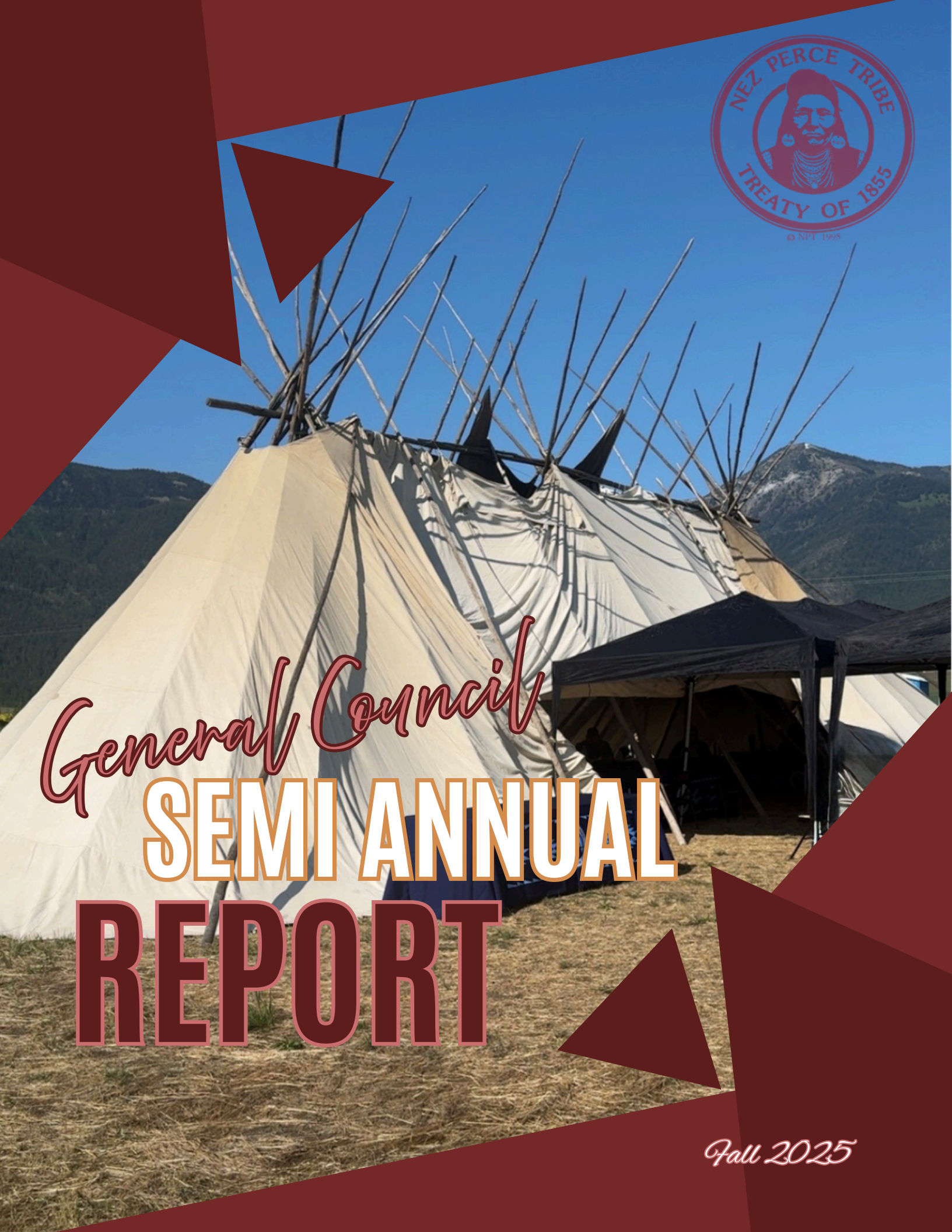


General Council SEMI ANNUAL REPORT

Fall 2025

CORE VALUES

The core values of the Nez Perce Tribe are a reflection of what is most important to us as a people. These values guide decision making, providing a permanent foundation for the mission of the Tribe:

1. Sovereignty: The Nez Perce Tribe has an inherent right to self-government. The Tribe will exercise its authority to protect the rights and advance the priorities of the Tribe.

2. Culture: Our traditional practices, beliefs, customs, and language are a source of strength, healing, and identity. Our culture connects us to our ancestors and future generations.

3. Balance: We believe in an interconnectedness of people, nature, and the spiritual world. We strive for harmony, wellbeing, healing, and growth.

4. Community: As a tribal people, we know we are stronger as a collective, when we are united. Trust, collaboration, and reciprocity bind us together.

5. Integrity: Elected leaders, tribal employees, and tribal members strive to be responsible, ethical, and honest in all our actions.

6. Resilience: We draw strength from our ancestors. We honor their courage and sacrifice by striving for communal healing, balance, and self-sufficiency.

7. Sustainability: We seek to protect and honor both Mother Earth and all creation. When Mother Earth and our relations are healthy, we are healthy.

8. Reclamation: Our homelands have a sacred significance to us. We will acquire, restore, and protect our original homelands and its many resources for future generations.

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FALL 2025

SEMIANNUAL REPORT

NEZ PERCE TRIBE GOVERNMENT

WELCOME

Dear Relatives,

Welcome to our biannual membership meeting. It is always a blessing when we can gather together, share stories of what has happened since we last met, and look ahead to the future. Whether this is your very first meeting or one of many you've attended, we are so grateful you are here with us today. Your thoughts, ideas, and voices are an important part of shaping the work we do, and we encourage you to share them with us.

The past few months have been full of hard work on your behalf. Much of what we do may not always be visible, but every decision and every effort is made with you, your families, and the generations yet to come in mind.

We know these are challenging times. Like many others across the nation, we continue to watch closely, plan carefully, and do our best to strengthen our financial position. No matter what difficulties may come, we believe that when we stand together, we can face them with courage and resilience.

Our people have always endured, and we will continue to do so. We remain focused on protecting the well-being of our families, our community, and our natural resources. In times of uncertainty, unity and support for one another are what carry us forward.

Thank you for being part of this journey with us. Whether you've traveled across town or across the country to be here, we wish you safe travels home and many blessings each day.

With warmth and respect,

Danae Wilson
Executive Director

Executive Director's Office

Danae Wilson, Executive Director
Janet Poitra, Deputy Executive Director
executive.director@nezperce.org | 208.843.7324



Danae Wilson

Intergovernmental Affairs

- Critical decisions made on more than 90 budgets—some of which are facing federal cuts—with guidance and direction from the NPTEC table.
- Received 215 meeting requests, including subcommittees, advisory teams, and individual sessions.
- Held monthly 1:1 meetings with the management team.
- Planning quarterly stakeholder engagement meetings with the tribal public.

NPTEC/Executives Annual Orientation

- First annual orientation held week of May 5 with NPTEC and entity executives.

Strategic Plan

- Transitioned to a living, adaptable document to support long-term vision.

Public Policy Review

- June: 3 budget meetings
- July: 10 electronic agenda trainings
- July: 3 SRBA Policy Revision Review meetings



Janet Poitra

Snake River Basin Adjudication (SRBA)

- 4 community projects funded, totaling $294,500 (fish habitat, restoration, water/sewer).
- Next application cycle opens November 1.

Budgeting & Fiscal Preparedness

- Continued contingency planning for potential federal shutdowns/funding freezes.
- Actively evaluating financial position and maximizing drawdown of available federal funds.

Executive Director's Office

Limited Liability Company (LLC) Certification

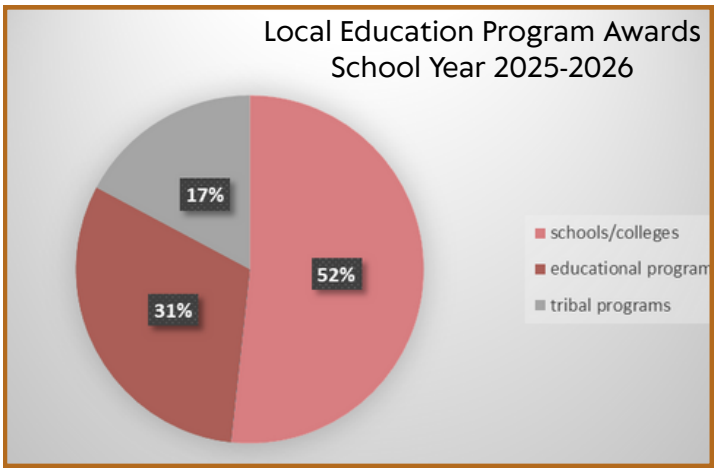
- 13 LLCs currently certified under Title 12-1 of the Nez Perce Tribal Code.

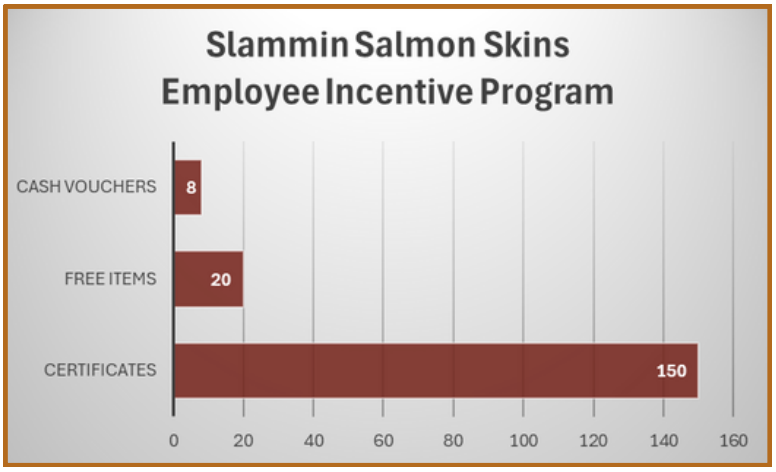
Avista Internship Program

- 2 enrolled Tribal Members placed in summer internships (communications and cultural resources).

Slammin' Salmon Skins Employee Incentive Program

- If you see a tribal employee going above and beyond, shoot us an email at executive.director@nezperce.org.





Local Education Program Fund

- $528,217 awarded to 72 projects serving schools and educational programs on/near the Reservation..

Data Management

- Processed 283 requests for building and conference room reservations.
- Processed 800+ signature documents, not including payroll.

School Supply Distribution

- 734 students (pre-K–12) received school supplies for the 2025–2026 school year.

Executive Director's Office

Plant Maintenance

Rich Ramsey, Facilities Manager
richr@nezperce.org | 208.843.7405

Overview

The goal of the Plant Maintenance Department is to provide general maintenance and construction services for all departments of the Nez Perce Tribe. We intend to accomplish this by utilizing all new methods and technologies available to create a safe and energy efficient work environment. With the use of these methods, we plan to upgrade the appearance and safety of all facilities used by the Nez Perce Tribe.

The Plant Maintenance Department has completed the following projects from May 2025 to October 2025:

- Replace HVAC unit at ECDP kitchen in Lapwai
- Install new HVAC unit at Teweepuu Center in Orofino
- Install new HVAC unit at Bio Control Office in Lapwai
- Installation of exterior lighting in North parking lot on Bever grade
- Completion quarterly vehicle services.
- Completion of quarterly HVAC unit inspections and filter changes
- Completion of Fire alarm inspections for Veterans building, Bio Control and Phinney building
- Install new HVAC unit at Fisheries Production building.
- Completion of quarterly Fire extinguisher inspections in all buildings.
- Assist with annual School Supplies distribution in Kamiah\ Lapwai



Fish and Alex
working on a group activity

Executive Director's Office

Day Labor Program

Dakota Zimmerman, Project Coordinator
dakotaz@nezperce.org | 208.621.3673

The Day Labor Program has proven to be a life-changing opportunity for many contractors, helping them improve their circumstances, gain confidence, and in many cases transition into steady employment. As participants strengthen their work ethic and expand their skillsets through hands-on experience, the benefits extend beyond individual growth—uplifting the entire community. By supporting elders, assisting tribal programs, and creating opportunities for those facing barriers to traditional employment, the program fosters pride, resilience, and healing. This holistic approach not only improves community welfare and morale but also strengthens relationships across the Reservation, making the program invaluable for both contractors and those they serve.

158 Projects Completed

Over the past twelve months, the Day Labor Program dispatched contractors to 158 different projects throughout the Reservation. These projects ranged from supporting tribal elders with daily needs to assisting tribal departments with essential services.

145 Elder Yardwork Jobs

The program focuses on providing yardwork and maintenance for tribal elder's residence. Services included mowing, trimming, firewood assistance, and seasonal cleanup. This consistent care ensures elders can live safely and comfortably while reinforcing the community's responsibility to care for them.

13 Tribal Department Projects

Contractors also contributed to 13 projects assisting various tribal programs. These opportunities gave participants meaningful, real-world job experience while providing essential support to departments that often need extra hands.

60 Active Contractors

During this reporting period, 60 individuals either joined the Day Labor Program as new contractors or renewed their active contracts. These contractors represent a wide range of community members, many of whom face barriers to traditional employment. By participating in the program, they are able to gain valuable work experience, build skills, and contribute to their communities.

Executive Director's Office

Transportation & Planning

Mary Beth Clark, Transportation Manager
marybethf@nezperce.org | 208.621.3682

56 Work Orders (between May 1-Aug 27, 2025) were completed by the NPT Road Maintenance 2-man Crew with Materials/Supplies cost of approximately $14,336.

Aht'Wy Circulation Roads Project is being refreshed, and contract is now being reviewed. Once approved, expect 6-8 months to complete Final Design Phase.

Prepared Transportation Rural & Tribal Assistance Pilot grant for preliminary engineering & design for Agency Road for Lapwai in the amount of $415,000 with no required match.

9 employees operate Appaloosa Express Transit, and all staff attains certifications (PASS ADA, First Aid/CPR, Fire Extinguisher, Physical, skid control, etc.) per FTA DOT and State regulations.

1494 Passengers, 69143 Miles, and $1310 rider revenue (between May 1-Aug 27, 2025) was provided & made by the NPT Appaloosa Express Transit Services.

13% proposed increase for FY26 Transit Operations that is 90% Federal or State funded grant awards, 10% is Tribal Fuel Tax.93% of the 13% proposed increase is due to indirect cost.



Painting Crosswalk Lines



Assisting a passenger



Kamiah Parking Lot



Transit Buses



Fire Extinguisher Training

Executive Director's Office

Pi-Nee-Waus Community Center

Aqua Greene; Community Centers Coordinator
aquag@nezperce.org | 208-843-7360

Pete McCormack; Pi-Nee-Waus Center Aide
peterm@nezperce.org | (208) 621-3524

The Community Centers are advocates of deterring destructive behavior for tribal youth, providing a gym or youth engagement. Our primary responsibility is to provide facilities for tribal departments, entities, boards & commissions, and the public at large.

For the month of May-August 2025, we provided the following facility usage:

- Daily gym usage from youth to adults- 50-150 people
- Employee Noon-Hour- 12-18 people
- Private Reservations (Birthdays, Name-Givings, Dinners, Baby Showers, Stone Settings)- 29
- Tribal Department, Boards & Commissions, and Entity Reservations- 31
- Tournaments, Pow-Wows, Stickgame Reservations- 16
- Memorials & Funerals- 3
- Cancellations- 2

Youth Activities:

- Collaborated on events with Tribal Departments- 6
- Collaborated event with the Lapwai High School- 1
- Pi-Nee-Waus events- 3
- Hosted Summer Youth Intern Employment- 2
- Hosted Northwest Indian College Internship- 1





Wallowa Youth Retreat



Executive Director's Office

Wa-A'Yas Community Center

Etta L. Axtell, Community Center Coordinator
ettaa@nezperce.org | 208.935.2525

For almost two weeks in May, Nez Perce Tribe NiMiiPuu Health in partnership with the United States Army Reserve and Idaho Air National Guard, held a Healthy, Happy You medical event.

We had people from across the region come take advantage of these services. It was a well-received event. The Wa-A'Yas Community Center staff received a Certificate of Appreciation from the United States Army Reserves.

Kamiah Head start held an in-person graduation for the class of 2025. First in person graduation since the drive by graduation started in 2019.

The 6th Grade class from St. George's School out of Spokane has stayed here once again. We have welcomed the 6th grade class for a few years now.

We had a BINGO youth event. The kids really like bingo. We held some gym competition for the youth. All participants were very happy to win spending money.

Reminder: When you think of having an event here at the Wa-A'Yas Community Center. Contact us to check the availability of the date you want. Reservations can be made a whole month in advance to save time.

This is our Community Center, lets enjoy it and take care of it.



Wa-A'Yas Staff with U.S Army Reserves 2025

Executive Director's Office

Teweepuu Community Center

Alexis Coomer, Community Center Coordinator
alexisc@nezperce.org | 208.476.7407



TWP Community Event

It is the purpose of the Teweepuu Community Center to provide service opportunities in the areas of recreation, education, culture, health, and fitness to members of the tribal and non-tribal community. The Teweepuu Center offers meeting space for Tribal Departments/ Boards/Commissions and community members to congregate safely. Supportive services and resources are made available to community members. The Teweepuu Center will collaborate with Tribal Departments, Local Agencies and Organizations to provide opportunities and activities for the community-at-large.

The community center accepts reservations for meetings, birthday parties, and other private reservations. Local job postings, news, upcoming events, and applications are made available to community members.

Activities and Collaborations held at the Teweepuu from April 2025 to August 2025



Outdoor Movie

April 2025:
- NPTEC Primaries
- Nutrition and Herb Classes
- Resolutions Committee Meetings
- Movie Night at The Rex Theater Orofino
- Students for Success - Beaded Earrings
- NPTHA BOC Meeting
- Senior B-day & BINGO
- JOM Sign ups
- Senior craft

June 2025:
- Resolutions Committee
- Students For Success activity
- Public Budget Meeting
- BBQ Potluck for Summer Kickoff

August 2025:
- Senior Citizens Staff Meeting
- Memorial Dinner
- Senior Advisory Board Meeting
- Human Resources Open Enrollment
- Nutrition and Herb Classes

May 2025:
- Tunnels Pond BBQ Fundraiser
- Senior Advisory Board Meeting
- JOM Meeting
- Students for Success - Beaded Earrings
- Nutrition and Herb Classes with Eve Allen
- Senior Sewing Class
- Senior Monthly B-Day Lunch & BINGO
- Private Reservations

July 2025:
- SRBA Policy Review
- Private Reservations
- Nutrition and Herb Classes
- Youth Aquatic Center Visit
- Monthly Senior B-day and BINGO
- Outdoor Movie Night Lilo & Stitch
- Senior Advisory Board Meeting

September 2025 Upcoming Events:
- Annual Qemes Bake
- NPTEC Meeting
- Memory Care Program
- Senior B-day Lunch & BINGO

Executive Director's Office

Hemp/Agriculture Program

Russell Faraci, Project Coordinator
russellf@nezperce.org | 208.798.9651

The Hemp Program alongside Enterprise, Oregon State University, Washington State University and the Global Hemp Innovation Center have teamed up to initiate hemp trials on Nez Perce Tribal land. This program will offer opportunity for land owners, farmers, contractors, and those interested in learning about hemp farming by offering new contract and lease opportunities as well as training and possible internships within the hemp sector. The project will also be used for feasibility studies for future large-scale commercial hemp operations on or near Nez Perce territory. The project can also help reclaim soil that has been damaged due to past mass manufacturing.



Charolett Ellenwood and Art Broncheau

The Hemp Program constructed a proper 30'x60' Greenhouse to support future hemp initiatives and food sovereignty projects. This project was made possible through the collaboration of:

- NPT employees
- Local Builders
- Tribal Members
- Community Members

The Hemp Program/Agriculture Office also has the capacity to house a Small Nursery. Plant nurseries provide numerous benefits, including:

- Enabling multiple harvests in regions that typically yield only one per season
- Allow late planters to catch up through the use of starter plants
- Help counter the learning curve by suppling a steady source of plant starts
- Support year round growing capability

Executive Director's Office

- Can double as a seed bank for long term preservation
- Offering a controlled breeding & research environment
- Providing a shared knowledge base for farmers & researchers
- Utilizing climate-smart growing practices, including water reclamation techniques

The Hemp Program successfully harvested a small 30-plant outdoor grow of the Umpqua Hemp strain. The biomass was dual-cropped, with the flowers processed into roughly two grams of fresh CBD oil and the stalks yielding approximately two pounds of hurd. The hurd was then combined with lime (local hardware store sourced) and water (filtered well sourced) and pressed into a brick (pictured below).

This brick—commonly known as hempcrete—is recognized within building codes and is emerging as an climate-smart and healthier alternative to traditional concrete that is renewable and climate friendly. Hempcrete offers superior performance in many applications, while also providing a better breathing envrinment that is lower on utility costs for occupants . Our near future plans include a variety of stress tests on this brick including fire resistance.



Inside Green House



Green House Build



Staff Assisting with Green House build

Executive Director's Office

Economic Development

Ann McCormack, Economic Development Planner
annm@nezperce.org | 208.621.3710



ECONOMIC & COMMUNITY DEVELOPMENT PROGRAM

Reports In Progress:

2022-2027 Comprehensive Economic Development Strategy/Setting a Pathway to Economic Resiliency

2025 Nez Perce Tribe Economic Contributions to the Region

2025 Visitor, Tourism, and Eatery Assessment and Business Plan Study

2025 Nez Perce Tribe Farm & Food Business Needs & Feasibility Study

Idaho Regional Food Business Centers Northwest & Rocky Mountain Workshop: Prep & Prosper Shared for Co-Op Kitchen

Executive Director's Office



BUY NEZ PERCE

SHOP LOCAL

FY2024–2025 PROGRAM IMPACT

$5,635,446
IN CAPITAL FUNDING ASSISTANCE FACILITATED

$601,003
IN DIRECT AWARD FUNDING TO NATIVE-OWNED BUSINESSES

848
JOB CREATION AND RETENTION

452
INDIVIDUALS REACHED THROUGH TRAINING AND OUTREACH

302
UNIQUE CLIENTS

150
NATIVE-OWNED SMALL BUSINESSES IN THE 2025 DIRECTORY

61
BUSINESS STARTUPS

47
BUSINESS WORKSHOPS

Executive Director's Office



Pictured: Stacia Morfin ('Itam'yanáawit Program Director) and Ann McCormack (Itam'yanáawit Program Manager) awarding John McConville Native Small Business of the Year. Photo by C Moses Photogrpahy.

THIRD ANNUAL

NATIVE SMALL BUSINESS RECEPTION

117+ ATTENDEES | BUY NEZ PERCE · SHOP LOCAL · | **6** NATIVE VENDORS

CELEBRATING BUY NEZ PERCE, SHOP LOCAL

Every purchase from a Native-owned business is more than a transaction—it's an investment in community, culture, and future generations.

COMPLIMENTARY HEADSHOTS

by Pox Young of Young01Photography

CONTINUANCE NEZ PERCE ART EXHIBIT

Curated by Lydia Skahan with featured artists Brooklyn Baptiste, Nakia Cloud, Merlin Kickingwoman, Jackie McArthur and John Seven Wilson.

Executive Director's Office

Nimiipuu Energy

Nikesa Aubertin, Grants & Projects Manager
nikesaa@nezperce.org | 208.750.6325

Nimiipuu Energy is proud to share recent accomplishments and continued progress in advancing clean, sustainable energy for the Nez Perce Tribe and community. These efforts reflect our deep commitment to tribal energy sovereignty, environmental stewardship, and economic development.

Solar Electrification at Sundown Heights and Whitebird Housing totaling 57 homes

We are pleased to announce the successful electrification of solar panel systems at Sundown Heights and Whitebird Housing. This milestone marks a major step in reducing energy costs for residents while supporting the Tribe's broader climate and sustainability goals. Through these installations, residents now have direct access to renewable energy produced on-site, reducing reliance on outside utilities and lowering carbon emissions.

In conjunction with this solar activation, Energy Service Agreements between Nimiipuu Energy and the residents have been fully executed. Thes agreements formalize our long-term energy partnership with each household, ensuring transparency, mutual benefit, and alignment with the Tribe's vision of energy self-determination.

Community Engagement and Workforce Development

Nimiipuu Energy continues to emphasize education and community involvement in its renewable energy initiatives. In partnership with Spark Northwest and Remote Energy, we hosted a three-hour crash course on solar energy and workforce development. This interactive session covered solar technology basics, career pathways in the clean energy sector, and how residents can get involved in future projects. The training was well attended and served as an entry point for those interested in building long-term energy careers within the community.

BIA Tribal Energy Development Capacity (TEDC) Grant Award (a $250,000 Award)

Another exiting development is the recent award of the Bureau of Indian Affairs Tribal Energy Development Capacity (TEDC) grant. This grant will fund a feasibility study focused on establishing a Tribal Utility Authority (TUA). The study will explore what it would take to create a tribally owned and operated utility to oversee energy generation, transmission, and distribution within Nez Perce homelands. This work is foundational to achieving energy sovereignty and giving the Tribe more control over its energy future.

Department of Finance

Elizabeth Bohnee, Manager
ebohnee@nezperce.org | 208.843.7317



Elizabeth Bohnee

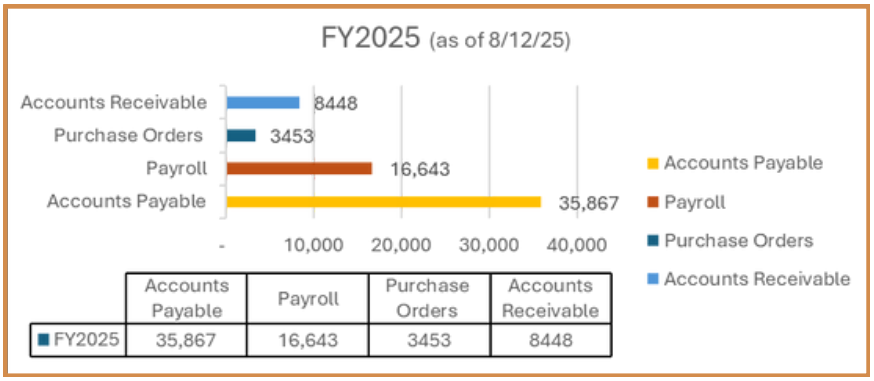
Mission Statement

Provide accurate and timely financial reports to the Nez Perce Tribal Executive Committee (NPTEC), all programs, and grant and contract funding agency partners, process financial transactions in a timely manner, consistent with the Tribe's Finance Manual and in accordance with the appropriate governmental accounting and auditing standards applicable to the Tribe, and ensure that tribal investments and other assets are properly maintained, adequate internal controls are in place, and that such assets are prudently managed to provide a sound financial future for the Tribe, its enrolled members and for subsequent generations of the Nez Perce people.

The Finance team is responsible for ensuring that all financial processes move smoothly and efficiently, while maintaining strict compliance with established policies and procedures. Documents submitted to Finance are reviewed for accuracy, completeness, and compliance. The accountants review documents listed below, before being routed to the appropriate area for processing and completion.

- Employee Action Notices
- Travel requests, Travel Advances and Travel Settlements
- Requisitions
- Invoices

To accomplish this work effectively, the Finance team must maintain good communication, a clear structure with defined roles, and a commitment to continuous improvement. Finance also has the obligation to submit quarterly and annual reports to federal, state, and other agencies, prepare for the annual audit, and remain ready for periodic agency reviews.



Department of Finance

Goals & Accomplishments

Financial Assistance Distribution: Accounts Payable staff processed Financial Assistance checks ($300) to tribal members the first part of December 2024, at the same time processing Elder Christmas checks. A second Financial Assistance distribution ($200) was processed the end of December, in record time.

GRAP: Accounts Payable staff processed 3,282 Gaming Revenue Allocation checks in March 2025.

Self-Funded Medical Plan: Self-funded medical was implemented on January 1, 2025, for the Nez Perce Tribal Government, Nimiipuu Health, Nez Perce Tribal Enterprises, Nez Pece Tribal Housing Authority and Nez Perce Community Development Fund. The Executive Director's, Finance and HR staff from each entity began meeting in July 2024, with HUB Insurance to develop the plan.Healthcare Management Administrators (HMA) is the 3rd party administrator that oversees plan. The self-funded plan holds all necessary reserves and continues to run slightly better than expected. Predictable program metrics and financial reporting based on a full mature plan year will be available in 2026.

The FY2024 Audit: The audit was completed timely, and the Single Audit was submitted to the Federal Audit Clearinghouse before the June 30th deadline.

Indirect Cost Proposal: The FY26 Indirect Cost Rate proposal was submitted in May 2025.

Financial Policy Updated: The Nez Perce Tribe Finance Policy was updated and approved by NPTEC with an effective start date of August 1, 2025. Key changes to the policy included adding Indian Preference for procurement, increasing the thresholds for goods and services, added bid requirements, change to OMB increased fixed asset amount to $10,000, and adding GASB requirements for leases and software subscriptions.

Staff: This past year, Jackie Koehler and Trish Wicks retired adding to two other vacant positions that Finance had to fil, four position in total. This required staff to take on additional duties, with Accounts Payable having the major staff changes and vacancies. We had a LCSC intern for 6 weeks, that was a great help to Finance and a good learning experience for this tribal member. In April 2025, all positions have been filled.

401k Audit: Completed the Nez Perce Tribe Government portion of the 2024 401k audit.

Department of Finance

Investments/Bank Accounts: Thirty-nine (39) investment/bank accounts are managed and reconciled monthly.

Program Budget Management: Five (5) accountants and a Finance Specialist manage a total of 676 budgets. Their responsibilities include reviewing expenditures to ensure expenses are allowable and funds are sufficient, working with departments on budget modifications, addressing questions or concerns, and providing guidance to support proper financial management.

Grants	387
Tribal Funds	96
Other	15
SRBA	26
TOTAL	676

Accounts Receivable: As of August 28, 2025, a total of 8,448 receipts have been entered. One Accounts Receivable Specialist is responsible for ensuring that receipts are posted to the correct accounts. The Administrative Specialist III assists with receiving payments and manages petty cash. To maintain internal controls, separation of duties is required throughout the reconciliation and deposit process.

Grants & Contracts: Finance grants & contracts staff review grants prior to submittal, working with the pre-award process and transitioning to the post-award with the accountants. Staff also manage the review process for contracts that require legal review, and TERO review when required.



Executive Director	319
Law & Order	29
Other	53
TOTAL	**401**

Total Grants Reviewed	**153**
Status:	
Notice of Intent	97
Awarded to date	19
Pending	73
Denied	5

Department of Technology

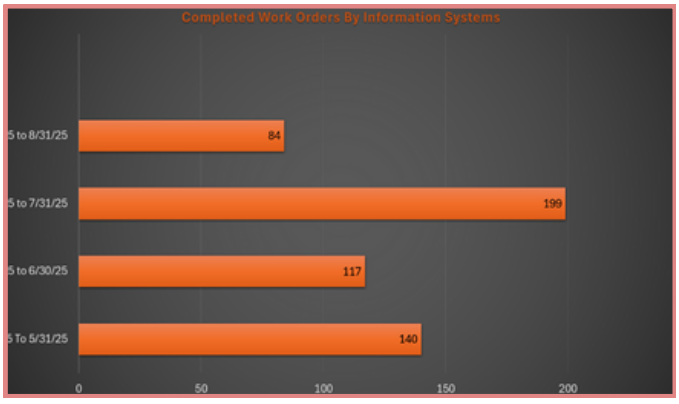
Melissa King, Manager
melissak@nezperce.org | 208.843.7307

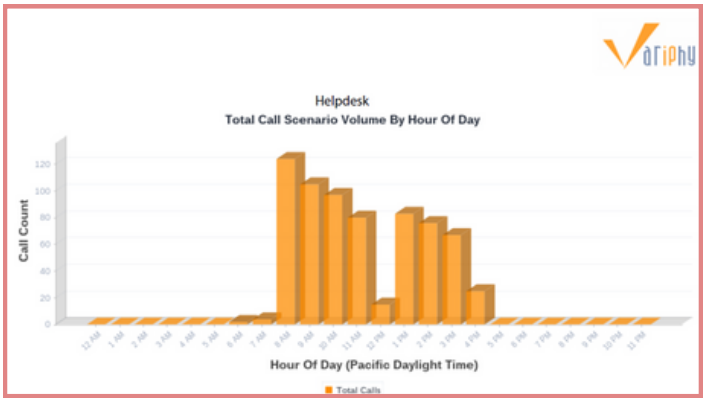


Melissa King

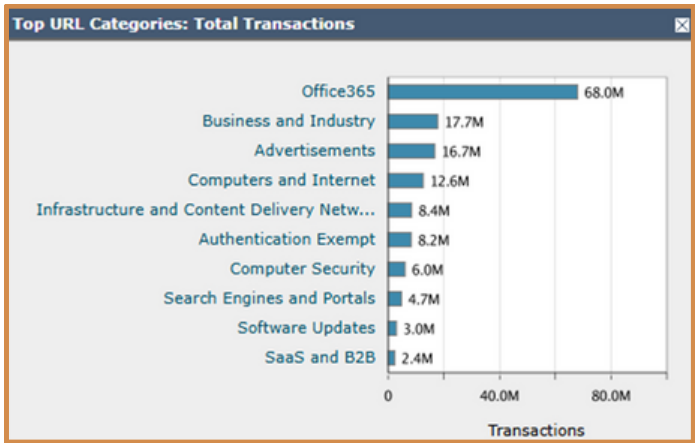
DTS encompasses four programs: Information Systems, Telecommunications, Nez Perce Network Systems and KIYE. DTS currently has 19 full time employees, 1 intern, and 1 temporary employee.

Information systems completed 540 work orders with most of the service request occurring during the morning hours.





Top website and internet categories accessed by Tribal Employees/Computers. The most popular/utilized internet service by employees are Microsoft Office 365 applications.

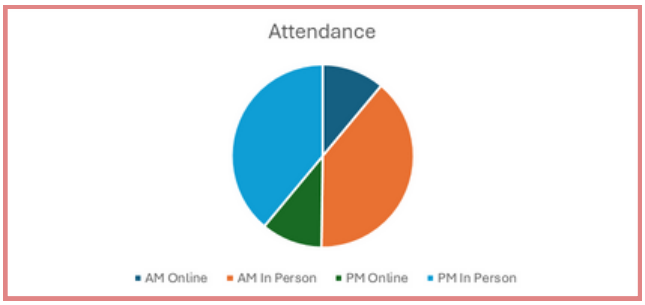


Department of Technology

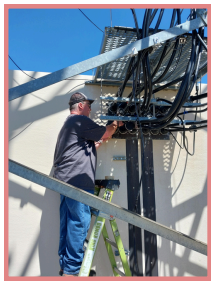
Potentially dangerous website blocked for security reasons by DTS.

Overview > Web Proxy Summary		
	%	Transactions
Suspect Transactions	4.1%	6.4M
Clean Transactions	95.9%	151.7M
Total Transactions:		**158.1M**

Mandatory Employee Cybersecurity Training was a success. Although we did not get 100% attendance, we had approximately 60% of current Nez Perce Tribal employees complete the training with 47% being in person.







Darren



NPT Staff at Cyber Security Training

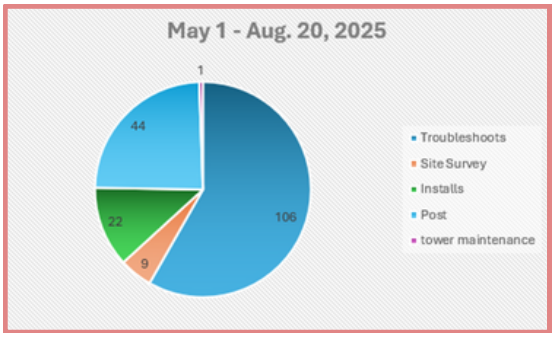


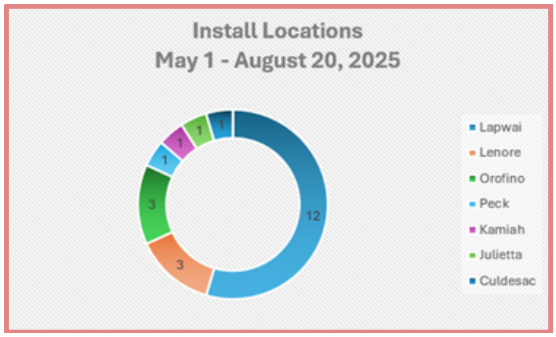
Bret wiring

Department of Technology

Telecommunication has wired five new and one existing facility as well as one fiber to the home repair and many line locates.

Nez Perce Network Systems wireless technicians completed 182 service calls with 54% being in the Lapwai area.





KIYE Radio Station currently has seven Underwriters.

- Platinum members are Clearwater River Casino and It Se-Ye-Ye Casino (2).
- Gold members are Sassy Squatch Ice Cream & Deli and Long Camp RV Park (2).
- Silver members are Nimiipuu Community Development Fund (1).
- Bronze members are Traditions Gift Shop and Itamnaawit Small Business Program (2).





Danae and Shawn meeting with DTS



Warren on a Tower

Department of Fisheries Management

Joseph Oatman, Manager
joeo@nezperce.org | 208.843.7320



Joseph Oatman

Administration

The Department is working to ensure anadromous and resident fish and their habitats will be healthy and harvestable.

Tribal member use of and access to all treaty rights and resources guaranteed under the Treaty of 1855 will be respected and promoted by the Department.

Our focus is on maintaining wild spring chinook and steelhead populations while meeting the needs of the Nez Perce people who depend upon these fish. The effort to save those runs will require an increase in funding.

Key priorities: address factors affecting salmon and steelhead populations at risk of extinction; Tucannon River spring Chinook restoration strategy; reintroduction of Sockeye into Wallowa Lake; restore treaty fishery in mainstem Snake River for spring/summer Chinook; and support removal of four Lower Snake River dams.

Additionally, we are working to secure funding for core Nez Perce projects involving predator management (sea lions, birds and walleye/small mouth bass), safety-net hatchery programs to ensure that at least a few of the declining Snake basin populations continue to exist, and continue to obtain fish from tribal members to use carcasses for nutrient enhancement.
Conservation Enforcement
Since early Spring, a total of 33 cases with in the past six-month time frame: 10 fishing cases, 6 trespass cases, 5 citizen assists, 5 outside agency assists, 2 vandalism cases, 2 woodcutting cases, 2 animal assists, and 1 alcohol violation.

Fall Hunting and the 2025-2026 Montana Buffalo Hunt – The program is gearing up for fall hunting and the upcoming Montana Buffalo Hunt. We're preparing to provide strong support for hunters exercising their Treaty Rights in Montana.

Harvest

Snake River Basin - 2025 Preliminary Review – Spring/Summer Chinook In 2025, spring/summer Chinook harvest opportunities improved, with preliminary totals of 6,982 clipped hatchery fish, 205 unclipped fish, and 323 jacks.
Snake River Basin 2025 Fall Season Fishery Preview. Preseason forecasts estimate 50,000 Steelhead, 34,000 Fall Chinook, and 8,000 Coho will reach Lower Granite Dam.

Department of Fisheries Management

Production

In 2024, the Fisheries Department received $2M in Inflation Reduction Act funding via the BIA to upgrade Tribal hatchery infrastructure. Funds were used for new water pumps at Dworshak Hatchery, updated fish pumps and an egg counter at Dworshak and Nez Perce Tribal Hatchery, and new circular rearing tanks at North Lapwai Valley—improving capacity to raise healthy salmon and steelhead.

Lamprey 2025: The Lamprey Translocation Project collected 2,307 lamprey at downstream Columbia River dams with most being released into area rivers and about 300 are held at the Nez Perce Tribal Hatchery for outplanting next spring.
Spring/Summer Chinook Broodstock Collection:
Nez Perce Fisheries staff began trapping Chinook in May at Nez Perce Tribal, Dworshak, Kooskia hatcheries, and weirs on the Lostine River and Johnson Creek. Enough adults were collected to meet 2025 hatchery production goals. Surplus fish are being outplanted in Clearwater River tributaries with restored habitat.

Fisheries Research

Monitoring & Research Highlights:
Over 2.6M fish were marked in 2025, including 1.2M coded wire tags, 1.3M fin clips, and 140K PIT tags for survival and migration studies. New PIT arrays (Clear Creek, Lower Goose Pasture) tracked over 21,000 fish across the Clearwater and Snake basins. Thousands of juvenile Chinook and steelhead were tagged in key systems to study growth, survival, and habitat use. Thousands of juvenile Chinook and steelhead were tagged in key systems to study growth, survival, and habitat use.

Predation research identified 500+ pelicans; hazing and PIT tag recovery efforts are ongoing. Nutrient studies out planted 2,600+ Chinook carcasses to assess juvenile growth benefits.

A new thermal refuge study with partners is evaluating warm
water stress in adult Chinook. Non-native species work included lake trout removal, sockeye telemetry funding, and early detection for invasive mussels.

Watershed

Summer Field Season Summary:
Restoration projects were completed across multiple watersheds, including:
SF Salmon & Little Salmon Rivers – Road decommissioning, fish passage improvements, BDAs, and riparian planting

Department of Fisheries Management

Lochsa & Lolo Creeks – Stream reconstruction, meadow restoration, large wood installation, and passage improvements
Lapwai, Lostine, SF Clearwater, & Tucannon Rivers – BDAs, riparian fencing, meadow restoration, and barrier removal

Sally Ann Creek – Replaced 3 barriers with a bridge and culverts, opening 6.3 miles of habitat; BDAs added in Sally Ann and Sill Creek
Monitoring, evaluation, and outreach continued in SF Clearwater tributaries.

Key Projects & Planning:
Indian Graves Creek (Lochsa) – Final barrier removed with a new 650-ft channel restoring fish passage, in partnership with USFS and Trout Unlimited
Tucannon River – Collaborating on an 11-mile floodplain restoration plan and a 2.8-mile restoration design set for 2027 construction

Blue Mountain Forest Plan Revision – Reviewed and provided detailed input to protect aquatic ecosystems; ongoing meetings with USFS planning team

Education and Outreach
Six high school interns were hired and supported various department activities, including fish transport and spawning at NP and Dworshak hatcheries, lamprey genetic work, feeding and maintaining raceways, and PIT array maintenance. They assisted with invasive species monitoring, fish salvage, and habitat restoration at sites like Lapwai Creek and Sally Anny Creek.


Interns doing in-stream habitat restoration


Chinook Outplant in area river


First Sockeye return from Wallowa Lake


Interns installing PIT-tag array

Department of Natural Resources

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Aaron Miles, Sr.

Administration

Funding Cuts

- Trump Administration created the Department of Government
- Efficiency → reviewed waste, fraud, and abuse.
- Led to mass federal employee terminations and early retirements.
- Department of Interior / Bureau of Indian Affairs (BIA) faced a 30% cut to tribal contracts.
- Nez Perce Tribe's Department of Natural Resources will see cuts to its 638 BIA Single Line Agreement starting October 1, 2025 (FY26).

Impact

- 638 contract funding has historically not kept up with inflation/cost of living.
- Many programs rely on 638 funding as matching funds to secure other grants → cuts risk reducing leverage.

Response / Adaptation

- Department is working with staff, Executive Officer, and forest industry to develop a proforma for feasibility of forest products.
- Goal: maintain staffing levels by diversifying revenue sources (forest products and partnerships with other tribal entities).

Ethnography

- 5 large-scale landscape studies completed for Section 106 compliance & treaty rights (Cascade Lake, Lower Snake, Hells Canyon, Columbia River).
- Determination of Eligibility (DoE) for Wawawaii, WA under Federal Columbia River Power System (FCRPS) and US Army Corps (Walla Walla District).
- Participation in 3 technical working groups with river tribes, BPA, and USACE:
  - Wana Pa Koot Koot
  - timíimap
  - Payos Kuus Cuukwe (PKC)
- 10 Traditional Cultural Properties (TCPs) monitored for FCRPS (with USACE and BPA).
- Cultural resource surveys performed on ~750,000 acres of traditional Nez Perce lands.
- Negotiating contracts for 170,000 acres of ethnographic surveys for proposed projects.
- Developing 3 SPAs through Good Neighbor Authority with USFS → Musselshell Meadows & Lochsa River Corridor.

Department of Natural Resources

NAGPRA / Repatriation

- Completed repatriation and reburial of 21 ancestors.
- Included return of ancestors from the Braeden site (Weiser, ID) → transported from the Smithsonian (Washington D.C.) to Weiser for reburial by CRP staff.

Tribal Historic Preservation Office (THPO)

On-Reservation Reviews (2024–2025)

- 114 projects reviewed (26 since May 2025).
- Types include:
  - 5 BIA agricultural lease renewals
  - 5 FCC cell tower projects
  - 4 Idaho Transportation projects
  - 3 Army Corps of Engineers projects
  - 2 Bonneville Power Administration projects
  - 1 Tribal Justice Center addition (DOJ, Lapwai)
  - 1 Idaho bridge replacement project
  - 1 HVAC project for Nezperce School District

Off-Reservation Reviews

- ~600 projects reviewed since May 2025

- Working Group & Partnership Engagements
  - Participated in FCRPS working groups:
    - Payos Kuus Cuukwe (May, July, Aug 2025)
    - Timíimap (May, July, Sept 2025)
    - Wana Pa Koot Koot (July 2025)

Archaeology

- 1,716 acres surveyed
- 5 new archaeological sites recorded
- 3 sites re-recorded
- 10 sites monitored
- USFS Good Neighbor Authority Projects underway:

1. Cougar Ralph Archaeological Survey
2. Musselshell Meadows Archaeological Survey
3. Musselshell Meadows Ethnographic Project
4. Facilities Ethnographic & Archaeological Project

Nez Perce Language Program

- Over 250 youth (ages 4–18) enrolled in nimipuutímt (Nez Perce language) classes annually within tribal communities.

Local Education Partnerships

- Lapwai High School: College credit available for 1st & 2nd year nimipuutímt classes (Nez Perce Language 101 & 102) through partnership with Lewis-Clark State College.
- University of Idaho: Offers NEZP101, 102, 201, 202 courses during Fall–Spring semesters.
- Instruction provided by NPLP (Nez Perce Language Program).
- Washington State University + NPLP: Received Spencer Foundation Research Partnership grant (2025–2027) worth $184,388 over 2 years, funding domain-based curriculum development.

Department of Natural Resources

Nez Perce Language Program (continued)



LRC

Digital Access & Resources

Website: nimipuutímt.org

- Interactive lessons, stories, songs, and games for all ages.
- Contact for language items, translation requests, and donations.

Social Media

Active on YouTube, Facebook, Instagram

- Features animated Coyote Stories and updates on nimipuutímt events.

Learning Tools

Phrasebuilders: 3 levels of nimipuutímt language games via Native Teaching Aids (nativeteachingaids.com).

Mobile App: Nimipuutímt QR Reader (language dictionary) available on Google Play & App Store.

Environmental Restoration & Waste Management (ERWM)

Mission: Protect health, lands, waters, and treaty-reserved rights from pollution and hazardous activities.

Focus Areas (4):

- Hanford Remediation
- Air Quality
- Emergency Management
- Hanford Natural Resource Damage Assessment (NRDA)

Hanford Remediation

Nez Perce Tribe has been engaged at the Hanford Nuclear Site for 40+ years.

Role: Ensure cleanup protects treaty rights, resources, and homelands from nuclear & chemical contamination.

Work includes:

a. Representing the Tribe in federal cleanup decisions, technical reviews, and stewardship planning with DOE, EPA, and WA Dept. of Ecology.
b. Participation in Tri-Party Agreement milestone discussions.
c. Provided technical comments on contamination at 300-296/324 Buildings (strontium-90, cesium-137).
d. Hosted government-to-government consultation at NPTEC Chambers.
e. Monitoring cleanup along Columbia River Corridor & Central Plateau (including tank waste).

Department of Natural Resources

Air Quality Program

Mission: Safeguard community health & ecosystems by monitoring, regulating, and improving air quality on the Reservation and within ceded/usual and accustomed areas.

Public Access:

- Contact: 1.800.720.4089 | airquality@nezperce.org
- Social media: Facebook & Instagram
- Live data: fire.airnow.gov

Key Accomplishments (since Jan 1)

Burn Permits: 913 issued

- 84 agricultural
- 1 forestry
- 804 small
- 24 large

Complaints: 8 received → 7 resolved, 1 ongoing

Air Quality Monitoring

- Stations maintained: Lapwai & Kamiah
- Sensor network: 9 public libraries, 1 school, Winchester Lake State Park
- Seasonal monitors: Orofino & Reubens (summer)
- Data publicly shared online

Community Outreach & Education

- 36 presentations + 9 community events → reached ~1,400 people
- Distributed radon kits & HEPA air cleaners to households
- Indoor air quality upgrades: 16 public buildings (EPA Smoke Preparedness Grant)

Projects & Grants

- VW Settlement Projects: Installed EV charging stations, purchased diesel trucks & transit bus
- CPRG Implementation Grants: Supported $46M in total funding
- Woodstove changeouts: 8 elder homes upgraded to EPA-certified stoves

Environmental Management Program

Mission: Build resilience by preparing for, responding to, and mitigating natural and human-caused hazards.

Role: Ensure Tribal voices are included in local, state, regional, and federal emergency planning & response.

Partnerships: Collaborates with FEMA, Idaho & NW emergency councils, public health & safety boards, and national Tribal emergency networks.

Department of Natural Resources

Emergency Management Program Cont.

Grants & Funding

- Transitioned to IOEM Amplifund grant system.
- Managed EMPG, SHSP, and PHEP grants; fully expended $15K PHEP funds.
- All BRIC grants cancelled by FEMA.
- Extended Hazard Mitigation Plan Grant completion to Dec 2025.



Winchester Lake Project

Training & Planning

- TERPT (Tribal Emergency Response Planning Team) adjusted to quarterly meetings, aligned with hazard planning.
- Supported ICS/NIMS training and access to FEMA certifications for staff.

Representation & Collaboration

Tribe represented in:

- IEMA (Idaho Emergency Management Association)
- NWETMC (Northwest Emergency Management Council)
- NTEMC (National Tribal Emergency Management Council)
- Multiple state & regional emergency forums

Natural Resource Damage Assessment (NRDA) – CERCLA Trustee Role

Tribe serves as a federal Trustee under CERCLA, seeking restoration for resources & services harmed by Hanford releases.

Key Activities:

- Active participation in HNRTC meetings & TWG sessions (aquatic, terrestrial, groundwater, Tribal use).
- Regular participation in non-federal & attorney trustee meetings.
- Developed restoration plan documenting Tribal resource injury.
- Coordinated with other Tribes on groundwater concerns and early restoration feasibility.

Department of Natural Resources

Land Services

Mapping & Environmental Analysis

- Thermal/infrared analysis on Reservation streams (2006 vs. current conditions).
- Drone surveys for property boundaries, trespasses, wetlands, and ag use (Lapwai & Spring Creeks).
- Produced 150+ maps for Tribal programs.

Facilities & Cultural Programs

- Horse Program review: animal retention & facility upgrades.
- NPTEC approved modular office building at Goldner Road facility (installation Fall).
- Participated in culture camps (Wallowa, OR & Salmon Camp, Lapwai).

Agriculture & Land Management

- Developed Conservation Plans of Operations for BIA & Tribal ag leases.
- Field visits for management planning.
- Identified 15 expiring Tribal ag leases → prepared for bid process.
- Assisted Tribal members with land mapping & mobile ownership maps.

Biological Control Center

- Secured FY25 USDA-APHIS funding: $455,533.
- Maintain greenhouses for rearing/propagation, conduct agent releases & surveys (Reservation + Nez Perce-Clearwater NF).

Land Acquisition & Grazing

- Maintained land acquisition portal site.
- Participated in Land Acquisition Advisory Committee for potential purchases.
- Assisted with grazing program administration on Wallowa-Whitman NF.



Cascade Lake

Department of Natural Resources

Wildlife Division


Hells Canyon

Wolf Project
- Small-scale wolf monitoring using advanced cameras & ARUs.
- 20 cameras deployed, first wolf identified on Reservation.
- Staff: Lead Carnivore Biologist + 2 Nez Perce interns.

Condor Project
- Phase 1 planning underway (3 years, possible release ~2030).
- 4 weather stations deployed for site analysis.
- Contributions: Lead-free ammo survey & condor recovery plan.

Dworshak Mitigation
- Planted 30,521 trees, installed 24,925 protective covers, seeded 25 acres, treated seedlings/trees, removed obsolete corral.

Precious Lands Program (16,286 acres, OR/WA)
- 4 permanent transects for climate/foods monitoring.
- Using bioacoustics to monitor pollinators & nocturnal birds.
- New fire-safe barn-like structure at Buford parcel for youth housing & food security.

Grizzly Bear Recovery (IGBC)
- Active Tribal role in Bitterroot recovery efforts, cultural & historical input.

Chronic Wasting Disease (CWD)
- Detected in Idaho units 14 & 18.
- Tribal hunters advised on best practices.
- CWD sampling kits available through Wildlife Division.

Bighorn Sheep Management
- Collaborative partnerships to address disease (MOVI) threatening sheep.

Strengthening Nimiipuu Stewardship Program
- Supported Buffalo/Elk/Deer hunting, roots/plants gathering, non-lead ammo, cultural education.
- Outreach: 155 people, ~15 families, 30 lead-free ammo boxes, 200+ stickers, 600 stickers/300 brochures/266 shirts printed, 30 intern mentoring hours.

Department of Natural Resources

Water Resources Division

Utilities Program
- Safe water & wastewater for 152 water and 201 sewer customers (Lapwai & Kamiah).
- Projects: Lapwai sewer expansion, Headworks replacement, planning new Kamiah well.

Surface Water Program
- 5-year toxin study with USGS (Clearwater & Snake basins).
- Ongoing algal bloom monitoring (1 exceeded thresholds in July).

Water Rights Administration
- Monitored 29 Snake River Basin streams.
- Installed 3 permanent gages.
- Protested 6 water permit applications.

Brownfields Program
- Cleaned petroleum contamination at Orofino Riverside Husky site.
- Site restored, awaiting EPA certification.

§319 Non-Point Source Program
- 700 ft cattle fencing repaired, 2,900 ft obsolete fencing removed.
- Collected 149 lbs pesticides.
- Installed 11 beaver dam analogues.
- Planted 280 native riparian trees.

Solid Waste & Recycling
- $149,503 equipment investment (trucks + electric forklift).
- Diverted 24,000 lbs recyclables.
- Hauled 14,140 lbs trash (summer cleanup).
- Recycled ~7,000 cans & bottles (Red Wolf Golf Club).



Dworshak

Wetlands Program
- Engaged 85 Tribal youth in Interwet classes.
- Continued camas monitoring at Musselshell Meadows.

Department of Education

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Joyce McFarland

Career Center

Programs Administered

P.L. 102-477 Program (477) – Consolidates 7 federal programs under one plan.
U.S. Dept. of Labor – YouthBuild Project (awarded June 2024).

477 Program

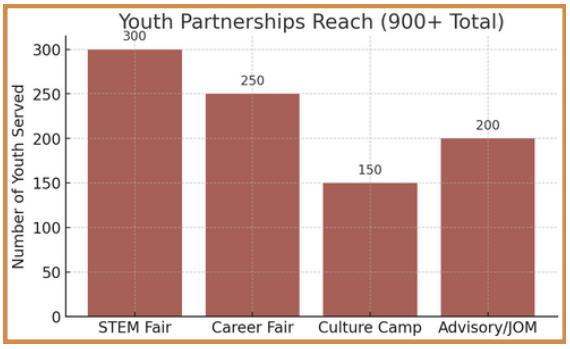
127 students/job seekers enrolled in training programs.

Training areas:

- GED / High School Equivalency
- Industry certifications (clock hour training)
- Pre-apprenticeship & apprenticeship
- Career technical education (2-year degrees)
- Health service prerequisite courses

Industry Sectors (Career Prep):

- Health (priority)
- Manufacturing (priority)
- Hospitality & tourism
- Automotive & aviation mechanics
- Building trades
- Transportation
- Information systems
- Graphic design
- Natural resources
- Finance
- Pyrotechnics



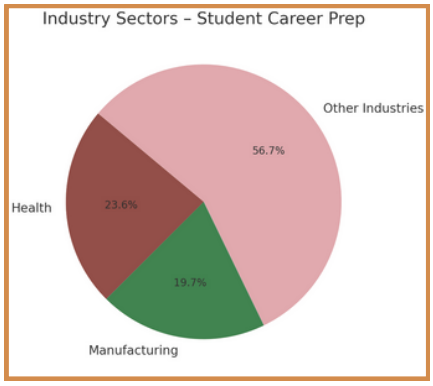
Youth Partnerships (477 Support):

900+ youth served through:

- Annual STEM Fair (Dec)
- “Dream It Do It” Regional Career Fair (May)
- Culture Camp
- Youth Advisory Council & JOM services with schools

YouthBuild Project:

- Currently serving 1 cohort (5 youth).
- Preparing 2 more cohorts by April 1, 2026.
- Focus: Ages 16–24, employability & workforce readiness.
- Students work toward high school equivalency or skill remediation.
- Work-based learning modules in construction & natural resources (pre-apprenticeship model).
- Students earn monetary incentives during training.



Department of Education

Nez Perce Tribe Vocational Rehabilitation (NPVR)

Key Partnerships

Schools & Tribe:

Lapwai, Kamiah, Lewiston Districts + NPT programs

Community & Employers:

Boys & Girls Club, TANF, Valley Foods, Donald's Diner, Career Center.

ealth & Support Services:

Nimiipuu Health Behavioral Health, Disability Action Center.

Summer Youth Work Experience

11

(9) Youth & (2) Young Adults

48+

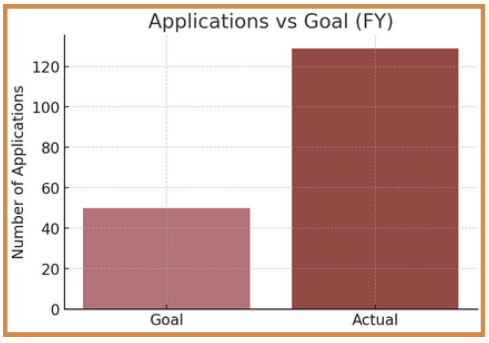
Hours of Workforce Training

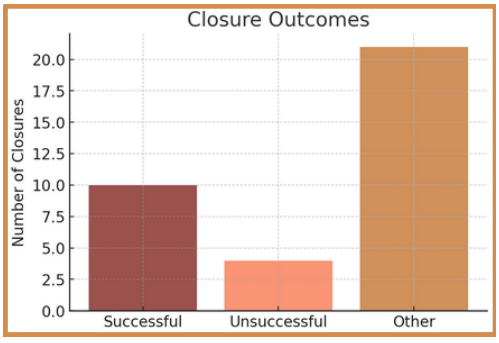
State/National Networks:

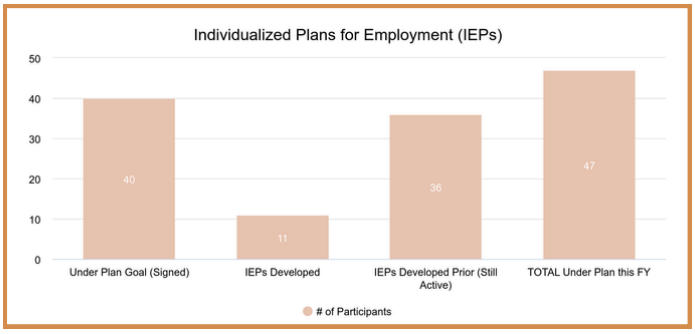
- Idaho Children's Trust Fund (member)
- Idaho State Rehabilitation Council (member)
- CANAR (Membership & Bylaws Committees)
- Pathways to Partnership Initiative

Cultural Workshops:

- Rawhide Painting
- Peyote Stitch Eagle Feather
- Graduation Cap Beadwork
- Pendleton Moccasin Making
- Salmon Canning
- Basket Weaving
- Nez Perce Language







Department of Education



Department of Education



Students for Success

- Students for Success has served over 400 youth and 150 adults in Fiscal Year 2024-2025
- Programming included: Talking Circles, youth activities, regalia making, outdoor cultural and physical activities, and Evidence Based Prevention Programming.
- NAHOVA youth council achievements: Invited to attend the White House Youth Gathering in Washington DC. Highlighted at the 2025 National UNITY Conference for being awarded the 2024 National Youth Council of the Year. Exceeded 40 members and still growing!

Please keep an eye out for our upcoming activities this year!



Connect with us!
Lets grow together

(208) 621-4613

375 Beargrass St.
Lapwai, ID 83540

abeb@nezperce.org

STUDENTS FOR SUCCESS

Department of Education

State Tribal Education Partnership (STEP)

Native Culture and Language Team (2022-25),
8 meetings per year



Kamiah High School

Kamiah Elementary

- 9 school staff or community member
- Sign project and tribal member presentations on Traditional Tuesday

Kamiah Middle School/High School

- 4 school staff
- Place-based Professional Development & Nez Perce Word of the Week announcements

Lapwai Elementary

- 4 school staff
- Monthly welcome at breakfast from community members & elders reading to students

Lapwai Middle School/High School

- 6 school staff
- Accomplishments of Native American PowerPoint series & districtwide pow-wow



Focus groups on Improving Education for Native American Students, April 2024 to July 2025. Results to be reported to communities:

Tribal Employers: 7
Clarkston Elders: 6
Kamiah & Orofino Elders: 3
Lapwai Elders: 8
Clarkston Youth: 6
Kamiah Youth: 5
Lapwai Youth: 13
Clarkston Parents: 4

12th annual Native Education Research Summit
June 17-19, 2025
Whitebird (ceremony) to Lolo Pass to Big Hole

June 21, 2025
Chief Joseph and Warriors Memorial, empty chair ceremony

July 15, 2025
Clear Creek Education Session

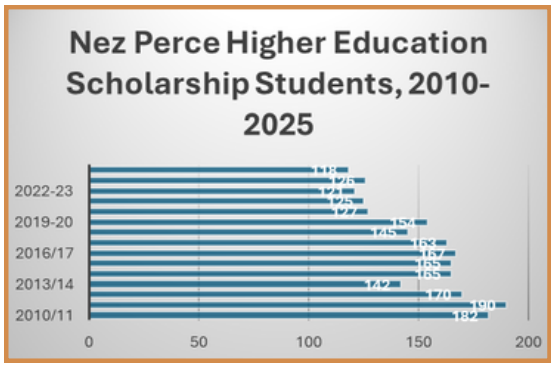
School staff from: Clarkston (10), Kamiah (6), Lapwai (2)


Focus Group

Department of Education

Higher Education Scholarship

- Pre-Pandemic (2015-2020): 159 students
- Pandemic & Post (2020-2025): 129 students
- Increase of Scholarship Funding (Dec. 2024): 25% Tribal Scholarship and 45% BIA Higher Education
- 2024-25 School Year Degrees:
  62% Bachelors, 13% Associates, 11% Masters, 9% Vo-Tech, and 5% Doctorate/Professional
- 2024-25 School Year Funding: $408,178 Tribal, $369,275 BIA HE



New grant: BIA Tribal Education Department Capacity Building, April 1, 2025, to March 31, 2027, Funding: $302,034

Major Deliverables:

Cultural-based Evidence Gathering in Kamiah and Lapwai Schools/Communities

- 9 Families of K-3rd grade students per activity (4th-7th grade students piloted in 2022)
- 10 Grandparent to Grandchild Learning Updates
- 2 PhotoVoice Sessions for Parents/Guardians
- 6 Sharing My Learning Story Interviews with Students
- 8 Classrooms piloting strategies
- 18 Reflecting on My Practice Pi'amkin (gathering) with Teachers
- 8 Focus Groups



1855A5 Project in Clarkston, Kamiah, Kooskia, Lapwai, Lewiston, and Orofino

- 6 community meetings on tribal self-determination in education and sovereignty
- 6 focus groups
- 96 surveys
- Draft 10-Year Strategic Plan for Nez Perce Education Department
- 100 attendees to Nez Perce Treaty Conference
- Increase community readiness to assume tribal educational control

Department of Social Services

Jackie McArthur, Manager
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Jackie McArthur

Administration

Reputation & Monitoring

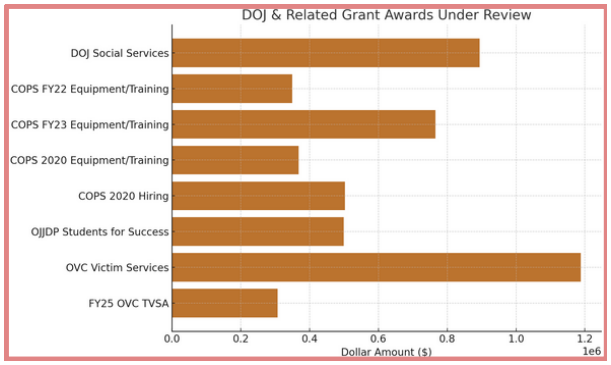
- Negative press has harmed trust in social service programs, creating barriers to access.
- Financial Monitoring Review (July 29–31, 2025) by OCFO covered DOJ awards and compliance.

Grant Awards (DOJ & others)

- Total DOJ-Related Grants Reviewed: Over $4.5M active awards.
- New HHS Applications Submitted (July 2025): 4 projects totaling $9.99M.
- FY25 OVC Tribal Victims Set-Aside Grant: $306,714 (3 staff positions funded).

Direct Financial Assistance (Tribe-Funded)

- Financial Hardship Assistance: 312 adults served → $46,500.
- Elder Assistance: 260 elders served → $126,800.
- Burial Assistance: 128 people served → $187,907.78.
- Emergency Medical: 35 assisted → $3,200.
- Emergency Housing: 3 assisted → $2,570.
- TOTAL Tribe Assistance: 738 people, $366,977.78.



Federal Energy Assistance

- LIHEAP (Low Income Home Energy Assistance Program): 321 people → $134,542.

Veterans Program

- Partnered with NPTHA for HUD-VASH housing vouchers.
- Hosted Veterans Stand Down: 20 booths, 57 veterans, 18 family members.
- Ongoing partnerships with VA & SSVF; monthly veteran meetings.

My Relatives Home

- 7-bed capacity (3 family, 4 singles), full occupancy maintained.
- Successes: 3 completed behavioral health outpatient classes; 2 transitioned to independent living.
- Residents engaged in cultural practices (medicine gathering, regalia making).

Department of Social Services



Elder Day Soul Train

TANF

- 37 cases (22 Relative Care, 15 Family).
- Work participation rate: 66.67%.

Elder & Adult Protection

- Elder Day (June 2025): 300+ elders attended.
- Adult Protection (Aug 2025): 13 reports (6 self-neglect, 1 neglect, 6 open cases).
- Later in Life Program launched for elder abuse/neglect/financial exploitation.

MMIP (Missing & Murdered Indigenous People)

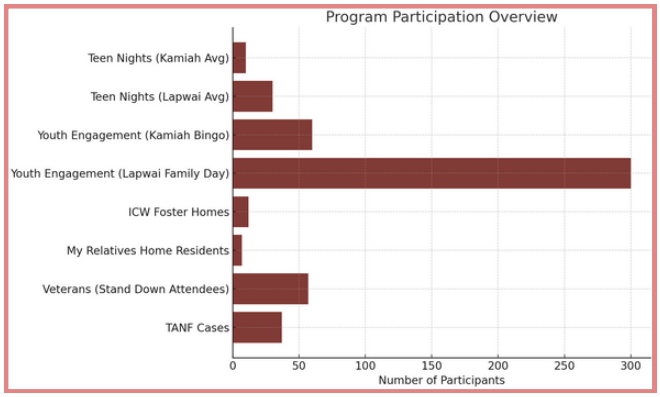
- May 2025 Walk (Kamiah): 176 participants; annual walk established.
- Data (May–Sept 2025): 22 referrals, 13 victims served.

Indian Child Welfare (ICW)

- 12 licensed foster homes (4 guardianships, 2 active placements, 4 respite).
- Partnership with Idaho: 2 active placement homes + 2 respite homes.
- Need: More foster homes, especially for children with medical needs.
- Children's Homes (Nimiipuu & Teen): 10 children housed (ages 2–17).

Family & Youth Engagement

- Wallowa Youth Retreat (July 2025): Annual event held.
- Family Engagement Events: 300+ participants in Lapwai, 60 in Kamiah.
- Teen Nights: Avg. 10 in Kamiah, 30 in Lapwai.
- Cultural/Recovery Gatherings: Monthly, 15–20 participants

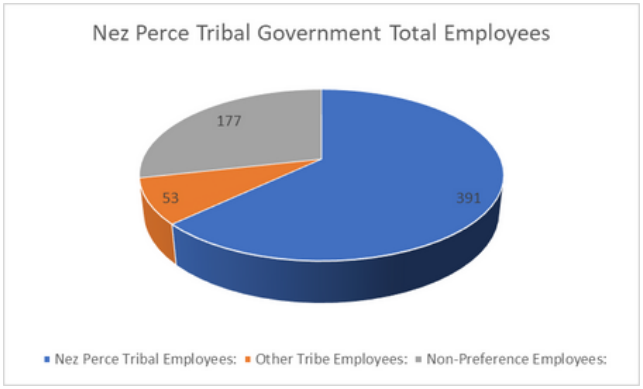


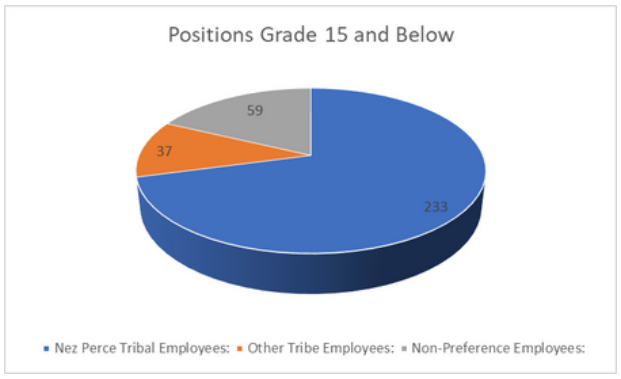
Human Resources

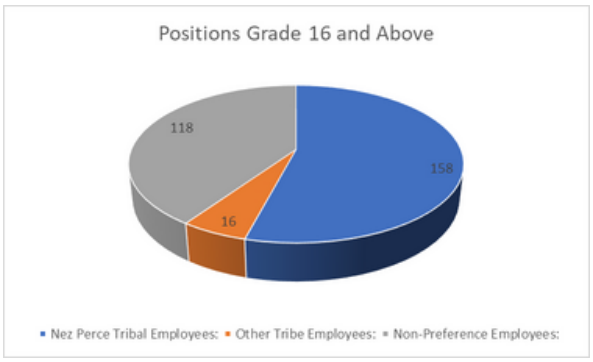
Melissa Guzman, Interim Manager
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Melissa Guzman

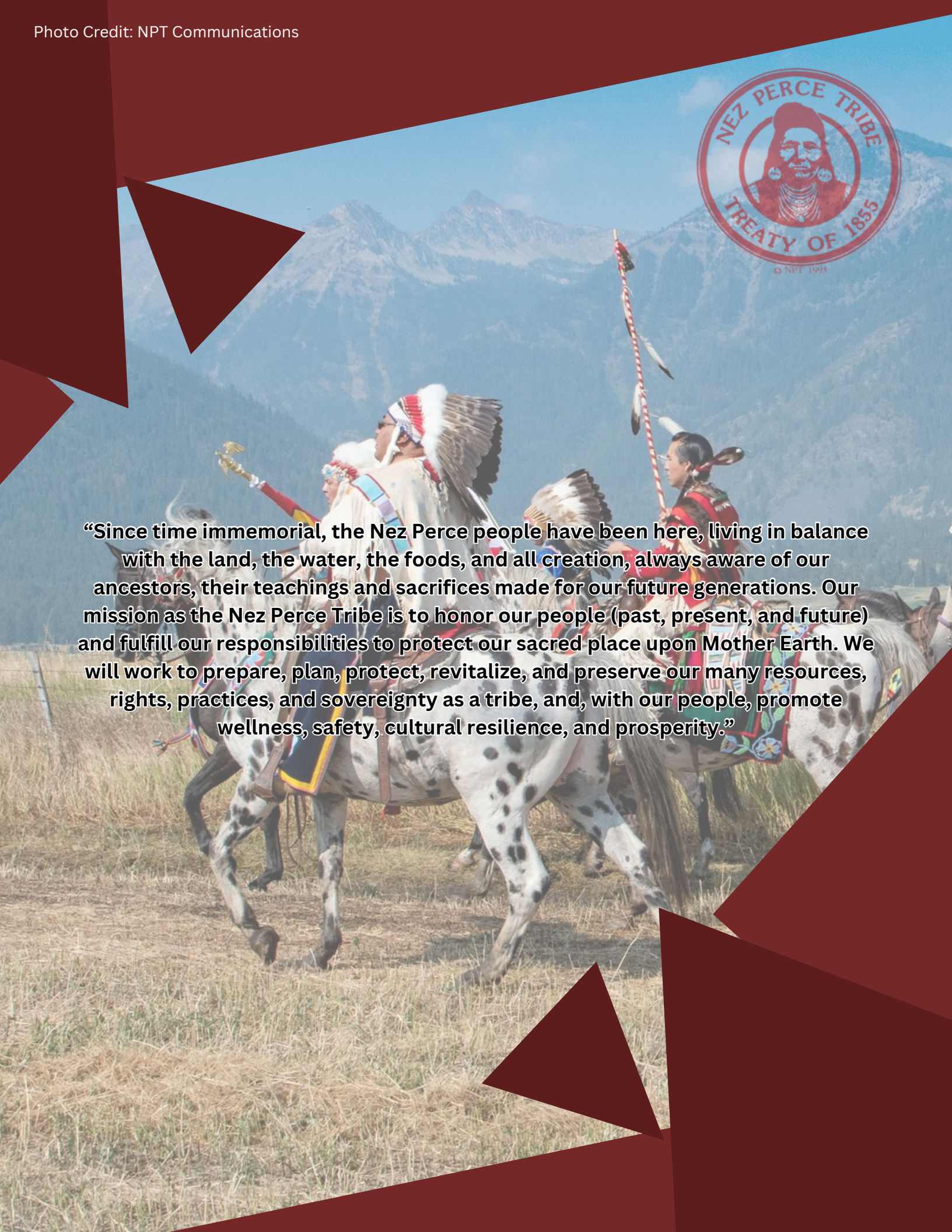






NOTES

Photo Credit: NPT Communications



“Since time immemorial, the Nez Perce people have been here, living in balance with the land, the water, the foods, and all creation, always aware of our ancestors, their teachings and sacrifices made for our future generations. Our mission as the Nez Perce Tribe is to honor our people (past, present, and future) and fulfill our responsibilities to protect our sacred place upon Mother Earth. We will work to prepare, plan, protect, revitalize, and preserve our many resources, rights, practices, and sovereignty as a tribe, and, with our people, promote wellness, safety, cultural resilience, and prosperity.”