



Nez Perce Tribal Enterprises  
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## JOB OPENINGS ~ March 02, 2026

ALL ARE ENCOURAGED TO APPLY ONLINE AT  
<https://www.vscyberhosting.com/clearwater/>

*In accordance with NPTEC Administrative Actions January 24, 2017, all current NPTE employees, current employees from other entities (NPT, Nimiipuu Health, NPT Housing, & Law & Justice), and enrolled Nez Perce Tribal members will be considered for all "In House" employment. TRIBAL PREFERENCE WILL APPLY.*

### Mission Statement

Creating exceptional experiences with Nimiipuu hospitality.

### Vision Statement

Be the economic innovator that sustains growth and stability for our communities.



## CRC IN-HOUSE POSITIONS:

### **HOUSEKEEPER ~ (CRC-26-008/Non-gaming/On Call)**

**Closes: 3/06/26**

The purpose of the position is to clean hotel guest rooms, and all office and inside public of hotel and RV Park, according to set standards, providing the highest quality service to guests and staff at all times. Position requires manual labor, standing, or walking a majority of the time, lifting up to 50 pounds on occasion. High School Diploma preferred. Housekeeping experience preferred. Requires a minimum of six (6) months' experience in customer focused environment. The wage starts at **\$15.22**.

### **DROP CREW WORKER ~ (CRC-26-009/Gaming/Part-time):**

**Closes: 3/06/26**

The purpose of the job is extract money from gaming machines and audit revenues. The job is responsible for equipment, revenues, and shift assignments. Requires high school diploma or equivalent, or specialized vocational training. One month demonstrated work experience preferred. Must be able to obtain a Nez Perce Tribal Gaming Key License. Pay ranges from **\$15.65 - \$17.62**

## **OPEN TO PUBLIC POSITIONS:**



### **CLEARWATER RIVER CASINO & LODGE (LEWISTON, ID)**

### **PLAYERS CLUB REP ~ (CRC-25-047/Gaming/Full-Time) Re-Advertised**

**Closes: Open Until Filled**

This position provides exceptional customer service to Players Club members while staffing the Players Club station, including communicating program features, assisting with membership registration and databases. Enrolls new members/enters onto the database and issues Player Club cards and instructions. Requires one (1) year of front-line guest service experience. Requires a minimum of six (6) months cash handling. Accurately and efficiently handle cash and/or prizes for promotions. Pay starts at **\$15.19**.

**GIFT SHOP CLERK ~ (CRC-26-004/Gaming/Part-Time)****Closes: 3/06/26**

The purpose of the class is to provide prompt courteous service to Gift Shop guests and provide merchandising assistance for the Gift Shop. Responsible for point-of-sale system, receiving payment, verifying accuracy of cash, checks and credit card transactions, and operation of till. High School Diploma or GED required. Computer skills required. Training and/or three (3) months' work experience required. Cash handling experience preferred. The wage starts at **\$15.22**.

**HUMAN RESOURCES SPECIALIST ~ (CRC-26-003/Gaming/Full-Time)****Closes: 3/06/26**

The purpose of the class is to aid the Human Resources Director in all matters relating to personnel for the Nez Perce Tribal Enterprises. Will assist in the overall activities of the HR Department to include the recruitment, benefits, and coordination with other departments and staff ensuring all processes are complete as needed or required. Requires an associate's degree, with a bachelor's degree preferred, in business administration, human resources, or a closely related field. If you have five (5) years of experience with similar duties, this can be substituted for formal education. A comprehensive knowledge of all aspects of a Human Resources department is essential, including recruitment, retention, and benefits. Requires knowledge of current HRMS software used in the HR workplace. Requires two (2) years Human Resources experience and one (1) year supervisory experience. Requires valid driver's license with an insurable driving record.

**SECURITY OFFICER ~ (CRC-26-006/Gaming/Full-Time)****Closes: 03/06/26**

The purpose of the class is to protect and secure the assets of the Nez Perce Tribal Gaming Enterprises. This position requires a high school diploma, GED, or specialized vocational training in security procedures and protocols. Must be able to obtain a Nez Perce Tribal Gaming License. One (1) year of experience in security of law enforcement preferred. Requires a valid driver's license, including motor vehicle report (MVR). Pay ranges from **\$15.20-18.69**.

**SOFT COUNT CREW WORKER ~ (CRC-26-007/Gaming/Part-Time):****Closes: 03/06/26**

The purpose of the class is to count revenues and verify accuracy of reports. Responsible for compliance with established cash handling/counting/recording procedures. Requires high school diploma or GED. Requires a Nez Perce Tribal Gaming License. Ten-key efficiency and ability to count currency quickly and accurately; six (6) months related (cash handling) work experience preferred. Must have a positive work history. Pay starts at **\$15.65-17.62**

**SALES REPRESENTATIVE << (CRC-26-002/Non-Gaming/Full-Time):****Closes: Open Until Filled**

The purpose of this position is to sell booking for the Event Center Coordinator & Sales Manager with sales, scheduling, and in-house communications. Associate's degree preferred from two (2) year college or technical school and two (2) years of relevant sales experience; OR 4 years related sales experience and/or training; or equivalent combination of education and experience. Requires Valid Driver's license. Requires two (2) years of relevant sales experience; OR 4 years related experience and/or training; or equivalent combination of education and experience. Pay starts at \$ 17.52

**LEAD HOUSEKEEPER ~ (CRC-25-034/Non-gaming/Full-Time) Re-Advertised Closes: Open until filled**

The purpose of the position is to assist the Executive Housekeeper with supervision of hotel housekeepers on an assigned shift. Responsible for daily cleaning of hotel guest rooms and all public areas and thoroughways providing the highest quality of service to the guests at all times. Requires a valid driver's license with insurable record. Requires training and/or three (3) years work experience in housekeeping, janitorial and/or environmental services. Requires one (1) year of supervisory experience; demonstrated computer skills with word, spreadsheets and database systems. Pay starts at **\$16.12**.

**NIGHT AUDITOR ~ (CRC-25-029/Gaming/Full-Time) Re-Advertised Closes: Open until filled**

The purpose of the position is to audit and balance daily lodge bookkeeping transactions. Monitors room availability, makes reservations, blocks rooms, and handles specialist requests. Maintains thorough knowledge of all room locations, room rates, amenities, and selling strategies. High School Diploma or equivalent required. Requires valid driver's license with insurable record. One (1) year hotel front desk experience preferred. One (1) year related experience required. Six (6) months of experience in a customer service focused environment required. Proficient in MS Office Word and Excell required. Wage starts at **\$15.65**.



**ITSE' YE YE CASINO (KAMIAH, ID)**

**JANITOR ~ (IYY-26-005/Non-gaming/On Call)**

**Closes: 03/06/26**

To be responsible for cleaning and orderly upkeep of the Clearwater River Casino & Lodge, including the administrative offices at each site. Formal or informal education, which ensures the ability to read, write, and understand oral/written instruction. Cleaning or janitorial experience preferred Requires a valid driver's license with insurable record. Pay starts at **\$15.22**.



**NEZ PERCE EXPRESS (LEWISTON, ID)**

**None At This Time**



**QE'MES EXPRESS (WINCHESTER, ID)**

**ASSISTANT STORE MANAGER ~ (QEX-25-030/Non-gaming/Full-Time)**

**Closes: Open until filled**

The purpose of the position is to provide direct administrative support and back up to the Express Store Manager and Inventory Clerk. The incumbent of the position will assist in maintaining store operations to assure customer satisfaction and profitability as well as a positive work atmosphere. Requires associate's degree, vocational technical degree, or specialized training equivalent to satisfactory complete of two years of college education with emphasis in administrative skills, business, or a closely related field OR five (5) years of related experience can substitute educational component. Requires a valid driver's license with the ability to be insured under the Tribe's policy; must be able to obtain Food Handler's, TIPS certification, EPA UST Class A & B Certification. Requires two (2) years related work experience (with associate's degree) OR five (5) years of equivalent education and experience can substitute the educational component. Requires one (1) year supervisory experience, six (6) months' cash handling experience. Ability to interface with all levels of an organization and outside vendors. Knowledge of most current Windows, Excel, Word, and other computer software.



**ZIMS HOT SPRINGS (NEW MEADOWS, ID)**

**None At This Time**

### **EMPLOYEE BENEFIT PACKAGE:**

- Medical/Dental/Vision
- Employer-paid Life Insurance + option to add.
- 401(K) competitive matches
- Employee Discounts
- Annual & Sick Leave + 16 Paid Holidays
- Employee Assistance Program
- Furnished Uniforms
- Short-Term Disability & Accident Insurance option

### **APPLICATION REQUIREMENTS:**

- Must have a positive work history. Please add another sheet if one is not enough.
- Pre-employment drug screening.
- Social Security Card will be requested upon hire.
- Complete class description available upon request.

#### **Non-Gaming positions**

- Complete Application, please leave no blanks. If you need to leave a blank, please put N/A (not applicable).
- Copy of valid driver's license or identification card, copy of tribal card, CIB (certification of Indian Blood), or descendency letter.

#### **Gaming positions**

- Complete Application, please leave no blanks. If you need to leave a blank, please put N/A (not applicable).
- Nez Perce Tribal Gaming License is required and is subject to the application procedures established by the Gaming Commission.
- Copy of valid driver's license or identification card, copy of tribal card, CIB (certification of Indian Blood), or descendency letter.
- Positions required to drive must submit a three (3) year Motor Vehicle Report (MVR) issued within 90 days preceding submittal of application.
- Three (3) letters of reference required.
- A High School Diploma or G.E.D. is required.

**INCOMPLETE APPLICATIONS WILL NOT BE CONSIDERED**