

~SEPTEMBER 30, 2024 ~



NEZ PERCE TRIBE

JOB OPENINGS

ACTIVE JOB SEEKERS LIST

In addition to our internal and external job opportunities, there are occasional temporary appointments. If you are interested in joining our active job seekers, please submit a completed Nez Perce Tribe application with a current driver's license record (DLR). Active job seekers will be screened accordingly and referred to temporary appointments based on education, qualifications and experience. Tribal/Indian preference applies. Certain positions may require a valid driver's license with ability to be insurable under the Tribe's policy.

Open only to qualified IN-HOUSE applicants for the following positions:

In compliance with the Human Resource Manual 2.2.4: All vacancies will be advertised "IN HOUSE" for all employees and Tribal members for a minimum of two weeks. Should a qualified RIF'ED employee apply, they will be given preference per the Nez Perce Tribe HRM 4.10.

The Nez Perce Tribe Police Department is recruiting for: **SCHOOL RESOURCE OFFICER (LATERAL) [HR-23-193] (Full-time/Lapwai)**. The purpose of the School Resource Officer and this description is an assignment responsibility within the Lateral Police Officer Class Description into the school systems within the boundaries of the Nez Perce Indian Reservation. The School Resource Officer will make themselves more available and responsive to the needs of the students in the schools where the officer is assigned, however, will respond to other schools within the boundaries of the Nez Perce Reservation or locations. Responsible in the investigations involving juvenile offenders or juvenile victims. Will be assigned to the Criminal Investigation Division supervisor who will plan, organize and direct the activities. Responsible for enforcement of tribal, city, state and federal laws, ordinances, codes, and regulations for assigned area of responsibility.



Prefer this candidate be willing to reside within the boundaries of the Nez Perce Reservation or resides within 30-mile radius of assigned workplace and responds from residence to the Nez Perce Indian Reservation within 30 minutes of notification when on-call or recalled to duty for emergencies and manning shortfalls. Requires High School Diploma or equivalent and college level education preferred. Requires proof of U.S. citizenship and proof of being at least twenty-one (21) years of age at the time of appointment. Requires basic police officer course graduation certificate from the Federal Law Enforcement Center (FLETC) or Indian Police Academy (IPA) or Peace Officer Standards and Training (POST) from any state. Requires valid Idaho driver's license and the ability to be insured under Tribe's policy. The selected candidate must successfully complete an honesty interview and polygraph, psychological and medical evaluation and a complete background investigation prior to and to retain employment. The candidate must enter into a contract with the Nez Perce Tribe to work for four (4) consecutive years from date of hire. Must have an honorable, good conduct, or honorable discharge from the military service if applicable. Requires a positive work history that reflects strong work ethic, good character and a willingness to learn and follow instruction. Class/job description available at the NPT Human Resources Department. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled.** *(Grade 21 Step 2)*

The Nez Perce Tribe Education Department is recruiting for: **INTERN-EDUCATION [HR-24-100] (Part-Time During the School Year/Lapwai)**. The purpose of the internship is to provide second through fifth year undergraduate students with real world situations that are applicable in a tribal learning environment focused on culturally relevant education to improve whole child development (including academic achievement) of Native American students in K-12th grades. Intern will assist the Nez Perce State Tribal Education Partnership (STEP) staff in facilitation and engagement of school teams, collection of cultural-based evidence gathering data, community outreach and awareness, training, and capacity building efforts targeting partner public school district's students, families, and staff. On-the-job training will be provided. Capacity building plan will focus on facilitation of meetings and training, Idaho public school systems (state and local education agencies), mainstream education assessment and evaluation, effective school-Tribe-community partnerships, data monitoring, and other topics specific to current trends and research of Native American populations. Special emphasis on Nez Perce culture. Must maintain positive working relationships with school and community partners. Responsible to use data management and tracking system to document scope and outcome of technical assistance and professional development services provided. The class functions within a general outline of work to be performed; develops work methods and sequences under general supervision of the Education Department Manager and additional support from the STEP Technical Assistance Coach. Requires high school diploma or GED certification with a minimum of one (1) successful higher education school year (2 semesters or 3 quarters) and up to five (5) years of college level course work. Preference for majors related to education or closely related field. No prior work experience is required although documentation of previous paid and/or unpaid work experiences is desirable. Preference for individuals comfortable with public speaking, working cooperatively with others, good organizational skills, and good time management. Must be able to pass a criminal background check. Class/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled.** *(Grade 8)*

The Nez Perce Tribe Department of Executive Direction/Appaloosa Express Transit System is recruiting for: **BUS OPERATOR [HR-24-115] (On-Call/Kamiah)**. To operate "Appaloosa Express" tribal transit buses on prescribed routes as assigned. Requires a high school diploma or GED. Requires an Idaho Commercial Driver's License (Class C CDL) to include passenger endorsement. No Driving While intoxicated (DWI) conviction within the last thirty-six (36) consecutive months; not more than one (1) DWI on entire driving record; and not more than three (3) moving violation convictions with the last thirty-six (36) months. Must pass the Department of Transportation (DOT) physical (medical) exam performed by a qualified DOT physician listed on the Federal Motor Carrier Safety Administration physicians list, which includes a drug screen in order to operate Appaloosa Express vehicles.



Class description available at the NPT Human Resources Department. Must have five (5) years' experience in the operation of a motor vehicle. One (1) year experience operating a commercial motor vehicle and one (1) year in a customer service environment is preferred. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade 12)

The Nez Perce Tribe Department of Executive Direction/Appaloosa Express Transit System is recruiting for: **TWO (2) BUS OPERATORS [HR-24-116] (On-Call/Lapwai).** To operate "Appaloosa Express" tribal transit buses on prescribed routes as assigned. Requires a high school diploma or GED. Requires an Idaho Commercial Driver's License (Class C CDL) to include passenger endorsement. No Driving While intoxicated (DWI) conviction within the last thirty-six (36) consecutive months; not more than one (1) DWI on entire driving record; and not more than three (3) moving violation convictions with the last thirty-six (36) months. Must pass the Department of Transportation (DOT) physical (medical) exam performed by a qualified DOT physician listed on the Federal Motor Carrier Safety Administration physicians list, which includes a drug screen in order to operate Appaloosa Express vehicles. Class description available at the NPT Human Resources Department. Must have five (5) years' experience in the operation of a motor vehicle. One (1) year experience operating a commercial motor vehicle and one (1) year in a customer service environment is preferred. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade 12)

The Nez Perce Tribe Department of Executive Direction/Appaloosa Express Transit System is recruiting for: **BUS OPERATOR/DISPATCHER [HR-24-117] (Full-Time/Lapwai).** To operate "Appaloosa Express" tribal transit buses on prescribed routes as assigned. Requires an Idaho Commercial Driver's License (Class C CDL) to include passenger endorsement. No DWI or Moving Violations in the past five (5) years; and not more than three (3) moving violations convictions within the last thirty-six (36) months. Must pass the Department of Transportation (DOT) physical (medical) exam which includes a drug screen in order to operate Appaloosa Express vehicles. Requires five (5) years' experience in the operation of a motor vehicle. One (1) year experience operating a commercial motor vehicle and one year in a customer environment preferred. Class description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade 12)

The Nez Perce Tribe Department of Law & Justice is recruiting for: **TECHNOLOGY ADMINISTRATOR [HR-24-167] (Full-time/Lapwai).** This position is grant funded. This class is a sworn Technology Administrator/Civil Officer Law Enforcement Officer position whose primary responsibility is to create, maintain, manage and backup software and data for the Nez Perce Tribal Police Department records management system. Provides services daily during tribal business hours, and on call after hours, weekends, and holidays. Responsible for installation of records management software on new computer equipment, manage VPN (Virtual Private Network) for all department personnel. Provides technical support to the programs in the Law and Justice Department. Requires two (2) years of college education (48 credits) in information technology or closely related field. Please provide college transcript. Three (3) years' work experience may be substituted for each year of required college education. Must be 21 years of age. Requires a minimum of three (3) years' work experience in information systems, three (3) years of documented successful work experience, highly organized with the ability to identify and implement needed systems and follow-up processes. Requires three (3) years in a supervisory role. The selected candidate must successfully complete a polygraph and complete background investigation prior to hire. Class/job description available at the NPT Human Resources Department.



The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade 15)

The Nez Perce Tribe Dept. of Natural Resources, Land Services Division Center is recruiting for: **CLIMATE SMART COMMODITIES TECHNICIAN III [HR-24-176] (Full-time/Lapwai)**. Responsible for assisting the Nez Perce Tribe Land Services Division in implementing Partnership agreements with the University of Idaho and Oregon State University. Will involve conducting educational workshops, trainings, applications field investigations and reporting regarding the project. Applicant must be highly motivated with attention to detail, have good oral and written communication skills, and have the ability to work independently and cooperatively with others. Must be able to work outdoors in inclement weather conditions and operate all-terrain vehicles. Experience in farm management, cropping methods cropping implements and soil sampling is required. Requires two (2) years of college education (48 credits) in agricultural, natural resources or similar discipline. Please provide college transcripts. Three (3) years of relevant experience is equivalent to one (1) year college. Requires three (3) years of related experience to project needs, and one (1) year supervisory experience. Class/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other states where you have been licensed to drive within the last three (3) years. **Open until filled.** (Grade 13)

Extended: The Nez Perce Tribe Department of TERO (Tribal Employments Rights Office) is recruiting for: **OFFICE SPECIALIST I [HR-24-180] (Full-time/Lapwai)**. To provide general clerical support. Responsible for assigned tasks and customer service. Works according to some procedures; decides how and when to do things under direct supervision of the program director. Requires high school diploma, GED, or specialized vocational training. Requires six (6) months experience in common/general duties as listed in class description. Class description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **This position closes on 10/7/24.** (Grade 7)

The Nez Perce Tribe Social Service/ TANF (Temporary Assistance for Needy Families) Program is recruiting for: **CASE ASSISTANT [HR-24-191] (Full-time/Kamiah)**. To assist with providing administrative, clerical support and case management, to the assigned department. Will be responsible for answering phones, fielding questions from the public, scheduling appointments and creating and maintaining files. Responsible for general reception duties, records management and data processing under general supervision. Perform varied technical work in determining eligibility of applicants and continuous eligibility of recipients through interactive interviewing, verification, research and recommendations for new and on-going clients. Assists Director in routine and complex office work. Requires one (1) year of college in social services, human services, behavioral sciences or equivalent technical training in a closely related field. Three (3) years of relevant experience is equivalent to one (1) year of college. Requires six (6) months' work experience in computer desktop applications, office management and working in a customer focused environment assisting clients, staff and the general public. Experience working in a Native American community and low-income families with knowledge of and experience in compliance with organizational policies established procedures, regulatory requirements, and state and federal programs preferred. Highly organized and attention to detail with strong oral and written communication skills. Positive employment history, alcohol free home and demonstrated teamwork. Class description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **This position closes on 10/14/24.** (Grade 10)

The Nez Perce Tribe Social Service/ TANF (Temporary Assistance for Needy Families) Program is recruiting for: **OFFICE SPECIALIST II [HR-24-192] (Full-time/Lapwai)**. To provide administrative and clerical support services to the TANF Program.



Responsible for performing a variety of clerical duties, highly organized and attention to detail for the efficient and effective operation of the TANF Program. The position is the point of contact for the general public and staff; provide administrative support, schedule appointments, meetings, submits requisitions and maintains tracking system, maintain a supply inventory, responsible for answering phones, fielding questions from the public, schedule appointments and maintain files. Requires one (1) year of college, or equivalent technical training in office clerical work or a closely related field. Requires six (6) months work experience in clerical or office management work. Requires background check to be completed within thirty (30) days of hire. Class description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **This position closes on 10/14/24. (Grade 7)**

Open to All qualified (In-House & General Public) for the following positions:

The Nez Perce Tribe Department of Mamáy'asnim Hitéemenwees (Children's Place of Learning) is recruiting for: **EARLY HEAD START PROGRAM ASSISTANT(S) [HR-21-175] (Full-time/Lapwai)**. August through May (nine (9) months), thirty-two (32) hrs. per week, Monday through Thursday. To assist the program as directed in delivery of services to children and their families; Requires working with children 0-5 years of age; Requires light work that involves walking, standing, kneeling, stooping, bending, sitting on chair or floor, and carrying or lifting up to 50 pounds on a recurring basis. Promotion of clean safe, and cheerful environment for children, also establishing and maintaining consistency of rules. Assists in all phases of classroom operations. Assist with children in daily classroom functions; eat and interact with children at mealtimes, serving as an appropriate model to the children. As directed by Lead Teacher or Teacher Assistant prepare materials as needed to carry out weekly lesson plans. Attend and participate in staff meeting, training programs, and teaching workshops; successfully complete CDA certification within six (6) months of appointment and maintain CDA certification as required. Bus monitoring duties as assigned; actively supervise children at all times. Assists in keeping the building and playground in clean and safe condition. Complete janitorial duties as assigned. Perform other duties/tasks as directed/assigned. Requires high school diploma or GED. Shall obtain Food Handler's card, CPR and First Aid Certification. Requires criminal background check/fingerprint check, physical exam, and TB test prior to appointment. Class/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. **Open until filled. (Grade 6)**

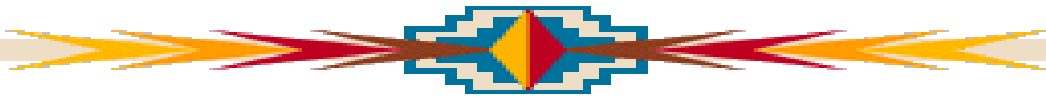
The Nez Perce Tribe Police Department is recruiting for: **CORRECTIONS SERGEANT [HR-23-151] (Full-time/Lapwai)**. This is an important position in the Police Department which requires current certification in an approved Corrections and/or Detention academy. This position assigned area of responsibility will primarily be the new correctional facility; provides input into training staff, supervises correctional officers and reviews all inmate complaints among other duties. Requires basic police officer course graduation certificate from the Federal Law Enforcement Center (FLETC) or Indian Police Academy (IPA) or Peace Officer Standards Training (POST) from any state. The selected candidate must successfully complete an honesty interview and polygraph, psychological and medical evaluation, and a complete background investigation prior to and to retain employment. The candidate must enter into a contract with the Nez Perce Tribe to work for four (4) consecutive years from the date of hire. Must have an honorable, good conduct, or honorable discharge from the military service, if applicable. Requires six (6) years' experience in Law Enforcement or related field. Requires three (3) years supervisory experience, demonstrated leadership capabilities and knowledge of management and supervisory practices. Class description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled. (Grade 20)**



The Nez Perce Tribe Mamáy'asnim Hitéemenwees is recruiting for: **TWO (2) HEAD START TEACHERS (SUCCESSFUL APPLICANT WILL BE ASSIGNED EITHER HS TEACHER II or III DEPENDING ON QUALIFICATIONS) [HR-23-164] (Full-time - 9 months/Lapwai).** **TEACHER II:** Requires minimum an AAS or AA in ECE. Must have excellent demonstrated communication skills, both oral and written, be computer literate and possess the ability to relate to children. Demonstrate knowledge and ability to apply early childhood education philosophy dealing with the "whole Child" to include working with special needs children. Requires background check, physical exam, and TB test; must obtain CPR and First Aid Certification. Class description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Prefer a valid driver's license but would require that the incumbent obtain a valid driver's license within six (6) months of appointment with the ability to be insured under the Tribe's policy. If you already have a driver's license, you must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled. (Grade 9).** **TEACHER III:** Requires minimum a BAS or bachelor's degree in ECE or a bachelor's degree in related field with a current CDA and one-year related experience. Responsible to lead and supervise classroom activities. Responsible for planning and implementing and evaluating educational activities in compliance with HS Performance Standards. Must have excellent demonstrated communication skills, both oral and written, be computer literate and possess the ability to relate to children. Demonstrate knowledge and ability to apply early childhood education philosophy dealing with the "whole Child" to include working with special needs children. Requires background check, physical exam, and TB test; must obtain CPR and First Aid Certification. Class description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Prefer a valid driver's license but would require that the incumbent obtain a valid driver's license within six (6) months of appointment with the ability to be insured under the Tribe's policy. If you already have a driver's license, you must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled. (Grade 11)**

The Nez Perce Tribe Mamáy'asnim Hitéemenwees - Lapwai Center is recruiting for: **BUS DRIVER [HR-23-165] (Full-time - 9 months/Lapwai).** To assist the program as directed in delivery of services to children and their families; transport children to and from school and field trips, work with Head Start families, conducts bus inspections, and maintains assigned bus as required. Maintains daily bus logs and up-to-date passenger list. Assists teaching staff on field trips and in the classroom, assists with program activities such as setting up for special events or meetings. Conducts visits to families in need of transportation services as necessary, develops routes and transportation schedules in consultation with supervisor. Requires High school diploma or GED. Requires a Commercial Driver's License (CDL). Requires 3 - 6 months experience. Requires CPR and First Aid Certification within 30 days of hire. Requires criminal background/fingerprint check, DOT physical exam, and TB test prior to appointment. Class/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled. (Grade 5)**

The Nez Perce Tribe Boys & Girls Club is recruiting for: **YOUTH DEVELOPMENT PROFESSIONAL(S) [HR-23-169] (Part-time (29 hrs. or less)/Kamiah).** To lead and support the station activities, and to supervise their specific program area to ensure the safety of all Club members. Provide programs and activities within a specific program area such as Arts & Crafts, Gym, Games Room, Education Center and Teen Center. Provide guidance and discipline while building relationships utilizing the Youth Development Strategy. This position is supervised by the unit director. Responsible for planning, implementing, and evaluating educational activities in compliance with Boys & Girls Club Performance Standards. Requires a high school diploma or GED. Prefer experience working with youth. Must pass a criminal background check. Class description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled. (Grade 9/Step1)**



The Nez Perce Tribe Education Department Career Center is recruiting for: **INSTRUCTOR I [HR-23-198] (Part-time/Lapwai/Orofino and Kamiah)**. The primary responsibility is a commitment to student success to attain high school equivalency using a General Education Development (GED) program. The instructor will teach using a variety of methods, synchronous and asynchronous, to students with varying levels of basic skills. The position is part-time using a flexible schedule not to exceed 29 hours per week. The duty station is Lapwai, Idaho or Kamiah, Idaho. A Bachelor's degree in education or related field is required; a secondary teaching certification and emphasis in special education is desirable. A minimum of two years' experience teaching developmental reading, writing and math courses is required. The Career Center interest is to hire up to two instructors to serve a student(s) in a designated tribal office location at Lapwai, Orofino and/or Kamiah. Please submit resume, unofficial college transcript, and your educator certification with your NPT application. [Class/job description available at the NPT Human Resources Department.](#) The Nez Perce Tribe is a drug free work environment, preemployment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide an unofficial college transcript and educator certification; and a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled. (Grade 16)**

The Nez Perce Tribe Police Department is recruiting for: **POLICE OFFICER (ENTRY LEVEL) [HR-23-206]** full-time regular. To protect and serve the people of the Nez Perce Tribe. Responsible for enforcement of tribal, city, state, and federal laws, ordinances, codes, and regulations for assigned area of responsibility. Works within a general outline of work to be performed; develops work methods and sequences under general supervision. Must reside within a thirty (30) mile radius of assigned workplace and response from residence to the Nez Perce Indian Reservation within thirty (30) minutes of notification when on-call or recalled to duty for emergencies and manning shortfalls. Requires a high school diploma or equivalent college level education preferred. Requires proof of U.S. citizenship. Entry level officer must be at least twenty-one (21) years of age. The selected candidate must successfully complete an honesty interview and polygraph, physical test, drug urinalysis, psychological and medical evaluation, and a complete background investigation prior to hire and to retain employment. The candidate must enter into a contract with the Tribe to work for four (4) consecutive years from date of hire. Must not have a dishonorable, bad conduct or discharge other than honorable from the military service. Requires a positive work history that reflects strong work ethic, good character and a willingness to learn and follow instruction. Successful applicants will be placed on a one (1) year probationary period to be completed before permanent assignment. NPT Police Department application forms are available at the NPT Human Resources Department. [Class/job description available at the NPT Human Resources Department.](#) Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled. (Grade 21/\$31.71)**

The Nez Perce Tribe Social Services Department is recruiting for: **ICW-RESOURCE CASEWORKER II [HR-24-107] (Full-time/Lapwai)**. To provide supervision of staff as assigned; ensure direct care and case management services to clients. This class is responsible for client case management and reporting. Works within a general outline of work to be performed, developing work methods and sequences under the direct supervision of the Director of Indian Child Welfare. Responsible for the protection of children enrolled or eligible for enrollment in a federally recognized Tribe within the boundaries of the Nez Perce Indian Reservation, family preservation and brokering resources to the children and their families. Responsible for considerable knowledge of the laws governing child protection including Nez Perce Tribal Code and the Indian Child Welfare Act. Requires a bachelor's degree in any human services fields, social work, sociology, psychology etc. or closely related field. Pass criminal background check. Requires two (2) years' experience in human service work or working with children and families. Experience working in a Tribal community preferred. Demonstrated leadership experience preferred. [Class description available at the NPT Human Resources Department.](#) The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled. (Grade 17)**



The Nez Perce Tribe Police Department is recruiting for: **CORRECTIONS OFFICER(S) (HR-24-108) (Full-time Lapwai)**. To provide direct supervision and oversight of inmates housed at the Nez Perce Tribal Department of Corrections Facility. Responsible for daily operations, including but not limited to; feeding inmates, ensuring medications are correctly administered, hourly checks are performed and ensuring peace and public order are maintained in a secured well-regulated correctional facility. Will assist in ensuring the facility will meet and/or exceed the applicable standards set forth including the adherence to all fire and safety codes. This is a sworn position under the supervision of the Corrections Sergeant Commander. Requires a high diploma or GED. Must be a minimum of eighteen (18) years of age at the time of appointment. Requires the completion of; Peace Officers Standards and Training (POST), or Federal Law Enforcement Center (FLETC), or Indian Police Academy (IPA) training and certification within one (1) calendar year of hire date. Must successfully complete an honesty interview and polygraph, drug urinalysis, psychological and medical evaluation, and complete a complete background investigation prior to and to retain employment. Must enter a contract with the Nez Perce Tribe to work for four (4) consecutive years from the date of hire. Class/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled. (Grade 12)**

The Nez Perce Tribe Department of Mamáy'asnim Hitéemenwees (Children's Place of Learning) is recruiting for: **COOK [HR-24-130] (Full-time/Lapwai)**. To ensure quality service and planning of meals which meet the children's nutritional needs in a Head Start, Early Head Start, and CCDF setting and that complies with tribal, federal, state, CACFP, and local regulations. Requires high school diploma, GED or specialized vocational training, and three (3) months experience in volume food preparation and cooking; to include cycle menu planning, purchasing and inventory, record-keeping, food demonstration, and ability to communicate effectively and teach in the classroom and parent and staff training. Must have excellent demonstrated communication skills, both oral and written, be computer literate and possess the ability to relate to children. Incumbent shall obtain Food Handler's card within ninety (90) days of hire. Requires background check, physical exam, and TB test prior to appointment. Must obtain CPR and First Aid Certification within ninety (90) days from date of employment. Class description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires Driver's License and ability to be insured under the Nez Perce Tribe Policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled. (Grade 5)**

The Nez Perce Tribe Department of Technology Services is recruiting for: **CABLE TECHNICIAN III [HR-24-164] (Full-time/Lapwai)**. To provide support and installation of low voltage and outside plant cables and hardware. Work within a general outline of work to be performed developing work methods and sequences under direct supervision of the Cable Technician II-Lead. Duties may include providing project level supervision and management as well as performing technical labor applications of fieldwork. Requires two (2) years of college education (48 credits). Three (3) years of relevant experience is equivalent to one (1) year of college. Background check is required within first three (3) months of employment. Requires six (6) months experience in cable installation. Requires acquiring tower climbing certification within one (1) year of employment. Class description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled. (Grade 13)**

Re-Advertised: The Nez Perce Tribe Department of Natural Resources/Environmental Restoration & Waste Management (ERWM) is recruiting for: **PROFESSIONAL III -HYDROGEOLOGIST SPECIALIST [HR-24-168] (Full-time/Lapwai)**. Responsible for reviewing, analyzing, and developing written comments on activities at the Hanford Site. Required knowledge, skills and experience with; the development of experimental study designs, advanced statistical analysis, monitoring and evaluation of large-scale management programs, report writing, develop and review proposals/grants, journal publications and professional presentations. Requires bachelor's degree in Geology, Geochemistry, Geophysics, Environmental Science, Nuclear Science, Soils or a closely related field. (master's preferred).



Related field and/or course work requirements defined in job expectations Requires three (3) years related professional level experience (one (1) year experience with master's degree), two (2) years supervisory experience. Class/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled. (Grade 20)**

The Nez Perce Tribe Dept. of Fisheries Resource Management Division is recruiting for: **TECHNICIAN IV – ELECTRICIAN [HR-24-177] (Full-time/Dworshak Fish Hatchery)**. Responsibilities include hatchery electrical maintenance and repair. Minimum qualifications: Licensed journeyman electrician with two (2) years of college education (48 credits) and/or journeyman rating or certification with six years (6) experience, experience with 3-phase high voltage electrical systems and instrumentation; additional experience with pumps, motors, chillers, meters, man-lifts, hoists, fork-lifts, trucks and construction equipment is beneficial. Three (3) years of relevant experience is equivalent to one (1) year of college. Requires two (2) years of related experience to project needs and a minimum of one (1) year of supervisory experience (will accept Certification or Journeyman rating in lieu of supervision experience). Knowledge and experience with fish hatchery operations and techniques is desired. Must have excellent communication skills, both oral and written, computer record keeping, and written reports are useful. Must be highly motivated and the ability to work cooperatively with others or independently. Class/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires Driver's License and ability to be insured under the Nez Perce Tribe Policy. Must provide a current motor vehicle report from the state(s) where you have been licensed to drive within the last three (3) years. **Open until filled. (Grade 15)**

The Department of Natural Resources Water Resources Division is recruiting for: **PROFESSIONAL I - WATER RESOURCES SPECIALIST [HR-24-178] (Full-time/Lapwai)**. The successful applicant will join a professional and experienced team working to restore and enhance streams and wetlands, while monitoring water quality for the Tribe. Primary duties include variety of tasks associated with assessing and improving water quality on the Nez Perce Reservation, including stream restoration projects; riparian assessment and water quality monitoring; data collection and management; contract creation and supervision of subcontractors; report writing; professional presentations; and grant writing. Should also be familiar with operating power equipment and using GPS devices. Requires self-motivation; problem-solving skills; the use of mathematics involving algebra and descriptive statistics; and computer skills including Microsoft Word, Excel, and ArcGIS or ArcPro. Must be in good physical condition and be able to lift up to 50 pounds on a recurring basis, hike over various terrain, and wade in wetlands and streams. Requires B.S. degree in biology, ecology, botany, hydrology, environmental science, or a related biological or physical science field (M.S. degree preferred). Experience does not substitute for degree. Please include college degree/transcripts, and three (3) letters of references. Class/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires Driver's License and ability to be insured under the Nez Perce Tribe Policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled. (Grade 17)** (wage range \$25.98/hr and up DOE).

The Nez Perce Tribe Students for Success Program is recruiting for: **PROJECT COORDINATOR [HR-24-181] (Full-time/Lapwai)**. Position is grant funded for three (3) years. Position may continue beyond three (3) years contingent upon funding. Will report directly to the Students for Success Director. Responsibility to deliver reservation-wide outreach. Requires excellent organizational and multi-tasking skills to oversee and implement grant initiatives. Responsible for supervision of project staff, project activity planning, monitoring and evaluation. Must have excellent writing and oral communication skills, highly motivated and have the ability to work independently and cooperatively with others. Requires two (2) years of college education (48 credits), three (3) years of relevant job experience may be substituted for each year of required college education. Requires (3) years of prevention and program/grants administration experience, and one (1) year supervisory experience. Experience working with Native American students and families is preferred. Class description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required.



Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade 14)

Extended: The Nez Perce Tribe Dept. of Finance is recruiting for: **SELF-FUNDED INSURANCE ADMINISTRATOR [HR-24-182] (Full-time/Lapwai)**. This position is stationed at Nimiipuu Health and is under the direct supervision of the Finance Manager of the Nez Perce Tribe. Responsible for coordinating with the third-party administrator (TPA) to manage the Nez Perce Tribe's self-funded health insurance plan. Ensures efficient plan administration, financial oversight, compliance with regulations, and effective communication with stakeholders. Required to work closely with an advisory board consisting of representative from each of the entities within the Nez Perce Tribe. Will be required to maintain compliance with all Nimiipuu Health Employee Health policies, certifications, and requirements. Requires bachelor's degree in finance, Accounting, Business Administration, Business Finance, or a related field. Please include college transcripts and resume with your application. Minimum of five (5) years of experience in benefits administration, with at least two (2) years in a role involving self-funded health plans. Must have a positive work history. Requires the ability to pass an extensive background check as a requirement to maintain employment. Class/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three years. **Open until filled.** (Grade 17)

The Nez Perce Tribe Nimiipuu Energy is recruiting for: **MANAGER IV [HR-24-183] (Full-time/Lapwai)**. Responsible for the day-to-day management, administering programs, projects, P&L, and business operations within Nimiipuu Energy. Provides departmental, Tribal, and interagency coordination, develops departmental policy, present departmental recommendations to appropriate subcommittees, NPTEC, and Nez Perce Tribe Holding Company. Coordinates and communicates with other Program/Department Managers at the administrative level to implement Tribal and program policy and operations. Responsible for the development, implementation, and oversight of departmental contracts and/or projects. Provides representation, coordination, and communication with other agencies, members of legislative bodies, and the public regarding the department direction, goals, and objectives; responsible for completion and presentation of departmental information and reports as required: provide departmental supervision and oversight to ensure project development, budgets, annual reviews, reports, and personnel administration are implemented as designed. Under the direct supervision of the Nez Perce Holding Company Chairperson. Requires a bachelor's degree in engineering, environmental science, natural resources, or related field (master's degree preferred). Please include college transcripts and resume with your application. Requires ten (10) years professional level experience (seven (7) years' experience with master's degree), three (3) years of supervisory experience, knowledge, and experience with natural resource research, management, or policy is required. Class description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three years. **Open until filled.** (Grade 28)

The Nez Perce Tribe Nimiipuu Energy is recruiting for: **ELECTRICAL ENGINEER [HR-24-184] (Full-time/Lapwai)**. Responsible for utilizing knowledge in the power industry to provide technical recommendations to Nimiipuu Energy initiatives. Individual will possess professional, innovative, and detail-oriented focus on power systems to solar photovoltaic energy. Responsible to provide expertise on protection, controls, policy and procedures, and critical electrical infrastructure. Includes oversight of system designing, testing, and implementing effective engineering system. Under the direct supervision of the Nez Perce Tribe Nimiipuu Energy Manager. Requires a bachelor's degree in engineering, electrical engineering (master's degree preferred). Please include college transcripts and resume with your application. Engineer (PE) status preferred. OSHA10/30 required. NABCEP PV Installation Professional or PV Design Specialist preferred. Requires a minimum of five (5) years of professional experience; solar system design experience preferred. Minimum of two (2) years of supervisor experience. Class description available at the NPT Human Resources Department.



The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three years. **Open until filled.** (Grade 27)

The Nez Perce Tribe Nimiipuu Energy is recruiting for: **GRANTS & PROJECT MANAGER [HR-24-185] (Full-time/Lapwai)**. To provide a systemic multi-disciplinary approach to manage projects with a high level of customer service in an executive level office. Responsible for managing a wide variety of program components for the purpose of ensuring function and accuracy. Under the direct supervision of the Nez Perce Tribe Nimiipuu Energy Manager. Requires a bachelor's degree in business, natural resources, environmental science, or related field. Please include college transcripts and resume with your application. Three (3) years of relevant experience is equivalent to one (1) year college. Requires six (6) years of related experience to project needs and one (1) year of supervisory experience. Computer proficiency in word processing and spreadsheets is required. One (1) year grant writing experience preferred. Class description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three years. **Open until filled.** (Grade 20)

The Nez Perce Tribe Nimiipuu Energy is recruiting for: **PHOTOVOLTAIC (PV) ELECTRICIAN [HR-24-186] (Full-time/Lapwai)**. To carry out assigned duties relating to leadership for electrical team, ensure electrical and safety systems are properly connected, and ensure projects towards clean and renewable energy resources are in interest of the Nez Perce Tribe. Under the direct supervision of the Nez Perce Tribe Nimiipuu Energy Manager. Requires bachelor's degree (master's preferred) in related field. Related field. Please include college transcripts and resume with your application. Three (3) years of relevant experience is equivalent to one (1) year college. Requires five (5) years of residential/commercial electrical experience. Requires one (1) year supervisory experience. Class description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three years. **Open until filled.** (Grade 19)

The Nez Perce Tribe Nimiipuu Energy is recruiting for: **PROCUREMENT/BOOKKEEPER [HR-24-187] (Full-time/Lapwai)**. To provide professional-level bookkeeping on accounts payable and receivable, filing, accounting, and reporting. Works within general supervision and outlines of work to be performed and will provide fast paced customer service. Under the direct supervision of the Nimiipuu Energy Manager. Requires a bachelor's degree in accounting or finance/business administration, or likely field. Please provide college transcripts and resume with your application. Three (3) years of relevant experience is equivalent to one (1) year of college education. Accounting experience in related field preferred; demonstrated leadership experience preferred. Class description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three years. **Open until filled.** (Grade 16)

The Nez Perce Tribe Nimiipuu Energy is recruiting for: **LEAD INSTALLER TECHNICIAN [HR-24-188] (Full-time/Lapwai)**. To provide team leadership in the installation of electric equipment of solar projects, ensuring proper installation and compliance with appropriate safety requirements and regulations. Responsible for managing a wide variety of program components for the purpose of ensuring function and accuracy. Under the direct supervision of the Nimiipuu Energy Manager. Requires high school diploma or G.E.D certification. Please provide high school diploma/GED and resume with your application. One (1) year of experience working on a roof preferred. One (1) year of experience working in construction setting preferred. Six (6) months leadership experience preferred. Electrical and/or photovoltaic (PV) experience preferred. Will train the right incumbent. Class description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required.



Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three years. **Open until filled.** (Grade 16)

The Nez Perce Tribe Water Resources Division is recruiting for: **PROFESSIONAL II - WATER QUALITY PROGRAM COORDINATOR [HR-24-190] (Full-time/Lapwai)** To manage projects related to water quality monitoring and riparian assessment, data collection, analysis, and management, and regulatory compliance under the Clean Water Act (CWA). This role includes supervising field staff, managing budgets, writing grants, and helping to ensure adherence to tribal, state, and federal water quality standards. Other tasks include contract creation, supervision of subcontractors, technical report writing, budget management, and professional presentations. Requires a Bachelor's degree in biology, hydrology, environmental science, or a related biological or physical science field (M.S. preferred). Requires three (3) years related professional experience or one (1) year professional experience with a Master's degree (experience must be at the professional level). Minimum one (1) year supervisory experience required. A successful candidate will have knowledge of and experience in water quality monitoring, experimental study design, statistical analysis techniques, and the leadership skills needed to guide program initiatives. Excellent written and oral communication skills are essential. Please include cover letter/resume elaborating on qualifications and interest, plus three letters of reference. Class/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug-free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade 19)

For current grade and pay scale go to www.nezperce.org to review.

To apply: Recruitments for *Entry Level Positions (Grade 15 and below)* will require a completed Tribal application only. Recruitments for *Professional Positions (Grade 16 and above)* will require a completed Tribal application and resume. **Please submit one application per position:**

Nez Perce Tribe Human Resources Office

ATTN: **Job Name & No.**

P.O. Box 365


Lapwai, Idaho, 83540

Phone (208) 843-7332 Fax (208) 843-7414

LATE OR INCOMPLETE APPLICATION PACKETS WILL NOT BE CONSIDERED. Tribal Preference applies. www.nezperce.org.

OTHER EMPLOYMENT OPPORTUNITIES

- **The WA State Board of Education (SBE) is recruiting for 2 new positions: a Tribal Liaison and Community Engagement Coordinator, and a Government Relations and Policy Analyst.** These positions are located in Olympia, WA but will have a hybrid/telework option. The State Board of Education is looking for a dedicated individual to join our Engagement Team as a Tribal Liaison and Community Engagement Coordinator. In this role, you will build strong, culturally competent relationships with local tribes and historically excluded communities, working to ensure that engagement is inclusive, meaningful, and mutually beneficial. Your efforts will help the Board engage students, families, and community partners in co-designing policies that are more responsive to the needs of the people we serve, particularly those who are underserved and marginalized. For more information and how to apply go to



<https://www.governmentjobs.com/careers/washington/jobs/4661938/tribal-liaison-and-community-engagement-co-ordinator>. **Policy Analyst:** Are you eager to help shape the future of public education in Washington? The State Board of Education is looking for a passionate individual to join our Engagement Team as Government Relations and Policy Analyst. In this role, you will be instrumental in shaping equitable education policies and supporting the Board's legislative and budgetary priorities. Through policy research, legislative advocacy, and building relationships with stakeholders, you will help ensure Washington's education system provides every student with the knowledge, skills, and opportunities needed to thrive in a rapidly changing world. This is your chance to make a lasting impact on the lives of students across the state while working in a dynamic and collaborative environment. For more information and how to apply go to <https://www.governmentjobs.com/careers/washington/jobs/4659528/government-relations-and-policy-analyst>. **These recruitments close 10/4/24.**

- **City of Lapwai recruiting for: Transfer Site Attendant (P/T).** The duties and responsibilities of the position include, but not limited to, operation of the transfer station facility; coordinating the disposal and transfer of refuse and debris; keeping sit cleaned up; and dealing with the public. Work in performed under general direction the Public Works Director. Qualified applicants may pick up a complete job description and apply at Lapwai City Hall located at 315 South Main Street in Lapwai. Must be able to pass a pre-employment background check, drug screening and have a valid driver's license. This position may, and likely will turn into a full-time position. The wage for the position is DOE. EOE/VP. **Closing date is 10/4/24.**
- **Northwest Portland Area Indian Health Board (NPAIHB) is recruiting for: Training & Outreach Manager.** The Training and Outreach Manager is responsible for developing and coordinating the design and implementation of public health worker development and training for NPAIHB member tribes, and public health training for the NPAIHB. Duties include developing the public health workforce's online training, including a digital library and training platform. In alignment with an analysis of tribal needs, the Training and Outreach Manager works with staff experts to develop curriculums and training materials, coordinates in-person trainings, develops online trainings, selects and supervises outside trainings and vendors, and implements feedback collection tools in collaboration with state, local, and tribal public health or community-based partners within the states of Washington, Oregon, and Idaho. For more information go to <https://npaihb.org>. **Closing date 10/13/24. IT Product Manager.** The Product Manager will lead the delivery of high-quality products and systems that improve the availability and use of public health data to inform decision making. This role is aligned to the Workforce Acceleration Initiative (WAI). WAI is a federally funded CDC Foundation program with the goal of helping the nation's public health agencies by providing them with the technology and data experts they need to accelerate their information system improvements. Working within Northwest Portland Area Indian Health Board the Product Manager will help increase the public health agency's capacity to build the modern systems, tools and technology they need to address public health needs effectively. This position will work within the IT department but work across the organization with various projects and departments. This role is best for someone who is mission driven and is comfortable bringing a product mindset to organizations who may be unfamiliar with this approach. This Product Manager will be hired by the CDC Foundation and assigned to the Northwest Portland Area Indian Health Board (NPAIHB). This position is eligible for a fully remote work arrangement for U.S. based candidates. NPAIHB is a tribally owned and operated non-profit organization serving the 43 federally recognized Tribes in the states of Idaho, Oregon, and Washington. Led by the NPAIHB Board of Directors, NPAIHB's mission is to "eliminate health disparities and improve the quality of life of American Indians and Alaska Natives by supporting Northwest Tribes in their delivery of culturally appropriate, high-quality health programs and services." NPAIHB is a mission-driven organization with a staff of over 120 professionals dedicated to advancing Tribal health for the 7th generation in the Pacific Northwest. For more information go to <https://jobs.lever.co/cdcfoundation/36dd4aa4-5fed-4a24-821f-6bd550bb5e8a>. **Open until filled.**

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- NPTHA (Nez Perce Tribal Housing Authority) is recruiting for: Executive Assistant (Full-time).** To provide administrative support and critical management duties to the office of the Executive Director. Requires AAS degree in Business Administration or related field and two years of administrative management experience. Requires excellent skills in office management and organization according to applicable policy and regulations, filing systems, communications, office software/machines, presentations, electronic media development, and promote team excellence. Requires three letters of references. **Open until filled.** **Kamiah Housing Specialist (Part-time).** For our Kamiah satellite office. Provide tenant management and housing program guidance to clients in the Kamiah/Orofino area. Two-year college degree in related field w/four years administrative or case management experience, excellent skills in: customer service, communications, computer applications, math calculations, writing/presentations, organizing, basic home maintenance, office machines & technology, valid driver's license and bondable. Tribal and Indian Preference will apply. Submit NPTHA employment application to: Nez Perce Tribal Housing Authority, P.O. Box 188, Lapwai, ID 83540. For more information or job description email nptha@nezperce.org or call (208) 843-2229.
 - Idaho Department of Labor, Lewiston, ID is recruiting for: Swing Shift Security Officer (#2268017), Customer Service Representative 2 (#2271420), IT Support Technician (#2269884), Delivery Person/Laborer (#2239034), Transportation Security Officer (#JC265892358), Home Care Aide (#2129178), Agriculture Operations Specialist (#JC264630735), Design Construction Office Manager (#JC265827560), Asset Protection Customer Host (#JC264366441), Carpet Cleaning Technician (#2210866). Orofino: Project Manager1 - SHN (#JC266102022), Behavioral Health Consultant (#2272200), Power Plant Electrician (#JC266227788), Power Plant Shift Operator (#JC266227787), Natural Resource Specialist (Ranger) (#JC266227781), Jailer (#2261932), Sales Warehouse (#2263602), Deli Associate/Kamiah (#2268067).** For more information and how to apply go to <https://idahoworks.gov>. **Closing dates vary with positions.**
 - Lapwai School District is recruiting for: High School Baseball Coach, High School Assistant Baseball Coach, and substitutes in all areas.** Applications can be found on the website www.lapwai.org, or contact Connie Desjarlais at the District Office: (208) 843-2622 at ext. 3. **Positions are open until filled.**
 - Nez Perce County is recruiting for: Custodian, Deputy Prosecuting Attorneys, Deputy Court Clerk, Heavy Equipment Operators and/or Heavy Equipment Operator Apprentices, Extra Help P/T Juvenile Detention Support Technicians. The advertisements will remain open until filled.** For more information and how to apply go to www.co.nezperce.id.us/Departments/Personnel. EOE and accords preference to qualifying veterans.
 - AVISTA is recruiting for: Program Coordinator/Clean Energy Solutions, Construction Services Technician, Manager - Project Management Office, Construction Project Coordinator, Journeyman Network Technician, Tribal Right of Way Coordinator, Customer Project Coordinator – Wood Pole, Protection Engineer – Transmission, Fisheries Biologist, Drafter, Sr. Civil Engineer/Deputy Chief Dam Safety Engineer, Hydro Power Engineer, Journeyman Protection Control Meter Technician, Protection Engineer – Compliance.** For more information and how to apply go to www.myavista.com/about-us/working-at-avista.



CALL FOR ARTISTS



Redesign current TERO/TYAP logo:

Are you an artist with a passion for design? We're looking for creative minds to help us redesign the current TERO/TYAP logo. The new logo must include the title Nez Perce TERO/TYAP (TERO Youth Apprenticeship) and should reflect the theme of construction trades. Feel free to explore new colors, incorporate images, and bring a fresh perspective to our brand. This contest is open to all tribal and non-tribal artists who are not currently represented. A winner will be selected, and the prize is \$CASH\$. The winning design will be used for branding on work shirts, vests, cups, and more. NPT TERO/TYAP will take ownership of the logo.

Opens: August 16, 2024
2024

Ends: October 31,

Please submit your designs to the NPT TERO/TYAP Office at 102 Agency Road located inside the Pi-Nee Waus building. For more information, contact latisl@nezperce.org or call (208) 621-4856. Drop off your design and form at the TERO office. Hours of operation are 8:00 am. – 4:30 pm. Monday through Friday.



NPT TERO/TYAP IS HOSTING
BAKER TECHNICAL
INSTITUTE

5-Week Construction Training

STARTS

October 7, 2024

ENDS

November 8, 2024

WHERE

**Sacred Heart Catholic
Community Hall**

Lapwai, ID 83540

This training is open for twenty clients only, so priority goes to TYAP Clients first, then TERO clients and then new clients. We are looking for clients who want to get into the construction trades and make this a career. You will have the opportunity to join the TERO/TYAP (TERO Youth Apprenticeship Program) and earn credits towards your training hours. Please pick up applications at the TERO Office 102 Agency RD Lapwai, ID. We are located inside the Pi-Nee-Waus Center. For info call (208) 621-4856 or email laatisl@nezperce.org

Pick up applications at the TERO Office 

TERO/TYAP TRADES

- General Laborer
- Carpenter
- Heavy Equipment Operator
- Painter
- Universal Worker

EARN CERTIFICATES IN

- HEO Card-various levels
 - Forklift safety/operation
 - Flagging Card
 - OSHA 10
 - Hazmat First Responder
 - First Aid/CPR & AED
 - Stop the Bleed Cert.
 - Excavation/Trenching Safety
 - Fall Protection/Confined - Space Awareness
 - Blueprint Reading
 - Construction Math
 - Commercial Pre-Trip Inspection
 - Load Securement Training
 - Land Grade Basics
 - Cement and Asphalt Basis (Including a cement project)
 - Career Ready Skills (cover letters, resume, mock interviews, job search)
- And so many more!