: Open until filled**

To be responsible for cleaning and orderly upkeep of the Clearwater River Casino & Lodge, including the administrative offices at each site. Formal or informal education, which ensures the ability to read, write, and understand oral/written instruction. Cleaning or janitorial experience preferred. Requires a valid driver's license with insurable record. **F/T is Day Shift, P/T is Graveyard Shift. Pay starts at $15.22.**

DISHWASHER(2) ~ (CRC-26-044/Non-gaming/Part-Time) **Closes: Open until filled**

Training and/or three (3) months' work experience preferred. Must possess excellent guest relations and customer service skills. Must have excellent communication skills, both oral and written, and ability to handle conflict and problem resolution in a professional manner. Ability to work independently and display creativity; excellent attention to detail in compiling data and reports. Ability to maintain a high level of confidentiality and professionalism. Must have a positive work history. High school diploma or equivalent preferred. **Pay starts at $15.22.**

JANITOR ~ (CRC-26-042/Non-gaming/On-Call) **Closes: Open until filled**

To be responsible for cleaning and orderly upkeep of the Clearwater River Casino & Lodge, including the administrative offices at each site. Formal or informal education, which ensures the ability to read, write, and understand oral/written instruction. Cleaning or janitorial experience preferred. Requires a valid driver's license with insurable record. **Pay starts at $15.22.**

DROP CREW WORKER ~ (CRC-26-040/Gaming/Part-Time) **Closes: Open until filled**

The purpose of the job is extracting money from gaming machines and audit revenues. The job is responsible for equipment, revenues, and shift assignments. Requires high school diploma or equivalent, or specialized vocational training. One month demonstrated work experience preferred. Must be able to obtain a Nez Perce Tribal Gaming Key License. **Wage starts at: $15.64**

BINGO CALLER ~ (CRC-26-039/Gaming/Part-Time) **Closes: Open until filled**
Ensures the bingo equipment including flashboards, printer and monitors are in working order before each session. Inspects and cleans bingo balls upon removal from the vault to ensure there is no damage or irregularities. Requires high school diploma or GED. Must be able to obtain a Nez Perce Tribal Gaming License. Requires One year experience as Bingo Caller or Public Address Announcer and one year cash handling experience. Must possess strong customer service skills, interpersonal and communication skills; ability to multitask; be a self-starter and complete tasks in a timely manner. Must possess computer skills with knowledge of Microsoft office suite and ability to troubleshoot equipment preferred. **Wage starts at $15.22.**

CASHIER IV/II ~ (CRC-26-038/Gaming/Part-Time) **Closes: Open until filled**
The purpose of the class is to conduct cash transactions with cash handlers for the gaming enterprise. The class is responsible and accountable for the accurate control of all currency transactions between the gaming enterprise and general patrons. Other responsibilities are being accountable for vault operations and bank deposits. Requires high school diploma or GED. Requires two (2) years' high volume cash handling experience. Three (3) months' customer service experience, excellent oral and written communication skills, 10-key adding machine experience. Must be able to pass background check to obtain a Gaming License. Dual status pays: **Tippable pay starts at $13.94; Secondary Wage starts at $16.11.**

HOUSEKEEPER~(CRC-26-032/Non-gaming/Part-Time) **Closes: Open until filled**
The purpose of the position is to clean hotel guest rooms, and all offices and inside public hotel and RV Park, according to set standards, providing the highest quality service to guests and staff at all times. Position requires manual labor, standing, or walking a majority of the time, lifting up to fifty pounds on occasion, High School Diploma preferred. Housekeeping experience preferred. Requires a minimum of six (6) months' experience in customer focused environment. **Wage starts at $15.22**

BINGO FLOOR CLERK ~ (CRC-26-031/Gaming/Part-Time) **Closes: Open until filled**
Requires operating cash register, 10-key calculator, automatic currency counter, and other related equipment. Requires high school diploma, GED, or specialized vocational training. Must be able to obtain a Nez Perce Tribal Gaming License. One year's cash-handling experience required. Adheres to rules, policies, and Bingo Internal Controls of the Nez Perce Tribe Gaming Enterprise. **Wage starts at $15.22.**

F&B SERVER ~ (CRC-26-030/Non-gaming/Part-Time) **Closes: Open until filled**
Must be able to obtain a valid health card and attend Training for Intervention Procedures (TIPS for serving alcohol) to obtain a card within three (3) months of hire date. Training and/or three (3) months' work experience in customer service required. Prior restaurant, cash handling, waiter/waitress experience preferred. Must be 19 years of age. Must have excellent communication skills, both oral and written. **Tippable pay starts at $13.13.**

BARTENDER ~ (CRC-26-028/Non-Gaming/Part-Time) **Closes: Open until filled**
Requires three (3) months' full-service bartender experience. Restaurant experience preferred. Must be 19 years of age. Must be able to obtain valid health card and attend TIPS Training or Alcohol Servers Training within three (3) months of hire date. Must have excellent communication skills, both oral and written, and ability to handle conflict and problem resolution in a professional manner. **Tippable pay starts at $13.13**.

NIGHT AUDITOR ~ (CRC-26-022/Gaming/Full-Time) **Closes: Open Until Filled**
The purpose of the position is to audit and balance daily lodge bookkeeping transactions. Monitors room availability, makes reservations, blocks rooms, and handles specialist requests. Maintains thorough knowledge of all room locations, room rates, amenities, and selling strategies. High School Diploma or equivalent required. Requires valid driver's license with insurable record. One (1) year hotel front desk experience preferred. One (1) year related experience required. Six (6) months of experience in a customer service focused environment required. Proficient in MS Office Word and Excell required. **Wage starts at $15.65.**

SOFT COUNT CREW WORKER ~ (CRC-26-017/Gaming/On-Call) **Closes: Open until filled**
The purpose of the class is to count revenues and verify accuracy of reports. Responsible for compliance with established cash handling/counting/recording procedures. Requires high school diploma or GED. Requires a Nez Perce Tribal Gaming License. Ten-key efficiency and ability to count currency quickly and accurately; six (6) months related (cash handling) work experience preferred. Must have a positive work history. **Wage starts at $15.65-17.62**

DROP CREW WORKER ~ (CRC-26-016/Gaming/On-Call) **Closes: Open until filled**
The purpose of the job is extracting money from gaming machines and audit revenues. The job is responsible for equipment, revenues, and shift assignments. Requires high school diploma or equivalent, or specialized vocational training. One month demonstrated work experience preferred. Must be able to obtain a Nez Perce Tribal Gaming Key License. **Wage starts at**: **$15.64**

MAINTENANCE TECHNICIAN I ~ (CRC-26-015/Non-Gaming/Full-time) **Closes: Open until filled**
The purpose of the class is to provide assistance in all aspects of building and grounds maintenance for the Nez Perce Tribal Enterprises. Works within a general outline of work to be performed, develop work methods and sequences under general supervision. Requires high school diploma or equivalent, and formal training, special courses, or self-education equivalent to satisfactory completion of one year of college education, or specialized training in carpentry, plumbing, electrical, HVAC, or closely related field. Requires valid driver's license with insurable record; CDL preferred. Requires six (6) months' related experience. Requires operating basic equipment used for moving heavy items such as hand trucks and pallet jacks. **Wage ranges from $15.17-22.27**.

GUEST SERVICE REPRESENTATIVE ~ (CRC-26-010/Gaming/Full-Time) **Closes: Open until filled**
The purpose of the position is to provide prompt, courteous, efficient service to hotel guests. Requires high school diploma or equivalent. Requires a valid driver's license; Must be able to obtain a Nez Perce Tribal Gaming License; Must be able to obtain CPR/First Aide, Food Handlers, Title 31/SARC, and TIPS training. **Wage starts at $15.20**

HOUSEKEEPER~(CRC-26-008/Non-gaming/On-Call) **Closes: Open until filled**
The purpose of the position is to clean hotel guest rooms, and all offices and inside public hotel and RV Park, according to set standards, providing the highest quality service to guests and staff at all times. Position requires manual labor, standing, or walking a majority of the time, lifting up to fifty pounds on occasion, High School Diploma preferred. Housekeeping experience preferred. Requires a minimum of six (6) months' experience in customer focused environment. **Wage starts at $15.22**

LEAD HOUSEKEEPER ~ (CRC-25-034/Non-gaming/Full-Time) **Re-Advertised** **Closes: Open until filled**
The purpose of the position is to assist the Executive Housekeeper with supervision of hotel housekeepers on an assigned shift. Responsible for daily cleaning of hotel guest rooms and all public areas and throughways providing the highest quality of service to the guests at all times. Requires a valid driver's license with insurable record. Requires training and/or three (3) years' work experience in housekeeping, janitorial and/or environmental services. Requires one (1) year of supervisory experience; demonstrated computer skills with word, spreadsheets, and database systems. **Wage starts at $16.12**.

ITSE' YE YE CASINO (KAMIAH, ID)

None at this time

NEZ PERCE EXPRESS (LEWISTON, ID)

MAINTENANCE ~ (NPX-26-025/Non-Gaming/Full-Time) **Closes: Open until filled**
To be responsible for general cleaning and repairing equipment. The class works according to some procedures but decides how and when to do things under general supervision. Requires a valid driver's license with the ability to be insured under the Tribe's policy **(must provide copy of driver's license and a motor vehicle report of driving record (MVR).** Requires three (3) months' experience in custodial or general maintenance field. **Wage starts at $15.22.**

QE"MES EXPRESS (WINCHESTER, ID)

None at this time

ZIMS HOT SPRINGS (NEW MEADOWS, ID)

RV Park Attendant~(CRC-26-034/Non-gaming/Full-Time) **Closes: Open Until Filled**

Essential duty is maintaining the operational functionality of the overnight accommodations- responsible for maintaining the cleanliness and safety of the campground, which includes tasks such as cleaning restrooms, picking up litter and performing minor repairs. Handling reservations, collecting fees, and occasionally coordinating recreational activities or events. Requires high school diploma or equivalent. Valid driver's license is preferred. Two years of working with the general public and customer service experience. Some knowledge of electrical and mechanical devices and how to repair them. **Wage starts at $15.18**

EMPLOYEE BENEFIT PACKAGE:

- Medical/Dental/Vision
- Employer-paid Life Insurance + option to add.
- 401(K) competitive matches
- Employee Discounts
- Annual & Sick Leave + 16 Paid Holidays
- Employee Assistance Program
- Furnished Uniforms
- Short-Term Disability & Accident Insurance option

APPLICATION REQUIREMENTS:

- Must have a positive work history. Please add another sheet if one is not enough.
- Pre-employment drug screening.
- Social Security Card will be requested upon hire.
- Complete class description available upon request.

Non-Gaming positions

- Complete Application, please leave no blanks. If you need to leave a blank, please put N/A (not applicable).
- Copy of valid driver's license or identification card, copy of tribal card, CIB (certification of Indian Blood), or descendancy letter.
- Positions required to drive must submit a three (3) year Motor Vehicle Report (MVR) issued within 90 days preceding submittal of application.

Gaming positions

- Complete Application, please leave no blanks. If you need to leave a blank, please put N/A (not applicable).
- Nez Perce Tribal Gaming License is required and is subject to the application procedures established by the Gaming Commission.

- Copy of valid driver's license or identification card, copy of tribal card, CIB (certification of Indian Blood), or descendancy letter.
- Positions required to drive must submit a three (3) year Motor Vehicle Report (MVR) issued within 90 days preceding submittal of application.
- Three (3) letters of reference required.
- A High School Diploma or G.E.D. is required.

INCOMPLETE APPLICATIONS WILL NOT BE CONSIDERED