

~ MAY 9, 2023 ~



# NEZ PERCE TRIBE

## JOB OPENINGS

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### ACTIVE JOB SEEKERS LIST

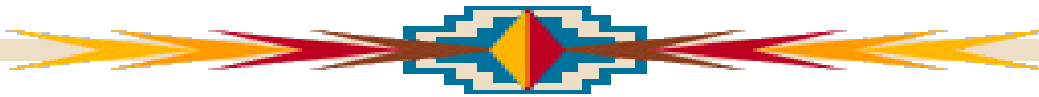
In addition to our internal and external job opportunities, there are occasional temporary appointments. If you are interested in joining our active job seekers, please submit a completed Nez Perce Tribe application with a current driver's license record (DLR). Active job seekers will be screened accordingly and referred to temporary appointments based on education, qualifications and experience. Tribal/Indian preference applies. Certain positions may require a valid driver's license with ability to be insurable under the Tribe's policy.

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*Open only to qualified IN -HOUSE applicants for the following positions:*

*In compliance with the Human Resource Manual 2.2.4: All vacancies will be advertised "IN HOUSE" for all employees and Tribal members for a minimum of two weeks. Should a qualified RIF'ED employee apply, they will be given preference per the Nez Perce Tribe HRM 4.10.*

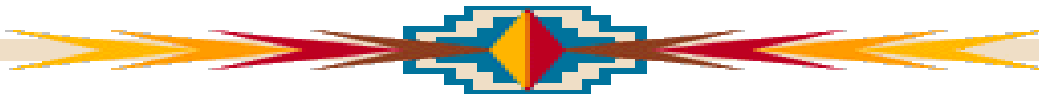
The Nez Perce Tribe Department of Executive Direction/Appaloosa Express Transit System is recruiting for: **BUS OPERATOR [HR-18-119] (On-Call/Kamiah)**. To operate "Appaloosa Express" tribal transit buses on prescribed routes as assigned. Requires a High School Diploma/GED. Requires an Idaho Commercial Driver's License (Class C CDL) to include passenger endorsement. No Driving While intoxicated (DWI) conviction within the last thirty-six (36) consecutive months; not more than one (1) DWI on entire driving record; and not more than three (3) moving violation convictions with the last thirty-six (36) months. Must pass the Department of Transportation (DOT) physical (medical) exam performed by a qualified DOT physician listed on the Federal Motor Carrier Safety Administration physicians list, which includes a drug screen in order to operate Appaloosa Express vehicles. Class description available at the NPT Human Resources Department. Must have five (5) years' experience in the operation of a motor vehicle. One (1) year experience operating a commercial motor vehicle and one (1) year in a customer service environment is preferred. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade 12)



The Nez Perce Tribe Department of Executive Direction/Appaloosa Express Transit System is recruiting for: **TWO (2) BUS OPERATORS [HR-18-120] (On-Call/Lapwai)**. To operate "Appaloosa Express" tribal transit buses on prescribed routes as assigned. Requires a High School Diploma/GED. Requires an Idaho Commercial Driver's License (Class C CDL) to include passenger endorsement. No Driving While intoxicated (DWI) conviction within the last thirty-six (36) consecutive months; not more than one (1) DWI on entire driving record; and not more than three (3) moving violation convictions with the last thirty-six (36) months. Must pass the Department of Transportation (DOT) physical (medical) exam performed by a qualified DOT physician listed on the Federal Motor Carrier Safety Administration physicians list, which includes a drug screen in order to operate Appaloosa Express vehicles. Class description available at the NPT Human Resources Department. Must have five (5) years' experience in the operation of a motor vehicle. One (1) year experience operating a commercial motor vehicle and one (1) year in a customer service environment is preferred. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled. (Grade 12)**

The Nez Perce Tribe Department of Mamáy'asnim Hitéemenwees (Children's Place of Learning) is recruiting for: **EARLY HEAD START PROGRAM ASSISTANT(S) [HR-21-175] (Full-time/Lapwai)**. August through May (nine (9) months), thirty-two (32) hrs. per week, Monday through Thursday. To assist the program as directed in delivery of services to children and their families; Requires working with children 0-5 years of age; Requires light work that involves walking, standing, kneeling, stooping, bending, sitting on chair or floor, and carrying or lifting up to 50 pounds on a recurring basis. Promotion of clean safe, and cheerful environment for children, also establishing and maintaining consistency of rules. Assists in all phases of classroom operations. Assist with children in daily classroom functions; eat and interact with children at mealtimes, serving as an appropriate model to the children. As directed by Lead Teacher or Teacher Assistant prepare materials as needed to carry out weekly lesson plans. Attend and participate in staff meeting, training programs, and teaching workshops; successfully complete CDA certification within six (6) months of appointment and maintain CDA certification as required. Bus monitoring duties as assigned; actively supervise children at all times. Assists in keeping the building and playground in clean and safe condition. Complete janitorial duties as assigned. Perform other duties/tasks as directed/assigned. Requires High School Diploma/GED. Shall obtain Food Handler's card, CPR and First Aid Certification. Requires criminal background check/fingerprint check, physical exam, and TB test prior to appointment. Class/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. **Open until filled. (Grade 6)**

The Nez Perce Tribe Department of Mamáy'asnim Hitéemenwees (Children's Place of Learning) is recruiting for: **EARLY HEAD START PROGRAM ASSISTANT(S) [HR-21-176] (Full-time/Kamiah)**. August through May (nine (9) months), thirty-two (32) hrs. per week, Monday through Thursday. To assist the program as directed in delivery of services to children and their families; Requires working with children 0-5 years of age; Requires light work that involves walking, standing, kneeling, stooping, bending, sitting on chair or floor, and carrying or lifting up to 50 pounds on a recurring basis. Promotion of clean safe, and cheerful environment for children, also establishing and maintaining consistency of rules. Assists in all phases of classroom operations. Assist with children in daily classroom functions; eat and interact with children at mealtimes, serving as an appropriate model to the children. As directed by Lead Teacher or Teacher Assistant prepare materials as needed to carry out weekly lesson plans. Attend and participate in staff meeting, training programs, and teaching workshops; successfully complete CDA certification within six (6) months of appointment and maintain CDA certification as required. Bus monitoring duties as assigned; actively supervise children at all times. Assists in keeping the building and playground in clean and safe condition. Complete janitorial duties as assigned. Perform other duties/tasks as directed/assigned. Requires High School Diploma/GED. Shall obtain Food Handler's card, CPR and First Aid Certification. Requires criminal background check/fingerprint check, physical exam, and TB test prior to appointment. Class/job description available at



the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. **Open until filled.** (Grade 6)

**Re-Advertised:** The Nez Perce Tribe Department of Boys & Girls Club is recruiting for: **PROGRAM DIRECTOR [HR-22-148] (Full-time/Lapwai)**. The Program Director is a member of the administrative staff team, assisting the Unit Director and supporting Club personnel, Club members and all Club grants, programs, activities and events. Responsible for providing onboarding and continued training for Club personnel, supervising Club personnel, ensuring safe, fun and a positive environment; Will provide guidance and discipline for Club members and notify or communicate with Club member's parent/guardian on any Clubhouse information, accident/incidents and/or behavioral issues and suspensions involving their child. Requires two (2) years of college education (48 credits). Three (3) years of relevant experience is equivalent to one (1) year college. Must possess and maintain CRP, First Aid, and Automated External Defibrillator (AED) Certification within six (6) months of employment. Must pass a criminal background check. Requires previous management experience and one (1) year supervisory work experience with youth ages 5-18. Experience with Boys & Girls Clubs preferred. Class description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade 13)

The Nez Perce Tribe Department of Executive Direction/Tribal Transit System is recruiting for: **ADMINISTRATIVE SPECIALIST II/DISPATCHER [HR-22-161] (Full-time/Lapwai)**. To provide general clerical support for the Transit Director and staff. The class will follow policies and procedures; takes initiative to complete assignments on time under general supervision of the Transit Director. Requires the ability to input data utilizing a computer, to record projects reports, scanning, copying, transcribing information and data entry. Must be able to perform routine office tasks, data entry, and word processing, from desk reception services. Maintain accurate logs and files to ensure verification of activities; gather and compile information to be used by others; maintain confidentiality at all times, operate Transit Dispatch when needed. Complete and input various Transit reports into various on-line data bases. Must obtain a Class C CDL with passenger endorsement (transport 15 or more passengers.) within nine (9) months of employment with Transit preferred. Requires a high school diploma/GED. Requires two (2) years of college education, or vocational technical, with emphasis in administrative skills, business, or a closely related field. Requires one (1) year experience working in office environment with similar duties per class description, tribal government preferred. Class/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open Until filled.** (Grade 11)

The Nez Perce Tribe Department of Boys & Girls Club is recruiting for: **MEMBERSHIP SERVICES DIRECTOR [HR-22-178] (Full-time/Lapwai)**. Responsible to perform a variety of office manager duties for program staff regarding the Boys & Girls Club as authorized under the Boys & Girls Club Management. Employee is the primary link of communication between members, parents, and the general public. Responsible for maintaining a positive, friendly interactions, and maintain a clean, organized image at the front counter. Serves as the receptionist and office manager. Is the data processor and generally works within established procedure to ensure task accomplishments. Directs the public to information and resources, as well as the program managers and administration when necessary. Must keep current records in the Membership Tracking Services (MTS). Position is supervised by the Executive Director of the Boys & Girls Club. Requires one (1) year of college experience or technical training equivalent to one year or High School Diploma/ GED with three years' work experience with a Boys & Girls Clubs of America. Requires minimum of two (2) years' experience in customer service and be willing to receive continuous on-the-job training as needed. Must pass a criminal background check. Class description available at the NPT



Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled.** *(Grade 9/Step 4)*

The Nez Perce Tribe Department of Boys & Girls Club is recruiting for: **YOUTH DEVELOPMENT PROFESSIONAL [HR-22-179] (Part-time (29 hrs. or less)/Lapwai).** To lead and support the station activities, and to supervise their specific program area to ensure the safety of all Club members. Provide programs and activities within a specific program area such as Arts & Crafts, Gym, Games Room, Education Center and Teen Center. Provide guidance and discipline while building relationships utilizing the Youth Development Strategy. This position is supervised by the unit director. Responsible for planning, implementing, and evaluating educational activities in compliance with Boys & Girls Club Performance Standards. Requires a High School Diploma/GED. Prefer experience working with youth. Must pass a criminal background check. Class description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled.** *(Grade 9/Step1)*

The Nez Perce Tribe Department of Environmental Restoration and Waste Management Program is recruiting for: **HYDROGEOLOGIST SPECIALIST/PROFESSIONAL III [HR-22-194] (Full-time/Lapwai).** Will be responsible for reviewing, analyzing, and developing written comments on activities at the Hanford Site. The position requires a Bachelor's degree (Master's preferred) in Geology, Geochemistry, Geophysics, Environmental Science, Nuclear Science, Soils or a closely related field. Required knowledge, skills and experience with; the development of experimental study designs, advanced statistical analysis, monitoring and evaluation of large-scale management programs, report writing, journal publications and professional presentations. Requires three (3) years professional level experience with Bachelor's or one (1) year professional level experience with Master's degree. Requires two (2) years supervisory experience. Please provide proof of degree. Class/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled.** *(Grade 20)*

The Nez Perce Tribe Department of Environmental Restoration and Waste Management Program is recruiting for: **ENVIRONMENTAL RISK SPECIALIST/PROFESSIONAL IV [HR-22-197] (Full-time/Lapwai).** Relevant experience with the Resource Conservation and Recovery Act (RCRA) and Comprehensive Environmental Response, Compensation, and Liability Act (CERCLA) is preferred; as well as experience working on behalf of Indian tribes or other governments. The ERWM Program's role is to protect the Tribe's treaty-reserved rights at the Hanford Site in the state of Washington, regulate air quality on the Tribe' Reservation in the state of Idaho, and oversee emergency response planning on the Reservation. The ideal candidate will be comfortable reviewing, analyzing, and commenting on environmental risk assessments related to RCRA and CERCLA actions at the Hanford Site. Will need to be a team player and have sound judgement, accompanied by excellent research, writing, and communications skills. Will also have the ability to analyze complex risk assessment issues; to delve deeply into environmental strategies and projects related to the Tribe's interests at the Hanford Site; and to respond to the wide array of environmental issues that require prompt and accurate analysis. Requires four (4) years professional experience with a Bachelor's, two (2) years professional experience with Master's, or one (1) year professional experience with PhD. Please provide proof of degree. Class/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with



the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade 21)

The Nez Perce Tribe Department of Natural Resources/Cultural Resources is recruiting for: **FIELD ARCHAEOLOGIST/PROFESSIONAL III [HR-22-202] (Full-time/Lapwai)**. Position is responsible for implementing and completing archaeological inventory, testing, and data recovery projects under the supervision of the Tribal Archaeologist. Directly supervises archaeological field crew(s) in completion of various contracted archaeological tasks including fieldwork, data analysis, and report writing. Expected to serve on technical committees responsible for managing cultural resources. Includes some fieldwork in various locations throughout the Tribe's ceded and usual and accustomed areas. Position requires a bachelor's degree (master's preferred) in archaeology, anthropology, or closely related field, three (3) years of professional experience (one (1) year with Master's degree), and two (2) years of supervisory experience. Position also requires walking long distances over rough terrain, regularly lifting up to 50 lbs., and frequent overnight travel. Class/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade 20)

The Nez Perce Tribe Prosecutor's Office is recruiting for: **DEPUTY PROSECUTOR [HR-23-109] (Full-time/Lapwai)**. To assist the Prosecutor in upholding the Nez Perce Tribe Constitution, Tribal Code and the sovereignty of Tribe. Requires a bachelor's degree. Prefer a Juris Doctor, or expectations of receiving a Juris Doctor within six (6) months from date of hire, from an accredited law school. Requires licensure in good standing with any state bar, or a current limited license to practice law in the State of Idaho. Must pass a state bar exam and be licensed to practice law in that state no later than one (1) year after hire. Must pass a criminal background check. Requires two (2) years of successful work experience as a prosecutor or criminal defense in a tribal court system is preferred. Knowledge of and sensitivity to the culture, customs, and traditions of the Nez Perce Tribe preferred. Must have a positive work history. Please provide a legal writing sample with application, and resume. Class/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade 22)

The Nez Perce Tribe Department of Technology Services is recruiting for: **CABLE TECHNICIAN III [HR-23-111] (Full-time/Lapwai)**. To provide support and installation of low voltage and outside plant cables and hardware. Works within a general outline of work to be performed developing work methods and sequences under direct supervision of Cable Technician III-Lead. Duties may also include providing project level supervision and management as well as performing technical labor applications of fieldwork. Requires two (2) years of college education (48 credits). Three (3) years of relevant experience is equivalent to one (1) year of college. Requires six (6) months experience in cable installation. Requires acquiring tower climbing certificate within one (1) year of employment. May require physical fitness exam. Background check is required within first three (3) months of employment. Class description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade 13)

The Department of Fisheries Resource Management/Research Division is recruiting for: **FISHERIES TECHNICIAN(S) I [HR-23-113]**. Start your Fisheries Career NOW! !! Come and work for the Nez Perce Tribe Fisheries Resources Management Department. Current openings for multiple positions are now open and WE NEED YOU to be part of our Fisheries Team. Fisheries Technician I regular full-time permanent and seasonal positions to be



stationed at: Lapwai, Sweetwater, Orofino, Dworshak, Powell, McCall, ID, and Joseph, OR. If you are getting your high school diploma in Spring of 2023 still apply NOW! Technician I position(s) get to travel, see amazing areas, help restore and maintain the Tribes beloved salmon, steelhead, and lamprey populations. Exciting work opportunities are available assisting our habitat and watershed projects, working in our hatcheries and production facilities, and working on evaluation projects. Positions are responsible for assigned duties from handling fish, surveying and maintaining trails, remote stream surveys, harvest monitoring, identifying and marking fish, entering critical data, and other related duties as assigned. Must be mechanically inclined and have good computer skills. Must be highly motivated and have the ability to work cooperatively with others. Requires a High School Diploma/GED. General work experience preferred. [Class/job description available at the NPT Human Resources Department.](#) The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **These positions open until filled.** (Grade 9) (wage range \$17.85 and up).

The Department of Fisheries Resource Management/Resource Division is recruiting for: **FISHERIES TECHNICIAN(S) II [HR-23-114]**. Start your Fisheries Career NOW! !! Come and work for the Nez Perce Tribe Fisheries Resources Management Department. Current openings for multiple positions are now open and WE NEED YOU to be a part of our Fisheries Team. Fisheries Technician II regular full-time permanent and seasonal positions to be stationed at: Sweetwater, Orofino, McCall, Lapwai in Idaho, and in Joseph Oregon. Technician II position(s) get to travel, see amazing areas, help restore and maintain the Tribes beloved salmon, steelhead, and lamprey populations. Exciting work opportunities are available assisting and supervising our habitat and watershed projects, working in our hatcheries and production facilities, and working on evaluation projects. Positions are responsible for assigned duties from handling fish, surveying and maintaining trails, remote stream surveys, identifying and marking fish, supervising staff, entering critical data, and other related duties as assigned. Must be mechanically inclined and have good computer skills. Must be highly motivated and have the ability to work cooperatively with others. Requires two (2) years of college education (48 Credits). Three (3) years of relevant experience is equivalent to one (1) year college. Requires one (1) year of related experience to project needs and six (6) months leadership experience. [Class/job description available at the NPT Human Resources Department.](#) The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current motor vehicle report (MVR) where you have been licensed to drive within the last three (3) years. **These positions open until filled.** (Grade 11) (wage range \$19.54 and up).

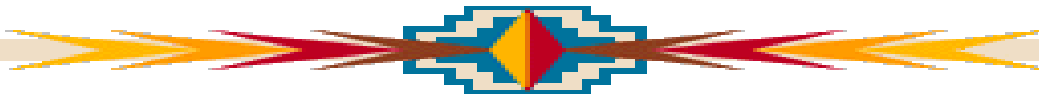
The Nez Perce Tribe Water Resources Division is recruiting for: **WATER RIGHTS TECHNICIAN I [HR-23-116] (Full-time Seasonal/Lapwai)**. To assist with field and office work related to the Snake River Basin Adjudication and Palouse River Basin Adjudication. Primary duties will include measuring instream flow rates, recording staff gage readings, collecting data from streamflow gaging stations, recording observations of stream conditions and surrounding habitat, marking GPS waypoints, calibrating/operating field equipment, entering data into a computer, and other duties as assigned. The technician will be working outside in various weather conditions and traveling to and from remote work environments. This position will often work with the Water Rights Specialist but may also work independently while in the field. Experience in the outdoors is preferred. Specific training will be provided. Requires High School Diploma/GED. General work experience preferred. [Class/job description available at the NPT Human Resources Department.](#) The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade 9)



The Nez Perce Tribe Finance Department is recruiting for: **FINANCE MANAGER [HR-23-119] (Full-time/Lapwai)**. To oversee and direct operations for the Finance Department and provide accounting functions in conformance with generally accepted accounting principles. Responsible for financial operations to include, making recommendations to the Executive Director and Nez Perce Tribal Executive Committee (NPTEC), overseeing tribal assets and financial transactions for areas of responsibility, planning, training, budget process and reporting and supervising staff. Plans, organizes, and implements programs within major organizational policies and reports progress of major activities to executive level administrators. Works within a general outline of work to be performed and develops work methods and sequences under the supervision of the Executive Director. Requires a bachelor's degree in a related field (master's preferred). Requires ten (10) years professional level experience (or seven (7) years with a master's degree), and three (3) years of supervisory experience. Please include diploma along with your NPT application and resume. Class/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade 28)

The Nez Perce Tribal Social Services Indian Child Welfare Program is recruiting for: **ICW-RESOURCE CASE-WORKER I [HR-23-120] (Full-time/Lapwai)**. Responsible for case management, data entry, and reporting. Works within a general outline of work to be performed, developing work methods, sequences under the direct supervision of the Director of Indian Child Welfare. Responsible for the protection of children enrolled or eligible for enrollment in a federally recognized Tribe within boundaries of the Nez Perce Indian Reservation. Responsible for promoting family preservation and brokering resources to children and their families. Responsible for considerable knowledge of the laws governing child protection including the Nez Perce Tribal Law & Order Code and the Indian Child Welfare Act. Requires (2) two years of college education (48 credits). Three (3) years of relevant job experience may be substituted for one (1) year of college education. Requires (6) months experience working with children, youth, elders, and families. Experience working in Tribal community preferred. Must be able to pass a criminal background check prior to employment or within fifteen (15) days of hire. Class/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade 15)

The Nez Perce Tribe Department of Fisheries Resource Management - Watershed Division is recruiting for: **WATERSHED SPECIALIST I [HR-23-123] (Full-Time/Seasonal)**. Will join a highly professional and experienced team working on restoring and protecting aquatic ecosystems and watersheds critically important to fisheries restoration, Nez Perce Tribal treaty resources, and all people. Applicant will participate in a variety of watershed restoration projects. Specific field duties will include supervising technicians treating and inventorying invasive plant species throughout the Lochsa Watershed, regularly carrying up to 100 pounds, standing and/or hiking for a majority of the day, and mixing/handling herbicides. Applicant will hold or be able to obtain and maintain ISDA professional pesticide applicator license. Other field activities include electronic data collection, road survey, planting, and construction contract inspection. Must have excellent oral and written communication skills; report writing, data analysis and interpretation may be required. Office duties may include developing restoration plans, assisting with environmental compliance for restoration projects, project implementation monitoring and reporting, grant writing and project development, coordination with the project leader, and technical coordination with outside agencies. Requires a B.S. degree in Fisheries, Botany, Ecology, or closely related field. **Fieldwork will be based out of Powell Ranger Station, 13 miles west of Lolo Pass.** Shared housing and per diem provided. Class/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's



policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade17)

**Extended:** The Nez Perce Tribe Department of Fisheries Resource Management - Watershed Division is recruiting for: **WATERSHED SPECIALIST I [HR-23-130] (Full-Time Seasonal/Powell Ranger Station)**. Position will join a highly professional and experienced team working on restoring and protecting aquatic ecosystems and watersheds critically important to fisheries restoration, Nez Perce Tribal treaty resources, and all people. Will participate in a variety of watershed survey and restoration projects. Specific field duties will include supervision of technicians, invasive species inventory and treatment in remote locations within the Selway Bitterroot Wilderness Area, regularly carrying up to 80 pounds, standing and/or hiking for a majority of the day, and using/handling/mixing herbicides (Backcountry hiking experience required. Current or ability to obtain pesticide applicator license preferred.). Must have excellent oral and written communication skills; report writing, data analysis and interpretation may be required. Office duties may also include developing restoration plans, obtaining environmental compliance for restoration projects, project implementation monitoring and reporting, grant writing, project development, coordination with the assigned supervisor or project leader, and technical coordination with outside agencies. Requires a B.S. degree in Fisheries, Botany, Ecology, Watershed Sciences, Natural Resources, or closely related field. Camping and/or working 8-day shifts in remote locations will be required, sometimes in inclement weather. Class/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **This position closes on 5/12/23.** (Grade 17)

**Extended:** The Nez Perce Tribe Department of Fisheries Resource Management - Watershed Division is recruiting for: **WATERSHED RESTORATION TECHNICIAN III [HR-23-131] (Full-Time Seasonal/Powell Ranger Station)**. Position will join a highly professional and experienced team working on restoring and protecting aquatic ecosystems and watersheds critically important to fisheries restoration, Nez Perce Tribal treaty resources, and all people. Will participate in a variety of watershed survey and restoration projects. Specific field duties will include invasive species inventory and treatment in remote locations within the Selway Bitterroot Wilderness Area, regularly carrying up to 80 pounds, standing and/or hiking for a majority of the day, and using/handling/mixing herbicides (Backcountry hiking experience required. Current or ability to obtain pesticide applicator license preferred.). Must have excellent oral and written communication skills; report writing, data analysis and interpretation may be required. Office duties may also include developing restoration plans, obtaining environmental compliance for restoration projects, project implementation monitoring and reporting, project development, coordination with the assigned supervisor or project leader, and technical coordination with outside agencies. Requires at least two (2) years of college toward a degree related to natural resources, botany, ecology, fisheries **OR** six (6) years of related experience is equivalent to two years of college education. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Camping and/or working 8-day shifts in remote locations will be required, sometimes in inclement weather. Class/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **This position closes on 5/12/23.** (Grade 13)

The Nez Perce Tribe Department of Social Services Senior Citizens Program is recruiting for: **COOK [HR-23-132] (Full-time/Kamiah)**. To plan and prepare meals with federal, state, local, and Tribal standards. Requires a High School diploma/GED or specialized vocational training. Requires three (3) months' cooking experience. Must have or obtain Food Handler Permit within ninety (90) days of hire. Class description available at the NPT



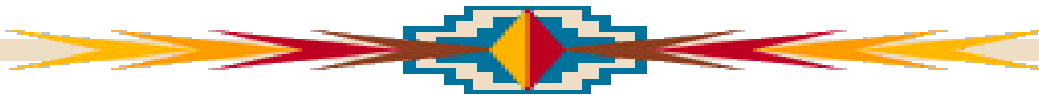


Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **This position closes on 5/12/23.** (Grade 11)

The Nez Perce Tribe Department of Natural Resources/Bio-Control is recruiting for: **PROFESSIONAL II/BIOLOGICAL CONTROL CENTER COORDINATOR [HR-23-133] (Full-time/Lapwai)**. The primary duties are to coordinate and provide oversight to the operations and maintenance of the Nez Perce Biocontrol Center (NPBC) through securing operational funds (agreements & contracts) to promote the use of biological control organisms (primarily insects) to combat noxious weeds on the larger landscapes with an emphasis of increasing the availability of newly approved agents (primarily insects) and those in limited supply. The primary duties are based around five primary Goals including: 1) Increase the availability of biological control of weeds organisms that are newly approved or are in limited supply in Idaho and Pacific Northwest; 2) Provide bio-control technology transfer to landowners and managers; 3) Redistribute bio-control agents from field insectaries to areas of need; 4) Monitor past and current releases with cooperators to determine bio-agent present/absence and tract vegetation changes from representative areas utilizing SIMP methodology; and 5) Assist in biological control of weeds implementation in Idaho by managing the Statewide Biological Control Agent Release Database. Will train all subordinate positions (Professional I, Technicians, and Aides) on all aspects necessary to fulfill the NPBC goals, objectives and associated tasks as they relate to annual work plans and staying within the Tribe's organizational guidelines and policies. Preparing progress reports of major activities will be performed or scheduled as requested by the Land Services Director and to those cooperators outlined in annual work plans. Below lists the essential tasks of the NPBC Coordinator. Requires bachelor's degree (master's preferred) in related field. Related field and/or coarse work requirements defined in job expectations. Requires three (3) years related professional experience or one (1) year professional experience with master's degree. Experience must be at a professional level. Requires one (1) year supervisory experience. Class/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **This position closes on 5/22/23.** (Grade 19)

The Nez Perce Tribe Department of Natural Resources/Bio-Control is recruiting for: **PROFESSIONAL I/BIO-CONTROL BIOLOGIST [HR-23-134] (Full-time/Lapwai)**. To plan and conduct biological control organism collection and redistribution efforts, monitor biological control organisms and their impacts on noxious weed populations, collect and identify specimens (plant and animal), establish permanent monitoring plots, utilize GPS technology to map bio-control organism release locations, assist in compiling and entering bio-control release information into the Agent Release Database, write reports, and provide supervision to field personnel. Requires bachelor's degree in related field. Related field and/or course work requirements are defined in job expectations. Technical experience in related field preferred. Demonstrated leadership experience preferred. Class/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade 17)

The Nez Perce Tribe Department of Natural Resources/Bio-Control is recruiting for: **PROFESSIONAL I/BIO-CONTROL ENTOMOLOGIST [HR-23-135] (Full-time/Lapwai)**. To increase the capacity and expertise of the Nez Perce Biocontrol Center (NPBC) by taking the lead in planning and execution of biological control organism rearing and monitoring activities for newly approved or limited-in-supply biocontrol agents and will develop new field insectaries for future agent redistribution efforts through habitat matching. Greenhouse, laboratory, and outside garden agent rearing is the focus of this position but will include other biocontrol agent collection and redistribution efforts from

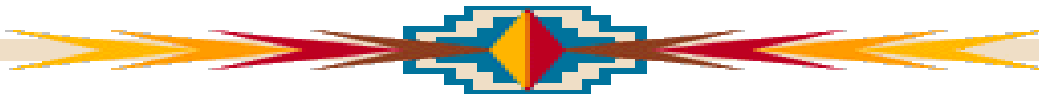


rearing gardens and from field insectary site. Will include monitoring of biological control organisms and their impacts on noxious weed populations, the collection, identification and curation of specimens (plant and animal), the establishment of permanent monitoring plots, utilizing GPS and ArcGIS technology to map bio-control organism release locations, be the lead in compiling and entering bio-control release information into the Agent Release Database, produce reports and provide supervision to greenhouse and laboratory personnel. Requires bachelor's degree in related field. Related field and/or course work requirements are defined in job expectations. Technical experience in related field preferred. Demonstrated leadership experience preferred. Class/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **This position closes on 5/22/23.** (Grade 17)

The Nez Perce Tribe Department of Natural Resources/Cultural Resources is recruiting for: **ARCHAEOLOGICAL FIELD TECHNICIAN III [HR-23-136] (Full-time/Lapwai)**. Responsible for the collection of archaeological data under the supervision of the Archaeological Crew Leader, Field Archaeologist, or the Tribal Archaeologist. Works mainly in a field environment, especially between the months of April and October. Some fieldwork is often conducted during the winter months. Involves assisting with the conduct of archaeological surveys, testing, data recovery, and monitoring. Office work generally consists of data input, artifact descriptions, and completing short reports. Requires two (2) years of college education (48 credits). Three (3) years of relevant experience is equivalent to one (1) year of college. Requires three (3) years of relevant experience to project needs and one (1) year supervisory experience. Class/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade 13)

The Nez Perce Tribe Department of Natural Resources/Cultural Resources is recruiting for: **ARCHAEOLOGICAL FIELD TECHNICIAN II [HR-23-137] (Full-time/Lapwai)**. Responsible for the collection of archaeological data under the supervision of the Archaeological Crew Leader, Field Archaeologist, or the Tribal Archaeologist. Works almost exclusively in a field environment. Some fieldwork may be conducted during the winter months. Assists with archaeological surveys, testing, data recovery, and construction monitoring. Office work will consist of data entry, processing of recovered artifacts, writing construction monitoring memos, and contributing to short reports. Requires two (2) years of college education (48 credits). Three (3) years of relevant experience is equivalent to one (1) year of college. Requires one (1) year of related experience to project needs and six (6) months leadership experience. Class/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade 11)

The Nez Perce Tribe Department of Natural Resources/Cultural Resources is recruiting for: **ARCHAEOLOGICAL FIELD TECHNICIAN I [HR-23-138] (Full-time/Lapwai)**. Responsible for the collection of archaeological data under the supervision of the Archaeological Crew Leader, Field Archaeologist, or the Tribal Archaeologist. Works almost exclusively in a field environment. Some fieldwork may be conducted during the winter months. Assists with archaeological surveys, testing, data recovery, and construction monitoring. Office work will consist of data entry, processing of recovered artifacts, writing construction monitoring memos, and contributing to short reports. Class/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade 9)



The Nez Perce Tribe Dept. of Natural Resources/Water Resources Division is recruit for: **PROFESSIONAL II/BROWNFIELDS TRIBAL RESPONSE PROGRAM COORDINATOR [HR-23-140] (Full-time/Lapwai)**. Salary: \$55k-\$65k DOE plus generous benefits package. We are looking for a dynamic, self-motivated professional to join our creative, supportive, results-driven team to help transform vacant lots and blighted properties into healthy community spaces. Job duties will include conducting and overseeing environmental site assessments; data collection, analysis, and management; contract creation and supervision of subcontractors; technical report writing, budget management; professional presentations; and grant writing. Position requires a bachelor's degree in geology, hydrology, engineering, chemistry, environmental science, planning, or related field (master's preferred). Requires three (3) years related professional experience or one (1) year professional experience with master's degree (experience must be at the professional level). Minimum one (1) year supervisory experience required. Please provide cover letter, and college transcripts along with resume. Class/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade 19)

The Nez Perce Tribe Department of Social Services/Indian Child Welfare is recruiting for: **'init' 'HOME" YOUTH MENTOR [HR-23-142] (Full-time/Lapwai)**. The purpose of this class is to provide 24-hour care of clients in the sober living home and in-house activities, as well as to provide mentorship to resident youth clients 14-18 years of age. Provide support and coordination of services in partnership with appropriate agencies and partners. Addressing the needs of youth clients utilizing cultural knowledge, and values to ensure holistic recovery support in aftercare treatment. Requires working evenings, weekends, holiday and residing in the home when on duty. This position is under the direct supervision of the Init "Home" Coordinator. This position requires one (1) year of experience dealing with children/youth in group environments. Requires a high school diploma/GED. Must obtain CPR and First Aid, and Food Handlers certification within 30 days of hire. Must be able to pass a criminal background investigation prior to employment or within fifteen (15) days of hire. The qualified applicant must be drug free and free from physical conditions, which might adversely affect performance as a youth care provider. Class description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade 10)

The Nez Perce Tribe Education Department is recruiting for: **VOCATIONAL REHABILITATION DIRECTOR [HR-23-144] (Full-time/ Lapwai)**. To oversee and manage the Nez Perce Tribal Vocational Rehabilitation Services (NPTVRS) Program. Responsible for supervision, planning, budgets, grants, contracts, training, policy, and reporting. Assures the program compliance with grant requirements and collaborating with other programs, department, or agencies in a manner that is supportive to clients and administers the contract accordingly. Develops and monitors staff's roles and responsibilities in the Client Intake, Eligibility, Assessment, Individual Plan for Employment (IPE), and Closure process. Provides oversight of case management and ensures rights of clients with disabilities are protected as required by applicable federal, state, and tribal laws. Keeps abreast of current tribal, state, and federal guidelines, regulations, and laws relating to vocational rehabilitation services. Conducts outreach and awareness activities to community programs and government agencies serving clients. Maintains a high level of confidentiality, and professionalism at all times. This class is supervised by the Education Manager. Requires Bachelor's degree (Master's preferred) in Vocational Rehabilitation, Counseling, Social Work, or another closely related field. Require three (3) years professional experience, including one (1) year supervisory experience and experience in vocational rehabilitation or closely related field. Four (4) years working with the unique Federal American Indian relationship and knowledge of working with the American Indian/Alaska Native (AI/AN) population is



required. The selected candidate will be required to enroll in training courses related to working with AI/AN populations. Class/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade 18)

The Nez Perce Tribe Education Department is recruiting for: **VOCATIONAL REHABILITATION COUNSELOR [HR-23-145] (Full-time/ Lapwai).** The purpose of the class is to evaluate, provide counseling, employment placement, advocacy, and comprehensive and timely quality case management services for disabled American Indian/Alaska Native (AI/AN) clients. Conducts intake interviews, counseling, and determines client eligibility. Maintains client records and electronic databases. Develops Individual Employment Plans (IEP) to include employment opportunities, placement assistance, vocational rehabilitation, and post-employment follow-up. Provides student transition services in collaboration with high school counselors and teachers, higher education institutions and employers. Serves as liaison for clients with Division of Vocational Rehabilitation, Idaho Commission for the Blind and Visually Impaired, Rehabilitation Services Administration and other relevant agencies. Assists in the development of funding proposals and reports. Opportunities to take classes or training in tribal vocational rehabilitation services will be provided. Maintains a high level of confidentiality, and professionalism at all times. This class is supervised by the Vocational Rehab Director. Requires Bachelor's degree (Master's preferred) in Vocational Rehabilitation or another closely related field. Prefer certification as Certified Rehabilitation Counselor (CRC) and certification to administer psychological and vocational testing instruments. Prefer three (3) years supervisory experience; three (3) years working with the unique Federal American Indian relationship required. Class/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade 16)

The Nez Perce Tribe Education Department is recruiting for: **VOCATIONAL REHABILITATION OFFICE SPECIALIST II [HR-23-146] (Full-time/ Lapwai).** To provide general clerical support for the Vocational Rehabilitation Program. Works according to the Vocational Rehabilitation Policy and Procedures. Assists in data entry, record keeping, and scheduling. Provides clerical support to program staff, such as mail, correspondence, phone messages, word processing, typing, filing, teleconferencing, telephoning, photocopying, scanning, distributing publicity materials, and meeting minutes. Utilizes customer services skills to assist participants and applicants with appointments, applications, and general inquiries about the program. Maintains confidentiality Assists in processing and tracking expenditures. Submits documents for NPTEC sub-committee review. Attends in-service training and technical or professional classes, seminars, or conferences to improve professional skills. This class is supervised by the Vocational Rehab Director. Associate's degree preferred. Requires one (1) year of college or technical training. Requires six (6) months' experience related field. Class/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade 7)

The Nez Perc Tribe Social Services Department/TANF is recruiting for: **OFFICE SPECIALIST II [HR-23-147] (Full-time/ Lapwai).** The purpose of the class is to provide administrative and clerical support services to the TANF Program. The class is responsible for performing a variety of clerical duties for the efficient and effective operation of the TANF Program. This class is under the direct supervision of the TANF Director. Requires one (1) year of college in office clerical administration or an equivalent of specialized vocational training in the clerical, or closely



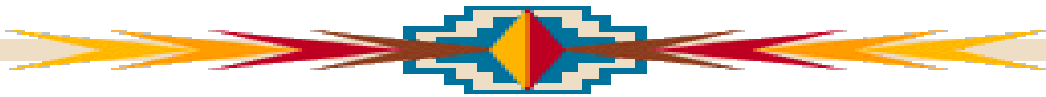
related field. Requires six (6) months related work experience. Must have demonstrated office skills in word processing, developing forms, files management, time management, scheduling, travel arrangements and event coordination. [Class description available at the NPT Human Resources Department.](#) The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade 7)

The Nez Perce Tribe Social Service/ TANF (Temporary Assistance for Needy Families) Program is recruiting for: **CASE MANAGER [HR-23-148] (Full-time/Lapwai).** To provide direct case management to families accepted into the TANF Program. Responsible to assess skills, provide guidance to the clients to meet the goal of self-sufficiency in sixty (60) months emphasizing job development. Conducts interviews to establish the needs of each client, collect and analyze personal information. Applies written policies and criteria for services or benefits; manages workload with conflicting priorities; collaborate with case management to develop family self-sufficiency plans to include on-the-job placement, education assessment, identify barriers and methods to remove. Works within an outline of work to be performed developing work methods and sequences. This position is under the supervision of the TANF Director. Requires two (2) years of college education (48 credits). Three (3) years of relevant job experience may be substituted for each year of required college education. Requires six (6) years' experience in customer service field conducting and documenting fact-finding interviews, developing, and applying policies and criteria in the determination of client eligibility for services or benefits, managing workloads with conflicting priorities, entering, and retrieving data using a computerized records system; excellent computer experience and ability to learn the Technical Assistance System (TAS) program specific to TANF. [Class description available at the NPT Human Resources Department.](#) The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **This position closes on 5/12/23.** (Grade 15)

The Department of Fisheries Resources Management is recruiting for: **PROFESSIONAL I/FISHERIES RESEARCH EVALUATIONS BIOLOGIST(S) [HR-23-149] (Full-time).** One (1) based out of Joseph, OR, one (1) based out of Orofino, ID. Requires coordinating field operations, data management, maintaining field sites and equipment, operating adult and juvenile traps, weirs, seining, telemetry, remote monitoring, operating boats, lab work, and other duties as assigned. Must be mechanically inclined, demonstrate excellent written and verbal communication skills, and possess skills with spreadsheets, databases, and analysis software. Position will assist in the data field compilation, analysis and written presentation of fisheries information and lead field work in lake and riverine environments. Position will lead, train, and supervise field crews (as needed) in collection and QA/QC of environmental and fish data. Pay starting at \$25.98/hr. and up DOE. Requires bachelor's degree in related field. Experience does not substitute for a degree. Technical experience in related field preferred; demonstrated leadership experience preferred. Please provide a cover letter, resume, college transcripts, and three (3) letters of reference. [Class/job description available at the NPT Human Resources Department.](#) The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current motor vehicle report (MVR) where you have been licensed to drive within the last three (3) years. **This position closes on 5/26/23.** (Grade 17)

## SUMMER STUDENT INTERNSHIPS

*Check back regularly for up-to-date information...*



The Nez Perce Tribe Department of Natural Resources/Cultural Resource Program Division is recruiting for: **AIDE I - INTERN(S) HR-23-125** Experience in cultural resources is not required. The Cultural Resource Program (CRP) Intern shall be under the direct supervision of the CRP Director, and will work with a number of CRP staff both in the office and out in the field. The intern will be provided with technical information and training pertinent to the CRP activities and fields of study which include; cultural resource management and preservation, archaeology, ethnography, Nez Perce language, and Nez Perce history and culture. The physical requirements range from light to medium work, including lifting up to 25 lbs., hiking over rough and uneven terrain, digging and screening sediment, and exposure to inclement weather. The work schedule is part-time, Monday through Friday for a minimum of twenty (20) hours a week starting at 8 am. and ending at 4:30 pm. During this time, interns will do a combination of professional development activities including; job shadowing CRP staff, conducting archival research, and working with Nez Perce language revitalization. Some interns may have the opportunity to take extended trips with BLM or USFS staff. Requirements: Nez Perce Tribal preference will apply, with a minimum age of fourteen (14) years and older, this includes incoming high school students grades 9th-12, and recent graduates of high school, who are not currently enrolled in college. Student must maintain a minimum overall GPA of 2.0. A complete application packet includes: Cover letter explaining how this internship is relevant to education goals, Nez Perce Tribe application, and two (2) letters of references. Student must submit complete cumulative transcripts (grades). The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. **The positions are open until filled.** *(Grade 5)*

The Nez Perce Tribe Department of Natural Resources/Cultural Resource Program Division is recruiting for: **AIDE II - COLLEGE INTERN(S) HR-23-126** Experience in cultural resources is not required. The Cultural Resource Program (CRP) Intern shall be under the direct supervision of the CRP Director and will work with a number of CRP staff both in the office and out in the field. The intern will be provided with technical information and training pertinent to the CRP activities and fields of study which includes; cultural resource management and preservation, archaeology, ethnography, Nez Perce language, and Nez Perce history and culture. The physical requirements range from light to medium work, including lifting up to 25 lbs., hiking over rough and uneven terrain, digging holes and screening sediment, and exposure to inclement weather. The work schedule is Monday through Friday for a minimum of twenty (29) hours a week, starting at 8:30 am. and ending at 4:30 pm. The work schedule is part-time with the potential for full-time work. During this time interns will do a combination of professional development activities including; job shadowing CRP staff, conducting archaeological and ethnographic fieldwork, participating in interviews with Tribal elders, conducting archival research, and working with Nez Perce language revitalization. Some interns may have the opportunity to take extended trips with BLM or USFS staff. Requirements: Nez Perce Tribal preference will apply, high school diploma/GED, minimum age of 18 years. Must be an enrolled college student in good academic standing. Student must maintain a minimum overall GPA of 2.0. A complete application packet includes: Cover letter explaining how this internship is relevant to education goals, Nez Perce Tribe application, and two (2) letters of references. Student must submit complete cumulative transcripts (grades). The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **The positions are open until filled.** *(Grade 7)*



The Nez Perce Tribe Department of Natural Resources/Bio-Control Program Division is recruiting for: **AIDE II - COLLEGE INTERN(S) HR-23-127** The intern positions are responsible for assisting permanent personnel of the Nez Perce Tribe Bio-Control staff in efforts to rear and establish viable populations of newly approved biological control organisms for combating noxious/invasive weed infestations occurring primarily within the Northwest. The interns will assist in establishing nurseries for bio-control agents on the Nez Perce Reservation and other areas throughout the Northwest in conjunction with cooperators. Will be assisting in monitoring bio-control established agents and their effects on their host weed, assisting in mapping weed infestations and biocontrol agents utilizing maps and a GPS, assisting in performing agent rearing in the center's laboratory by following careful procedures for preparing artificial diet media for rearing specific bio-control of weed insects, assisting in the collection of bio-control organisms from known field sites and distribute them to areas of need throughout the Nez Perce Reservation and Northwest. Some time may be spent overnight as some work may take place on the N.F. Clearwater River or areas on the Nez Perce/Clearwater Forests. Requirements: Nez Perce Tribal preference will apply, high school diploma/GED, minimum age of 18 years. Must be an enrolled college student in good academic standing. Student must maintain a minimum overall GPA of 2.0. A complete application packet includes: Cover letter explaining how this internship is relevant to education goals, Nez Perce Tribe application, and two (2) letters of references. Student must submit complete cumulative transcripts (grades). The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **The positions are open until filled.** *(Grade 7)*

Complete applications may be mailed, emailed; [Teamhr@nezperce.org](mailto:Teamhr@nezperce.org). or faxed to: Human Resources Office, Nez Perce Tribe, P.O. Box 365, Lapwai, ID 83540, Phone: (208) 843-7332, Fax (208) 843-7414.

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***Open to All qualified (General Public) for the following positions:***

The Nez Perce Tribe Department of Mamáy'asnim Hitéemenwees (Children's Place of Learning) is recruiting for: **EARLY HEAD START PROGRAM ASSISTANT(S) [HR-21-175] (Full-time/Lapwai)**. August through May (nine (9) months), thirty-two (32) hrs. per week, Monday through Thursday. To assist the program as directed in delivery of services to children and their families; Requires working with children 0-5 years of age; Requires light work that involves walking, standing, kneeling, stooping, bending, sitting on chair or floor, and carrying or lifting up to 50 pounds on a recurring basis. Promotion of clean safe, and cheerful environment for children, also establishing and maintaining consistency of rules. Assists in all phases of classroom operations. Assist with children in daily classroom functions; eat and interact with children at mealtimes, serving as an appropriate model to the children. As directed by Lead Teacher or Teacher Assistant prepare materials as needed to carry out weekly lesson plans. Attend and participate in staff meeting, training programs, and teaching workshops; successfully complete CDA certification within six (6) months of appointment and maintain CDA certification as required. Bus monitoring duties as assigned; actively supervise children at all times. Assists in keeping the building and playground in clean and safe condition. Complete janitorial duties as assigned. Perform other duties/tasks as directed/assigned. Requires High School Diploma/GED. Shall obtain Food Handler's card, CPR and First Aid Certification. Requires criminal background check/fingerprint check, physical exam, and TB test prior to appointment. Class/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. **Open until filled.** *(Grade 6)*

The Nez Perce Tribe Department of Mamáy'asnim Hitéemenwees (Children's Place of Learning) is recruiting for: **EARLY HEAD START PROGRAM ASSISTANT(S) [HR-21-176] (Full-time/Kamiah)**. August through May (nine (9) months), thirty-two (32) hrs. per week, Monday through Thursday. To assist the program as directed in

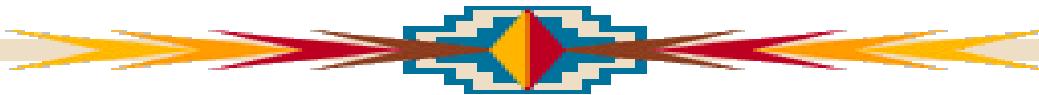


delivery of services to children and their families; Requires working with children 0-5 years of age; Requires light work that involves walking, standing, kneeling, stooping, bending, sitting on chair or floor, and carrying or lifting up to 50 pounds on a recurring basis. Promotion of clean safe, and cheerful environment for children, also establishing and maintaining consistency of rules. Assists in all phases of classroom operations. Assist with children in daily classroom functions; eat and interact with children at mealtimes, serving as an appropriate model to the children. As directed by Lead Teacher or Teacher Assistant prepare materials as needed to carry out weekly lesson plans. Attend and participate in staff meeting, training programs, and teaching workshops; successfully complete CDA certification within six (6) months of appointment and maintain CDA certification as required. Bus monitoring duties as assigned; actively supervise children at all times. Assists in keeping the building and playground in clean and safe condition. Complete janitorial duties as assigned. Perform other duties/tasks as directed/assigned. Requires High School Diploma/GED. Shall obtain Food Handler's card, CPR and First Aid Certification. Requires criminal background check/fingerprint check, physical exam, and TB test prior to appointment. Class/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. **Open until filled.** (Grade 6)

**Re-Advertised:** The Nez Perce Tribe Department of Boys & Girls Club is recruiting for: **PROGRAM DIRECTOR [HR-22-148] (Full-time/Lapwai).** The Program Director is a member of the administrative staff team, assisting the Unit Director and supporting Club personnel, Club members and all Club grants, programs, activities and events. Responsible for providing onboarding and continued training for Club personnel, supervising Club personnel, ensuring safe, fun and a positive environment; Will provide guidance and discipline for Club members and notify or communicate with Club member's parent/guardian on any Clubhouse information, accident/incidents and/or behavioral issues and suspensions involving their child. Requires two (2) years of college education (48 credits). Three (3) years of relevant experience is equivalent to one (1) year college. Must possess and maintain CRP, First Aid, and Automated External Defibrillator (AED) Certification within six (6) months of employment. Must pass a criminal background check. Requires previous management experience and one (1) year supervisory work experience with youth ages 5-18. Experience with Boys & Girls Clubs preferred. Class description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade 13)

The Nez Perce Tribe Department of Boys & Girls Club is recruiting for: **MEMBERSHIP SERVICES DIRECTOR [HR-22-178] (Full-time/Lapwai).** Responsible to perform a variety of office manager duties for program staff regarding the Boys & Girls Club as authorized under the Boys & Girls Club Management. Employee is the primary link of communication between members, parents, and the general public. Responsible for maintaining a positive, friendly interactions, and maintain a clean, organized image at the front counter. Serves as the receptionist and office manager. Is the data processor and generally works within established procedure to ensure task accomplishments. Directs the public to information and resources, as well as the program managers and administration when necessary. Must keep current records in the Membership Tracking Services (MTS). Position is supervised by the Executive Director of the Boys & Girls Club. Requires one (1) year of college experience or technical training equivalent to one year or High School Diploma/ GED with three years' work experience with a Boys & Girls Clubs of America. Requires minimum of two (2) years' experience in customer service and be willing to receive continuous on-the-job training as needed. Must pass a criminal background check. Class description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade 9/Step 4)



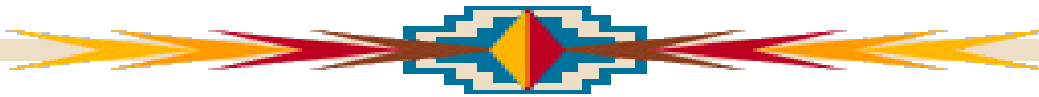


The Nez Perce Tribe Department of Boys & Girls Club is recruiting for: **YOUTH DEVELOPMENT PROFESSIONAL [HR-22-179] (Part-time (29 hrs. or less)/Lapwai)**. To lead and support the station activities, and to supervise their specific program area to ensure the safety of all Club members. Provide programs and activities within a specific program area such as Arts & Crafts, Gym, Games Room, Education Center and Teen Center. Provide guidance and discipline while building relationships utilizing the Youth Development Strategy. This position is supervised by the unit director. Responsible for planning, implementing, and evaluating educational activities in compliance with Boys & Girls Club Performance Standards. Requires a High School Diploma/GED. Prefer experience working with youth. Must pass a criminal background check. Class description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade 9/Step1)

The Nez Perce Tribe Department of Environmental Restoration and Waste Management Program is recruiting for: **HYDROGEOLOGIST SPECIALIST/PROFESSIONAL III [HR-22-194] (Full-time/Lapwai)**. Will be responsible for reviewing, analyzing, and developing written comments on activities at the Hanford Site. The position requires a Bachelor's degree (Master's preferred) in Geology, Geochemistry, Geophysics, Environmental Science, Nuclear Science, Soils or a closely related field. Required knowledge, skills and experience with; the development of experimental study designs, advanced statistical analysis, monitoring and evaluation of large-scale management programs, report writing, journal publications and professional presentations. Requires three (3) years professional level experience with Bachelor's or one (1) year professional level experience with Master's degree. Requires two (2) years supervisory experience. Please provide proof of degree. Class/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade 20)

The Nez Perce Tribe Department Environmental Restoration and Waste Management Program is recruiting for: **ENVIRONMENTAL RISK SPECIALIST/PROFESSIONAL IV [HR-22-197] (Full-time/Lapwai)**. Relevant experience with the Resource Conservation and Recovery Act (RCRA) and Comprehensive Environmental Response, Compensation, and Liability Act (CERCLA) is preferred; as well as experience working on behalf of Indian tribes or other governments. The ERWM Program's role is to protect the Tribe's treaty-reserved rights at the Hanford Site in the state of Washington, regulate air quality on the Tribe' Reservation in the state of Idaho, and oversee emergency response planning on the Reservation. The ideal candidate will be comfortable reviewing, analyzing, and commenting on environmental risk assessments related to RCRA and CERCLA actions at the Hanford Site. Will need to be a team player and have sound judgement, accompanied by excellent research, writing, and communications skills. Will also have the ability to analyze complex risk assessment issues; to delve deeply into environmental strategies and projects related to the Tribe's interests at the Hanford Site; and to respond to the wide array of environmental issues that require prompt and accurate analysis. Requires four (4) years professional experience with a Bachelor's, two (2) years professional experience with Master's, or one (1) year professional experience with PhD. Please provide proof of degree. Class/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade 21)

The Nez Perce Tribe Department of Natural Resources/Cultural Resources is recruiting for: **FIELD ARCHAEOLOGIST/PROFESSIONAL III [HR-22-202] (Full-time/Lapwai)**. Position is responsible for implementing and



completing archaeological inventory, testing, and data recovery projects under the supervision of the Tribal Archaeologist. Directly supervises archaeological field crew(s) in completion of various contracted archaeological tasks including fieldwork, data analysis, and report writing. Expected to serve on technical committees responsible for managing cultural resources. Includes some fieldwork in various locations throughout the Tribe's ceded and usual and accustomed areas. Position requires a bachelor's degree (master's preferred) in archaeology, anthropology, or closely related field, three (3) years of professional experience (one (1) year with Master's degree), and two (2) years of supervisory experience. Position also requires walking long distances over rough terrain, regularly lifting up to 50 lbs., and frequent overnight travel. Class/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade 20)

The Nez Perce Tribe Prosecutor's Office is recruiting for: **DEPUTY PROSECUTOR [HR-23-109] (Full-time/Lapwai).** To assist the Prosecutor in upholding the Nez Perce Tribe Constitution, Tribal Code and the sovereignty of Tribe. Requires a bachelor's degree. Prefer a Juris Doctor, or expectations of receiving a Juris Doctor within six (6) months from date of hire, from an accredited law school. Requires licensure in good standing with any state bar, or a current limited license to practice law in the State of Idaho. Must pass a state bar exam and be licensed to practice law in that state no later than one (1) year after hire. Must pass a criminal background check. Requires two (2) years of successful work experience as a prosecutor or criminal defense in a tribal court system is preferred. Knowledge of and sensitivity to the culture, customs, and traditions of the Nez Perce Tribe preferred. Must have a positive work history. Please provide a legal writing sample with application, and resume. Class/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade 22)

The Department of Fisheries Resource Management/Research Division is recruiting for: **FISHERIES TECHNICIAN(S) I [HR-23-113].** Start your Fisheries Career NOW! !! Come and work for the Nez Perce Tribe Fisheries Resources Management Department. Current openings for multiple positions are now open and WE NEED YOU to be part of our Fisheries Team. Fisheries Technician I regular full-time permanent and seasonal positions to be stationed at: Lapwai, Sweetwater, Orofino, Dworshak, Powell, McCall, ID, and Joseph, OR. If you are getting your high school diploma in Spring of 2023 still apply NOW! Technician I position(s) get to travel, see amazing areas, help restore and maintain the Tribes beloved salmon, steelhead, and lamprey populations. Exciting work opportunities are available assisting our habitat and watershed projects, working in our hatcheries and production facilities, and working on evaluation projects. Positions are responsible for assigned duties from handling fish, surveying and maintaining trails, remote stream surveys, harvest monitoring, identifying and marking fish, entering critical data, and other related duties as assigned. Must be mechanically inclined and have good computer skills. Must be highly motivated and have the ability to work cooperatively with others. Requires a High School Diploma/GED. General work experience preferred. Class/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **These positions open until filled.** (Grade 9) (wage range \$17.85 and up).

The Department of Fisheries Resource Management/Resource Division is recruiting for: **FISHERIES TECHNICIAN(S) II [HR-23-114].** Start your Fisheries Career NOW! !! Come and work for the Nez Perce Tribe Fisheries Resources Management Department. Current openings for multiple positions are now open and WE NEED YOU to be a part of our Fisheries Team. Fisheries Technician II regular full-time permanent and seasonal positions to be



stationed at: Sweetwater, Orofino, McCall, Lapwai in Idaho, and in Joseph Oregon. Technician II position(s) get to travel, see amazing areas, help restore and maintain the Tribes beloved salmon, steelhead, and lamprey populations. Exciting work opportunities are available assisting and supervising our habitat and watershed projects, working in our hatcheries and production facilities, and working on evaluation projects. Positions are responsible for assigned duties from handling fish, surveying and maintaining trails, remote stream surveys, identifying and marking fish, supervising staff, entering critical data, and other related duties as assigned. Must be mechanically inclined and have good computer skills. Must be highly motivated and have the ability to work cooperatively with others. Requires two (2) years of college education (48 Credits). Three (3) years of relevant experience is equivalent to one (1) year college. Requires one (1) year of related experience to project needs and six (6) months leadership experience. [Class/job description available at the NPT Human Resources Department.](#) The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **These positions open until filled.** (Grade 11) (wage range \$19.54 and up).

The Nez Perce Tribe Water Resources Division is recruiting for: **WATER RIGHTS TECHNICIAN I [HR-23-116] (Full-time Seasonal/Lapwai)**. To assist with field and office work related to the Snake River Basin Adjudication and Palouse River Basin Adjudication. Primary duties will include measuring instream flow rates, recording staff gage readings, collecting data from streamflow gaging stations, recording observations of stream conditions and surrounding habitat, marking GPS waypoints, calibrating/operating field equipment, entering data into a computer, and other duties as assigned. The technician will be working outside in various weather conditions and traveling to and from remote work environments. This position will often work with the Water Rights Specialist but may also work independently while in the field. Experience in the outdoors is preferred. Specific training will be provided. Requires High School Diploma/GED. General work experience preferred. [Class/job description available at the NPT Human Resources Department.](#) The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade 9)

The Nez Perce Tribe Finance Department is recruiting for: **FINANCE MANAGER [HR-23-119] (Full-time/Lapwai)**. To oversee and direct operations for the Finance Department and provide accounting functions in conformance with generally accepted accounting principles. Responsible for financial operations to include, making recommendations to the Executive Director and Nez Perce Tribal Executive Committee (NPTEC), overseeing tribal assets and financial transactions for areas of responsibility, planning, training, budget process and reporting and supervising staff. Plans, organizes, and implements programs within major organizational policies and reports progress of major activities to executive level administrators. Works within a general outline of work to be performed and develops work methods and sequences under the supervision of the Executive Director. Requires a bachelor's degree in a related field (Master's preferred). Requires ten (10) years professional level experience (or seven (7) years with a master's degree), and three (3) years of supervisory experience. Please include diploma along with your NPT application and resume. [Class/job description available at the NPT Human Resources Department.](#) The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade 28)

The Nez Perce Tribe Department of Fisheries Resource Management - Watershed Division is recruiting for: **WATERSHED SPECIALIST I [HR-23-123] (Full-Time/Seasonal)**. Will join a highly professional and experienced



team working on restoring and protecting aquatic ecosystems and watersheds critically important to fisheries restoration, Nez Perce Tribal treaty resources, and all people. Applicant will participate in a variety of watershed restoration projects. Specific field duties will include supervising technicians treating and inventorying invasive plant species throughout the Lochsa Watershed, regularly carrying up to 100 pounds, standing and/or hiking for a majority of the day, and mixing/handling herbicides. Applicant will hold or be able to obtain and maintain ISDA professional pesticide applicator license. Other field activities include electronic data collection, road survey, planting, and construction contract inspection. Must have excellent oral and written communication skills; report writing, data analysis and interpretation may be required. Office duties may include developing restoration plans, assisting with environmental compliance for restoration projects, project implementation monitoring and reporting, grant writing and project development, coordination with the project leader, and technical coordination with outside agencies. Requires a B.S. degree in Fisheries, Botany, Ecology, or closely related field. **Fieldwork will be based out of Powell Ranger Station, 13 miles west of Lolo Pass.** Shared housing and per diem provided. Class/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade17)

The Nez Perce Tribe Department of Natural Resources/Bio-Control is recruiting for: **PROFESSIONAL II/BIOLOGICAL CONTROL CENTER COORDINATOR [HR-23-133] (Full-time/Lapwai).** The primary duties are to coordinate and provide oversight to the operations and maintenance of the Nez Perce Biocontrol Center (NPBC) through securing operational funds (agreements & contracts) to promote the use of biological control organisms (primarily insects) to combat noxious weeds on the larger landscapes with an emphasis of increasing the availability of newly approved agents (primarily insects) and those in limited supply. The primary duties are based around five primary Goals including: 1) Increase the availability of biological control of weeds organisms that are newly approved or are in limited supply in Idaho and Pacific Northwest; 2) Provide bio-control technology transfer to landowners and managers; 3) Redistribute bio-control agents from field insectaries to areas of need; 4) Monitor past and current releases with cooperators to determine bio-agent present/absence and tract vegetation changes from representative areas utilizing SIMP methodology; and 5) Assist in biological control of weeds implementation in Idaho by managing the Statewide Biological Control Agent Release Database. Will train all subordinate positions (Professional I, Technicians, and Aides) on all aspects necessary to fulfill the NPBC goals, objectives and associated tasks as they relate to annual work plans and staying within the Tribe's organizational guidelines and policies. Preparing progress reports of major activities will be performed or scheduled as requested by the Land Services Director and to those cooperators outlined in annual work plans. Below lists the essential tasks of the NPBC Coordinator. Requires bachelor's degree (master's preferred) in related field. Related field and/or coarse work requirements defined in job expectations. Requires three (3) years related professional experience or one (1) year professional experience with master's degree. Experience must be at a professional level. Requires one (1) year supervisory experience. Class/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **This position closes on 5/22/23.** (Grade 19)

The Nez Perce Tribe Department of Natural Resources/Bio-Control is recruiting for: **PROFESSIONAL I/BIO-CONTROL ENTOMOLOGIST [HR-23-135] (Full-time/Lapwai).** To increase the capacity and expertise of the Nez Perce Biocontrol Center (NPBC) by taking the lead in planning and execution of biological control organism rearing and monitoring activities for newly approved or limited-in-supply biocontrol agents and will develop new field insectaries for future agent redistribution efforts through habitat matching. Greenhouse, laboratory, and outside garden agent rearing is the focus of this position but will include other biocontrol agent collection and redistribution efforts from



rearing gardens and from field insectary site. Will include monitoring of biological control organisms and their impacts on noxious weed populations, the collection, identification and curation of specimens (plant and animal), the establishment of permanent monitoring plots, utilizing GPS and ArcGIS technology to map bio-control organism release locations, be the lead in compiling and entering bio-control release information into the Agent Release Database, produce reports and provide supervision to greenhouse and laboratory personnel. Requires bachelor's degree in related field. Related field and/or course work requirements are defined in job expectations. Technical experience in related field preferred. Demonstrated leadership experience preferred. Class/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **This position closes on 5/22/23.** (Grade 17)

The Nez Perce Tribe Dept. of Natural Resources/Water Resources Division is recruit for: **PROFESSIONAL II/BROWNFIELDS TRIBAL RESPONSE PROGRAM COORDINATOR [HR-23-140] (Full-time/Lapwai).** Salary: \$55k-\$65k DOE plus generous benefits package. We are looking for a dynamic, self-motivated professional to join our creative, supportive, results-driven team to help transform vacant lots and blighted properties into healthy community spaces. Job duties will include conducting and overseeing environmental site assessments; data collection, analysis, and management; contract creation and supervision of subcontractors; technical report writing, budget management; professional presentations; and grant writing. Position requires a bachelor's degree in geology, hydrology, engineering, chemistry, environmental science, planning, or related field (master's preferred). Requires three (3) years related professional experience or one (1) year professional experience with master's degree (experience must be at the professional level). Minimum one (1) year supervisory experience required. Please provide cover letter, and college transcripts along with resume. Class/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade 19)

The Department of Fisheries Resources Management is recruiting for: **PROFESSIONAL I/FISHERIES RESEARCH EVALUATIONS BIOLOGIST(S) [HR-23-149] (Full-time).** One (1) based out of Joseph, OR, one (1) based out of Orofino, ID. Requires coordinating field operations, data management, maintaining field sites and equipment, operating adult and juvenile traps, weirs, seining, telemetry, remote monitoring, operating boats, lab work, and other duties as assigned. Must be mechanically inclined, demonstrate excellent written and verbal communication skills, and possess skills with spreadsheets, databases, and analysis software. Position will assist in the data field compilation, analysis and written presentation of fisheries information and lead field work in lake and riverine environments. Position will lead, train, and supervise field crews (as needed) in collection and QA/QC of environmental and fish data. Pay starting at \$25.98/hr. and up DOE. Requires bachelor's degree in related field. Experience does not substitute for a degree. Technical experience in related field preferred; demonstrated leadership experience preferred. Please provide a cover letter, resume, college transcripts, and three (3) letters of reference. Class/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current motor vehicle report (MVR) where you have been licensed to drive within the last three (3) years. **This position closes on 5/26/23.** (Grade 17)

For current grade and pay scale go to [www.nezperce.org](http://www.nezperce.org) to review.



**To apply:** Recruitments for *Entry Level Positions (Grade 15 and below)* will require a completed Tribal application only. Recruitments for *Professional Positions (Grade 16 and above)* will require a completed Tribal application and resume. **Please submit one application per position:**

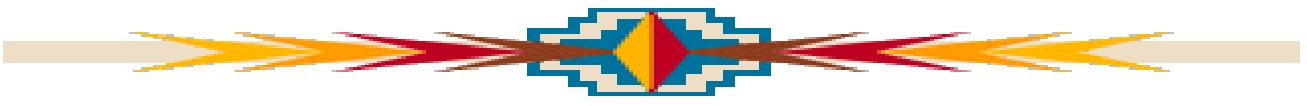
Nez Perce Tribe Human Resources Office  
ATTN: **Job Name & No.**  
P.O. Box 365  
Lapwai, Idaho, 83540  
Phone (208) 843-7332 Fax (208) 843-7414

**LATE OR INCOMPLETE APPLICATION PACKETS WILL NOT BE CONSIDERED.** *Tribal Preference applies.*  
[www.nezperce.org](http://www.nezperce.org).

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## **OTHER EMPLOYMENT OPPORTUNITIES**

- **Nez Perce County is recruiting for: Senior Deputy Recorder.** Full-time position with the Nez Perce County Auditor's Office. \$18.48-\$21.75 DOE/DOQ, plus exceptional benefits including: PERSI retirement, excellent medical/vision/dental insurance and generous vacation/sick/holiday leave. Position is responsible for advanced clerical duties in the maintenance of complex filing and recording systems. Senior Deputy Recorders administer Federal, State and local laws with regards to recording and processing a variety of documents and are responsible for daily and monthly balancing of accounts. Min. Qualifications: High school graduate/equivalent; Associates' degree in a related field and at least two years' clerical work experience; however, additional years of related work experience may be substituted in lieu of educational requirement. Banking and/or land title experience preferred. Applicants must be proficient in the use of computers and Microsoft Office programs; have excellent communication and organizational skills, and the ability to work respectfully and collaboratively with co-workers and the public. View complete job description and application info @ [www.co.nezperce.id.us](http://www.co.nezperce.id.us) or pick up at NPC Personnel Dept., 1225 Idaho Street, Lewiston, ID 83501. **Open until filled.** Equal Opportunity Employer and accords veteran's preference. **Programmer:** Full-time position with the Information Systems Dept. Salary offered \$56,742-\$66,747 DOE/DOQ, plus an excellent benefits package including: PERSI retirement, exceptional medical insurance and generous vacation/sick/holiday leave. Under the general direction of the Senior Software Engineer, position is responsible for design, development, implementation, maintenance and training of County applications within the enterprise. Min. Qualifications: Bachelor's degree in Computer Science or related field preferred and at least two years' working experience in Windows programming or data management OR equivalent combination of education and work experience to successfully perform the work required. View complete job qualifications in the job description linked below. Completed Applications for Employment (linked above) must be submitted to [CharlaHall@co.nezperce.id.us](mailto:CharlaHall@co.nezperce.id.us) or Charla Hall, HR Coordinator, NPC Personnel Dept., PO Box 896, Lewiston ID 83501. **Open until filled.** EOE and accords preference to qualifying veterans. **Elections/Jury Specialist:** Full-time position with the Clerk/Auditor's Office. Hourly pay \$18.48-\$21.75/hr., DOE, plus exceptional benefits including: PERSI retirement, excellent medical/dental/vision insurance for employees and their eligible dependents, and generous vacation/sick/holiday leave. Position is responsible for senior-level clerical work pertaining to elections and jury selection, maintaining complex filing and recording systems, administering adherence to Federal, State and Local laws, and performing other clerical duties as required. During elections, this position supervises approximately 175 election personnel. Min. Qualifications: High school graduate/equivalent; Associate's degree from an accredited college or technical school in a related field and at least two years' clerical work experience preferred, however additional years of related work experience may be substituted in lieu of the educational requirement. Must be proficient in the use of computers and Microsoft Office programs, possess excellent communication skills and the ability to establish and maintain positive working relationships with the public, co-workers and election personnel. Successful completion of a background check is required. View complete job qualifications in the job description linked below. Completed Applications for Employment (linked above) must be submitted to [CharlaHall@co.nezperce.id.us](mailto:CharlaHall@co.nezperce.id.us) or Charla Hall, HR Coordinator, Nez Perce County Personnel Dept., PO Box 896, Lewiston ID 83501. **Open until filled.** EOE and accords veteran's preference. **Appraiser II:** This is



a full-time, \$21.40-\$25.00/hr, DOE/DOQ, plus exceptional benefits including: PERSI retirement; excellent medical/vision/dental insurance for employees and their eligible dependents; and generous vacation/sick/holiday leave. Min. Qualifications: High school graduate/equivalent; considerable knowledge of valuation and appraisal of real and personal property; experience using appraisal software applications; and preferably valid Idaho State Ad Valorem Appraiser Certification. Preferred Qualifications: Five years' progressive work experience in real estate appraisal and successful completion of the Idaho State Tax Commission Courses I and/or IAAO Courses and USPAP. In the event the Assessor is unable to hire a licensed, experienced Appraiser II, an Appraiser OR Appraiser Trainee may be considered for this vacancy. View complete qualifications in the Appraiser II and Appraiser job descriptions linked below. **Completed Applications for Employment must be emailed to [charlaHall@co.nezperce.id.us](mailto:charlaHall@co.nezperce.id.us) OR turned into the NPC Personnel Dept., 1225 Idaho Street, Lewiston, ID 83501 by Tuesday, May 23, 2023.**

**Juvenile Detention Officer I:** Full-time position with the Region II Juvenile Detention Center. \$18.48-\$19.57/hr. plus exceptional benefits including: PERSI retirement, excellent medical/dental/vision insurance for employees and their dependents; generous vacation/sick/holiday leave. Position provides secure care to juvenile inmates in the Region II Juvenile Detention Center and requires basic knowledge of adolescent development and behavior. Min. Quals.: High school graduate/equivalent; at least 21 years of age; two years post high school work experience/education; no felony or violent misdemeanor convictions; good physical condition; willingness to work non-traditional hours; and ability to communicate effectively. Successful candidate must be able to attend State of Idaho POST Academy. View complete job qualifications in the Juvenile Detention Officer I job description below. Completed Application for Employment must be submitted via email to [charlaHall@nezperce.id.us](mailto:charlaHall@nezperce.id.us) or to the NPC Personnel Dept PO Box 896 Lewiston ID 83501. **Open until filled.** EOE and Accords Veteran's Preference. **Extra Help Part-Time Juvenile Detention Support Technicians:** Extra Help Part-Time positions available with the NPC Region II Juvenile Detention Center. Positions are paid \$15.00/hour with no benefits. Primary responsibilities are to operate the control room and provide technical support. Min. Qualifications: High school graduate/equivalent; at least 21 years of age; two years post high school work experience/educational equivalent; no felony or violent misdemeanor convictions; good physical condition; willingness to work non-traditional hours; and ability to communicate effectively. Successful candidates must also be able to pass a background check. View complete job qualifications in the Juvenile Detention Support Technician job description and cover letter links below. Completed Applications for Employment (linked above) must be submitted to the NPC Personnel Dept., 1225 Idaho St., Lewiston, ID 83501. **This advertisement will remain open until an adequate number of Extra Help Part-Time Juvenile Detention Support Technicians are on the registry at the Region II Juvenile Detention Center.** [www.co.nezperce.id.us/Departments/Personnel](http://www.co.nezperce.id.us/Departments/Personnel). EOE and accords preference to qualifying veterans.

- **Columbia River Inter-Tribal Fish Commission (CRITFC) is recruiting for: Postdoctoral Research Associate, Genomics Researcher, Chief Financial Officer, Salmon Marketing Program Assistant, Fishery Tech. III, Fisheries Scientist, Salmon Camp Coordinator, HR Partner, Watershed Dept. Manager, Police Officer (multiple openings), Genetics Research Intern, Oceanography Research Intern.** For more information and how to apply go to [www.critfc.org](http://www.critfc.org). **Positions are open until filled.**
- **Nez Perce Tribal Housing Authority is recruiting for: Maintenance/Construction Worker:** For our rental units in the Kamiah/Orofino area. Minimum four years' experience in residential repair/construction, high school diploma or GED, valid driver's license and be insurable. Skilled in-home repairs, construction knowledge in carpentry, plumbing, electrical, roofing, sheet rocking and painting. Legible writing, ability to document all work performed on appropriate forms, communication skills and great customer service. Closing date is **OPEN UNTIL FILLED**. Please send application, and 3 work-related references to: Executive Director, Nez Perce Tribal Housing Authority, P. O. Box 188, Lapwai, ID 83540. Or email [nptha@nezperce.org](mailto:nptha@nezperce.org). For more information, please call 208 843-2229.
- **Night Force is recruiting for: Manufacturing Engineer, Product Manager.** For more information and how to apply go to <https://nightforceoptics.applicantpro.com/jobs/>. **Closing dates vary with recruitments.**
- **Lapwai School District is recruiting for: Part-time Tutor 20 hours/week grades 6-12, Behavior Interventionist, Special Education Instructional Assistant, Teacher Substitute Assistant, Teacher Substitutes, Classified**

**Substitutes: Bus Drivers, Custodians, Office and Kitchen help. Applications can be found on the website [www.lapwai.org](http://www.lapwai.org), or contact Connie Desjarlais at the District Office: (208) 843-2622 at ext. 3. Positions are open until filled.**

- **AVISTA is recruiting for: Automation Architect, SCADA EMS/ADMS Engineer, Salesforce Admin., Journeyman Protection Control Meter Tech., Journeyman Control & Electrical Tech., Identity & Access Management Lead, Journeyman Lineman-Multiple Positions, Protection Engineer, Substation Electrical Engineer. For more information and how to apply go to [www.myavista.com/about-us/working-at-avista](http://www.myavista.com/about-us/working-at-avista).**
- **Idaho Department of Labor Lewiston, ID is recruiting for: Retail Outlet (#2004105), Merchandiser (#2015918), RN Registered Nurse (#2015871), Human Resources (#2015213), Talent Scout (#2015201), Residence Director (#20123418), Rental & Counter (#1967091), Safety Manager 2 (#2012555), Construction Laborer (#170213), Construction (#1983492). Orofino: Product Manager-Riflescopes (#2013053), Bus Driver-Orofino (#2014080), Caregiver (#2013059), Hotel Front Desk Clerk-P/T (#2013042), Custodian-Peck (#2014082). For more information and how to apply go to <https://idahoworks.gov>. Closing dates vary with positions.**
- **Confederated Tribes of the Umatilla Indian Reservation (CTUIR) is recruiting for: Workforce Development Director, TERO Assistant, TERO Apprenticeship Training Coordinator, Environmental Health & Safety Officer, Public Transit Bus Driver Full Time, Public Transit Bus Driver (on-call), Entry Level Wildland Firefighter/Firefighter Type 2 up to 7 positions, Advanced Wildland Firefighter (up to 7 positions), CUJ Editor, CUJ Reporter, Family Resource Specialist I, Equipment Operator (2 positions), Land and Farm Laborer (1 or 2 positions) Seasonal, Archaeologist I/II, Field Archaeologist, Fish Passage Specialist (Pjct Leader-Ceded Area Passage), Fisheries Habitat Tech. Grande Ronde, Fisheries Habitat Biologist II-Tucannon Habitat, Fish Tech I, II, III (closing date 5/23/23, Range Technician (Seasonal 2 positions), Forester (Inventory/Monitoring), Nursery Technician (2 positions) Re-Advertised, Child Development Intervention Coordinator, Resource Worker (Oregon Youth Corp) 1-2 positions, Nixyaawii Education Center Cook, Education Specialist: Special Education Facilitator, Computer Helpdesk Technician, Server Administrator, Police Officer (5) positions, Child Support Enforcement Attorney, Facilities Maintenance Technician I, Surveillance Operator (1 position). For more information and how to apply go to <https://ctuir.org/career-opportunities/>. Closing dates vary with positions.**

### **Latest Job Information for the Northern Region of the Forest Service**

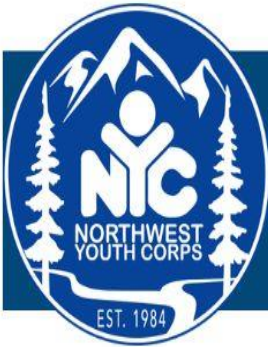


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# Tribal Stewards Leader

**Northwest Youth Corps  
is hiring a crew leader for  
our Tribal Stewards crews**

**Where: Oregon  
When: 5/26-7/14**

**\$113 - \$118 daily**

Must be 21 and  
over to apply



**Apply at [nwyouthcorps.org](http://nwyouthcorps.org)**

