



Nez Perce Tribal Enterprises
17500 Nez Perce Rd
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JOB OPENINGS
May 15, 2023

In accordance with NPTEC Administrative Actions January 24, 2017, all current NPTE employees, current employees from other entities (NPT, Nimiipuu Health, NPT Housing, & Law & Justice), and enrolled Nez Perce Tribal members will be considered for all "In House" employment. TRIBAL PREFERENCE WILL APPLY.

ALL ARE ENCOURAGED TO APPLY ONLINE AT
<https://crcasino.com/join-our-team/>

New minimum starting wage \$15.00/hr

(Excluding specific tippable positions)

Mission Statement

We will create exceptional experiences with Nimiipuu hospitality.

Vision Statement

Be the economic innovator that sustains growth and stability for our communities.

IN-HOUSE POSITIONS:

NONE AT THIS TIME

OPEN POSITIONS:

CLEARWATER RIVER CASINO & LODGE (LEWISTON, ID)

F & B SERVER ~ (CRC-22-058/Non-gaming/Part-Time): **RE-ADVERTISEMENT** Requires a High School Diploma or GED. Must be able to obtain a valid health card and attend Training for Intervention Procedures (TIPS for serving alcohol) to obtain a card within three (3) months of hire date. Training and/or three (3) months' work experience in customer service required. Prior restaurant, cash handling, waiter/waitress experience preferred. Must be 19 years of age. Must have excellent communication skills, both oral and written. Must have a positive work history. Pay ranges from **\$12.75 - \$14.79** **Closes: 5/19/23**

GUEST SERVICE REPRESENTATIVE ~ (CRC-23-009/Gaming/Part-time): The purpose of the position is to provide prompt, courteous, efficient service to hotel guests. Requires high school diploma or equivalent. Requires a valid driver's license; Must be able to obtain a Nez Perce Tribal Gaming License; Must be able to obtain CPR/First Aide, Food Handlers, Title 31/SARC, and TIPS training. Pay ranges from **\$15.20 - 18.69**
Closes: 5/19/23

JANITOR ~ (CRC-23-013/Non-gaming/Part-Time): To be responsible for cleaning and orderly upkeep of the Clearwater River Casino & Lodge, including the administrative offices at each site. Formal or informal education, which ensures the ability to read, write, and understand oral/written instruction. Cleaning or janitorial experience preferred. Pay starts at **\$15.22** **Closes: 5/19/23**

MACHINE TECH ~ (CRC-22-025/Gaming/Full-Time): **RE-ADVERTISEMENT** This position is to perform maintenance and repair functions on video gaming machines. Responsibilities include tools, equipment, and guest service. Requires high school diploma, GED, or specialized vocational training. Must be able to obtain a Nez Perce Tribal Gaming License. Gaming machine experience preferred. Electronic and mechanical experience preferred. Must have excellent communication skills, both oral and written. Must have a positive work history. Pay starts at **\$15.19** **Closes: Open Until Filled**

SECURITY OFFICER ~ (CRC-21-003/Gaming/Full-time): **RE-ADVERTISEMENT** The purpose of the class is to protect and secure the assets of the Nez Perce Tribal Gaming Enterprises. This position requires a high school diploma, GED, or specialized vocational training in security procedures and protocols. Must be able to obtain a Nez Perce Tribal Gaming License. One (1) year of experience in security or law enforcement preferred. Requires a valid driver's license, including motor vehicle report (MVR). Must have a positive work history. Pay ranges from **\$15.20-18.69** **Closes: Open Until Filled.**

SOFT COUNT CREW WORKER ~ (CRC-22-063/Gaming/Part-Time): The purpose of the class is to count revenues and verify accuracy of reports. Responsible for compliance with established cash handling/counting/recording procedures. Requires high school diploma or GED. Requires a Nez Perce Tribal Gaming License. Ten-key efficiency and ability to count currency quickly and accurately; six (6) months related (cash handling) work experience preferred. Must have a positive work history. Pay starts at **\$15.65-17.62** **Closes: Open Until Filled**

SURVEILLANCE OFFICER ~ (CRC-23-012/Gaming/Full-Time): This position requires a high school diploma, GED, or specialized vocational training, including knowledge and ability to gain knowledge of the Nez Perce Tribe Gaming Commission Audit Manual and Internal Control Operating Procedures, and basic knowledge of criminal law. Must be able to obtain Nez Perce Tribal Gaming License. One (1) year experience in security or law enforcement preferred with superior work ethics and report writing skills. Must have excellent communication skills, both oral and written, and ability to handle conflict and problem resolution in a professional manner. Other pre-requisites apply as outlined in class description. Pay starts at **\$15.20** **Closes: 5/19/23**

ITSE' YE YE CASINO (KAMIAH, ID):

JANITOR ~ (IYY-23-006/Non-gaming/Part-Time): To be responsible for cleaning and orderly upkeep of the Clearwater River Casino & Lodge, including the administrative offices at each site. Formal or informal education, which ensures the ability to read, write, and understand oral/written instruction. Cleaning or janitorial experience preferred. Must have a positive work history Pay starts at **\$15.22** **Closes: 5/19/23**

SOFT COUNT/DROP CREW WORKER ~ (IYY-22-061/Gaming/Part-Time): **RE-ADVERTISEMENT** The purpose of the class is to count revenues and verify accuracy of reports. Responsible for compliance with established cash handling/counting/recording procedures. Requires high school diploma or GED. Requires a Nez Perce Tribal Gaming License. Ten-key efficiency and ability to count currency quickly and accurately; six (6) months related (cash handling) work experience preferred. Pay starts at **\$15.65-17.62** **Closes: 5/19/23**

NEZ PERCE EXPRESS (LEWISTON, ID)

STORE CLERK ~ (NPX-23-014/Non-gaming/Part-Time) The purpose of this class is to provide customer service in a professional manner. Customer service is the most important aspect of this job in addition to keeping the store faced, clean, organized, and presentable to the public. 3 months' cash register and stocking experience in a customer service orientated establishment preferred. Must be able to obtain Underground Storage Tank Class C Certification. Pay starts at **\$15.22** **Closes: 5/19/23**

QE'MES EXPRESS (WINCHESTER, ID)

STORE CLERK ~ (QEX-23-015/Non-gaming/Part-Time) The purpose of this class is to provide customer service in a professional manner. Customer service is the most important aspect of this job in addition to keeping the store faced, clean, organized, and presentable to the public. 3 months' cash register and stocking experience in a customer service orientated establishment preferred. Must be able to obtain Underground Storage Tank Class C Certification. Pay starts at **\$15.22** **Closes: 5/19/23**

RED WOLF GOLF CLUB (CLARKSTON, WA)

NONE AT THIS TIME

ZIMS HOT SPRINGS (NEW MEADOWS, ID)

NONE AT THIS TIME

EMPLOYEE BENEFIT PACKAGE:

- Medical/Dental/Vision
- Employer-paid Life Insurance + option to add
- 401(K) competitive matches
- Employee Discounts
- Annual & Sick Leave + Paid Holidays
- Employee Assistance Program
- Furnished Uniforms
- Short-Term Disability & Accident Insurance option

APPLICATION REQUIREMENTS:

- Complete Application, please leave no blanks. If need to leave blank, please put N/A (not applicable).
- All Gaming positions require a Nez Perce Tribal Gaming license; and are subject to the application procedures established by the Gaming Commission.
- Positive Work History. Please add another sheet if one is not enough.
- Transcripts or diploma must be submitted if position requires.
- Copy of valid driver's license or identification card, copy of tribal card, CIB (certification of Indian Blood), or descendency letter.
- Pre-employment drug screening.

- Positions required to drive must submit a three (3) year Motor Vehicle Report (MVR) issued within 90 days preceding submittal of application.
- Three (3) letters of references (Gaming positions only).
- Complete class description available upon request.

INCOMPLETE APPLICATIONS WILL NOT BE CONSIDERED