

NEZ PERCE TRIBE

SEMI ANNUAL



General Council Report



FALL 2026

CORE VALUES

The core values of the Nez Perce Tribe are a reflection of what is most important to us as a people. These values guide decision making, providing a permanent foundation for the mission of the Tribe:

- 1. Sovereignty:** The Nez Perce Tribe has an inherent right to self-government. The Tribe will exercise its authority to protect the rights and advance the priorities of the Tribe.
- 2. Culture:** Our traditional practices, beliefs, customs, and language are a source of strength, healing, and identity. Our culture connects us to our ancestors and future generations.
- 3. Balance:** We believe in an interconnectedness of people, nature, and the spiritual world. We strive for harmony, wellbeing, healing, and growth.
- 4. Community:** As a tribal people, we know we are stronger as a collective, when we are united. Trust, collaboration, and reciprocity bind us together.
- 5. Integrity:** Elected leaders, tribal employees, and tribal members strive to be responsible, ethical, and honest in all our actions.
- 6. Resilience:** We draw strength from our ancestors. We honor their courage and sacrifice by striving for communal healing, balance, and self-sufficiency.
- 7. Sustainability:** We seek to protect and honor both Mother Earth and all creation. When Mother Earth and our relations are healthy, we are healthy.
- 8. Reclamation:** Our homelands have a sacred significance to us. We will acquire, restore, and protect our original homelands and its many resources for future generations.

NEZ PERCE TRIBAL GOVERNMENT
SEMIANNUAL REPORT

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FALL 2020

Welcome

Fellow Tribal Members,

It is my pleasure to welcome you to our Fall General Council Meeting. General Council is more than a meeting - it is an opportunity for us as Nimiipuu to come together, reconnect with one another, hear what is happening across our Tribe, and share in the important work of caring for our people, our homelands, and our future.

As we gather, I am reminded that the work of the Nez Perce Tribe is ultimately about our people. Every program, project, service, and decision carries a responsibility to strengthen our communities and uphold the values, knowledge, and traditions passed down to us by those who came before. At the same time, we have a responsibility to those who will come after us and to ensure that the next generations inherit a strong, healthy, and sovereign Nimiipuu nation.

Our Tribal employees and programs continue to work each day to meet the needs of our membership and move the Tribe forward. Much of this work happens behind the scenes, but it represents a collective commitment to serving our people and protecting what is important to us. I am grateful for the dedication of our employees, Tribal leadership, and community members who contribute to this work in so many ways.

I also value the opportunity General Council provides for our membership to ask questions, share concerns, offer ideas, and stay connected to the work of our government. Your participation matters. Our Tribe is strongest when our people remain engaged and when we come together with respect for one another and a shared commitment to the generations ahead.

Thank you for being here, for caring about our Tribe, and for continuing to carry forward the strength and spirit of our Nimiipuu people.

With respect,

Danae Wilson

Executive Director



Executive Direction

Danae Wilson, Executive Director | Janet Poitra, Deputy Executive Director
executive.director@nezperce.org | 208.843.7324

SIX- MONTH OVERVIEW

LEADERSHIP ENGAGEMENT & GOVERNANCE

The Executive Director and
Deputy Executive Director
participated in

547
MEETINGS

over six months,
averaging

91
MEETINGS
PER MONTH

to support
operations,
governance,
and strategic
initiatives

29
SUBCOMMITTEE
MEETINGS

62 FORMAL
RESOLUTIONS

34 ADMINISTRATIVE
ACTIONS

28 INFORMATIONAL &
DISCUSSION ITEMS

guiding organizational
decision-making

71 DIRECT LEADERSHIP
ENGAGEMENT

Conducted 75 one-on-one leadership
meetings with managers and staff
focused on coordination, project
oversight, and organizational
management

STRATEGIC PLANNING & POLICY DEVELOPMENT



STRATEGIC PLANNING

Hosted ongoing quarterly
strategic planning sessions to
facilitate long term priorities in
April and July.



AMAZON

Supported the Amazon
Business process to provide
employees and Tribal
members with free accounts.



PROPERTY MANAGEMENT

Supported on-going Land
Aquisition activities and
property-related planning,
including development of
procedures and other draft
documents for appropriate
use of Tribal Property.

INDIRECT COST RECOVERY

Supported research and development of
information related to enterprise indirect
cost recovery and incorporation of
anticipated indirect recovery into the
FY27 Budget Process.

VEHICLE TRACKING

Coordinated the phased installation of
GeoTab vehicle tracking devices across
Tribal departments, including vehicle
identification, scheduling, and
communication coordination.

ADMINISTRATIVE & OPERATIONAL WORKLOAD

The executive office processed significant operational activities, including:



35,010

ADMINISTRATIVE
EMAIL INQUIRIES



483

EXECUTIVE DIRECTOR
EMAIL REQUESTS



537

DOCUMENTS
REQUIRING SIGNATURE



456

EMPLOYEE STORE
TRANSACTIONS

Executive Direction

PROCUREMENT & CONTRACTING

Managed multiple Requests for Proposals to support operational and investment needs.



7 COMPLETED CONTRACTS

5 DRAFTED CONTRACTS (PENDING)

4 REQUESTS FOR PROPOSALS

We are currently in the process of streamlining procurement through Amazon, including the groundwork for exploring online retail opportunities.



PUBLIC & CULTURAL ENGAGEMENT



Hosted **3 PUBLIC MEETINGS** related to the FY27 Budgets, supporting community input and transparency in culturally significant planning.

14 DEPARTMENT BUDGET MEETINGS



Conducted surveys designed to develop a broader perspective on:

- Land Aquisition Priorities
- 2027 Budgeting Priorities

FACILITY UTILIZATION

Managed **282 TRIBAL FACILITY RESERVATIONS** including:



120 Veterans Conference Room



52 Boards & Commissions



57 Julia Allen Hall



46 Pi-Nee-Waus Cafe



7 Veterans Kitchen

COMMUNITY INVESTMENT IN EDUCATION

The Local Education Fund received



101 APPLICATIONS



52 AWARDED

\$386,735 TOTAL

with combined requests exceeding the total funding available, demonstrating strong community demand for educational support.

BACK TO SCHOOL

This year we launched our Amazon Business School Supplies Program that serviced 533 students.

ADDITIONAL HIGHLIGHTS



Continued strengthening relationships with internal teams, tribal enterprises, and external partners to support organizational goals and community well-being.



Oversaw coordination of key projects and initiatives to improve efficiency, services, and long-term sustainability.



Maintained a focus on communication, transparency, and community engagement across all initiatives.



Committed to strategic leadership that supports growth, accountability, and positive impact for our community.

Executive Direction

PLANT MAINTENANCE

BUILDINGS MAINTAINED



80+

Tribal facilities across Lapwai, Orofino, Kamiah, Nezperce, Riggins, and Joseph.



SERVICE REQUESTS COMPLETED

120+

Work orders completed over 6 months.



GROUNDS MAINTENANCE

Approximately

50

Facilities

Requiring ongoing upkeep.



CONSTRUCTION & RENOVATION PROJECTS

- Maintenance has completed a number of renovations and office remodels
- Repair of the Hayes property fence and gate
- Replace kitchen sink and cabinet at Senior Citizens Kitchen
- Completion of new Planning and Economic Development building
- Installation of new Drinking fountain \ bottle fill station at Pinewaus Community Center
- Install new irrigation control valve at Phinney building
- Repair handicap ramp at the Child Support enforcement office



PREVENTATIVE MAINTENANCE



HVAC Units:

Quarterly inspection of approximately 75 total units



Fire Safety:

Inspected 250 fire extinguishers and fire suppression system at Phinney Building



Security:

Inspections of security systems across all serviced buildings



WORKFORCE DEVELOPMENT & OUTLOOK



100% of staff completed mandatory cybersecurity training



Completed training for organizational compliance as well as building a new shop



Alex Jackson and Winfred Perez completed Locksmith Certification



Plan to implement management software to improve scheduling, tracking, and productivity

DAY LABOR

HIGHLIGHTS | PAST 4-MONTHS

137

PROJECTS COMPLETED



Projects addressed community needs while providing hands-on work experience.

Projects included elder support, yard maintenance, and department assistance.



14

TRIBAL DEPARTMENT PROJECTS

Projects were reimbursed, supporting program sustainability while offering participants' real-world work experience.

63

ACTIVE CONTRACTORS



A total of 63 individuals were actively engaged, many of which face barriers to traditional employment and benefitted from practical experience.



14

CEMETARY ASSESSMENTS

Assessments were completed at 14 cemeteries located on Nez Perce Tribal lands. Fuels-reduction work was initiated at four locations: Spalding Cemetery, Jonah Hayes Cemetery, Chawekta Cemetery, and Lapwai Tribal Cemetery.

ENHANCES WORKFORCE DEVELOPMENT

through practical experience and skill growth.

COMMUNITY PROJECTS

Helping maintain safe and comfortable living environments. 123 community projects: 85 in Lapwai, 19 in Kamiah, and 19 in surrounding areas.

\$73,826 PAID TO CONTRACTORS

ensuring that these funds are put directly back into our community.

Executive Direction



Alexander Jackson and Winfred Perez (not pictured) recently attended locksmith training.



Blewett House renovations occurred to accommodate needs of Fisheries staff.



PI-NEE-WAUS COMMUNITY CENTER

The Community Centers are advocates of deterring destructive behavior for tribal youth, providing a gym or youth engagement. Our primary responsibility is to provide facilities for tribal departments, entities, boards & commissions, and the public at large.

For the month of April-August 2026, we provided the following facility usage:

- Daily gym usage from youth to adults was 50-150 people
- Employee Noon-Hour consisted of 12-18 participants
- Private Reservations (Birthdays, Namegivings, Dinners, Baby Showers, Stone Settings)- 38
- Tribal Department, Boards & Commissions, and Entity Reservations- 35
- Tournaments, Pow-Wows, Stickgame Reservations- 36
- Memorials & Funerals- 7
- Cancellations- 2

Pi-Nee-Waus Community Center Youth Activities:

- Collaborated on events with Tribal Departments- 9
- Collaborated event with Lapwai High School- 1
- Collaborated event with City of Lapwai- 1
- Pi-Nee-Waus events- 2
- Hosted Summer Youth Intern Employment- 2



Finance Department

Elizabeth Bohnee, Finance Manager
208.843.7317

Mission Statement

Provide accurate and timely financial reports to the Nez Perce Tribal Executive Committee (NPTEC), all programs, and grant and contract funding agency partners, process financial transactions in a timely manner, consistent with the Tribe's Finance Manual and in accordance with the appropriate governmental accounting and auditing standards applicable to the Tribe, and ensure that tribal investments and other assets are properly maintained, adequate internal controls are in place, and that such assets are prudently managed to provide a sound financial future for the Tribe, its enrolled members and for subsequent generations of the Nez Perce people.

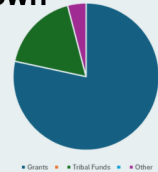
Goals & Accomplishments

Manage 513 Budgets

Manage 513 budgets, that include reviewing expenditures to ensure expenses are allowable and there are sufficient funds, working with departments on budget modifications, addressing questions or concerns, processing drawdowns, and submitting quarterly and annual reports to funding agencies.

Budget Breakdown

Grants	402
Tribal Funds	90
Other	21
TOTAL	513



Building for the Future

Developing succession plans and delegation of authority for each position, starting with the Finance Manager and Director of General Accounting. A Finance Deputy Director position is currently being advertised. The Grants & Finance Specialist position is being replaced with a new position, Purchasing & Inventory Technician, that is currently being advertised.

Completed FY25 Audit

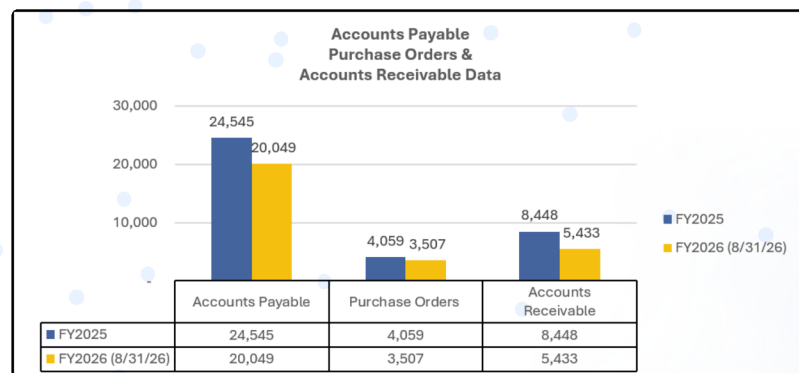
Finalized the FY25 Tribe Financial Audit and submitted the Single Audit to the Federal Audit Clearinghouse by June 30, 2026.

Staffing & Operations

The Grants & Finance Specialist position is being replaced with a new position, Purchasing & Inventory Technician, that is currently being advertised.

FY27 Indirect Cost Rate Proposal

The Finance Department worked with the consultant to complete the FY27 Indirect Cost Rate proposal in mid-August, that required in-depth analysis of indirect expenses. The proposal is pending NPTEC approval to submit to the Interior Business Center.



The Finance team is responsible for ensuring that all financial processes move smoothly and efficiently, while maintaining strict compliance with established policies and procedures. Documents submitted to Finance are reviewed for accuracy, completeness, and compliance. Documents are routed to the appropriate staff for review, processing, and completion.

Human Resources

Melissa Guzman, HR Manager
teamhr@nezperce.org | 208.843.7332

Purpose

It is the purpose of the Human Resources Department to promote tribal sovereignty, foster employment opportunities for the tribal community, and provide a healthy employment environment. The focus includes Tribal and Indian preference, integrity, sensitivity, and implementation of cultural values in service delivery.

Congratulations

8 Retirees



We sincerely thank each and every one of you for your hard work, commitment, and professionalism throughout the years.



A Special Thank You
to our HR Specialist

Robert Kipp

for his 16 years of service in HR, with 31 years overall.

Recruitment Activity

39

Total
Recruitments
Administered

20

Complete
19
Pending/Open

18

Grade 15
and Below

21

Grade 16
and Above

HR provides customers with the class description/job description and assistance completing applications/resumes upon request.

Accomplishments

Nez Perce Tribe Career Fair
April 23, 2026

Monthly Management Team Meetings

Quarterly 401K Board Meetings

Insurance Brokerage Monthly Meetings

NPT Entity Quarterly Meetings

Training: (2) CPR / First Aid / AED

Future Projects

Supervisor Training

HRM Revisions
Working draft submitted to HR Subcommittee

Employee Performance & Evaluation
Management Revisions

Compensation Study

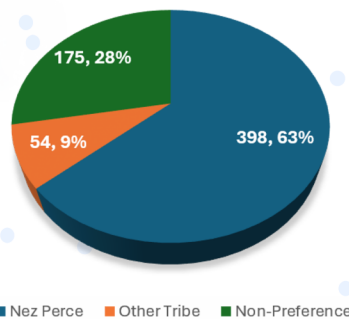
Plan Retirement Education

Risk Assessment of Tribal Buildings and
Property

Human Resources

Nez Perce Tribal Government Employee Statistical Report As of September 1, 2026

Nez Perce Tribal Government
Total Employees

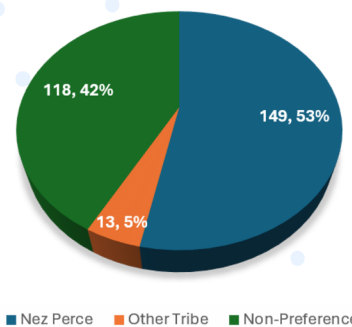


Total Number of Employees: 627
 Nez Perce Tribal Member: 398
 Other Tribe: 54
 Non-Preference: 175

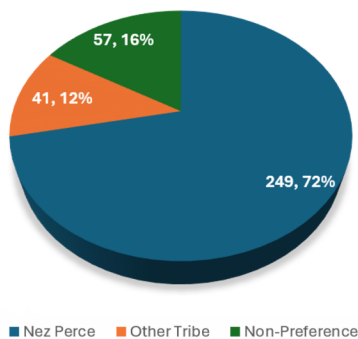
Grade 16 & Above

Total Number of Employees: 280
 Nez Perce Tribal Member: 149
 Other Tribe: 13
 Non-Preference: 118

Positions Grade 16 and Above



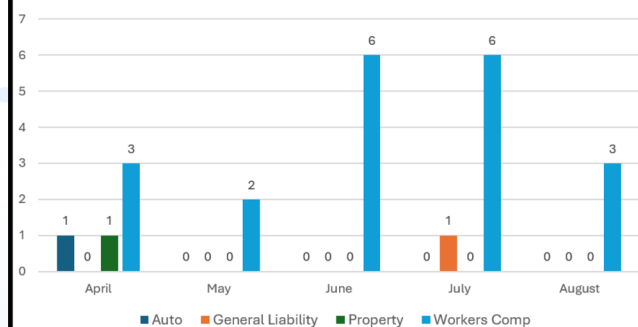
Positions Grade 15 and Below



Grade 15 & Below

Total Number of Employees: 347
 Nez Perce Tribal Member: 249
 Other Tribe: 41
 Non-Preference: 57

Risk Management - Claims Report



Department of Planning & Economic Development

Anthony D. Johnson, DPED Manager
208.621.3565

116 GRANTS AND NOTICE OF INTENTS PROCESSED



TEAM WORK

21 DEPARTMENT AND PROGRAMS HAVE APPLIED FOR GRANTS: AGRICULTURE, BOYS & GIRLS CLUB, CHILD SUPPORT, COMMUNICATIONS, FISHERIES, NIMIIPUU ENERGY, EDUCATION, ERWM, AIR QUALITY, EXECUTIVE DIRECTION, NATURAL RESOURCES, NWIC, SOCIAL SERVICES, SENIOR CITIZENS, WATER RESOURCES, DFRM WATERSHED, WILDLIFE, PLANNING, TERO, & CULTURAL RESOURCES.

\$59,631,365

TOTAL PROPOSED FUNDING

\$3,781,076

TOTAL INDIRECT BUDGETED

\$3,262,211

MATCHING FUNDS REQUIRED

116 GRANTS & NOI REVIEWS



Notice of Intent utilized in order to plan for future grant submittals and prevent duplication of efforts.

Grant Reviews authorized for grant submission, budgets, and attachments per grant Notice of Funding Availability.

Projects in process:

- AmpliFund software – grant tracking & reporting implementation
- Tribal data/census/demographics/ownership
- Grant website development www.nezperce.org/grants
- Planning website development
- Grant training & technical assistance

Grant Management Assistance Provided:

- Assisted Law & Order Department with final projects, workshops, and closeout of DOJ COSSUP grant.
- Participated on the recruitment and review panel for contractual grant writers with the selection of Sovereign Safety Solutions and Eisner Advisory Group LLC to assist tribal departments and programs in the pursuit of funding opportunities.
- Collaborated and coordinated the ANA EAGLE grant for a Comprehensive Economic Development and Infrastructure Master Plan.
- Assisting with the development and collaborating with Law & Order on a DOJ CTAS Purpose Area #5 funding opportunity.
- Recruiting Administrative Support and Data Analyst position for the Department of Planning & Economic Development.
- Managing CRITFC Local Food Access Program Food Sovereignty Project which will be distributing food to tribal members until the end of 2026. Please keep an eye out for flyers and notices.



Department of Planning & Economic Development

TRANSPORTATION

95%

AHT'WY CIRCULATION ROAD

Aht'Wy Circulation Road Project are the roads within the Aht'Wy Complex. Plans, Specifications, and Estimates (PS&E) is near completion. Once the final draft is completed, grants will be pursued for the construction phase. It is also planned to amend the contract to include a new bridge over Aht' Wy Creek to gain access to newly acquired property.

20%

PREVENTATIVE MAINTENANCE SAVINGS

Earlier this year, Transit tested a mobile mechanic service to provide maintenance on the existing Fleet. The change has been positive for both bus fleet and budget. Road Maintenance is now implementing the service to their work vehicles to save time and money.

2,202

APPALOOSA EXPRESS RIDERS

Appaloosa Express provided safe mobility service between Kooskia and Lewiston Valley.



5

NEW BUSES



Five new buses have arrived in July/August. After prep, the new fleet should be on the road by October.

1.5-2 Years

OPERATING FUNDING RESERVE

The Transportation Team strives to maintain a 1.5-2 year budget to ensure operations can operate if federal funding is discontinued. This 1.5-2 year window will provide time for the Tribe to strategize, give employees time to seek other employment, be prepared for little or no road work, and inform ridership regarding lack of transit services.



Department of Planning & Economic Development

CONSTRUCTION MANAGEMENT

ECDP BUILDING PARADE GROUNDS

TOTAL FUNDING:
\$9,745,544.00

FUNDING SOURCES:

 **CCDF:** \$2,984,378.00
(Requirements Complete)

 **ARPA:** \$49,710.00
(EDA Funding Received)

 **LOC:** \$1,711,447.00
(Notice to Proceed Issued)

STATUS:
Voluntary Termination of
EDA Grant due to Section
106 Compliance.

Completed for CCDF
Funding application to
replace EDA funding.

KAMIAH GOVERNANCE CENTER

TOTAL FUNDING:
\$40,842.00

FUNDING SOURCES:

 **ARPA:** \$11,382.00

 **SRBA:** \$29,460.00

STATUS:
Sealing of the effluent
tank need to be
completed along with the
installation of the
drainfield.

 **Issues:** Site Security

YOUNG HORSEMAN BUILDING



TOTAL FUNDING:
\$81,915.52

FUNDING SOURCES:

 **TRIBE:** \$73,615.52

SRBA: \$8,300.00

STATUS:
• Building has been
moved
• Utility hookups and
being completed.

EDA TOURISM GRANTS PROJECT

TOTAL GRANT FUNDING:
\$1,000,000.00

**ARCHITECT/ENGINEERING
SERVICES**
\$80,000.00

 **Stedman Property**
\$215,000.00

STATUS:
Funding for this site is
being used for
Amsaaxpa
improvements.

 **Amsaaxpa Property**
\$435,000.00

STATUS:
Requesting sole source
procurement due to no
bids received.

NOTES:
Site plan submitted.
Permits approved.
Womer is the engineer.

 **Zims Property**
\$229,005.00

NOTES:
Managed by Enterprises.

 **Mobile Stage**
\$255,995.00

STATUS: PURCHASED

Notes: EDA Security
Agreement Filed.

ICDBG GRANT PROJECTS

TOTAL GRANT FUNDING:
\$2,399,850.00

Spalding Mill Site
\$500,000.00

STATUS:
• Closeout in process

Distribution Building
\$739,880.00

STATUS: COMPLETE

NOTES:
• Closeout in process

Office Awnings Rehab
\$159,970.00

STATUS:
• Closeout in process

NPT Detention Center
\$1,000,000.00

STATUS:
• Cultural done IK
(Indigenous
Knowledge) Elder
Interviews
• Project Site has
cleared the
Environmental Review
• Closed out

Department of Planning & Economic Development

NPT GOVERNANCE CENTER



STATUS:

- On-going.
- National Guard completed drone flyover for topographical planning.
- The Tribe will be submitting a new IRT Funding Application this month.

NOTES:

- No funding identified.
- Awaiting scheduling for sitework excavation.

LAW & JUSTICE EXPANSION

TOTAL FUNDING:
\$1,399,829.00

STATUS:

- Request for Qualification packages have been submitted.
- There are 7 potential contractors.

NEXT STEPS:

- Fisheries staff relocated.
- Demolition of Fisheries offices on Lolo Street.

WALLOWA METHODIST CHURCH

STATUS:

Demolition permit issued by Wallowa County.

PENDING:

Approved to move forward with auctioning salvage.

SENIOR WELLNESS CENTER

TOTAL FUNDING:
\$147,000.00

STATUS:

COMPLETE

PENDING:

- Water well has been drilled.
- Installing electrical and connecting water well to the main waterline.

FREEDOM FITNESS



STATUS:

Initial inspection completed.

NOTES:

Site use to be determined.



TEWEEPUU COMMUNITY CENTER



STATUS:

On hold due to lack of funding.

NOTES:

NPTEC has authorized design funding.



Department of Technology Services

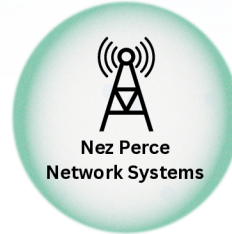
Melissa King, DTS Manager
208.843.7307



Information
Systems



Telecommunications



Nez Perce
Network Systems



KIYE
Radios

Our Team

19
Full-Time
Employees

1
Introductory
Employees
*Congratulations &
Welcome, Jonas!!!*

1
Temporary
Employees

Grants Successfully Closed Out

USDA

\$250,000

Broadband
Technical
Assistance Grant

DHS

\$866,250

Tribal
Cybersecurity
Grant

BROADBAND EXPANSION

Idaho BEAD Grant Initiative

DTS continues to advance the Idaho Broadband, Equity, Access and Deployment (BEAD) Grant Initiative, working to secure funding for a \$27 million broadband infrastructure deployment that would extend service to approximately 5,000 eligible locations across the Reservation. This represents a major rescope of the original \$10 million proposal, which targeted roughly 2,000 new locations, reflecting both expanded need and strengthened project design.

Original Project Scope

\$13,536,050

Total Project Cost

\$3,400,000

Tribal Match (in-kind contribution)

2,054

Eligible Service Locations

Project Rescope

\$35,507,797

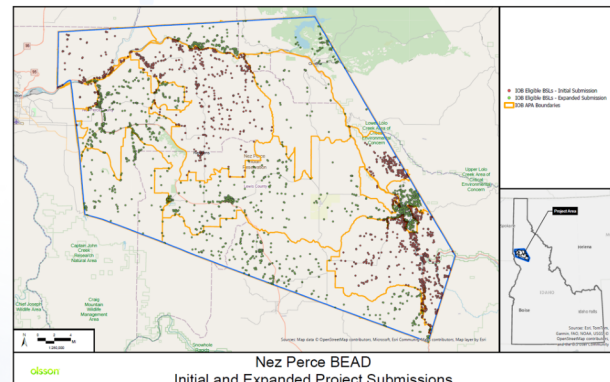
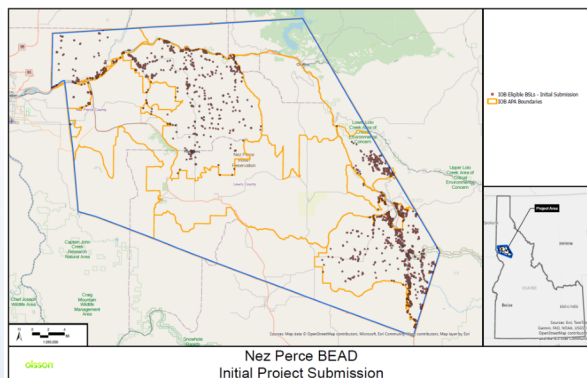
Total Project Cost

\$8,900,000

Tribal Match (in-kind contribution)

5,419

Eligible Service Locations



Department of Technology Services

INFORMATION SYSTEMS

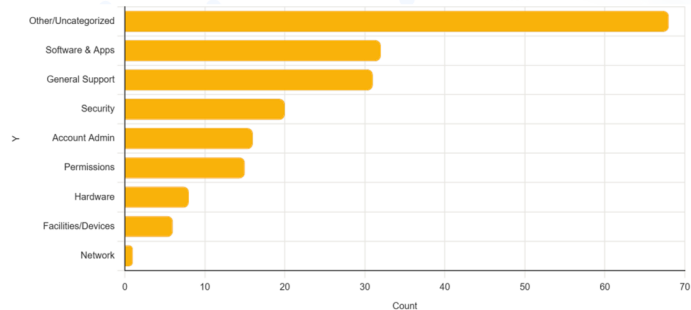
IT Infrastructure and Maintenance

66 AC Units Served	29 New Network APs	21 Generators Served	6 Window Servers Upgraded
6 New Access Switches	2 New Datacenter Switches	6 Cybersecurity Canaries Installed	6 Replaced 2 Upgraded 5 Scheduled VMware Servers

Work Orders



Work Order Categories



Completed Fiber Connections

DPED → Natural Resources

2,400 ft Fiber (12 strand)
200 ft trench | 900 ft conduit
90 ft Asphalt cut/new
80 network lines

ITD permit | City of Lapwai

Orofino: TWP → Fisheries

400 ft Fiber (12 strand)
200 ft trench | 200 ft conduit

Cultural site survey request.

TANF Warehouse → Transit

800 ft Fiber (12 strand)
80 ft trench | 80 ft conduit
9 network lines

TELECOMMUNICATIONS

29

New fiber to facility connections

42

Line Locates

42

811 Locates since May 2026

ITD Permits:

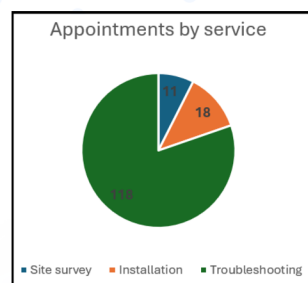
DPED
Blewett House
(with traffic control plan)

37

Track- It Requests (all complete)

NEZ PERCE NETWORK SYSTEMS

3 Wireless Techs
67 Account Cancellations
1 Lead Tech
147 Service Calls



Monthly Revenue (921 Total Customers)

May	June	July	August
\$47,450.50	\$47,685.50	\$86,951.00 Full Year School District Payment	\$45,622.00

KIYE RADIO

KIYE Radio Station received several donations this year due to the decrease in funds from Corporation for Public Broadcasting, anonymous donors.

Fundraising Revenue

GC Fundraiser

\$728

Donations

Received:

\$50,000 and **\$150**

Upcoming:

\$30,000

UNDERWRITERS (Current)



Platinum (2) 2,500 each

Clearwater River Casino, Itse Ye-Ye Casino



Gold (3) \$1,200 each

Nimiipuu Fund, Long Camp RV, Human Supports



Bronze (3) \$3630 each

Sassy Squatch Ice Cream & Deli, Nez Perce Small Business, Nez Perce Traditions Gift Shop

Department of Fisheries Resources Management

Joseph Oatman, DFRM Manager
208.843.7320

ADMINISTRATION

EFFORTS ON SNAKE RIVER SALMON RESTORATION

- Provide technical, scientific, and policy support for treaty rights protection.
- Provide anadromous and resident fish recovery and restoration actions.
- Expand harvest opportunities for Tribal members and the regional community.
- Restore and recover watersheds for healthy environment.
- Monitor and evaluate production, habitat, and harvest actions and engage in “applied science”.
- Ensure harvest and conservation actions comply with tribal laws and policies.

\$24 Million

DFRM 2026
RECURRING FUNDING

163
EMPLOYEES

93 NPT TRIBAL
EMPLOYEES

70 NON-TRIBAL/
NON- NEZ PERCE

KEY ISSUES (SINCE SPRING 2026)

WALLOWA LAKE SOCKEYE REINTRODUCTION

- The pilot project saw first adult returns in 2026 with **798** sockeye
- Planning for small ceremonial fishery in Wallowa River in 2027, and potentially putting fish into Wallowa Lake

WASHINGTON DC CONGRESSIONAL OFFICE VISITS

- Assisted NPTEC with conveying dire status of salmon, poor Snake River spring/summer Chinook fish runs and early treaty fishery closures in 2026, 2026 Wallowa Lake sockeye reintroduction project, and support for pinniped (California Sea Lions and Steller Sea Lions) lethal removal efforts



Department of Fisheries Resources Management

CONSERVATION ENFORCEMENT

37

CASES

April 2026- August 2026

- 18 Fishing Cases
- 6 Outside Agency Assists
- 4 Citizens Assists
- 3 Littering Cases
- 2 Trespass Cases
- 1 Hunting Case
- 1 Vandalism Case
- 1 Alcohol Violation
- 1 Animal Complaint

FALL FISHERY

OPEN: August 15, 2026

Target Closure

Dates:

Fall Chinook - October 15

Coho - November 19

Steelhead - December 31

2026-2027 MONTANA BUFFALO HUNT

This program is now preparing for the local fall hunting season and the upcoming Montana Buffalo Hunt. Once the season for the start of Montana Buffalo Hunt is enacted, officers will prepare for detailing. This last season was rather poor with only 27 buffalo harvested, along with 8 elk.

HARVEST

**SRB FALL 2026
PREVIEW
(PRELIMINARY)**



72,000
STEELHEAD



28,000
FALL CHINOOK



8,200
COHO

**SBR
SPRING/SUMMER
CHINOOK REVIEW**



2,505

TOTAL ADULTS FORECAST

(19 Unclipped Fish)
(2,486 Hatchery Adults)
(85 Jacks)

SNAKE RIVER BASIN MARINE DERIVED NUTRIENT ENHANCEMENT & TRIBAL HARVEST ATTAINMENT PROJECT

- We will be returning marine derived nutrients to rivers while increasing Tribal harvest of salmon and steelhead during the fall season in the Snake River Basin.
- Historically over 2 million salmon and steelhead returned to and spawned in the Snake River Basin providing critical marine derived nutrients to the rivers and to the Nimiipuu.
- Current returns provide only a small fraction of this past bounty.
- Positions are available for "Fish Harvesters" and "Fish Processors" as independent contractors. Tribal members need to complete necessary forms for this.

STAFFING:

JACK YEAROUT
was officially promoted to
serve as the Harvest Director

Congrats

WATERSHED

AMERICAN/CROOKED RIVER

Big Elk Creek Culvert replacement project to be implemented in summer 2026 that will open several miles of habitat.

LOWER SOUTHFORK CLEARWATER RIVER

Contracted an engineering firm to develop designs for upcoming projects on an approximately two-mile stretch between the Stites bridge and the Clearwater Valley High School in Kooskia.

SOUTHFORK SALMON RIVER/ LITTLE SALMON

Zena Creek Fish Passage Project will remove an earthen dam on Zena Creek to reestablish natural stream processes and open 4.36 miles of high-quality habitat.

NORTHEAST OREGON

Design a river and floodplain restoration project on six miles across 50 acres of Chesnimnus Creek. Coordinating with Bureau of Reclamation (BOR) and three private landowners on the Lostine River for a floodplain project.

LOCHSA WATERSHED

Working to complete design for Wispin'iitpe Meadow Restoration project to include road removal, road re-construction, and channel work in Pack Creek.

LAPWAI CREEK

Coordinating with ITD to remove 5 pullouts in Culsdesac canyon.

Department of Fisheries Resources Management

PRODUCTION

LAMPREY 2026

2,736

eels translocated from fish ladders at Bonneville Dam, The Dalles Dam and John Day Dam to the Snake Basin.

SPRING/SUMMER CHINOOK BROODSTOCK COLLECTION

Enough adult salmon have been collected to fill the hatchery production programs for 2026.

NPT Hatchery	876
Dworshak Hatchery	2,462
Kooskia Hatchery	1,366
Lostine River	502
Johnson Creek	534

Congratulations

TO OUR NEW HATCHERY MANAGERS

LAUTISS SHEBALA

Dworshak Fish Hatchery
Manager

Ms. Shebala began working at Dworshak Hatchery as a fish culture technician in 2017. She now manages Dworshak Hatchery which is one of the largest hatcheries for salmon and steelhead in the United States (annual production is 2.1 million steelhead, 2.0 million spring Chinook and over 1.0 million coho).

KAYLA WARDEN

Kooskia National Fish Hatchery
Manager

Ms. Warden began working at Kooskia Hatchery as a fish culture technician in 2016. She now manages Kooskia Hatchery which produces 650,000 spring Chinook, and acclimates another 800,000 from Clearwater Hatchery as well as 500,000 coho and 300,000 steelhead juveniles annually.

RESEARCH

2026 FALL CHINOOK RUN FORECAST

	PRESEASON	IN-SEASON PROJECTION
Natural Adults	5,370	4,806
Hatchery Adults	20,885	22,815
Total Adults	26,255	27,621

2026 FALL STEELHEAD FORECAST

STOCK	ADULTS
A-Run Wild	16,550
A-Run Hatchery	27,400
B-Run Wild	3,150
B-Run Hatchery	24,920
Total	72,020

FISH MARKING, TAGS & STUDIES

Over 2.6 million fish marked annually to evaluate survival, migration, growth, and habitat use.

PARR SURVEYS & POPULATION MONITORING

Conducted parr surveys and population density monitoring across key tributaries.

PREDATION & MORTALITY STUDIES

Researched pelican and cormorant predation through hazing, roost surveys, and PIT tag recovery; counted 500+ pelicans in Clearwater/Snake system. Captured and removed over 200 Walleye with new removal efforts.

NON-NATIVES SPECIES RESEARCH

Conducted lake trout gill-netting and secured funding for acoustic telemetry to study impacts on reintroduced sockeye in Wallowa Lake; and coordinated quagga/zebra mussel early detection surveys.

OUTREACH & WORKFORCE DEVELOPMENT

Provided multiple internship opportunities across the Reservation, giving students hands-on experience in smolt trapping, tagging, nutrient supplementation, predation studies, and habitat monitoring.

NUTRITION SUPPLEMENTATION RESEARCH

Collected and outplanted 4,000+ post-spawn Chinook carcasses; continued studies testing juvenile growth response to marine-derived nutrients.

Department of Natural Resources

Eric Kash Kash, Interim DNR Manager

208.843.7400

CULTURAL RESOURCES

ENTHNOGRAPHY

CULTURAL LANDSCAPE STUDIES

Completed 6 cultural landscape studies to fulfill section 106 compliance and treaty reserved rights of the Nez Perce Tribe- for Federal Agencies and Private Companies (Spalding/ Lewiston, Ahsahka, Columbia River, Bullrun River)

LARGE SCALE LANDSCAPE STUDIES

Working on 3 large-scale landscape studies for wind/solar projects on Nez Perce traditional homelands-approx. 750,000 acres of land in Oregon and Washington- and working on 3 contracts with federal and state agencies

FCRPS TECHNICAL WORKING GROUPS

Participate in 3 technical working groups through Federal Columbia River Power System (FCRPS) Wana Pa Koot Koot, timiimap, Payos Kuus Cuukwe (PKC) with fellow river tribes and federal partners Bonneville Power Administration (BPA) and US Corps of Engineers

ELDER TOUR

Participated in biennial FCRPS WPKK Elders Tour with 4 tribal elders

TRIBAL YOUTH INTERNS

Employed 4 tribal youth over the summer as Cultural Resource Program interns

TRADITIONAL CULTURAL PROPERTIES

Monitored 10 Traditional Cultural Properties (TCPs) for the FCRPS through US Army Corps of Engineers (USACE) and Bonneville Power Administration (BPA)

ACRES SURVEYED

Performed on-site cultural resource surveys on approx. 400,000 acres of Nez Perce traditional lands and usual and accustomed areas from Spalding to Portland

ACRES IN NEGOTIATION

Negotiating multiple contracts for ethnographic studies to survey approx. 600,000 acres of land for proposed projects across Nez Perce country including a story map detailing the journey from Lapwai to Celilo Falls and a Determination of Eligibility for the mouth of the Tucannon River

NAGPRA

PORTLAND ART MUSEUM

The CRP Director and NAGPRA Coordinator conducted a collection review with the Portland Art Museum (PAM). Following the consultation, the Tribe identified a Nez Perce Medicine bundle (87.88.99) and submitted a claim on May 6. The claim is now progressing through the NAGPRA repatriation process.

SMITHSONIAN NATIONAL MUSEUM OF ANTHROPOLOGY

Consulted with the Smithsonian National Museum of the American Indian (NMAI) regarding the repatriation of Nez Perce materials taken during the Clearwater Battle in 1877. The materials are currently progressing through NMAI's internal repatriation process under its "Ethical Returns" initiative.

ARCHAEOLOGY PROGRAM

ON-RESERVATION

74 Project reviewed and commented on

BIA Ag lease renewals, NPS fence repairs, Tribal Forestry salvage projects, EPA rock pit permits, USDA Rural Development projects, FEMA emergency road repairs, and ITD highway and sidewalk projects

OFF-RESERVATION

1,200 Project reviewed
Idaho, Kansas, Montana, Oklahoma, Oregon, and Washington

100 federal, state, and local agencies and governments sent projects for review

Department of Natural Resources

NEZ PERCE LANGUAGE PROGRAM

Nez Perce Language Program (NPLP) is currently partnering with Washington State University (WSU) on a two-year Spencer Himyunéewit Research Partnership Project.

\$184,388 sub-contracted to NPLP over the two-year project

The project focuses on researching curriculum delivery methodology and development of domain-based curriculum, a proven language perpetuation model among language immersion programs. The domain-based curriculum is focused on particular areas within one's immediate environment.

NLPL is researching and developing 12 contemporary and culturally significant Nimipuutimt language domains to expand curriculum resources across schools and universities within the Nez Perce homelands.

NAGPRA

Received NAGPRA notices from Allen County (PA) Museum, Army Corps of Engineers, Bureau of Reclamation, Oregon Historical Society, University of California-Davis, and the University of Utah.

PROJECTS

13 Completed
8 In-Progress
6 New Contracts

ACRES SURVEYED

369 On-Reservation
173 Off-Reservation

ARCHAEOLOGICAL SITES

15 Recorded
8 Updated
21 Monitored

TRAININGS

Washington Department of Archaeology and Historic Preservation: Architecture 101 – Learning Building Forms

Kamiah Activities

- Mamáy'asnim Hitéemenwees (Mon & Wed, 40 students served)
- Kamiah Kindergarten (Tues, 20 students served)
- Kamiah Middle School (Thurs, 20 students served)
- Boys & Girls Club (Fri) (12 students served)
- NWIC (Tues-Thurs) (6 enrolled students, open to community)
- Community Cultural Enrichment

Lapwai Activities

- Lapwai School District: (200+ students served)
 - Weekly classes at Lapwai Elementary (Mon-Thurs)
 - Daily classes at Lapwai Middle/High School (Mon-Fri)
- University of Idaho: contracted \$16,000 for four online NPL courses
- Northwest Indian College: partnership with NPLP to provide course instruction and curriculum development for Summer 2026
- Lewis-Clark State College: 2026 LCSC Native American Awareness Week Language Bowl (60 participants)

LAND SERVICES

GIS & TECHNOLOGY

The people of Land Services would tell you that the year began with a kind of quiet determination—no fanfare, no speeches—just the steady hum of servers being prepared for their next evolution. In a small office where screens glow long after sunset, the Land Services GIS team pushed forward with the adoption of ArcGIS Enterprise 11.5, a release promising sharper tools and cleaner, faster workflows. With it came new ways to gather truth from the land: refined data management, geotagged photo capabilities, and a newly acquired drone camera able to read the subtle signals of plant stress, a technological eye trained to see what human eyes often miss. These upgrades, unglamorous but essential, formed the backbone of a more efficient, more informed future.

BIO-CONTROL

The Tribe's bio-control program continued its long fight against invasive species, working toward a new agent in development that may finally suppress *crupina vulgaris*, a stubborn invader lingering on tribal lands.

AGRICULTURE

The Agricultural Program is working to update the Agricultural Resource Management Plan and promote Climate-Smart practices. Through partnerships with the University of Idaho's IAMP initiative, producers adopted practices such as no-till farming, cover cropping, bio-char, nutrient management, and prescribed grazing.

HANFORD

STAY INFORMED



Hanford Undertakings reviewed

04/06/26 HCRC#2026-600-009 Survey Vehicle and Equipment Use in Support of Management of Weeds Near 200 East and North of Route 4S of the Hanford Site, Benton County, Washington

4/6-9/26 Townsite Section 110 Block Survey south/southeast of Hanford
04/22/26 Section 110 Site Monitoring South of Yakima Barricade
04/30/26 HCRC#2026-600-011 Survey Installation, Operation, and Maintenance/Repair of Generators and Uninterruptible Power Supply Units
05/6-7/26 Section 110 Site Monitoring South of Energy Northwest
5/1-6/11/26 Survey Restoration to Support Recovery of Habitats
05/14/26 HCRC#2024-600-007 Survey Wood Pole Test and Treat Program, Replacement, and Maintenance of the D500 Distribution Line Utility Poles

Department of Natural Resources

HORSE PROGRAM

The Land Services Horse Program, threads tradition into modern life with every hoofbeat. Three interns learned the art of good horsemanship and horse management practices, while readying the horses for sale. Young riders carried the Nation's colors into rodeos, parades, and war memorial ceremonies. The Nez Perce horse is the beat of Nez Perce lifeways. These appearances were more than ceremonial; they were declarations. Of continuity. Of resilience. Of a people who honor their past by riding confidently into their future.



ERWM

The Environmental Restoration & Waste Management (ERWM) Program works to protect Nez Perce people, lands, air, water, natural and cultural resources, and treaty-reserved rights from pollution and hazardous activities. The Program's primary responsibilities include Hanford Remediation, Air Quality, Emergency Management, and the Hanford Natural Resource Damage Assessment (NRDA).

During this reporting period, ERWM continued to represent the Tribe in cleanup and policy decisions affecting the Hanford Nuclear Site while also monitoring changes in federal priorities that could affect the pace and direction of cleanup.



HANFORD REMEDIATION

- Submitted FY27 Cooperative Agreement funding application to DOE for FY2026-2030 to support Tribal participation in Hanford cleanup.
- Continued monthly coordination with Washington State Ecology and participated in discussions with DOE and the Tri-Party agencies.
- Monitoring cleanup of Hanford's Central Plateau, including operation of the Low-Activity Waste treatment system and the second waste-treatment melter. Reviewing proposals for alternative treatment methods such as grouting and potential off-site treatment and transportation.
- Reviewing cleanup and demolition activities involving contaminated facilities, tank wastes, waste-management areas, and other projects under federal and state environmental laws.
- Protecting groundwater and the Columbia River remains a top priority. Reviewing groundwater contamination, vadose zone movement, and ongoing efforts to identify and control sources of contamination.

FORESTRY

FOREST MANAGEMENT PLAN (FMP) ENVIRONMENTAL ASSESSMENT



We began a long and arduous journey back in 2019 to revise the Forest Management Plan (FMP). The prior plan was approved in 1998. The FMP and EA are currently being reviewed by the Bureau of Indian Affairs (BIA). Upon BIA approval, the FMP will be moved forward for Nez Perce Tribal Executive Committee review. The FMP and EA are available at:

<https://nezperceforestryandfire.com/forestry/>

FOREST HISTORY REPORT

The BIA offers funding to draft forest history reports spanning every decade. This report is a BIA requirement that assembles and measures management challenges and success towards FMP objectives. The first report was written for the 1855-1988 planning period. The 1989-1999 report has been recently finalized. A contract is in place with Historical Research Associates, Inc., out of Missoula, MT to complete a history report for the 2000-2025 timeframe. History reports are available at:

<https://nezperceforestryandfire.com/forestry/>



- Continued development of a Long-Term Stewardship framework to ensure monitoring, records, access control, and continued Tribal involvement for generations.
- Evaluating new nuclear and energy development proposals at Hanford and their potential impacts on cleanup obligations, land use, cultural resources, and treaty interests.
- Recent discussions about hunting near Rattlesnake Mountain highlight the need to understand future land and resource use while contamination remains in portions of the Hanford landscape.
- Improving communication with Tribal leadership, membership, and youth through educational opportunities, the ERWM website, publications, and other media.

LOOKING AHEAD

Hanford is entering a period of significant change. Waste management is moving from decades of construction and planning toward active operations, while federal staffing changes and new energy development initiatives could influence future cleanup priorities and land use.

Department of Natural Resources

WATER RESOURCES

The Water Resources Division protects and manages the Tribe's water resources through utility services, water quality monitoring, water rights protection, environmental cleanup, and community education. Our work ensures safe drinking water, safeguards Treaty-reserved resources, restores lands, and strengthens the health and resilience of Tribal communities.

SURFACE WATER PROGRAM



Completed major field work for comprehensive water quality monitoring in select tributaries in the Lower Clearwater River subbasin.



Implemented a five-year toxics monitoring study with USGS.



Conducted harmful algal bloom monitoring in Reservation waterbodies throughout the summer.



WATER RIGHTS ADMINISTRATION



Continued review of state water-right applications and technical coordination to protect Tribal water resources



Submitted technical comment on water right requests.



Continued work supporting the Palouse River Basin Adjudication and ongoing investigations.

NONPOINT SOURCE POLLUTION PREVENTION

Continued implementation and monitoring of riparian and agricultural best management practices to reduce sediment and nutrient input to Reservation waters.

Maintained restoration work focused on streambank protection, livestock exclusion, vegetated buffers, and improved watershed function.



WETLANDS PROGRAM

Continued monitoring and data management at Musselshell Meadows

Continued wetland education and field-based outreach activities.



BROWNSFIELD & ENVIRONMENTAL

Advanced cleanup planning and public health coordination at the old **Blue North Mill site** in Kamiah.

Secured a \$1.4 million EPA Brownfields Cleanup Grant for the former Blue North Mill property in Kamiah.

Continued environmental site assessment and response work to support safe redevelopment of Tribal properties.

SOLID WASTES & RECYCLING

- Completed a Integrated Solid Waste Management Plan.

- Received 2026 Tribal Recycling Award.
- Baled 18,895 pounds of recyclable materials.



- Secured \$1.16 million in EPA funding to expand recycling access.



UTILITIES PROGRAM

- Continued operation of Tribal drinking-water and wastewater systems serving communities in Lapwai and Kamiah.
- Advanced planning efforts for long-term water system reliability and capacity.

WILDLIFE

WOLF MONITORING PROJECT



The Wolf Program also welcomed two new full-time interns, Quintana Lozon and Victor Arthur



Applied for \$50,000 in funding through the BIA Tribal Youth Initiative to support a Range Rider camp



Began work on a documentary with Coneflower Studios

CONDOR PROJECT

The project has been strengthening relationships and advancing collaborative conservation efforts.

Key Activities

- The team has reinvigorated relationships with the U.S. Fish and Wildlife Service (USFWS), The Peregrine Fund, and the North American Lead-Free Partnership.
- The Condor Team has expanded its outreach and public engagement.
- The Condor team traveled to the World Center for Birds of Prey.
- The team has also been actively reviewing wind energy proposals and working with the NPT energy working group to help balance the Tribe's support for renewable energy development with the protection of raptor habitat and associated wildlife values.

DWORSHAK MITIGATION

Purchased 2,015 acres called the Two Canyon Property in the Cottonwood Creek drainage near Stites, ID. This acreage amount nearly achieves the 10,000 acres of ownership as required in the Dworshak Mitigation Agreement.



Treated 8 acres of mullein and bull thistle at Post Hole Property



Installed 1.5 miles of fencing at Post Hole Property



Continue to monitor and investigate illegal access and uses for the mitigation

PRECIOUS LANDS MITIGATION



The Precious Lands Program manages **16,286 acres** of wildlife habitat in Northeast Oregon and adjacent Washington

Key Activities

- Idaho Youth Service Corps (IYSC) – hosted a 5-member team for 2 weeks.
- Showy milkweed has been identified just off the highway.
- We conducted 8 surveys for invertebrates and western monarch activity.
- Mapped 16 (presumably new) existing milkweed populations in Oregon, Washington, and Idaho.
- Bags have been placed on approximately 50% of all seed pods to collect our local seed source.

Bats

- Acoustic bat surveys detected fewer species than expected,
- Silver-haired bat was identified as target species in ID, WA, OR.
- Need to verify this single observation

BIOACOUSTIC VS POINT COUNT SURVEYS (MIGRATORY SONGBIRDS)

Preliminary reviews have already detected rare species (e.g., common nighthawk, black-headed grosbeak) that have been detected less than 6 total times across all previous point count surveys (the migratory songbird survey technique used since the inception of Precious Lands).

ON-GOING OPERATIONS

- Performed maintenance on ≥ 12.5 -miles of road
- Replaced access gate at Rye Ridge
- Replaced informational kiosk at Rye Ridge
- Rebuilt damaged fence at Rye Ridge
- Treated 268-acres for noxious weeds
- Documented illegal vehicle trespass
- Documented continual cattle trespass at Buford, Rye Ridge, and Tamarack

ROOTS & CELERY MONITORING

This was another “unique” year for roots and celery monitoring. The spring sampling period was already presenting exceptionally dry conditions in Wallowa County. That effort proved that at least one species that was observed in the past was practically absent from the recently collected data.

NOXIOUS WEEDS

Common crupina – substantial concern! Mapped by hiking at least 106.55-acres of common crupina infestations on Paradise Point and Rye Ridge (Joseph Canyon).

It is likely that this level of infestation is also occurring on Paradise Point (9.13 acres), but survey time was limited due to heat and air quality concerns.

Education Department

Joyce McFarland, Education Manager
208.621.4610

ADMINISTRATION

NEZ PERCE CULTURAL CAMP

The 26th Annual Nez Perce Cultural Camp was held July 20–23 at Bear Paw, Flathead Lake, and Wallowa Lake, serving 96 students in grades 4–12. This year's theme, "waqíi...pa, núun niimípuu pewc'éeye kii wéetespe 'iléxni 'inmíiwit" [A long time ago, we the People have lived on this land (for) many years], focused on travel, place names, and Nez Perce history in 1877. Students participated in cultural presentations, language lessons, storytelling, arts and crafts, drumming and dancing, recreation, and other hands-on activities led by Nez Perce cultural leaders and educators.

NEZ PERCE MEMORY STRING



Memory String belonged to *Rinahwi'normay*.

Nez Perce Cultural Camp piloted use of the Nez Perce memory string for 4th-7th grade students to identify six (6) things they learned at camp. They wrote an explanation for six (6) colored beads on a piece of paper. Results:

- #1 Language (17.32%),
- #2 Nez Perce Trail 1877(12.55%),
- #3 Translated Icebreakers (11.9%), and
- #4 Pow-wow dancing (11.47%).

Here are some responses, they shared. "I learned...":

- kids our age took care of horses long ago or had to walk if there wasn't enough horses;
- the elevation (mountain) is 8,300,
- Howard (mountain) is actually Wal'wa Amaxpa,
- about War in 1800s,
- I'm good at owl dancing,
- more about other chiefs like Whitebird,
- to pray in Nez Perce language,
- Rock-Paper-Scissors (game) native (way),
- it's important to be on time,
- to respect your counselor and elders,
- how to say Warrior and Bear in Niimipuutimt,
- the Flag Song,
- to take part in activities, be patient with others, and work together,
- people my age were on a battle ground during war,
- being safe,
- Wallowa is home to Nez Perce,
- Nez Perce used travois to carry luggage,
- building friendships,
- Chief Joseph never returned to his homeland,
- how to make pouches,
- good to stay outside, not on phone,
- I'm really good at blocking on volleyball net on the outside,
- about Big Hole war,
- learned math,
- re-learned "I am special" song in Nez Perce, and
- not to start until everyone is there.

Nez Perce Cultural Camp honors Maurice "Pistol Pete" Wilson (2001-2025)

Spirit of Renegade and Strong Spirit Drums



Counselor 23 years
Lead Drummer 25 years

VOCATIONAL REHABILITATION

IMPACT
150

INDIVIDUALS SERVED
IN FY26

We have exceeded both our application and IPE goals

ORDER OF SELECTION

NPTVRS is currently operating under an Order of Selection, prioritizing high-need individuals

INDIVIDUALS SERVED
IN FY26

5

0

3

Category 1 Category 2 Category 3

STAFFING & PROFESSIONAL DEVELOPMENT

We will soon be interviewing for our Employment Outreach and Office Specialist positions.

Staff have continued professional development including:

- Parent Cafe
- ARK Training
- Darkness to Light



MOVING TO FY2027

NPTVRS continues to see strong demand for services. Our focus remains on meaningful and sustainable employment outcomes, transition-age youth, education and training, self-employment opportunities, and providing individualized vocational rehabilitation services to Native Americans with disabilities.



Education Department

PERFORMANCE MEASURES

 Measure:	FY26 Goal	Current
Applicants	53	70
Individualized Plans for Employment	43	48
Successful Employment Closures	17	8+2 ANTICIPATED

TRANSITION STUDENTS

We are currently serving **16 transition students from Lewiston, Lapwai, Kamiah, and Clarkston.**

Several students attended UNITY, and a few are attending the Idaho Youth Academy. Transition services focus on career exploration, work readiness, education, leadership, independence, and preparing youth with disabilities for adulthood and employment.

PARTICIPANTS WORKING TOWARD LONG TERM EMPLOYMENT

Some participants will take longer to reach successful closure because they are actively completing education, training, or developing self employment opportunities.

- 5 enrolled in 2-year degree programs
- 13 enrolled in 4-year degree programs
- 14 in other non-degree training programs
- 3 pursuing self-employment
- 3 working toward business ownership



19 out of the 23 NAHOVA participants are trained in QPR suicide prevention training. Several members also trained in Photo Voice (data collection) and Focus Group Facilitation. Majority of NAHOVA members completed 25 or more hours of community service too.



NYA participants hiked over 9 miles in two days for their backpacking trip. Youth enjoyed fishing and swimming in the lake, huckleberry picking along the trail, and s'mores around the campfire, deep in the woods.

STUDENTS FOR SUCCESS



Nimiipuu Youth Adventures started in June and kept many youth busy this summer. The Hiawatha Trail mountain biking trip is a popular activity and this year we stayed at Camp CDA too. The kids enjoyed s'mores and some swimming the night before hitting the trail.



23 youth and young adults attended the 50th Anniversary of the National UNITY Conference in Oklahoma City. NAHOVA was eligible to be awarded youth council of the year for the third year in a row. (Won it 2024).



Nez Perce Tribe NAHOVA youth council members and SFS conducting a presentation at the National UNITY Conference about emotional regulation and leadership.

Education Department

STEP

State Tribal Education Partnership

Tribal Consultation on Education

- Joint Title VI application with Clarkston, Clearwater Valley, Culesac, and Orofino schools to expand resources for tribal students (\$15,816 for 2026-27 school year).
- Tribal consultation plan under review with NPTEC to meet requirements of Every Student Succeeds Act (ESSA) of 2015.
- Data sharing agreement and completion of consultation on Consolidated Federal and State Grant Application with Kamiah schools.
- Quarterly meeting with Lapwai admin.
- New opportunity with Columbia Gorge Education Services District.
- Outreach to Highland, Kendrick, Moscow, and Pullman about increasing collaboration.



The Nez Perce Education Agency has two STEP Projects to improve academic achievement of tribal students.

Highlights

May to August 2026

- ❖ Place-based school professional development at Selway (Kamiah) and Spalding (Lapwai).
- ❖ JOM BBQs for Clarkston and Orofino tribal families
- ❖ 23 school staff attend 13th annual Native Education Research Summit at Rapid River, Yellowstone, and Big Hole
- ❖ Education sessions with Otis Halfmoon on Nez Perce history in 1877 at Clear Creek and Lapwai
- ❖ 2025-26 school year culturally responsive awards:
 - 12th annual Dr. Arthur Taylor Jr. teacher award to Amy Sams (Kamiah) and Rye Hewett (Lapwai)
 - 4th annual Greg Godwin teacher helper award to Mona Farmer (Kamiah) and Jenny Williams (Lapwai)

CAREER CENTER



P.L. 102-477 PROGRAM

98

STUDENTS/JOB SEEKERS SERVED IN FY26

Enrolled in employment, training and/or education programs to build employability to enter or retain employment

Pathways

GED

Industry Certification

Pre-Apprenticeship Training

Career Technical Education

Prerequisite coursework for Healthcare Industry programs

YOUTH BUILD

7

YOUTH SERVED IN FY26

Serves youth in need of an adult basic education plan to complete high school equivalency or building reading, math or writing skills above 8th grade.

PROGRAM COMPONENTS:

- ABE/GED Instruction
- 6mo work experience in construction trades
- Career exploration
- Community services

IYSC PROGRAM



1 Field Supervisor

1 Crew Lead

4 Crew Members

6

YOUTH EMPLOYED IN FY26

A 13 week employment opportunity to learn about reforestation work on three national forests and on tribal land. The Tribe is a subrecipient with the National Forest Foundation with U.S. Forest Service funding and private funding for an IYSC program. The Nez Perce Tribe is the only Tribe across the country with access to IYSC funding.

COMMUNITY & EDUCATION PARTNERSHIP

The Career Center Supports partnerships with tribal education department programs:

- Serving students at 7 school districts with JOM and Title VI Indian Education
- "Treaty of 1855A - Ten year strategic Planning project
- Annual Cultural Camp
- Supporting Career Fair Events

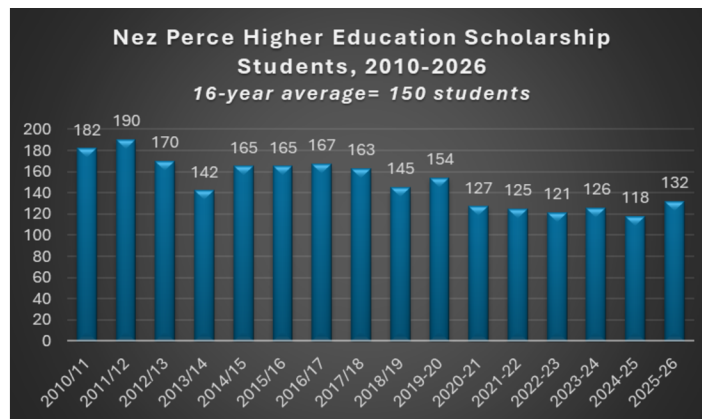
Education Department

HIGHER EDUCATION

In the 2025-26 school year, we funded 132 scholarships for \$482,098.00 tribal scholarship and \$430,438.00 BIA Higher Education Scholarship. Total = \$912,536.00.

Degree types: Bachelors 57.2%, Associates 15.5%, Graduates 19.3%, and Vo-Tech 8%.

We had a slight increase of 132 students from the previous five years after pandemic, but still -18 from our 16-year average of 150 students funded per school year.

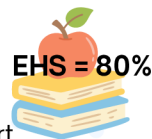


MAMÁY'ASNM HITÉEMENWEES

PROGRAM SERVICES & PARTICIPATION

Average Attendance

- **93%** completed parent teacher conferences
- **24%** Enrolled children on IEP for Head Start
- **19%** Enrolled children on IFSP for Early Head Start



Health (% children completed health services)

Health (% children completed health services)					
% Complete	Physicals	Immunization	Dental	Vision	Hearing
Head Start	100%	89%	96%	75%	75%
Early Head Start	75%	79%	—	—	—

ENROLLMENT & DEMOGRAPHICS

129
TOTAL SERVED
127 Children | 2 Mothers to Be

110 Families Served
81 CCDF Participants



2027 GRADUATES

29
Lapwai



14
Kamiah

CHILD OUTCOMES

Percent of children meeting benchmarks (Fall/Winter) on target for Spring Goals of 85% Met



- Social-Emotional - **74%**
- Literacy - **87%**
- Language - **72%**

- Mathematics - **82%**
- Cognitive - **78%**
- Physical - **81%**



Social Services Department

Jackie McArthur, Social Services Manager
208.843.2463



3,487

Total Nez Perce
Tribal Enrollment



152
Years

Collective Tribal
employment
experience



\$523,047

Direct Financial
Assistance
Provided



12

Grants currently
supported
7 DOJ OVC/BJA



4,786

Food & Nutrition
Participants Served



48

Served through
TANF
65 Adults
75 Children

PROGRAM IMPACT

SENIOR CITIZENS

73

Elders

37

Hotel Rooms

- Coordinate elder travel
- Senior advisory board elections
- Elder Day & Recognition
- 3-Month Meal Cycle developed
- Lapwai 106 Meals daily
- Kamiah 30 Meals Daily
- Preparing to relocate to new facility

FINANCIAL ASSISTANCE

\$189,350 Elder Assistance

\$156,839 Burial Assistance

\$103,758 LIHEAP

\$32,700 Financial Assistance

\$5,500 Emergency Housing

\$4,900 Emergency Medical

\$523,047
Total

GRANTS & PROGRAM DEVELOPMENT

5 Grant Applications Submitted

- 1 Awarded
- 1 Pending
- 2 Not Awarded

FY27 Budget Requests 3

\$10,000

Awarded for Child Abuse Awareness Month

2 Grant Budget Modifications

1 Pending Extension

USDA FOOD & NUTRITION

2,419

FDPIR
Participants

2,287

Mobile Food Pantry
Participants

71

Lapwai - Mobile Food
Pantry
Participants

UUYIT KIMTI & LATER IN LIFE

16 Victims Served

9 Later in Life
Participants

24 Referrals

- Culture as healing classes
- Youth awareness education
- Upcoming Elder crafting

ADULT PROTECTION

29 Report Responses

21 Self-Neglect

5 Neglect

3 Exploitation

4 Team Meetings

4 Professional
Development
Webinars

INHIMYUNM MY RELATIVES

26 Individuals Served

12 NP Children (46.2%).

9 NP Women (34.65%)

4 Other Tribe Women (15.4%)

1 Other Tribe Children (3.8%)

4

Successful
Transitions

Social Services Department

VETERANS PROGRAM

80 Veterans Served
at 2nd Annual
Veteran Stand Down

37 Combat Veterans

22 Family Members

24 Booths

46 Individuals used
surplus items

- 4 Veterans' families assisted with headstones
- 7 Veterans assisted with gas/transport
- 2 Veterans assisted with Health Benefits
- 91 Memorial Day flags distributed
- Monthly Veterans Meetings

READY FOR LIFE

SERVING YOUTH
AGES 14-24

8 Recruitment/Partner
Events

5 Youth Nights
(60 Youth Attended)

5 R4L Events
(73 Youth Attended)

9 Wallowa Youth Retreat
(31 Youth Attended)

- Healthy Relationships
- Parenting Skills
- Financial Management
- Career Development

Creating a generational shift
for our youth

TANF

48 Tribal Families

65
Adults

75
Children

24

Caregiver Families

Families by Area

Lapwai/Lenore/Culdesac

34

Kamiah/Kooskia

8

Lewiston

4

Moscow

1

Orofino

1

COMMUNITY SNAPSHOT

1,697

Enrolled members live in
the four primary communities
reviewed

48.7% of TOTAL enrollment

414 Minors

823 Ages 18-54

135 Ages 55-61

325 Ages 62+

460

Members age
55+

Social Services Department

INDIAN CHILD WELFARE

Offers a multitude of services to families and children engaged in the program through an In Home Service Plan or Minor In Need of Care. Caseworkers regularly provide transportation to medical, dental, optical, and behavioral health appointments. Caseworkers assist in collecting legal documents, such as birth certificates, social security cards, and driver's licenses. Case plans are person-specific and custom built to meet the needs of the family that is being served through the completion of a Family Preservation Packet.

Currently the Indian Child Welfare Program has 9 licensed foster homes; 6 have active placement 1 is respite care only. A partnership with the State of Idaho has produced 2 homes with an active placement and 3 additional homes for respite care only. There is a dire need for foster homes on the Reservation and across Region 2 of Idaho. The Nez Perce Tribe Children's Home and Init (Teen Home) collectively house 9 children, ranging from 2 years old to 17. ICW has updated the application process to make becoming a licensed foster home easier to navigate while remaining in compliance with BIA and state standards for foster care.

ICW remains active in the community through education and prevention efforts to include family engagement days, holiday events, recovery events, and participation in community events sponsored by other agency partners.

One case successfully transferred from the state of Utah to NPT courts with one child. Once case successfully transferred from Idaho Courts and nearing reunification with a parent involving one child. Two cases, involving 4 children, are currently in WA courts where the NPT is an active participant in hearings, family meetings and case plans. One case, involving two children, is pending assessment in NM and NV.

PROGRAM STATISTICS



22

kids under MINOC - ages 2-17 (16 females and 6 males)



18

Victims of crime, who are not necessarily under the status of MINOC



9

cases pending investigation/prosecution - none of which have been successfully prosecuted



2

kids in an IHSP for family prevention efforts (1 females and 1 male; ages 4-5)

In the last 6 months, 1 case has closed successfully to a parent; 1 case has closed to a guardianship with a close family member, and two youth have aged out of the status of MINOC.

QUARTER HIGHLIGHTS



135
ICW
Notification

A very high volume of calls/reports of youth in communities stealing, drinking, involved in gang activity, vandalism, fighting and other high-risk behaviors.



78
Reports of
Child Abuse/
Neglect

9 Sexual Abuse

2 Physical Abuse

38 Concerns of
drug/alcohol
involvement

29 Concerns of
domestic violence



ACTIVE PARTICIPANTS

in the Child Abuse MDT, Child Protection Team, and Drug and Alcohol Task Force.

Nimiipuu Energy

Tui Moliga I, NMPE Manager
www.nimiipuu.energy

Nimiipuu Energy continues to advance tribal energy sovereignty, Infrastructure resilience, and community engagement across the Nez Perce Reservation and surrounding areas. Through strategic commercial solar installations, key state grant awards, and ongoing community outreach, Nimiipuu Energy is building a sustainable, resilient clean energy foundation for the Nez Perce Tribe.

Commercial & Facility Clean Energy Infrastructure



NPT Courthouse

Completed the installation of a 40-kW commercial solar system, reinforcing central tribal operations with local renewable power.



NWIC - Nez Perce Site

Complete a 28-kW solar system at the Northwest Indian College Nez Perce site.

Grant Award



Nimiipuu Energy was recently awarded a Washington State Department of Commerce Tribal Clean Energy grant for 2025-2027 to focus on climate resilient readiness. This location-based grant will include commercial solar system installation, roof repairs, and electrical upgrades to the Red Wolf Golf Club.

Workforce Capacity Development

Partnering for Opportunity

Selected to participate in the prestigious Institute for Tribal Environmental Professionals intern program

Building Future Leaders

Providing real-world experience, mentorship, and skill development to support long-term career opportunities.

Residential Tribal Clean Energy



Through a similar grant from the Washington State Department of Commerce, Nimiipuu Energy applied to install residential solar systems to Nez Perce Tribal homeowners in the State of Washington. Currently, Nimiipuu Energy, the Nez Perce Tribe, and Washington State Department of Commerce are completing the planning phase. These projects are on track to be completed by June of 2027.

Community & Elder Resilience Initiative

In partnership with the Washington State Department of Ecology, Nimiipuu Energy has secured grant funding to install a commercial solar system on the Tribe's Senior Wellness Building (41-kW). This installation will ensure reliable, clean power for critical elder services.

To support this rollout, Nimiipuu Energy will host an exclusive educational event for tribal elders focused on climate resiliency and emergency preparedness, providing a tailored space to share project insights, answer questions, and strengthen community preparedness.

Following interviews with eight finalists, **Sophia Honahni** was selected to join the team, strengthening organizational capacity while gaining hands-on experience in Tribal clean energy.

During her time in Lapwai, Sophia was inspired by the strong connection to homeland, culture, and salmon and how these values are reflected in the Tribe's everyday work.

Her experience with the Nez Perce community helped her develop an interest in improving workflows, communication, funding, and program reporting as well as strengthening her desire to continue contributing to Nimiipuu Energy and its vision for a stronger, more sustainable future.

Sophia Honahni

Navajo & Hopi | Northern Arizona

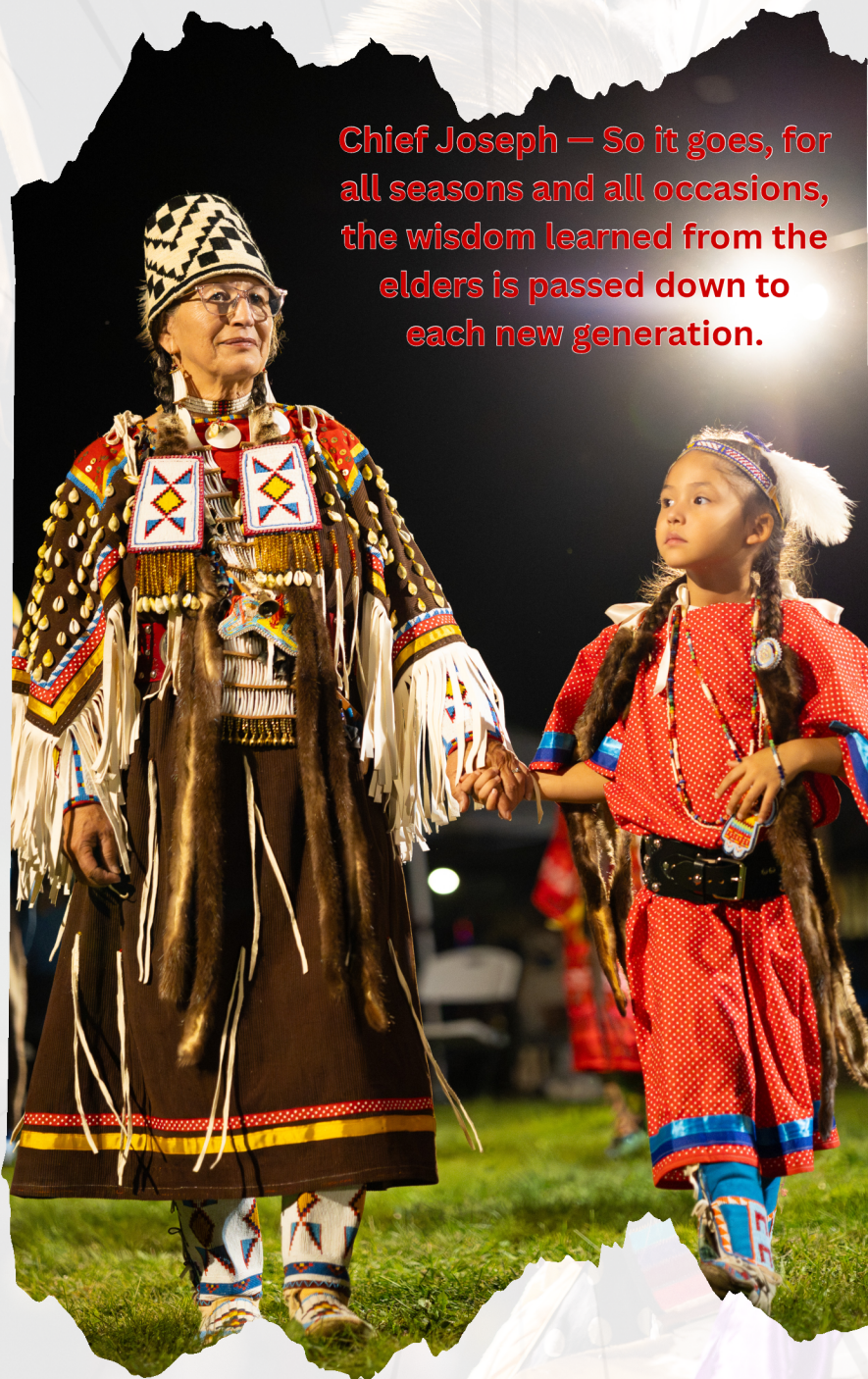
- B.S. in Environmental Science from Haskell Indian Nations University
- Data Science degree through ASU
- 10-week ITEP internship with Nimiipuu Energy

NOTES



NOTES





Chief Joseph — So it goes, for
all seasons and all occasions,
the wisdom learned from the
elders is passed down to
each new generation.

Cover Photos by Cody Moses
50th Annual Chief Lookingglass Celebration
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