

~ SEPTEMBER 19, 2022 ~



NEZ PERCE TRIBE

JOB OPENINGS

COVID-19 NOTICE TO APPLICANTS

The Nez Perce Tribe authorized Resolution #NP 22-073 to implement a vaccination policy effective December 6, 2021. Although the final ruling has been temporarily placed on hold, the Nez Perce Tribe is preparing for the possible eventuality of implementation. Newly hired employees will be required to provide proof of vaccination and a signed medical release form upon accepting an offer of employment. Qualified in-house applicants are not required to provide proof of vaccination at this time. In-house applicants include current employees of the five tribal entities and enrolled Nez Perce Tribal Members. Employees will be separated from employment if proof of vaccination is found to be altered or forged.

ACTIVE JOB SEEKERS LIST

In addition to our internal and external job opportunities, there are occasional temporary appointments. If you are interested in joining our active job seekers, please submit a completed Nez Perce Tribe application with a current driver's license record (DLR). Active job seekers will be screened accordingly and referred to temporary appointments based on education, qualifications and experience. Tribal/Indian preference applies. Certain positions may require a valid driver's license with ability to be insurable under the Tribe's policy.

Open only to qualified IN-HOUSE applicants for the following positions:

In compliance with the Human Resource Manual 2.2.4: All vacancies will be advertised "IN HOUSE" for all employees and Tribal members for a minimum of two weeks. Should a qualified RIF'ED employee apply, they will be given preference per the Nez Perce Tribe HRM 4.10.

The Nez Perce Tribe Senior Citizen Program is recruiting for: **BUS/VAN DRIVER [HR-18-104] (Kamiah)** part-time (29 hours or less per week). To transport senior citizens to and from activities, to and from grocery store, to post-office and appointments. Responsible for the delivery of meals on a daily basis. Works according to Vehicle Use and Maintenance Manual and other policies that apply. Position is under the supervision of the Senior Citizen Coordinator. Requires High School Diploma/GED, or specialized vocational training. Requires six (6) months bus/van operation. Must successfully pass an extensive background check upon hire. Requires a valid driver's license with the ability to be insured under the Tribes policy.

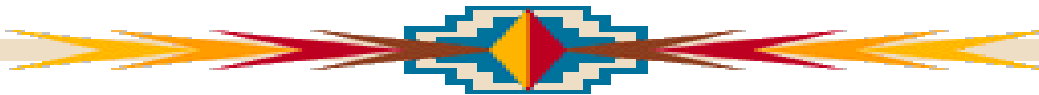


Requires a Commercial Driver's License within six (6) months of employment. Class description available at the NPT Human Resources Department. Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade 7)

The Nez Perce Tribe Department of Executive Direction/Appaloosa Express Transit System is recruiting for: **BUS OPERATOR [HR-18-119] (On-Call/Kamiah).** To operate "Appaloosa Express" tribal transit buses on prescribed routes as assigned. Requires a High School Diploma/GED. Requires an Idaho Commercial Driver's License (Class C CDL) to include passenger endorsement. No Driving While intoxicated (DWI) conviction within the last thirty-six (36) consecutive months; not more than one (1) DWI on entire driving record; and not more than three (3) moving violation convictions with the last thirty-six (36) months. Must pass the Department of Transportation (DOT) physical (medical) exam performed by a qualified DOT physician listed on the Federal Motor Carrier Safety Administration physicians list, which includes a drug screen in order to operate Appaloosa Express vehicles. Class description available at the NPT Human Resources Department. Must have five (5) years' experience in the operation of a motor vehicle. One (1) year experience operating a commercial motor vehicle and one (1) year in a customer service environment is preferred. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade 12)

The Nez Perce Tribe Department of Executive Direction/Appaloosa Express Transit System is recruiting for: **TWO (2) BUS OPERATORS [HR-18-120] (On-Call/Lapwai).** To operate "Appaloosa Express" tribal transit buses on prescribed routes as assigned. Requires a High School Diploma/GED. Requires an Idaho Commercial Driver's License (Class C CDL) to include passenger endorsement. No Driving While intoxicated (DWI) conviction within the last thirty-six (36) consecutive months; not more than one (1) DWI on entire driving record; and not more than three (3) moving violation convictions with the last thirty-six (36) months. Must pass the Department of Transportation (DOT) physical (medical) exam performed by a qualified DOT physician listed on the Federal Motor Carrier Safety Administration physicians list, which includes a drug screen in order to operate Appaloosa Express vehicles. Class description available at the NPT Human Resources Department. Must have five (5) years' experience in the operation of a motor vehicle. One (1) year experience operating a commercial motor vehicle and one (1) year in a customer service environment is preferred. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade 12)

The Nez Perce Tribe Water Resources Division is recruiting for: **WASTEWATER & WATER OPERATOR /LAB ANALYST TECHNICIAN IV [HR-20-138] (Full-time/Lapwai).** The Nez Perce Tribe Utilities Program operates and maintains three (3) water systems (North Lapwai, South Lapwai, and Kamiah), a MBR wastewater treatment plant which serves the Lapwai Valley and a sewer system in Kamiah which serves two (2) Nez Perce Tribe housing developments. Requires six (6) years of relevant experience, wastewater operator certification at a Level II, and a laboratory background. And the ability to attain a Level III within one (1) year of hire. Secondary certification in water operation desired; not required. Must maintain 6CEU's per year to maintain certification. Requires six (6) years' experience to project needs. Class/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade 15)

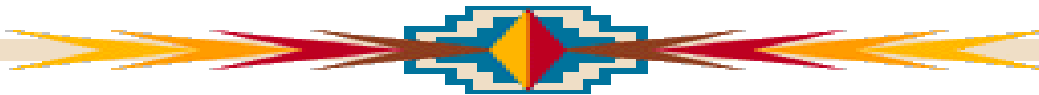


The Nez Perce Tribe Department of Social Services Senior Citizens Program is recruiting for: **COOK [HR-21-160] (Full-time/Kamiah)**. To plan and prepare meals with federal, state, local, and Tribal standards. Requires a High School diploma/GED or specialized vocational training. Requires three (3) months experience. Must have or obtain Food Handler Permit within ninety (90) days of hire. Class/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires three (3) months food preparation experience for large groups of people. **Open until filled.** (Grade 5)

The Nez Perce Tribe Department of Mamáy'asnim Hitéemenwees (Children's Place of Learning) is recruiting for: **EARLY HEAD START PROGRAM ASSISTANT(S) [HR-21-175] (Full-time/Lapwai)**. August through May (nine (9) months), thirty-two (32) hrs. per week, Monday through Thursday. To assist the program as directed in delivery of services to children and their families; Requires working with children 0-5 years of age; Requires light work that involves walking, standing, kneeling, stooping, bending, sitting on chair or floor, and carrying or lifting up to 50 pounds on a recurring basis. Promotion of clean safe, and cheerful environment for children, also establishing and maintaining consistency of rules. Assists in all phases of classroom operations. Assist with children in daily classroom functions; eat and interact with children at meal times, serving as an appropriate model to the children. As directed by Lead Teacher or Teacher Assistant prepare materials as needed to carry out weekly lesson plans. Attend and participate in staff meeting, training programs, and teaching workshops; successfully complete CDA certification within six (6) months of appointment, and maintain CDA certification as required. Bus monitoring duties as assigned; actively supervise children at all times. Assists in keeping the building and playground in clean and safe condition. Complete janitorial duties as assigned. Perform other duties/tasks as directed/assigned. Requires High School Diploma/GED. Shall obtain Food Handler's card, CPR and First Aid Certification. Requires criminal background check/fingerprint check, physical exam, and TB test prior to appointment. Class/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. **Open until filled.** (Grade 6)

The Nez Perce Tribe Department of Mamáy'asnim Hitéemenwees (Children's Place of Learning) is recruiting for: **EARLY HEAD START PROGRAM ASSISTANT(S) [HR-21-176] (Full-time/Kamiah)**. August through May (nine (9) months), thirty-two (32) hrs. per week, Monday through Thursday. To assist the program as directed in delivery of services to children and their families; Requires working with children 0-5 years of age; Requires light work that involves walking, standing, kneeling, stooping, bending, sitting on chair or floor, and carrying or lifting up to 50 pounds on a recurring basis. Promotion of clean safe, and cheerful environment for children, also establishing and maintaining consistency of rules. Assists in all phases of classroom operations. Assist with children in daily classroom functions; eat and interact with children at meal times, serving as an appropriate model to the children. As directed by Lead Teacher or Teacher Assistant prepare materials as needed to carry out weekly lesson plans. Attend and participate in staff meeting, training programs, and teaching workshops; successfully complete CDA certification within six (6) months of appointment, and maintain CDA certification as required. Bus monitoring duties as assigned; actively supervise children at all times. Assists in keeping the building and playground in clean and safe condition. Complete janitorial duties as assigned. Perform other duties/tasks as directed/assigned. Requires High School Diploma/GED. Shall obtain Food Handler's card, CPR and First Aid Certification. Requires criminal background check/fingerprint check, physical exam, and TB test prior to appointment. Class/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. **Open until filled.** (Grade 6)

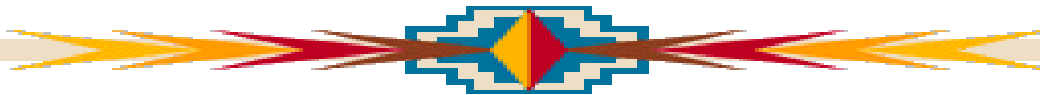
The Nez Perce Tribe Police Department is recruiting for: **POLICE OFFICER (ENTRY LEVEL) [HR-22-103] (Full-time)**. To protect and serve the people of the Nez Perce Tribe. Responsible for enforcement of tribal, city, state, and federal laws, ordinances, codes, and regulations for assigned area of responsibility. Works within a general outline of work to be performed; develops work methods and sequences under general supervision.



Must reside within a thirty (30) mile radius of assigned workplace and response from residence to the Nez Perce Indian Reservation within thirty (30) minutes of notification when on-call or recalled to duty for emergencies and manning shortfalls. Requires a high school diploma or equivalent college level education preferred. Requires proof of U.S. citizenship. Entry level officer must be at least twenty-one (21) years of age. The selected candidate must successfully complete an honesty interview and polygraph, physical test, drug urinalysis, psychological and medical evaluation, and a complete background investigation prior to hire and to retain employment. The candidate must enter into a contract with the Tribe to work for four (4) consecutive years from date of hire. Must not have a dishonorable, bad conduct or discharge other than honorable from the military service. Requires a positive work history that reflects strong work ethic, good character and a willingness to learn and follow instruction. Successful applicants will be placed on a one (1) year probationary period to be completed before permanent assignment. NPT Police Department application forms are available at the NPT Human Resources Department. Class/job description available at the NPT Human Resources Department. Requires a valid driver's license with the ability to be insured under the Tribe's policy. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade 21/\$27.58)

The Nez Perce Tribe Police Department is recruiting for: **POLICE OFFICER (LATERAL) [HR-22-104] (Full-time).** To direct staff and protect and serve the people of the Nez Perce Tribe. Responsible for enforcement of tribal, city state, and federal laws, ordinances, codes and regulations for assigned area of responsibility. Works within a general outline of work to be performed; develop work methods and sequences under general supervision. Must reside within a thirty (30) mile radius of assigned workplace and response from residence to the Nez Perce Indian Reservation within thirty (30) minutes of notification when on-call or recalled to duty for emergencies and manning shortfalls. Requires a High School Diploma/GED or equivalent and college level education preferred. Requires proof of U.S. citizenship. Lateral entry officer must be at least twenty-one (21) years of age. Requires basic police officer training course graduation certificate from the Federal Law Enforcement Center (FLETC) or Indian Police Academy (IPA) or Peace Officers Standards and Training (POST) Academy from any state. Selected candidate must successfully complete an honesty interview and polygraph, drug urinalysis, psychological and medical evaluation, and a complete background investigation prior to hire and to retain employment. The candidate must enter into a contract with the Tribe to work for four (4) consecutive years from date of hire. Requires at least two (2) years of continuous law enforcement service as an active member of a Federal, State, Tribal, County, Municipal, or local police law enforcement agency or department. Successful applicants will be placed on a one (1) year probationary period to be completed before permanent assignment. NPT Police Department application forms are available at the NPT Human Resources Department. Class/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade 21/\$28.41(DOQ))

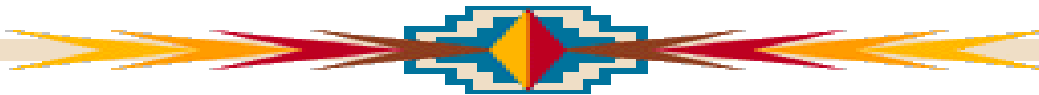
The Nez Perce Tribe Police Department is recruiting for: **JAIL COMMANDER [HR-22-121] (Full-time/Lapwai).** The purpose of this class is to supervise all Correction Division Teams' activities in protecting and serving the Nez Perce Tribe members. Responsible for planning, organizing and implementing operations and programs in the Corrections Division. Shall make independent decisions or recommendation in hiring, promotions, transfer, discipline, or discharge of Correction Division employees under applicable policies and procedures. Manages the required programs related to feeding, clothing, medical care, recreation, safety, cultural outreach and inmate's education. Ensures the inmates are informed of jail rules; proper inmate release dates are accomplished; the correctional facility maintains fire and safety codes as required; division responsibilities related to inmate's transportation are accomplished. This is a sworn law enforcement commissioned position under the supervision of the Chief of Police.



Requires a Bachelor's degree or education and training equivalent to four (4) years of college education. College equivalency requires either: (1) a minimum of twenty (20) hours of college-level course work and six (6) years of correctional or law enforcement experience, with at least four (4) years of proven leadership in a position as a Lieutenant or above **OR** (2) Ten (10) years of correctional or law enforcement experience with at least four (4) years of proven leadership in a position as a Lieutenant or above. Being at least twenty-one (21) years of age at time of appointment. Requires basic police officer course graduation certificate from the Federal Law Enforcement Center (FLETC) or Indian Police Academy (IPA) or Peace Officer Standards and Training (POST) from any state. The selected candidate must successfully complete an honesty interview and polygraph, drug urinalysis, psychological and medical evaluation, and a complete background investigation prior to and to retain employment. The candidate must enter into a contract with the Nez Perce Tribe to work for Four (4) consecutive years from date of hire. Must have an honorable, good conduct, or honorable discharge from military service if applicable. Requires at least four (4) years' experience in law enforcement or corrections. Experience demonstrating leadership capabilities and good knowledge of management and supervisory practices. Class/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade 25/\$34.81(DOQ))

The Nez Perce Tribe Law & Justice Department is recruiting for: **PROSECUTOR [HR-22-132] (Full-time/Lapwai).** To represent the NPT in all criminal and juvenile cases before the Nez Perce Tribal Court, reviewing reports charging cases, drafting written complaints, motions, proposed orders, legal briefs, jury instructions, sentencing recommendations and other legal documents. Will represent the Tribe in civil prosecutions and Minor in Need of Care/ICWA proceedings that come before the Tribal Court. Supervises the Administrative Legal Assistant, Deputy Prosecutor, and Child Support Enforcement Attorney. Requires a Juris Doctor (JD) or Bachelor of Law (LLB) degree from an accredited school of law. Requires licensure in good standing with any state bar, a current limited license to practice law in the state of Idaho, or must pass a state bar exam and be licensed to practice law in that state no later than one (1) year after hire. Requires two (2) years of experience working in a government law and justice related field, tribal government preferred. Please provide a legal writing sample with application/resume listing at least three (3) work-related references. Class description/job available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current motor vehicle report (MVR) where you have been licensed to drive within the last three (3) years. **Open until filled.** (Grade 26)

The Nez Perce Tribe Police Department is recruiting for: **DOMESTIC VIOLENCE INVESTIGATOR [HR-22-137] (Full-time/Lapwai).** The purpose of the Domestic Violence Investigator is primarily focused on investigating domestic violence crimes subject to the jurisdiction of the Nez Perce Tribe, however the position shall perform a wide range of duties relating to the investigation, education, and prevention of intimate partner violence, dating violence, elder abuse, stalking, assault and other such cases as appropriate. Required to interact and cooperate with various Tribal, Federal and State agencies, and the general public. Participates in the Domestic Violence Response Team and provides training and presentations to service partners and the public. The position is a sworn Police Officer. Is expected to perform many duties with limited supervision and it exercises no supervision over other classes. Requires two (2) years of college in Law Enforcement or closely related field. Requires proof of U.S. citizenship and proof of being at least twenty-one (21) years of age at the time of appointment. Requires basic police officer course graduation certificate from the Federal Law Enforcement Center (FLETC) or Indian Police Academy (IPA) or Peace Officer Standards and Training (POST) from any state, within one (1) year from date of hire. Requires valid Idaho driver's license and the ability to be insured under Tribal policy. The selected candidate must successfully complete an honesty interview and polygraph, drug urinalysis, psychological and medical evaluation and a complete background investigation prior to and to retain employment.

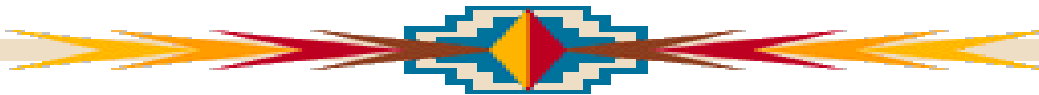


The candidate must enter into a contract with the Nez Perce Tribe to work for four (4) consecutive years from date of hire. Must have an honorable, good conduct, or honorable discharge from the military service if applicable. Requires over six (6) years in related field. Prefer at least three (3) years continuous service with the Nez Perce Tribal Police Department. Class/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade 22/\$29.22(DOQ))

Extended: The Nez Perce Tribe Department of Law & Justice is recruiting for: **PROBATION OFFICER I [HR-22-141] (Full-time/Lapwai).** The purpose of the class is to supervise and monitor adult and juvenile offenders. As well as monitor Juvenile offender's compliance with the conditions of the Juvenile Healing to Wellness Court (JHTWC) set by the Court Orders, this also includes other adult and/or juvenile offenders. This position is supervised by the Probation Supervisor. Requires an associate degree in criminal justice or related field, or substitution of certificate of completion in Probation, Law Enforcement, Misdemeanor Probation training or Police Officer POST Academy certification. Requires two (2) years successful experience in a law enforcement or judicial environment, preferably as a probation officer. Class/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade 13)

Extended: The Nez Perce Tribe Department of Law & Justice is recruiting for: **TRIBAL COURT BAILIFF [HR-22-142] (Full-time/Lapwai).** The purpose of the class is to maintain order and provide court, and lobby security during courtroom proceedings, ensuring that the public, jury, legal teams, witnesses and defendants proceed through trials and other court proceedings with required decorum. This position is supervised by the Law & Order Executive Officer. Requires high school diploma, GED, or specialized vocational training. Three (3) months security experience preferred. Class/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade 11)

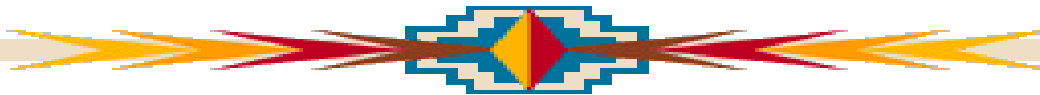
The Nez Perce Tribe Education Department Career Center is recruiting for: **CAREER COACH [HR-22-145] (Lapwai/Full-time (40 hours or less per week)).** To provide support, recruitment and retention services to clientele pursuing a career pathway plan using the array of education, training and employment services offered by the Career Center. This position is supervised by the Career Center Director. Responsible for planning, implementing, and executing employability development plans in accordance to approved tribal policy and procedures. Requires a Liberal Arts Bachelor's degree. Requires two years' experience to create visual presentations using desktop publishing and social media platforms; working with American Indian and Native American population; familiarity of the local labor market, and local agency/resources for wrap around services for secondary and postsecondary students and/or job seekers. Must provide an unofficial college transcript. Class/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade 17)



The Nez Perce Tribe Department of Social Services/Indian Child Welfare is recruiting for: **'init' 'HOME" YOUTH MENTOR(S) [HR-22-156] (Full-time/Lapwai)**. The purpose of the class is to provide 24-hour client supervision of the sober living home, and in-house activities as well as, to provide mentorship to resident youth clients 14-18 years of age. Provide support and coordination of services in partnership with appropriate agencies, and partners, addressing the needs of youth clients utilizing cultural knowledge, and values to ensure holistic recovery support in aftercare treatment. Requires high school diploma/GED. Must obtain CRP and First Aide, and Food Handlers certification within thirty (30) days of hire. Must be able to pass a criminal background investigation prior to employment or within fifteen (15) days of hire. One-year of experience dealing with children/youth in group environments is required. Please provide two (2) letters of references. Class description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade 10)

The Nez Perce Tribe Dept. of Natural Resource Water Resource Program is recruiting for: **ENVIRONMENTAL SPECIALIST [HR-22-158] (Full-time/Lapwai)**. Salary: \$45k-\$60k DOE plus generous benefits package. We are looking for a dynamic, self-motivated professional to join our creative, supportive, results-driven team to work on multiple projects designed to characterize, prevent and clean up contaminated soil and groundwater on a full-time permanent basis. The Nez Perce Tribe Water Resources Division is located just east of the City of Lewiston, ID, near the beautiful Clearwater River. All our work goes towards supporting this precious resource. Daily tasks might include: conducting and overseeing environmental site assessments; data collection, analysis, and management; reading through contracts and collaborating with subcontractors; technical report writing; budget reporting; professional presentations; training and development; UST Compliance Assistance visits; overseeing Tank closure operations. Position requires a bachelor's degree in geology, hydrology, engineering, chemistry, environmental science, or related physical or biological science field (M.S. preferred). Please include resume, cover letter and college transcripts along with your NPT application. Class description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade 17)

The Nez Perce Tribe Department of Law & Justice is recruiting for: **CHIEF OF POLICE/DIRECTOR OF PUBLIC SAFETY [HR-22-160]** To supervise staff and provide management of the Nez Perce Tribal Police, and related law enforcement and emergency services. Responsible for staff planning, civil and criminal processes, training, equipment, supplies budget, policy, and reporting. Researches and formulates long range goals for the organization; develops policies and position papers and reports to the Law & Order Executive Officer (LOEO). This position is hired under contract with the Nez Perce Tribe. Requires one of the following: Master's degree in Law Enforcement or closely related field with no less than seven (7) years of successful Law Enforcement experience including no less than four (4) years successful supervisory experience in a law enforcement agency; Bachelor's degree in Law Enforcement or closely related field with no less than ten (10) years of increasingly responsible and successful Law Enforcement experience including no less than five (5) increasingly responsible and successful Law Enforcement experience including no less than five (5) years' successfully supervisory experience in a law enforcement agency; Successful completion (2.5 gpa or higher) of at least two (2) years of post-secondary education preferably including courses in Law Enforcement or a closely related field, with no less than fifteen(15) years of increasingly responsible and successful Law Enforcement experience including no less than seven (7) years of successful supervisory experience in a law enforcement agency. Requires basic police officer course graduation for the Federal Law Enforcement Center (FLETC) or Indian Police Academy (IPA) or Peace Officer Standards and Training (POST) from any state. Class/job description available at the NPT Human Resources Department.

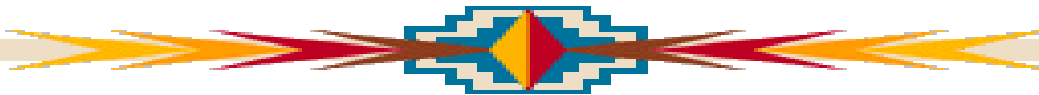


The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open Until Filled.** (Grade 26, annual salary of 95k-125k DOQ)

The Nez Perce Tribe Department of Executive Direction/Tribal Transit System is recruiting for: **ADMINISTRATIVE SPECIALIST II/DISPATCHER [HR-22-161] (Full-time/Lapwai).** To provide general clerical support for the Transit Director and staff. The class will follow policies and procedures; takes initiative to complete assignments on time under general supervision of the Transit Director. Requires the ability to input data utilizing a computer, to record projects reports, scanning, copying, transcribing information and data entry. Must be able to perform routine office tasks, data entry, and word processing, from desk reception services. Maintain accurate logs and files to ensure verification of activities; gather and compile information to be used by others; maintain confidentiality at all times, operate Transit Dispatch when needed. Complete and input various Transit reports into various on-line data bases. Must obtain a Class C CDL with passenger endorsement (transport 15 or more passengers.) within nine (9) months of employment with Transit preferred. Requires a high school diploma/GED. Requires two (2) years of college education, or vocational technical, with emphasis in administrative skills, business, or a closely related field. Requires one (1) year experience working in office environment with similar duties per class description, tribal government preferred. Class/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open Until Filled.** (Grade 11)

The Nez Perce Tribe Department of Law & Justice is recruiting for: **POLICE CAPTAIN [HR-22-162] (Full-time/Lapwai).** To assist the Chief of Police with the supervision of staff and the development of the Nez Perce Law Enforcement Program. Responsible for staff planning, civil and criminal; processes, training, equipment and supplies, budget, policy, and reporting. Assists the Chief of Police with research and formulation of long-range goals for the organization; development of policy and position papers and assumes the role of Acting Chief of Police in the Chiefs absence. Prefer to be willing to reside within the boundaries of the Nez Perce Reservation or resides within 30-mile radius of assigned workplace and responds from residence to the Nez Perce Indian Reservation within 30 minutes of notification when on-call or recalled to duty for emergencies and manning shortfalls. Requires a Bachelor's degree or education and training equivalent to four years of college education in Law Enforcement or closely related field. Requires proof of U.S. citizenship and proof of being at least twenty-one (21) years of age at time of appointment. Requires basic police officer course graduation certificate from the Federal Law Enforcement Center (FLETC) or Indian Police Academy (IPA) or Peace Officer Standards and Training (POST) from any state. The selected individual must successfully complete an honesty interview and polygraph, drug urinalysis, psychological and medical evaluation, and a complete background investigation prior to and to retain employment. The candidate must enter into a contract with the Nez Perce Tribe to work for four (4) consecutive years from date of hire. Must have an honorable, good conduct, or honorable discharge from the military service if applicable. Requires ten (10) years of experience in Law Enforcement or closely related field and at least five (5) years supervisory experience. Must possess and demonstrate leadership capabilities and good knowledge of management and supervisory practices. Class description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open Until Filled.** (Grade 25)

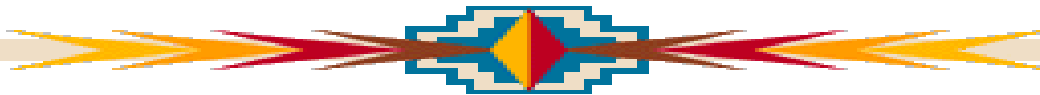
The Nez Perce Tribe Department of Law & Justice is recruiting for: **YOUTH DIVERSION PROGRAM COORDINATOR [HR-22-167] (Full-time/Lapwai).** The purpose of the class is to perform professional duties, in the coordination of services, and assist families with at risk youth as part of the Nez Perce Tribes Youth Diversion



Program. Work includes managing a caseload; developing a service plan/contract; monitoring juvenile's status, progress and reinforcing accountability; preparing and maintaining accurate time and complete files and reports; developing and maintaining positive relationships with court staff, attorneys, school staff, and other professionals; attending case-related meetings; assist in the re-integration of youth in transition back to the community. The work is usually performed in an office environment with frequent trips to schools or other agencies. This position is supervised by the Prosecutor. Requires two years (2) of college education (48 credits), in education, human services, juvenile justice or related field. Three (3) years of relevant job experience may be substituted for each year of required college education. Must submit to and pass a criminal background check as a requirement of employment. Requires one (1) year work experience with families, juveniles, and juvenile justice case management. Class/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade 15)

The Nez Perce Tribe Department of Law & Justice/Tribal Court is recruiting for: **COURT CLERK I [HR-22-171] (Full-time/Lapwai).** Establishes, monitors, and maintains court records and files; retrieves documents and records from departmental filing system. Maintains court calendars; schedules hearing and trial dates, including arrangements for jury trials; research, prepares and distributes notices of hearings. Establishes procedures for setting up civil cases and jury trial files; prepares documents for court cases, including notices of hearing, court orders, restraining orders, and other legal actions according to established protocols. Receives and files complaints; issues warrants, summons, and notices. Develops appropriate forms, notices, and document formats to improve customer service, data collection, data entry, and records management operations. Provides informational assistance to litigants, witnesses, attorneys, staff, judges, and the general public; answers phones and assists visitors. Collects fines, payments, judgments, and court costs from attorneys, litigants, defendants, and others; maintains logs and account records. Requires a High School Diploma or GED or specialized vocational training. Requires one (1) year experience to essential tasks. Class description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other states where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade 7)

Department of Law & Justice is recruiting for: **DETECTIVE I [HR-22-177] (Full-time/Lapwai).** To protect and serve the people of the Nez Perce Tribe. Responsible for enforcement of tribal, city, state, and federal laws, ordinances, codes and regulations for assigned area of responsibility. Works within a general outline of work to be performed; develops work methods and sequences under the supervision of the Nez Perce Tribal Police Detective II; assists the Detective II in managing complex investigations to include management of resources and the supervision of assisting law enforcement personnel on investigation scenes; responsible for assisting in the initiation and completion of investigations of violent crimes against persons; property crimes resulting in substantial loss and/or damage; conducts search and seizure; covert surveillance activities. Prefer willing to reside within the boundaries of the Nez Perce Reservation or reside within 30-mile radius of assigned workplace and responds from residence to the Nez Perce Indian Reservation within 30 minutes of notification when on-call or recalled to duty for emergencies and manning shortfalls. Requires two (2) years of college in Law Enforcement or closely related field. Requires proof of U.S. citizenship and proof of being at least twenty-one (21) years of age at the time of appointment. Requires basic police officer course graduation certificate from the Federal Law Enforcement Center (FLETC) or Indian Police Academy (IPA) or Peace Officer Standards and Training (POST) from any state, within one (1) year from date of hire. The selected candidate must successfully complete an honesty interview and polygraph, drug urinalysis, psychological and medical evaluation and a complete background investigation prior to and to retain employment. The candidate must enter into a contract with the Nez Perce Tribe to work for four (4) consecutive years from date of hire. Must have an honorable, good conduct, or honorable discharge from the military service if applicable.

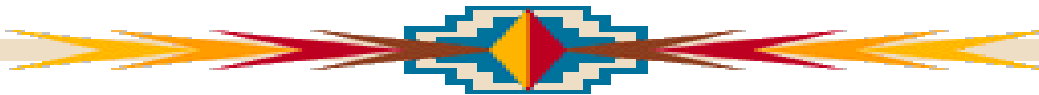


Requires over six (6) years in related field. Prefer at least three (3) years continuous service with the Nez Perce Tribal Police Department. Class description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade 22)

The Nez Perce Tribe Boys & Girls Club is recruiting for: **MEMBERSHIP SERVICES DIRECTOR [HR-22-178] (Full-time/Lapwai).** Responsible to perform a variety of office manager duties for program staff regarding the Boys & Girls Club as authorized under the Boys & Girls Club Management. Employee is the primary link of communication between members, parents, and the general public. Responsible for maintaining a positive, friendly interactions, and maintain a clean, organized image at the front counter. Serves as the receptionist and office manager. Is the data processor and generally works within established procedure to ensure task accomplishments. Directs the public to information and resources, as well as the program managers and administration when necessary. Must keep current records in the Membership Tracking Services (MTS). Position is supervised by the Executive Director of the Boys & Girls Club. Requires one (1) year of college experience or technical training equivalent to one year or High School Diploma/ GED with three years' work experience with a Boys & Girls Clubs of America. Requires minimum of two (2) years' experience in customer service, and be willing to receive continuous on-the-job training as needed. Class description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade 9/Step 4)

The Nez Perce Tribe Boys & Girls Club is recruiting for: **YOUTH DEVELOPMENT PROFESSIONAL [HR-22-179] (Part-time (29 hrs. or less)/Lapwai).** To lead and support the station activities, and to supervise their specific program area to ensure the safety of all Club members. Provide programs and activities within a specific program area such as Arts & Crafts, Gym, Games Room, Education Center and Teen Center. Provide guidance and discipline while building relationships utilizing the Youth Development Strategy. This position is supervised by the unit director. Responsible for planning, implementing, and evaluating educational activities in compliance with Boys & Girls Club Performance Standards. Requires a High School Diploma/GED. Prefer experience working with youth. Must pass a criminal background check. Class description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade 9/Step1)

Extended: The Nez Perce Tribe Social Service/ TANF (Temporary Assistance for Needy Families) Program is recruiting for: **CASE Manager [HR-22-182] (Full-time/Lapwai).** To provide for direct case management, intake and performing analytical guidance for clients to meet the goal of self-sufficiency within TANF time line (60 months) and applying complex policies, procedures and legal requirements. Conduct interviews to establish the needs of each client, collects, analyzes and interprets personal information and determines client eligibility for the TANF program, special programs or benefits; counsels' clients in possible courses of action and assist with planning; assists/refers to other services as needed. Experience applying written policies and criteria and determining qualifications for services or benefits; managing a workload with conflicting priorities; experience entering and retrieving data using a computerized records system. Requires an Associate's degree in social services, human services, behavioral sciences or closely related field (Bachelor's degree preferred); Three (3) years of relevant experience is equivalent to one (1) year of college. Requires six (6) years' experience in related field. Experience conducting and documenting sensitive fact-finding interviews.



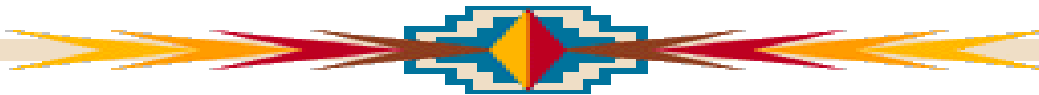
Experience dealing with individuals who are in stressful situations from varying cultural/socioeconomic backgrounds and de-escalating emotionally charged situations. Experience applying written policies and criteria and determining qualifications for services or benefits. Experience managing a workload with conflicting priorities. Experience entering and retrieving data using a computerized records system. Positive employment history and demonstrated teamwork. Class description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade 15)

The Nez Perce Tribe Department of Law & Justice is recruiting for: **CHIEF JUDGE [HR-22-185] (Full-time/Lapwai)** Requires a wide range of legal, administrative, management and budgetary skills. Presides over the Tribal Court, and hears, or assigns to other Tribal Court Associate and Pro-Tem judges, all cases heard in the Tribal Court. Handles all phases of civil and criminal litigation, drafts orders, opinions, memoranda and other legal documents, and fulfills all other duties required to assure an effective and fair Tribal Court. In addition, supervises Associate Judges, Court Administrator and Healing to Wellness Court Coordinator. Must be at least 25 years of age. Requires three (3) years' judicial experience or ten (10) years' experience in active practice of law, preferably in a Tribal Court, and three (3) years of supervisory experience. Evidence of success in court administration and court budget development is preferred. Applicants must demonstrate that they have a thorough knowledge of Indian law, the Nez Perce Tribal Code, and applicable federal law, including but not limited to the Tribal Law and Order Act and Violence Against Women Act. Must have a Juris Doctor from an accredited law school and must be a member in good standing of a state bar. This is a four (4) year contract position with generous salary and benefits. Class description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current motor vehicle report (MVR) where you have been licensed to drive within the last three (3) years. **Open until filled.** (Grade 28)

Open to All qualified (General Public) for the following positions:

The Nez Perce Tribe Senior Citizen Program is recruiting for: **BUS/VAN DRIVER [HR-18-104] (Kamiah)** part-time (29 hours or less per week). To transport senior citizens to and from activities, to and from grocery store, to post-office and appointments. Responsible for the delivery of meals on a daily basis. Works according to Vehicle Use and Maintenance Manual and other policies that apply. Position is under the supervision of the Senior Citizen Coordinator. Requires High School Diploma/GED, or specialized vocational training. Requires six (6) months bus/van operation. Must successfully pass an extensive background check upon hire. Requires a valid driver's license with the ability to be insured under the Tribes policy. Requires a Commercial Driver's License within six (6) months of employment. Class description available at the NPT Human Resources Department. Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade 7)

The Nez Perce Tribe Water Resources Division is recruiting for: **WASTEWATER & WATER OPERATOR /LAB ANALYST TECHNICIAN IV [HR-20-138] (Full-time/Lapwai).** The Nez Perce Tribe Utilities Program operates and maintains three (3) water systems (North Lapwai, South Lapwai, and Kamiah), an MBR wastewater treatment plant which serves the Lapwai Valley and a sewer system in Kamiah which serves two (2) Nez Perce Tribe housing developments. Requires six (6) years of relevant experience, wastewater operator certification at a Level II, and a laboratory background. And the ability to attain a Level III within one (1) year of hire. Secondary certification in water operation desired; not required. Must maintain 6CEU's per year to maintain certification.

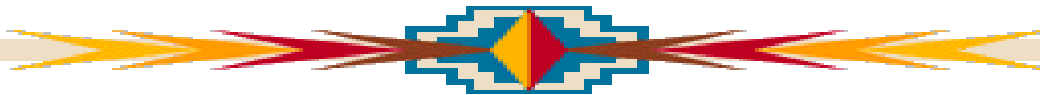


Requires six (6) years' experience to project needs. Class/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade 15)

The Nez Perce Tribe Department of Social Services Senior Citizens Program is recruiting for: **COOK [HR-21-160] (Full-time/Kamiah).** To plan and prepare meals with federal, state, local, and Tribal standards. Requires a High School diploma/GED or specialized vocational training. Requires three (3) months experience. Must have or obtain Food Handler Permit within ninety (90) days of hire. Class/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires three (3) months food preparation experience for large groups of people. **Open until filled.** (Grade 5)

The Nez Perce Tribe Department of Mamáy'asnim Hitéemenwees (Children's Place of Learning) is recruiting for: **EARLY HEAD START PROGRAM ASSISTANT(S) [HR-21-175] (Full-time/Lapwai).** August through May (nine (9) months), thirty-two (32) hrs. per week, Monday through Thursday. To assist the program as directed in delivery of services to children and their families; Requires working with children 0-5 years of age; Requires light work that involves walking, standing, kneeling, stooping, bending, sitting on chair or floor, and carrying or lifting up to 50 pounds on a recurring basis. Promotion of clean safe, and cheerful environment for children, also establishing and maintaining consistency of rules. Assists in all phases of classroom operations. Assist with children in daily classroom functions; eat and interact with children at meal times, serving as an appropriate model to the children. As directed by Lead Teacher or Teacher Assistant prepare materials as needed to carry out weekly lesson plans. Attend and participate in staff meeting, training programs, and teaching workshops; successfully complete CDA certification within six (6) months of appointment, and maintain CDA certification as required. Bus monitoring duties as assigned; actively supervise children at all times. Assists in keeping the building and playground in clean and safe condition. Complete janitorial duties as assigned. Perform other duties/tasks as directed/assigned. Requires High School Diploma/GED. Shall obtain Food Handler's card, CPR and First Aid Certification. Requires criminal background check/fingerprint check, physical exam, and TB test prior to appointment. Class/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. **Open until filled.** (Grade 6)

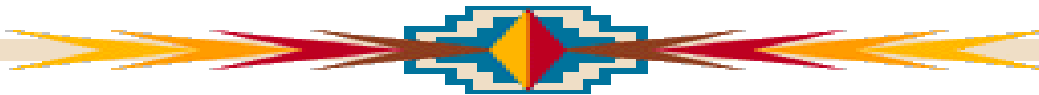
The Nez Perce Tribe Department of Mamáy'asnim Hitéemenwees (Children's Place of Learning) is recruiting for: **EARLY HEAD START PROGRAM ASSISTANT(S) [HR-21-176] (Full-time/Kamiah).** August through May (nine (9) months), thirty-two (32) hrs. per week, Monday through Thursday. To assist the program as directed in delivery of services to children and their families; Requires working with children 0-5 years of age; Requires light work that involves walking, standing, kneeling, stooping, bending, sitting on chair or floor, and carrying or lifting up to 50 pounds on a recurring basis. Promotion of clean safe, and cheerful environment for children, also establishing and maintaining consistency of rules. Assists in all phases of classroom operations. Assist with children in daily classroom functions; eat and interact with children at meal times, serving as an appropriate model to the children. As directed by Lead Teacher or Teacher Assistant prepare materials as needed to carry out weekly lesson plans. Attend and participate in staff meeting, training programs, and teaching workshops; successfully complete CDA certification within six (6) months of appointment, and maintain CDA certification as required. Bus monitoring duties as assigned; actively supervise children at all times. Assists in keeping the building and playground in clean and safe condition. Complete janitorial duties as assigned. Perform other duties/tasks as directed/assigned. Requires High School Diploma/GED. Shall obtain Food Handler's card, CPR and First Aid Certification. Requires criminal background check/fingerprint check, physical exam, and TB test prior to appointment. Class/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. **Open until filled.** (Grade 6)



The Nez Perce Tribe Police Department is recruiting for: **POLICE OFFICER (ENTRY LEVEL) [HR-22-103] (Full-time)**. To protect and serve the people of the Nez Perce Tribe. Responsible for enforcement of tribal, city, state, and federal laws, ordinances, codes, and regulations for assigned area of responsibility. Works within a general outline of work to be performed; develops work methods and sequences under general supervision. Must reside within a thirty (30) mile radius of assigned workplace and response from residence to the Nez Perce Indian Reservation within thirty (30) minutes of notification when on-call or recalled to duty for emergencies and manning short-falls. Requires a high school diploma or equivalent college level education preferred. Requires proof of U.S. citizenship. Entry level officer must be at least twenty-one (21) years of age. The selected candidate must successfully complete an honesty interview and polygraph, physical test, drug urinalysis, psychological and medical evaluation, and a complete background investigation prior to hire and to retain employment. The candidate must enter into a contract with the Tribe to work for four (4) consecutive years from date of hire. Must not have a dishonorable, bad conduct or discharge other than honorable from the military service. Requires a positive work history that reflects strong work ethic, good character and a willingness to learn and follow instruction. Successful applicants will be placed on a one (1) year probationary period to be completed before permanent assignment. NPT Police Department application forms are available at the NPT Human Resources Department. Class/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade 21/\$27.58)

The Nez Perce Tribe Police Department is recruiting for: **POLICE OFFICER (LATERAL) [HR-22-104] (Full-time)**. To direct staff and protect and serve the people of the Nez Perce Tribe. Responsible for enforcement of tribal, city state, and federal laws, ordinances, codes and regulations for assigned area of responsibility. Works within a general outline of work to be performed; develop work methods and sequences under general supervision. Must reside within a thirty (30) mile radius of assigned workplace and response from residence to the Nez Perce Indian Reservation within thirty (30) minutes of notification when on-call or recalled to duty for emergencies and manning short-falls. Requires a High School Diploma/GED or equivalent and college level education preferred. Requires proof of U.S. citizenship. Lateral entry officer must be at least twenty-one (21) years of age. Requires basic police officer training course graduation certificate from the Federal Law Enforcement Center (FLETC) or Indian Police Academy (IPA) or Peace Officers Standards and Training (POST) Academy from any state. Selected candidate must successfully complete an honesty interview and polygraph, drug urinalysis, psychological and medical evaluation, and a complete background investigation prior to hire and to retain employment. The candidate must enter into a contract with the Tribe to work for four (4) consecutive years from date of hire. Requires at least two (2) years of continuous law enforcement service as an active member of a Federal, State, Tribal, County, Municipal, or local police law enforcement agency or department. Successful applicants will be placed on a one (1) year probationary period to be completed before permanent assignment. NPT Police Department application forms are available at the NPT Human Resources Department. Class/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade 21/\$28.41(DOQ))

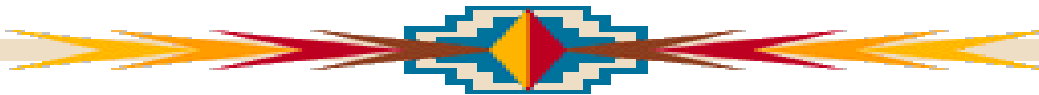
The Nez Perce Tribe Police Department is recruiting for: **JAIL COMMANDER [HR-22-121] (Full-time/Lapwai)**. The purpose of this class is to supervise all Correction Division Teams' activities in protecting and serving the Nez Perce Tribe members. Responsible for planning, organizing and implementing operations and programs in the Corrections Division. Shall make independent decisions or recommendation in hiring, promotions, transfer, discipline, or discharge of Correction Division employees under applicable policies and procedures.



Manages the required programs related to feeding, clothing, medical care, recreation, safety, cultural outreach and inmate's education. Ensures the inmates are informed of jail rules; proper inmate release dates are accomplished; the correctional facility maintains fire and safety codes as required; division responsibilities related to inmate's transportation are accomplished. This is a sworn law enforcement commissioned position under the supervision of the Chief of Police. Requires a Bachelor's degree or education and training equivalent to four (4) years of college education. College equivalency requires either: (1) a minimum of twenty (20) hours of college-level course work and six (6) years of correctional or law enforcement experience, with at least four (4) years of proven leadership in a position as a Lieutenant or above **OR** (2) Ten (10) years of correctional or law enforcement experience with at least four (4) years of proven leadership in a position as a Lieutenant or above. Being at least twenty-one (21) years of age at time of appointment. Requires basic police officer course graduation certificate from the Federal Law Enforcement Center (FLETC) or Indian Police Academy (IPA) or Peace Officer Standards and Training (POST) from any state. The selected candidate must successfully complete an honesty interview and polygraph, drug urinalysis, psychological and medical evaluation, and a complete background investigation prior to and to retain employment. The candidate must enter into a contract with the Nez Perce Tribe to work for Four (4) consecutive years from date of hire. Must have an honorable, good conduct, or honorable discharge from military service if applicable. Requires at least four (4) years' experience in law enforcement or corrections. Experience demonstrating leadership capabilities and good knowledge of management and supervisory practices. Class/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade 25/\$34.81(DOQ))

The Nez Perce Tribe Law & Justice Department is recruiting for: **PROSECUTOR [HR-22-132] (Full-time/Lapwai).** To represent the NPT in all criminal and juvenile cases before the Nez Perce Tribal Court, reviewing reports charging cases, drafting written complaints, motions, proposed orders, legal briefs, jury instructions, sentencing recommendations and other legal documents. Will represent the Tribe in civil prosecutions and Minor in Need of Care/ICWA proceedings that come before the Tribal Court. Supervises the Administrative Legal Assistant, Deputy Prosecutor, and Child Support Enforcement Attorney. Requires a Juris Doctor (JD) or Bachelor of Law (LLB) degree from an accredited school of law. Requires licensure in good standing with any state bar, a current limited license to practice law in the state of Idaho, or must pass a state bar exam and be licensed to practice law in that state no later than one (1) year after hire. Requires two (2) years of experience working in a government law and justice related field, tribal government preferred. Please provide a legal writing sample with application/resume listing at least three (3) work-related references. Class description/job available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current motor vehicle report (MVR) where you have been licensed to drive within the last three (3) years. **Open until filled.** (Grade 26)

The Nez Perce Tribe Police Department is recruiting for: **DOMESTIC VIOLENCE INVESTIGATOR [HR-22-137] (Full-time/Lapwai).** The purpose of the Domestic Violence Investigator is primarily focused on investigating domestic violence crimes subject to the jurisdiction of the Nez Perce Tribe, however the position shall perform a wide range of duties relating to the investigation, education, and prevention of intimate partner violence, dating violence, elder abuse, stalking, assault and other such cases as appropriate. Required to interact and cooperate with various Tribal, Federal and State agencies, and the general public. Participates in the Domestic Violence Response Team and provides training and presentations to service partners and the public. The position is a sworn Police Officer. Is expected to perform many duties with limited supervision and it exercises no supervision over other classes. Requires two (2) years of college in Law Enforcement or closely related field. Requires proof of U.S. citizenship and proof of being at least twenty-one (21) years of age at the time of appointment.

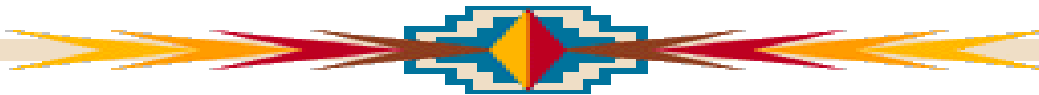


Requires basic police officer course graduation certificate from the Federal Law Enforcement Center (FLETC) or Indian Police Academy (IPA) or Peace Officer Standards and Training (POST) from any state, within one (1) year from date of hire. Requires valid Idaho driver's license and the ability to be insured under Tribal policy. The selected candidate must successfully complete an honesty interview and polygraph, drug urinalysis, psychological and medical evaluation and a complete background investigation prior to and to retain employment. The candidate must enter into a contract with the Nez Perce Tribe to work for four (4) consecutive years from date of hire. Must have an honorable, good conduct, or honorable discharge from the military service if applicable. Requires over six (6) years in related field. Prefer at least three (3) years continuous service with the Nez Perce Tribal Police Department. Class/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade 22/\$29.22(DOQ))

The Nez Perce Tribe Department of Social Services/Indian Child Welfare is recruiting for: **'init' 'HOME" YOUTH MENTOR(S) [HR-22-156] (Full-time/Lapwai).** The purpose of the class is to provide 24-hour client supervision of the sober living home, and in-house activities as well as, to provide mentorship to resident youth clients 14-18 years of age. Provide support and coordination of services in partnership with appropriate agencies, and partners, addressing the needs of youth clients utilizing cultural knowledge, and values to ensure holistic recovery support in aftercare treatment. Requires high school diploma/GED. Must obtain CRP and First Aide, and Food Handlers certification within thirty (30) days of hire. Must be able to pass a criminal background investigation prior to employment or within fifteen (15) days of hire. One-year of experience dealing with children/youth in group environments is required. Please provide two (2) letters of references. Class description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade 10)

The Nez Perce Tribe Dept. of Natural Resource Water Resource Program is recruiting for: **ENVIRONMENTAL SPECIALIST [HR-22-158] (Full-time/Lapwai).** Salary: \$45k-\$60k DOE plus generous benefits package. We are looking for a dynamic, self-motivated professional to join our creative, supportive, results-driven team to work on multiple projects designed to characterize, prevent and clean up contaminated soil and groundwater on a full-time permanent basis. The Nez Perce Tribe Water Resources Division is located just east of the City of Lewiston, ID, near the beautiful Clearwater River. All our work goes towards supporting this precious resource. Daily tasks might include: conducting and overseeing environmental site assessments; data collection, analysis, and management; reading through contracts and collaborating with subcontractors; technical report writing; budget reporting; professional presentations; training and development; UST Compliance Assistance visits; overseeing Tank closure operations. Position requires a bachelor's degree in geology, hydrology, engineering, chemistry, environmental science, or related physical or biological science field (M.S. preferred). Please include resume, cover letter and college transcripts along with your NPT application. Class description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade 17)

The Nez Perce Tribe Department of Law & Justice is recruiting for: **CHIEF OF POLICE/DIRECTOR OF PUBLIC SAFETY [HR-22-160]** To supervise staff and provide management of the Nez Perce Tribal Police, and related law enforcement and emergency services. Responsible for staff planning, civil and criminal processes, training, equipment, supplies budget, policy, and reporting.



Researches and formulates long range goals for the organization; develops policies and position papers and reports to the Law & Order Executive Officer (LOEO). This position is hired under contract with the Nez Perce Tribe. Requires one of the following: Master's degree in Law Enforcement or closely related field with no less than seven (7) years of successful Law Enforcement experience including no less than four (4) years successful supervisory experience in a law enforcement agency; Bachelor's degree in Law Enforcement or closely related field with no less than ten (10) years of increasingly responsible and successful Law Enforcement experience including no less than five (5) increasingly responsible and successful Law Enforcement experience including no less than five (5) years' successfully supervisory experience in a law enforcement agency; Successful completion (2.5 gpa or higher) of at least two (2) years of post-secondary education preferably including courses in Law Enforcement or a closely related field, with no less than fifteen(15) years of increasingly responsible and successful Law Enforcement experience including no less than seven (7) years of successful supervisory experience in a law enforcement agency. Requires basic police officer course graduation for the Federal Law Enforcement Center (FLETC) or Indian Police Academy (IPA) or Peace Officer Standards and Training (POST) from any state. Class/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open Until Filled.** (Grade 26, annual salary of 95k-125k DOQ)

The Nez Perce Tribe Department of Law & Justice is recruiting for: **DETECTIVE I [HR-22-177] (Full-time/Lapwai).** To protect and serve the people of the Nez Perce Tribe. Responsible for enforcement of tribal, city, state, and federal laws, ordinances, codes and regulations for assigned area of responsibility. Works within a general outline of work to be performed; develops work methods and sequences under the supervision of the Nez Perce Tribal Police Detective II; assists the Detective II in managing complex investigations to include management of resources and the supervision of assisting law enforcement personnel on investigation scenes; responsible for assisting in the initiation and completion of investigations of violent crimes against persons; property crimes resulting in substantial loss and/or damage; conducts search and seizure; covert surveillance activities. Prefer willing to reside within the boundaries of the Nez Perce Reservation or reside within 30-mile radius of assigned workplace and responds from residence to the Nez Perce Indian Reservation within 30 minutes of notification when on-call or recalled to duty for emergencies and manning shortfalls. Requires two (2) years of college in Law Enforcement or closely related field. Requires proof of U.S. citizenship and proof of being at least twenty-one (21) years of age at the time of appointment. Requires basic police officer course graduation certificate from the Federal Law Enforcement Center (FLETC) or Indian Police Academy (IPA) or Peace Officer Standards and Training (POST) from any state, within one (1) year from date of hire. The selected candidate must successfully complete an honesty interview and polygraph, drug urinalysis, psychological and medical evaluation and a complete background investigation prior to and to retain employment. The candidate must enter into a contract with the Nez Perce Tribe to work for four (4) consecutive years from date of hire. Must have an honorable, good conduct, or honorable discharge from the military service if applicable. Requires over six (6) years in related field. Prefer at least three (3) years continuous service with the Nez Perce Tribal Police Department. Class description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade 22)

The Nez Perce Tribe Boys & Girls Club is recruiting for: **YOUTH DEVELOPMENT PROFESSIONAL [HR-22-179] (Part-time (29 hrs. or less)/Lapwai).** To lead and support the station activities, and to supervise their specific program area to ensure the safety of all Club members. Provide programs and activities within a specific program area such as Arts & Crafts, Gym, Games Room, Education Center and Teen Center. Provide guidance and discipline while building relationships utilizing the Youth Development Strategy.



This position is supervised by the unit director. Responsible for planning, implementing, and evaluating educational activities in compliance with Boys & Girls Club Performance Standards. Requires a High School Diploma/GED. Prefer experience working with youth. Must pass a criminal background check. Class description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade 9/Step1)

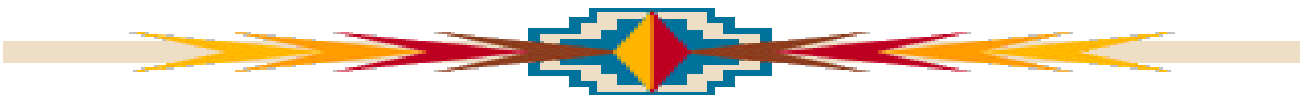
To apply: Recruitments for *Entry Level Positions (Grade 15 and below)* will require a completed Tribal application only. Recruitments for *Professional Positions (Grade 16 and above)* will require a completed Tribal application and resume. **Please submit one application per position:**

Nez Perce Tribe Human Resources Office
ATTN: **Job Name & No.**
P.O. Box 365
Lapwai, Idaho, 83540
Phone (208) 843-7332 Fax (208) 843-7414

LATE OR INCOMPLETE APPLICATION PACKETS WILL NOT BE CONSIDERED. Tribal Preference applies.
www.nezperce.org.

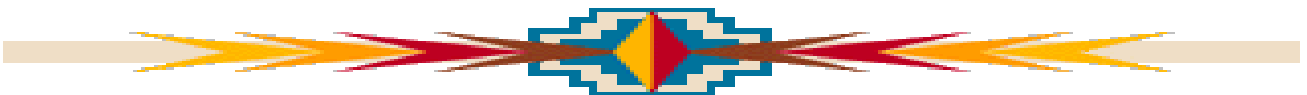
OTHER EMPLOYMENT OPPORTUNITIES

- **Nez Perce County Clerks/Auditor's Office is recruiting for: Accounting Coordinator.** Full-time position with the Clerk/Auditor's Office. Hourly pay is \$22.46-\$26.43, DOE/DOQ, plus an exceptional benefits package including: PERSI retirement, excellent medical insurance for employees and their qualifying dependents, and generous vacation/sick/holiday leave. Under the direction of the Clerk/Auditor, position is responsible for advanced accounting work including accounts payable, bank and deposit reconciliations, administration of the County's insurance policies, grant oversight, journal adjustments and payroll backup. Min. Qualifications: Bachelor's degree in a related field preferred and five years accounting work experience OR equivalent combination of education and work experience to successfully perform the essential duties and responsibilities. Successful hire must be proficient in the use of computers and Microsoft Office and accounting programs, possess excellent communication skills, and able to pass a background check. **Vehicle License Specialist:** Looking for a cheerful, customer-oriented professional to fill a full-time Vehicle License Specialist position. Hourly pay \$18.48-\$19.57, DOE, with an exceptional benefits package including: PERSI retirement, excellent medical insurance and generous vacation/sick/holiday leave. Position receives and accounts for money involved with issuing and filing licenses, titles, related forms and reports requiring a high degree of accuracy. Min. Qualifications: High school graduate/equivalent and at least two years' work experience with the public on an inter-active basis and one year experience in an office environment doing bookkeeping/accounting work. Must be computer literate, a proficient typist and have the ability to establish and maintain positive working relationships. Must also be bondable and able to pass a background check. View complete job qualifications @ <https://www.co.nezperce.id.us/Departments/Personnell> or pick up an application packet from the NPC Personnel Dept., 1225 Idaho Street Lewiston ID 83501. **Internal and external ads close Wednesday, September 28, 2022 at 5:00 p.m.** EOE and accords preference to qualifying veterans.
- **Northwest Portland Area Indian Health Board (NPAIHB) is recruiting for: WEAVE-NW Project Director.** The Project Coordinator will serve as the focal point for project communication, subaward response, training support and coordination of the Breastfeeding Coalition. Will provide a broad range of support services for WEAVE-NW Tribal team and sub awardees. Will also assist in maintaining WEAVE-NW's website and social media accounts. **Closing date 9/23/22. HIV Program Manager Project Funding & Contracts Manager.** Plays a critical role in supporting



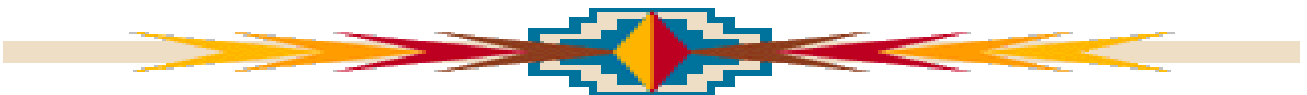
the Northwest Portland Area Indian Health Board's (NPAIHB) Tribal Opioid Response, Clinical Programs, and Project Red Talon projects. The duties of this position can be completed in-person in our office in Portland, OR remotely if living in ID, OR, or WA. This Manager position will work closely with the TOR, Clinical Programs, and PRT project directors to manage project sub-awards, contracts, budgets, risk assessments, and all monitoring & reporting needed for these administrative tasks. This position will also work closely with the Grants team, Compliance Manager, and Finance team to ensure all sub-awards, contracts, budgets, and risk assessments are up to date, being monitored accurately, and following the project funders guidelines. **Closing date 9/29/22.** For more information and how to apply go to www.npaihb.org.

- **Affiliated Tribes of Northwest Indians (ATNI) is recruiting for: Executive Director.** The Executive Director is responsible for overall organization management for ATNI-EDC and its subsidiary, ATNI-FS, including leadership and management of staff, strategic planning, fundraising, and development planning. They will develop and maintain working relationships with the ATNI-EDC Board of Directors and the Native community. They will act as chief spokesperson to government agencies, community organizations, and the public. This position offers an excellent opportunity to work hands-on with a historically marginalized population. For more information and how to apply go to <https://atnitribes.org>. **Open until filled.**
- **Columbia River Inter-Tribal Fish Commission is recruiting for: Public Information Specialist.** This position works to forward the culture, goals and aspirations of the Commission and its member tribes to the broader public through media and outreach activities. The position will write press releases, news stories, website and social media posts, and other creative writing to share the work, priorities, and views of CRITFC and its member tribes. The potential of performing some job duties via telework, particularly from or near the CRITFC member tribes' reservations and ceded lands, could be considered. The position also executes CRITFC's media strategy, occasionally serves as a CRITFC spokesperson, and is a liaison between CRITFC and national, regional, local, and tribal press. The position works closely with Commissioners, CRITFC staff and tribal staff to ensure that the programs' outreach needs are met and the Commission's goals are accomplished. The position will require regular interaction with the public, representation of CRITFC to groups and audiences, and being called upon to speak extemporaneously on a variety of topics relating to CRITFC and its member tribes' work. Tribal preference will be followed, with the ideal candidate possessing a broad knowledge of fisheries or natural resource, Columbia Plateau tribal culture, and Native American issues in general. Classification: Regular, Full-time. Location: Portland, Oregon. Closing date: **Open Until Filled.** **Fishery Science Department Manager:** We seek an experienced, collaborative, and capable natural resources leader to be our next Fishery Science Department Manager. This role provides scientific support to Columbia River Inter-Tribal Fish Commission (CRITFC) and its member tribes so that they can meet their fishery management and restoration goals for salmon, sturgeon, and lamprey in the Columbia River basin. The Fishery Science Department Manager will have overall responsibility for a large portfolio of current projects, however they must also identify gaps in scientific inquiry that would further aid watershed restoration and salmon production, and propose novel plans to meet those needs. This is a highly visible and highly collaborative role, working closely with the scientific staff at the four member tribes, as well as state and federal scientists, and other scientists in the region, e.g. at educational institutions and advocacy organizations. Successful candidates will have a strong scientific background as well as strong experience managing staff, as this role manages a department comprised of four large groups: Habitat, Genetics, Informatics, and Production & Restoration. This role is a member of CRITFC's management team and reports to the Executive Director. Classification: Regular, Full-time. Location: Portland, Oregon. **Open Until Filled.** **Senior Fishery Scientist/Habitat Group Leader:** The Senior Fishery Scientist / Habitat Group Leader oversees a team of scientists, biologists, and technicians who develop methods to promote riverine ecosystem recovery in accordance with the organization's fish restoration plan, Wy-Kan-Ush-Mi Wa-Kish-Wit "Spirit of the Salmon". The aim of this work is to ensure that the four CRITFC member tribes (Nez Perce, Umatilla, Warm Springs, and Yakama) have a sustainable salmon fishery. The Senior Fishery Scientist will develop research, monitoring, and evaluation programs to related to recovery of anadromous fishes of the Columbia River basin. This role collaborates closely with other internal and external scientists, partners, and policy makers who have similar interests in restoring watersheds and salmon populations. The Habitat Program is one of four groups within CRITFC's Fishery Science Department. The mission of the Habitat Program is to evaluate salmonid and stream ecosystem response to conservation measures and environmental stressors in the Columbia River basin. Classification: Regular, Full-time. Location: Portland, Oregon.



Open Until Filled. Watershed Department Manager: Watershed Department Manager. This role provides management of the organization's portfolio of watershed restoration programs and is responsible for leading the implementation of Wy-Kan Ush-Mi Wa-Kish-Wit, the Tribal Salmon Restoration Plan. This is a highly visible and highly collaborative role, promoting partnerships and public relations for tribal watershed restoration. This role coordinates with the four CRITFC member tribes to secure funding and provide technical support to their watershed restoration and salmon production projects. The position requires experience in project management, public relations, grant writing and legislative advocacy in natural resources, climate change, or fisheries. Team leadership experience is also required, as this position manages a department of nine staff. Classification: Regular, Full-time. Location: Portland, Oregon. **Open Until Filled. CRITPD-Police Officer:** The Columbia River Inter-Tribal Police Department (CRITPD) provides law enforcement of 31 treaty fishing access sites and other tribal lands along a 150-mile stretch of the Columbia River from Bonneville Dam to McNary Dam, ensuring that fish are caught in accordance with regulations. CRITPD officers patrol by vehicle and boat and inspect fishers' identification, catch, and gear. They also provide assistance in times of need. CRITFC's Police Officers come from a variety of backgrounds and don't need prior police or security experience. All officers will receive 16 weeks of initial training and will earn Oregon Department of Public Safety Standards and Training (DPSST) certification and commission as a sworn police officer. It is useful but not required to have experience in community services, social services, medical services, the military, or other jobs where safety is critical. Classification: Regular, Full-time. Location: Hood River or Boardman, Oregon. **Open Until Filled. CRITPD-Dispatcher/Communications Officer:** Columbia River Inter-Tribal Police dispatchers are based in Hood River, Oregon and are the communication link for all incoming communications to the Columbia River Inter-Tribal Police Department (CRITPD). Dispatchers are directly responsible for the operation of all office radio communications and telephone equipment, they monitor patrol officer activities, and answer incoming emergency calls for service, business, and assistance calls. The position works rotating shifts to support the round the clock police service provided by the Columbia River Inter-Tribal Police Department. Classification: Regular, Full-time. Location: Hood River, Oregon. **Open Until Filled.** For more information and how to apply go to www.critfc.org/jobs.

- **Confederated Tribes of the Umatilla Indian Reservation (CTUIR) is recruiting for:** Lead Attorney, Communications Director, Executive Assistant of Office of the Executive Director, Public Transit Bus Driver P/T, Public Transit Bus Driver O/C, Tribal Set-Aside Project Coordinator, Police Officer (6 positions), Male Re-Education/Intervention Facilitator, Surveillance Operator, Sexual Assault Advocate, Intimate Partner Violence & Sexual Assault Therapist, GED Instructor/Coach & Summer Youth Coordinator, Environmental Health & Safety Officer, Archaeologist I/Archaeologist II (2 positions), Fisheries Technician I, Environmental Toxicologist, Fisheries Habitat Technician I, Preschool Educator II, Preschool Educator I (2 positions). These are just a few to choose from, to view more, and how to apply go to www.ctuir.org. **Closing dates vary with recruitments.**
- **Nez Perce Tribal Housing Authority is recruiting for: Maintenance/Construction Worker:** For our rental units in the Kamiah/Orofino area. Minimum four years' experience in residential repair/construction, high school diploma or GED, valid driver's license and be insurable. Skilled in-home repairs, construction knowledge in carpentry, plumbing, electrical, roofing, sheet rocking and painting. Legible writing, ability to document all work performed on appropriate forms, communication skills and great customer service. For more information on recruitment please call (208) 843-2229. Tribal & Indian preference will apply. Please send NPTHA application to: Executive Director, Nez Perce Tribal Housing Authority, P. O. Box 188, Lapwai, ID 83540. **Open until filled.**
- **Lewiston Morning Tribune is recruiting for: Newspaper Contractor.** To deliver to the homes that service Lapwai area. Deliveries occur in the early morning hours Tuesday through Sunday each week. The carrier will pick up the newspaper bundles at our drop locations in Lapwai and then deliver to customers in and around the city of Lapwai. Deliveries require an insured and reliable all-season type vehicle. The route pays approximately \$500.00 per month which includes a fuel allowance. Delivery compensation is paid on the 5th and 20th of every month. If you, or someone you know is looking for a good supplemental income, please have them contact our office as soon as possible for a more extensive discussion. Call (208) 746-8742 and reference 5510. **Open until filled.**

- 
- Lapwai School District is recruiting for: One-year Non-Certified Substitute with Benefit, Middle School Boys Basketball Coach, Middle School Girls Volleyball Coach, Bus Driver, Behavior Interventionist Paraprofessional, Special Education Instructional Assistant, C Squad High School Volleyball Coach, Substitutes: Teacher, Custodian and Kitchen. Applications can be found on the website www.lapwai.org, or contact Connie Desjarlais at the District Office: (208) 843-2622 at ext. 3. **Positions are open until filled.**
 - AVISTA is recruiting for: Environmental Scientist/Thermal Generation, Accounting Specialist, Physical Security Manager, Customer Service; Security Compliance Analyst, Networker Engineer, Safety & Health Specialist, Journeyman Protection Control Meter Technician, Control Operator, Journeyman Lineman, Security Engineer, Oracle Database Administrator. For more information and how to apply go to www.myavista.com/about-us/working-at-avista.
 - Idaho Department of Labor is recruiting for: Diver (#1857335), CNA (#1853515), Adult Education/GED (1852541), Maintenance Craftsman (#11851863), General Landscaping (#1851759), Maintenance Tech. (#1850704), Store Manager (#1851698), Firefighter (#1850987), CDL Driver (#1857485), Blood Collection/Customer (1848037), Crane Operator (#1693068), Laborer (#1847220). For more information and how to apply go to <https://idahoworks.gov>. Closing dates vary with positions.

Latest Job Information for the Northern Region of the Forest Service



For all the latest on our jobs including:

- All permanent positions including entry level jobs, professional positions, and technical positions
- **Natural Resources, Fish & Wildlife Career Opportunities** - Advertisement starting on September 6 through 12, 2022 for students and recent college graduates in fish, wildlife, plants, recreation, and associated programs.
- **Forestry & Timber Career Opportunities** - Advertisements starting on September 19 through 28, 2022 for students and recent college graduates in forestry and similar programs.
- Upcoming Jobs in GIS & Information Systems to be advertised soon. Contact us now if interested, click below!
- Winter & Spring Temporary Jobs will be advertised starting September 29th through October 6th

[PLEASE CLICK HERE](#) or go to: <https://mailchi.mp/3cd06d3ed131/latest-job-info>



Temporary Job Announcement

The Nez Perce Tribe General Council is currently seeking dependable, hardworking **TELLERS and SERGEANT-AT-ARMS** to assist with Fall General Council Meeting in LAPWAI. Applicants must be an enrolled member of the Nez Perce Tribe and age eighteen (18) years or older. College students and/or unemployed individuals are preferred. **You must commit for the full three days.**

Applications are available on Nez Perce Tribe Website (<https://www.nezperce.org>) under General Council or at Nez Perce Tribe Human Resources Office. **Application Deadline: TUESDAY, SEPTEMBER 20, 2022 by 4:30pm**

**Fall General Council Meeting (September 22, 23, & 24, 2022)
Páyniwaas Community Building**

Please submit application with copies of two types of identification (ex. Tribal ID, Driver's License) to:

Melissa Guzman, Election Judge
By Email: melissag@nezperce.org
By Fax: 208.843.7414 or
By Mail: Attn: Election Judges
General Council
P.O. Box 1050
Lapwai, ID 83540

For questions or inquiries, please contact: Melissa Guzman, phone: 208.621.3828 or email: melissag@nezperce.org.