Nez Perce Tribal Enterprises
17500 Nez Perce Rd - - P. O. Box 327
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JOB OPENINGS ~ MAY 18, 2026

ALL ARE ENCOURAGED TO APPLY ONLINE AT
https://www.vscyberhosting.com/clearwater/

In accordance with NPTEC *Administrative Actions January 24, 2017, all current* NPTE *employees, current employees from other entities (NPT, Nimiipuu Health,* NPT *Housing, & Law & Justice), and enrolled Nez Perce Tribal members will be considered for all "In House" employment.* TRIBAL PREFERENCE WILL APPLY.

Mission Statement

Creating exceptional experiences with Nimiipuu hospitality.

Vision Statement

Be the economic innovator that sustains growth and stability for our communities.

CRC IN-HOUSE POSITIONS:

None at this time

NEZ PERCE EXPRESS (LEWISTON, ID)

STORE CLERK ~ (NPX-26-018/Non-Gaming, Part-Time) **Closes: 05/22/26**

The purpose of this class is to provide customer service in a professional manner. Customer service is the most important aspect of this job in addition to keeping the store faced, clean, organized, and presentable to the public. 3 months' cash register and stocking experience in a customer service orientated establishment preferred. Must be able to obtain Underground Storage Tank Class C Certification. The wage starts at **$15.22.**

QE'MES EXPRESS (WINCHESTER, ID)

STORE CLERK ~ (QEX-26-019/Non-Gaming, Full Time) **Closes: 05/22/26**

The purpose of this class is to provide customer service in a professional manner. Customer service is the most important aspect of this job in addition to keeping the store faced, clean, organized, and presentable to the public. 3 months' cash register and stocking experience in a customer service orientated establishment preferred. Must be able to obtain Underground Storage Tank Class C Certification. The wage starts at **$15.22.**

OPEN TO PUBLIC POSITIONS:

CLEARWATER RIVER CASINO & LODGE (LEWISTON, ID)

MACHINE TECH ~ (CRC-26-012/Gaming/Full-Time) **Closes: Open until filled**
This position is to perform maintenance and repair functions on video gaming machines. Responsibilities include tools, equipment, and guest service. Requires high school diploma, GED, or specialized vocational training. Must be able to obtain a Nez Perce Tribal Gaming License. Gaming machine experience preferred. Electronic and mechanical experience preferred. Must have excellent communication skills, both oral and written. Must have a positive work history. Pay starts at **$15.19.**

DROP CREW WORKER ~ (CRC-26-009/Gaming/Part-Time): **Closes: Open until filled**
The purpose of the job is extract money from gaming machines and audit revenues. The job is responsible for equipment, revenues, and shift assignments. Requires high school diploma or equivalent, or specialized vocational training. One month demonstrated work experience preferred. Must be able to obtain a Nez Perce Tribal Gaming Key License. Wage starts at **$15.65**

DROP CREW WORKER ~ (CRC-26-016/Gaming/On-Call): **Closes: 05/22/26**

The purpose of the job is extract money from gaming machines and audit revenues. The job is responsible for equipment, revenues, and shift assignments Requires high school diploma or equivalent, or specialized vocational training. One month demonstrated work experience preferred. Must be able to obtain a Nez Perce Tribal Gaming Key License. Wage starts at: $15.64

SOFT COUNT CREW WORKER ~ (CRC-26-017/Gaming/On-Call): **Closes: 05/22/26**
The purpose of the class is to count revenues and verify accuracy of reports. Responsible for compliance with established cash handling/counting/recording procedures. Requires high school diploma or GED. Requires a Nez Perce Tribal Gaming License. Ten-key efficiency and ability to count currency quickly and accurately; six (6) months related (cash handling) work experience preferred. Must have a positive work history. Pay starts at **$15.65-17.62**

SECURITY OFFICER ~ (CRC-26-006/Gaming/Full-Time) **Closes: Open until filled**
The purpose of the class is to protect and secure the assets of the Nez Perce Tribal Gaming Enterprises. This position requires a high school diploma, GED, or specialized vocational training in security procedures and protocols. Must be able to obtain a Nez Perce Tribal Gaming License. One (1) year of experience in security of law enforcement preferred. Requires a valid driver's license, including motor vehicle report (MVR).
Wage starts at **$15.20**

SALES REPRESENTATIVE << (CRC-26-002/Non-Gaming/Full-Time): **Closes: Open until filled**
The purpose of this position is to sell booking for the Event Center Coordinator & Sales Manager with sales, scheduling, and in-house communications. Associate's degree preferred from two (2) year college or technical school and two (2) years of relevant sales experience; OR 4 years related sales experience and/or training; or equivalent combination of education and experience. Requires Valid Driver's license. Requires two (2) years of relevant sales experience; OR 4 years related experience and/or training; or equivalent combination of education and experience. Wage starts at $**17.52**

MAINTENANCE TECHNICIAN I ~ (CRC-26-015/Non-Gaming/FullTime) **Closes: 05/15/26**

The purpose of the class is to provide assistance in all aspects of building and grounds maintenance for the Nez Perce Tribal Enterprises. Works within a general outline of work to be performed, develops work methods and sequences under general supervision. Requires high school diploma or equivalent, and formal training, special courses or self-education equivalent to satisfactory completion of one year of college education, or specialize training in carpentry, plumbing, electrical, HVAC, or closely related field. Requires valid driver's license with insurable record; CDL preferred. Requires six (6) months related experience. Requires operating basic equipment used for moving heavy items such as hand trucks and pallet jacks. Pay ranges from **$15.17-22.27**.

GUEST SERVICE REPRESENTATIVE~ (CRC-26-010/Gaming/Full Time) **Closes:** Open until filled

The purpose of the position is to provide prompt, courteous, efficient service to hotel guests. Requires high school diploma or equivalent. Requires a valid driver's license; Must be able to obtain a Nez Perce Tribal Gaming License; Must be able to obtain CPR/First Aide, Food Handlers, Title 31/SARC, and TIPS training. Wage starts at **$15.20**

LEAD HOUSEKEEPER ~ (CRC-25-034/Non-gaming/Full-Time) **Re-Advertised** **Closes: Open until filled**

The purpose of the position is to assist the Executive Housekeeper with supervision of hotel housekeepers on an assigned shift. Responsible for daily cleaning of hotel guest rooms and all public areas and throughways providing the highest quality of service to the guests at all times. Requires a valid driver's license with insurable record. Requires training and/or three (3) years work experience in housekeeping, janitorial and/or environmental services. Requires one (1) year of supervisory experience; demonstrated computer skills with word, spreadsheets and database systems. Wage starts at **$16.12**.

LINE COOK II ~ (CRC-26-013/Non-gaming/Part-Time) **Closes: Open until filled**

The purpose of the class is the responsibility for attractively preparing, cooking, and present all food items. Following recipes and menu specification. Always placing customers and safe food handling first. Must be able to obtain valid health card or serve safe equivalent. Have good working knowledge of professional kitchen, equipment, and food products with six (6) months Line Cook and/or Deli experience including breakfast, lunch, and dinner and/or equivalent combination of education and experience in food service. Pay starts at **$15.23**

NEZ PERCE EXPRESS (LEWISTON, ID)

None At This Time

QE"MES EXPRESS (WINCHESTER, ID)

ASSISTANT STORE MANAGER ~ (QEX-25-030/Non-gaming/Full-Time) **Closes: Open until filled**
The purpose of the position is to provide direct administrative support and back up to the Express Store Manager and Inventory Clerk. The incumbent of the position will assist in maintaining store operations to assure customer satisfaction and profitability as well as a positive work atmosphere. Requires associate's degree, vocational technical degree, or specialized training equivalent to satisfactory complete of two years of college education with emphasis in administrative skills, business, or a closely related field OR five (5) years of related experience can substitute educational component. Requires a valid driver's license with the ability to be insured under the Tribe's policy; must be ablet to obtain Food Handler's, TIPS certification, EPA UST Class A & B Certification. Requires two (2) years related work experience (with associate's degree) OR five (5) years of equivalent education and experience can substitute the educational component. Requires one (1) year supervisory experience, six (6) months' cash handling experience. Ability to interface with all levels of an organization and outside vendors. Knowledge of most current Windows, Excel, Word, and other computer software. Wage starts at **$19.68**

ZIMS HOT SPRINGS (NEW MEADOWS, ID)

None At This Time

EMPLOYEE BENEFIT PACKAGE:

- Medical/Dental/Vision
- Employer-paid Life Insurance + option to add.
- 401(K) competitive matches
- Employee Discounts
- Annual & Sick Leave + 16 Paid Holidays
- Employee Assistance Program
- Furnished Uniforms
- Short-Term Disability & Accident Insurance option

APPLICATION REQUIREMENTS:

- Must have a positive work history. Please add another sheet if one is not enough.
- Pre-employment drug screening.
- Social Security Card will be requested upon hire.
- Complete class description available upon request.

Non-Gaming positions

- Complete Application, please leave no blanks. If you need to leave a blank, please put N/A (not applicable).
- Copy of valid driver's license or identification card, copy of tribal card, CIB (certification of Indian Blood), or descendancy letter.

Gaming positions

- Complete Application, please leave no blanks. If you need to leave a blank, please put N/A (not applicable).
- Nez Perce Tribal Gaming License is required and is subject to the application procedures established by the Gaming Commission.
- Copy of valid driver's license or identification card, copy of tribal card, CIB (certification of Indian Blood), or descendancy letter.
- Positions required to drive must submit a three (3) year Motor Vehicle Report (MVR) issued within 90 days preceding submittal of application.
- Three (3) letters of reference required.
- A High School Diploma or G.E.D. is required.

INCOMPLETE APPLICATIONS WILL NOT BE CONSIDERED