

~JANUARY 13, 2025 ~



# NEZ PERCE TRIBE

## JOB OPENINGS

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### ACTIVE JOB SEEKERS LIST

In addition to our internal and external job opportunities, there are occasional temporary appointments. If you are interested in joining our active job seekers, please submit a completed Nez Perce Tribe application with a current driver's license record (DLR). Active job seekers will be screened accordingly and referred to temporary appointments based on education, qualifications and experience. Tribal/Indian preference applies. Certain positions may require a valid driver's license with ability to be insurable under the Tribe's policy.

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*Open only to qualified IN-HOUSE applicants for the following positions:*

*In compliance with the Human Resource Manual 2.2.4: All vacancies will be advertised "IN HOUSE" for all employees and Tribal members for a minimum of two weeks. Should a qualified RIF'ED employee apply, they will be given preference per the Nez Perce Tribe HRM 4.10.*

The Nez Perce Tribe Department of Executive Direction/Appaloosa Express Transit System is recruiting for: **BUS OPERATOR [HR-24-115] (On-Call/Kamiah)**. To operate "Appaloosa Express" tribal transit buses on prescribed routes as assigned. Requires a high school diploma or GED. Requires an Idaho Commercial Driver's License (Class C CDL) to include passenger endorsement. No Driving While intoxicated (DWI) conviction within the last thirty-six (36) consecutive months; not more than one (1) DWI on entire driving record; and not more than three (3) moving violation convictions with the last thirty-six (36) months. Must pass the Department of Transportation (DOT) physical (medical) exam performed by a qualified DOT physician listed on the Federal Motor Carrier Safety Administration physicians list, which includes a drug screen in order to operate Appaloosa Express vehicles. Class description available at the NPT Human Resources Department. Must have five (5) years' experience in the operation of a motor vehicle. One (1) year experience operating a commercial motor vehicle and one (1) year in a customer service environment is preferred.



The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade 12)

The Nez Perce Tribe Department of Executive Direction/Appaloosa Express Transit System is recruiting for: **TWO (2) BUS OPERATORS [HR-24-116] (On-Call/Lapwai)**. To operate "Appaloosa Express" tribal transit buses on prescribed routes as assigned. Requires a high school diploma or GED. Requires an Idaho Commercial Driver's License (Class C CDL) to include passenger endorsement. No Driving While intoxicated (DWI) conviction within the last thirty-six (36) consecutive months; not more than one (1) DWI on entire driving record; and not more than three (3) moving violation convictions with the last thirty-six (36) months. Must pass the Department of Transportation (DOT) physical (medical) exam performed by a qualified DOT physician listed on the Federal Motor Carrier Safety Administration physicians list, which includes a drug screen in order to operate Appaloosa Express vehicles. Class description available at the NPT Human Resources Department. Must have five (5) years' experience in the operation of a motor vehicle. One (1) year experience operating a commercial motor vehicle and one (1) year in a customer service environment is preferred. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade 12)

The Nez Perce Tribe Department of Executive Direction/Appaloosa Express Transit System is recruiting for: **BUS OPERATOR/DISPATCHER [HR-24-117] (Full-Time/Lapwai)**. To operate "Appaloosa Express" tribal transit buses on prescribed routes as assigned. Requires an Idaho Commercial Driver's License (Class C CDL) to include passenger endorsement. No DWI or Moving Violations in the past five (5) years; and not more than three (3) moving violations convictions within the last thirty-six (36) months. Must pass the Department of Transportation (DOT) physical (medical) exam which includes a drug screen in order to operate Appaloosa Express vehicles. Requires five (5) years' experience in the operation of a motor vehicle. One (1) year experience operating a commercial motor vehicle and one year in a customer environment preferred. Class description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade 12)

The Nez Perce Tribe Boys & Girls Club is recruiting for: **YOUTH DEVELOPMENT PROFESSIONAL(S) [HR-24-196] (Part-time (29 hrs. or less)/Lapwai)**. To lead and support the station activities, and to supervise their specific program area to ensure the safety of all Club members. Provide programs and activities within a specific program area such as Arts & Crafts, Gym, Games Room, Education Center and Teen Center. Provide guidance and discipline while building relationships utilizing the Youth Development Strategy. This position is supervised by the unit director. Responsible for planning, implementing, and evaluating educational activities in compliance with Boys & Girls Club Performance Standards. Requires a high school diploma or GED. Prefer experience working with youth. Must pass a criminal background check. Class description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade 9/Step1)

The Nez Perce Tribe Department of Social Services/Children's Home is recruiting for: **RESIDENT MENTOR [HR-24-199] (Full-time/Lapwai)**. To provide a safe, accountable and consistent environment at all times, by being responsible for all immediate care duties to children ages birth-17 referred to the Children's Home. Works according to procedures, including daily written reporting, complying with finance procedures and performing daily activities and tasks to assist client with social, emotional, and physical growth. Complying with the procedures as well as developing the skills necessary to manage difficult behavior that may arise due to the high levels needs of clientele served. Requires strict confidentiality, and candidate must



demonstrate a healthy lifestyle within the community. This position is under the immediate supervision of the Children's Home Specialist. Requires a High School Diploma/GED. One (1) year of experience dealing with children in group environments is required. Ability to complete CPR/First Aide certification within thirty (30) days of hire, and Food Handlers certification with thirty (30) days of hire. Complete on-going-in-service training within ninety (90) days of hire. Must be drug free and free from physical conditions which might adversely affect performance as a childcare provider in a twenty-four (24) hour seven (7) days a week facility. Required to submit to periodic or directed drug and/or alcohol testing. Must be able to pass a criminal background investigation prior to employment or within fifteen (15) days of hire. Class description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade 10)

The Nez Perce Tribe Students for Success Program is recruiting for: **PREVENTION OUTREACH WORKER [HR-24-202] (Full-time/Lapwai). Position is grant funded for four (4) years.** Requires excellent organizational and multi-tasking skills to implement the comprehensive prevention outreach objectives for the program's multiple funding sources. Responsible for educational presentations, materials development using tribal specific messages/imagery and available tribal specific data on alcohol, tobacco, and other drugs (ATOD). Assists with community outreach, partnership development, and compliance of the cooperative agreement or contracts. Must have excellent writing and oral communication skills, highly motivated and can work independently and cooperatively with others. Requires two (2) years of college education (48 credits). Three (3) years of relevant experience is equivalent to one (1) year of college. One (1) experience preferred in Drug and Alcohol prevention, intervention or treatment, criminal justice, social work, or any discipline involving youth. Responsible to deliver reservation-wide outreach. This position will report directly to the Students for Success Director. Class description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other states where you have been licensed to drive within the last three (3) years. **Open until filled.** (Grade 12)

**Extended:** The Nez Perce Tribe Department of Social Services/Úuyit Kimti program is recruiting for: **LATER IN LIFE PROJECT COORDINATOR [HR-24-206] (Full-time/Lapwai).** Responsible for budget compliance, planning and grant reporting, including service coordination of program clients in the implementation the Later in Life Project. Ensures project provides quality service to elder victims over the age of fifty (50) who are victims of abuse, neglect, self-neglect, exploitation, abandonment, and violence, dating violence, sexual assault, and stalking. Responsible to provide/coordinate specialized training to area professionals (to include victim advocates, law enforcement, prosecutors, court officials, and adult protective services), and impart that training and experience to area agencies that work with elder victims through cross-training. This position is under supervision of the Nez Perce Tribe Úuyit Kimti program Director. Requires bachelor's degree in related field. Three (3) years of relevant experience may be substituted for one (1) year of college. Requires background check to be completed within thirty (30) days of hire, adverse finding can revoke official hire. Requires two (2) years professional work experience in the Social Work field and one (1) year supervisory experience. Experience working with American Indian communities, preferred. Class description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment; pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three years. **Closing date 1/10/25.** (Grade 18)

The Nez Perce Tribe Education Department Career Center is recruiting for: **CAREER COACH [HR-24-209] (Full-time/Lapwai).** Provide support, recruitment and retention services to students pursuing a career pathway plan using the array of education, training and employment services offered by the Career Center. The position is supervised by the Career Center Director. Responsible for planning, implementing, and executing employability development plans in accordance to approved tribal policy and procedures. Requires a Liberal Arts bachelor's degree. Requires two (2) years' experience to create visual presentations using desktop publishing and social media platforms; working with American Indian and Alaskan Native American population; familiarity of the local labor market, and local agency/resources for wrap around services for secondary and postsecondary students and/or job seekers. Please provide an unofficial college transcript. Class/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required.



Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **This position closes on 1/13/25. (Grade 17)**

The Nez Perce Tribe Department of Education/ECDP Program is recruiting for: **CUSTODIAN [HR-24-210] (Full-time/Lapwai)** Responsible for cleaning all ECDP buildings and premises according to procedures, checklists, and general supervision of the Health & Safety Specialist. Ensures all ECDP buildings and premises including storage sheds are locked on a daily basis. Maintains entranceways to buildings, including sidewalks and trash. Maintain ECDP grounds and playground year-round. Requires handling or using machines or equipment. Requires six (6) months experience in the custodial or general maintenance field. Requires High School Diploma/GED. Class description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other states where you have been licensed to drive in the last three (3) years. **Open until filled. (Grade 5)**

The Nez Perce Tribe Mamáy 'asnim Hitéemenwees "Children's Place of Learning" is recruiting for: **ADMINISTRATIVE SPECIALIST III [HR-25-100] (Full-time/Lapwai)**. Functions as Child Care Development Fund (CCDF) Program Co-Administrator, process CCDF applications, determine eligibility, maintain CCDF Program data and files. Assists with completion of the CCDF ACF 700-Report, and assists Program Director in preparation and development of the CCDF program application packet for refunding; provide a high level of administrative support to the Program Director and Management staff. Responsible for assigned tasks and customer services as well as provide intake services for CCDF. Works according to the program policies and procedures, CCDF federal regulations, and Head start Program Performance Standards. Prepare a variety of correspondence, agendas, memorandums, reports, and related written materials; maintains inventory of CCDF supplies. Performs routine office tasks, such as data entry, word processing, filing, faxing, setting up files, scheduling meetings, answering phone, and photocopying; maintains computer files. Provides front desk reception back-up services; answers phones, screens calls, takes message, greets and assists visitors, and directs callers and visitors to appropriate personnel. Must have excellent demonstrated communication skills, both oral and written, and be computer proficient. Requires an associate degree and/or six (6) years office experience, one (1) year supervisory experience, and previous experience working with Native American families. Requires background check, physical exam, and TB test prior to appointment, and pre-employment drug test. Must obtain CPR and First Aid Certification within thirty (30) days from date of employment and obtain Food Handler's card within ninety (90) days of hire. Class description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Closing date 1/24/25. (Grade 13)**

The Nez Perce Tribal Enterprise Executive Office is recruiting for: **ADMINISTRATIVE SPECIALIST II [HR-25-101] (Full-time/Lewiston)**. To provide administrative support to the Enterprise Executive Officer. Works within a general outline of work to be performed; develops work methods and sequences under general supervision. Primarily responsible for technical data processing but include basic reception duties and coordinating officer operations. Works according to the procedures to ensure task accomplishment and within a general outline of work to be performed. Supervised by the Executive Assistant II. Requires two (2) years of college (48 credits), please include college transcript. Or three (3) years related experience may substitute for one (1) year of college. One (1) year experience working in a Tribal government setting preferred. Requires one (1) year of administrative office experience using computer data base applications. Must be eligible to obtain a gaming license. Must be able to obtain certification as a Notary Public. Requires one (1) year of administrative office experience using computer data base application. One (1) year experience working in a tribal government setting preferred. Class description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **This position closes 1/24/25. (Grade 11)**

The Nez Perce Tribal Gaming Commission is recruiting for: **OFFICE SPECIALIST II [HR-25-102] (Full-time/Lewiston)**. To provide general clerical support. Responsible for assigned tasks and customer service. Works according to some set





procedures requiring some decision making under general supervision. Requires high school diploma/GED, and one (1) year of college or technical training. Three (3) years of experience in a like position can be substituted for one (1) year of college or technical training. Requires six (6) months general office experience. Must be 18 years of age or older. Must pass a criminal background check. Class description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Must provide current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **This position closes 1/24/25. (Grade 7)**

The Nez Perce Tribe Executive Director's Office is recruiting for: **COMMUNITY CENTER AIDE [HR-25-103] (Full-time/Kamiah/Orofino)**. Responsibilities include, but are not limited to, assisting and providing support in the operation of the Wa-A' Yas & Teweepuu community centers and activities with a high level of customer service. Requires a high school diploma/GED with one (1) year of community service/youth mentorship work experience. Shift work primarily scheduled for 12:30 pm.-9:00 pm., Monday-Thursday, and 8 am.-4:30 pm., Friday, with the possibility of some weekends. Class/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Must provide current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled. (Grade 11)**

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*Open to All qualified (In-House & General Public) for the following positions:*

The Nez Perce Tribe Department of Mamáy'asnim Hitéemenwees (Children's Place of Learning) is recruiting for: **EARLY HEAD START PROGRAM ASSISTANT(S) [HR-21-175] (Full-time/Lapwai)**. August through May (nine (9) months), thirty-two (32) hrs. per week, Monday through Thursday. To assist the program as directed in delivery of services to children and their families; Requires working with children 0-5 years of age; Requires light work that involves walking, standing, kneeling, stooping, bending, sitting on chair or floor, and carrying or lifting up to 50 pounds on a recurring basis. Promotion of clean safe, and cheerful environment for children, also establishing and maintaining consistency of rules. Assists in all phases of classroom operations. Assist with children in daily classroom functions; eat and interact with children at mealtimes, serving as an appropriate model to the children. As directed by Lead Teacher or Teacher Assistant prepare materials as needed to carry out weekly lesson plans. Attend and participate in staff meeting, training programs, and teaching workshops; successfully complete CDA certification within six (6) months of appointment and maintain CDA certification as required. Bus monitoring duties as assigned; actively supervise children at all times. Assists in keeping the building and playground in clean and safe condition. Complete janitorial duties as assigned. Perform other duties/tasks as directed/assigned. Requires high school diploma or GED. Shall obtain Food Handler's card, CPR and First Aid Certification. Requires criminal background check/fingerprint check, physical exam, and TB test prior to appointment. Class/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. **Open until filled. (Grade 6)**

The Nez Perce Tribe Police Department is recruiting for: **CORRECTIONS SERGEANT [HR-23-151] (Full-time/Lapwai)**. This is an important position in the Police Department which requires current certification in an approved Corrections and/or Detention academy. This position assigned area of responsibility will primarily be the new correctional facility; provides input into training staff, supervises correctional officers and reviews all inmate complaints among other duties. Requires basic police officer course graduation certificate from the Federal Law Enforcement Center (FLETC) or Indian Police Academy (IPA) or Peace Officer Standards Training (POST) from any state. The selected candidate must successfully complete an honesty interview and polygraph, psychological and medical evaluation, and a complete background investigation prior to and to retain employment. The candidate must enter into a contract with the Nez Perce Tribe to work for four (4) consecutive years from the date of hire. Must have an honorable, good conduct, or honorable discharge from the military service, if applicable. Requires six (6) years' experience in Law Enforcement or related field. Requires three (3) years supervisory experience, demonstrated leadership capabilities and knowledge of management and supervisory practices. Class description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug



testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade 20)

The Nez Perce Tribe Mamáy'asnim Hitéemenwees is recruiting for: **TWO (2) HEAD START TEACHERS (SUCCESSFUL APPLICANT WILL BE ASSIGNED EITHER HS TEACHER II or III DEPENDING ON QUALIFICATIONS) [HR-23-164] (Full-time - 9 months/Lapwai).** **TEACHER II:** Requires minimum an AAS or AA in ECE. Must have excellent demonstrated communication skills, both oral and written, be computer literate and possess the ability to relate to children. Demonstrate knowledge and ability to apply early childhood education philosophy dealing with the "whole Child" to include working with special needs children. Requires background check, physical exam, and TB test; must obtain CPR and First Aid Certification. Class description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Prefer a valid driver's license but would require that the incumbent obtain a valid driver's license within six (6) months of appointment with the ability to be insured under the Tribe's policy. If you already have a driver's license, you must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade 9). **TEACHER III:** Requires minimum a BAS or bachelor's degree in ECE or a bachelor's degree in related field with a current CDA and one-year related experience. Responsible to lead and supervise classroom activities. Responsible for planning and implementing and evaluating educational activities in compliance with HS Performance Standards. Must have excellent demonstrated communication skills, both oral and written, be computer literate and possess the ability to relate to children. Demonstrate knowledge and ability to apply early childhood education philosophy dealing with the "whole Child" to include working with special needs children. Requires background check, physical exam, and TB test; must obtain CPR and First Aid Certification. Class description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Prefer a valid driver's license but would require that the incumbent obtain a valid driver's license within six (6) months of appointment with the ability to be insured under the Tribe's policy. If you already have a driver's license, you must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade 11)

The Nez Perce Tribe Mamáy'asnim Hitéemenwees - Lapwai Center is recruiting for: **BUS DRIVER [HR-23-165] (Full-time - 9 months/Lapwai).** To assist the program as directed in delivery of services to children and their families; transport children to and from school and field trips, work with Head Start families, conducts bus inspections, and maintains assigned bus as required. Maintains daily bus logs and up-to-date passenger list. Assists teaching staff on field trips and in the classroom, assists with program activities such as setting up for special events or meetings. Conducts visits to families in need of transportation services as necessary, develops routes and transportation schedules in consultation with supervisor. Requires High school diploma or GED. Requires a Commercial Driver's License (CDL). Requires 3 - 6 months experience. Requires CPR and First Aid Certification within 30 days of hire. Requires criminal background/fingerprint check, DOT physical exam, and TB test prior to appointment. Class/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade 5)

The Nez Perce Tribe Boys & Girls Club is recruiting for: **YOUTH DEVELOPMENT PROFESSIONAL(S) [HR-23-169] (Part-time (29 hrs. or less)/Kamiah).** To lead and support the station activities, and to supervise their specific program area to ensure the safety of all Club members. Provide programs and activities within a specific program area such as Arts & Crafts, Gym, Games Room, Education Center and Teen Center. Provide guidance and discipline while building relationships utilizing the Youth Development Strategy. This position is supervised by the unit director. Responsible for planning, implementing, and evaluating educational activities in compliance with Boys & Girls Club Performance Standards. Requires a high school diploma or GED. Prefer experience working with youth. Must pass a criminal background check.



Class description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade 9/Step1)

The Nez Perce Tribe Education Department Career Center is recruiting for: **INSTRUCTOR I [HR-23-198] (Part-time/Lapwai/Orofino and Kamiah).** The primary responsibility is a commitment to student success to attain high school equivalency using a General Education Development (GED) program. The instructor will teach using a variety of methods, synchronous and asynchronous, to students with varying levels of basic skills. The position is part-time using a flexible schedule not to exceed 29 hours per week. The duty station is Lapwai, Idaho or Kamiah, Idaho. A Bachelor's degree in education or related field is required; a secondary teaching certification and emphasis in special education is desirable. A minimum of two years' experience teaching developmental reading, writing and math courses is required. The Career Center interest is to hire up to two instructors to serve a student(s) in a designated tribal office location at Lapwai, Orofino and/or Kamiah. Please submit resume, unofficial college transcript, and your educator certification with your NPT application. Class/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, preemployment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide an unofficial college transcript and educator certification; and a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade 16)

The Nez Perce Tribe Police Department is recruiting for: **POLICE OFFICER (ENTRY LEVEL) [HR-23-206]** full-time regular. To protect and serve the people of the Nez Perce Tribe. Responsible for enforcement of tribal, city, state, and federal laws, ordinances, codes, and regulations for assigned area of responsibility. Works within a general outline of work to be performed; develops work methods and sequences under general supervision. Must reside within a thirty (30) mile radius of assigned workplace and response from residence to the Nez Perce Indian Reservation within thirty (30) minutes of notification when on-call or recalled to duty for emergencies and manning shortfalls. Requires a high school diploma or equivalent college level education preferred. Requires proof of U.S. citizenship. Entry level officer must be at least twenty-one (21) years of age. The selected candidate must successfully complete an honesty interview and polygraph, physical test, drug urinalysis, psychological and medical evaluation, and a complete background investigation prior to hire and to retain employment. The candidate must enter into a contract with the Tribe to work for four (4) consecutive years from date of hire. Must not have a dishonorable, bad conduct or discharge other than honorable from the military service. Requires a positive work history that reflects strong work ethic, good character and a willingness to learn and follow instruction. Successful applicants will be placed on a one (1) year probationary period to be completed before permanent assignment. NPT Police Department application forms are available at the NPT Human Resources Department. Class/job description available at the NPT Human Resources Department. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade 21/\$31.71)

The Nez Perce Tribe Police Department is recruiting for: **CORRECTIONS OFFICER(S) (HR-24-108) (Full-time Lapwai).** To provide direct supervision and oversight of inmates housed at the Nez Perce Tribal Department of Corrections Facility. Responsible for daily operations, including but not limited to; feeding inmates, ensuring medications are correctly administered, hourly checks are performed and ensuring peace and public order are maintained in a secured well-regulated correctional facility. Will assist in ensuring the facility will meet and/or exceed the applicable standards set forth including the adherence to all fire and safety codes. This is a sworn position under the supervision of the Corrections Sergeant Commander. Requires a high diploma or GED. Must be a minimum of eighteen (18) years of age at the time of appointment. Requires the completion of; Peace Officers Standards and Training (POST), or Federal Law Enforcement Center (FLETC), or Indian Police Academy (IPA) training and certification within one (1) calendar year of hire date. Must successfully complete an honesty interview and polygraph, drug urinalysis, psychological and medical evaluation, and complete a complete background investigation prior to and to retain employment.



Must enter a contract with the Nez Perce Tribe to work for four (4) consecutive years from the date of hire. Class/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled. (Grade 12)**

The Nez Perce Tribe Department of Mamáy'asnim Hitéemenwees (Children's Place of Learning) is recruiting for: **COOK [HR-24-130] (Full-time/Lapwai).** To ensure quality service and planning of meals which meet the children's nutritional needs in a Head Start, Early Head Start, and CCDF setting and that complies with tribal, federal, state, CACFP, and local regulations. Requires high school diploma, GED or specialized vocational training, and three (3) months experience in volume food preparation and cooking; to include cycle menu planning, purchasing and inventory, record-keeping, food demonstration, and ability to communicate effectively and teach in the classroom and parent and staff training. Must have excellent demonstrated communication skills, both oral and written, be computer literate and possess the ability to relate to children. Incumbent shall obtain Food Handler's card within ninety (90) days of hire. Requires background check, physical exam, and TB test prior to appointment. Must obtain CPR and First Aid Certification within ninety (90) days from date of employment. Class description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires Driver's License and ability to be insured under the Nez Perce Tribe Policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled. (Grade 5)**

**Re-Advertised:** The Nez Perce Tribe Department of Natural Resources/Environmental Restoration & Waste Management (ERWM) is recruiting for: **PROFESSIONAL III - HYDROGEOLOGIST SPECIALIST [HR-24-168] (Full-time/Lapwai).** Responsible for reviewing, analyzing, and developing written comments on activities at the Hanford Site. Required knowledge, skills and experience with; the development of experimental study designs, advanced statistical analysis, monitoring and evaluation of large-scale management programs, report writing, develop and review proposals/grants, journal publications and professional presentations. Requires bachelor's degree in Geology, Geochemistry, Geophysics, Environmental Science, Nuclear Science, Soils or a closely related field. (master's preferred). Related field and/or course work requirements defined in job expectations Requires three (3) years related professional level experience (one (1) year experience with master's degree), two (2) years supervisory experience. Class/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled. (Grade 20)**

The Nez Perce Tribe Dept. of Natural Resources, Land Services Division Center is recruiting for: **CLIMATE SMART COMMODITIES TECHNICIAN III [HR-24-176] (Full-time/Lapwai).** Responsible for assisting the Nez Perce Tribe Land Services Division in implementing Partnership agreements with the University of Idaho and Oregon State University. Will involve conducting educational workshops, trainings, applications field investigations and reporting regarding the project. Applicant must be highly motivated with attention to detail, have good oral and written communication skills, and have the ability to work independently and cooperatively with others. Must be able to work outdoors in inclement weather conditions and operate all-terrain vehicles. Experience in farm management, cropping methods cropping implements and soil sampling is required. Requires two (2) years of college education (48 credits) in agricultural, natural resources or similar discipline. Please provide college transcripts. Three (3) years of relevant experience is equivalent to one (1) year college. Requires three (3) years of related experience to project needs, and one (1) year supervisory experience. Class/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other states where you have been licensed to drive within the last three (3) years. **Open until filled. (Grade 13)**





The Department of Natural Resources Water Resources Division is recruiting for: **PROFESSIONAL I - WATER RESOURCES SPECIALIST [HR-24-178] (Full-time/Lapwai)**. The successful applicant will join a professional and experienced team working to restore and enhance streams and wetlands, while monitoring water quality for the Tribe. Primary duties include variety of tasks associated with assessing and improving water quality on the Nez Perce Reservation, including stream restoration projects; riparian assessment and water quality monitoring; data collection and management; contract creation and supervision of subcontractors; report writing; professional presentations; and grant writing. Should also be familiar with operating power equipment and using GPS devices. Requires self-motivation; problem-solving skills; the use of mathematics involving algebra and descriptive statistics; and computer skills including Microsoft Word, Excel, and ArcGIS or ArcPro. Must be in good physical condition and be able to lift up to 50 pounds on a recurring basis, hike over various terrain, and wade in wetlands and streams. Requires B.S. degree in biology, ecology, botany, hydrology, environmental science, or a related biological or physical science field (M.S. degree preferred). Experience does not substitute for degree. Please include college degree/transcripts, and three (3) letters of references. Class/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires Driver's License and ability to be insured under the Nez Perce Tribe Policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled. (Grade 17)** (wage range \$25.98/hr. and up DOE).

The Nez Perce Tribe Students for Success Program is recruiting for: **PROJECT COORDINATOR [HR-24-181] (Full-time/Lapwai)**. Position is grant funded for three (3) years. Position may continue beyond three (3) years contingent upon funding. Will report directly to the Students for Success Director. Responsibility to deliver reservation-wide outreach. Requires excellent organizational and multi-tasking skills to oversee and implement grant initiatives. Responsible for supervision of project staff, project activity planning, monitoring and evaluation. Must have excellent writing and oral communication skills, highly motivated and have the ability to work independently and cooperatively with others. Requires two (2) years of college education (48 credits), three (3) years of relevant job experience may be substituted for each year of required college education. Requires (3) years of prevention and program/grants administration experience, and one (1) year supervisory experience. Experience working with Native American students and families is preferred. Class description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled. (Grade 14)**

The Nez Perce Tribe Nimiipuu Energy is recruiting for: **MANAGER IV [HR-24-183] (Full-time/Lapwai)**. Responsible for the day-to-day management, administering programs, projects, P&L, and business operations within Nimiipuu Energy. Provides departmental, Tribal, and interagency coordination, develops departmental policy, present departmental recommendations to appropriate subcommittees, NPTEC, and Nez Perce Tribe Holding Company. Coordinates and communicates with other Program/Department Managers at the administrative level to implement Tribal and program policy and operations. Responsible for the development, implementation, and oversight of departmental contracts and/or projects. Provides representation, coordination, and communication with other agencies, members of legislative bodies, and the public regarding the department direction, goals, and objectives; responsible for completion and presentation of departmental information and reports as required: provide departmental supervision and oversight to ensure project development, budgets, annual reviews, reports, and personnel administration are implemented as designed. Under the direct supervision of the Nez Perce Holding Company Chairperson. Requires a bachelor's degree in engineering, environmental science, natural resources, or related field (master's degree preferred). Please include college transcripts and resume with your application. Requires ten (10) years professional level experience (seven (7) years' experience with master's degree), three (3) years of supervisory experience, knowledge, and experience with natural resource research, management, or policy is required. Class description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three years. **Open until filled. (Grade 28)**



The Nez Perce Tribe Nimiipuu Energy is recruiting for: **ELECTRICAL ENGINEER [HR-24-184] (Full-time/Lapwai)**. Responsible for utilizing knowledge in the power industry to provide technical recommendations to Nimiipuu Energy initiatives. Individual will possess professional, innovative, and detail-oriented focus on power systems to solar photovoltaic energy. Responsible to provide expertise on protection, controls, policy and procedures, and critical electrical infrastructure. Includes oversight of system designing, testing, and implementing effective engineering system. Under the direct supervision of the Nez Perce Tribe Nimiipuu Energy Manager. Requires a bachelor's degree in engineering, electrical engineering (master's degree preferred). Please include college transcripts and resume with your application. Engineer (PE) status preferred. OSHA10/30 required. NABCEP PV Installation Professional or PV Design Specialist preferred. Requires a minimum of five (5) years of professional experience; solar system design experience preferred. Minimum of two (2) years of supervisor experience. Class description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three years. **Open until filled. (Grade 27)**

The Nez Perce Tribe Dept. of Natural Resources/Water Resources Division is recruit for: **WATER RIGHTS TECHNICIAN II [HR-24-197] (Full-time/Lapwai)**. To assist with field and office work related to the Snake River Basin Adjudication and Palouse River Basin Adjudication. Primary duties will include measuring and recording instream flow rates, recording staff gage readings, collecting data from streamflow gaging stations, recording observations of the stream conditions and surrounding habitat, marking GPS waypoints, calibrating/operating field equipment, and entering/compiling data. Will be working outside in various weather conditions and traveling to and from remote work environments. This position will often work with the Water Rights Specialist and Water Rights Analyst but may also work independently while in the field. Experience in the outdoors is preferred. Specific training will be provided. Requires two (2) years of college education (48 credits). Please provide college transcripts. Three (3) years of relevant experience is equivalent to one (1) year college. Requires one (1) year of related experience to project needs and six (6) months leadership experience. Class/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other states where you have been licensed to drive within the last three (3) years. **Open until filled. (Grade 11)**

The Nez Perce Tribe Police Department is recruiting for: **POLICE OFFICER (LATERAL) [HR-24-198] (Full-time)**. To protect and serve the people of the Nez Perce Tribe. The class is responsible for enforcement of tribal, city, state, and federal laws, ordinances, codes, and regulations for assigned areas of responsibility. Works within a general outline of work to be performed; develops work methods and sequences under general supervision. Must reside within thirty (30) miles' radius of assigned workplace and response from residence to the Nez Perce Indian Reservation within thirty (30) minutes of notification when on-call or recalled to duty for emergencies and manning shortfalls. Requires a High School Diploma/GED or equivalent and college level education preferred. Requires proof of U.S. citizenship. The lateral entry officer must be at least twenty-one (21) years of age. Requires basic police officer training course graduation certificate from the Federal Law Enforcement Center (FLETC) or Indian Police Academy (IPA) or Peace Officers Standards and Training (POST) Academy from any state. The selected candidate must successfully complete an honesty interview and polygraph, drug urinalysis, psychological and medical evaluation, and a complete background investigation prior to hire and to retain employment. The candidate must enter into a contract with the Tribe to work for four (4) consecutive years from date of hire. Successful applicants will be placed on a one (1) year probationary period to be completed before permanent assignment. Requires a positive work history that reflects a strong work ethic, good character and a willingness to learn and follow instructions. Class description available at the NPT Human Resources Department. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled. (Grade 21/\$31.71 (DOQ))**

The Nez Perce Tribal Executive Committee (NPTEC) is recruiting for: **MANAGER V - LAW & ORDER EXECUTIVE OFFICER [HR-24-200] (Full-time/Lapwai)**. To provide executive level management for the Law and Order operations of the Nez Perce Tribe; specifically, the divisions of Judicial Services (court), Law Enforcement, Prosecutor (including Probation), Tribal Employments Right Office (TERO), Victim's Assistance, and Child Support Enforcement Program (CSEP). Provides



intra-departmental, intertribal, and interagency coordination. Develops departmental policy, long-range goals, and present department recommendations to appropriate Subcommittees and NPTEC. Coordinates and communicates with other Program/Department Managers at the executive level to ensure compliance with the Nez Perce Law and Order code and state and federal regulations and laws; implements tribal and program policy and operations; responsible for development, implementation and oversight of departmental grants, contracts, and/or projects. Provides representation, coordination and communication with other agencies, members of legislative bodies and the public regarding the department direction, goals, and objectives. Assists NPTEC, and pertinent Boards and Commissions, in providing technical representation in management forums as required. Provides department supervision and oversight to ensure project development, budgets, annual review, reports and personnel administration are implemented as designed. Requires a Juris Doctorate (Law) degree. Must submit to full disclosure of any personal business that may present a conflict of interest with the Nez Perce Tribe and must submit to intensive criminal and fiscal background check. Requires five (5) years executive level management experience and three (3) years supervisory experience. Related legal experience preferred. Hourly rate \$50.71 - \$66.73 (DOQ). Class description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other states where you have been licensed to drive within the last three (3) years. **Open until filled.** (Grade 30)

The Department of Fisheries Resources Management is recruiting for: **PROFESSIONAL I - FISHERIES RESEARCH EVALUATIONS BIOLOGIST [HR-24-201] (Full-time/Joseph, Oregon).** Duties include, coordinating field operations, data management, maintaining field sites and equipment, operating adult and juvenile traps, weirs, seining, telemetry, remote monitoring, operating boats, lab work, and other duties as assigned. Must be mechanically inclined, demonstrate excellent written and verbal communication skills, and possess skills with spreadsheets, databases, and analysis software. Position will assist in the data field compilation, analysis and written presentation of fisheries information. Position will lead, train, and supervise field crews (as needed) in collection and QA/QC of environmental and fish data. Requires bachelor's degree in related field. Experience does not substitute for degree. Technical experience in related field preferred; demonstrated leadership experience preferred. Please provide a cover letter, resume, college transcripts, and three (3) letters of reference. Class/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other states where you have been licensed to drive with the last three (3) years. **Open until filled.** (Grade 17) Pay starting at \$25.98/hr. and up DOE.

The Nez Perce Tribe Department of Fisheries Resources Management is recruiting for: **PROFESSIONAL V - FISHERIES RESEARCH DATA MANAGEMENT PROJECT LEADER [HR-24-203] (Full-time/Lapwai).** Duties includes implement, maintain, repair Research Division Databases including oversight of the divisions centralized database management system(CDMS), monitoring and improvement of performance, capacity, managing and developing data flows to integrate into internal and external data resources, and strategic planning for future expansion requirements. Oversee development and implementation of data management and website applications using Microsoft SQL server, JavaScript, C# webservices, and application programming interface endpoints. Manage Git version control software and remote GitHub code repositories for creating collaborative and efficient workflows. Responsible for maintenance and operation of Fisheries website to include visual publication of summarized data from internal and external sources to promote and enhance providing real time information to the public. Coordinate with all Fisheries Departments for efficient publishing and storing of pertinent databases and publishing of necessary information. Coordinate with external sources, such as Columbia River Inter-Tribal Fish Commissions Streamnet, FINS, RMIS, etc. to assist with data/information sharing as required by contractual obligations and Tribal objectives. Position will also lead/assist with management of Division budget data and analysis, and must demonstrate excellent written and verbal communication skills, and possess skills with spreadsheets, databases, and analysis software. Position will lead, train, and supervise staff as needed. Requires bachelor's degree (master's Preferred) in related field. Experience does not substitute for degree. Related field and/or course work requirements defined in job expectations. Requires five (5) years related professional experience (three (3) years with a master's degree), and two (2) years supervisory experience. Please provide a cover letter, resume, college transcripts, and three (3) letters of reference. Class/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other states where you have been licensed to drive within the last three (3) years. **Open until filled.** (Grade 22) Pay starting at \$33.35/hr. and up DOE.



The Nez Perce Tribe Finance Department is recruiting for: **ACCOUNTS RECEIVABLE SPECIALIST [HR-24-208] (Full-time/Lapwai)**. To provide maintain accurate and complete accounting records of amounts billed to and receivable from various tribal funding agencies and customers, along with related collection records and payment files. The class works according to set procedures under general supervision and outlines of work to be performed and will develop specific work methods and sequences under the direct supervision of the General Accounting Director. Requires associate degree in business-related field. Three (3) years of relevant job experience may be substituted for each year of required college education. Computer proficiency in work processing and spreadsheets preferred. Requires two (2) years of experience in accounting, preferably with exposure to Accounts Receivable processes. Class description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other states where you have been licensed to drive within the last three (3) years. **Open until filled. (Grade 15)**

For current grade and pay scale go to [www.nezperce.org](http://www.nezperce.org) to review.

**To apply:** Recruitments for *Entry Level Positions (Grade 15 and below)* will require a completed Tribal application only. Recruitments for *Professional Positions (Grade 16 and above)* will require a completed Tribal application and resume. **Please submit one application per position:**

Nez Perce Tribe Human Resources Office

ATTN: **Job Name & No.**

P.O. Box 365

Lapwai, Idaho, 83540


Phone (208) 843-7332 Fax (208) 843-7414

**LATE OR INCOMPLETE APPLICATION PACKETS WILL NOT BE CONSIDERED.** Tribal Preference applies. [www.nezperce.org](http://www.nezperce.org).

### **OTHER EMPLOYMENT OPPORTUNITIES**

- **City of Lapwai is recruiting for: Transfer Site Attendant (Part-time):** Seeking a qualified professional for this position. The duties and responsibilities of this position include, but not limited to, operation of the transfer station facility; coordinating the disposal and transfer of refuse and debris; keeping site cleaned up; and dealing with the public. Work is performed under the general direction of the Public Works Director; Qualified applicants may pick up a complete job description and apply at Lapwai City Hall located at 315 South Main Street in Lapwai. Must be able to pass a pre-employment background check, drug screening and have a valid driver's license The wage for the position DOE. EOE/VP. **Closing date 1/23/25 by 4:00pm.**
- **NPTHA (Nez Perce Tribal Housing Authority) is recruiting for: Assistant Maintenance Manager.** Manager responsible for effective management of maintenance program for rental units and other projects, including work order systems, inventory, inspections, supervising maintenance staff, and maintain detailed written reporting. Requires high school diploma or GED, trade school certification, 5 years of experience in all phases of residential construction, 3 years supervising & managing projects, possess valid driver's license and be insurable, excellent writing, mathematical and organizational skills. Indian Preference will apply. Excellent benefits. **OPEN UNTIL FILLED**





**with weekly application reviews beginning 12/9/24.** Tribal and Indian Preference will apply for recruitments. Submit NPTHA employment application to: Nez Perce Tribal Housing Authority, P.O. Box 188, Lapwai, ID 83540 or email. For more information or job description email [nptha@nezperce.org](mailto:nptha@nezperce.org) or call (208) 843-2229.

- **Northwest Portland Area Indian Health Board (NPAIHB) is recruiting for: Grants Management Specialist, Grants Manager, Senior Policy Advisor, Biostatistician 1, Events Coordinator.** For more information and how to apply go to <https://www.npaihb.org>. **Recruitments are open until filled.**
- **Idaho Department of Labor, Lewiston, ID is recruiting for: Injection Molding Technician/Swing Shift (#2314144), IT Support Technician (#2313374), Client Relationship Consultant/Banker (#JC270515239), Sales Manager (#2312785), Technical Records Specialist 1 (#JC270547916), Mechanic (#2314177), Trauma Sales Representative (#JC270293911), Administrative Assistant - Health Clinic (#2314696), Fabrication/Clarkston (#JC270512351), Crewman Gas, Multiple Positions, Temporary Status (#JC270523016). **Orofino: PK-12 School Secretary/Nezperce (#2312595), Development Director (#2314763), C.N.A. (#2314768), Homecare Aides/Caregiver Positions (#2314715), Aluminum Jet Boat Welder/Fabricator (#2260523), Custodian OES Part Time (#2314205), Motel Housekeeper (#2312755), Activity Bus Driver (#2288108).** For more information and how to apply go to <https://idahoworks.gov>. **Closing dates vary with positions.****
- **Lapwai School District is recruiting for: Certified Substitute Teachers, Behavior Interventionist, High School Baseball Coach, High School Assistant Baseball Coach, Substitute Teachers, Bus Drivers, Custodians, and Kitchen Help.** Applications can be found on the website [www.lapwai.org](http://www.lapwai.org), or contact Connie Desjarlais at the District Office: (208) 843-2622 at ext. 3. **Positions are open until filled.**
- **AVISTA is recruiting for: Natural Resources Technician (Recreation)/Temporary Status, Natural Resource Technician (Fisheries) Temporary Status, Systems Technician I/II/III, Enterprise Technology Internship, Accounting Analyst, II, Business Analyst, Journeyman Gas, Crewman Gas, Groundman CDL, External Reporting Manager, Technology Audit Manager, Journeyman Lineman, Entry Engineer, Journeyman Electrical, Helper Electrical, Journeyman Protection Control Meter Technician, Sr. Civil Engineer/Deputy Chief Dam Safety Engineer, Hydro Poser Engineer.** For more information and how to apply go to [www.myavista.com/about-us/working-at-avista](http://www.myavista.com/about-us/working-at-avista). **Closing dates vary with recruitments.**
- **Confederated Tribes of the Umatilla Indian Reservation (CUTIR) is recruiting for: Deputy Executive Director, Indian Child Welfare Specialist, Family Resource Placement Specialist, Warming Station Operations (Seasonal) (READVERTISED), Toxics Intern III, Field Archaeologist, Archaeologist I/II (2 positions), Fisheries Habitat Biologist II (Tucannon Project), Manager II - ?Imtwaha , Fish Technician I-II ?Imtwaha, Technician I - Hatchery (Facility Watch Operator)(Seasonal)(Part-Time), Supervisory Forester (READVERTISED), Forester, Program Manager, Water Resources Program (READVERTISED), Water Code Administrator/Water Resources Specialist II (READVERTISED), Preschool Educator II, Indian Education Coordinator, Special Education Coordinator, Surveillance Operator, Public Transit Bus Driver (up to 3 positions) (Part-time) REVISED, Public Transit Bus Driver (1 positions) (Full-time), Public Transit Fleet &, Equipment Detail Technician, Communication Officer (Dispatcher) (Re-Advertised), Police Officer (1) position, Community Engagement Coordinator (READVERTISED).** For more information and how to apply go to <https://ctuir.org>. **Closing dates vary with position.**



**THE NEZ PERCE TRIBE IS SEEKING BIDS FOR  
PROVIDING EQUIPMENT ASSOCIATED WITH THE WATER PUMPING SYSTEM AT  
THE LOSTINE RIVER FISH ACCLIMATION FACILITY IN THE STATE OF OREGON**

**EQUIPMENT:**

One primary 45 KVA quiet pack generator with trailer,

One standby 45 KVA quiet pack generator with trailer,

4'X4'x6' Screened box for primary and standby pumps with NOAA/NMFS criteria (3/32 round),

30 hp pump with 8" discharge with control box and 50' cord,

All freight costs to and from project.

Installation, testing, operation, and removal of equipment will be coordinated with Rick Zollman, Joseph Oregon field office, 541-432-2505 or maintenance employee Bill Jackson, 1-208-451-5436.

Approximate dates for delivery and installation will be the week of March 17, 2025 and approximate date for removal will be week of April 28, 2025.

Interested Contractors may send their bids to Nez Perce Tribe Joseph Field, P.O. Box 909, Joseph, OR 97846 or Fax 541-432-4820.

**Bids must be received at the Joseph Field Office no later than February 3, 2025.**



# **NOTICE:**

## **NEZ PERCE TRIBAL EXECUTIVE COMMITTEE CANDIDATE FILING**

**Candidacy packets will be available starting  
JANUARY 15, 2025 through FEBRUARY 14, 2025.**

*\*\* Due to the 15th being a Saturday & Feb. 17<sup>th</sup> a Holiday, the deadline is Feb. 14<sup>th</sup>.*

**CANDIDACY APPLICATION PACKETS WILL BE AVAILABLE  
THROUGH NPTEC EXECUTIVE ASSISTANT IV, MARSAN LAWYER, at  
(208) 843-2253 STARTING JANUARY 15, 2025. DEADLINE TO SUBMIT  
COMPLETED CANDIDACY PACKET IS **FEBRUARY 14, 2025 BY**  
**4:30PM.****

**NPTEC Incumbents are:  
Shannon Wheeler  
Elizabeth Arthur-Attao  
Mary Jane Miles**

For further information regarding Candidacy Filing or if you have any questions, please contact  
General Council Election Judges by email, [electionjudges@nezperce.org](mailto:electionjudges@nezperce.org) or contact information  
below:

Loretta Spaulding – (208) 621-3823 or [lorettas@nezperce.org](mailto:lorettas@nezperce.org)  
Carey Reuben – (208)621-3824 or [careyr@nezperce.org](mailto:careyr@nezperce.org)  
Kayla Warden – (208) 935-8798 or [kaylaw@nezperce.org](mailto:kaylaw@nezperce.org)



**NEZ PERCE TRIBAL EMPLOYMENT RIGHTS**  
**COMMISSION**

# **NOTICE**

**Advertised-2 TERO Commission**  
**Vacancies**

*To apply for the open vacancies please forward letters of interest to:*

*TERO Office, P.O. Box 365, Lapwai, ID 83540.*

- *Need to be a Enrolled Nez Perce Tribal Member.*
- *Have understanding of Title 9 and TERO.*
- *Attend Monthly meetings (first Wednesday of each month) and/or Special meetings as designated.*
- *Notice: Deadline Dated: 01/31/25.*

*For more information you can call Bruce Lawrence, TERC Secretary at 208-816-6274 or e-mail*





HL7N

# Job Opening

## Research & Training Coordinator

### Minimum Requirements:

- ✓ Associate or Bachelor Degree in related field required; OR
- ✓ 5-7 years of advanced professional training experience on topics of concern for mental health field and/or Native American culture.
- ✓ Demonstrated training/group facilitation skills.
- ✓ \$25.61 to \$34.36 p/hour DOE/DOQ

**MORE INFO & TO APPLY:**



[www.healinglodge.org](http://www.healinglodge.org)

