



Nez Perce Tribal Enterprises
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JOB OPENINGS ~ May 27, 2025

ALL ARE ENCOURAGED TO APPLY ONLINE AT
<https://crcasino.com/join-our-team/>

In accordance with NPTEC Administrative Actions January 24, 2017, all current NPTE employees, current employees from other entities (NPT, Nimiipuu Health, NPT Housing, & Law & Justice), and enrolled Nez Perce Tribal members will be considered for all "In House" employment. TRIBAL PREFERENCE WILL APPLY.

Mission Statement

Creating exceptional experiences with Nimiipuu hospitality.

Vision Statement

Be the economic innovator that sustains growth and stability for our communities.

IN-HOUSE POSITIONS:

NONE AT THIS TIME

OPEN TO PUBLIC POSITIONS:



CLEARWATER RIVER CASINO & LODGE (LEWISTON, ID)

Casino Floor

AUDIO/VIDEO TECH ~ (CRC-25-024/Gaming/Part-Time)

Closes: Open until filled

The purpose of the class is to setup and operate audio and video equipment including microphones, sound speakers, video screens, projectors, video monitors, recording equipment, connecting wires, and cables, sound and mixing boards, and related electronic equipment for concerts, events, meetings, conventions, presentations, and conferences held in the Event/Conference Center. Requires high school diploma or GED with one (1) year experience in software support, troubleshooting, database experience and training, experience with PC operating systems and software including Windows 2000, Windows XP, Corel WordPerfect, Firefox, Internet Explorer and MS Office Professional. Requires a valid driver's license with an insurable record and a Motor Vehicle Report. Requires six (6) months and up to and including one (1) year of work in Information Systems, Information Technology, Computer Services, or related Technology Department.

CASHIER IV/II ~ (CRC-25-012/Gaming/Full-Time)

Closes: Open until filled

The purpose of the class is to conduct cash transactions with cash handlers for the gaming enterprise. The class is responsible and accountable for the accurate control of all currency transactions between the gaming enterprise and general patrons. Other responsibilities are being accountable for vault operations and bank deposits. Requires high school diploma or GED. Requires two (2) years' high volume cash handling experience. Three (3) months customer service experience, excellent oral and written communication skills, 10-key adding machine experience. Must be able to pass background check to obtain a Gaming License. Dual status pays: Tippable pay starts at **\$13.53**, Secondary pay starts at **\$15.65**.

JANITOR ~ (CRC-25-028/Non-gaming/Part-Time)

Closes: 5/30/25

To be responsible for cleaning and orderly upkeep of the Clearwater River Casino & Lodge, including the administrative offices at each site. Formal or informal education, which ensures the ability to read, write, and understand oral/written instruction. Cleaning or janitorial experience preferred. Requires a valid driver's license with insurable record. Pay starts at **\$15.22**.

MACHINE BENCH TECH ~ (CRC-25-025/Gaming/Full-Time)**Closes: Open until filled**

The purpose of this position is to perform maintenance and repair functions on video gaming machines. Responsibilities include tools, equipment, and customer service. Requires High School Diploma, GED, two (2) year electronic degree preferred or equivalent experience in electrical maintenance. Two (2) years' experience in the troubleshooting electronic devices and one (1) year in gaming machines; intermediate computer knowledge, basic knowledge or networking. Requires a valid driver's license with an insurable record and a Motor Vehicle Report.

SECURITY OFFICER ~ (CRC-25-009/Gaming/Full-Time)**Closes: Open until filled**

The purpose of the class is to protect and secure the assets of the Nez Perce Tribal Gaming Enterprises. This position requires a high school diploma, GED, or specialized vocational training in security procedures and protocols. Must be able to obtain a Nez Perce Tribal Gaming License. One (1) year of experience in security of law enforcement preferred. Requires a valid driver's license, including motor vehicle report (MVR). Pay ranges from **\$15.20-18.69**.

Hotel**HOUSEKEEPER ~ (CRC-25-014/Non-gaming/Part-Time)****Closes: Open until filled**

The purpose of the position is to clean hotel guest rooms, and all office and inside public of hotel and RV Park, according to set standards, providing the highest quality service to guests and staff at all times. Position requires manual labor, standing, or walking a majority of the time, lifting up to 50 pounds on occasion. High School Diploma preferred. Housekeeping experience preferred. Requires a minimum of six (6) months' experience in customer focused environment. The wage starts at **\$15.22**.

Qeqiit Restaurant**F&B SERVER ~ (CRC-25-027/Non-gaming/Part-Time)****Closes: 5/30/25**

Must be able to obtain a valid health card and attend Training for Intervention Procedures (TIPS for serving alcohol) to obtain a card within three (3) months of hire date. Training and/or three (3) months' work experience in customer service required. Prior restaurant, cash handling, waiter/waitress experience preferred. Must be 19 years of age. Must have excellent communication skills, both oral and written. Tippable pay starts at **\$13.13**.

LINE COOK II ~ (CRC-25-023/Non-gaming/Part-Time)**Closes: Open until filled**

The purpose of the class is the responsibility for attractively preparing, cooking, and present all food items. Following recipes and menu specification. Always placing customers and safe food handling first. Must be able to obtain valid health card or serve safe equivalent. Have good working knowledge of professional kitchen, equipment, and food products with six (6) months Line Cook and/or Deli experience including breakfast, lunch, and dinner and/or equivalent combination of education and experience in food service. Pay ranges from **\$15.23-17.14**.

**ITSE' YE YE CASINO (KAMIAH, ID)****NONE AT THIS TIME****ZIMS HOT SPRINGS (NEW MEADOWS, ID)****NONE AT THIS TIME****NEZ PERCE EXPRESS (LEWISTON, ID)****STORE CLERK ~ (NPX-24-073/Non-Gaming/Part-Time)****Closes: Open until filled**

The purpose of this class is to provide customer service in a professional manner. Customer service is the most important aspect of this job in addition to keeping the store faced, clean, organized, and presentable to the public. 3 months' cash register and stocking experience in a customer service orientated establishment preferred. Must be able to obtain Underground Storage Tank Class C Certification. The wage starts at **\$15.22**.

MAINTENANCE ~ (NPX-25-026/Non-gaming/Part-Time)

Closes: 5/30/25

To be responsible for general cleaning and repairing equipment. The class works according to some procedures but decides how and when to do things under general supervision. Requires a valid driver's license with the ability to be insured under the Tribe's policy (*must provide copy of driver's license and a motor vehicle report of driving record (MVR)*). Requires three (3) months' experience in the custodial or general maintenance field. Pay starts at **\$15.22**.



QE'MES EXPRESS (WINCHESTER, ID)

STORE CLERK ~ (QEX-25-016/Non-Gaming/Part-Time) Re-Advertised

Closes: Open until filled

The purpose of this class is to provide customer service in a professional manner. Customer service is the most important aspect of this job in addition to keeping the store faced, clean, organized, and presentable to the public. 3 months' cash register and stocking experience in a customer service orientated establishment preferred. Must be able to obtain Underground Storage Tank Class C Certification. The wage starts at **\$15.22**.

EMPLOYEE BENEFIT PACKAGE:

- Medical/Dental/Vision
- Employer-paid Life Insurance + option to add
- 401(K) competitive matches
- Employee Discounts
- Annual & Sick Leave + 16 Paid Holidays
- Employee Assistance Program
- Furnished Uniforms
- Short-Term Disability & Accident Insurance option

APPLICATION REQUIREMENTS:

- Must have a positive work history. Please add another sheet if one is not enough.
- Pre-employment drug screening.
- Social Security Card will be requested upon hire.
- Complete class description available upon request.

Non-Gaming positions

- Complete Application, please leave no blanks. If need to leave a blank, please put N/A (not applicable).
- Copy of valid driver's license or identification card, copy of tribal card, CIB (certification of Indian Blood), or descendency letter.

Gaming positions

- Complete Application, please leave no blanks. If need to leave a blank, please put N/A (not applicable).
- Nez Perce Tribal Gaming License is required and is subject to the application procedures established by the Gaming Commission.
- Copy of valid driver's license or identification card, copy of tribal card, CIB (certification of Indian Blood), or descendency letter.
- Positions required to drive must submit a three (3) year Motor Vehicle Report (MVR) issued within 90 days preceding submittal of application.
- Three (3) letters of reference required.
- A High School Diploma or G.E.D. is required.

INCOMPLETE APPLICATIONS WILL NOT BE CONSIDERED