



Nez Perce Tribal Enterprises
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JOB OPENINGS ~ January 6, 2025

ALL ARE ENCOURAGED TO APPLY ONLINE AT
<https://crcasino.com/join-our-team/>

In accordance with NPTEC Administrative Actions January 24, 2017, all current NPTE employees, current employees from other entities (NPT, Nimiipuu Health, NPT Housing, & Law & Justice), and enrolled Nez Perce Tribal members will be considered for all "In House" employment. TRIBAL PREFERENCE WILL APPLY.

Mission Statement

Creating exceptional experiences with Nimiipuu hospitality.

Vision Statement

Be the economic innovator that sustains growth and stability for our communities.

IN-HOUSE POSITIONS:



CLEARWATER RIVER CASINO & LODGE (LEWISTON, ID)

TRAINING & DEVELOPMENT MANAGER ~ (CRC-25-001/Gaming/Full-Time)

Closes: 1/10/25

This position is responsible for the development of tribal enterprise team members to maintain successful employment and careers within various NPTE organizations. The position is under the direction of the Human Resource Director. This position will support, develop and implement techniques/systems for measuring effectiveness of team member training and job success for existing enterprises; The position is responsible for the development of training initiatives and/or programs for team members within the Nez Perce Enterprise; organize career development systems, record keeping and follow through with supervisors in career development plans of tribal member team members within all enterprises existing and new. Requires bachelor's or associate degree in human resources management, Business Administration, Public Administration or related field. Requires two (2) years' professional work experience in training, personnel management, or related work experience. Requires working knowledge of applicable Tribal Federal and State laws as they apply to employment on the reservation. Requires knowledge of tribal culture, government, and communities. Must have strong organizational skills. Requires knowledge of all regulatory training, Title 31, CPR First Aid, Food Handler, Sexual Harassment, Customer Service, and Cash Handling.

OPEN TO PUBLIC POSITIONS:



CLEARWATER RIVER CASINO & LODGE (LEWISTON, ID)

Casino Floor

GIFT SHOP CLERK ~ (CRC-24-061/Gaming/Part-Time) Re-Advertised

Closes: Open until filled

The purpose of the class is to provide prompt courteous service to Gift Shop guests and provide merchandising assistance for the Gift Shop. Responsible for point-of-sale system, receiving payment, verifying accuracy of cash, checks and credit card transactions, and operation of till. High School Diploma or GED required. Computer skills required. Training and/or three (3) months' work experience required. Cash handling experience preferred. The wage starts at **\$15.22**.

Hotel

HOUSEKEEPER ~ (CRC-24-074/Non-gaming/Full-Time)

Closes: Open until closed

The purpose of the position is to clean hotel guest rooms, and all office and inside public of hotel and RV Park, according to set standards, providing the highest quality service to guests and staff at all times. Position requires manual labor, standing, or walking a majority of the time, lifting up to 50 pounds on occasion. High School Diploma preferred. Housekeeping experience preferred. Requires a minimum of six (6) months' experience in customer focused environment. The wage starts at **\$15.22**.

NIGHT AUDITOR ~ (CRC-24-071/Gaming/Full-Time)

Closes: Open until closed

The purpose of the position is to audit and balance daily lodge bookkeeping transactions. Monitors room availability, makes reservations, blocks rooms, and handles specialist requests. Maintains thorough knowledge of all room locations, room rates, amenities, and selling strategies. High School Diploma or equivalent required. Requires valid driver's license with insurable record. One (1) year hotel front desk experience preferred. One (1) year related experience required. Six (6) months of experience in a customer service focused environment required. Proficient in MS Office Word and Excell required. The wage starts at **\$15.65**.



ITSE' YE YE CASINO (KAMIAH, ID)

DROP CREW/SOFT COUNT WORKER ~ (IYY-24-066/Gaming/Part-Time)

Closes: Open until filled

RE-ADVERTISED The purpose of the Drop Crew Worker is to extract money from gaming machines and audit revenues. This position is responsible for equipment, revenues, and shift assignments. The purpose of the Soft Count Crew Worker is to count revenues and verify the accuracy of reports. Responsible for compliance with established cash handling/counting/recording procedures. Requires high school diploma or GED. Ten-key efficiency and ability to count currency quickly and accurately; six (6) months related (cash handling) work experience preferred. One (1) month demonstrated work experience preferred. Pay ranges from **\$15.64-17.62**.



RED WOLF GOLF CLUB (CLARKSTON, WA) **NONE AT THIS TIME**

ZIMS HOT SPRINGS (NEW MEADOWS, ID) **NONE AT THIS TIME**



NEZ PERCE EXPRESS (LEWISTON, ID)

Closes: 1/10/25

STORE CLERK ~ (NPX-24-073/Non-Gaming/Part-Time)

The purpose of this class is to provide customer service in a professional manner. Customer service is the most important aspect of this job in addition to keeping the store faced, clean, organized, and presentable to the public. 3 months' cash register and stocking experience in a customer service orientated establishment preferred. Must be able to obtain Underground Storage Tank Class C Certification. The wage starts at **\$15.22**.

QE'MES EXPRESS (WINCHESTER, ID) **NONE AT THIS TIME**



EMPLOYEE BENEFIT PACKAGE:

- Medical/Dental/Vision
- Employer-paid Life Insurance + option to add
- 401(K) competitive matches
- Employee Discounts
- Annual & Sick Leave + 16 Paid Holidays
- Employee Assistance Program
- Furnished Uniforms
- Short-Term Disability & Accident Insurance option

APPLICATION REQUIREMENTS:

- Must have a positive work history. Please add another sheet if one is not enough.
- Pre-employment drug screening.
- Social Security Card will be requested upon hire.
- Complete class description available upon request.

Non-Gaming positions

- Complete Application, please leave no blanks. If need to leave a blank, please put N/A (not applicable).
- Copy of valid driver's license or identification card, copy of tribal card, CIB (certification of Indian Blood), or descendency letter.

Gaming positions

- Complete Application, please leave no blanks. If need to leave a blank, please put N/A (not applicable).
- Nez Perce Tribal Gaming License is required and is subject to the application procedures established by the Gaming Commission.
- Copy of valid driver's license or identification card, copy of tribal card, CIB (certification of Indian Blood), or descendency letter.
- Positions required to drive must submit a three (3) year Motor Vehicle Report (MVR) issued within 90 days preceding submittal of application.
- Three (3) letters of reference required.
- A High School Diploma or G.E.D. is required.

INCOMPLETE APPLICATIONS WILL NOT BE CONSIDERED