



Nez Perce Tribal Enterprises
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JOB OPENINGS ~ March 11, 2024

In accordance with NPTEC Administrative Actions January 24, 2017, all current NPTE employees, current employees from other entities (NPT, Nimiipuu Health, NPT Housing, & Law & Justice), and enrolled Nez Perce Tribal members will be considered for all "In House" employment. TRIBAL PREFERENCE WILL APPLY.

ALL ARE ENCOURAGED TO APPLY ONLINE AT
<https://crcasino.com/join-our-team/>

Mission Statement

Creating exceptional experiences in Nimiipuu hospitality.

Vision Statement

Be the economic innovator that sustains growth and stability for our communities.

IN-HOUSE POSITIONS:



CLEARWATER RIVER CASINO & LODGE (LEWISTON, ID)

F & B SERVER ~ (CRC-24-026/Non-gaming/Part-Time)

Closes: 3/15/2024

Must be able to obtain a valid health card and attend Training for Intervention Procedures (TIPS for serving alcohol) to obtain a card within three (3) months of hire date. Training and/or three (3) months' work experience in customer service required. Prior restaurant, cash handling, waiter/waitress experience preferred. Must be 19 years of age. Must have excellent communication skills, both oral and written. Tippable pay ranges from **\$12.75 - \$14.78**



RED WOLF GOLF CLUB (CLARKSTON, WA)

DISHWASHER/LINE COOK ~ (RWGC-24-025/Non-gaming/Part-Time)

Closes: 3/15/2024

The purpose of the Dishwasher is to provide clean kitchen equipment and tableware and maintain kitchen work in clean and orderly condition. Line Cook responsibility is to prepare all food in a quick and timely manner ensuring correct food handling and general safety of products and procedures. Must be able to obtain a valid health card. Training and/or three (3) month work experience preferred. Line Cook experience, including breakfast, lunch, and dinner preferred. Customer service experience preferred. Formal or informational education which ensures the ability to read, write, and understand oral/written instructions. Washington wages start at **\$16.28**.

OPEN TO PUBLIC POSITIONS:



CLEARWATER RIVER CASINO & LODGE (LEWISTON, ID)

MAINTENANCE TECHNICIAN I ~ (CRC-24-019/Non-Gaming/Full-Time)

Closes: Open until filled

The purpose of the class is to provide assistance in all aspects of building and grounds maintenance for the Nez Perce Tribal Enterprises. Works within a general outline of work to be performed, develops work methods and sequences under general supervision. Requires high school diploma or equivalent, and formal training, special courses or self-education equivalent to satisfactory completion of one year of college education, or specialize training in carpentry, plumbing, electrical, HVAC, or closely related field. Requires valid driver's license with insurable record; CDL preferred. Requires six (6) months related experience. Requires operating basic equipment used for moving heavy items such as hand trucks and pallet jacks. Pay ranges from **\$15.17-22.27**.

Qeqiit Restaurant & Yáw Win Ma Café

LINE COOK II ~ (CRC-24-022/Non-Gaming/Part-Time)

Closes: 3/15/2024

The purpose of the class is the responsibility for attractively preparing, cooking, and presenting all food items. Following recipes and menu specification. Always placing customers and safe food handling first. May work in any food outlet depending on business needs. Must be able to obtain a valid health card or serve safe equivalent. Have a good working knowledge of professional kitchen, equipment, and food products with 6 months Line Cook and/or Deli experience including breakfast, lunch, and dinner and/or equivalent combination of education and experience in food service. Pay ranges from **\$15.22-16.64**.

Casino Floor

CASHIER II/IV ~ (CRC-24-005/Gaming/Part-Time)

Closes: Open until filled

The purpose of the class is to conduct cash transactions with cash handlers for the gaming enterprise. The class is responsible and accountable for the accurate control of all currency transactions between the gaming enterprise and general patrons. Other responsibilities are being accountable for vault operations and bank deposits. Requires high school diploma or GED. Requires two (2) years' high volume cash handling experience. Three (3) months customer service experience, excellent oral and written communication skills, 10-key adding machine experience. Must be able to pass background check to obtain a Gaming License. Dual status pays: Tippable pay starts at **\$13.53**, Secondary pay starts at **\$15.65**.

DROP CREW WORKER ~ (CRC-24-018/Gaming/Part-Time)

Closes: 3/15/2024

The purpose of the job is extracting money from gaming machines and audit revenues. The job is responsible for equipment, revenues, and shift assignments. The class works according to some procedures but decides how and when to do things under general supervision. Requires high school diploma or equivalent, or specialized vocational training. One (1) month demonstrated work experience preferred. Must be able to obtain a Nez Perce Tribal Gaming Key License. Pay ranges from **\$15.65-17.62**.



Stadium Sports Bar

BARTENDER ~ (CRC-24-003/Non-gaming/Part-time) Re-Advertisement

Closes: Open until filled

Requires high school diploma or equivalent. Must be able to obtain a valid health card and attend TIPS Training or Alcohol Servers Training within three (3) months of hire date. Requires three (3) months' full-service bartender experience. Restaurant experience preferred. Must be 19 years of age. Must have excellent communication skills, both oral and written, and ability to handle conflict and problem resolution in a professional manner. Ability to work independently and display creativity. Ability to maintain a high level of confidentiality and professionalism. Pay ranges from: **\$12.75 - \$14.78**.

Executive Office

BUSINESS OPERATIONS PLANNER ~ (CRC-24-014/Non-Gaming/Full-Time)

Closes: 4/5/2024

The purpose of the position is to provide an entry-level opportunity in the Business Operations department that will assist in planning, coordination, and implementing business and economic development projects for the NPTE. Business Ops Planner is responsible for working as part of the Business Operations team to include areas of funding, regulation compliance, reporting and conducting work and activities for the area of responsibility, working to achieve economic diversification for the Nez Perce Tribe. This class plans, organizes and implements activities within major organizational policies and reports progress of major activities through reports and conferences. Requires a Bachelor's degree in Business field with ability to understand business and economic concepts, practices and procedures. A working knowledge of the federal-tribal relationship is highly desirable. Requires a valid driver's license with insurable record.



ITSE' YE YE CASINO (KAMIAH, ID)

PLAYER'S CLUB REPRESENTATIVE ~ (IYY-24-021/Gaming/Part-Time)

Closes: 3/15/2024

Provides exceptional Nimiipuu hospitality to Players Club member, including communicating program features, assisting with membership registration and database. Requires a high school diploma or GED, one (1) year of front-line guest service skills, minimum six (6) months' cash handling. Must be able to obtain a Nez Perce Tribal Gaming License. Pay starts at **\$15.19**.

SHORT ORDER COOK/F&B CASH HANDLER ~ (IYY-24-024/Non-Gaming/On-Call) Closes: 3/15/2024

The purpose of the F&B Cash handler is to greet and facilitate the guest experience operating a point of sales system. The Short Order Cook is responsible for the preparation of high quality food in a timely manner, efficient, sanitary and consistent manner. Must ensure the correct food handling and general safety of products and procedures. Must be able to obtain Food Handles Certification & Training for Intervention Procedures (TIPS). Prefer three (3) months of Line Cook experience: cooking breakfast, lunch, and dinner. Must be 19 years of age to serve alcohol. Six (6) months related work experience required. Tippable pay starts at **\$12.75**, Secondary pay starts at **\$15.22**.

SECURITY OFFICER ~ (IYY-24-023/Gaming/Full-Time)

Closes: 3/15/2024

The purpose of the class is to protect and secure the assets of the Nez Perce Tribal Gaming Enterprises. This position requires a high school diploma, GED, or specialized vocational training in security procedures and protocols. Must be able to obtain a Nez Perce Tribal Gaming License. One (1) year of experience in security or law enforcement preferred. Requires a valid driver's license, including motor vehicle report (MVR). Pay ranges from **\$15.20-18.69**.



RED WOLF GOLF CLUB (CLARKSTON, WA)

NONE AT THIS TIME

ZIMS HOT SPRINGS (NEW MEADOWS, ID)

NONE AT THIS TIME



NEZ PERCE EXPRESS (LEWISTON, ID)

MAINTENANCE ~ (NPX-24-011/Non-gaming/Part-Time)

Closes: Open until filled

To be responsible for general cleaning and repairing equipment. The class works according to some procedures but decides how and when to do things under general supervision. Requires a valid driver's license with the ability to be insured under the Tribe's policy (*must provide copy of driver's license and a motor vehicle report of driving record (MVR)*). Requires three (3) months' experience in custodial or general maintenance field. Pay starts at **\$15.22**.

QE'MES EXPRESS (WINCHESTER, ID)

STORE CLERK ~ (QEX-23-009/Non-gaming/Part-Time)

Closes: Open until filled

The purpose of this class is to provide customer service in a professional manner. Customer service is the most important aspect of this job in addition to keeping the store faced, clean, organized, and presentable to the public. 3 months' cash register and stocking experience in a customer service orientated establishment preferred. Must be able to obtain Underground Storage Tank Class C Certification. Pay starts at **\$15.22**.

MAINTENANCE ~ (QEX-24-010/Non-gaming/Part-Time)

Closes: Open until filled

To be responsible for general cleaning and repairing equipment. The class works according to some procedures but decides how and when to do things under general supervision. Requires a valid driver's license with the ability to be insured under the Tribe's policy (*must provide copy of driver's license and a motor vehicle report of driving record (MVR)*). Requires three (3) months' experience in custodial or general maintenance field. Pay starts at **\$15.22**.

EMPLOYEE BENEFIT PACKAGE:

- Medical/Dental/Vision
- Employer-paid Life Insurance + option to add
- 401(K) competitive matches
- Employee Discounts
- Annual & Sick Leave + 16 Paid Holidays
- Employee Assistance Program
- Furnished Uniforms
- Short-Term Disability & Accident Insurance option

APPLICATION REQUIREMENTS:

- Must have a positive work history. Please add another sheet if one is not enough.
- Pre-employment drug screening.
- Social Security Card will be requested upon hire.
- Complete class description available upon request.

Non-Gaming positions

- Complete Application, please leave no blanks. If need to leave a blank, please put N/A (not applicable).
- Copy of valid driver's license or identification card, copy of tribal card, CIB (certification of Indian Blood), or descendency letter.

Gaming positions

- Complete Application, please leave no blanks. If need to leave a blank, please put N/A (not applicable).
- Nez Perce Tribal Gaming License is required and is subject to the application procedures established by the Gaming Commission.
- Copy of valid driver's license or identification card, copy of tribal card, CIB (certification of Indian Blood), or descendency letter.
- Positions required to drive must submit a three (3) year Motor Vehicle Report (MVR) issued within 90 days preceding submittal of application.
- Three (3) letters of reference required.
- A High School Diploma or G.E.D. is required.

INCOMPLETE APPLICATIONS WILL NOT BE CONSIDERED