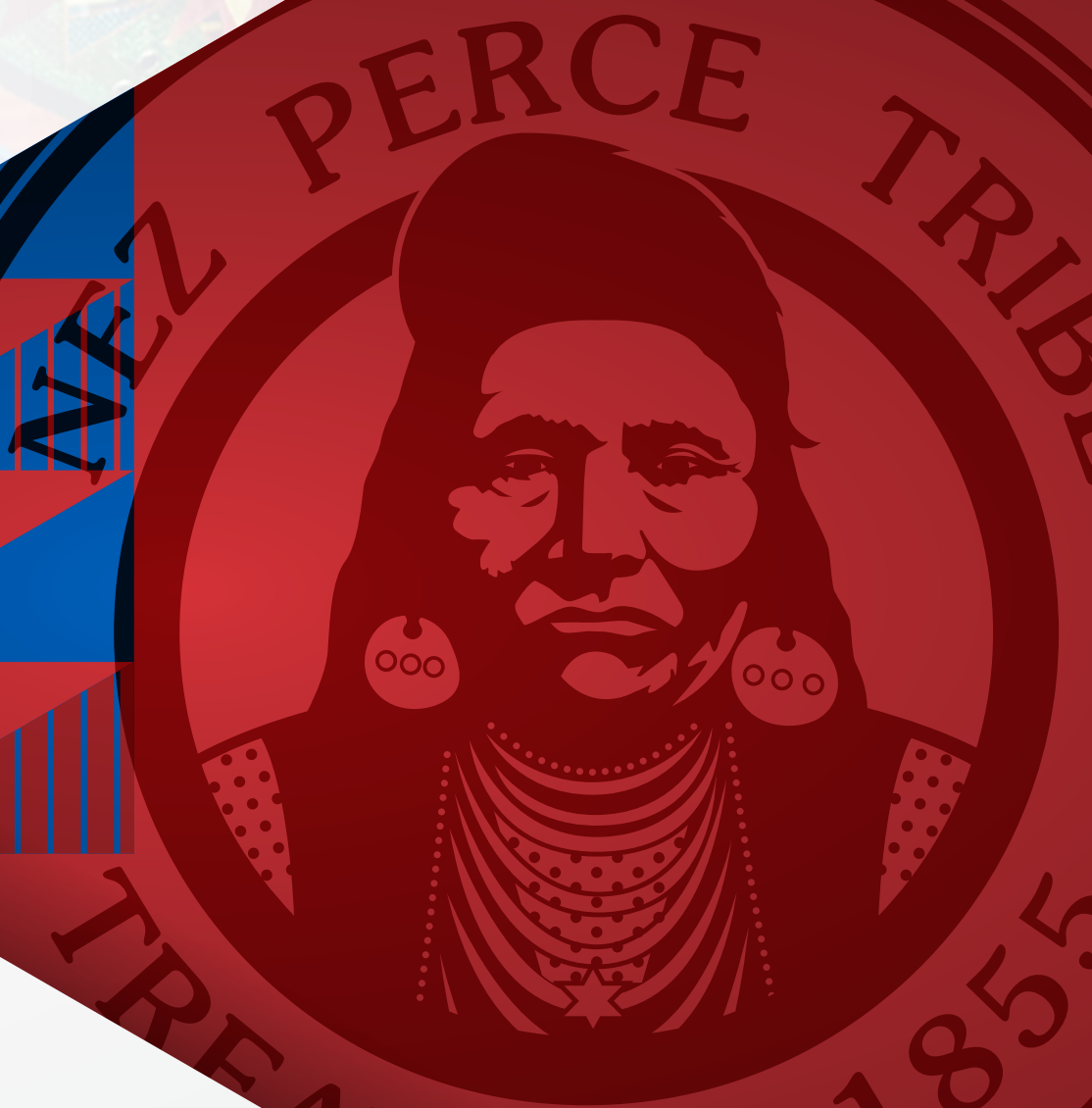




GENERAL COUNCIL

Semiannual Report - Fall 2022





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Nez Perce

TRIBAL EXECUTIVE COMMITTEE

P.O. BOX 305 • LAPWAI, IDAHO 83540 • (208) 843-2253

September 22, 2022

Nez Perce Tribal Members and Guests:

The Nez Perce Tribal Executive Committee would like to welcome and thank you for your attendance at the 2022 Fall General Council. We are delighted to be able to come together with you all in person as we continue to work towards growth and vitality for the Tribe.

General Council is a wonderful opportunity for all of us to share ideas, express concerns and work toward solutions together. We value this time to hear from you on how we can work for the betterment of all Nimiipuu.

Although we faced many challenges over the last several years, I believe we are emerging stronger and more resilient than we have ever been and it is important that we remain focused on the future and the big picture. Although we do not always agree on everything, we can choose to center our attention on what we do agree on and how we can work together on difficult issues such as budgets, enrollment, and protection of treaty rights for the benefit of everyone. No matter what we face, we should always keep The People in mind as we make decisions on these important matters.

The information provided during these meetings is helpful and useful. It is important that everyone maintain awareness of matters concerning the Tribe because these matters affect all of us including our future. We encourage everyone to be an active participant in the presentations provided over the next few days. As the General Council, we are here to represent you; your voice matters.

We are thankful to have you here and we wish you and your families continued blessings.

Kind regards,

Samuel N. Penney

Samuel N. Penney

Chairman

Executive Direction

Executive Director's Office | Jesse Leighton | 208.843.7324

The Executive Director's Office manages the intergovernmental affairs of the Nez Perce Tribe. This includes a major role in the protection and management of treaty resources, providing and improving services in education, and delivering quality services to those in need. The role of the Executive Director also includes providing a safe environment for employees and the ability for employees to accomplish the goals set by the NPTEC.

Among many other routine tasks and special projects, this work also includes programs such as:

Limited Liability Company (LLC) Certification. Title 12-1 of the Nez Perce Tribal Code authorizes the organization of LLC companies through the Nez Perce Tribe.

Non-Profit Corporation Certification. Title 12-2 of the Nez Perce Tribal Code authorizes the organization of non-profit corporations through the Nez Perce Tribe.

Avista Internship Program. Enrolled Nez Perce Tribal Members, 18 years and over, enrolled full-time at an accredited college, university or vocational school who have maintained a 2.0 cumulative GPA are eligible to apply for summer internships.

Slammin' Salmon Skins Employee Incentive Program. The goal is to promote and encourage tribal employees to think and act above and beyond their regular job duties. Items in the tribal store are also available for purchase. Appointments can be made by calling the office.

Local Education Program Fund. 55 awards were shared by local school districts, private schools, colleges and tribal programs totaling \$456,332.00. The next funding cycle will open in March 2023.

School Supply Distribution. Each year, approximately 1,000 students receive school supplies through the generosity of the Nez Perce Tribal Executive Committee. 2022-2023 school year distributions were held beginning August 4th through September 9th serving children in grades pre-K through 12.

COVID-19 Pandemic. In response to the COVID-19 pandemic, the Executive Director's Office has been able to supply personal protective supplies and sanitization supplies and services for employees, tribal meetings and events including memorials and funerals.

Gel hand sanitizer refills are available every other Thursday (payroll week) from 9:00 a.m.-10:00 a.m. at the Sweetwater Recycling Center in Lapwai and the Wa-A'Yas Community Center in Kamiah.



SRBA Individual Water & Sewer Assistance

Otta Moody | 208.621.4771

The SRBA Individual Water and Sewer Septic Assistance Program (IWSSAP) is funded under the Domestic Water fund of the Snake River Basin Adjudication Allocation, and governed by the SRBA Settlement Allocation Policy NP 19-071 (November 2018). Since the inception of the program, the purpose has remained to ensure Nez Perce Tribal members have access to adequate domestic water, which is accomplished through the installation of water wells and sewer septic systems, as well as updating household fixtures that support domestic water. Individual requests for water and sewer systems are accepted year-round with awards contingent upon individual need, funding availability and eligibility.

Nez Perce homeowners living within the service area—those living on the reservation or within a sixty-mile radius from the reservation boundary—may receive assistance for the installation/repair/replacement of water and sewer systems; repair or replacement of household fixtures that support domestic water including hot water heater, shower/tub, toilets, sinks; addressing urgent matters that are directly related to domestic water (i.e., plumbing, mold remediation, septic pump, etc.) Services provided are needs based with priority applied to severe cases. In light of the pandemic and substantial increase in material costs, along with the high demand for services, the waiting period has expanded. Applicants are placed on a waiting list for non-urgent matters.

The SRBA has joined forces with the Nez Perce Tribal Housing Authority (NPTHA) and the Emergency Housing Assistance Fund to cost-share projects whenever applicable. This, in turn, will help alleviate extended waiting periods. SRBA Applicants are encouraged to apply for funds through the NPTHA and Emergency Housing Assistance Fund. The waiting period is potentially longer if applicants choose not to submit the additional applications. Applying for services with the other programs will help expedite projects and potentially shorten the waiting period. It also helps expand tribal dollars by using grant funds as the primary funding source.

Day Labor Program

Dakota Zimmermann | 208.621.3673

The Day Labor Program is a holistic approach to improving community welfare and morale by meeting the needs of elders, tribal programs and those who have barriers to traditional employment. Several of the contractors report how the program has significantly helped improve their circumstances, many of which have gone on to gainful employment. Watching contractors' confidence grow as they have the opportunity to demonstrate their work ethic and skillset is invaluable and healing for all involved.

Transportation Program

Mary Beth Frank Clark | 208.621.3682

Aht'Wy Interchange Project: Due to escalating costs of fuel and materials plus delays in freight of materials, the project needed an additional \$6.5 million at the end of April 2022. ITD and Tribe requested this additional amount to USDOT and was notified late summer this project was unsuccessful on capturing the funds. However, the Tribe has identified additional federal resources and currently refreshing the PS&E's, requesting shortfall funding, and then anticipate bids can go out as soon as December 2022.

Cherry Lane Bridge construction (along HWY 12) began in April 2021. Delays on delivery of material occurred earlier this year, however, the County project maintains its scheduled and plans to be completed by October 2023.

Aht'Wy Circulation Road project scope is to examine, project and analyze future Average-Daily-Traffic (ADT's) impacts and to redesign the circulation within the Aht'Wy Business sector. This project is on 'hold' due to Enterprise and Tribe working on their plans of development.

Appaloosa Express continues to provide alternative transportation to the public. Like across the United States, staffing is a challenge. Full and Part-time Drivers with a class C CDL and passenger endorsement are desperately needed.

Appaloosa Express received funding for a new on-demand vehicle and 7 bus bay doors to be implemented on the existing bus barn. Two bids went out for bus bay doors but no response due to Covid-19, looked to sole source the project and found all vendor's prices have tripled in cost due to Covid-19 parts and services unavailability. Will continue to seek available vendors to complete the project as well as funding to subsidize the extra costs to make up for funding shortage of awarded grant.



Economic Development

Ann McCormack | 208.621.3710

- The Nez Perce Tribe BIA Tourism Feasibility Study has been completed by Group 106, \$40,600. The next planning phase will be to apply for funding to develop a tourism strategic plan and business plan.
- CARES CEDS/Resiliency Planning grant and the NPT CEDS for 2022 to 2027 by Alivia Metts, Metts Group, and Ethel Greene, the Resiliency Plan by Lyn Craig, Grants Writer and Project Developer, and the Nez Perce Tribe 2021 Economic Contributions on the Regional Economy Update has been completed by Steven Peterson, Economic Researcher with grant award amount, \$107,400.
- SSBCI, the State Small Business Credit Initiative, has been submitted by resolution to the ATNI-EDC to manage if funded for submittal to the US Department of Treasury in the amount of \$970,000 on the Tribe's behalf. If awarded to the Nez Perce Tribe through the economic development office these funds will be used by the Nimiipuu Community Development Fund to lend to the tribal community entrepreneurs and to the Nez Perce tribal government and/ or NPT Enterprises projects over a ten-year period of time. If all the funds are deployed the Nez Perce tribe will be allowed to keep 100% of these funds to relend for future lending purposes.
- Grant Award for "Advancing Tribal Food Systems-Based Economic Development in Northern Idaho Research," or T-HUB in partnership with the Coeur D'Alene Tribe and the U of I for \$750,000, three-year project has begun. The research team will examine the potential of growing food, plant or protein, processing that food and then marketing it to other tribes and to the public.
- Grant Award for "EDA Partnership" in the amount of \$180,000 for 3 years to support the office of Economic Development planning is now in year II. as of July 1, 2022.
- Grant Award with Idaho Native American Women's Business Alliance members and Idaho Women's Business Centers receive \$2.5 Million grant. Tribe will receive \$150,000 to hire a director of the new Nez Perce Tribe Small Business Development program. Ty Domebo has started as the NPT SBA Director to provide small business development needs to clients and has made many contacts with professional associates and potential clients within the region to date.
- AmeriCorps Contract. The Economic Development Planning office will oversee the AmeriCorps Vista program. AmeriCorps grant for \$ 50,000 /Tribe match \$19,000 for year II. to begin year II. on October 1, 2022. Dr. Holt, the project director is advertising for potential hosts and AmeriCorps VISTA members now.

Economic Development

Ann McCormack | 208.621.3710

- The Research Library grant was awarded to the Economic Development Planning office. Accepting the \$40,600 grant by resolution will begin on October 1, 2022. The Research Library will be housed in the Boards and Commissions building.
- AmeriCorps NCCC 8-member team were in Lapwai from May 15 to June 27, 2022. They were able to plant five small gardens on Main street and at the Lapwai Methodist church on Highway 95. The NCCC assisted the Department of Transportation to make sand bags for the flood on Highway 95 and to assist several elders with planting their gardens. The Nez Perce Tribe appreciates the service of the NCCC. They have been deployed here for six years running. Thank you NCCC for your excellent service.
- The almost ten acre Wallowa Lake Conservation Easement purchase dedication was finally celebrated on August 21, 2022 at the Lodge. There were up to 100 people present for the ceremony. The conservation easement working committee was also present: Dave Cummings, Geoff Whiting, Dr. Karen Antell, James Monteith, and Ann McCormack. Chairman Sam Penney spoke and the Tribe gifted a Pendleton blanket to Dr. Karen Antell for her four years of service donating her time to write grants for the fundraising effort. The NPTEC and maybe twenty other tribal members were in attendance. Kevin Peters and Valerie Albert displayed a blanket design that they were commissioned to design by the Lodge to commemorate the 100-year anniversary of the Lodge. Orders will be available this fall.

Community Centers

Aqua Greene / Pete McCormack PNW | 208.843.7360

Etta Axtell WYS | 208.935.5261

May of 2022 we gained Carmen Bullock as our Community Center Aide, welcome aboard Carmen!

We have scheduled multiple meetings for various tribal departments. A class from St. George's School out of Spokane Washington spent the night at our facility. A faculty member brings her 5th grade class down every year for a field trip learning of the Nez Perce Tribal Culture.

We provided transportation for youth to attend the Gathering of Native Americans, put on through the Students for Success Program. It was a two-day conference centered around bullying. This summer our activities included bingo, aquatic center for swimming, and necklace making.

We held a back to school barbeque this year. Thank you to Wayde WhiteEagle with the Nez Perce Tribe Police Department for cooking the burgers and hot dogs. We appreciate your assistance.

We will make our presence known this year at the Annual Kamiah Barbeque Day Parade. Our plan is to throw candy to the crowd.



Community Centers

Alexis Coomer TWP | 208.476.7407

It is the purpose of the Teweepuu Community Center to provide service opportunities in the areas of recreation, education, culture, health and fitness to members of the tribal and non-tribal community. The Teweepuu Center offers meeting space for Tribal Departments/ Boards/Commissions and community members to congregate safely. Supportive services and resources are made available to community members. The Teweepuu Center will collaborate with Tribal Departments, Local Agencies and Organizations to provide opportunities and activities for the community-at-large.

The community center is currently accepting reservations for meetings, b-day parties, and other private reservations. Local job postings, news, upcoming events and applications are made available to community members.

Previous Activities held from May- August 2022 at the Teweepuu center include:

Nez Perce Language Classes
Ribbon Shirt & Ribbon Skirt Making
Community Potluck Dinners
Senior Advisory Board Meeting
Voc Rehab Event
Community Yard Sale & Indian Taco Fundraiser
Boys & Girls Club Community Outreach
Aquatic Center Swimming for Youth
Defy Jump in Moscow Youth Activity
Movie Night Rex Theater Orofino
Visit Bears at WSU eat Pizza & Play at Park in Moscow
Housing Board of Commissioners Meeting
Resolutions Committee Meeting
Community BBQ sponsored by Senior Advisory Board
School Supply Distribution (Kamiah) assisted Orofino Students
Technical Assistance Meeting (Hemp Informational Meeting)
Movie Night Under the Stars
Aquatic Center Swimming Youth
Huckleberry Picking, Mtn Tea Gathering Youth and Adults
Back to School BBQ
Senior Birthday Lunch & Bingo
Lumberjack Days Parade Float Planning Meeting
Public Budget Meeting
Human Resources Benefits Meeting

Upcoming Events:

Introduction to Stick games
Food Preservation Classes
Soap Making Class
Jam Making Class
Movie Night under the Stars
Family Bowling Night
Community Potluck
Lumberjack Days Parade (Float)
Nimiipuu Storytelling
Sewing classes
Mountain Tea Gathering

**Special thank you to Bill and Lori Picard for
Donating a BBQ & Susie Weaskus for donating
movies to the center.**

Maintenance

Rich Ramsey | 208.843.7405

The mission of the Maintenance Department is to provide efficient maintenance services at the highest standard for all tribal facilities. It is our goal to deliver the Nez Perce Tribe with all general maintenance, including carpentry, electrical, plumbing, HVAC, grounds keeping and roads maintenance.

We intend to accomplish this by utilizing all new methods and technologies available to create a safe and energy efficient work environment. With the use of these methods we plan to upgrade the appearance and safety of all facilities used by the Nez Perce Tribe.

The Plant Maintenance Department has completed the following projects from May 2022 to Oct 2022:

- Completion of Fire Alarm and Fire Sprinkler system inspections
- Completion quarterly vehicle services
- Completion of quarterly HVAC unit inspections and filter changes
- Assist with School Supply Distribution
- Continue Phinney Building GSA upgrades
- Carpet Installation Phinney Building
- Install New Widows Phinney Building
- Install HVAC system at Fire Management Warehouse and Fire Management Weight Room
- Duct and Vent cleaning of all HVAC systems
- Install Sidewalk TANF



Education Department

Education Admin

The 22nd annual Nez Perce Cultural Camp was held at Wallow Lake Camp on August 2-4 (22 students in grades 8th-12th) and August 9-11 (85 students in grades 4th-7th). This year's camp theme was wic'éetx wáaq'is: qepsqéps ciláakt, qepsqéps néekt, qepsqéps hewléexhewlex (Be healthy! Strong body, strong mind, strong spirit). Camp activities focused on fitness, exercise, and nutrition considering both traditional and contemporary knowledge. Wilfred "Scotty" Scott and Florene Davis continued in their roles as Resident Elders who help with inspiration and sharing knowledge on tribal history and language. Lee Bourgeau and Pete Wilson lead presentations on traditional foods and medicines, respectively.

Vocational Rehabilitation

NPTVRS provides services to individuals with a documented disability. NPTVR Services provided are based on the Participants Individual Disability.

- We have 38 participants working through their Individual Plan of Employment (IPE).
- Nineteen not eligible due to noncompliance with their medical provider(s), NPTVRS Counselor(s) and their IPE.
- Six pending but waiting for medical reports to determine their disability eligibility.
- Sixteen participants, have been closed successfully due to meeting the 90-days of work and are considered permanent employees.
- Seven Transition students (16-24 years old) obtaining their GED classes through Lewis Clark State College, Adult Learning. Center.

NPTVRS provides the following training and certification(s) in the field of: Flagging certification, On-the-Job Training w/ Opportunities Unlimited Inc, Computer literacy Carpentry Apprenticeship, Welding Certification, Small business development, Heavy Equipment and Massage Therapy. We will meet the training needs each individual request. NPTVRS wants to welcome Feather Holt, who took the position as Counselor. She brings with her expertise in counseling and supporting families in need and with disabilities.

Students for Success

- Students for Success NAHOVA board members attended the ICADD Conference in Boise to accept their 2022 Outstanding Youth Prevention Group award from the State of Idaho. They received a plaque and a letter from the Governor. They received a standing ovation from the conference attendees. NAHOVA Board President, Joseph Payne, gave the thank you speech.
- NAHOVA youth also attended the CADCA Youth Leadership Training at Walt Disney World and UNITY National Youth Leadership Conference in Minneapolis, MN.
- Students in Project Venture did Mountain biking at Hiawatha Trail, backpacking trip to Duck/Hum Lake for 3 days and 2 nights, day hike to Elk Creek Falls.
- Hosted Gathering of Native Americans event for young people in June 2022. Other tribal youth also attended from different reservations.



State Tribal Education Partnership (STEP)

STEP piloted the following assessment activities: 1/ Grandparent to Grandchild Learning Updates, 2/ Sharing My Learning Story interviews (students), 3/ PhotoVoice (parents), and 4/ Reflecting on My Practice Pi'amkin [gathering] (Teachers). The intent is to see how relationships and storytelling can provide evidence of student's readiness to assume adult responsibilities after high school.

We offered the STEP "Introduction to Indigenous Pedagogy" hybrid class to our Kamiah and Lapwai school district partners in June-July 2022. This is a 2-credit class through LCSC. So far, we have 35 teachers and administrators from the two schools complete the course since Spring 2019.

Kamiah and Lapwai school staff attended the STEP 9th annual Native Education Research Summit on the Columbia River near Celilo Village on June 27-29. Tribal presenters Scherri Greene, Silas Whitman, and Rob Taylor shared their knowledge about the past and present connection of the Nez Perce to the river.

Mamá'asnim Hitéemenwees

Lapwai Center graduates:

HS – 39

EHS – 16

Kamiah Center graduates:

HS – 18

EHS – 3

- June 2022 - 16 staff attended the National Indian Head Start Directors Association conference/training in Tigard, OR; Staff in-service training at CRC
- August 2022 – 11 staff attended the Northwest Indian HS Coalition conference/training in Spokane, WA; Completed staff preservice training
- Completed Kamiah kitchen upgrade.
- The FY23 CACFP budget has been approved by the State Agency
- August 2022 – The Executive Direction office hosted a groundbreaking ceremony for a new facility for HS/EHS/Child care
- One staff person has completed her Bachelor's, four have obtained a CDA, and four will be ready to test to obtain their CDA
- Extended Child Care assistance for Essential Workers through July 2022 utilizing Child Care Covid-19 funding

Higher Education

In the 2021/22 school year, there was 125 scholarship recipients. Total funding was \$592,431 (Tribal= \$340,368; BIA Higher Education= \$252,063). We had 10.4% Associates, 59.20% Bachelors, 17.60% Graduate, and 12.8% Vo-Tech. In the period June 1, 2021, to May 31, 2022, we processed 21 graduation incentives (7 Associates, 5 Bachelors, 8 Masters, and 1 Doctorate/Professional).



Career Station (formerly Adult Ed):

The Career Center administers two federal programs: 1) an Indian Employment, Training and Related Services Consolidation program using the legislative authority (PL 101-477 as amended by PL 115-93), and 2) a Native American Career Technical Education Program. An array of career services is available for an education, training, and/or employment plan. An eligible applicant is an enrolled American Indian and Alaskan Native individuals residing on or near the Nez Perce reservation.

For Fiscal Year 2022 starting on October 1, 2021, through August 24, 2022:

- Ten students are enrolled in an ABE/GED program to ten students. One completed the GED, and on a health care pathway to become a certified nurse's assistant and a registered nurse.

- Eighteen students are enrolled in a career technical education programs. Four students completed two year degree programs. The students are in training to attain industry certifications to work the aviation, business/marketing, accounting, hospitality, industrial maintenance, auto mechanic programs, heating/air conditioning/ventilation (HVAC), welding, graphic communications and nursing programs.

- Three high school students complete a dual credit course with LCSC's career technical education program in heating, air condition and ventilation certification.

- Six students enrolled or in the enrollment process to become Certified Nurse's Assistants. Of those students, two are with an interest to become registered nurses and/or carry a passion to work in the tribal health care network. One student attains the industry certification, and the other five are in progress.

- Thirteen students complete a five week Idaho Transportation construction trades training program. This program is under a partnership with the Nez Perce Tribal Employment Rights Office and the Idaho Transportation Department.

- A regional career fair for high school sophomores and juniors was held on May 17, 2022 at Lewis-Clark State College. The "Dream It Do It Here" annual event is hosted by the Inland Northwest Workforce Council.

The regional outlook on or near the Nez Perce reservation is with good opportunity to work in occupations with high demand with a variety of industry sectors. The industry sectors are in manufacturing, health care, hospitality & tourism, technology, natural resources, transportation, building trades, engineering, business & finance, education, governmental services, energy, to name several.

The Career Center staff is ready to serve students to build employability for the local labor mark. Contact the Career Center to attain a high school equivalency (GED); enroll in a short term workforce training or industry certifications, career technical education certificates/degree programs, pre-apprenticeship and apprenticeship. The Career Center also serves job seekers with work readiness support for an employment/-career opportunity. Follow us on our Facebook page @NPT Career Center.



Fisheries Administration

Jay Oatman demonstrating a salmon carcass work-up during spawning ground survey training with Savion Henry and Bethany Guzman taking notes.





Lydell Mitchell sampling kokanee on Wallowa Lake as part of his summer fisheries internship at the Joseph Field Office. Photo credit: Mike Meeuwig (ODFW).



Imnaha rotary screw trap and DFRM Research tent in late spring.



New Camp Creek weir site in 2022 for continued adult Imnaha steelhead monitoring.



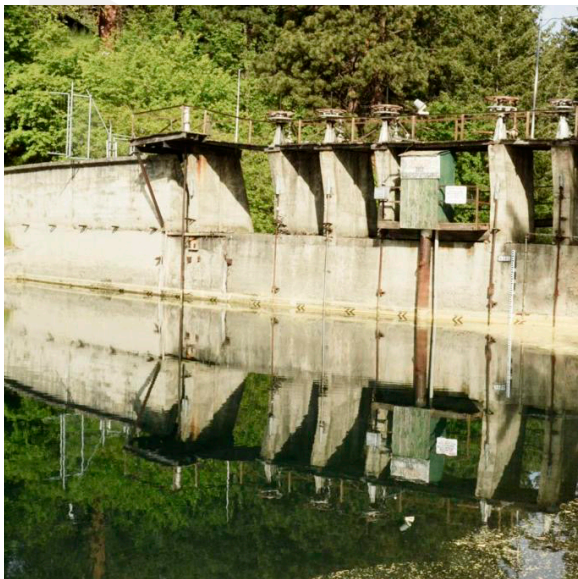
Western Pearlshell Mussel photographed near the Imnaha trap during snorkel surveys. May live up to 100 years. Considered "at risk" due to declining numbers throughout its native range.



Oregon Floater Mussel photographed near the Imnaha trap during snorkel surveys. Listed as a “species of concern.”



Nez Perce encampment at the foot of Wallowa Lake.



Wallowa Lake Dam in need of repair and fish passage in preparation for Sockeye reintroduction.



Hauling weir panels to the 2022 Crazyman Creek weir location.





Staging weir materials at the 2022 Crazyman Creek weir site for adult steelhead monitoring.



Wild Imnaha steelhead released above the weir to spawn naturally.



Installing the new 2022 Crazyman Creek weir for adult steelhead monitoring.



Imnaha Canyon in late spring.





Imnaha Canyon in summer.



Imnaha River confluence with the Snake River 6 kilometers downstream from the rotary screw trap site.



Imnaha Canyon in winter.



Minam River home to steelhead, Chinook & Coho salmon and bull trout and a unique history of Nez Perce use and occupation.





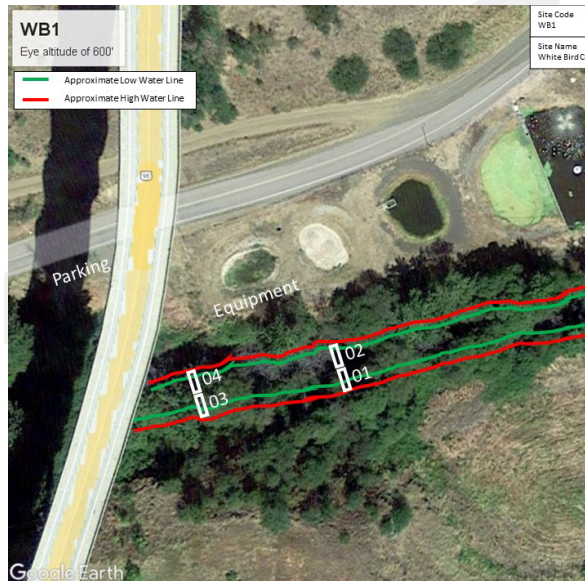
NPT and US Geological Survey staff checking the trawl net for fish during summer night sampling on Wallowa Lake.



Collecting Chinook Salmon spawning ground survey data on the Imnaha River.



Falls in the Lostine River Canyon – a natural, partial barrier to upstream migrating salmon and trout.



An overhead image showing the location of the seasonal Instream PIT Tag Detection System in White Bird Creek in the city of White Bird, Idaho. White boxes in the image show the location of individual antennas in the stream.

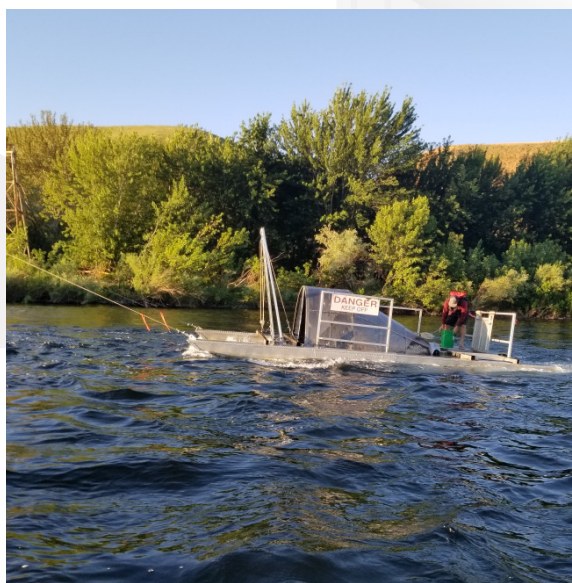




Brent Broncheau and Morgan Sublett beach seining the lower Clearwater River.



Net of fall Chinook Salmon beached seined on the lower Clearwater River.



Rotary screw trap operating in the lower Clearwater River.



Human Resources Department

The Human Resources Department worked with all NPT entities to negotiate with Delta Dental, and Symetra to increase benefits offered, while reducing health benefits cost to employees for FY 2022.

The Human Resources Department completed renewal/open enrollment of employees in the Nez Perce Tribe Health Benefits for the FY 2022.

The Human Resources Department met with Columbia River Inter-Tribal Fish Commission (CRITFC) to join forces regarding recruitments for NPT entities.

The Human Resources Department worked with Information Systems to begin implementing Laserfische forms to streamline Employee Action Notices.

The Human Resources Office assisted with the roll out of the Nimiipuu Energy utility cooperative at Res 2022, in Las Vegas.

The Human Resources Office addressed all outstanding employee longevity reports ensuring that eligible employees did not lose out on compensation due to the ending of the fiscal year.

The Human Resources Department conducted 9 New Employee Orientations, attended by 66 Nez Perce Tribe Employees.

The Human Resources Office presented our individual training module which utilizes our Nez Perce Creation Story for Tribal employees, to the Circle of Elders.

The Human Resources Office scheduled a training day at the Clearwater River Casino, initiating the Individual Training Module with our staff.

The Human Resources Risk Management Coordinator has provided 4 CPR/First Aid Trainings, which were attended by 42 employees.

The Human Resources Department continues to guide and review the recruitment process, ensuring consistent application of Tribal Preference.

The Human Resources Department has posted 42 new recruitments for tribal departments.

-This included 27 entry level positions, and 15 professional level positions.

The Human Resources Department has processed 15 Workman's Compensation claims.

The Human Resources Department has processed a total 5 auto claims.

The Human Resources Department has processed a total of 1 general liability claims.



Law and Justice

The Law and Order Executive Office continues to work to improve coordination between Law and Order departments so that we can better serve the community. This includes the hard work of understanding and addressing community concerns and complaints.

A long-standing need that has been addressed is the ability of tribal members to receive assistance with navigating through court process. The Law and Justice Department sought and obtained a grant-funded position of Court Navigator. It has been filled by Ricky Hernandez. While the Court Navigator cannot provide legal advice or legal representation, the Court Navigator provides procedural guidance to people who come to the courthouse and help them understand the requirements of the Nez Perce Tribal Court system. Court Navigator assistance is available on a walk-in basis during business hours. You can also reach the Court Navigator at 621-3780. We continue to explore other methods and avenues of helping tribal members more easily use our court system.

We are in the process of establishing a grant-funded juvenile diversion program in response to community input that we need to do a better job of intervening with our at-risk youth before they become part of the criminal justice system. The program will aim to “divert” at risk youth from risky and illegal coping skills and behaviors into healthy, culturally based activities and coping skills. The diversion program is a collaborative effort between the Prosecutor’s Office, Behavioral Health, Tribal Police, and Probation. We are very pleased with the great partnerships that we have with Behavioral Health.

We are seeking grant funds to develop and deploy a re-entry program to assist tribal members who have been incarcerated as they work to re-enter our communities. We have already established a core including Nimiipuu Behavioral Health, Prosecutor, Public Defender, Tribal Police, and Probation. We will look to coordinate with other programs and entities as we develop this program to help community members find a good pathway as they leave the jail system. As we work to get our jail running, we will have the control and freedom needed to craft a program that best serves our people.

To improve the reliability and availability of court related documents, we are seeking sufficient funding from the BIA to purchase a comprehensive court management system. We are also in the process of hiring a technology administrator so that we can better coordinate all of the information held by the various programs; improved reliability and accessibility of information will allow us to better serve tribal members. We are also implementing needed safety and security measures in the courthouse, including the hiring of a bailiff.



Law and Justice

Our police officers are diligently working to address the community's concerns that were voiced at the last General Council about law enforcement. The police understand that gaining increased community trust requires sustained transparent action. In addition to internal checks, balances, and oversight, the Law and Justice Department is utilizing independent experienced analysts to provide guidance on how to improve. Improvements will be shared transparently with the community as they are made.

A consistent issue that is being addressed is the inability (imposed by the U.S. congress) of our law enforcement to appropriately address intimate partner violence that involves non-Indian perpetrators of violence. Through the Violence Against Women Act, the tribe is now working to take advantage of the opportunity to exercise Special Tribal Criminal Jurisdiction over non-Indians for certain acts of intimate partner violence. In the upcoming year, more information and community events will be held to share how these changes can empower us to protect victims of intimate partner violence and to hold perpetrators accountable.

As we move forward, we will continue to strive to understand the community's needs, concerns, complaints and frustrations and to make needed adjustments and changes so that our justice system better reflects Nez Perce culture and values. To continue the process of improvement, we need to hear from you.

Nez Perce Tribal Court

The staffing of the Court has changed since the Spring General Council report. The temporary clerks who had been working for the Court were hired into full time positions, and worked hard to learn the duties of a Court Clerk. One of those staff members felt the position was not a good fit, so the Court is currently looking to fill one Court Clerk position. We have also increased our judicial staff, as Jeffery Phillips was hired as a part-time Associate Judge and began presiding over cases the end of June. Judge Phillips has presided over matters both in person and through Zoom. He has been presiding over the criminal matters for the court, as well as other cases on which the Chief Judge may have a conflict. The new schedule for cases in the Tribal Court has been implemented, and staff is working on making adjustments as needed.

The Tribal Court has continued to expand its use of Zoom in order to provide greater access to the Court from the parties to actions, and to ensure matters are heard on a timely basis. While this has been mainly used to ensure criminal matters are heard within the time frame required by Tribal Code, the Court has also been able to utilize this for Pro Tem Judges who reside out of the area to hear cases as well as allowing out of area parties to participate in hearings for cases filed with the Court.

Healing to Wellness Court currently has three participants, and all have successfully progressed to a higher Phase during this time. The Team is completing a final review of the Policies and Procedures and should be submitting them for approval soon. The Healing to Wellness Court continues to look for ways to expand awareness of HTWC through increased interaction with the general public, and have begun scheduling Team meetings specifically to address this issue.

The Chief Judge serves as co-chair of the Idaho Tribal Court-State Court Forum, and recently participated in a Zoom meeting discussing resuming regular meetings of the Forum, possible dates for our next meeting and possible subjects. There will be on-going meetings to finalize a Fall meeting which she will also participate in.



Probation Department

Staff are members of several organizations that help them to better serve and rehabilitate community members who have had interactions with the court system:

- Idaho Juvenile Justice Association (IJJA)
- Tribal Juvenile Justice Assoc.
- American Probation and Parole Association (APPA)
- Association on American Indian Affairs: Native Youth Community of Practice
- Warrior Down (White Bison Re-Entry Program)
- PEACEMAKERS

Probation has helped several clients obtain needed treatment services. Probation continues to work with 2 Healing to Wellness clients to maintain sobriety and compliance with court. Since last General Council, there have been 2 adults and 1 juvenile who have successfully completed probation.

Probation integrates an understanding that consistent employment is important for rehabilitation. Probation works with Voc-Rehab to get clients training and job ready. Probation works with Job Corp to identify clients that are eligible to apply for work trainings. They also work with the Education Department to help clients start their GED process and with LCSC Work Force Training for clients to receive training to create job opportunities.

Probation is working to help tribal members who have been incarcerated. Probation will be working with the Warrior Down Re-Entry program to help Tribal Members returning after incarceration so that they can access resources and re-establish themselves on the reservation. The overarching goal of this program is to build capacity within the Law and Justice Department and to steadily reduce recidivism rate among formerly-detained Tribal youth and adults on the Nez Perce Reservation.

Probation strives to coordinate and integrate with our communities and tribal departments at events like the teepee races, Police National Nite Out, Law Enforcement coordination briefings, and other community events.

Prosecutor's Office

The Prosecutor's Office is being filled by Anne Kelleher as we work to hire a full-time prosecutor. Anne brings a wealth of knowledge and experience to the position. She has worked as a law enforcement officer, prosecutor, and police training specialist. Anne is familiar with the Tribe; she was Deputy Prosecutor for the Tribe in 2015.

The Prosecutor's Office is spearheading the Diversion Program that is aimed at "diverting" at risk youth from unhealthy coping skills and illegal behavior into a program that will help them learn healthy, culturally based, activities and coping skills.



Public Defender's Office

The Public Defender appears in tribal court to represent adults and juveniles accused of committing criminal offenses. The purpose of the Office of the Public Defender is to safeguard individual rights in all criminal and related matters, from arrest or threat of confinement through all stages of the criminal proceedings including appeal and probation matters, if any, consistent with applicable laws, court rules, and rules of professional responsibility. This Office also represents clients engaged in the Healing to Wellness Court.

The Public Defender provides guidance to individual tribal members concerning civil matters before the Court, so long as the opposing parties in a civil matter are not both Nez Perce tribal members.

This office worked to negotiate favorable plea bargains and deferred prosecution agreements for its clients. We drafted and filed suppression motions, requested additional discovery as necessary, and advocated for clients with sentencing and probation issues. We also repeatedly seek the reduction of bail both at initial pretrial hearings and in formal bail-reduction proceedings. We work closely with Healing to Wellness Court participants to ensure that their needs are met.

Accomplishments

1. Current active caseload: 187 cases are open and pending. Approximately 41 cases were resolved and closed between April and July 2022.
2. This office has vigorously pursued motion practice to protect the individual defendants' rights under the Code and the Indian Civil Rights Act. This past year, the Public Defender noted that many older matters were still pending in court, and after conducting research on the Covid-19 closure and Tribal Resolutions, filed a Motion to Dismiss for Violation of Speedy Trial in CR21-151/152 (Tribe v. NB) on July 23, 2021. Following additional briefing and oral argument, Judge J. Repp granted the Motion on February 7, 2022.
3. After obtaining this ruling, the Public Defender filed eleven Motions to Dismiss with supporting briefs outlining the particular facts of each case and why dismissal was appropriate. The Court dismissed nine of those cases, and two are still pending responses from the Prosecutor, and oral argument.
4. Based on other legal issues, Motions to Suppress and supporting briefs were filed on behalf of three Tribal members, and a fourth suppression issue was discussed with the Prosecutor, resulting in dismissals on three cases, with the fourth still pending response briefing from the Prosecutor, and oral argument.
5. The Public Defender has also found the need to file motions requesting mental competency evaluations from a psychologist to determine defendants' ability to understand and assist in their defense. The Court granted such motions in three cases.
6. This office assisted Tribal members with civil case questions. From January 2022 to date, the Public Defender has assisted at least 18 Tribal members with civil case questions, including such matters as filling out court forms, probate, trust land leases, powers of attorney, enrollment, and opioid claims.
7. The Public Defender takes an active role in grant programs, including the Healing to Wellness Court Team, Tribal Code Revision team, the Sex Offender Registry grant (working with the SORNA officer to bring convicted offenders into compliance), and anticipates participation in new grant programs such as the Juvenile Diversion program and Special Domestic Violence Jurisdiction program.



Tribal Employment Rights Office (TERO)

1. The TERO Director & our Compliance Officer attended ATNI over in Bellingham Washington June 2022. NPT TERO Program pushed a Resolution that will help support the Government/TERO relationship and this will encourage the Unions to train our people.
2. NPT TERO became a registered Apprenticeship Program August 2022
3. TERO staff attended the National TERO Conference over in Tulsa, OK and our Staff member. Laatis Lawrence was awarded the "TERO Staff of the Year 2022." She is our TERO Client Advocate.
4. The NPT TERO Program honored Mary Jane "Tootsie" Souther at the National TERO Conference during the honoring ceremony. Mary Jane "Tootsie" Souther sat on our TERC Board for many years.
5. TERO currently has a shared client who is attending the OXARC school of Welding in Spokane, WA and she will graduate October 7, 2022. She will have to finish up her OJT with a welding job of her choice.
6. NPT TERO had 13 clients go through the Heavy Equipment training the ITD hosted which was 5-weeks of hands on training. 8 Clients took this training over in Idaho Falls, ID and then 5 clients took this training in Rathdrum, ID. These clients will be placed into our Apprenticeship Program and placed with companies until they journey out.
7. Our TERO Program will be attending the TERO Legal Update in Las Vegas which will happen in December to keep our staff updated on the TERO world.

Nez Perce Tribe Gaming Commission Office

Director, Chantel Greene, cgreene@nezperce.org
Internal Auditor, Alene Powuakee
Gaming Agent, Ken Kipp
Licensing Agent, Liz Minkey

Commissioners
Leotis McCormack
Tess Greene
Eva Higheagle

Meeting Schedule

Regular Gaming Commissioner meetings are held on the Second and Fourth Monday of every month at 5:00 p.m., currently in the Casino Restaurant meeting space.

PURPOSE

Nez Perce Commission, the single tribal agency primarily responsible for regulatory oversight and for monitoring compliance with tribal, Federal and applicable state regulations.

The Nez Perce Tribe Gaming Commission's (NPTGC) vision is to protect the assets of the Nez Perce Tribal Gaming Enterprise by ensuring adequate internal controls are in place and conformed to. Ensure that all gaming activity is honest and fair. Regulate all forms of permissible and authorized gaming within the jurisdiction of the Nez Perce Tribe.



Nez Perce Tribe Gaming Commission Office

OVERVIEW, GOALS & ACCOMPLISHMENTS

The Gaming Commission department is working on improvements to the functionality of the operations and building trust between entities. The Gaming Commission led meetings that resulted in a successful resolution to acquire funding for the Gaming Commission staff department offices. The Gaming Commission will soon have a new building, work with the Executive Direction and Construction Department for the office move. This will put the Gaming Commission regulatory back into compliance. Working on the timeframe of our next temporary move to a new purchased building. Immediate fixes to internal issues one being our badge system. Will be purchasing a new printing system, IDville, which will be professional badges with embedded time clock barcodes with access door capability. The Director has been working with the HR and Finance Departments to address this need and will be provided in the next two months.

Goals

- To regulate the gaming operations of the Clearwater River Casino and the It'seYe Ye Bingo & Casino, by assuring compliance with: a) Nez Perce Tribal Gaming Ordinance, b) Regulations of the National Indian Gaming Regulatory Act (IGRA), c) Class III Gaming Compact between the Nez Perce Tribe and the State of Idaho. d) Tribal Internal Control Standards (TICS)
- Protect the tribal gaming operations and property from illegal activity. a. The Commission Director is working on Peace Office Recognition and public safety of our Tribal community and protection of Enterprise assets that funds all of our tribal programs. This is in alignment with the MOA and protocols of law enforcement presence on Gaming Facility and tribal property.
- Assure that gaming licenses are issued with adequate background investigations being conducted and suitability determinations made in a timely manner.
- The Rules and Regulations of the Indian Gaming Regulatory Act, Minimum Internal Control Standards (MICS) and Tribal Internal Control Standards (TICS) are adhered to by Clearwater River Casino & It'se ye ye Bingo & Casino.
- Continue to advocate for the training of employees in the applicable internal Controls and rules and regulations. Assist all frontline employees of the Nez Perce Tribe Gaming Enterprises to maintain compliance with and use of the internal controls.
- Create a GC website for better access and coordination.



Nez Perce Tribe Gaming Commission Office

What we are working on

Meetings between the Enterprise team and the Gaming Commission are being established and working toward solutions. (On going)

Improving our badge system. Will be purchasing a new printing system, IDville, which will be professional badges with embedded time clock barcodes with access door capability. The Director has been working with the HR and Finance Departments to address this need. (Still ongoing)

Working with HR to sync up HRIS, background checking and credit reports, so we are working from the same system and mitigate redundancy. We are working with the HR department so they are doing background checks during the recruitment process before accepting and approving new hire referrals. We have notified the HR department and the EO of these topics and we need to work together to make sure we are all on the same page. We are working together to make sure the HR dept. also gets what they need to accomplish internal processes such as background checking and internal transfer issues and they expressed they need a budget to start doing the background checks during the recruitment process. All is being done through clear communication from the Gaming Commission and Enterprise Management. (Still on-going)

We are working with NIGC to organize a step by step shortened process that keeps us within compliance.

The Gaming Commission dept. will be working with the new Marketing Director toward a robust marketing report that will provide recommendations for improvements to help the gaming floor. This will line out several benefits for tracking for economical and marketing purposes, tracking to eliminate expulsion use, cutting employee data in-put time and easier access for jackpot winners distribution and other to be weighed against the cons to share with all. One example of how the Gaming Commission dept can help is through training with the Gaming Commission, Gaming Agent, IYY for example went from 13 downed machines to 5 in one day with all of the Gaming Commission staff visiting. More training will continue with relationship building. GC will also include HR into the report for wage market comparisons. (Still On-going)

The Director will be working with the EO and GM to address the expulsion process that starts with the Security ICP's and a Security Matrix recently shared. Security plan also recently received from the General Manager. (Still On-going)

Vendor license process needs to be established and learned, our Director and Licensing Agent are currently working on this and getting updated lists.



Nez Perce Tribe Gaming Commission Office

What we are working on

International vendors or employees (citizen license) need to have an established policy. (Still On-going)

Gathering Information from OLC as Enterprise shared about the Winchester Bar and Grill that has two machines with technology upgrades. This is within reservation boundary regulation. (Still On-going)

The GC dept. has requested funding to expand their team as the Enterprise is also looking to expand and provide more gaming throughout the reservation. The expansions will help our community grow and prosper, and our dept is looking to plan ahead of time, so we are ready for future expansion and have all the staff trained and ready to assist in any way that we can.

Proposals

- i. Blue Bird,
- ii. Wipfli LLP
- iii. REDW CPA

Inquiry only no proposal received

- i. MOSS ADAMS
- ii. Deltek, Inc.
- iii. Allied Solution Enterprise

Last year's selection was Blue Bird.

The Commission Director is working on Peace Office Recognition and public safety of our Tribal community and protection of Enterprise assets that funds all of our tribal programs. This is in alignment with the MOA and protocols of law enforcement presence on Gaming Facility tribal property. Coming Sept 15th was requested to be a part of the Fireside Chat on MMIW/P on trafficking and violence in Indian Country that leads to the need of Peace Office Recognition that would give our law enforcement the ability to protect from these injustices and protect our main source of revenue casinos on reservation.

Clarifying Job Duties and Responsibilities

Will be working toward a 5 year strategic plan that will begin 2023.



Child Support Program (CSP)

The Child Support Program (CSP) has focused on community engagement the past few months. CSP held various cultural events to promote family togetherness and to teach valuable cultural skills that could be used as in-kind child support payments. Events held were drum making, sweathouse making, fry bread making, family tree day, tipi set up. Events were made possible by the Idaho Children's Trust Fund, Potlatch Fund, and Nez Perce Tribe.

August is Child Support Awareness Month! Like every year we try host events in support of Child Support Awareness Month. This year we had the "The Great Tipi Race." We also set up at the Lookingglass Pow wow and ended the month off with a CSP Yard Sale, BBQ, and raffle.

Parenting class is set to start September 2022. We will be using the Linking Generations by Strengthening Relationships Program. The program assists fathers, mothers, and families in enhancing their capacity to promote strong, healthy, and positive relationships. A sewing portion will be included in the class where participants can sew a ribbon shirt/skirt while completing the class. In addition, we have 3 staff that recently became certified trainers in the Positive Indian Parenting curriculum.

CSP is always accepting new applications. CSP does not charge any fees, i.e. establishing an order, changing an order, application fee, paternity testing, etc. If you or you know of anyone that could use our services or want more information on our upcoming programs, contact our office at (208) 843-7362.



Drum Making



New Booth Setup

Fish and Wildlife Commission Office

This position entails performance of general clerical duties for the Fish & Wildlife Commission (FWC) which includes, but it not limited to, the following:

- developing and sending fall fishing season regulations according to FWC and/or Columbia River Inter-Tribal Fish Commission, Fish Science Management Committee actions for gillnet seasons;
- developing, sending and accepting fishing applications;
- developing permits and preparing them for approval;
- developing catch reports; receiving ceremonial salmon requests and getting the approved amount of salmon from freezer for applicant;
- developed an agreement for those that are canning salmon for FWC;
- responding to general questions and concerns from the Tribal public through in-person contacts, email and phone calls; and completing various program reports and implementing other program directives of the FWC Chairman.



Nez Perce Tribal Police Department

Tribal Police hosted the National Night Out which was huge success with a parade led by Law Enforcement and other First Responders and community participants. The night was opened with a prayer by Captain LeOtis McCormack and honor song by Dancing Eagle Drum group. There was food vendors and informational booths from the tribe and community and a water slide for the kids so something for all ages attending.

Our department did a BBQ for the opening day of Kamiah grade and high school with about 500 hundred in attendance. Also, our department did a pinning ceremony where Officer Tyson Davis was pinned and moved to Cpl. Tyson Davis and Detective Mike Stegnar was pinned and is now Sgt. Mike Stegnar. These two officers were honored for taking these positions and taking responsibility to Supervise our department to help our department in it growth to serving the Nez Perce Tribe and it communities.

Last but not least our department again did more drug operations and one in particular our department was able to take the following illegal drugs off our reservation, Marijuana (18.95 grams), Meth (110.55 grams) and Fentanyl (109 pills).



Department of Natural Resources

Natural Resource Administration Aaron Miles, Sr., Natural Resource Manager

The Department of Natural Resources (DNR) serves as the Tribe's land management department. The department manages tribal trust land, allotments, and fee-title property in addition to wildlife, cultural resources and aquatic species. The department is funded by a number of federal agencies, but the primary source of revenue is from the Bureau of Indian Affairs (BIA) 638 Single Line Agreement. The Single Line Agreement funds 5 of the 6 divisions in department and allows the department to leverage the funding as match for other federal grants and contracts. The Environmental Restoration & Waste Management (ERWM) division is the only division in Natural Resources whose primary source of revenue comes from the US Department of Energy to monitor the cleanup efforts on the Hanford Nuclear Reservation.

The Department Manager serves in the lead position and administrative role for the department. This includes the employee action notices for hiring and terminations, longevity increases, contract obligations, as well as adherence to the Human Resource Manual, and Finance Manuals.

One of the major roles of the department is to review federal and tribal projects that may or may not impact natural and cultural resources. As the department develops an Integrated Resource Management Plan, the goal is to streamline projects to conduct the projects in an ecologically friendly manner. This is important for the Tribe's overall economic development and protection of natural and cultural resources.

The manager is working with the Washington Department of Fish and Wildlife (WDF&W) to organize a government-to-government meeting between the Nez Perce Tribal Executive Committee and the Director Susewind of WDF&W.

One of the external duties of the department manager is to serve on the Environmental Protection Agency (EPA) – Region 10 Tribal Operations Consortium. The goal of the Consortium is to meet with EPA R10 Administrator and his staff on a quarterly basis to discuss technical and policy matters impacting tribes in Alaska, Washington, Oregon, and Idaho. The RTOC initiated a more effective and efficient organization to engage with EPA to better represent the needs of the Region 10 Tribes through an organizational leadership and hiring an executive director which is called the RTOC Administrator.

The Natural Resource Manager serves as the Vice-Chair for the Tribal Operations Consortium as well as the Human Resource Subcommittee Chairman. The RTOC has forced to deal with the revamping of the General Assistance Program (GAP) funding cuts for Region 10. The EPA American Indian, Economic, and International Office is revising the funding allocation and GAP Principles which ultimately will cut Alaska Native Villages and Tribes by \$1.5M in Region 10.

The RTOC is now working with the Regional Administrator (RA), Casey Sixkiller. The RTOC has met with Administrator Sixkiller several times to discuss Water Quality Standards, mining projects in Alaska and Idaho, along with other issues.



Cultural Resource Division

Nakia Williamson, Director

Salmon-Orca Summit- The Cultural Resource Director participated in Salmon-Orca Summit in Washington D.C. in advocacy for the Snake River, Lower Snake River dam breaching issue (July 13-14).

EWALT Tour- Provided presentations for Eastern Washington Legislative tour and tour of the lower Snake River-Richland area with Washington congressional staff (May 16-17).

Cultural Resource Internship Program- Just completed our 6th year of our Internship Program, funding entirely through a cooperative agreement with the Vale District-Bureau of Land Management (BLM).

Timiimap/Dworshak Dam Technical Work group- With work by CRP staff, established a new work group in the FCRPS to address cultural resource issues with the affected project area of the Dworshak Dam and effect upon cultural resources/historic properties significant to the maintenance of Nez Perce culture and identity.

Ethnography Program

TCP Site Condition Monitoring forms for Federal Columbia River Power System (FCRPS)- Ongoing effects from the FCRPS are ongoing, which requires reoccurring monitoring to determine whether characteristics that contribute to the National Register eligibility of historic properties are adversely affected, the Wana Pa Koot Koot (WPKK) Cooperating Group determined the growing need to develop a TCP and HPRCSIT Monitoring Plan that could outline consistent data collection methods and culturally appropriate procedures to monitor for traditional cultural properties (TCP) and historic properties of religious and cultural significance to Indian Tribes (HPRCSIT). With the completion of the TCP/HPRCSIT Site Condition Monitoring Plan in 2021, a monitoring document that dovetails with Jenevin (2013 and 2014), the Corps contracted with the Nez Perce Tribe Cultural Resource Program (CRP) to begin applying the monitoring guidelines and gather information that can assist in the development of long-term cultural resource management decisions.

Ethnography staff performed a site visit/Ethnographic survey to West Yellowstone Airport for a project with the Montana Department of Transportation (MDOT). Ethnography staff was present at the two-day planning meeting for WPKK in Mission, OR to plan for the groups projects and priorities over the next year. Ethnography staff also attended a site visit to Musselshell Meadows with representatives from the Tribe's water reclamation and fisheries programs, as well as members of the US Forest Service and NPTEC

Determinations of Eligibility (DOE) for 3 Traditional Cultural Properties (TCP) (19-NPT-02-ETHN)- located between the John Day and Dalles dams. This work seeks to establish these sites as eligible to inclusion on the National register of Historic Places, which allows us greater opportunities to protect and preserve these important cultural sites for future generations.



Archaeology

The Tribal Historic Preservation Office (THPO) Reviewed 29 projects on reservation, including 11 BIA ag lease renewals, 2 cell tower projects, 1 FEMA-funded culvert replacement, and demolition of the old BIA Superintendents House in Lapwai. The THPO is working with USFS to revise its programmatic agreement for addressing cultural resource issues on the Nez Perce-Clearwater NF.

The THPO also reviewed approximately 400 projects outside the Reservation boundaries for the Corps of Engineers, BPA, FEMA, FERC, USFS, BLM, and others.

The Archaeology Division completed 24 surveys, including 5 projects for the Tribal development projects at the request of the ED's Office, 4 DFRM rehabilitation projects, 1 well project for a Tribal member, 2 IT Department fiber line surveys, 1 cell tower survey, 1 BLM fire line project on Craig Mountain, and 3 projects for the Asotin County Conservation District, monitored archaeological sites on Dworshak and Little Goose Reservoirs, monitored several projects for Tribal departments and Avista Utilities, and finished the findings report for the Winchester Block Forestry survey conducted in Fall 2021.

Nez Perce Language Program

BIA Living Languages grant award- of \$159,957 will be used to recruit at least five Nez Perce Elder Speakers and five mentees for the formation of an Elder Conversation Council. The Elder Conversation Council will assist the NPLP program with the examination, review, editing, and transcription of 10 hours of archived audio/visual Nez Perce Language oral history and cultural content, to be used for the development of 10 culturally relevant, web-based, Intermediate/ Advanced NPL curriculum lessons to serve Intermediate-Advanced NPL students and community members. Project period 6/1/22-6/30/23.

Daily/Weekly K-12 NPL classes in Lapwai and Kamiah School Districts, ongoing advanced and beginner curriculum development and material for classroom instruction and www.nimipuutimt.org website

Land Services Division

Kim Cannon, Land Services Director

The Land Services Division has been working with the BIA towards the renewal of 2023 agriculture leases that expire at the end of this year. With crops being harvested this summer and fall, we will begin receiving crop reports. The BIA will be processing payments on the properties held in trust and leased for agriculture use. The division continues to work closely with the Nez Perce Tribal Police Department for trespass issues. Please contact our office or NPTPD if you suspect trespass or lease compliance issues are present.

The Nez Perce Tribe purchased land from the Trust for Public Lands in Joseph Oregon. This purchase was completed in March of 2022 and adds 56 acres to the Tribal ownership along the west moraine of Wallowa Lake. Two land purchases in Asotin County were purchased in 2022 as well that protected burial sites near the Asotin County Fair Grounds in Asotin Washington.



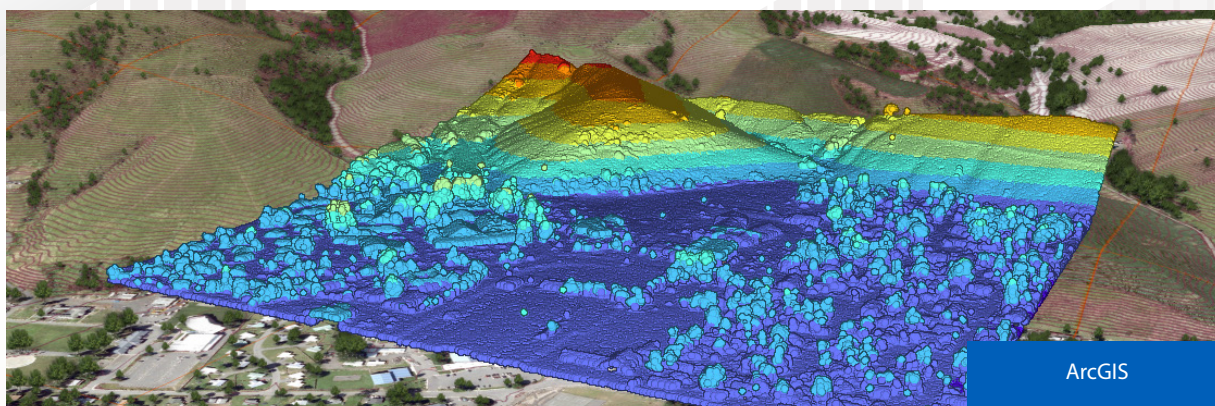
Land Services Division

Kim Cannon, Land Services Director

The Horse Program has been active with training and riding the horses. The horse herd has been in summer pasture since June. Summer pasture area for the Tribal horses is located on tribal units near Culdesac. The animals will be brought back to Sweetwater for the winter. Staff are preparing budgets for 2023 and are anticipating being able to offer a summer youth program.

The Geospatial Information Systems (GIS) program is a program designed to support all departments of the Tribe. The staff use special computer software for analysis of data collected and display the data in multiple ways. Maps, graphs, and automated story maps are a few of the outputs of the data. We received additional LIDAR, covering the reservation. LIDAR is light detection and ranging data, collected by a method for determining ranges by targeting an object or surface with a laser and measuring the time for the reflected light to return to the receiver. This information is useful in creating 3D maps and determining types of vegetation on the landscape. By next year, the program should have this data for the entire reservation. Upgraded the GIS computer system from ARC MAP to ARC PRO. Assisted Tribal Forestry with timber stand inventory plot data and produced numerous maps for departments to utilize in their work. We are available to assist with creating maps for Tribal members as well.

The Biological Control received annual funding from the USDA-APHIS for the 2022 year. This funding is essential to operate the Center and shows the support the USDA has for this Tribal program. The Center will be receiving new biological control agents (insects) to combat Yellow Starthistle. The insects available for controlling this noxious weed will effectively attack all portions of the plants, from top to bottom. Invasive weeds such as Yellow Starthistle are responsible for the loss of natural plant communities including plant species used for gathering. Staff visited several insect release sites along the Salmon River for monitoring purposes. A substantial effort by the Tribes project continues to keep Rush Skeleton weed at bay in the backcountry of Idaho. The Tribe's dedication to the fight against noxious weeds in the area is the best in Indian Country. The Center ships agents from coast to coast in the United States to fight noxious and invasive weed infestations across the country.



Water Resource Division

Ken Clark, Director

The **Brownfields Program** hired a new Coordinator and completed an investigation of the Log Yard Area of the old Blue North Mill property in Kamiah, ID. Collection of soil and groundwater samples at the site was conducted, and the samples were analyzed for petroleum, metals, PCBs, and PAHs. Hazardous materials abatement planning is underway for buildings at the BIA parade grounds. The Program also received a three-year, \$300,000 Brownfield Community-Wide Assessment Cooperative Agreement, which will provide funding for the Nez Perce Tribe to inventory, characterize, assess, and conduct cleanup planning and community-involvement-related activities for multiple brownfield sites along the Clearwater River corridor within the Nez Perce Reservation.

The **Surface Water Program** is conducting a year-long water quality monitoring project in the Lawyer Creek Watershed and algal toxins in the surface water of six reservation waterbodies. Because very little harmful algal bloom (HAB) data exists for ponds, lakes, or reservoirs on the Reservation, the Water Resources Division will analyze surface water samples for algal toxins (microcystin and anatoxin) and nutrients (N03+N02, OP, TP, TKN) to protect water resources and public health. Monitoring is being conducted monthly in six bodies of water within the Reservation boundary (Winchester Lake, Mann Lake, Talmaks Reservoir, Mud Springs Reservoir, Tunnel Pond, and Tommy Robinson Pond) to gather baseline data, determine if, when, and how long the toxins are present in the water, and to release public health advisories as needed. Nutrient concentrations will also be collected to identify correlations between specific nutrient constituents and algae blooms to inform management practices.

The **Solid Waste and Recycling Program** loaded and shipped their fourth freight truck of recyclable materials to market in March. Past shipments have all been corrugated cardboard (OCC) sent directly to mills in Oregon and Washington. This shipment was the first mixed load with bales of plastic bottles (PET #1 and #2), colored HPDE, aluminum cans, and cardboard, going to a recycling broker in Utah. Prices are stabilizing somewhat, although fuel costs for freight have significantly increased. Our staff sort and bale about 6,000 pounds of recyclable materials per month. These materials bring in some money to offset the program's cost, and sending them to the recycling broker ensures they will be recycled and not go into a landfill, thus saving both tipping fees and landfill space. The program also completed the Nez Perce Tribal Housing Authority's fall and spring cleanups in Lapwai during October and March. These housing cleanups average almost 40 tons of waste per year, while Tribal government trash averages 85 tons per year.



Musselshell



Costas G loading OCC

Water Resource Division

Ken Clark, Director

The **Water Rights Administration Program** has begun developing and implementing a permitting system and fee schedule for Tribal water rights. It is working to create a geospatial database to identify and track water rights permits and associated diversions. Staff is also monitoring streamflow in several SRBA streams to determine if the streams are meeting SRBA-required minimum flow rates, and is interacting with other agencies and stakeholders on water conservation issues.

The **Wetlands Program** is developing a riparian plant identification guide to be used by restoration practitioners. Staff is also carrying out wetland monitoring at Musselshell Meadows.

The **Climate Change Program** has completed a draft climate vulnerability assessment report for the Tribe, and it is under review internally. Staff is also working with the University of Idaho on a regenerative agriculture pilot study, and working collaboratively with regional partners to improve habitat connectivity for wildlife and restoration of habitats that support traditionally harvested plant foods. In addition, the staff is working on flood planning and food trail projects in Lapwai.

The **Utilities Program** continues to serve the Tribal public by ensuring the delivery of clean, safe drinking water and the removal and treatment of wastewater. The Tribal Utility Board meets monthly and is open to members of the tribal community and users of the Tribal Utilities.



HarmfulAlgalBlooms



SF Cottonwood Creek Stream Gage_3



Forestry & Fire Management Division

Howard L. Teasley, Jr, Director

Express Fire:

Fire Management professionals determined that the cause of the Express Fire was caused by lightning striking a power pole behind the Clearwater River Casino.

On Sunday, July 17 at approximately 11:15pm, lightning struck a power pole located at the top of Central Grade. The fire spread quickly downslope to the southeast pushed by strong north-west winds. The fire grew fast overnight and into the next day and ended up consuming approximately 1,700 acres and 2 outbuildings with no reported injuries. Responding agencies were Nez Perce Tribe Forestry and Fire Management, Idaho Department of Lands, Wheatland Fire, Lapwai Fire, Nez Perce County Fire, CPTPA and the U.S. Forest Service. Responding resources included 7 engines, 2 water tenders, 4 single engine air tankers, 1 heavy air tanker, 6 helicopters, 1 dozer, 8 heli-tac crew members, and 4 smoke jumpers. The fire was contained on Wednesday July 20.



Helicopter Watering Fire

FMIP:

Forest Management, Inventory, & Planning requires functional decision support tools. The Tribal Forestry & Fire Management Division along with ERWM, Wildlife, and Land Services/GIS have contracted with Northwest Management Inc. to collect aerial LiDAR (Light Detection and Ranging) information (vertical and horizontal forest structure and composition) that will support future forest management strategies consistent with the Tribe's Forest Management Plan and Integrated Resource Management Plan. The 2021 aerial flights and forest information will be processed and shared through an online mapping tool.

Environmental Restoration & Waste Management

Jack Bell, Director

ERWM Hanford Cleanup continue to participate in all aspects of cleanup at the Hanford Site; groundwater, surface water, air, and land, to protect the reserved treaty right of the Tribe to the extent possible. We do this through communication with DOE staff and management, Washington Department of Ecology, and the Environmental Protection Agency. Staff monitor actions at other DOE sites through the State and Tribal Government Working Group and other national level meetings. Staff are working on comments to several major decisions being proposed at the Hanford Site revolving around the change in the definition of "high level waste" by DOE and their 5-year planning effort. ERWM hired a Hanford Long Term Stewardship Coordinator, and is now developing a LTS Plan for the Hanford Site.

Staff in cooperation with the Tribe's Office of Legal Counsel are working at the local and national level to improve DOE's government-to-government consultation policy to be more protective of treaty rights and allow more decision-making authority. As a result of this work NPTEC has met personally with the Secretary of Energy, Jennifer Granholm, once virtually and once in person. NPTEC continues to meet with the Hanford Site Manager to try and resolve issues around current and future funding decisions for the ERWM program. Staff are continuing to work with DOE staff to find answers acceptable to NPTEC regarding future funding



Environmental Restoration & Waste Management

Jack Bell, Director

ERWM Natural Resource Damage Assessment program participates as a trustee on the Hanford Natural Resource Trustee Council (HNRTC) along with the Umatilla Tribe, Yakama Nation, state of Washington, state of Oregon, U.S. Fish and Wildlife Service, National Oceanic and Atmospheric Administration, and the U.S. Department of Energy. ERWM staff participate on several technical Work Groups (WG); Aquatic Restoration WG, Aquatic WG, and Terrestrial WG. We continue to implement a 3 year project titled Tribal Service Loss Restoration Plan. This work will eventually result in a settlement of the United States governments legal liabilities for injury to natural resources and the services they provide due to the release of hazardous and radiological contamination to the environment at the Hanford Site.

Air Quality staff monitor air quality, issue burn permits and air quality advisories, and conduct air-related research and outreach. Contact us directly at 1.800.720.4089 or airquality@nezperce.org or follow us on Facebook.

Participated in National Tribal Air Association, Western Regional Air Partnership, and Tribal Pesticide Program Council. Attended DNR/Fisheries monthly internal coordination meetings, and Stibnite Mine staff-to-staff meetings with the U.S. Forest Service and EPA.

The AQ program is in the middle of the agriculture burn season along with monitoring area quality for allowing small open burn permits. Last year the Tribe permitted 40,684 acres of agricultural burning, 226 acres and 239 piles of forestry burns, 127 acres and 48 piles of other large open burns, and issued 980 annual small open burn permits. Responded to 14 air quality related complaints, and provided EPA with two written compliance reports for consideration of enforcement action. Issued 42 air quality advisories and burn bans during the summer wildfire smoke incursion July-August. Maintained air monitoring sites at Lapwai, Kamiah, Nezperce, Orofino, and Reubens. Also monitored atmospheric deposition and ozone at the EPA CAST-NET/AMoN site at TU62.

Launched air monitoring partnership with the nine public libraries on the Reservation and NWIC-Nez Perce Campus. Libraries have air sensors and display Air Quality Index flags to inform the public about air quality conditions. Public can view current air conditions at fire.airnow.gov.

Provided 79 air quality & science presentations, reaching over 1,600 students and adults at the local, regional, and national level. Hosted Institute for Tribal Environmental Professionals/Nimiipuu intern who provided Air Quality and STEM lessons/kits for public libraries, Boys & Girls Clubs of the Nez Perce Tribe, and social media information in Nimiiputimt.



Environmental Restoration & Waste Management

Jack Bell, Director

Emergency Management (fall/winter) The Emergency Planner participated on videoconference calls for the following committees (internal and external): Nez Perce Tribe's Emergency Operations Center (EOC), the State of Idaho Public Health for COVID-19, Medical Operations Coordination Cells (MOCC), North Central Multi-Agency Committee (NC MAC), Nez Perce Tribe Planners Group, Transportation of Radioactive Materials Tribal Committee (TRMTC), Hazardous Materials Management and Emergency Response (HAMMER) Sub-committee, and Region District II Interoperability Governance Board (DIGB II), Emergency Management Workshop, the Region 10 FEMA's steering committee for evaluation of spring conference, and the Northwest Tribal Emergency Management Council (NWTEMC) as the Idaho Representative for Region 10 for Cascadia Rising Planning. The Planner also serves as a member of the DOE's Transportation of Radioactive Materials Tribal Committee (TRMTC) to develop their first standalone website specific to TRMTC (TRMTC.org), has been appointed to serve the Idaho Public Safety Communication Committee (IPSCC) as the representative for Idaho Tribes, and also appointed to serve as an at-large member for Safecom.

Maintain the Idaho Office of Emergency Management sub-recipient grants to the Tribe: Emergency Management Program Grant (EMPG) used for salary and the State Homeland Security Program Grants (SHSGP) used for training exercise and some supply purchases. Other grants awards include the Public Health Emergency Preparedness (PHEP) used for Planner salary, and the Northwest Portland Area Indian Health Board (NPAIHB) used for LiDAR mapping within the reservation boundaries.

The Planner has coordinated an approved by NPTEC organization chart for response, designations of Emergency Support Function Annexes, and levels of alert and notification warnings enacting an Emergency Operation Center (EOC) for the Tribe. The Emergency Response organizational chart for Incident Command is designated as the first response on-scene necessary to enact a higher level of resources from the Tribe to begin an Emergency Operation Center. These designations outline positions responsible to for training purposes to uphold their function within the organization chart, and this allows a current EOC to discuss coinciding threats, emergencies, and disasters for Tribal response.



Wildlife Division

Neil Thagard, Director

The Wildlife Division continues to be focused on the following areas:

Conservation Planning and Project Review: The Wildlife Division conducts routine reviews of major resource management projects (e.g. forest management, livestock grazing, crop leases, etc.) proposed by other Tribal programs as well as the U.S. Bureau of Indian Affairs, U.S. Forest Service, U.S. Bureau of Land Management, U.S. Fish and Wildlife Service, Idaho Department of Fish and Game, and other federal and state agencies. Proposals of particular recent attention and collaborative effort include the Nez Perce-Clearwater National Forest's plan revision, Stibnite gold mining, and management practices on Tribal land. Staff have completed a draft Plant and Wildlife Conservation Plan and draft list of wildlife and plant species of conservation concern for review by Tribal resource managers and the NPTEC.

Bison Management: Staff continues to provide technical support to the Nez Perce Tribal Executive Committee and Fish and Wildlife Commission regarding bison hunting and management in the Greater Yellowstone Ecosystem. Tribal Wildlife staff monitored federal and state policies affecting bison and treaty hunting opportunities, bison dispersal, while providing management recommendations requested by Tribal leadership.

Condor Recovery: Staff continue to implement the Hunting Stewardship and Safety Program designed to promote voluntary conversion to non-lead ammunition. Precious Lands Coordinator is working to secure funds and to maintain the program elements for the Condor Project. This program fulfills a role of community outreach.

Rare Plant Conservation: Rare Plant Project staff have completed all currently-funded projects and are seeking new support to continue prairie and rare plant conservation work. Tribal botanists continue to work cooperatively with other partners to further recovery of two federally listed species (Macfarlane's Four O'clock and Spalding's Catchfly) within the Nimiipuu homeland.

Integrated Resource Management Planning: The IRMP alternatives with the preferred alternative was sent to the Bureau of Indian Affairs Portland Area Office to be signed by the Regional Director. The Tribe is waiting for comments from the public.

Precious Lands and Dworshak Mitigation Programs: Tekinkéecet Waq'iswíitoqt (Dworshak Wildlife Habitat Mitigation) Program staff undertook a number of actions this summer to help restore old agricultural fields, enhance riparian communities, and improve forest stand conditions. The fight against noxious and

Wildlife Division

Neil Thagard, Director

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The **Héte'wits Wétes** (Precious Lands) project has been limited in some field activities this year due to wildfire threats and the extremely hot, dry conditions. The 7,000+ acre Joseph Canyon fire burned approximately 1,520 acres of the wildlife area in early June but personnel from Oregon Department of Forestry and the Bureau of Land Management were able to suppress it within a week after its ignition from a lightning storm. Weed control work was actually enhanced by the dry spring weather since crews had more opportunities to safely apply herbicide to problematic species. Weeds also germinated fewer seeds and had slower growth in the drought conditions which was also beneficial.

Miscellaneous: Chronic Wasting Disease (CWD) – the Wildlife Division has recommended Best Management Practices in an effort to avoid transmitting CWD to Cervidea (deer, elk, moose, and caribou) in non-detected areas. NPT hunters pursue elk in Montana, which is a CWD positive state. Efforts are being coordinated to prevent the transportation of the disease into non-infected states, the Wildlife Division has provided leadership with its recommendations.



Social Services Department

Our program mission is: To offer culturally sensitive and holistic services to Nez Perce families and the communities of the Nez Perce Reservation, while providing a welcoming environment for families to receive services and information towards immediate and long-term sufficiency and safety.

Administrative updates from the department manager include:

Attended the Idaho Safety and Resilience Conference by the Idaho Commission against Domestic Violence who is a funding agency of the Uuyitkimti Program. Held and facilitated Uuyitkimti monthly advisory board meetings. Assisted the interim program director towards compliance with grant reporting and special conditions of awards.

Completed the Department of Justice Grants Financial Management Certification.

We continue to carry out the work from our presentation to Law and Order Subcommittee on the coordination and action to formalize referrals between law enforcement and service providers, a weekly safety meeting established, updated emergency contact numbers and pocket cards were provided to law enforcement, and other forms were revised or created to improve systems of care while responding to victims of crime. Developed a flow chart and information packet of what to expect and resources for parents of child victims of crime.

Completed the Environmental Assessment training for Indian Community Block Grant through HUD as the ICDBG Covid 19 project moves forward to build an Emergency Operations Center logistics warehouse and covered outdoor porches for three buildings and improved air ventilation for the Children's Home, Social Services Administration and Financial Assistance buildings.

Attended the Senior Advisory Board Meetings and Tribal Veteran Meetings. Provided Senior Advisory Board Orientation and work session to update by laws. The program also received training from the Center for Building Capacity for Tribes in regards to child welfare, Title IV E and operating policy manual development. Participated in the Idaho Indian Child Welfare Advisory Committee and Addressing Homelessness in Tribal Communities.



Social Services Department

This office recognizes the importance of the ability and capacity of the Tribe to collect, analyze, manage and report sovereign data, such as death rate, the Nez Perce mortality gap, the Nez Perce natural growth rate since 2016 and also death by male or female to the stakeholders. The following has been compiled:

PERIOD	GROWTH	NEW ENROLLEES	DEATHS
2016	5	32	27
2017	25	55	30
2018	10	39	29
2019	4	36	32
2020	-16	36	52
2021	32	74	42
2022 to date	-9	24	33

PERIOD	TOTAL DEATH	NEZ PERCE MEN	NEZ PERCE WOMEN
2016	27	18	9
2017	30	19	11
2018	29	16	13
2019	32	15	17
2020	52	31	21
2021	42	21	21
2022 to date	33	18	15

PERIOD	YEARS DIFFERENCE OF NEZ PERCE VS. NATIONAL OVERALL AGE AT DEATH (THE GAP)	YEARS DIFFERENCE OF NEZ PERCE MEN VS. NATIONAL MEN AGE AT DEATH	YEARS DIFFERENCE OF NEZ PERCE WOMEN VS. NATIONAL WOMEN AGE AT DEATH
2016	14.89	10.59	20.88
2017	15.37	11.74	19.83
2018	17.36	15.39	19.2
2019	13.02	19.44	7.76
2020	9	6.59	13.27
2021	16.07	7.59	13.87
2022 to date	13.44	18.56	9.85

Social Services Department

Temporary Assistance for Needy Families (TANF)

Total # of children: 65

0 to 5 years old = 15

6 to 7 years old = 6

8 to 9 years old = 7

10 to 12 years old = 10

13 to 15 years old = 9

16 to 18 years old = 10

We are getting ready for Back-to-School classroom supplies. Total cost: \$2,732.77. Start dates for Lapwai (8/30), Kamiah (8/29) and Clearwater Valley (8/29). School clothes vouchers are underway.

The Nez Perce Tribe received one-time funds Pandemic Emergency Assistance Fund (PEAF) \$130,630.00 to combat COVID-19. TANF was able to assist with one-time funding for vehicle repair, appliances; family prevention activities, emergency food vouchers and quarterly disbursements to purchase COVID-19 cleaning supplies.

The State of Idaho Audit results for 2021:

Benefit Eligibility: Compliance Result 100%; required 90%.

Supportive Services. Contract Compliance Result 100%; Required 100%.

No date has been given for 2022 audits.

Nez Perce Tribe Financial Assistance Program

- LIHEAP FY 22 444 persons served \$207,836, fans for eligible LIHEAP participants and propane tanks for Homeless
- Financial Assistance:
 - D&C- 431 Persons served \$61,650
 - Emergency Medical- 49 people served \$2,800
 - Elders- 339 people served \$155,679
 - Burial- 173 people served \$130,479
- NDN Grant Helping Indigenous People thrive- Over 800 hygiene, food, cleaning packs to homeless and in need
- Started a free pantry with clothing, food, hygiene
- General Assistance- 29 Clients
 - IIM Assessments- 3
- LIHWAP (Water Assistance) New grant- 147 served \$62,955
- Member of Permanent Supportive Housing team for the Nez Perce Tribe
- Hygiene/Food packs for tribal members in treatment
- COVID Assistance; Purchase Orders, Medication, PPE, Cleaning supplies, shopping

Adult Protection Program

Coordinated Elder Services as well as monthly Multi-Disciplinary Meetings and Family Meetings. Attended bi-weekly virtual trainings hosted by: National Indigenous Elder Justice Initiative, National Adult Protection Services Association, American Society on Aging, National Indigenous Women's Resource Center, National Center on Elder Abuse, APS TARC, National Center on Law & Elder Rights, & National Alzheimer's Association. Cohosted World Elder Abuse Awareness day event with NiMiiPuu Health. Collaborated with Region II Adult Protection and Nez Perce County Board of Guardians. Coordinated inaugural meetings of Shoshone-Ban-nock Tribal Adult Protection and Idaho APS Regions 2 & 6.

Uuyitkimti Program

From May 2022 - August 2022, Uuyit Kimti program has had a total of 29 referrals made to the program's office and a total of 19 victims seeking client services and advocacy. The program recently hired a new advocate for the Lapwai area, Marquel Greene who is a Nez Perce tribal member and a local community member. She graduated with her bachelors in Psychology and we are glad to welcome her to our staff. The Kamiah advocate position listing has been closed, and the position will be filled soon, so that we may continue to provide services to the area.

The Uuyit Kimti program will be working with the Nez Perce Tribe's AmeriCorps VISTA program. The program will hire a VISTA member at our site to specifically work on a MMIP data base and to create awareness & outreach. An application and benefits regarding this position can be found at americorps.gov

The continuation of a domestic violence shelter and an advocate in Kamiah was recently applied for and re-funded by the Idaho Council on Domestic Violence and Victim Assistance as of June 2022.

The program is continuing to work with its partners, since May 2022 the program has been at multiple events such as Elder Awareness, Pride Month, Elders Gathering, and Wallowa Youth Retreat. There will also be a booth set up at the upcoming Men's Wellness Conference.

Uuyit Kimti program is confidential & voluntary and services are open to ALL GENDERS. The program provides emergency shelter, assistance, advocacy, and transitional housing to all, who are victims of domestic violence, dating violence, sexual assault and stalking. You are never alone, we are here to help call us at 208-621-4778.

The Nez Perce Tribe Indian Child Welfare Program consists of Child Protection Services, ICWA, Foster Home Licensing, the Children's Home, 'inhimiyume (My Relative's) Sober Living Home and the 'init Home (Teen Shelter) and Victim Services.



Child Welfare/CPS

Promoting family preservation and mitigating court intervention has been successful through the utilization of In-Home Service Plans and/or Outreach Participation Plans. These plans have offered opportunity for children to remain in their home while staff ensures safety and provides healthy intervention. The further utilization of Voluntary Placement Agreements has helped voluntarily place children with family members while avoiding the full foster care placement while parents/caregivers attend inpatient treatment services out of the area.

For tribal members without children, Outreach Plans assist in navigating an individual's way through outpatient or inpatient treatment services with community partners. Relationship building in the local county jails have been helpful in connecting those seeking services and support in their recovery. Since spring general counsel, 11 individuals have successfully gone to inpatient treatment while 10 more individuals have sought assistance to get to inpatient treatment. Of those 10 individuals, some have opted out of the services offered or their application is still pending.

ICW staff spent time in the Lapwai Middle High School delivering various Healthy Relationships and White Bison curriculum including Son's and Daughter's of Tradition and Mending Broken Hearts. Teen nights have been provided in the Kamiah and Lapwai community, typically on Wednesdays in their respective community centers. In the month of July, the 6th Annual Wallowa Youth Retreat was held in Wallowa, OR. There was a total of 53 kids from the Nez Perce and Umatilla Reservations, 7 adult mentors and 6 peer mentors in attendance. The program was excited and grateful to have LaVina Louie join the retreat on behalf of the Native Wellness Institute to provide instruction and activities for the youth.

Family Engagement Days were held in Lapwai (April) and Kamiah (May) for child abuse awareness month. The Lapwai event included an Easter Egg hunt and information/program booths and/or activity booths from 23 agency. The Kamiah event consisted of a 3 on 3 tournament for youth with 14 agency partners setting up information booths and/or other activities for families to participate in.

Currently the Indian Child Welfare Program has 12 licensed foster homes. Recruitment efforts have included radio announcements, newspaper articles, informational booths and information slips in each paystub for tribal employees. A current focus in the program is to develop and provide a culturally specific educational curriculum to assist potential foster parents/families provide trauma informed care to the children they serve. 'inhimiyu'nm "My Relatives" Sober Living Home has had the opportunity to house 7 women and 5 children since May of 2022 after receiving 12 applications. Updates to the policy and procedures of the sober living home have included welcoming single women without children and to edit the enrollment requirements for children. Enrollment requirements include that at least one parent must be enrolled in a federally recognized tribe; 1st descendants are welcome into the home with their mother.



Child Welfare/CPS

The I'nit Home (Teen Shelter) has been completed in Lapwai. This home is grant funded by the Office of Victims of Crime (OVC) and can house up to 14 teens who have been identified as homeless, at risk, a victim of crime or are under the status of MINOC. Policy and procedure are in the last stages with the support of Training and Technical Assistance from OVC before it is presented to NPTEC for final approval. As the home continues to be furnished, the program is hopeful to have an "Open House" with the community and start welcoming residents by early fall 2022.

ICW continues work cases of child abuse in concert with Nez Perce Tribal Police, the Federal Bureau of Investigations, Nimiipuu Health, the prosecutor's office and the State of Idaho. The utilization of this Multidisciplinary Team has been beneficial in opening lines of communication between each agency to benefit victims of crime. The Children's Advocacy Center, located in Lapwai, has been of great assistance in forensic interviews on victims and witnesses of crime while also giving a confidential meeting space for families affected.

Regular meetings and collaboration have also included the Capacity Builders for Tribes, the Indian Child Welfare Advisory Committee, Title IV-E Expansion, the State of Idaho Independent Living Team and various staff meetings with other tribal programs. The working relationship with the Capacity Builders for Tribes has led to developing policy and procedure for the program, which is in its infancy stage

ICW staff provides trainings and education to children, families, agency partners and community members. "Wellness Wednesdays" continue to be provided to families engaged in the program Those trainings include:

- Son's of Tradition
- Daughter's of Tradition
- Healthy Relationships through Native Wellness Institute
- Positive Indian Parenting
- Financial Literacy

Staff members also provided a full day training of Mandatory Reporting, Team Building and Increasing Communication training for a tribal program in March 2022. This training is available and has been requested by other tribal departments, including Nimiipuu Health.



Nez Perce Tribe Senior Citizen Program

Our elder program has promoted healthy food for the older Tribal elders living on the reservation, promoting the well-being of elder individuals by assisting such individuals to gain access to elder resources, nutrition information, disease prevention, and promoting health services for them to delay the onset of adverse health conditions resulting from poor nutritional health or sedentary behavior.

Our goal is to offer comprehensive and coordinated systems of nutritional, home and community-based services to help Tribal elderly individuals on the reservation to maintain their independence and health in their home and in their community. Our main goal is to provide nutritional services, elder travel, activities and informational resources to our Tribal elders and other Tribal elders.

Both Senior Citizen Programs Lapwai/Kamiah are working diligently to coordinate with our Tribal elder population in finding resources and activities to enhance their daily routine. We have provided daily activities of cultural activities, cultural enrichments, travel, healthy activities, scenic rides, cultural food gatherings, sewing, Bingo, and huckleberry picking.

The Lapwai/Kamiah programs hosted a Nimiipuu Elders Gathering on 7.21.22 for Nimiipuu Tribal elders and their spouses 55+ years and above. We played Bingo, prize drawings, t-shirts, and distributed gifts galore to our Tribal elder population. A total of 180+ elders were in attendance.

Our program offers cultural activities, scenic trips, and much more for our elders. A special thank you to Mr. & Mrs. Frankie Taylor for all of their fresh fruits and home-made sweets who've donated all summer long to our Tribal elders.

FY2021/2022

Kamiah – Total Meals Cooked = 16,344

Lapwai – Total Meals Cooked = 35,726

Kamiah Senior Citizen Program. Kamiah provides services for the Kamiah and Orofino Tribal elders. Mary Tall Bull is the Coordinator for those areas. Kamiah assists with transportation, medical appointments, hospital visits, referral to appropriate resources, home-health aides, congregate meal deliveries, and monthly activities are provided. Your elder needs: Mary Tall Bull, Coordinator @208.935.3411 or Carolyn Amerman, Caregiver @208.



Food and Nutrition

The Food Distribution Program on Indian Reservations (FDPIR) provides USDA Foods to income-eligible households living on Indian reservations, and to American Indian households residing in approved areas near reservations or in Oklahoma. Many households participate in FDPIR as an alternative to the Supplemental Nutrition Assistance Program (SNAP) because they do not have easy access to SNAP offices or authorized food stores. The Food and Nutrition Service (FNS), an agency of the U.S. Department of Agriculture, administers FDPIR at the federal level. The program is administered locally by either Indian Tribal Organizations (ITOs) or an agency of a state government. Currently, there are approximately 276 tribes receiving benefits under FDPIR through 102 ITOs and 3 state agencies.

Our department consist of five employees, we have Antonio Domebo (Records Certifier), Tony Dick, (warehouse manager), Clarence Ellenwood Sr. (warehouseman) Elijah Arquette (warehouseman) and Thunder Garcia (director).

We have two locations within the Nez Perce Tribe Reservation:

<u>KAMIAH</u> <u>Wa-a'yas Community</u> <u>Center</u>	<u>NPT USDA Building</u>
4th & Idaho Kamiah, Idaho	107 Lolo Street, P.O.BOX 365 Lapwai, Idaho
HOURS: 10:00 to 12:00 & 1:00 to 3:00	HOURS: 8:00 to 4:00
KAMIAH PHONE: (208) 935-4115	Phone:(208)843-7305 Fax: (208) 843-7401 Toll Free: 1-800-547-1046

Mobile Food Pantry Partnership with Idaho Food Bank, we continue to average/serve at least 300 people each month for the mobile food pantry from March 2022 thru September 2022. We also serve another 20 families monthly with our emergency food pantry. We provide this service in conjunction with the Idaho Food Bank as well.

USDA Food Distribution, we average 210 households and 367 participants each month. Emergency Food Pantry, we assist another 9 (36 participants) families each month. We have also started our Hydroponics Wall Project and is a work in progress. We should have different type of lettuce, cilantro, basil and spinach. These will be ready by the end of September. This project was in conjunction with the University of Idaho Hydroponics Club and University of Idaho Extension Agent.

We will also have several facilities projects in the upcoming FY 23. We will be replacing our roof top units, a purchase of a new refrigerated truck, and some indoor improvements to our building.



Veterans Program

The Veterans Program operates from gaming allocation funds. Program also collaborates with other agencies to assist and support tribal veterans, for example:

Support Services for Veteran Families (SSVF), Walla Walla and Spokane Medical Centers, Spokane Tribal HUD-VASH, VETS Center, Department of Labor, Office of Tribal Government Relations (OTGR), etc.

The Veterans Program can assist veterans and/or their families with:

Ordering a DD214 (Discharge Paper); signing up for VA

Benefits; VA Home Loans, Ordering and setting Headstones, markers or medallions; gas assistance for appointments; emergency assistance and/or direct them to the appropriate programs that may assist them.

Our program is open, no appointment necessary, however, may want to call to make sure I am in the office.

We host monthly Veterans meetings. We participate in various veteran's meetings and events, such as American Indian Veterans Advisory Council (AIVAC Vice-Chairperson), Valley Veterans Council (VVC), Lewis Clark Valley Veterans Advisory Council (LCVVAC), Inter-Agency Meetings and meetings with Senator Crapo staff.

May 2022 to September 2022

Participated in 5 online Trainings

Participated in Tribal Veteran Advocate Conference

Distributed 59 flags for Memorial Day

Participated in NPTHA Home Fair

Participated in the Elders Event

1 Headstone

Participated in CPS Kamiah Summertime Madness

Volunteer at the Mobile Food Bank

Held a Veteran Claims Event Summit

Helped Veterans with filing for Health Benefits, VA Home Loan, gas assistance for appointments, emergency assistance and referred to programs for assistance.



Department of Technology

The Department of Technology (DTS) manages the Tribes network, providing all network services encompasses four (4) programs:

- Information Systems (IS) - providing all the procurement, installation, support and troubleshooting services to the Tribal operations.
- Telecommunications (Telecom) - providing all the low voltage cabling needs, telecom services and fiber installation & termination needs.
- Nez Perce Network Systems (NPNS) - providing all wireless and fiber to the home (FTTH) services
- KIYE Radio Station (KIYE) - providing terrestrial and online radio station services.

Information Systems

The IS program has a FY22 operating budget of \$1,961,579.00, in which \$1,320,479 is for operations making up 67% overall budget going directly to support services and operating expenses. The IS program is responsible for all technical support to the Tribal government, programs and departments; providing all email support, technical supply ordering and installation of systems. The program provides a photo booth at employee events, some community events, the Christmas Dinner and the Senior Elders Day at no charge to any of the participants; at times providing memorial cards, posters and graduation announcements.

- Upgrading the Nez Perce Tribe to Office 365 (O365), Exchange online and SharePoint online. This upgrade will offer more security and stability for data and email. This will also allow end users to work remotely more effectively.
- Multifactor authentication deployment to go hand and hand with the O365 upgrade. This upgrade deals specifically with cyber security providing more secure protection of the Tribes systems prohibiting unauthorized access to data and devices.
- Upgrading and replacing older surveillance network; added forty-five (45) additional surveillance cameras and three (3) new video recording servers.
- Upgraded the Backup and Recovery Solution; working on a new Backup for the Microsoft O365 upgrade.
- Battery backup upgrades for server rooms to increase emergency power capability.
- Continuous ongoing recruitment finally brought new computer technician, Tyler Williams, to the team.



Tribal Police building wiring closet before



Tribal Police building wiring closet after

Telecommunications

The Telecom program has a FY22 operating budget of \$1,740,756, in which \$1,587,150 is for operations, making up 91% of overall budget going directly to communications circuit costs for the overall network. The Telecom staff are certified fiber installers and have been responsible for all the fiber, cable and telephone systems of the Tribe.

- Connecting the Enterprise Executive and Gaming Commission offices to fiber.
- Setting up Domebo Flats with fiber to the homes connection.
- Completed the new Police Department building.
- Fiber to the Forestry Woodlot.
- Completed wiring and fiber connection to the new DTS-Stedman office, upgraded the fiber to ECDP in Kamiah and Lapwai.
- Connected the "My Relations" building to the Tribes fiber network.
- Bandwidth and equipment upgrade, removing low speed phone company leased T1 circuits, for Sweetwater Transit and Wildlife Offices and fiber optic installation to increase network speed and reliability; and providing cost savings.



Telecom Staff Cecil Charles and Bret Lawyer doing a fiber line locate

Nez Perce Network Systems

FY22 operating budget \$424,616.93 of which \$267,426 is for operations making up 63% of overall budget going directly to support services for the wireless network. FY22 operating budget \$712,005.81 of which \$358,127 is for operations making up 50% of overall budget going directly to maintenance and upgrade of the tower equipment. Nez Perce Network Systems is currently split between government and commercial operations. They are responsible for the wireless communications in governmental facilities, private, public and home customers.



Culdesac emergency temporary tower fix

Nez Perce Network Systems

- Generating revenue to their commercial operations and for the Radio Station.
- Completed all financial and regulatory reports and have been found to be in good standing (FCC and BDC).
- With upgrades in wireless technology and the spectrum license we currently hold for 2.5GHz, Nez Perce Network Systems is expanding service offerings. 2.5GHz provides non-line of sight service with less issues with reflection from trees, rock or water. Now have over 30 customers.
- Additional fiber to the Home (FTTH) neighborhoods brought online
- Culdesac neighborhood solution brought online to replace Hostel building destroyed by fire.
- Weed removal, fire mitigation/resurfacing for Wireless tower sites in progress.
- Participant in the Affordable Connectivity Program. Helps low income households pay for the internet services. Participants can receive up to \$75/month discount if your household is on qualifying Tribal lands. To apply go to <http://www.affordableconnectivity.gov>.



Wireless Staff Harlan Wheeler Jr. gearing up to climb the tower.



Wireless staff Harlan Wheeler Jr. up on TU17



KIYE Radio Station (88.7 Kamiah & 105.5 Lapwai)

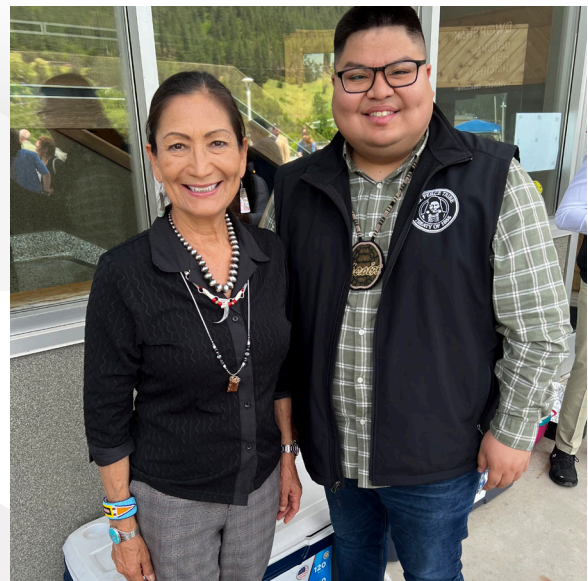
The KIYE program has a FY22 operating budget of \$388,970.25, in which \$148,778 is for operations, making up 38% of overall budget going directly to broadcasting services. They also have an unrestricted grant of \$225,054.00.

KIYE offers enhanced language programming, two live shows and a news/weather broadcast during inclement weather. The KIYE team hosted Tribal events and have increased listenership and donations. There are currently have 2 Platinum, 5 Gold and 2 Silver Underwriters and a future application to be added to the radio station website for listeners to donate.

The KIYE team recently completed the following projects:

- Staff attended the Dworshak National Fish Hatchery handover ceremony and reported about the handover ceremony on the KIYE website and Facebook page.
- Completed the radio surveys and will incorporate the results into our airplay.
- In collaboration with the Nez Perce Language program to have our Nez Perce youth record our Nez Perce 'Titwaatit' stories, to be played on KIYE in the near future.
- Purchased new promotional gear, from unrestricted grant funds, to do live broadcasts, contests and other events.

Special Recognition to Danae Wilson. After 23 years with the DTS office, Danae Wilson has taken a position with the White House. She now serves in the Office of Science and Technology Policy. Danae has been monumental in the broadband network build for the Nez Perce Tribe, as well as assisting many other tribes. She has been recognized for her tireless industry leadership and the fact that Danae is a champion of anything that moves the cause of tribal broadband forward. Paving the way for future generations and essentially been a role model for other women in telecom. The award stated, "For your many years of dedication and passion bringing Broadband and Telecommunications services to Tribal lands." Thank you, Congratulations and good luck on your future endeavors.



KIYE Staff Daniel Spaulding with Deb Haaland at the Dworshak National Fish Hatchery handover event.

Administration

Political efforts on Snake River salmon restoration – This continues to take a majority of time. This involves 4X/week regular meetings with plaintiffs, Oregon and Washington, NOAA and Oregon, Senator Murray and Governor Inslee's staff. Meetings are also held with the federal government, notably at very senior levels of the Administration and with the federal mediators.

A science paper was released by NOAA Fisheries finding that in order to meet healthy and harvestable levels of salmon in the Snake River Basin by 2050, the lower Snake Dams must be breached.

An extension in the stay of litigation was reached in order to arrive at a comprehensive strategy to rebuild the runs to healthy levels, which also includes an effort to increase funding for salmon efforts, potentially with restructuring the existing BPA system.

Recently, the Murray and Inslee report was released with their recommendation, which finds that replacement of the services provided by the dams – energy, grain transportation and irrigation – needs to be in place prior to breaching the dams. Such a recommendation is similar to the Tribe's understanding and support of Congressman Simpson's initiative which recognized and provided funding for those replacements. Unfortunately, Simpson's far-seeing, comprehensive initiative appears to be at a further place than most congressional representatives. There will be an intense effort over the next year to make as much progress as possible during the stay in litigation.

Presentations on Snake River salmon restoration – We have been making presentations on the plight of salmon and need for a new way of doing business with the federal agencies, at the Salmon-Orca Summits, and with our sister Tribes. The opportunities for addressing these largely Nez Perce-led efforts have never been better.

IDFG/NPTEC meeting on spring harvest – This was held in June and it appears we are making progress with the State on more exclusive tribal fishing areas in the South Fork Salmon, as well as similar type set-asides on the North Fork Clearwater. The IDFG was also urged to join the Tribe in our effort to restore salmon in the Snake Basin by breaching the lower Snake River dams. The Governor's and State legislature's policy are contrary to the Tribe's position, which makes it hard for the agency to join the Tribe's call

American Fisheries Society Award – the Department received the Conservation Achievement Award for our efforts with restoring coho and fall chinook salmon at the national AFS meeting in Spokane in August.



Conservation Enforcement

Cases - A total of 48 cases were generated over this six month time frame: 11 outside agency assists, 10 fishing cases, 9 citizen assists, 5 trespass cases, 2 vandalism cases, 2 alcohol violation cases, 2 littering cases, 2 animal assists, 2 animal complaints, 1 hunting case, 1 wastage case, and 1 woodcutting case.

Spring/Summer Chinook Fishing Season - for the Snake River Basin officially ended on July 31st, at 11:59 PM local time. The Clearwater and its tributaries remained open until August 14th. This season's fishery was the best in five years. Many families caught their fish, and were able to fill their freezers. Overall regulatory compliance was very good, with few folks out of compliance. The Fall Snake River Basin Fishing Season for Steelhead, Fall Chinook, and Coho Salmon officially opened on August 18th, along with a commercial season that coincides. Commercial gillnetting for the fall is allowed, but the fisher must first submit an application in order to receive a permit.

Buffalo Hunt - Also noteworthy is that on August 16th, the tribe took action to open the 2022-2023 Montana Buffalo Hunt at West Yellowstone, on Sept 1st, with regulations established from previous years. Officers are again looking forward to another season of buffalo hunting, and are hopeful that this season will be better than the last. The 2021-2022 season ended with only 1 buffalo, and 32 elk harvested. Needless to say, not a banner year for the buffalo hunt.



Wasted Salmon: Clearwater River



Green Tree Cut: Mud Springs Tribal Unit



Harvest

Snake River Basin - 2022 Preliminary Review – Spring/Summer Chinook. Overall, in 2022 we had improved harvest opportunities for spring/summer Chinook than what occurred for years 2017-2021. Preliminary harvest estimates of SRB spring/summer Chinook are 4,987 clipped hatchery fish, 240 unclipped fish (wild and unclipped hatchery fish), and 275 jacks. We did not catch our full share of the harvest for some key populations.

Snake River Basin 2022 Fall Season Fishery Preview.

We expect 51,420 Steelhead, 26,445 Fall Chinook and 12,250 Coho salmon to make it to Lower Granite Dam on the Snake River this year. We are planning on targeting the harvestable number of hatchery steelhead (TBD) with unclipped target of 1,034 fish, 3,896 fall Chinook and 2,345 Coho salmon. These numbers may change in-season as we get better information on the actual run size of these fish runs.

Fish Buy Initiative for 2022 Salmon and Steelhead Fall Season Fishery.

This initiative will occur in 2022 with some changes. In 2021, a total of 1,767 fish (787 fall Chinook, 391 Steelhead, and 589 Coho) were purchased from tribal members who were fishing during the fall season. Tribal members were also paid to process (fillet and vacuum-seal) these fish that were purchased. These fish were provided to Elders/Seniors Program and to community members throughout the year for subsistence needs.

Production

Dworshak National Fish Hatchery Transition - In an important move to place a Tribal Trust responsibility in the hands of a Tribe, the Department of the Interior and U.S. Army Corps of Engineers announced the transfer of fish production at Dworshak National Fish Hatchery to the Nez Perce Tribe.

Dworshak National Fish Hatchery has been jointly managed by the Nez Perce Tribe and the U.S. Fish and Wildlife Service since 2005, per one of the provisions in the Snake River Basin Adjudication agreement. The hatchery was constructed in 1969 by U.S. Army Corps of Engineers to mitigate for the impacts of Dworshak Dam on the North Fork of the Clearwater River and the four lower Snake River Dams. These changes in responsibilities will not affect fish mitigation production programs, and the U.S. Army Corps of Engineers will continue to own the facility.

The hatchery produces 2.1 million steelhead, 2.55 million spring Chinook, and 500,000 coho salmon.

On June 16, 2022, a signing ceremony was held at Dworshak National Fish Hatchery to commemorate the transfer. Secretary of the Interior Deb Haaland was on hand to celebrate the occasion, along with Mike Conner, Assistant Secretary of the Army for Civil Works and Jaime Pinkham, Principal Deputy Assistant to the Assistant Secretary, U.S. Army Corps of Engineers.



Production

The U.S. Fish and Wildlife Service will continue its long-standing partnership with the Nez Perce Tribe at Dworshak NFH by continuing to provide support to the hatchery through the Idaho Fish and Wildlife Conservation Office and Pacific Region Fish Health Program.

Twenty-two employees work at the hatchery growing fish and doing the repairs and maintenance needed to keep the facility running smoothly. Currently, 18 of those positions are filled by Nez Perce Tribe employees. The full transfer will be complete by Sept. 30, 2024.

<https://www.dvidshub.net/video/852688/dworshak-national-fish-hatchery-transfer>

Snake River spring/summer Chinook Broodstock collection - A total of 12,102 adult broodstock are needed to meet production goals for hatcheries in the Snake Basin. Broodstock has been collected to fill hatcheries in the Tucannon, Clearwater, Salmon, Grande Ronde and Imnaha rivers. This year no programs were short. Spawning of spring/summer Chinook at basin hatcheries will occur into September.

Research

Fish Coordination and Leadership - Organized and chaired weekly Snake Basin Coordination Calls for all co-managers to direct, advise, manage, and inform pre and in-season forecasting, run sizes updates and changes, harvest management, broodstock collection, spawning, distributions, and outplants of spring/summer chinook and steelhead.

Fish Movement - Continued monitoring survival of hatchery and natural-origin Chinook juvenile, steelhead, and coho from the Clearwater, Grand Ronde, Imnaha, and Salmon River basins to Lower Granite Dam. Evaluations help time fish releases to coincide with best times to arrive at Lower Granite Dam try and maximize survival through the hydrosystem. Also continued monitoring adult returns of steelhead and chinook using weirs, PIT arrays, spawning ground surveys in the Clearwater, Grand Ronde, Imnaha, and Salmon river basins to provide science-based recommendations to make informed decisions of the future of our fish.

Pre-season Forecast - Total preseason estimate of fall Chinook to cross Lower Granite Dam in 2022 is 40,425 (31,605 hatchery, 8,740 natural), compared to a total of 37,913 (hatchery and natural combined) that returned in 2021. Coho estimate to cross Lower Granite Dam in 2022 is 12,250 (hatchery and natural combined), compared to a total of 24,208 (hatchery and natural combined) that returned in 2021.

Sockeye in Wallowa - Fisheries staff continue to evaluate strategies for reintroducing Sockeye Salmon to Wallowa Lake, including an assessment of Wallowa Lake's food web and its ability to support a reintroduction and working on replacement and retrofitting the Wallowa Lake Dam. We supported a Tribal Intern position to work on the project to help grow tribal fisheries professionals for the future.



Senior Advisory Board

Introduction to the current Board Members: Two Representatives from Lapwai are Susie Weaskus & Loretta Islas, two Representatives from Orofino are Gloria Johnson & Betty Kinser, two Representative from Kamiah are Marilyn Bowen & Allen Slickpoo Jr. Elections were held this month on September 19, 20, 21. The newly elected Board Members to be announced.

This year we had many concerns from Tribal Elders. Seems like the same old problems and complaints kept coming up. We had NiMiiPuu Health Director, a Tribal Law Enforcement Officer, & the Natural Resources Director attend Advisory Board Meetings to address some of Elder issues. These meetings were very productive.

NiMiiPuu Health Director and some of her staff attended a meeting and listened to concerns and complaints about Providers, medication and the way Tribal people are poorly treated.

The Tribal Law Enforcement Officer that came to our meeting showed concern and willing to check into Elder issues.

The Natural Resource Director listened to the concerns Elders have with the Firewood and disrespect from Firewood deliveries.

On a positive note, I shared my experience with my firewood delivery; the person was very respectful, I ask who he was and he gave me a traditional introduction, who he was and his family parents and grandparents, he also gave me information on what kind of wood I received and which wood is good to start the fire and which wood will burn slow all night. This respectful and culturally raise person was Riston Bullock.

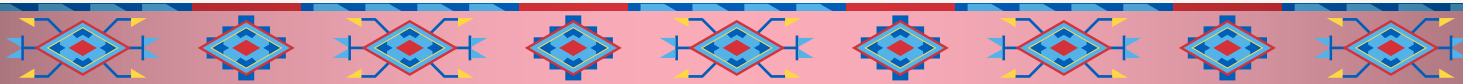
We were told all Senior Trips were on hold, because of Covid issues and regulations that vary from State to State. The Senior Citizen Program did hold a NiMiiPuu Elder Gathering on July 21, at the Clearwater River Casino. Muckleshoot, Yakama, Lummi, Colville, Pendleton did hold their Elder Dinner Event but Nez Perce Elders did not attend.

We have arranged a schedule for Elder of the Year, July was open for Nominations, August we put out a ballot from the Nominees, August we held voting, and September 2, we counted ballots. There were 47 nominated, with 4 invalid. There was 17 women and 14 men on the ballot. The winner is Gloria Johnson and Billy Henry.

Gloria Johnson has been the Senior Advisory Board Secretary, she volunteers in her community of Orofino, is very supportive to others, takes care of her grandchildren & great grandchildren, there is so many wonderful things I can say about Gloria, she is well deserving of Elder of the Year. Billy Henry has been a Lapwai resident, he has volunteered as Women's Softball Coach, is a family man and is culturally centered. He used to take his family around on the pow-wow circuit, he is very deserving as well.

Many of our nominees are deserving to be Nez Perce Tribe Elder of the Year.

Orofino has been left out of a lot of activities and benefits. Orofino Seniors have not had a regular Senior Citizen Birthday dinner. A few Elders decided to put together a pot luck on the last Wednesday of the month. Senior Advisory Board decided to support them, we bought hot dogs & hamburger, and a few of us attended their potluck. There is still a problem with the delivery of Orofino food vouchers. There needs to be a regular scheduled date for the Orofino vouchers; as of now some months nothing is received & sometimes some Seniors receive different amounts and often some Seniors are left out.



Senior Advisory Board

There was a Tribal Elder who voices about the Firewood delivery, the time when it was already very cold, the dumping of firewood in the driveway, and the disrespect of the delivery person.

A Tribal Elder complained there are no Social Activities for Elders and we don't go anywhere, like other Tribal dinners and events.

Some Tribal Elders were concerned about how the Door Prizes at the NiMiiPuu Gathering was selected by Senior Citizen Program staff. Some felt this was unfair. The Social Service Director will address this matter.

Problems again were voiced about the Health Care and the NiMiiPuu health systems.

There was concern about the Zim's Hot Springs trip, only 4 signed up and it was cancelled. Elder say it is a long drive, there is no shade, and it not nicely kept.

A Tribal Elder voiced concern about Tribal Trust Land ownership problems, problems with Leases and Trespassing issues. There is no BIA Superintendent stationed here. There has been a switch in Farmers & no change in lease. If Tribal Trust Land Owners do not sign off on their leases, it is automatically signed by the BIA. This problem was addressed by resolution, during the time of Mr. Herschel McConville, Mr. Allen Slickpoo Jr. & Mr. Jake Whiteplume; to have all Tribal Trust Land go through the Tribal Executive Committee (NPTEC) to sign off on Nez Perce Land. The Elder wanted two open meetings for Nez Perce Tribal land Owners; this was requested at last General Council. (didn't happen)

Council Woman Mary Jane Miles stated she was happy and honored to be NPTEC Liaison for the Senior Advisory Board. She is willing to assist and share life experiences as she realizes issues facing our Tribal Elders on a daily basis. We very much appreciate her attendance, knowledge and assistance in our meetings.

A Board member stated we need to follow the Constitution and Bylaws of the Senior Advisory Board and Article VII states Elections shall be held in September every other year, all elected Board Members shall serve a 2-year term.

We would like to Thank the people that have helped us this last year; Catherine Big Man, Alexis Coomer, Etta Axtell, Ashley Oatman, Jackie McArthur, Orlando Villavicencio, Kayeloni, Natalia, Nina Weaskus, and Jarvis EagleShadow.

We took a Working Retreat this month to go over the Constitution and Bylaws. There needs to be changes for the work we have before us. The funding does not go far, in supporting the Elder of Year elections and Special Meeting that are needed. We looked at other Board and Commissions Bylaws. We have a draft ready for approval. We realize this Elder Advisory Board was formed during the time of people like: Chairman Richard Halfmoon, Walt Moffet, Norma Wasson, Louise Martin, Jesse Greene, Rachel Aripa, and Elsie Frank. We will keep their work in our minds & heart.



FINANCE DEPARTMENT

The Finance Department is currently staffed with 16 employees:

- 13 enrolled Nez Perce (81%)
- 1 enrolled from other tribe (6%)
- 2 non-tribal (13%)

As reported at the last General Council meetings, the Tribe had received three installments under the CARES Act that total \$16.6 million that had to be spent or at least obligated by December 31, 2022. This is in addition to additional funding for the BIA, IHS and other grants NMPH or the Tribe received under CARES. This funding also helped all the government programs and entities deal with many of the issues resulting from the pandemic.

Subsequently, Congress adopted the American Rescue Plan Act (ARPA) that provided the Tribe an even bigger allocation than was received under the CARES Act. Again, these funds are dedicated to responding to and planning for the pandemic and its lasting effects. The Tribe received a total of \$34.3 million under ARPA, based on both our tribal enrollment and employment figures. To date, \$34,314,120.11 has been obligated, leaving a balance in reserve of 4,221.21, if all the projects are within budget. In addition, the U.S. Treasury authorized the Tribe to withdraw \$10 million to make up for Lost Revenues when the casino was shut down and other businesses suffered lower levels of income during the early stages of the pandemic. NPTEC conducted a survey among its tribal members and presently hopes to use that remaining money towards high priority infrastructure projects the survey identified - Assisted Living and Wellness Centers \$3.5 million, a new Head Start facility \$3 million, and a new Senior Day Center \$2.5 million.

The \$10.0 million for Lost Revenues, which can be used without the ARPA spending limitations, has allocated \$3.8 million to supplement FY 2022 governmental budgets that received that much less from the Gaming Revenue Allocation Plan from the prior year due to the casino shutdown, \$1.7 million to help cover anticipated cost overruns on the highway overpass project and police headquarters projects, \$.9 million to start up the Tribal Agricultural Program related to hemp production and \$.2 million for the Kamiah Government Offices, with other uses still to be determined.

Summaries of both CARES and ARPA spending, and the most recent Treasurer's Report, are available to tribal members as a handout upon registration.

Our office is located in the Vet's Building - behind the NPTEC headquarters. While our office door has remained locked, a walk-up glass window was added to continue customer service to visitors. We have attempted to focus on electronic processing where possible, including taking credit card payments by phone only instead of swiping in person. Also, for your convenience both during work and off hours, a mail drop box is available on the wall outside our office, but depositing cash there is not allowed. Cash may only be accepted at the walk-up window and we encourage you to always obtain a receipt.



Office of Legal Counsel

The Nez Perce Tribe (Tribe) Office of Legal Counsel (OLC) consists of five attorneys and three support staff. The following are a selection of OLC's most significant accomplishments, carried out at the Nez Perce Tribal Executive Committee's (NPTEC) direction, since the 2022 Spring General Council:

- Provided NPTEC with litigation analyses and legal strategy on all litigation matters involving, or of interest to, the Tribe, and provided NPTEC and Tribal programs and departments with prompt responses to all legal questions and issues.
- Actively advanced the Tribe's interests in the United States v. Oregon treaty fishing rights litigation, including assisting with implementation of the 2018-2027 Management Agreement.
- Advanced the Tribe's interests in the Endangered Species Act and National Environmental Policy Act litigation involving the impact of the dams on the lower Snake River and mainstem Columbia River on salmon, steelhead, and lamprey (National Wildlife Federation v. National Marine Fisheries Service). Emphasized the extinction crisis facing Snake River spring/summer Chinook, the Tribe's support for restoring the lower Snake River by breaching the four lower Snake River dams, and the need, in court filings, for immediate, protective actions including additional spill for fish. Based on the United States' commitment to restoring salmon to healthy and abundant levels and honoring Federal commitments to Tribal Nations, OLC assisted the Tribe in negotiating an extension to the stay of litigation that commits the Administration, among other things, to exploring lower Snake River habitat restoration opportunities, including restoring the migration corridor by breaching the four lower Snake River dams, and identifying funding for short-term and long-term funding for salmon restoration. The extension requires 90 day progress reports on the Administration's actions and milestones; if sufficient progress is not occurring, the stay of litigation can be lifted prior to August 31, 2023. Assisted the Tribe in its support of Congressman Simpson's legislative proposal to comprehensively address Northwest salmon, energy, and other interests, which includes restoring the lower Snake River by breaching the four lower Snake River dams and investing in local communities. Assisted the Tribe in all forums to advance lower Snake River restoration/dam breaching, including meetings with the Biden Administration, Congress, and states. This includes supporting Tribal leadership (the various Salmon Orca Summits, rallies and receptions, and Affiliated Tribes of Northwest Indians and National Congress of American Indians resolutions); public relations and communications (working with contractors on messaging); Biden-Harris Administration leadership; Congressional leadership (building on Congressman Simpson's Columbia Basin Initiative and including Senator Murray and Governor Inslee's work on replacing the services of the lower Snake River dams); and state leadership (building on Governor Brown's leadership for restoring the lower Snake River).

Office of Legal Counsel

- Worked toward a positive, permanent resolution of the Lewiston Orchards Project's impact on Webb, Sweetwater, and Lapwai creeks through the Lower Clearwater Exchange Project and as set forth in Term Sheet Agreements that were developed as a result of successful Endangered Species Act litigation in federal court. Assisted in advancing and guiding the Lewiston Orchards Project toward completion with Water Exchange and Title Transfer Project partners and the Administration.
- Continued work on the Tribe's lawsuit against Perpetua Resources (formerly Midas Gold) for discharging toxic pollutants from multiple point sources at the Stibnite Mine Site without a permit, in violation of the Clean Water Act. The Tribe's lawsuit against Perpetua Resource is currently stayed while the parties explore settlement options through several mediation sessions.
- Continued to assist the Tribe in pursuance of the Tribe's Notice of Protest filed with the Idaho Department of Water Resources regarding Perpetua Resources' applications for change and appropriation of water rights at the Stibnite Mine Site.
- Assisted Tribe with filing a petition with the Idaho Board of Environmental Quality challenging the Idaho Department of Environmental Quality's June 17, 2022, issuance of an Air Quality Permit to Construct to Perpetua Resources Idaho, Inc., for its proposed mine at the Stibnite site.
- Assisted Tribal staff and the NPTEC engage with the U.S. Environmental Protection Agency and U.S. Forest Service regarding the Tribe's support for cleaning up the Cinnabar Mine Site.
- Assisted the Tribe with broadband right-of-way issues and the development of renewable energy solar projects and Nimiipuu Energy through work with the Department of Energy and third party contractors.
- Assisted Tribal staff engage with the U.S. Forest Service regarding their ongoing preparation of the Supplemental Environmental Impact Statement for Perpetua Resources' proposed Stibnite Gold Project. Assisted Tribal staff engage with the U.S. Army Corps of Engineers and directly engaged the U.S. Army Corps of Engineers regarding the agency's ongoing evaluation of the proposed Stibnite Gold Project and their forthcoming action on Perpetua Resources' Clean Water Act section 404 dredge and fill permit application.
- Continued to assist with and participate in discussions with the Port of Cascade Locks and other Columbia River tribes to address cruise ship docking conflicts with treaty-reserved fishing rights at the Port of Cascade Locks. Assisted NPTEC with obtaining compensation for a Tribal member for their damaged fishing scaffold.
- Assisted the Tribe assume full fish production responsibilities at Dworshak National Fish Hatchery by updating all legal agreements pertaining to the operation of Dworshak National Fish Hatchery and development and planning of the transition ceremony. Dworshak National Fish Hatchery is owned by the U.S. Army Corps of Engineers and jointly managed by the Tribe and the U.S. Fish and Wildlife Service.



Office of Legal Counsel

- Assisted the NPTEC and Tribal staff with protecting Musselshell Meadow on the Nez Perce-Clearwater National Forests by facilitating communications and meetings with Forest Service personnel to reach an agreement addressing cattle trespass and resource damage in the area.
- Assisted the Tribe in its ongoing participation in the Interagency Bison Management Plan by attending all meetings and providing legal and policy support to NPTEC.
- Continued advancing the Tribe's interest in methylmercury reduction in the Snake River by supporting Tribal staff engagement with Oregon's development of a total daily maximum load (pollution budget) for mercury and methylmercury for the Hells Canyon reach of the Snake River and through ongoing engagement with the U.S. Geological Survey's research regarding mercury cycling in the Hells Canyon Complex.
- Continued to engage with Idaho Power Company regarding the Tribe's interests within the Hells Canyon Complex. Helped secure an agreement and funding for the Cultural Resource Program to complete a traditional use study for the Hells Canyon Complex to help inform the Federal Energy Regulatory Commission's relicensing of the Hells Canyon Complex.
- Assisted the Tribe with evaluating the Port of Hood River's proposal to build a new Hood River-White Salmon Interstate Bridge across the Columbia River to connect Hood River, Oregon, and White Salmon, Washington, and assisted the NPTEC in safeguarding the Tribe's treaty-reserved rights and resources during construction.
- Assisted the NPTEC with monitoring, promoting, analyzing, and introducing legislative action at both the state and federal levels to protect the interests of Tribal members. These actions include regular meetings with lobbyists in Idaho, Oregon, Washington, and Washington DC, hosting a legislative reception in Boise, Idaho, coordinating meetings with federal and state officials, and assisting with written testimony and advocacy letters. Assisted NPTEC with planning and preparing for June and July trips to Washington, D.C. to discuss various issues such as the Water Resources Development Act, fiscal year 2023 appropriations, the Recovering America's Wildlife Act, the Indian Child Welfare Act, the Good Neighbor Authority, forest plan standards, water quality standards, and funding for the Tribe's environmental management program.
- Continued advancing the Tribe's claims in the Palouse River Basin Adjudication, which were filed by the Tribe and by the United States, as the Tribe's trustee. Assisted NPTEC in requesting and receiving the appointment of a federal negotiating team.
- Continued to track administrative rulemakings regarding water quality standards throughout the Pacific Northwest. Drafted letters, scheduled consultations with the Environmental Protection Agency, and provided NPTEC with legal advice regarding protecting water quality in waters that support treaty-reserved fishing rights.
- Provided regular assistance to the Tribe's Environmental Restoration and Waste Management program regarding its participation in the Natural Resource Damages Assessment process at the Hanford Site. Participated in meetings with other trustees on the Hanford Natural Resource Trustee Council and provided assistance in navigating the Department of Energy's tribal consultation and funding policies and practices.

Office of Legal Counsel

- Continued work on the class action opioid litigation, in which the Tribe is a plaintiff. The Purdue bankruptcy plan was vacated in District Court; the District Court has approved the Mallinckrodt bankruptcy plan. The Tribe has agreed to participate in settlement talks with Johnson & Johnson.
- Continued work on revising the Nez Perce Tribal Code. Finalized amendments to the Hemp Regulatory Code to reflect key provisions of the Final Rule issued by the United States Department of Agriculture as well as reviewed recommended changes to the Fish and Wildlife Code. Participated in small staff meetings monthly or semi-monthly, as well as monthly meetings of the Tribe's Code Revision Core Team.
- Continued to review and advise the NPTEC and Tribal staff regarding proposed projects within the Tribe's aboriginal territory, including the Dworshak OHV Trails Boat Launch Project and Red Seigel Project.
- Provided legal assistance to the NPTEC in its allocation of monies received by the Tribe under the Coronavirus Aid, Relief, and Economic Security Act and the Bipartisan Infrastructure Legislation. Provided legal guidance on the Tribe's allocation of monies received under the American Rescue Plan Act of 2021.
- Continued monthly coordination meetings with other Columbia River Tribes and the U.S. Army Corps of Engineers on village development plans on the Columbia River.
- Continued work with the Nimiipuu Development Fund on a Uniform Commercial Code.
- Continued participation in the Nez Perce Tribe Emergency Operations Team, which has been charged with the Tribal response to the COVID-19 pandemic, and continued serving on relevant committees to allocate federal monies the Tribe received to help respond to the pandemic.
- Supervised a Nez Perce Tribal member for a legal internship from the University of Idaho's law school who is interested in gaining experience in the field of Indian law.
- Continued to assist Tribal departments, Enterprises, and Nimiipuu Health with day-to-day legal and employment issues, including a monthly meeting with Enterprises to discuss their legal issues and questions.



Human Resources Subcommittee

Members

- Rachel P. Edwards, Chairman
- Ryan Oatman, Vice Chairman
- Elizabeth Arthur-Attao
- Mary Jane Miles
- Quincy Ellenwood
- Shirley J. Allman
- Tonia Garcia

Reporting Programs

Education - (Adult Ed, , Mamáay'asnim Hitéemenwees, Voc Rehab, Students for Success, STEP)

Enrollment

Family Services

Housing

Senior Citizens

Social Services - (Financial Assistance, UuYitKimti, USDA Food & Nutrition, Indian Child Welfare & Services, Veterans, Senior Citizens, Adult Protection and TANF)

Liaisons

Family Services – Ryan Oatman, Elizabeth Arthur-Attao, Mary Jane Miles, Tonia Garcia

Housing – Rachel Edwards, Elizabeth Arthur-Attao, Tonia Garcia

Senior Citizens – Shirley Allman, Quincy Ellenwood, Mary Jane Miles, Tonia Garcia

Veterans – Ryan Oatman, Quincy Ellenwood, Mary Jane Miles, Tonia Garcia

Education – Ryan Oatman, Shirley Allman, Mary Jane Miles, Tonia Garcia

Youth – Ryan Oatman, Quincy Ellenwood, Tonia Garcia

Boys & Girls Club – Ryan Oatman, Delegate

Shirley Allman, Alternate

Northwest Portland Area Indian Health Board – Rachel Edwards, Delegate

Ryan Oatman, Alternate

Healing Lodge – Liz Arthur-Attao, Delegate

Ryan Oatman, Alternate

Nimiipuu Health – Rachel Edwards, Ryan Oatman

Meeting Schedule

1st and 3rd Monday 8:30 a.m. to 12:00 p.m.

Contact Information

Rachel P. Edwards, Chairman

(208) 843-2253, Ext. 3695

rachele@nezperce.org

Human Resources Subcommittee

Ryan Oatman, Vice Chairman
(208) 843-2253, Ext. 3696
ryano@nezperce.org

Subcommittee Assistant

Vestal Smith

Accomplishments

The Human Resources Subcommittee has accepted many reports from the different departments within its authority since the 2022 Spring General Council. This is a brief overview of actions - more detailed updates are included in the department reports.

March 21, 2022

Approved UuYitKimti Program Director to sign a Memorandum of Understanding (MOU) for the Idaho Coalition Against Sexual & Domestic Violence: Sexual Assault Civil Legal Services,

Approved the two year appointment of Kay Seven to the U.S. Department of Labor Native Employment and Training Council

Approved a letter of request to the Office of Head Start to waive the full non-federal share requirement for the 2022-2023 Head Start and Early Head Start program year

Approved the Mamáy'asnim Hitéemenwees 2020-2021 Annual Report

Approved the Mamáy'asnim Hitéemenwees 2021-2022 Self Assessment

Approved the Mamáy'asnim Hitéemenwees Head Start and Early Head Start 2022-2023 Selection Criteria Point System

Approved the Communications Department request to obtain access contact information for all enrolled Nez Perce Tribal Members age 16+, for sending a letter informing the membership of the Tribal Member login page where they can access exclusive information relevant to the Tribal Membership

Approved a Working Agreement between the Nez Perce Tribe Uuyit Kimti Program and Idaho Legal Aid Services, Inc. for the Legal Assistance for Survivors Grant

Approved the 2022-2023 Head Start noncompetitive continuation grant application to the Department of Health and Human Services, Office of Head Start, American Indian-Alaska Native Programs Branch for a total federal grant amount of \$1,464,487.00

Approved the 2022-2023 Early Head Start noncompetitive continuation grant application to the Department of Health and Human Services, Office of Head Start, American Indian-Alaska Native Programs Branch for a total federal grant amount of \$1,161,966.00

Approved the enrollment of two individuals into full membership with the Nez Perce Tribe

Authorized the posting of one name for consideration for enrollment with the Nez Perce Tribe



Human Resources Subcommittee

Approved the 2022-2023 Early Head Start noncompetitive continuation grant application to the Department of Health and Human Services, Office of Head Start, American Indian-Alaska Native Programs Branch for a total federal grant amount of \$1,161,966.00

Approved the enrollment of two individuals into full membership with the Nez Perce Tribe

Authorized the posting of one name for consideration for enrollment with the Nez Perce Tribe

April 4, 2022

Approved a letter of support and endorsement for the Tri-State Hospital Patient Imaging Project

Approved privileges and reappointment of Michele McGorky, DDS

Approved privileges and reappointment of R. Kim Hartwig, Doctor of Medicine

Approved privileges and reappointment of Karen Hendren, Licensed Clinical Social Worker

Approved privileges and reappointment of JoAnna Hendren, Registered Dental Hygienist

Approved privileges and reappointment of Tammy Everson, LCSW

Approved the revisions of Section 1-5 of the Nimiipuu Health Safety Manual

Approved the 2022 Quality Improvement/Risk Management Program Plan

Approved the Nimiipuu Health Site for a SGLT-2 Inhibitor Project for staff education doctoral project by Miles Robinson

Approved the enrollment of two individuals into full membership with the Nez Perce Tribe

April 18, 2022

Authorized the Enrollment Specialist to send a letter responding to the January 11, 2022 rejection

Approved the renewal of the Professional Service Agreement with Dr. David Wilkinson, DDS

Approved the renewal of the Professional Service Agreement with Dr. Brad Capawana, Podiatrist

Approved the renewal of the Professional Service Agreement with Saker Medavarapu, Physical Therapist

Approved the renewal of the Professional Service Agreement with Kristy Kuehfuss, Psychologist

Approved the renewal of the Professional Service Agreement with Kristy Kuehfuss, Psychologist under the SAMHSA Grant

Approved the enrollment of the six individuals into full membership with the Nez Perce Tribe

Approved two name changes to the enrollment files



Human Resources Subcommittee

May 16, 2022

Approved privileges and reappointment of Myra Campbell, Licensed Professional Counselor as a member of the Allied Health Staff from March 23, 2022 to March 23, 2025

Approved privileges and reappointment of Lucy Peterson, Certified Alcohol and Drug Abuse Counselor, as a member of the Allied Health Staff from February 28, 2022 to February 28, 2025

Approved privileges and reappointment of Miles Robinson, Nurse Practitioner as a member of the Allied Health Staff from March 23, 2022 to March 23, 2025

Approved privileges and reappointment of Steven Nash, DDS as a member of the Medical/Dental Staff from April 23, 2022 to April 23, 2025

Approved the Head Start Supplemental grant application to the Department of Health and Human Services, Office of Head Start, American Indian-Alaska Native Programs Branch, for a Cost -of-Living (COLA) in the amount of \$33,054.00 and Quality Improvement in the amount of \$5,360.00 as provided to all Head Start and Early Head Start grantees in the Consolidated Appropriations Act of 2022 for a total federal amount of \$38,414.00 to be effective July 1, 2022

Approved the Early Head Start Supplemental grant application to the Department of Health and Human Services, Office of Head Start, American Indian-Alaska Native Programs Branch, for a Cost -of-Living (COLA) in the amount of \$25,930.00 and Quality Improvement in the amount of \$5,964.00 as provided to all Head Start and Early Head Start grantees in the Consolidated Appropriations Act of 2022 for a total federal amount of \$31,894.00 to be effective July 1, 2022

Approved the Students for Success Program to administer the approved Request for Funding between Nez Perce Tribe Students for Success and Idaho Department of Juvenile Justice Council for \$4,550.00 for the period of June 1, 2022 through July 28, 2022

Approved the enrollment of one individual into full membership with the Nez Perce Tribe

Authorized the posting of three individuals for 60 days for consideration for enrollment with the Nez Perce Tribe

Approved two name changes to the enrollment files

Approved the rejection of one individual from enrollment with the Nez Perce Tribe due to insufficient blood quantum



Human Resources Subcommittee

June 6, 2022

Authorized eight hours of Administrative Leave to be used by the end of FY 2022 (September 30, 2022) for all Nimiipuu Health employees who are employed with NMPH effective June 14, 2022 to September 30, 2022

Approved privileges with scope of practice and reappointment of Kristy Kuehfuss, Psychologist as a member of the Allied Health Staff of Nimiipuu Health from May 28, 2022 to May 28, 2025

Approved a Professional Service Agreement with Brendon Swenson, DDS effective July 1, 2022

Approved the Students for Success Program to administer the awarded mini-grant between Nez Perce Tribe Students for Success and Idaho Coalition Against Sexual and Domestic Violence for \$1,500.00 for the period of June 1, 2022 through June 30, 2022

Approved the Senior Citizens Program Needs Assessment through The National Resource Center on Native American Aging

Approved the enrollment of two individuals into full membership with the Nez Perce Tribe

Authorized the posting of one individual for 60 days for consideration for enrollment with the Nez Perce Tribe

June 22, 2022

Authorized a letter to Misty M. Kifer, Grants/Contract Office, Planning, Grant and Research, Idaho State Police to appoint Jackie McArthur as the Nez Perce Tribe's interim representative to the 2022 STOP Implementation Planning Committee

Approved the 2022 Nimiipuu Health Your Health Idaho Agreement

Authorized the Nez Perce Tribe Social Services Program to modify the scope of work and budget on the U.S. Department of Justice (DOJ), Office on Violence Against Women Coordinated Tribal Assistance Solicitation (CTAS) Grant No. 2020-TW-AX-0021 to successfully complete the requirements of the grant

Authorized the Nez Perce Tribe Social Services Program to submit a grant application to the Idaho Council on Domestic Violence and Victim Assistance for Fiscal Year 2023 for one Advocate and a Rural Shelter Agreement with a waiver of indirect

Authorized Jeanette Moody, Uuyitkimti Board Member to serve as the Nez Perce Tribe's representative to the Idaho Coalition Against Domestic Violence and Sexual Assault board

Authorized appointment of the Interim Uuyitkimti Director as the Delegate and Jackie McArthur as the Alternate as the Nez Perce Tribe's representatives to the Governors' Task Force regarding Missing and Murdered Indigenous Women (MMIW)

Authorized the Nez Perce Tribe Social Services Program to submit a Significant Amendment on the U.S. Office of Housing and Urban Development (HUD), Office for Public and Indian Housing, Indian Community Development Block Grant No. 201V1607880 to successfully complete the requirements of the grant

Approved the requested changes to the My Relatives Home policies and procedures to reduce barriers for home residents

Authorized the posting of one individual for 60 days for consideration for enrollment with the Nez Perce Tribe



Human Resources Subcommittee

July 7, 2022

Approved the Nez Perce State Tribal Education Partnership (STEP) Program access to the Nez Perce Tribal Enrollment to get a list of Elders age 70 years old and above for the Titlúukinix Interview Project

Authorized the posting of one individual for 60 days for consideration for enrollment with the Nez Perce Tribe

Approved one name change to the enrollment files

July 18, 2022

Approved the request from Columbia River Inter-Tribal Enforcement Department request for the current enrollment list

Approved the revised Nimiipuu Health Did Not Keep Appointment (DNKA) Policy

Approved the Nimiipuu Health Tribal Premium Sponsorship Program through Purchase/Referred Care

Approved the enrollment of two individuals into full membership with the Nez Perce Tribe

Authorized the posting of two individuals for 60 days for consideration for enrollment with the Nez Perce Tribe

Approved one name change to the enrollment files

August 1, 2022

Approved the Nimiipuu Health, Behavioral health Did Not Keep Appointment (DNKA) Policy

Approved the appointment with privileges for Dr. Brendon Swenson

Authorized Nez Perce Tribal Housing Authority (NPTHA) acceptance of a grant award from the Avista Energy Assistance Fund (Avista Grant Award) in the amount of \$293,179.00, and waiver of sovereign immunity in connection with the Avista Grant Award, Avista Contract No. R-44171

Approved Nimiipuu Health to enter into a Locum Staffing Agreement with Wellhart, LLC

Approved the enrollment of one individual into full membership with the Nez Perce Tribe

Authorized the posting of one individual for 60 days for consideration for enrollment with the Nez Perce Tribe

August 15, 2022

Authorized the Students for Success Program to administer the SAMHSA Native Connections Grant for \$210,532.00 for grant period September 30, 2022 to September 29, 2023

Approved the trading partner agreement between Nimiipuu Health and the State of Washington Health Care Authority (HCA)

Approved Nimiipuu Health's educational affiliation agreement with Spring Arbor University of Michigan State

Authorized the Nez Perce Tribe Social Services Program to modify the scope of work and budget on the U.S. Department of Justice (DOJ), Office for Victims of Crime Tribal Set Aside Grant No. 2020-VO-GX-0110 to successfully complete the requirements of the grant

Approved the enrollment of one individual into full membership with the Nez Perce Tribe

Approved one name change to the enrollment files

Law & Order Subcommittee

5/16/22

First meeting since reorganization-Spring General Council

Consultant to address investigation of cases not reported or resolved.

POP- Tribal member requests while updating Code we should also look at setting penalties to meet the crime, right now it is too lax on serious actions.

Advertise for Gaming Commissioner vacancy to finish out a 3-year term beginning June 14, 2022 to December 31, 2022. Discussion on Athletic Commission bylaws, positions and vacancies, compensation.

06/06/2022

Part-time Associate Judge Contract 4 years Jeffery Phillips, June 2022 to June 2026.

Deputy Prosecutor Service Contract Anne Kelleher May 23, 2022 to November 23, 2022.

On call Protempore Judge Service Contract Ken Nagy (renewal) 4 years.

Legal Intern Service Contract Jeanette Moody, June 14, 2022 to November 14, 2022.

Update NO investigation started waiting on signed contract.

Athletic Commission advertise for vacancy, work with Law Order Executive Officer on policy and terms.

Peace Maker Policy and Procedures Review.

06/22/2022

TERO/TERC questions and concerns: CARES money projects TERO fee status finished.

Not getting required information from Jail Project as far as time sheets and hours for their clients, need to be able to work with project company, understanding TERO functions. Update on BIA onsite review with Captain and Chief written status report only half of the items second written response will be made available soon. Most all findings have been resolved or working on being resolved.

07/07/2022

TERO Standard of Apprenticeship/ Internship standards; Tribe to become a station for apprenticeship

TERO Budget Modification

Code Revision Gender Marriage addressed

07/18/2022

Child Support 3rd Quarter Collections

FY2023 Child Support Enforcement Grant

FY2023 Child Support Information Services Maintenance Contract

Law & Order Executive Officer- Community Reentry Program Grant, 1-year extension of Indian Self-Determination Contract, Chief Judge Contract, TERO Wage Scale- Tabled.

08/01/2022

General Council Resolution Clarification and referred to next LOSC

Approve appointment of Mr. Silas Whitman to the Athletic Commission for 3-year term, one of two vacancies, only one letter of interest.



Law & Order Subcommittee

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Natural Resource Subcommittee

Subcommittee Members

Quincy Ellenwood, Chairman
Ryan Oatman, Vice-Chairman
Shirley J. Allman
Rachel P. Edwards
Mary Jane Miles
Ryan Oatman
Shannon F. Wheeler
Tonia Garcia

Meeting Schedule

1st and 3rd Tuesdays beginning at 8:30 a.m.

Reporting Programs

Natural Resources
Department of Fisheries Management
Forestry
Fire Management
Wildlife
Fish and Wildlife Commission
Conservation Enforcement
Cultural Resources
ERWM
Hanford Cultural
Water Resources
Utilities

Contact Information

Quincy Ellenwood, Chairman
(208) 843-2253
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Subcommittee Assistant

Marsan Lawyer
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marsanl@nezperce.org

Liaisons

Summary

As Natural Resources Chairman, I am also in the capacity to serve as the Columbia River Inter-Tribal Fish Commission Chairman as well. Throughout the pandemic we have been meeting remotely, just recently we have switched to in person meetings. It is my pleasure to be part of the continual work that goes into preserving and protecting our salmon and waterways. We have had our own internal public meeting regarding Zone 6 fisheries and housing needs. There is a proposal coming down for potential housing at the in-lieu fishing site, there are surveys going out to survey the fishing access, sanitation, and safety conditions.

The Natural Resources Subcommittee has agreed concurrently with the Nez Perce Tribe's Fish and Wildlife Commission and opened the Nez Perce Tribe's Buffalo Season September 1, 2022.

The Natural Resources is an open meeting for any Tribal Member to come voice their concerns. Feel free to contact me or my Support Staff for any questions.



Natural Resource Subcommittee

June 7, 2022

ADMINISTRATIVE ACTIONS

RESOLUTIONS

BPA Blanket Agreement Ten-year Blanket Financial Assistance Agreement #84044-000 funded by Bonneville Power Administration for the period June 1, 2022 to May 31, 2023

BPA Poley Allen Contract #00074017 Release #00107 for the Lostine River Poley Allen Fish Passage between the Bonneville Power Administration and the Nez Perce Tribe in the amount of \$189,911.00 from June 1, 2022 to May 31, 2024

BPA Lapwai Creek Contract #00074017 Release #00108 for the Lapwai Creek Watershed Restoration between the Bonneville Power Administration and the Nez Perce Tribe in the amount of \$500,000.00 from May 1, 2022 to April 30, 2023

USFWS Fish Rearing Motion/Ms. Allman, second/Mr. Wheeler to adopt a resolution to approve a Cooperative Agreement with the U.S. Fish and Wildlife Service for support in producing 500,000 spring Chinook salmon juveniles at Dworshak National Fish Hatchery by allocating fish rearing space and skim coating five Burrows Ponds, purchasing fish food and providing fish health services in the amount of \$139,127.00 to begin at the date of execution through September 30, 2022,

Interlocal Agreement for the Tualum Creek Project with Columbia County in the amount of \$49,000.00 to begin at the date of execution through December 31, 2022, and being funded by the Bonneville Power Administration contract #00074017 release #00103

Collaborative Management Agreement approve Modification #001 to approve the Collaborative Management Agreement between Walla Walla District, U.S. Army Corps of Engineers, U.S. Fish and Wildlife Service, U.S. Department of the Interior, and Nez Perce Tribe.

Umbrella Hatcheries MOA between U.S. Fish and Wildlife Service, U.S. Department of the Interior, and Nez Perce Tribe Regarding Management of the Kooskia National Fish Hatchery and Joint Management of the Dworshak National Fish Hatchery as Amended 2022

Dworshak MOA between U.S. Fish and Wildlife Service, U.S. Department of Interior, and Nez Perce Tribe for the Joint Management of the Dworshak National Fish Hatchery as Amended 2022

Reimbursable Agreement adopt a resolution to approve a Reimbursable Agreement with the Washington Department of Fish and Wildlife for fish health services for Nez Perce Tribal Hatchery & Pacific Coastal Salmon Recovery Coho Project in the amount of \$61,243.00 to begin at the date of execution through December 31, 2022



Natural Resource Subcommittee

June 7, 2022

FOC Contract approve the contract with Framing Our Community (FOC) for a Cultural Resources Study Services for Bureau of Land Management Fire Lines near Craig Mountain for an amount not to exceed \$12,886.83

Keller Associates Contract to approve the contract with Keller and Associates for Cultural Resource Study Services on the 13th Street Roundabouts in Clarkson, WA in the amount of \$24,679.08

FHA Agreement approve the Agreement No. 6905672240009 with Federal Highway Administration (FHA) Western Federal Lands highway Division for Cultural Resources Study Services for Yale-Kilgore Roadway Improvement Project in the amount of \$49,779.47

Cooperative Agreement approve Agreement No. L17AC00350 with the Bureau of Land Management to fund year five (5) of Nez Perce Summer Interns to work on projects within Oregon and Washington in the amount of \$17,950.51

NPS Grant approve Grant No. P22AS00642 from the National Park Service (NPS) to operate the Tribal Historic Preservation Office (THPO) for Fiscal Year 2022 in the amount of \$95,550.00

Grant Award the Grant Award #22-6231 from the Siletz Charitable Contribution Fund to purchase non-lead ammunition for free distribution to Tribal Hunters in the amount of \$4,100.00

Ricoh Lease Agreement enter into a lease Agreement with RICOH USA, Inc., for a new printer/copier for the Department of Natural Resources Administration and the Cultural Resources Division at a minimum monthly payment of \$138.00 for a period of sixty (60) months.

JUNE 21, 2022

ADMINISTRATIVE ACTIONS

Monthly Report accept the May 2022 Conservation Enforcement Division monthly report

RESOLUTIONS

CRITFC Tribal Data Mod #1 approve Modification #1 to the Columbia River Inter-Tribal Fish Commission #T21-12 Tribal Data Steward to add \$28,500.00 additional funding

Tribal Wildlife Grants submitting a proposal to the Tribal Wildlife Grants Program for \$180,000.00 to perform research to support the reintroduction of Sockeye into Wallowa Lake. If awarded, the performance period would be January 1, 2023 through December 31, 2024

IOSC Lapwai Creek approve the Idaho Office of Species Conservation (ID OSC) contract for the Lapwai Creek Reach 14 Project #008 21 CW in the amount of \$250,000.00 from December 9, 2021 to December 31, 2022

GeoEngineers - Lostine approve a subcontract between the Nez Perce Tribe and GeoEngineers, Inc. for construction oversight of the Lostine Wetland and Side Channel Complex Project and modeling and design engineering recommendations, and plans for bedload removal and sediment management at the Lostine River weir facility in the amount of \$80,975.00 and being paid for by the Bonneville Power Administration #00074017 #00103 to begin at the date of execution through December 31, 2022



Natural Resource Subcommittee

JUNE 21, 2022

RESOLUTIONS

D-3 Native Woods - Red River approve a subcontract between the Nez Perce Tribe and D-3 Native Wood Works LLC to revegetate the streambanks and upland meadow habitats in the Lower Red River Meadow in the amount of \$54,147.06 and expiring on November 11, 2022

RivHab Engineering Contract between the Nez Perce Tribe and RivHab Engineering Design to collect, analyze, and synthesize data into a report, design, and cost estimate for the placement of large woody debris (LWD) and boulders on approximately 15 miles of mainstem Newsome Creek. The required work products will be used for a final design including maps, drawings, materials list, technician specifications, cost estimates for the proposed project in the amount of \$94,942.00 to begin at the date of execution through January 20, 202

Northwest Management Contract Extension no-cost extension which will provide a revised Forest Management Plan for the Nez Perce Tribe by June 30, 2023, with a total contract value not to exceed \$185,450.00

JULY 5, 2022

ADMINISTRATIVE ACTIONS

Financial Assistance authorize to use available funding sources to provide fishery assistance and financial support in total amount of \$24,573.00 for tribal members who may participate in the South Fork Salmon River summer Chinook treaty fishery, to help cover the extraordinary expenses to fish this river in 2022

Letter of Support authorize a letter of support for the Animal Welfare Institute's legislation establishing federal funding for beaver conflict mitigation program

RESOLUTIONS

BPA Master Agreement #74017 Mod #1 adopt an amended resolution NP 17-323 approving the Five-Year Master Agreement #74017-000 Modification #001 with Bonneville Power Administration

NPCNF Trails Maintenance Mod #1 approve Modification #1 to Participating Agreement 21-PA-11011700-034 between the Nez Perce-Clearwater National Forests and the Nez Perce Tribe, which adds \$18,002.41

Resources Legacy Fund Mod #3 approve Modification #3 to the 2019 Poley Allen Dam grant #13924 with the Resources Legacy Fund, extending the contract deadline from March 31, 2022 to June 30, 2023 and the No-cost Line Item Transfer

MOU Idaho County between the Nez Perce Tribe and Idaho County to work collaboratively to design up to three culverts located on Sally Ann Road on Sally Ann Creek

CRITFC #T22-09 approve Agreement #T22-09 with the Columbia River Inter-Tribal Fish Commission to Implement Tribal Pacific Lamprey Restoration Plan in the amount of \$98,621.00



Natural Resource Subcommittee

JULY 19, 2022

ADMINISTRATIVE ACTIONS

Monthly Report to accept the June 2022 Conservation Enforcement Division monthly report, motion carried.

Supportive Objection Letter authorize a supportive objection letter to the Objection Reviewing Officer, Intermountain Regional Office, on the Rapid River Travel Management Project Environmental Assessment and Draft Decision Notice and Draft Finding of No Significant Impact

Sewer and Utility Board Appointment to concur with the Nez Perce Tribe Sewer and Water Utility Board action to appoint Richard Guzman to fill the Board vacancy effective July 18, 2022

RESOLUTIONS

NRDA Economist Contract approve the contract with Industrial Economics, Inc., for services as an Natural Resource Damage Assessment (NRDA) Economist under the Tribal Service Loss Restoration Planning Project funded in the amount not to exceed \$122,352.00

Trout Unlimited approve the agreement with Trout Unlimited to report on Lostine River Chinook Salmon radio-telemetry monitoring in the amount of \$13,158.00

NFWF Increase Flow approve the Increase Flow Restoration Efforts in the Nez Perce Geographies (ID, OR, WA) project #0201.22.073808 between the National Fish and Wildlife Foundation and the Nez Perce Tribe in the amount of \$17,616.56

BOR Little Salmon to receive the Bureau of Reclamation Assistance Agreement for the Little Salmon River Drought Resiliency Grant through a P.L. 93-638 contract #R22AV0016 in the amount of \$47,589.00

GeoEngineers - Lapwai Creek approve a subcontract between the Nez Perce Tribe and GeoEngineers, Inc. for construction oversite and staking of the Lapwai Creek Reach 14 Floodplain Restoration Project in the amount of \$24,060.00 to begin at the date of execution through December 30, 2022 and being paid for by the Bonneville Power Administration #00074017 #00108

McFarland Enterprises approve a subcontract between the Nez Perce Tribe and McFarland Enterprises to complete the replacement of two (2) existing fences which includes a portion of the fence surrounding Musselshell Creek and another fence surrounding Musselshell Meadow in the amount of \$44,965.47

Williams & Sons approve a contract between the Nez Perce Tribe and A. Williams and Sons, LLC to complete the construction of the Lapwai Creek Reach 14 Floodplain Project in the amount of \$329,517.21

Fury Concrete Systems approve a contract between the Nez Perce Tribe and Fury Concrete Systems for adding a sloped concrete overlay to a failing liner in a fish rearing raceway located at Nez Perce Tribal Hatchery in the amount of \$18,112.50 to begin at the date of execution through September 30, 2022, being funded by Bonneville Power Administration contract #00074017 Release #00092



Natural Resource Subcommittee

AUGUST 2, 2022

ADMINISTRATIVE ACTIONS

Federal Old-Growth and Mature Forests Comments authorize comments to the Forest Service and Bureau of Land Management in response to the Request for Information on Federal Old-Growth and Mature Forests

RESOLUTIONS

BPA South Fork Clearwater Mod #1 approve Modification #1 to the South Fork Clearwater River Watershed contract #00074017 #00099 funded by the Bonneville Power Administration to add \$383,123.00 for a total contract value of \$738,566.00

McFarland Enterprises Merton Meadow approve a contract between McFarland Enterprises and the Nez Perce Tribe to complete the replacement of two existing fences which includes a portion of the fence surrounding Merton Meadow and a fence surrounding Upper Mill Creek Meadow in the amount of \$151,332.22

Interlocal Agreement Mod #1 approve Modification #1 to the Interlocal Agreement with the Grande Ronde Model Watershed extending the "Term of Contract" from August 1, 2021 to August 29, 2022

Parsons Agreement approve the land access agreement with the Ernest and Jill Parsons property and the Department of Fisheries Resources Management to enter and perform installation, monitoring, and maintenance activities

No Cost Grant Extension approve one (1) year extension of the United State Department of Transportation (USDOT), Pipeline and Hazardous Materials safety Administration (PHMSA), Hazardous Materials Emergency Preparedness (HMEP) grant in the amount of \$37,412.00

Keller and Associates Contract Amendment M approve the contract amendment with Keller and Associates to include task four (4) and task five (5) for facilitating the connection of the North Lapwai Valley Wastewater Treatment Plant line in the amount of \$52,800.00 for the period of August 9, 2022 through completion date

AUGUST 16, 2022

ADMINISTRATIVE ACTIONS

Mining Reform Comments authorize letter to the Bureau of Land Management in response to the Request for Information To Inform Interagency Working Group on Mining Regulations, Laws, and Permitting
Monthly Report authorize to accept the July 2022 Conservation Enforcement report

Letter to BIA authorize letter to Bryan Mercier, Northwest Regional Office, Bureau of Indian Affairs to request year end funding in the amount of \$120,000.00 to support the Lewiston Orchards Project NEPE Loan Agreement authorize the Incoming Loan Agreement with Nez Perce National Historical Park (NEPE) for Johnnim Taaiskt, Book of John translated in Nimipuutimt to terminate on August 31, 2026

NEPE Loan Extension authorize the Incoming Loan Extension with Nez Perce National Historical Park for three (3) collections of item to terminate on May 31, 2027

2022 Bison Hunt Season Opening open the 2022 Bison Hunt in West Yellowstone on September 1, 2022 with regulations established from previous years



Natural Resource Subcommittee

RESOLUTIONS

BPA NPTH Mod #2 approve Modification #2 to the Nez Perce Tribal Hatchery Operations & Maintenance Project contract #00074017 release #00092 funded by the Bonneville Power Administration to add \$238,793.00 to purchase equipment and perform non-routine maintenance on NPTH facilities for a total contract amount of \$2,300,599.00

BPA SE WA/NE OR Mod #1 approve Modification #1 to the Bonneville Power Administration Protect and Restore SE WA/NE OR Watershed Habitat 22 contract #00074017 release #00103 adding Work Element (WE) K-175: NPT Lostine River Weir Maintenance Design - GeoEngineers to the State of Work and funds in the amount of \$55,975.00 for a total contract amount of \$555,975.00

OWEB Poley-Allen approve the Oregon Watershed Enhancement Board Poley-Allen Fish Passage Project Agreement #222-5017-19921 in the amount of \$215,477.00 from April 26, 2022 to September 30, 2024

NOAA Southern Resident Killer Whales approve Grant Award No. NA 22NMF4380095 from National Oceanic and Atmospheric Administration to rear an additional 500,000 spring Chinook smolts at Dworshak National Fish Hatchery for Southern Resident Killer Whales in the amount of \$139,605.00

Great West Contract a subcontract between the Nez Perce Tribe and Great West Engineering in the amount of \$158,832.75 and being paid for by the Lower South Fork Clearwater River Watershed Restoration

Memorandum of Understanding with Idaho Power Company (IPC) and the Nez Perce Tribe regarding a Traditional Use Study for the Hells Canyon Hydroelectric Complex in the amount not to exceed \$220,798.07

Land Enterprise Commission Subcommittee

Members

Shannon F. Wheeler, Chairman
Elizabeth Arthur-Attao, Vice Chairman
Shirley J. Allman
Rachel P. Edwards
Quincy Ellenwood
Mary Jane Miles
Tonia Garcia

Liaisons

Horse Program – Shirley J. Allman, Quincy Ellenwood
InterTribal Agriculture Council – Elizabeth Arthur-Attao, Delegate
Rachel P. Edwards, Alternate
Indian Land Working Group – Shirley J. Allman,
Elizabeth Arthur-Attao,
Shannon F. Wheeler

Meeting Schedule

1st and 3rd Tuesday 2:00 p.m. to 4:30 p.m.

Contact Information

Shannon F. Wheeler, Chairman
(208)843-2253
shannonw@nezperce.org

Elizabeth Arthur-Attao, Vice Chairman
(208)843-2253
liza@nezperce.org

Subcommittee Assistant
Vestal Smith

Overview

The main purpose of the Land Enterprise Commission (LEC) Subcommittee is to purchase lands within the exterior/interior boundaries of the Nez Perce Reservation to strengthen our tribal sovereignty and jurisdiction. The LEC is to generate revenue through reviewing and approving agricultural, grazing, home site, and business leases on tribal lands. Programs that work with the LEC provide a wide array of information and recommendations to the Commission which are Executive Direction, Natural Resources and Land Services. The Land Acquisition Group (LAG) meets once per month to review potential land acquisitions and make recommendations to the LEC and is comprised of member(s) from Natural Resources, Land Services, Wildlife Division, Finance, Watershed, Cultural Resources, Water Resources Division, Office of Legal Counsel, Enterprise EO, Law Enforcement, Nez Perce Tribal Housing Authority and the NPT Executive Direction Office.



Land Enterprise Commission Subcommittee

Accomplishments

The Land Enterprise Commission Subcommittee has accepted many reports since the 2022 Spring General Council. This is a brief overview of items presented, more detailed updates are included in the department reports.

April 5, 2022

Discussion of Wallowa Lake Conservation Easement Dedication

Discussion of Heimgartner Rock Pit

Discussion of JUB Engineers Inc. Agreement

Discussion of Clearwater Environmental Contract and Transmittal of Request for reimbursement

Approved the Wallowa Lake Conservation Easement Dedication to be held on July 21, 2022

Referred the Clearwater Environmental Contract to B&F Subcommittee

Discussion of Allotment 1494

Discussion of trespass on Kooskia allotment and Kamiah bridge area

Approved a twenty-five (25) year plus twenty-five (25) year home site lease on ID8-13 Lot #1

Discussion of fee to trust land parcels

Discussion of structures on tribal properties

Approved the 2022 FY Budget for 2022 agriculture lease income derived from properties held in trust

April 19, 2022

Discussion of Heimgartner house

Point of Privilege regarding lease request

Discussion of Red Wolf Golf Club Business Plan

Approved Land Services and Office of Legal Counsel to work with Richard Ferguson, Superintendent, Northern Idaho Agency to develop comments regarding changes to 25CFR part 151 for submittal by the June 30, 2022 deadline

Approved Virgil Miller for the use of Orofino Tribal Unit #45, Judy Oatman for the use of U.S. Highway 12, Tribal Unit #1620B, Teri A. Krause for the use of Kamiah Tribal Unit #1355 and for Betty Miller Kinser for the use of Orofino Tribal Unit #18-221 by lease for operating fireworks stands during the season of June 9, 2022 to July 9, 2022

Approved the 2022 budget for funds received from the U.S. Department of Agriculture, Animal Plant Health Inspection Service (APHIS)

Approved a letter and certificate to purchase the estate Allotments 182-38, 182-1486 and 182-3002



Land Enterprise Commission Subcommittee

May 17, 2022

Point of Privilege regarding Lapwai Methodist Church

Update from Land Services and Northern Idaho Agency regarding Fee to Trust application for Red Wolf Golf Course

June 7, 2022

Point of Privilege regarding concerns with tribal leases and trespass issues

Update regarding trespass issues

Approved entering into a non-disclosure agreement to begin discussion on Wallowa, Oregon property

Update on Heimgartner Property

Rescinded a home site lease on Lot 18 on T-1513 at request of tribal member

Point of Privilege regarding trespass issues on a family allotment

Approved a home site lease on Tribal Trust property T3048

June 21, 2022

Update on fee to trust process

Update on trespass issues on allotments

Discussion of irrigation structure of Tribal Property

Discussion of land work session

Discussion of General Council Referred NPGC-005 regarding landowners meeting with all landowners and federal partners

July 5, 2022

Introduction of Strategies 360 Senior Advisor, Nez Perce Tribe's Oregon lobbyists

Update on trespass issues

Approved the use of fee property 21-348 for placing the Gaming Commissioner's building offices until permanent relocation into the Clearwater River Casino



Land Enterprise Commission Subcommittee

July 19, 2022

Discussion of General Council Referred NPGC-005 regarding landowners meeting with all landowners and federal partners

Approved scheduling a Fall 2022 Landowners meeting between landowners, the Tribe and federal partners

Update on trespass issues on tribal allotments

Update on 1889 A

Discussion of Tribal Property work session

Approved amending home site lease to reflect a change of lessee's last name due to marriage

Rescinded a home site lease on Allotment T349 at request of tribal member

August 2, 2022

Discussion of renewing agricultural leases

Update on Hemp Program to present program implementations

Discussion of Wallowa, Oregon property

August 16, 2022

Update from Land Services

Point of Privilege regarding a proposal and development plan for Amsaaxpa Property



Budget & Finance Subcommittee

Budget & Finance Subcommittee Members

Quincy Ellenwood, Chairman
Liz Arthur-Attao, Vice-Chairman
Shirley J. Allman
Rachel P. Edwards
Ryan Oatman
Shannon F. Wheeler
Tonia Garcia

Budget & Finance Subcommittee Liaisons

Enterprise Board – Casey Mitchell, Liz Arthur-Attao
CDFI – Casey Mitchell, Liz Arthur-Attao

Subcommittee Assistant

Marsan Lawyer
marsanl@nezperce.org

Reporting Departments

Nez Perce Tribal Enterprises
Nez Perce Tribal Executive Direction
Finance
Department of Technology
Transportation

Meeting Schedule

1st and 3rd Wednesdays at 8:30 – 12:00

JUNE 1, 2022

ADMINISTRATIVE ACTIONS

Nimiipuu Health Financials Motion/Ms. Allman, second/Mrs. Attao to accept the Nimiipuu Health Financial statement for the period ending April 30, 2022, motion carried.

CRITFC Sponsorship Motion/Ms. Allman, second/Mr. Wheeler to authorize a Chinook sponsorship in the amount \$1,000.00 for the CRITFC Safe and Healthy Tribal Fishers Expo to be held in Cascade Locks, OR with funds from the NPTEC Public Relations Line Item, motion carried.

RESOLUTION

USDA Community Facilities Grant approve the USDA Community Facilities Grant in the amount of \$1,000,000.00

Amend NP 21-478 amendment to NP 21-478 to increase 2022 Enterprise Executive Office Budget by \$232,630.00 to cover the cost of relocating the Enterprise Executive Office

Amend NP 22-209 amendment to NP 22-209 with the contract with Main Street Hub to provide fueling service and monitoring under a service contract for the Tribe's diesel generators located at the community centers, broadband towers, and the Emergency Operations Center to be paid from the Department of Technology program budgets



Budget & Finance Subcommittee

JUNE 15, 2022

ADMINISTRATIVE ACTIONS

Nez Perce Tribal Enterprise Financials accept the Nez Perce Tribal Enterprise Financials for the period ending April 30, 2022

NAHOVA Youth Board Funding Request authorize the Students for Success Program NAHOVA Youth Board Funding Request for the Nez Perce Youth Gathering of Native Americans to be held on June 22 & 23, 2022 at the Clearwater River Casino in the amount of \$1,000.00 to come from the Local Education Fund

Local Education Fund Extension authorize an extension to the Youth Cultural Enrichment Academy 2021-2022 Local Education Program

Pay Scale Revision revised pay scale of the Nez Perce Tribe effective October 1, 2022,

HRM Revision Section 6.5 & 6.6 amendments to the Human Resources Manual, Section 6.5 Annual Leave and Section 6.6 Sick Leave effective October 1, 2022, motion carried.

Donation authorize the donation for Claudia Kauffman Senate run in the amount of \$1,000.00

RESOLUTIONS

AMEND NP 15-127 Financial Assistance Plan amend NP 15-127 burial assistance plan to increase Burial Assistance Benefits

Great Floors Commercial Flooring Project approve the Great Floors Commercial Sales Proposal for the Lapwai Clinic Flooring project in the amount of \$355,075.00

Comprehensive Economic Development Strategy approve the updated 2022-2027 Comprehensive Economic Development Strategy for the Nez Perce Tribe

2022-2023 Local Education Funds approve the 2022-2023 School year Local Education Fund applications grant in the amount of \$474,295.00,

NPTGC Relocation authorize the Nez Perce Tribal Gaming Commission (NPTGC) Relocation Option 5 in the amount of \$484,967.00 with funding to come from the Lost Revenues funding contingent upon resolution by NPTE



Budget & Finance Subcommittee

JULY 6, 2022

ADMINISTRATIVE ACTIONS

Nimiipuu Tribal Tribune Cancellation approve the cancellation of the Nimiipuu Tribal Tribune following the last printed issue on December 21, 2022 and transition to online news content with a direct-mail quarterly Nez Perce Tribal member newsletter

TERO Budget Modification approve the one (1) time Tribal Employee Rights Office (TERO) Budget Modification for FY 2022 budget to pull \$9,000.00 from the TERO Reserve fund to Travel line item 7060

SORNA Budget Modification approve Law Enforcement to do a budget modification for SORNA grant 2019-AW-BX- 0019 SMART FY 19 Adam Walsh Act Implementation Grant to the U.S. Department of Justice SMART Office

NPTEC Treasurer's Report accept the NPTEC Treasurer's Report for the period ending April 30, 2022

Letter to IJJA Authorize letter to the National Telecommunications and Information Administration, Digital Equity Planning

RESOLUTIONS

Hewlett Foundation Grant Funds accept the two (2) year grant from the Hewlett Foundation for communication purposes on matters important to the Nez Perce Tribe, including salmon restoration and the breaching of the four (4) Lower Snake River Dams

Consulting Agreement approve the consulting agreement between Mary Jane Oatman and the Nez Perce Tribe in the amount of \$5,000.00 per month for a term of one (1) year



Budget & Finance Subcommittee

July 20, 2022

ADMINISTRATIVE ACTIONS

Administrative Leave authorize six (6) hours of Administrative Leave for Nez Perce Tribe employees to attend the Nimiipuu Fund 3rd Annual Golf Scramble held on Thursday, August 11, 2022

Coyote Sponsorship authorize Coyote Sponsorship for the Nimiipuu Fund 3rd Annual Golf Scramble in the amount of \$500.00

Nez Perce Tribal Enterprise Financials accept the Nez Perce Tribal Enterprise Financials for the period ending May 31, 2022

Nimiipuu Health Financials accept Nimiipuu Health's Financials for the period ending May 31, 2022

Nimiipuu Healths Independent Auditors Report accept the Nimiipuu Healths 2022 Independent Auditors Report

SRBA Individual Water Program authorize an additional allocation in the amount of \$100,000.00 for emergencies for the Snake River Basin Adjudication (SRBA) Individual Water & Sewer Program for Fiscal Year 2022

RESOLUTIONS

Idaho Foodbank Warehouse MOA approve the Idaho Foodbank Warehouse Memorandum of Agreement (MOA) to purchase \$2,500.00 worth of Infant Formula

Pharmacy Expansion/Drive-Up Window approve the Nimiipuu Healths Pharmacy Expansion/Drive-Up Window project change order in the amount of \$107,250.92

Tower Agreement change in ownership for tower light monitoring for the Sundown Heights Tower from Weis Tower to the Nez Perce Tribe

HUD Choice Neighborhoods Planning Grant authorize the application for grant funding on behalf of the Nez Perce Tribe through the Choice Neighborhoods planning grant program



Budget & Finance Subcommittee

August 3, 2022

ADMINISTRATIVE ACTIONS

Fall 2022 General Council Administrative Leave authorize administrative leave for enrolled tribal member employees, with supervisor approval, to attend the Fall 2022 General Council meeting on September 22-24 at the Pi-Nee-Waus Community Center, Lapwai, Idaho

May 2022 NPTEC Treasurers Report accept the NPTEC Treasurer's Report for the period ending May 31, 2022
Letter to UNUM letter terminating the agreement between Unum and the Nez Perce Tribe effective September 30, 2022

Open Enrollment Letter authorize the Chairman's signature on the 2022 open enrollment letter to employees

JHTWC Budget Modification approve the Law & Justice Office Juvenile Healing to Wellness Court (JHTWC) Budget Modification for grant 2016-DC-BX-0097 and sent to the U.S. Department, Intervention Division, Office of Juvenile Justice and Delinquency Prevention with the Law and Order Executive Officer signature

RESOLUTIONS

A.W. Rhen and Associates contract with A.W. Rehn and Associates, Inc., to manage the Nez Perce Tribal Enterprises Flexible Spending Account for the Fiscal Year 2023

Regence Blue Shield of Idaho contract with Regence Blue Shield of Idaho, Inc., to provide Nez Perce Tribal Enterprises Medical, Dental and Vision benefits for the Fiscal Year 2023

Uprise Health, Inc. authorize the contract with Uprise Health, Inc for the Nez Perce Tribal Enterprises Employee Assistance Program for Fiscal Year 2023

UNUM Contract to provide life insurance and other employee services to the Nez Perce Tribal Enterprises during Fiscal Year 2023

FY 2023 Health and Medical Benefits contract with Regence BlueShield of Idaho to provide Nez Perce Tribal Employee Health/Medical, Dental, and Vision Benefits for Fiscal Year 2023 with three plans to choose from and a 5.7% decrease which will include the three (3) entities, tribal government, Nez Perce Tribal Housing Authority, and Nimiipuu Health

Asset Recovery Agreement with Curvature/Juniper for a trade credit to the Department of Technology, amount to be determined after on-site inventor

Phone Trunks Agreement approve transfer existing phone trunks from XO to Verizon for a monthly fee \$1,120.56

Master Agreement between the Nez Perce Tribe and the Nimiipuu Community Development Fund (NCDF) that administration and funding be transferred to Nimiipuu Community Development Fund with funding commitment time line be updated, ongoing, support to be determined at future meeting between NCDF Board of Directors and the Nez Perce Tribal Executive Committee



Budget & Finance Subcommittee

August 17, 2022

ADMINISTRATIVE ACTIONS

Nimiipuu Health Financials accept Nimiipuu Health's financial statement for the period ending June 30, 2022

RESOLUTIONS

Heritage Distilling Company Contract authorize the contract with Heritage Distilling Company not to exceed \$125,000.00 to be paid out of the Business Operations budget

Swift Water Films Amendment amend resolution NP 22-210 to extend the contract with Swift Water Films, LLC to complete the Nez Perce Tribe's documentary film December 30, 2022

Symetra Contract to provide Nez Perce Tribal employees with employer-paid life insurance and voluntary employee-paid life insurance benefits for Fiscal Year 2023 which will include the four (4) entities, Nez Perce Tribe Government, Nimiipuu Health, Nez Perce Tribal Housing Authority, and Nimiipuu Fund

Uprise Agreement Uprise Health to provide employee assistance services for a term beginning October 1, 2022, and end on September 30, 2025 at a rate of \$3.31 per employee, per month, with the option for automatic renewals for twelve-month periods at a 10% increase, for employees of the Nez Perce Tribe, Nez Perce Tribal Housing Authority, Nimiipuu Health, and Nimiipuu Community Development Fund

Rehn & Associates Contract to provide Nez Perce Tribal employees with voluntary flexible spending account benefits for Fiscal Year 2023 which will include the four (4) entities, Nez Perce Tribe Government, Nimiipuu Health, Nez Perce Tribal Housing Authority, and Nimiipuu Fund

Thomson Reuters User Agreement to allow staff to perform background investigations for producers applying for a hemp license through the Nez Perce Tribe

CostQuest Agreement (COA) for the registration to the system and electronic submittal of Federal Communications Commission (FCC) Broadband Data Collection (BDC) fabric material



Climate Change/Energy Subcommittee

Members

Shannon Wheeler, Chairman
Ryan Oatman, Vice-Chairman
Shirley J. Allman
Rachel P. Edwards
Tonia Garcia

Support Staff

Marsan Lawyer
marsanl@nezperce.org

Meeting Schedule

1st and 3rd Wednesdays at 2:00pm

Chairman Highlights

The Nez Perce Tribe's Climate Change/Energy Subcommittee, which was initially scheduled to meet once a month, began meeting twice a month in June in an effort to maintain the Tribe's efforts on the evolving climate crises.

The Climate Change/Energy Subcommittee is inclusive and strives to be solution based. As a Subcommittee, we recognize the need to take extreme measures due to the rise of the Earth's temperature. We know we must protect our lands and resources in response to extreme weather conditions. We have taken bold steps to become solar sovereign and create an alternative energy source in our efforts of saving salmon by calling for the breaching of the four Lower Snake River dams.

The Biden Administration and Congress recently passed the most climate-friendly bill of its kind — the Inflation Reduction Act of 2022 — which will allocate \$369 billion dollars toward energy security and climate change. The Climate Change/Energy Subcommittee has been working on draft plans and language regarding the Nez Perce Tribe's Net Zero and Adaptation Planning. We plan to work with as many sectors under the Tribal Government, including grant writers to apply for these climate change funds.

We are working closely with our Climate Change coordinator on the introduction of the Nez Perce Tribe's Net Zero & Adaptation Plan.



Net Zero Planning vs. Adaptation Planning

The Inflation Reduction Act sets a goal of 40% reduction in emissions by 2050. The science is incredibly clear that in order to eliminate the worst impacts of climate change, emissions need to be brought to zero by 2050. Although the IRA falls short of that target, it is the largest and most significant climate legislation passed to date.

Net Zero means achieving a balance between the greenhouse gases put into the atmosphere and those taken out. Net Zero is Mitigation Planning. Adaptation Planning involves assessing vulnerability and planning accordingly.

Climate Change Adaptation is the process of adjusting to the current and future effects of climate change.

Mitigation means making the impacts of climate change less severe by preventing or reducing the emission of greenhouse gases (GHG) into the atmosphere.

Currently, the BIA Tribal Resilience Program does not fund mitigation planning, only adaptation planning. The Department of Energy and the USDA are the largest funders of tribal mitigation projects that focus on renewable energy and agriculture. The BIA 638 funds that go to Forestry can also be used for mitigation activities.

Definitions

There are multiple terms that are used to describe climate goals including net zero, and it is worth clarifying some of these definitions:

Net Zero means cutting greenhouse gas emissions to as close to zero as possible, with any remaining emissions re-absorbed from the atmosphere by sequestration activities.

Carbon neutral means that any CO₂ released into the atmosphere from a company's activities is balanced by an equivalent amount being removed.

Climate positive means that activity goes beyond achieving net-zero carbon emissions to create an environmental benefit by removing additional carbon dioxide from the atmosphere.

Climate Neutral refers to reducing all GHG to the point of zero while eliminating all other negative environmental impacts that an organization may cause.

Fossil Free is a campaign by US American organization 350.org asking institutions and companies to stop investing in fossil fuels.

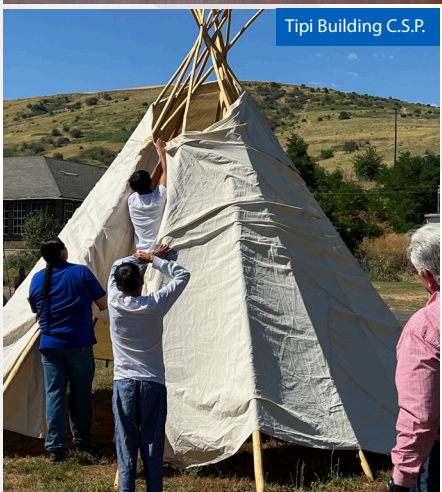


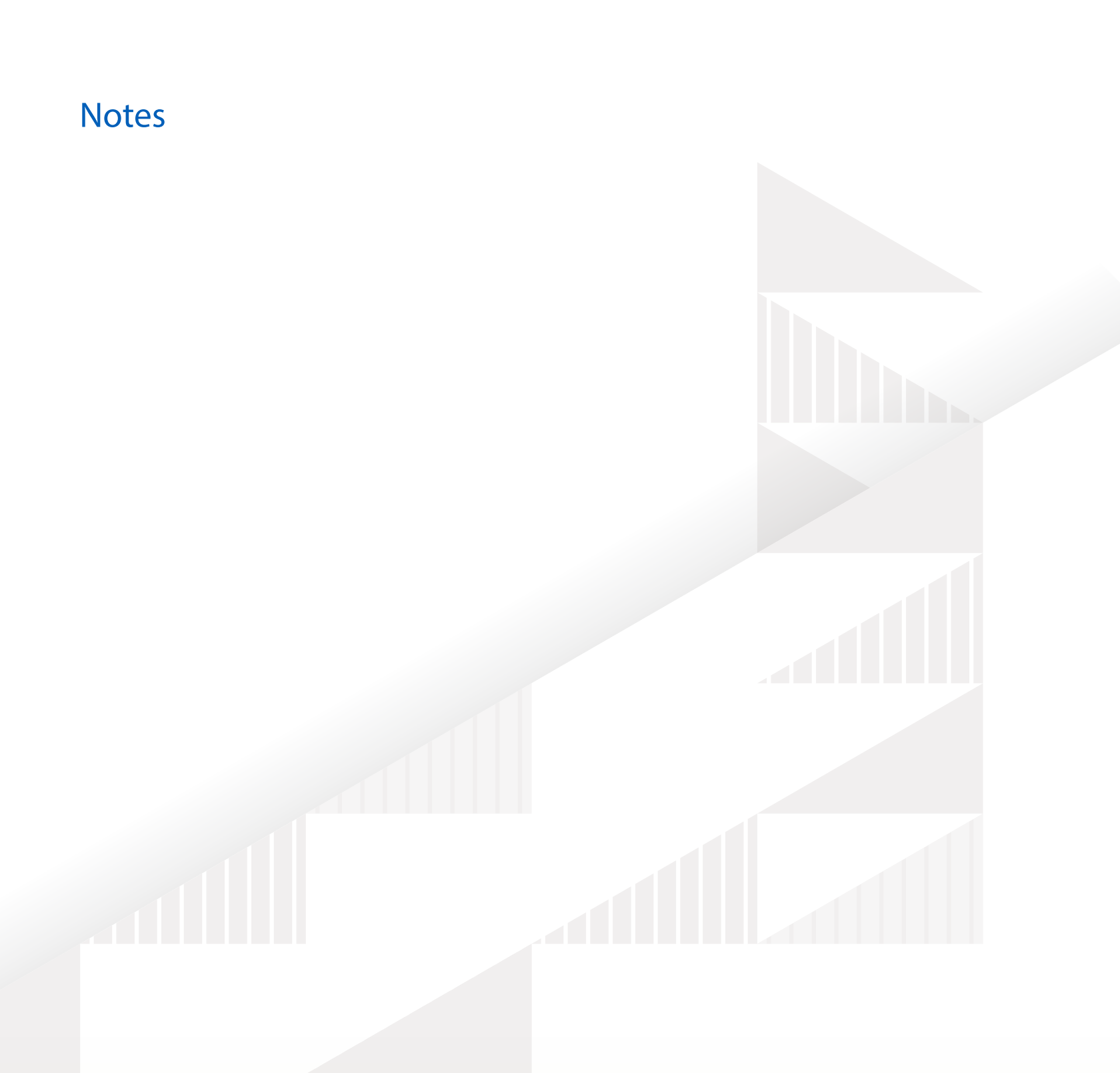
Examples:

Here are some examples to try to clarify the difference between these two concepts.

Mitigation	Adaptation
Nimiipuu Energy	Lewiston Orchards Exchange Project
Installing Electric Charging Stations	Replacing culverts with larger culverts that do not clog in floods, and that have a low flow channel to increase fish passage
Replacing Fleet with electric vehicles	Installing rip rap or control structures along roads to prevent washouts
Electrifying heating and cooling systems and water heaters	Increasing the fire safety of buildings
Composting the waste streams that the tribe produces in a way that avoids methane production in land fills	Installing fans in buildings that are going to become too hot for workers in the future
Encouraging staff to save energy – or automatically setting up computers to go to sleep at night and putting timers on lights	Selecting community centers to become cooling centers and evacuation centers and installing air filters and independent energy systems
Selecting suppliers with climate friendly practices	Investigating ways to ameliorate supply chain disruptions due to extreme weather events in other locations
Restoring wetlands to sequester carbon	Restoring wetlands to increase ground water recharge and slow down storm water and flood velocity
	Installing beaver dam analogues in streams to cool water temperatures
Planting Riparian Forests to sequester carbon	Planting Riparian forests to cool water
Recycling	Using recycled materials to make things that help increase local food security (green houses, cup for starting garden starts, etc.)
Managing forests to sequester carbon which can be achieved while reducing fire danger	Managing forests to reduce wildfire danger – which doesn't necessarily mean reducing carbon storage
Managing forests for the oldest trees that store the most carbon	Managing forests for snow retention and reduced evapotranspiration
Planting cover crops to improve soil health and store soil carbon	Planting cover crops to prevent erosion and soil loss, and to cool down landscapes











Honoring our past
Ensuring our future

