Nez Perce Tribal Enterprises
17500 Nez Perce Rd - - P. O. Box 327
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JOB OPENINGS ~ January 05, 2026

ALL ARE ENCOURAGED TO APPLY ONLINE AT
https://www.vscyberhosting.com/clearwater/

In accordance with NPTEC *Administrative Actions January 24, 2017, all current* NPTE *employees, current employees from other entities (NPT, Nimiipuu Health,* NPT *Housing, & Law & Justice), and enrolled Nez Perce Tribal members will be considered for all "In House" employment.* TRIBAL PREFERENCE WILL APPLY.

Mission Statement

Creating exceptional experiences with Nimiipuu hospitality.

Vision Statement

Be the economic innovator that sustains growth and stability for our communities.

CRC IN-HOUSE POSITIONS:
None At This Time

OPEN TO PUBLIC POSITIONS:

CLEARWATER RIVER CASINO & LODGE (LEWISTON, ID)

AUDIO/VIDEO TECH ~ (CRC-25-024/Gaming/Part-Time) **Re-Advertised** **Closes: Open until filled**

The purpose of the class is to set up and operate audio and video equipment including microphones, sound speakers, video screens, projectors, video monitors, recording equipment, connecting wires, and cables, sound and mixing boards, and related electronic equipment for concerts, events, meetings, conventions, presentations, and conferences held in the Event/Conference Center. Requires a high school diploma or GED with one (1) year experience in software support, troubleshooting, database experience and training, experience with PC operating systems and software including Windows 2000, Windows XP, Corel WordPerfect, Firefox, Internet Explorer and MS Office Professional. Requires a valid driver's license with an insurable record and a Motor Vehicle Report. Requires six (6) months and up to and including one (1) year of work in Information Systems, Information Technology, Computer Services, or related Technology Department.

PLAYERS CLUB REP ~ (CRC-25-047/Gaming/Full-Time) **Closes: 01/05/26**

This position provides exceptional customer service to Players Club members while staffing the Players Club station, including communicating program features, assisting with membership registration and databases. Enrolls new members/enters onto the database and issues Player Club cards and instructions. Requires one (1) year of front-line guest service experience. Requires a minimum of six (6) months cash handling. Accurately and efficiently handle cash and/or prizes for promotions. Pay starts at **$15.19**.

Closes: Open until filled

CASHIER IV/II ~ (CRC-25-012/Gaming/Full-Time) **Re-Advertised**

The purpose of the class is to conduct cash transactions with cash handlers for the gaming enterprise. The class is responsible and accountable for the accurate control of all currency transactions between the gaming enterprise and general patrons. Other responsibilities are being accountable for vault operations and bank deposits. Requires high school diploma or GED. Requires two (2) years' high volume cash handling experience. Three (3) months' customer service experience, excellent oral and written communication skills, 10-key adding machine experience. Must be able to pass background check to obtain a Gaming License. Dual status pays: Tippable pay starts at **$13.53**, Secondary pay starts at **$15.65.**

SECURITY OFFICER ~ (CRC-25-009/Gaming/Full-Time) **Re-Advertised** **Closes: Open until filled**

The purpose of the class is to protect and secure the assets of the Nez Perce Tribal Gaming Enterprises. This position requires a high school diploma, GED, or specialized vocational training in security procedures and protocols. Must be able to obtain a Nez Perce Tribal Gaming License. One (1) year of experience in security of law enforcement preferred. Requires a valid driver's license, including motor vehicle report (MVR). Pay ranges from **$15.20-18.69.**

HOTEL

LEAD HOUSEKEEPER ~ (CRC-25-034/Non-gaming/Full-Time) **Re-Advertised** **Closes: Open until filled**

The purpose of the position is to assist the Executive Housekeeper with supervision of hotel housekeepers on an assigned shift. Responsible for daily cleaning of hotel guest rooms and all public areas and throughways providing the highest quality of service to the guests at all times. Requires a valid driver's license with insurable record. Requires training and/or three (3) years work experience in housekeeping, janitorial and/or environmental services. Requires one (1) year of supervisory experience; demonstrated computer skills with word, spreadsheets and database systems; effective communication skills to read, follow written directions on safety/warning labels; compute simple math equations, generate written reports and effectively communicate verbally – information, instructions and direction; experience and knowledge of cleaning procedures, practices and handling of chemicals preferred. Pay starts at **$16.12**.

NIGHT AUDITOR ~ (CRC-25-029/Gaming/Full-Time) **Re-Advertised** **Closes: Open until filled**

The purpose of the position is to audit and balance daily lodge bookkeeping transactions. Monitors room availability, makes reservations, blocks rooms, and handles specialist requests. Maintains thorough knowledge of all room locations, room rates, amenities, and selling strategies. High School Diploma or equivalent required. Requires valid driver's license with insurable record. One (1) year hotel front desk experience preferred. One (1) year related experience required. Six (6) months of experience in a customer service focused environment required. Proficient in MS Office Word and Excell required. Wage starts at **$15.65.**

HOUSEKEEPER ~ (CRC-25-0/Non-gaming/Part-Time) **Closes: Open Until filled**

The purpose of the position is to clean hotel guest rooms, and all office and inside public of hotel and RV Park, according to set standards, providing the highest quality service to guests and staff at all times. Position requires manual labor, standing, or walking a majority of the time, lifting up to 50 pounds on occasion. High School Diploma preferred. Housekeeping experience preferred. Requires a minimum of six (6) months' experience in customer focused environment. The wage starts at **$15.22.**

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ITSE' YE YE CASINO (KAMIAH, ID)

JANITOR ~ (IYY-25-035/Non-gaming/Part-Time) **Re-Advertised** **Closes: Open Until Filled**
To be responsible for cleaning and orderly upkeep of the Clearwater River Casino & Lodge, including the administrative offices at each site. Formal or informal education, which ensures the ability to read, write, and understand oral/written instruction. Cleaning or janitorial experience preferred. Requires a valid driver's license with an insurable record. Pay starts at **$15.22.**

NEZ PERCE EXPRESS (LEWISTON, ID)

None At This Time

QE'MES EXPRESS (WINCHESTER, ID)

ASSISTANT STORE MANAGER ~ (QEX-25-030/Non-gaming/Full-Time) **Closes: Open until filled**
The purpose of the position is to provide direct administrative support and back up to the Express Store Manager and Inventory Clerk. The incumbent of the position will assist in maintaining store operations to assure customer satisfaction and profitability as well as a positive work atmosphere. Requires associate's degree, vocational technical degree, or specialized training equivalent to satisfactory complete of two years of college education with emphasis in administrative skills, business, or a closely related field OR five (5) years of related experience can substitute educational component. Requires a valid driver's license with the ability to be insured under the Tribe's policy; must be ablet to obtain Food Handler's, TIPS certification, EPA UST Class A & B Certification. Requires two (2) years related work experience (with associate's degree) OR five (5) years of equivalent education and experience can substitute the educational component. Requires one (1) year supervisory experience, six (6) months' cash handling experience. Ability to interface with all levels of an organization and outside vendors. Knowledge of most current Windows, Excel, Word, and other computer software.

ZIMS HOT SPRINGS (NEW MEADOWS, ID)

None At This Time

EMPLOYEE BENEFIT PACKAGE:

- Medical/Dental/Vision
- Employer-paid Life Insurance + option to add.
- 401(K) competitive matches
- Employee Discounts
- Annual & Sick Leave + 16 Paid Holidays
- Employee Assistance Program
- Furnished Uniforms
- Short-Term Disability & Accident Insurance option

APPLICATION REQUIREMENTS:

- Must have a positive work history. Please add another sheet if one is not enough.
- Pre-employment drug screening.
- Social Security Card will be requested upon hire.
- Complete class description available upon request.

Non-Gaming positions

- Complete Application, please leave no blanks. If you need to leave a blank, please put N/A (not applicable).
- Copy of valid driver's license or identification card, copy of tribal card, CIB (certification of Indian Blood), or descendancy letter.

Gaming positions

- Complete Application, please leave no blanks. If you need to leave a blank, please put N/A (not applicable).
- Nez Perce Tribal Gaming License is required and is subject to the application procedures established by the Gaming Commission.
- Copy of valid driver's license or identification card, copy of tribal card, CIB (certification of Indian Blood), or descendancy letter.
- Positions required to drive must submit a three (3) year Motor Vehicle Report (MVR) issued within 90 days preceding submittal of application.
- Three (3) letters of reference required.
- A High School Diploma or G.E.D. is required.

INCOMPLETE APPLICATIONS WILL NOT BE CONSIDERED