



**Nez Perce Tribal Enterprises**  
**17500 Nez Perce Rd - - P. O. Box 327**  
**Lewiston, ID 83501**  
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**hr@crcasino.com**

**JOB OPENINGS ~ August 4, 2025**

*In accordance with NPTEC Administrative Actions January 24, 2017, all current NPTE employees, current employees from other entities (NPT, Nimiipuu Health, NPT Housing, & Law & Justice), and enrolled Nez Perce Tribal members will be considered for all "In House" employment. TRIBAL PREFERENCE WILL APPLY.*

**ALL ARE ENCOURAGED TO APPLY ONLINE AT**  
**<https://crcasino.com/join-our-team/>**

### **Mission Statement**

**Creating exceptional experiences with Nimiipuu hospitality.**

### **Vision Statement**

**Be the economic innovator that sustains growth and stability for our communities.**

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## **IN-HOUSE POSITIONS:**



### **CLEARWATER RIVER CASINO & LODGE (LEWISTON, ID)**

#### **LEAD HOUSEKEEPER ~ (CRC-25-034/Non-gaming/Full-Time)**

**Closes: 8/11/25**

The purpose of the position is to assist the Executive Housekeeper with supervision of hotel housekeepers on an assigned shift. Responsible for daily cleaning of hotel guest rooms and all public areas and throughways providing the highest quality of service to the guests at all times. Requires a valid driver's license with insurable record. Requires training and/or three (3) years work experience in housekeeping, janitorial and/or environmental services. Requires one (1) year of supervisory experience; demonstrated computer skills with word, spreadsheets and database systems; effective communication skills to read, follow written directions on safety/warning labels; compute simple math equations, generate written reports and effectively communicate verbally – information, instructions and direction; experience and knowledge of cleaning procedures, practices and handling of chemicals preferred. Pay starts at **\$16.12**.



### **ITSE' YE YE CASINO (KAMIAH, ID)**

#### **JANITOR ~ (IYY-25-035/Non-gaming/On-Call)**

**Closes: 8/11/25**

To be responsible for cleaning and orderly upkeep of the Clearwater River Casino & Lodge, including the administrative offices at each site. Formal or informal education, which ensures the ability to read, write, and understand oral/written instruction. Cleaning or janitorial experience preferred. Requires a valid driver's license with an insurable record. Pay starts at **\$15.22**.

## **OPEN TO PUBLIC POSITIONS:**



### **CLEARWATER RIVER CASINO & LODGE (LEWISTON, ID)**

#### **Back of House**

##### **ACCOUNTANT ~ (CRC-24-065/Gaming/Full-Time) Re-Advertised**

**Closes: Open until filled**

The purpose of the class is to perform accounting functions for the Nez Perce Tribal Enterprises with an emphasis in Tribal Gaming. The accounting position is responsible for monitoring accounts in compliance with generally accepted accounting principles (GAAP). Requires Bachelor's Degree in Accounting or Business Administration, or Business Finance. Requires three (3) years' experience in general ledger accounting, with concentration on balance sheet account reconciliation, fixed assets, income statement analysis, financial analysis and spreadsheet creation. One (1) year of supervisory experience is preferred. Experience preferred with accounting records management system. Gaming and Retail Accounting experience preferred. Requires valid driver's license with insurable record. CPA credential preferred.

#### **Casino Floor**

##### **AUDIO/VIDEO TECH ~ (CRC-25-024/Gaming/Part-Time) Re-Advertised**

**Closes: Open until filled**

The purpose of the class is to set up and operate audio and video equipment including microphones, sound speakers, video screens, projectors, video monitors, recording equipment, connecting wires, and cables, sound and mixing boards, and related electronic equipment for concerts, events, meetings, conventions, presentations, and conferences held in the Event/Conference Center. Requires a high school diploma or GED with one (1) year experience in software support, troubleshooting, database experience and training, experience with PC operating systems and software including Windows 2000, Windows XP, Corel WordPerfect, Firefox, Internet Explorer and MS Office Professional. Requires a valid driver's license with an insurable record and a Motor Vehicle Report. Requires six (6) months and up to and including one (1) year of work in Information Systems, Information Technology, Computer Services, or related Technology Department.

##### **CASHIER IV/II ~ (CRC-25-012/Gaming/Full-Time) Re-Advertised**

**Closes: Open until filled**

The purpose of the class is to conduct cash transactions with cash handlers for the gaming enterprise. The class is responsible and accountable for the accurate control of all currency transactions between the gaming enterprise and general patrons. Other responsibilities are being accountable for vault operations and bank deposits. Requires high school diploma or GED. Requires two (2) years' high volume cash handling experience. Three (3) months customer service experience, excellent oral and written communication skills, 10-key adding machine experience. Must be able to pass background check to obtain a Gaming License. Dual status pays: Tippable pay starts at **\$13.53**, Secondary pay starts at **\$15.65**.

##### **GIFT SHOP CLERK ~ (CRC-25-032/Gaming/Part-Time)**

**Closes: 8/7/25**

The purpose of the class is to provide prompt courteous service to Gift Shop guests and provide merchandising assistance for the Gift Shop. Responsible for point-of-sale system, receiving payment, verifying accuracy of cash, checks and credit card transactions, and operation of till. High School Diploma or GED required. Computer skills required. Training and/or three (3) months' work experience required. Cash handling experience preferred. The wage starts at **\$15.22**.

##### **SECURITY OFFICER ~ (CRC-25-009/Gaming/Full-Time) Re-Advertised**

**Closes: Open until filled**

The purpose of the class is to protect and secure the assets of the Nez Perce Tribal Gaming Enterprises. This position requires a high school diploma, GED, or specialized vocational training in security procedures and protocols. Must be able to obtain a Nez Perce Tribal Gaming License. One (1) year of experience in security of law enforcement preferred. Requires a valid driver's license, including motor vehicle report (MVR). Pay ranges from **\$15.20-18.69**.

#### **Hotel**

##### **HOUSEKEEPER ~ (CRC-25-014/Non-gaming/Part-Time) Re-Advertised**

**Closes: Open until filled**

The purpose of the position is to clean hotel guest rooms, and all office and inside public of hotel and RV Park, according to set standards, providing the highest quality service to guests and staff at all times. Position requires manual labor, standing, or walking a majority of the time, lifting up to 50 pounds on occasion. High School Diploma preferred. Housekeeping experience preferred. Requires a minimum of six (6) months' experience in customer focused environment. The wage starts at **\$15.22**.



### **ITSE' YE YE CASINO (KAMIAH, ID)**

**SECURITY OFFICER ~ (IYY-25-033/Gaming/Full-Time)**

**Closes: 8/7/25**

The purpose of the class is to protect and secure the assets of the Nez Perce Tribal Gaming Enterprises. This position requires a high school diploma, GED, or specialized vocational training in security procedures and protocols. Must be able to obtain a Nez Perce Tribal Gaming License. One (1) year of experience in security of law enforcement preferred. Requires a valid driver's license, including motor vehicle report (MVR). Pay ranges from **\$15.20-18.69**.

### **ZIMS HOT SPRINGS (NEW MEADOWS, ID)** **NONE AT THIS TIME**



### **NEZ PERCE EXPRESS (LEWISTON, ID)**

**STORE CLERK ~ (NPX-24-073/Non-Gaming/Part-Time)**

**Closes: Open until filled**

The purpose of this class is to provide customer service in a professional manner. Customer service is the most important aspect of this job in addition to keeping the store faced, clean, organized, and presentable to the public. 3 months' cash register and stocking experience in a customer service orientated establishment preferred. Must be able to obtain Underground Storage Tank Class C Certification. The wage starts at **\$15.22**.



### **QE'MES EXPRESS (WINCHESTER, ID)**

**ASSITANT STORE MANAGER ~ (QEX-25-030/Non-gaming/Full-Time)**

**Closes: Open until filled**

The purpose of the position is to provide direct administrative support and back up to the Express Store Manager and Inventory Clerk. The incumbent of the position will assist in maintaining store operations to assure customer satisfaction and profitability as well as a positive work atmosphere. Requires Associate's degree, vocational technical degree, or specialized training equivalent to satisfactory complete of two years of college education with emphasis in administrative skills, business, or a closely related field OR five (5) years of related experience can substitute educational component. Requires a valid driver's license with the ability to be insured under the Tribe's policy; must be able to obtain Food Handler's, TIPS certification, EPA UST Class A & B Certification. Requires two (2) years related work experience (with Associate's degree) OR five (5) years of equivalent education and experience can substitute the educational component. Requires one (1) year supervisory experience, six (6) months cash handling experience. Ability to interface with all levels of an organization and outside vendors. Knowledge of most current Windows, Excel, Word, and other computer software.

### **EMPLOYEE BENEFIT PACKAGE:**

- Medical/Dental/Vision
- Employer-paid Life Insurance + option to add
- 401(K) competitive matches
- Employee Discounts
- Annual & Sick Leave + 16 Paid Holidays
- Employee Assistance Program
- Furnished Uniforms
- Short-Term Disability & Accident Insurance option

### **APPLICATION REQUIREMENTS:**

- Must have a positive work history. Please add another sheet if one is not enough.
- Pre-employment drug screening.
- Social Security Card will be requested upon hire.
- Complete class description available upon request.

#### **Non-Gaming positions**

- Complete Application, please leave no blanks. If need to leave a blank, please put N/A (not applicable).
- Copy of valid driver's license or identification card, copy of tribal card, CIB (certification of Indian Blood), or descendency letter.

#### **Gaming positions**

- Complete Application, please leave no blanks. If need to leave a blank, please put N/A (not applicable).
- Nez Perce Tribal Gaming License is required and is subject to the application procedures established by the Gaming Commission.
- Copy of valid driver's license or identification card, copy of tribal card, CIB (certification of Indian Blood), or descendency letter.
- Positions required to drive must submit a three (3) year Motor Vehicle Report (MVR) issued within 90 days preceding submittal of application.
- Three (3) letters of reference required.
- A High School Diploma or G.E.D. is required.

**INCOMPLETE APPLICATIONS WILL NOT BE CONSIDERED**