



2026 PAY DAY & HOLIDAY CALENDAR

HOLIDAYS

| | | |
|---|--------------------------------------|---|
| JANUARY 1 - New Year's Day | JUNE 17 - Whitebird Memorial | OCTOBER 5 - Bears Paw Memorial |
| JANUARY 19 - Martin Luther King, Jr. Day | JUNE 19 - Juneteenth | OCTOBER 12 - Indigenous People's Day |
| FEBRUARY 16 - President's Day | JULY 3 - Independence Day | NOVEMBER 11 - Veteran's Day |
| MAY 11 - Cultural Awareness Day | AUGUST 10 - Big Hole Memorial | NOVEMBER 26 & 27 - Thanksgiving |
| MAY 25 - Memorial Day | SEPTEMBER 7 - Labor Day | DECEMBER 25 - Christmas Day |

PAY DAY **HOLIDAY**

| JANUARY | | | | | | |
|---------|----|----|----|----|----|----|
| S | M | T | W | T | F | S |
| 28 | 29 | 30 | 31 | 1 | 2 | 3 |
| 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| 11 | 12 | 13 | 14 | 15 | 16 | 17 |
| 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| 25 | 26 | 27 | 28 | 29 | 30 | 31 |

| FEBRUARY | | | | | | |
|----------|----|----|----|----|----|----|
| S | M | T | W | T | F | S |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 8 | 9 | 10 | 11 | 12 | 13 | 14 |
| 15 | 16 | 17 | 18 | 19 | 20 | 21 |
| 22 | 23 | 24 | 25 | 26 | 27 | 28 |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |

| MARCH | | | | | | |
|-------|----|----|----|----|----|----|
| S | M | T | W | T | F | S |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 8 | 9 | 10 | 11 | 12 | 13 | 14 |
| 15 | 16 | 17 | 18 | 19 | 20 | 21 |
| 22 | 23 | 24 | 25 | 26 | 27 | 28 |
| 29 | 30 | 31 | 1 | 2 | 3 | 4 |

| APRIL | | | | | | |
|-------|----|----|----|----|----|----|
| S | M | T | W | T | F | S |
| 29 | 30 | 31 | 1 | 2 | 3 | 4 |
| 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| 12 | 13 | 14 | 15 | 16 | 17 | 18 |
| 19 | 20 | 21 | 22 | 23 | 24 | 25 |
| 26 | 27 | 28 | 29 | 30 | 1 | 2 |

| MAY | | | | | | |
|-----|----|----|----|----|----|----|
| S | M | T | W | T | F | S |
| 26 | 27 | 28 | 29 | 30 | 1 | 2 |
| 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| 10 | 11 | 12 | 13 | 14 | 15 | 16 |
| 17 | 18 | 19 | 20 | 21 | 22 | 23 |
| 24 | 25 | 26 | 27 | 28 | 29 | 30 |
| 31 | 1 | 2 | 3 | 4 | 5 | 6 |

| JUNE | | | | | | |
|------|----|----|----|----|----|----|
| S | M | T | W | T | F | S |
| 31 | 1 | 2 | 3 | 4 | 5 | 6 |
| 7 | 8 | 9 | 10 | 11 | 12 | 13 |
| 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| 21 | 22 | 23 | 24 | 25 | 26 | 27 |
| 28 | 29 | 30 | 1 | 2 | 3 | 4 |

| JULY | | | | | | |
|------|----|----|----|----|----|----|
| S | M | T | W | T | F | S |
| 28 | 29 | 30 | 1 | 2 | 3 | 4 |
| 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| 12 | 13 | 14 | 15 | 16 | 17 | 18 |
| 19 | 20 | 21 | 22 | 23 | 24 | 25 |
| 26 | 27 | 28 | 29 | 30 | 31 | 1 |

| AUGUST | | | | | | |
|--------|----|----|----|----|----|----|
| S | M | T | W | T | F | S |
| 26 | 27 | 28 | 29 | 30 | 31 | 1 |
| 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| 16 | 17 | 18 | 19 | 20 | 21 | 22 |
| 23 | 24 | 25 | 26 | 27 | 28 | 29 |
| 30 | 31 | 1 | 2 | 3 | 4 | 5 |

| SEPTEMBER | | | | | | |
|-----------|----|----|----|----|----|----|
| S | M | T | W | T | F | S |
| 30 | 31 | 1 | 2 | 3 | 4 | 5 |
| 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| 13 | 14 | 15 | 16 | 17 | 18 | 19 |
| 20 | 21 | 22 | 23 | 24 | 25 | 26 |
| 27 | 28 | 29 | 30 | 1 | 2 | 3 |

| OCTOBER | | | | | | |
|---------|----|----|----|----|----|----|
| S | M | T | W | T | F | S |
| 27 | 28 | 29 | 30 | 1 | 2 | 3 |
| 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| 11 | 12 | 13 | 14 | 15 | 16 | 17 |
| 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| 25 | 26 | 27 | 28 | 29 | 30 | 31 |

| NOVEMBER | | | | | | |
|----------|----|----|----|----|----|----|
| S | M | T | W | T | F | S |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 8 | 9 | 10 | 11 | 12 | 13 | 14 |
| 15 | 16 | 17 | 18 | 19 | 20 | 21 |
| 22 | 23 | 24 | 25 | 26 | 27 | 28 |
| 29 | 30 | 1 | 2 | 3 | 4 | 5 |

| DECEMBER | | | | | | |
|----------|----|----|----|----|----|----|
| S | M | T | W | T | F | S |
| 29 | 30 | 1 | 2 | 3 | 4 | 5 |
| 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| 13 | 14 | 15 | 16 | 17 | 18 | 19 |
| 20 | 21 | 22 | 23 | 24 | 25 | 26 |
| 27 | 28 | 29 | 30 | 31 | 1 | 2 |

PAY PERIODS

| # | BEGIN | END | PAY DATE |
|----|--------|--------|----------|
| 1 | Dec 21 | Jan 3 | Jan 8 |
| 2 | Jan 4 | Jan 17 | Jan 22 |
| 3 | Jan 18 | Jan 31 | Feb 5 |
| 4 | Feb 1 | Feb 14 | Feb 19 |
| 5 | Feb 15 | Feb 28 | Mar 5 |
| 6 | Mar 1 | Mar 14 | Mar 19 |
| 7 | Mar 15 | Mar 28 | Apr 2 |
| 8 | Mar 29 | Apr 11 | Apr 16 |
| 9 | Apr 12 | Apr 25 | Apr 30 |
| 10 | Apr 26 | May 9 | May 14 |
| 11 | May 10 | May 23 | May 28 |
| 12 | May 24 | Jun 6 | Jun 11 |
| 13 | Jun 7 | Jun 20 | Jun 25 |
| 14 | Jun 21 | Jul 4 | Jul 9 |
| 15 | Jul 5 | Jul 18 | Jul 23 |
| 16 | Jul 19 | Aug 1 | Aug 6 |
| 17 | Aug 2 | Aug 15 | Aug 20 |
| 18 | Aug 16 | Aug 29 | Sep 3 |
| 19 | Aug 30 | Sep 12 | Sep 17 |
| 20 | Sep 13 | Sep 26 | Oct 1 |
| 21 | Sep 27 | Oct 10 | Oct 15 |
| 22 | Oct 11 | Oct 24 | Oct 29 |
| 23 | Oct 25 | Nov 7 | Nov 12 |
| 24 | Nov 8 | Nov 21 | Nov 25 |
| 25 | Nov 22 | Dec 5 | Dec 10 |
| 26 | Dec 6 | Dec 19 | Dec 24 |