

**Nez Perce Tribe  
Pay Grades / Steps**

<b>Grade</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>	<b>Step 13</b>	<b>Step 14</b>	<b>Step 15</b>	<b>Step 16</b>	<b>Step 17</b>	<b>Step 18</b>
5	\$15.00	\$15.33	\$15.67	\$16.02	\$16.38	\$16.75	\$17.13	\$17.52	\$17.92	\$18.33	\$18.76	\$19.20	\$19.65	\$20.12	\$20.60	\$21.09	\$21.60	\$22.12
6	\$15.66	\$16.01	\$16.37	\$16.74	\$17.12	\$17.51	\$17.91	\$18.32	\$18.75	\$19.19	\$19.64	\$20.11	\$20.59	\$21.08	\$21.59	\$22.11	\$22.65	\$23.21
7	\$16.35	\$16.72	\$17.10	\$17.49	\$17.89	\$18.30	\$18.73	\$19.17	\$19.62	\$20.08	\$20.56	\$21.05	\$21.56	\$22.08	\$22.62	\$23.17	\$23.49	\$24.33
8	\$17.06	\$17.45	\$17.85	\$18.26	\$18.68	\$19.12	\$19.57	\$20.03	\$20.51	\$21.00	\$21.51	\$22.03	\$22.57	\$23.12	\$23.69	\$24.28	\$24.88	\$25.50
9	\$17.85	\$18.26	\$18.68	\$19.12	\$19.57	\$20.03	\$20.51	\$21.00	\$21.51	\$22.03	\$22.57	\$23.12	\$23.69	\$24.28	\$24.88	\$25.50	\$26.14	\$26.80
10	\$18.66	\$19.10	\$19.55	\$20.01	\$20.49	\$20.98	\$21.49	\$22.01	\$22.55	\$23.10	\$23.67	\$24.26	\$24.86	\$25.48	\$26.12	\$26.78	\$27.46	\$28.16
11	\$19.54	\$20.00	\$20.48	\$20.97	\$21.48	\$22.00	\$22.54	\$23.09	\$23.66	\$24.25	\$24.85	\$25.47	\$26.11	\$26.77	\$27.45	\$28.15	\$28.87	\$29.61
12	\$20.45	\$20.94	\$21.44	\$21.96	\$22.49	\$23.04	\$23.61	\$24.19	\$24.79	\$25.41	\$26.05	\$26.71	\$27.39	\$28.09	\$28.81	\$29.55	\$30.31	\$31.10
13	\$21.41	\$21.93	\$22.46	\$23.01	\$23.58	\$24.16	\$24.76	\$25.38	\$26.02	\$26.68	\$27.36	\$28.06	\$28.78	\$29.52	\$30.28	\$31.06	\$31.87	\$32.70
14	\$22.46	\$23.01	\$23.58	\$24.16	\$24.76	\$25.38	\$26.02	\$26.68	\$27.36	\$28.06	\$28.78	\$29.52	\$30.28	\$31.06	\$31.87	\$32.70	\$33.56	\$34.44
15	\$23.55	\$24.13	\$24.73	\$25.35	\$25.99	\$26.65	\$27.33	\$28.03	\$28.75	\$29.49	\$30.25	\$31.03	\$31.84	\$32.67	\$33.53	\$34.41	\$35.32	\$36.26
16	\$24.73	\$25.35	\$25.99	\$26.65	\$27.33	\$28.03	\$28.75	\$29.49	\$30.25	\$31.03	\$31.84	\$32.67	\$33.53	\$34.41	\$35.32	\$36.26	\$37.22	\$38.21
17	\$25.98	\$26.64	\$27.32	\$28.02	\$28.74	\$29.48	\$30.24	\$31.02	\$31.83	\$32.66	\$33.52	\$34.40	\$35.31	\$36.25	\$37.21	\$38.20	\$39.22	\$40.27
18	\$27.27	\$27.96	\$28.67	\$29.41	\$30.17	\$30.95	\$31.75	\$32.58	\$33.43	\$34.31	\$35.22	\$36.15	\$37.11	\$38.10	\$39.12	\$40.17	\$41.25	\$42.36
19	\$28.64	\$29.38	\$30.14	\$30.92	\$31.72	\$32.55	\$33.40	\$34.28	\$35.18	\$36.11	\$37.07	\$38.06	\$39.08	\$40.13	\$41.21	\$42.32	\$43.47	\$44.65
20	\$30.14	\$30.92	\$31.72	\$32.55	\$33.40	\$34.28	\$35.18	\$36.11	\$37.07	\$38.06	\$39.08	\$40.13	\$41.21	\$42.32	\$43.47	\$44.65	\$45.87	\$47.12
21	\$31.71	\$32.54	\$33.39	\$34.27	\$35.17	\$36.10	\$37.06	\$38.05	\$39.07	\$40.12	\$41.20	\$42.31	\$43.46	\$44.64	\$45.86	\$47.11	\$48.40	\$49.73
22	\$33.35	\$34.23	\$35.13	\$36.06	\$37.02	\$38.01	\$39.03	\$40.08	\$41.16	\$42.27	\$43.41	\$44.59	\$45.80	\$47.05	\$48.34	\$49.67	\$51.04	\$52.45
23	\$35.11	\$36.04	\$37.00	\$37.99	\$39.01	\$40.06	\$41.14	\$42.25	\$43.39	\$44.57	\$45.78	\$47.03	\$48.32	\$49.65	\$51.02	\$52.43	\$53.88	\$55.37
24	\$36.96	\$37.94	\$38.95	\$39.99	\$41.07	\$42.18	\$43.32	\$44.50	\$45.71	\$46.96	\$48.24	\$49.56	\$50.92	\$52.32	\$53.77	\$55.26	\$56.79	\$58.37
25	\$38.94	\$39.98	\$41.06	\$42.17	\$43.31	\$44.49	\$45.70	\$46.95	\$48.23	\$49.55	\$50.91	\$52.25	\$53.76	\$55.25	\$56.78	\$58.36	\$59.99	\$61.67
26	\$41.03	\$42.14	\$43.28	\$44.45	\$45.66	\$46.91	\$48.19	\$49.51	\$50.87	\$52.27	\$53.71	\$55.20	\$56.73	\$58.31	\$59.94	\$61.61	\$63.33	\$65.11
27	\$43.25	\$44.42	\$45.63	\$46.88	\$48.16	\$49.48	\$50.84	\$52.24	\$53.68	\$55.17	\$56.70	\$58.28	\$59.90	\$61.57	\$63.29	\$65.06	\$66.89	\$68.77
28	\$45.60	\$46.84	\$48.12	\$49.44	\$50.80	\$52.20	\$53.64	\$55.13	\$56.66	\$58.24	\$59.86	\$61.53	\$63.25	\$65.02	\$66.85	\$68.73	\$70.67	\$72.64
29	\$48.06	\$49.38	\$50.74	\$52.14	\$53.58	\$55.06	\$56.59	\$58.16	\$59.78	\$61.45	\$63.17	\$64.94	\$66.76	\$68.64	\$70.58	\$72.57	\$74.62	\$76.73
30	\$50.71	\$52.11	\$53.55	\$55.03	\$56.56	\$58.13	\$59.75	\$61.42	\$63.14	\$64.91	\$66.73	\$68.61	\$70.54	\$72.53	\$74.58	\$76.69	\$78.87	\$81.11
31	\$53.55	\$55.16	\$56.81	\$58.52	\$60.27	\$62.08	\$63.94	\$65.86	\$67.84	\$69.87	\$71.97	\$74.13	\$76.35	\$78.64	\$81.00	\$83.43	\$88.51	\$91.17
32	\$56.81	\$58.51	\$60.27	\$62.08	\$63.94	\$65.86	\$67.83	\$69.87	\$71.97	\$74.12	\$76.35	\$78.64	\$81.00	\$83.43	\$85.93	\$88.51	\$93.90	\$96.72
33	\$60.27	\$62.08	\$63.94	\$65.86	\$67.83	\$69.87	\$71.97	\$74.12	\$76.35	\$78.64	\$81.00	\$83.43	\$85.93	\$88.51	\$91.16	\$93.90	\$99.62	\$102.61
34	\$63.94	\$65.86	\$67.83	\$69.87	\$71.97	\$74.12	\$76.35	\$78.64	\$81.00	\$83.43	\$85.93	\$88.51	\$91.16	\$93.90	\$96.71	\$99.62	\$105.68	\$108.85
35	\$67.83	\$69.86	\$71.96	\$74.12	\$76.34	\$78.63	\$80.99	\$83.42	\$85.93	\$88.50	\$91.16	\$93.89	\$96.71	\$99.61	\$102.60	\$105.68	\$112.11	\$115.48