



GENERAL COUNCIL

Semiannual Report - Spring 2022





TRIBAL EXECUTIVE COMMITTEE

P.O. BOX 305 • LAPWAI, IDAHO 83540 • (208) 843-2253

May 5, 2022

Nez Perce Tribal Members and Guests:

The Nez Perce Tribal Executive Committee would like to welcome and thank you for your attendance at the 2022 Spring General Council. We are delighted to be able to come together with you all in person as we continue to work towards growth and vitality for the Tribe.

General Council is a wonderful opportunity for all of us to share ideas, express concerns and work toward solutions together. We value this time to hear from you on how we can work for the betterment of all Nimiipuu.

As we reflect on the past couple years of the pandemic, we recognize there were positive and negative impacts. While we all faced substantial challenges and hardships, we choose to maintain focus on the future and the big picture. Although we do not always agree on everything, we choose to center our attention on what we do agree on and how we can work together for the benefit of the people. No matter what we face, we should always keep The People in mind as we make decisions.

The information provided during these meetings is helpful and useful. It is important that everyone have access to information to maintain awareness of matters concerning the Tribe because these matters affect all of us, including our future. We encourage everyone to be an active participant in the presentations provided over the next few days. As the General Council, we are here to represent you; your voice matters.

We are thankful to have you here and we wish you and your families continued blessings.

Kind regards,

Samuel N. Penney

Samuel N. Penney

Chairman

2022 Nez Perce Tribal Executive Committee



Back Row

Quintin Ellenwood Member

Term: May 2023

Rachel Edwards Member

Term: May 2023

Ryan Oatman Member

Term: May 2024

Shannon Wheeler Vice-Chairman Term: May 2022

Casey Mitchell Treasurer

Term: May 2023

Front Row

Samuel N Penney Chairman Term: May 2024 Elizabeth Arthur-Attao Asst. Sec / Treasurer Term: May 2023

Arthur Broncheau Chaplain Term: May 2022 Shirley J. Allman Secretary Term: May 2024



















Executive Direction

Executive Director's Office | Jesse Leighton | 208.843.7324

The Executive Director's Office manages the intergovernmental affairs of the Nez Perce Tribe. This includes a major role in the protection and management of treaty resources, providing and improving services in education, and delivering quality services to those in need. The role of the Executive Director also includes providing a safe environment for employees and the ability for employees to accomplish the goals set by the NPTEC.

Among many other routine tasks and special projects, this work also includes programs such as:

Limited Liability Company (LLC) Certification. Title 12-1 of the Nez Perce Tribal Code authorizes the organization of LLC companies through the Nez Perce Tribe.

Non-Profit Corporation Certification. Title 12-2 of the Nez Perce Tribal Code authorizes the organization of non-profit corporations through the Nez Perce Tribe.

Avista Internship Program. Enrolled Nez Perce Tribal Members, 18 years and over, enrolled full-time at an accredited college, university or vocational school who have maintained a 2.0 cumulative GPA are eligible to apply for summer internships.

Slammin' Salmon Skins Employee Incentive Program. The goal is to promote and encourage tribal employees to think and act above and beyond their regular job duties. Items in the tribal store are also available for purchase. Appointments can be made by calling the office.

Local Education Program Fund. Application review will begin shortly with awards projected by August 2022. Last year awards were shared by 12 local school districts, private schools, colleges and tribal programs totaling \$209,029.00.

School Supply Distribution. Each year, approximately 1,000 students receive school supplies through the generosity of the Nez Perce Tribal Executive Committee. 2022-2023 school year distributions are being planned for August 2022 serving children in grades pre-K through 12.

COVID-19 Pandemic. In response to the COVID-19 pandemic, the Executive Director's Office has been able to supply personal protective supplies and sanitization supplies and services for employees, tribal meetings and events including memorials and funerals.

Gel hand sanitizer refills are available every other Thursday (payroll week) from 9:00 a.m.-10:00 a.m. at the Sweetwater Recycling Center in Lapwai and the Wa-A'Yas Community Center in Kamiah.

SRBA Individual Water & Sewer Assistance

Otta Moody | 208.621.4771

The SRBA Individual Water and Sewer Assistance Program strives to ensure Nez Perce Tribal members have access to adequate domestic water. Individual requests for water and sewer systems are accepted year-round with awards contingent upon individual need, funding availability and eligibility.



Nez Perce homeowners living within the service area—those living on the reservation or within a sixty-mile radius from the reservation boundary—may receive assistance for the installation/repair/replacement of water and sewer systems; repair or replacement of household fixtures that support domestic water including hot water heater, shower/tub, toilets, sinks; addressing urgent matters that are directly related to domestic water (i.e., plumbing, mold remediation, septic pump, etc.)

Services provided are needs based with priority applied to severe cases. In light of the pandemic and increase in material costs, along with the high demand for services, the waiting period has expanded. Applicants are placed on a waiting list for non-urgent matters. Services under this program are governed by the SRBA Allocation Policy NP19-071 (November 2018).

Day Labor Program

Sarah Davidson | 208.621.3673

Since its inception 15 months ago, the Day Labor Program now has 122 contractors on-file, 107 of them have been dispatched for work. 31 contractors have transitioned into permanent positions, both with the Tribe and outside employers.

As of April 1, 385 projects have been submitted; of these, 339 have been completed. While there are an innumerable number of elders who have benefitted from the program via contractors stationed at the Senior Centers in Kamiah and Lapwai, 92 individual elders have had their project requests fulfilled. Several continue to receive on-going support, such as having their wood split and stacked. Additionally, 31 tribal and community programs have received assistance. A total of 597 job opportunities have been created.

The Day Labor Program is a holistic approach to improving community welfare and morale by meeting the needs of elders, tribal programs and those who have barriers to traditional employment. Several of the contractors report how the program has significantly helped improve their circumstances, many of which have gone on to gainful employment. Watching contractors' confidence grow as they have the opportunity to demonstrate their work ethic and skillset is invaluable and healing for all involved.

Transportation Program

Mary Beth Frank Clark | 208.621.3682

Aht'Wy Interchange Project: Approval and documentation for needed ROW's was completed early fall 2021. Final PS&E's were completed in November 2021; the estimates established a shortfall of \$1.2 million due to escalating material and labor costs, which NPTEC approved during 12/14/2021 session. The approved revision to the Funding Award was finally received early March 2022. Idaho Transportation Department (ITD) place project out to bid and bid opening is scheduled for April 6, 2022. Ground breaking and blessing will be done prior to beginning of construction. Once construction begins, it is anticipated to take approximately 18 months to complete. Speed limit through the construction zone on HWY 95/12 will be 45 mph.



Cherry Lane Bridge construction (along HWY 12) began in April 2021. This County project is on scheduled and plans to be completed by October 2023.

Aht'Wy Circulation Road project scope is to examine, project and analyze future Average-Daily-Traffic (ADT's) impacts and to redesign the circulation within the Aht'Wy Business sector. A revision to the current Scope of Work now includes the new property the Tribe acquired that is south of existing Aht'Wy site. Once the circulation master plan is completed, grant funding will be sought for construction.

NPT Transportation participates in ITD meetings regarding the State's two bridge projects: Spalding and Arrow. The State is advancing the bridge projects quickly due to the 'new' funding opportunity per Bipartisan Infrastructure Law. These funds have a short-timeframe so states are rushing to grasp funding for their projects.

Appaloosa Express continuing to provide partial services due to COVID-19 and minimal staff but keeping a safe environment for all. Appaloosa Express has implemented mandatory masks and extra cleaning practices on busses and in office areas.

Appaloosa Express is recruiting for more transit drivers with a class C CDL with passenger endorsement. All drivers currently being paid hazard and overtime as an incentive for providing public service during the COVID-19 pandemic from the FTA CARES ACT funding awarded to NPT Transit for operations in FY20.

Appaloosa Express received funding for a new on-demand vehicle and 7 bus bay doors to be implemented on the existing bus barn. Two bids went out for bus bay doors but no response; looked to sole source the project and found all vendor prices have tripled in cost. Will continue to seek available vendors to complete the project as well as funding to subsidize the extra costs to make up for funding shortage of awarded grant.

Road Maintenance Crew (2.5 FTE) continues to maintain seasonal schedule that is modified to ensure least cost plus a streamlined work plan to maintain the annual budget of \$45,000 for field work. The Road Maintenance Crew utilize the Day Labor program to help complete field work; this program has really been an asset.

Economic Development

Ann McCormack | 208.621.3710

The Planners have agreed to review progress of the BIA Tourism Feasibility Study and the Economic Development CEDS/Resiliency Plan for the Economic Development office.

CARES CEDS/Resiliency Plan grant \$107,400. Update CEDS to a five-year document and include a Comprehensive Resiliency & Recovery Plan for the Nez Perce Tribe. Alivia Metts, from the Metts Group, was hired as the lead consultant for the CEDS and Ethel Greene was hired as the coordinator for the overall development of the project.



Grant Award from BIA to conduct tribal tourism feasibility study in one year \$40,600. Hired Group 106 from Minnesota; they have 35 years of experience in Native American country.

Grant Award for "Advancing Tribal Food Systems-Based Economic Development in Northern Idaho Research," in partnership with the Coeur d'Alene Tribe and Uofl for \$750,000 (three-year project).

Grant Award for "EDA Partnership" to support the office of Economic Development planning \$180,000 (three-year project).

Grant Award with Idaho Native American Women's Business Alliance members and Idaho Women's Business Centers receive \$2.5 Million grant (two-year project). Tribe will receive \$150,000 to hire a director of the new Nez Perce Tribe Small Business Development program. Ty Domebo starts in late March.

AmeriCorps Contract - AmeriCorps grant \$30,000 /Tribe match \$30,000 for a new director, Dr. Renee Holt 208.790.4605.

Pending Research Library grant \$40,600.



Community Centers

Aqua Greene / Pete McCormack PNW | 208.843.7360 Etta Axtell WYS | 208.935.5261 Alexis Coomer TWP | 208.476.7407

It is the purpose of the Teweepuu Community Center to provide service opportunities in the areas of recreation, education, culture, health and fitness to members of the tribal and non-tribal community. The Teweepuu Center offers meeting space for Tribal Departments/ Boards/Commissions and community members to congregate safely. Supportive services and resources are made available to community members. The Teweepuu Center will collaborate with Tribal Departments, Local Agencies and Organizations to provide opportunities and activities for the community-at-large.

Teweepuu Community Center is open we are following stage 4 COVID-19 Pandemic Response Protocols. The community center is currently accepting reservations for meetings, b-day parties, and other private reservations. Local job postings, news, upcoming events and applications are made available to community members. We have quite a few boxes of hand sanitizer and face masks available for anyone in need.



Education Administration

The Education Manager and Students for Success Director held nine meetings with Nez Perce Youth Advisory Board students in November and December at Clarkston (HS and MS), Clearwater Valley (HS/MS), Kamiah (HS/MS), Lapwai (HS; no MS showed); Lewiston (HS and two MS), and Orofino (HS; no MS showed). They identified their short-term, school year, and long-term priorities for their school and community. Also we are discussing how we may reach Nez Perce teenagers who do not live on or near the reservation. Ongoing work to identify community and school organizations or volunteers to help get the students work toward achieving their priorities.

The Education Manager attends Fall and Spring meetings for the Native American Advisory Boards or Councils at Lewis Clark State College, the University of Idaho, and Washington State University. Discuss higher education issues and potential partnerships with the higher education institutions. Assisted WSU with blessing of football field, plus participation by Nez Perce tribal members in their Native American Heritage Month observance in November and Native American Appreciation Night at a men's basketball game in February.

We often get requests from across the country to do presentations for school children. The Education Manager and tribal presenters (Otis Halfmoon, Bill Picard) completed a 3-part series on the Nez Perce for 5th grade students in Philadelphia, PA. In the period of November to January, the Education Manager also did presentation for 5th grade students in Nashville, TN, Blackwood, NJ, Asheville, NC, and Wheeling, WV. The students ask in-depth questions and show a keen interest in the culture, customs, values, history, and language of the Nez Perce, past and present day.

As an appointed representative by the Idaho State Board of Education, the Education Manager participated in the quarterly Idaho Indian Education meetings and retreat in December and March. Shirley Allman, NPTEC Secretary, is the Tribal Council representative. We address the following goals in our Strategic Plan: GOAL 1: AMERICAN INDIAN ACADEMIC EXCELLENCE. All American Indian K-20 students have equitable access to information and opportunities regarding postsecondary education, training, and preparation for career opportunities. GOAL 2: CULTURALLY RELEVANT PEDAGOGY. Ensure Idaho K-20 public educational institutions support all indigenous scholarship to recognize the distinct, unique knowledge and heritage of the federally recognized tribes of Idaho.

We held a full department meeting focused on culture and wellness on February 25. Had two sites for the meeting in Kamiah and Lapwai. With assistance from the Nez Perce Language staff, the Education staff selected the following words or phrases in the Nez Perce language to use in customer service in 2022:

Tá'c méeywi 'Good Morning'
Tá'c léeheyn 'Good day'
Wéetemex wapáyatas? 'May I help you?'

Manáa 'ee wées? 'How are you?' (singular) héenek'e hín 'Say it again!' 'áacim 'Come in!' (singular)

Tá'c 'ee páayn 'It is good you came' (singular) qó'c héenek'e 'ée héxnu' 'I will see you again later' (singular) mamáy'ac Children



Career Station (formerly Adult Ed)

The Career Center administers two federal programs: 1) an Indian Employment, Training and Related Services Consolidation program using the legislative authority (PL 101-477 as amended by PL 115-93), and 2) a Native American Career Technical Education Program. An array of education, training, and employment services is provided to enrolled American Indian and Alaskan Native individuals residing on or near the Nez Perce reservation.

For Fiscal Year 2022 starting on October 1, 2021 through March 23, 2022:

- -Ten students are enrolled in an ABE/GED program. One completed the GED, and on a health care pathway to become a certified nurse's assistant and a registered nurse.
- -Eleven students are enrolled in a career technical education programs. Two students completed two-year degree programs in December 2021, and two will complete in May 2022. The students are in training to attain industry certifications to work the aviation, business/marketing, accounting, hospitality, industrial maintenance, and auto mechanic programs.
- -Three high school students are enrolled in a dual credit course with LCSC's career technical education program in heating, air condition and ventilation certification. The high school students plan to pursue career technical education certificate/degree programs after high school graduation.
- -Six students enrolled or in the enrollment process to become Certified Nurse's Assistants. Of those students, two are with an interest to become registered nurses and/or carry a passion to work in the tribal health care network.
- -Eight students are enrolled in an Idaho Transportation construction trades training program under a partnership with the Nez Perce Tribal Employment Rights Office and the Idaho Transportation Department.

A regional career fair for high school sophomores and juniors will be held on May 17, 2022 at Lewis-Clark State College. The event is "Dream It Do It Here" with the Inland Northwest Workforce Council.

The regional outlook on or near the Nez Perce reservation is with good opportunity to work in occupations with high demand with a variety of industry sectors. The industry sectors are in manufacturing, health care, hospitality & tourism, technology, natural resources, transportation, building trades, engineering, business & finance, education, governmental services, to name several.

The Career Center staff is ready to serve new students to work on earning a high school equivalency, short term workforce training certifications, career technical education certificates/degree programs, apprentice-ship; and to serve job seekers with the employment/career opportunity.



Higher Education

Associates	12	9.92%	Masters	18	14.88%
Bachelors	71	58.68%	Dual Credit	0	0.00%
Doct/Prof	4	3.31%	Vo-Tech	16	13.22%
				121	100.00%

Note: We had 154 scholarship recipients in 2019/20 school SEQ CHAPTER \h \r 1(-33 to this SY). Possible pandemic impact of decrease in tribal members entering college.

SEQ CHAPTER \h \r 1In 2021-22 SY, we have awarded \$272,687 from Tribal Scholarship and \$201,316 from BIA Higher Education Scholarship through 3/11/22. Total: \$474,003.

SEQ CHAPTER \h \r 1Top Schools for Scholarship Recipients; #1 LCSC (24), #2 Northwest Indian College (19), #3 University of Idaho (11), and #4 Washington State University (6)

Mamáy'asnim Hitéemenwees

Met 30 day-deadline to identify medical and dental home, and medical insurance for Head Start, conducted dental screening, hearing and vision screenings, as well working on growth and physical assessments. Safety training provided include Bus and Pedestrian safety. Continue to work on updating Health & Safety Division policies. Assisted in kitchen as necessary due to staff absence.

Enrollment - the pandemic continues to impact enrollment as we continue recruitment efforts towards full-enrollment. The management team has been discussing remote option to assist enrollment efforts but also needing to prioritize recruitment announcements. Launched new website and online newsletter pages. Conducting attendance tracking to determine which children may be at risk of missing more than 10% of school days; Conducted recruitment for Policy Council and Parent Committee members. However, there was no response. Will continue to recruit.

Classroom operations have been impacted by COVID-19 with closures of classrooms at both Kamiah & Lapwai centers. Many staff members have been required to isolate or quarantine. The program works closely with and follows the guidance of NMPH/Contact Tracers. Activities: Parent/Teacher Conferences held; TS-Gold training for teaching staff; NPT History/Culture training at CRC with Otis Halfmoon; Administrative staff participated in AIAN virtual conference hosted by Office of Head Start; Teaching staff begin working on Race to Reading Success school year plan. The theme is the Nez Perce Trail and historical sites.

In February 2022, under the advice of the Nez Perce Tribal Police Department, the Lapwai Center experienced a lockdown/closure due to threat to local schools. Officer Stegnar remained on site to ensure safety of children, parents and staff. Continue to work with Executive Director's office regarding new facilities for both centers. Provided child care assistance for many tribal families utilizing funding provided to assist families during the pandemic.



State Tribal Education Partnership (STEP)

Awarded \$650,000 grant from the Chan Zuckerberg Initiative Foundation (CZIF) for one-year planning grant for 2022. This is a continuation of a previous 2-year CZIF grant in 2020-21. New planning activities will focus on evidence gathering based on cultural principals of intergenerational relationships and storytelling in the learning process. STEP will work with Kamiah and Lapwai school districts to pilot activities such as Grandparent to Grandchild learning updates, "Sharing my Learning Story" interviews (student), PhotoVoice (parent/guardian perspective on supporting their child's learning), and "Reflecting on My Practice" pi'amkin/gathering (Teachers).

We continue to sustain STEP activities we have coordinated with the Kamiah and Lapwai school districts since 2013. This includes STEP staff providing capacity building and technical assistance to the schools on meeting the unique educational and cultural needs of Native American students to improve their whole childhood development (academic, cognitive, identity, and social/emotional). The main strategies focus on culturally-responsive curriculum, instruction, family engagement, leadership, and school environment. Key activities include forming school teams to create action plans for Family Engagement and Native Culture and Language. Also providing teacher in-service or professional development focused on cultural pedagogy, integrating tribal culture, language, and history into curriculum, and place-based education.

Hosted Nez Perce Circle of Elders in roundtable discussion about revitalization of grandparent to grand-child relationship in learning.

Students for Success

Awareness Item Distribution- 40 suicide prevention resource cards and 2 suicide prevention resource posters distributed to the Nez Perce tribal police. 1 suicide prevention poster given to Vocational Rehabilitation program, 1 poster hung outside NP Tribe HR office and one in the Education building entrance. 171 Halloween treat bags with suicide prevention messaging given to the Nez Perce Tribe Head Start and 67 Halloween treat bags with suicide prevention messaging given to Nez Perce Tribe Boys and Girls Club. SFS provided 175 Halloween treat bags with suicide prevention messaging to Upriver Youth Leadership Council, 10 coffee mugs with suicide prevention resources, 10 suicide prevention lifeline slimes, 35 NAHOVA suicide prevention brochures and 1 suicide prevention resource brochure to UYLC to distribute at the community Halloween trick or treating event. 600 check inserts with suicide prevention information in December, suicide/substance abuse prevention information to Mentoring boys (11), Education Department staff meeting (65), Boys and Girls Club (16), Nez Perce Justice Department (87) and 115 brochures/cards to Nez Perce Youth Leadership training (Lapwai High School.) Adult resource brochure attached for (possible distribution in the report.)

Students for Success

Mental Health First Aid Training- 9 people completed the Mental Health First Aid Training at CRC. SFS tries to provide mental health crisis/suicide prevention training to anyone who works with youth. Please reach out to SFS if you would like a training, past trainings include ASIST, QPR and Living Works.

NAHOVA YOUTH BOARD- NAHOVA youth board held a Christmas meeting/party to celebrate their great accomplishments in 2021. Planning meetings have begun for their 2nd Gathering of Native Americans training on June 22 & 23, 2022. Last year's GONA was extremely well-received and there was nothing but positive words from those in attendance. Save the Date flyer attached.

WSU Gesa Field Blessing Ceremony- SFS assisted with taking Nez Perce Youth Advisory Board members to the blessing ceremony at WSU.

SFS PROJECT VENTURE SUMMER ACTIVITIES- Students for Success has been planning their summer activities and created the attached flyer for recruitment. Spots are limited for some activities and will require attendance to pre-sessions to be eligible.

SUICIDE PREVENTION POLICY WORK- SFS has been reaching out to programs to implement suicide prevention/crisis intervention protocols. Also working on mental health awareness policy.



Vocational Rehabilitation

We have 54 participants working on an Individual Plan of Employment (IPE). Eleven not eligible due to noncompliance with their medical provider(s), NPTVRS Counselor(s) and their IPE. Three pending while waiting for medical and or behavioral health reports to determine disability eligibility. Six closed successfully due to meeting their 90 days of work and are considered permanent employees.

The NPTVRS program has built strong working relationships with tribal programs and other disability entities outside the tribe that benefits the employment outcome for our participants.

NPTVRS provides the following training and certification(s): Training- Flagging certification, On-the-Job Training w/ Opportunities Unlimited Inc, Computer literacy Carpentry Apprenticeship and NPTVRS pays for participant GED through Lewis Clark State College, including tutoring costs when needed.

Other cost support to participants: Medical-Eyeglasses, WSU Disability Assessment. Maintenance: work clothes, boots and tools, Transportation- bus passes, Vehicle, repairs, bike(s), gas card, Driver's Licenses, and DMV Reports.

Provided a necklace making class with eleven people showing up.



Finance Department

The Finance Department is currently staffed with 18 employees:

13 enrolled Nez Perce (72%) 2 enrolled from other tribe (11%) 3 non-tribal (17%)

A Second Year of COVID-19

As reported at the last two General Council meetings, the Tribe had received three installments under the CARES Act that total \$16.6 million that had to be spent or at least obligated by December 31, 2021. This is in addition to additional funding for the BIA, IHS and other grants NMPH or the Tribe received under CARES. The Tribe has been able to fund a new building for the various Boards and Commissions (including General Council), a new building for the Prosecutor and staff, and work is basically done in Kamiah for a government office renovation project at the former mill site. In addition, solar panels were installed at 3 locations to save energy costs and a significant expansion to the police headquarters was completed. This funding also helped all the government programs and entities deal with many of the issues resulting from the pandemic.

Managing these federal funds has taken up considerable amounts of time for our staff. For example, the Accounts Payable group, working in conjunction with the Enrollment Office, issued \$300 and \$1,200 Economic Support checks to all adult tribal members to help with obtaining necessary supplies in response to the emerging coronavirus pandemic. These were two large-scale, unexpected projects that were completed in record time by the staff.

Subsequently, Congress adopted the American Rescue Plan Act (ARPA) that provided the Tribe an even bigger allocation than was received under the CARES Act. Again, these funds are dedicated to responding to and planning for the pandemic and its lasting effects. The Tribe received a total of \$34.3 million under ARPA, based on both our tribal enrollment and employment figures. To date, \$23.0 million has been spent or allocated in the form of two \$1,500 financial assistance payments to all tribal members (\$10.7 million), up to \$1.9 million for the vaccination incentive program, \$.3 million for the Fish Buy program and \$.1 million for family COVID assistance. In addition, the U.S. Treasury authorized the Tribe to withdraw \$10 million to make up for Lost Revenues when the casino was shut down and other businesses suffered lower levels of income during the early stages of the pandemic. This leaves approximately \$11.3 million of the original funding with which the Tribe has to obligate by the end of 2024, and actually make final expenditures by the end of 2026. NPTEC conducted a survey among its tribal members and is presently hopes to use that remaining money towards high priority infrastructure projects the survey identified - Assisted Living and Wellness Centers, a new Head Start facility, and a new Senior Day Center.

Finance Department

The \$10.0 million for Lost Revenues, which can be used without the ARPA spending limitations, has allocated \$3.8 million to supplement FY 2022 governmental budgets that received that much less from the Gaming Revenue Allocation Plan from the prior year due to the casino shutdown, \$1.7 million to help cover anticipated cost overruns on the highway overpass project and police headquarters projects, \$.9 million to start up the Tribal Agricultural Program related to hemp production, with other uses still to be determined.

Summaries of both CARES and ARPA spending, and the most recent Treasurer's Report, are available to tribal members as a handout upon registration.

Our office is located in the Vet's Building - behind the NPTEC headquarters. While our office door has remained locked, a walk-up glass window was added to continue customer service to visitors. We have attempted to focus on electronic processing where possible, including taking credit card payments by phone only instead of swiping in person. Also, for your convenience both during work and off hours, a mail drop box is available on the wall outside our office, but depositing cash there is not allowed. Cash may only be accepted at the walk-up window and we encourage you to always obtain a receipt. We anticipate making credit card payments available at the Tribal Court and other locations in the near future.



Fisheries



Administration

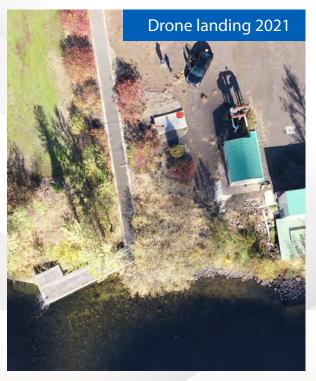
Political efforts on Snake River salmon restoration – This continues to take the majority of time. This involves 4X/week regular meetings with plantiffs, Oregon and Washington, NOAA and Oregon, and an internal NPT team. Later, regular meetings were also added with Senator Murray and Governor Inslee's staff and the contractor hired to complete their report on replacing the services provided by the Lower Snake River dams. This time period has also involved continued contact with the press and regular meetings with Congressman Simpson's Chief of Staff Slater. Two meetings were also held with Federal agencies and the Administration to review tribal concerns. We also met with CRITFC staff in an effort to make CRITFC's Energy Vision more consistent with these efforts.

Forest Service (FS) issues – Clear Creek – After the objection, we worked with the FS through fish/watershed issues to our satisfaction. The Forest Supervisor is doing most of what we asked which we consider to be a great success after years of effort on this project. Wildlife issues are still a concern. A meeting was also held between NOAA and NPTEC. NOAA had asked the FS to reinitiate consultation on the Clear Creek project following our request. Attended objection meeting and requested fish revisions.

BPA Funding – we have been essentially flat-lined funding for 10 years. We recently gained the ability to manage the entirety of tribal contracts as a "portfolio" allowing us to spend funds from an underspent contract on a project that could use a short-term allocation of funds. However, this still involves conditions that will make it difficult to predict and use underspending.

States and Tribes Fish and Wildlife Council - Developed and provided presentations on the Northwest States and Tribes Fish and Wildlife Council – an idea spawned by the Simpson initiative. The concept involves getting BPA out of the fish business and, through block grants and core funding, putting the Tribes and States in charge of what is spent, where to benefit the resource.







Conservation Enforcement

Cases - A total of 48 cases were generated over this six-month time frame: 12 citizen assists, 7 wastage cases, 6 trespass cases, 6 animal assists, 4 fishing cases, 3 outside agency assists, 3 woodcutting cases, 3 animal complaints, 2 hunting cases, 1 littering case, and 1 other case.

Buffalo Hunt - At this time, the Montana Buffalo Hunt is taking place. It opened on September 7th, and is slated to end on March 31st. This season has been dismal. As of 3-22-22, no buffalo have been harvested. So far, 77 permits have been issued by the NPT Fish and Wildlife Commission. This year, no major weather event took place to move the animals out of the park. Also, when a few animals early on tried to leave the park in the Gardiner area, they were immediately trapped by the Park Service. It is believed that this action shut down any possible migration before it started. This is a topic that will be addressed by policy. To date, 26 elk were harvested in lieu of buffalo. It is hoped that next season will be better than this one.

Spring Chinook Season - The start of the Spring/Summer Chinook Fishing Season for the Snake River Basin is just around the corner. It is predicted that this season should be better than last year, but still a low return. Officers will be preparing for detailing once the fish arrive in our usual and accustomed fishing areas. It is hoped, that more fish will be available for harvest to allow our tribal members salmon for their families.

Harvest

Snake River Basin - 2021 review – Spring/Summer Chinook. Overall, we had another year of poor returns and few harvest opportunities for spring/summer Chinook. Final harvest estimates for 2021 SRB spring/summer Chinook are 3,099 clipped hatchery fish, 86 unclipped fish (wild and unclipped hatchery fish), and 308 jacks.

Snake River Basin 2021 Fall Season predictions - We harvested approximately 975 steelhead (800 clipped and 175 unclipped), 1,203 fall Chinook (567 clipped and 636 unclipped) and 51 jacks, 1,092 Coho, and 2 Sturgeon. This was the largest Coho salmon harvest since we started releasing fish in the 1990s.

Snake River Basin - 2022 Preview – Spring/Summer Chinook. The preseason prediction for spring/summer Chinook to key fishing areas is approximately 43,000 fish (37,500 clipped and 5,500 unclipped). A return of this size can likely support a total harvest of approximately 7,550 adult fish if it comes in as predicted (there will be jack Chinook available for harvest as well). The following is preliminary details on preseason harvest expectations by area:

- 2,400 adult fish in Clearwater River.
- 3,800 adult fish in Rapid River/Little Salmon.
- 150 adult fish in northeast Oregon tributaries.
- 1,200 adult fish in South Fork Salmon River

Given this forecast, we should have better fisheries this year than what we had the past few years (2017 to 2021). The Fisheries Department will be finalizing harvest plans for this year and will have more information on harvest objectives by tributary and area in April.

Production

Coho Run - to the Snake River in the fall of 2021 was a new record at Lower Granite Dam – 24,226 coho salmon. This return supported fisheries for the Tribe, ID, WA and OR in the Snake Basin. Broodstock were collected for the Tribe at Lower Granite Dam and thousands of coho were also trapped at Lapwai and Clear creeks. Fish not needed for broodstock were released or outplanted for natural spawning.

Spring Chinook Release into Sweetwater - On March 9, 2022, approximately 200,000 juvenile spring Chinook salmon smolts were released into Sweetwater Creek and Lapwai Creek for the first time. The release occurred after a blessing by Chuck Axtell. Spring Chinook have not been found in Sweetwater Creek, nor the connecting Lapwai Creek, for close to a century. Production of the fish was a joint effort by Dworshak National Fish Hatchery (Dworshak NFH) and the Nez Perce Tribal Hatchery (NPTH) through funding from the Lower Snake River Compensation Plan program. The spring Chinook were spawned and incubated at Dworshak NFH and then transferred to NPTH where they were reared to their final stages. Adult spring Chinook will begin returning from this release in 2024.

Tunnel Pond - near Orofino, opened for rainbow trout fishing April 2, 2022. Fisheries staff will be stocking trout at Tunnel Pond, Talmaks, and Mud Springs ponds throughout the summer. Elk Lake will also be stocked with rainbow trout for the first time this summer.

Research

Fish Movement - Continued monitoring survival of hatchery and natural-origin Chinook smolts, steelhead, and coho from the Clearwater, Grand Ronde, Imnaha, and Salmon River basins to Lower Granite Dam. Evaluations help time fish releases to coincide with best times to arrive at Lower Granite Dam try and maximize survival through the hydrosystem. Also continued monitoring adult returns of steelhead using weirs, PIT arrays, spawning ground surveys in the Clearwater, Grand Ronde, Imnaha, and Salmon river basins.

Pre-season Forecast - Total preseason estimate of adults Chinook to cross Lower Granite Dam is 49,369 (39,631 hatchery, 9,739 natural), compared to a total of 35,314 (hatchery and natural combined) that returned in 2021. Hatchery returns are predicted to be 37,551 with 13,949 to Rapid River, 12,490 to Clearwater River, 4,808 to South Fork Salmon River, 1,090 to Imnaha River, and 775 to Lostine River. Natural Chinook are also an improvement, with a prediction of 9,739 adults compared to 8,150 for 2021.

Sockeye in Wallowa - Fisheries staff continue to evaluate strategies for reintroducing Sockeye Salmon to Wallowa Lake, including an assessment of Wallowa Lake's food web and its ability to support a reintroduction. We filled a new Biologist I position to work on the project and secured additional funding from the Meyer Memorial Trust.

Future Planning - After two years of not gathering because of COVID the DFRM Research professional staff met in person on December 7-9, 2021 in Riggins, ID to discuss Objectives and Goals, brainstorm ideas for applying for the Biden Infrastructure Bill, and how to effectively disseminate evaluation information to inform management decisions



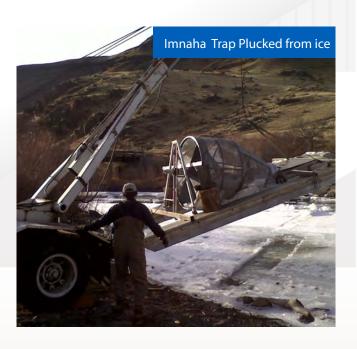
Watershed

Musselshell Meadows – Cattle have been getting through the exclosure fence and into the Meadow periodically for several years. Watershed staff have been working internally and with the Nez Perce-Clearwater National Forest on additional measures to keep cattle out of the meadow for the protection of qemas, cultural resources, water quality, and fish habitat.

Wallowa Lake Dam Reconstruction and Fish Passage – The State of Oregon provided funding to reconstruct the Wallowa Lake Dam in Joseph, Oregon. Construction is expected to start in 2023. Watershed and Fisheries staff have been working to ensure there is adequate fish passage for both adult and juvenile Sockeye salmon in and out of the lake in partnership with the Oregon Department of Fish and Wildlife, Wallowa Lake Irrigation District, and the Umatilla Tribe. There has not been passage for Sockeye and other fish species into the lake since the early 1900's.

Nez Perce-Clearwater National Forest Plan Revision – Watershed staff have been meeting with the Forest and reviewing and providing comments on the revision in an effort to ensure fish habitat and water quality is protected and restored to the highest degree possible.

Tributary to the Lochsa river on the Nez Perce-Clearwater National Forest trying to protect through the Forest Plan Revision process.







Human Resources

Anthony D. Johnson HR Manager
Alexes Baptiste Executive Assistant
Melissa Guzman HR Generalist

Robert Kipp HR Specialist

Loretta Spaulding Risk Management Coordinator

Keesha Spencer Benefits Technician
Carey Reuben Administrative Specialist

The Human Resources Office is staffed entirely by Nez Perce Tribe enrolled members, tasked with providing personnel administration services for 555 Nez Perce Tribe Employees.

Ms. Carey Reuben has been reclassified from an Office Specialist to Administrative Specialist- Good Job Carey!

The Human Resources Office has administered the hiring of 42 employees since the Fall 2021 General Council. This includes 29 Entry Level (Grade 15 and below), and 13 Professional Level (Grade 16 and up) positions.

The Human Resources Staff completed open enrollment for Health Benefits for FY 2021, and are beginning the renewal process for FY 2022.

There are presently 448 employees enrolled in the Nez Perce Tribe Health Benefits plan.

The Human Resources Office is currently reviewing our monthly benefits payments process and developing Standard Operating Procedures for office billing process.

The Human Resources staff has received training on UNUM, Springbrook, Regence, and Employee Navigator.

The Human Resources Office assisted Soaring Bird Solutions, LLC to complete a classification and compensation survey, reviewing compensation for the Nez Perce Tribe Executive Committee.

The Human Resources Office has worked with Finance, Law Enforcement, and Social Services Departments to update program class descriptions.

The Human Resources Office worked with the Nez Perce Tribe Management Team to ensure the timely processing of merit increases.

The Human Resources Office completed 401K Elections. The results of 208 votes received resulted as follows: Howard Teasley (Trustee C), and Dr. R. Kim Hartwig (Trustee E) were both elected and appointed to three year terms from January 1, 2022 to December 31, 2024.

The Human Resources Office has conducted 6 New Employee Orientation for 17 participants.

The Human Resources Office has processed 67 401K loans for Tribal employees.

The Human Resources Office has processed 16 Worker's Compensation Claims.

The Human Resources Office has processed 3 Auto Claims.

The Human Resources Office has processed 4 General Liability Claims.



Nez Perce Tribal Government Employee Statistical Report As Current date March 25, 2022

Total Number of Employees: 555
Nez Perce Tribal Employees: 340
Other Tribal Employees: 56
Non-Preference Employees: 1569

Positions Grade 16 and Above

Total Number of Employees: 247

Nez Perce Tribal Employees: 121

Other Tribal Employees: 18

Non-Preference Employees: 108

Positions Grade 15 and Below

Total Number of Employees: 308

Nez Perce Tribal Employees: 219

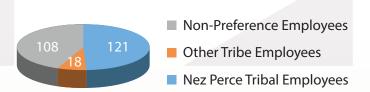
Other Tribal Employees: 38

Non-Preference Employees: 51

Nez Perce Tribal Government Total Employees



Positions Grade 16 and Above



Positions Grade 15 and Below



Law & Order Executive Office

The Executive Office has been focused on improving coordination, collaboration and accountability amongst Law and Order departments so that we can better serve the tribe.

To improve internal process and accountability, each program in the Department has completed or will soon complete a Safety Plan, Strategic Plan, and updated Policies and Procedures. Strategic plans have already been shared with the Law & Order Subcommittee for review. The updated Policies and Procedures and the Safety Plans will also be presented to the Subcommittee for approval. We are striving to implement best practices and expertise as we update our policies and procedures. For example, Tribal Police have been collaborating with a Department of Justice Program, Collaborative Reform Initiative Technical Assistance Center (CRI-TAC), for several months to receive technical expertise and assistance as we revise our policies. Due to public feedback, the collaboration with CRI-TAC has focused on our Internal Investigations Policy and our Use of Force Policy. To improve our public accountability and responsiveness, the Executive Office has placed suggestion/comment boxes in the lobbies of the Lapwai and Kamiah Law & Justice buildings. In response to public feedback, the Department is developing an easy to understand flow chart of how complaints are handled so that tribal members can better understand and track the complaint process.

A Court Navigator will be hired in the coming weeks. As with many of our initiatives, this position has been created to address concerns that have been received from tribal members. While this position will not be able to give legal advice, this position will help tribal members navigate court processes and documents. We look forward to learning how we can shape this position in the coming months to best serve tribal members.

We strive to be accountable and responsive to the needs of tribal members. If you have a compliment, comment, question, or complaint that can help us better serve you, please share with Law and Order Executive Officer, Kenton Beckstead; kentonb@nezperce.org; (208)621-4754.

Nez Perce Tribal Court

At the beginning of the time period indicated the court had staff who welcomed children, staff who lost close family members, and staff who had serious accidents. These all happened in a very short time, which caused a lot of difficulty in moving matters through the Court. The Court Administrator, Healing to Wellness Court (HTWC) Coordinator and Chief Judge worked together to address the problems at that time and ensure cases moved forward, and that cases which had been overlooked were given the attention that they needed.

The court brought in 2 temporary clerks to fill open positions, and will be filling those positions with permanent employees very soon. One of the open positions came about due to the retirement of a long time court clerk, Kim Bryant. We thank her for her many decades of tremendous service to the tribal court system. The 2 temporary clerks have been working hard to learn the processes that must be followed in cases before the Court, and are doing a very good job.



Judicial Services began utilizing Zoom hearings due to the COVID restrictions in place, and they will continue to utilize Zoom to increase access to the Court by parties who are unable to appear in person.

The Chief Judge sent out a request to establish regular meetings with other Justice program managers, which was received very well by those managers. These meetings will be regularly held in order to address issues that have arisen in the past, or that may arise between meetings. The hope is that these meetings will help matters move through the justice system easier and improve our service to the public.

The court is still working to fill open positions, including a part-time associate Judge, a data entry position, and a bailiff position. These positions are in various stages of being advertised and filled.

HTWC has had two successful participants graduate during this time, and have had a number of new participants. Sobriety is a struggle, and some participants have not been able to continue that struggle, but we continue to have new participants coming into the program. We are also looking at the Policies and Procedures, in order to bring them up to date. The Coordinator worked on and completed a pamphlet about the program which is available to the public, and is looking at news ways to bring participants into HTWC.

Probation Department

Probation is working to improve collaboration and coordination by utilizing the diverse programs within the Nez Perce Tribe to further our clients by them obtaining their sobriety, driver's license, GED/higher education, and relapse prevention tools.

Our team, Sara Moffett, Rick Hernandez, Keith Kipp, Sr., and Kenneth Bourgeau, Jr., have previous knowledge and experience working within the Tribe which benefits our clientele from years of understanding where citizens of our community come from. Empathy, training, and a sense of community corrections ensure probationers are held to culturally sensitive reintroduction into the community of the Nez Perce Reservation. Following an unprecedented pandemic NPT Probation has had an increase of diverse corrective measures. Probation has followed guidelines set forth by NPTEC and NMPH Administration tasking us with dynamic responses to client needs. There has been more utilization of modern technology to maintain contact and ensuring court mandated measures. The Probation Department itself has progressed and maintained these challenges by having regular staff meetings and online trainings to utilize best methods possible. We as a department want to progress along with the community and people we serve.



Our Restorative Justice philosophy is working to reduce Recidivism. Currently the department's Recidivism Rate is 58%, National Recidivism Rate is 76.6% for Adults. Our current Juvenile Recidivism Rate is less than 16%, National Juvenile Recidivism Rate is 80%.

Prosecutor's Office

Interim Prosecutor, Krista Cole, was sworn in as a tribal Special Assistant United States Attorney. This should allow for improved communication with the federal prosecutors on cases for which the federal government has concurrent jurisdiction.

To better communicate with and serve the public, the Prosecutor's Office utilizes a witness/victim coordinator who reaches out to victims of crime.

Along with other tribal departments, the Prosecutor's Office received a grant to address the opioid crisis. This grant will allow for the creation of a diversion program and fund a diversion program coordinator position, with the purpose of helping our youth avoid drug use. With coordination between behavioral health and the police, this grant will be of great help to our communities.

Public Defender's Office

The Public Defender maintains a vigorous motion practice in defense of accused clients. Since October of 2021, at least one hundred twenty (120) adult criminal complaints have been filed in the Tribal Court. The Public Defender is appointed to represent defendants in the majority of these cases, as well as in juvenile matters, with conflict counsel available as needed.

In the last quarter the Public Defender argued Motions to Dismiss on five sets of cases, involving two defendants with different speedy trial issues. The motions (one brought before a pro tem judge) were all granted by the Tribal Court, serving to uphold defendants' right to speedy trial in the Tribal Court. A motion filed on another matter resolved when the case was dismissed by the Prosecutor based upon violation of the speedy trial rule. Finally, a seventh set of cases involving one defendant with seven pending criminal matters was also filed, requesting dismissal for failure of the Tribe to bring them to trial within the time limitations, and those cases have now been dismissed.

The Office recently acquired another contract conflict public defender in addition to the two attorneys under contract, where complaints were filed against multiple co-defendants. This permitted our Office to continue to provide high quality and ethical representation to all eligible tribal members.

The Office continues to offer assistance to Tribal members with civil case questions on various issues such as custody, probate, evictions, class action opioid lawsuits, etc. From October, 2021, to March 2022, the Public Defender met with at least eleven tribal members with questions about matters they are facing in civil court. Additionally, the Public Defender has provided input when requested to answer procedural questions brought by the NPT Child Support Enforcement Program, based upon her prior experience as the attorney for that program.



The Public Defender, as part of the HTWC team, is currently undertaking revision of the Policies and Procedures, as well as the Participant Handbook, to adopt best practices for the HTWC in light of grant funding changes and other practical concerns in administration of the program. The Public Defender also recently participated with Team members in a Tribal Law and Policy Institute training on Juvenile Healing to Wellness Courts.

The Office of the Public Defender collaborates with NiMiiPuu Behavioral Health, Social Services, Nez Perce Tribal Voc Rehab Services, Nez Perce and Clearwater County Jail staff and other relevant agencies and programs to address the concerns and needs of our clients. The Public Defender also is involved with strategic planning to address current and future needs of this office in order to keep pace with the projected increase in clientele, to seek justice and continue to safeguard the individual rights of tribal members.

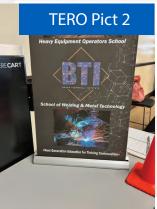
Tribal Employment Rights Office (TERO)

TERO is actively engaged in providing training opportunities to tribal members. Current training courses include:

Sage Truck Driving School 4259 W. Seltice Way CDA, ID 83814

ITD five-week hands on training ID Falls, ID 83404

Mr. Wilson-ATSSA Flagging Instructor 1612 Cedar Ave Lewiston, ID 8350



TERO is a strong advocate to secure employment positions for tribal members. Since last council, TERO has dispatched the following positions:

- Carpenter-8
- General Labor-9
- Flagger-40
- Flagger/Labor-25
- Other-6





TERO has many clients who are involved in ongoing training:

OXARC Welding Training-1

• ITD 5-Week Training ID Falls Idaho-8

• Mr. Wilson Flagging Class-45

Since last council, TERO has provided \$16,300 dollars in assistance to Tribal members:

Work Boots: \$150.00

Work/Flagging Gear: \$250.00
Flagging Class: \$2,500.00
ITD Training: \$6,400.00



Nez Perce Tribe Gaming Commission Office

NPTEC recently appointed a new Nez Perce Tribe Gaming Commission (NPTGC) member, Leotis McCormack. We welcome Mr. McCormack and look forward to working with him. The Gaming Commission terms are as follows:

Term of Service

Albert Barros, President January 1, 202 through December 31, 2022

July Woodward, vice-President October 12, 2021 through January 1, 2023

Leotis McCormack, Member January 11, 2022 through January 13, 2025

The Gaming Commission meets twice a month on the Second and Fourth Mondays at 5:00 PM.

The NPTGC Office Staff consist of the following: Interim Director, Alene Powuakee; Gaming Agent, Ken Kipp; Licensing Agent, Liz Minkey; Interim Internal Auditor, Tonia Garcia and the Office Assistant is vacant.

ACCOMPLISHMENTS

The Gaming Commission would like to thank Elliott Moffett for his ten (10) years of service as the Gaming Commission Director. Mr. Moffett's brought his prior experience working with the BIA's Midwest division that included his office as the gaming regulator (NIGC was yet to be organized). One quote he would state, "Effective regulation is not only to protect assets, and gaming integrity, but also because of such protections against waste, fraud, and abuse, result in greater revenues." The Commission staff will miss you Elliott.



The National Indian Gaming Commission (NIGC) conducted an Internal Control Assessment (ICA) on the CRC Casino to assure compliance with the 25CFR Part 543 – Minimum Internal Control Standards (MICS). The assessment resulted in a successful Letter of Substantial Completion from NIGC on January 14, 2022.

The Gaming Commission office is currently located at the CRC hotel since November, 2021. The need to move the Commission office is due to the overpass construction that will begin on highway 95 soon. The temporary office space has caused budget constraints and impedes a functional working environment. The Commission office relocation process is still "a work in progress." We appreciate your patience during this time.

The Gaming Commission is responsible for licensing gaming employees, vendors, and gaming facilities. In addition to licensing, the Gaming Commission address patron complaints and expulsions. Our Licensing Agent report there have been a total of nineteen (19) renewal license and nineteen (19) new gaming license. The Gaming Agent provides assistance to assure our gaming machines remain compliant with VGM standards. An average for a forty-five (45) day period shows CRC Casino has an average of twelve (12) machines down and IYY has an average of twelve (12) gaming machines down. The internal auditor continues to review cash controls and compliance with internal controls.

Child Support Program (CSP)

The Child Support Program (CSP) hosted a Resource Fair. Resource booths were available to assist participants connect with services. Services on site were Idaho Department of Labor, Nimiipuu Fund, Nez Perce Tribal Housing Authority, Nimiipuu Health Behavioral Health Department, and others. Gas cards and grocery gift cards were handed out. Gas and Grocery gift cards were sponsored by the Idaho Children's Trust Fund Urgent Needs Grant.



A Family Tree Day was held. CSP wants you to know where you come from. Knowing who we are and where we come from will give us a sense of pride. When we understand that we all come from amazing people, we can learn to hold our head up high and enjoy our lives. Participants were given a blank family tree to fill out, share with other participants, and ask questions with local historians.

CSP Community Outreach Specialist, Andre Picard Jr., became certified in Linking Generations by Strengthening Relationships Program. The program assists fathers, mothers, and families in enhancing their capacity to promote strong, healthy, and positive relationships. The program will be starting in Spring/Summer 2022. In addition, CSP received the Idaho Children's Trust Fund Annual Grant to add ribbon shirt/skirt making to the Linking Generations curriculum.



CSP was awarded the Resiliency Grant from the Potlatch Fund to promote the Child Support In-Kind Policy. In-Kind or non-cash payments are where a monetary value is given to the providing of traditional foods or services as part of the child support obligation. Activities will begin May 2022.

CSP is always accepting new applications. CSP does not charge any fees, i.e. establishing an order, changing an order, application fee, paternity testing, etc. If you or you know of anyone that could use our services or want more information on our upcoming programs, contact our office at (208) 843-7362.

Fish and Wildlife Commission Office

As a clerical employee for the Fish & Wildlife Commission, Nancy McAllaster preformed general clerical duties as directed by the Chairman of the Fish & Wildlife Commission. These duties included preparing general fishing regulations for the Columbia River Zone 6, fishing regulations, applications, permits and harvest reports for the Snake River Basin & its tributaries. Receiving and processing applications for the fishing and buffalo hunt season. She notifies hunters & fishers of seasons and/or applications that are not on the Tribal email system. FWC authorized the season and permits.

She created a booklet for easier reference of the Tribal Code Section that pertains to hunting & fishing. She also created a booklet pertaining to the FWC Bylaws.

Buffalo Hunt Season- Nancy set up orientation during the season and contact several hunters regarding the orientation schedules and conference call information. She keeps track of over 300-individuals that participated in the hunter orientation and respond to calls/emails when they cannot remember the last time they took orientation.

Nez Perce Tribal Police Department

On December 15, 2021, Santa visited the Lapwai Elementary and Little Roots Learning Center bringing smiles and laughter to the children. Interim-Captain McCormack escorted Santa during the day. Sergeant White Eagle assisted the community with the Christmas Light Parade. Sergeant White Eagle and staff decked out the ranger with Holiday Cheer.

On January 26, 2022, Breanne Speas was hired as the new Sex Offender Registration and Notification Act (SORNA) Coordinator, she was born and raised in Buckley, WA. Breanne graduated with a Bachelor's Degree in Law and Justice in 2008. She also, graduated with a Master's Degree in Criminal Justice and Certification in Crime Analysis in 2013 from Seattle University. She moved to Lewiston, ID in 2015 and then to Lapwai, ID in 2019. Breanne previously worked for the Nez Perce Tribal Probation as the Juvenile Probation Officer from 2019-2022. She also worked for the Idaho Legal Aid as a Paralegal/Housing Hotline Intake from 2016-2019.

The SORNA Coordinator and has recently completed 6 classes regarding sexual harassment/sexual assault and the consequences of those actions and an overview of Title IX to the 6th-8th graders at Lapwai Junior High School. These classes are part of the Anti-bullying School-wide curriculum and as part of the Sexual Assault Awareness Month (April).

On March 2, 2022, our department finished an emphasis on drugs. During this time, our officers ended the drug emphasis with 12 arrests (3 adult females, 9 adult males), seizures of methamphetamine, fentanyl pills, marijuana, and one hand gun confiscation.



Department of Natural Resources | Aaron Miles, Sr

The Department of Natural Resources (DNR) serves as the Tribe's land management department. The biggest challenges in trying to conserve natural resources within the "roaded front" are the growth and development on the Nez Perce Reservation. As more people move to the North Central Idaho Region, the greater the impacts on natural resources. Climate change also adds to the burden and costs of managing land and natural resources. Re-acquiring our lands and maintaining the large open landscapes is a worthy goal, while embracing and directing the types of economic and business development to sustain the landscapes needed for its exercise of reserved treaty rights, and the sovereignty and growth of its own population. This comes through planning.

Presently, the DNR works to improve, restore, and maintain, native terrestrial and aquatic populations that live in natural environments. The DNR works toward moving these environments into a long-term trajectory of naturally occurring environments while trying to reduce the threat of noxious and invasive species.

The DNR manages tribal trust land, allotments, fee-title property. The DNR is funded by many different federal agencies, but the core programming and responsibility for managing trust land comes through the Bureau of Indian Affairs (BIA) 638 Single Line Agreement. The Single Line Agreement funds 5 of the 6 divisions in DNR with the exception Environmental Restoration & Waste Management (ERWM). ERWM's base budget is contracted through the US Department of Energy to monitor the Hanford Nuclear Reservation cleanup efforts. ERWM is also funded by the US Environmental Protection Agency (EPA) to co-manage the Federal Air Rules on Indian Reservations or Air Quality Program on our reservation.

In addition, EPA funds are administered through the Water Resource Division which allows us to monitor the Safe Water Drinking Act, remove threats to our human environment through the Leaky Underground Storage Tank Removal program, Brownfield, the Clean Water Act, and other programs.

Baseline funding from the Single Line Agreement has remained static since the Tribe opted to 638 much of the natural resource programming from the BIA. Over the 40 plus year history of contracting with the BIA there have been no cost of living allowances or merit increases to manage tribal property. Professional staff apply for funding outside of the main sources of revenue to add to the programming of the DNR.

DNR staff work hard to apply for funding to add to our base budgets. Projects through the US Fish and Wildlife Service, US Army Corps of Engineers, Natural Resource Conservation Service, and any federal program set asides allow us to focus on specific areas for restoration. The additional funding is for professional expertise to implement projects with our technical staff.

The Cultural Resource Division has expanded its operations from the Tribe's Snake River Settlement Act funds. The Nez Perce Language Program has been able to maintain staffing and allow for professional growth and development in its broader program delivery of service to our tribal communities, than in previous years. The funding has also expanded our Archaeology and Ethnographic programs so that we can interview elders and store historical data for the preservation of tribal history. This data is important for the future generations of Nez Perce People.



The department also worked with a Tim Kaschmitter, a businessman from Grangeville, ID, who owns his own company Kaschmitter Enterprises to complete a marketing study and business plan. The feasibility study determined that the Tribe's Limestone Quarry at Mission Creek is a viable alternative to produce AgLime for the Tribe's needs to balance the pH levels in our soils. It could also be sold to area farmers for the same purposes on non-Nez Perce Tribal lands. AgLime is an eco-friendly product important for neutralizing the pH balance of acidic soils. The Tribe has roughly 370 metric tons of "pea sized" limestone available for a tribal business venture to produce AgLime.

The pea sized material would be crushed and made into a viscous, liquid slurry and applied to tribal lands where soil acidity is high and can be neutralized. The AgLime application has a low pH level (basic) and neutralizes the acidic pH levels that are often due to fertilizer applications. AgLime neutralizes the soil pH maximizing crop production, and ultimately reducing and eliminating the need to apply fertilizer applications. The limestone could also be used to make other products. As the tribe works to improve the agriculture outlook on the reservation, it is also equally important to conserve soil from sedimentation and other wind erosive events. Using non-invasive agriculture techniques is where its at.

Switching gears, on December 6th, 2021, the Tribe was informed of an inadvertent discovery at Asotin, WA. Two land owners were in the process of developing their land to build homes near the Asotin Rodeo Grounds. They hired a contractor to excavate dirt and dig a trench line to place a sewer line from their lots to the city's main line connection that leads to the Asotin Wastewater Treatment Plant.

While the contractor was digging line with an excavator, he inadvertently dug up a number of Nez Perce ancestral gravesites estimated to be nearly three hundred years old. There were roughly 8 fully intact human remains disturbed, some of which were still embedded within the soil profile. Asotin County Coroner's Office were contacted to verify whether the remains were from an active missing persons' case or if they belonged to the Tribe from an earlier period of time. After the coroner's office determined they belonged to the Tribe, the Washington Department of Archaeology & Historic Preservation (DAHP) became involved and began working with the Cultural Resource staff. The DAHP had the legal responsibility to ensure compliance with state law and to work with the private land owners to eventually allow the Tribe to reinter the remains.

Departmental leadership have coordinated with the NPTEC, and the land owners to purchase these lots in Asotin. NPTEC was able to authorize the purchase and the Tribe is now in ownership of the land. There is a high probability that these two lots hold more ancestral gravesites. The purchase of the land will allow the Tribe to protect the site from further development and allow the Tribe to reinter the remains.

The Wildlife Director is developing comments in conjunction with the Fish & Wildlife Commission, and NPTEC to allow for growth in the Yellowstone Bison Herd in the the Greater Yellowstone Area. The Yellowstone National Park is developing the Environmental Impact Statement to allow input from stakeholders and conservation groups to determine how the Yellowstone bison herd is managed. The input from the Tribe is to allow for growth and expansion of the bison population to provide seasonal hunting opportunities beyond the winter operations harvest on the Custer-Gallatin National Forest.



Wildlife staff have been tracking the threat by sports hunting groups to kill much of the gray wolf population in Idaho through unethical means. Private hunting organizations have been working with State of Idaho officials to authorize questionable hunting techniques meant to eliminate wolf packs and reduce the current number of breeding pairs necessary for a viable, sustainable wolf population. It is important for the Tribe to protect these populations given the rightful place of this predator that are important to Nez Perce Culture and Traditions as well as being a part of the predator diversity in our region.

The Water Resources Director is leading the Tribe's efforts to assess and restore lands recently purchased and acquired for infrastructure development for governmental facilities, and business development. WRD staff have conducted site assessments in order to cleanup these places important for the Tribe's economic development and government services. Water Resources has received funding from the Environmental Protection Agency (EPA) Brownfield Program to remediate and restore land. In addition to these important projects, the Water Resources Division continues to lead the Tribe's climate change efforts, monitor perennial streams for total maximum daily load exceedances for water quality standards under the Clean Water Act, and protection of groundwater and wetlands.

The WRD operates and maintains the North Lapwai Wastewater Treatment Facility, East Kamiah Sewer Interceptor (EKSI), and provides recycling days for individuals living in Nez Perce County. The department is assisting with a FEMA project to restore the watershed hydrology in Lawyer's Creek and also protect the Kamiah Wastewater Treatment Plant from flood events that inundate the Kamiah Wastewater Treatment Facility. This has cost the City of Kamiah and has also effects the Tribe's EKSI pipeline due to the number of days' shutdown.

The Natural Resource Manager is the primary delegate and Water Resource Director is the alternate for the State of Idaho Tribal Representation on the Environmental Protection Agency's Region 10 Tribal Operations Committee (RTOC). The RTOC for Region 10 represents Idaho, Washington, Oregon, and Alaska. The RTOC meets on a monthly basis to address EPA initiatives, individual tribal concerns, and also coordinates with the Seattle based EPA Office for contract administration. Each year the RTOC plans the Tribal Environmental Leaders Summit (TELS) to inform and educate Tribes on federal policy and showcases tribal cultures connected to resource protection. Due to COVID-19 the TELS has been held through videoconferencing for a second year in a row. The TELS for 2022 was held in Spokane at the Northwest Museum of Arts and Culture.



Interim Forestry & Fire Management Director, is working through the Natural Resource Subcommittee to develop programming on the Nez Perce Clearwater Forest. Congress authorized Tribes to participate in management of Forest Service land under a 638 Contract, and the Good Neighbor Authority for forest management. These legal instruments/contracts allow the tribe to replicate forest management activities that are conducted on the reservation through the 638 Single Line Agreement. The goal of the tribal federal land management program includes thinning projects to protect tribal forests from wildfire, insects and disease; forest regeneration of seedlings to regrow forests impacted by wildfire and insects and disease outbreaks; stream restoration;, wildlife surveys; cultural resource protection; noxious and invasive weed abatement, and other important works.

The Environmental Restoration & Waste Management Director, is working with the US Department of Energy – Richland Operations to ensure that the federal agency is moving towards a long-term stewardship plan to remediate contaminated sites on the largest nuclear reservation in the world. The Tribe envisions the nuclear reservation free of nuclear waste through remediation, and the half-life expiration of radioactive material.

The Richland Office has challenged the Tribe's focus and output of the Cooperative Agreement to contract deliverables important to the agency and less focus on treaty rights and resource protection. The directive has come from the DOE-RL Field Manager and the tribe is at another point of "re-educating" executive level staff about the Tribe's vision for the site. Staff have been working with NPTEC to ensure that the Treaty of 1855 is upheld in an administrative manner.

Office of Legal Counsel

The Nez Perce Tribe (Tribe) Office of Legal Counsel (OLC) consists of five attorneys and three support staff. The following are a selection of OLC's most significant accomplishments, carried out at the Nez Perce Tribal Executive Committee's (NPTEC) direction, since the 2021 Fall General Council:

- Provided NPTEC with litigation analyses and legal strategy on all litigation matters involving, or of interest to, the Tribe, and provided NPTEC and Tribal programs and departments with prompt responses to all legal questions and issues on a regular basis.
- Actively advanced the Tribe's interests in the United States v. Oregon treaty fishing rights litigation, including assisting with implementation of the 2018-2027 Management Agreement.



- Advanced the Tribe's interests in the Endangered Species Act and National Environmental Policy Act litigation involving the impact of the dams on the lower Snake River and mainstem Columbia River salmon, steelhead, and lamprey. (Nat'l Wildlife Fed'n v. Nat'l Marine Fisheries Serv.) Emphasized the extinction crisis facing Snake River spring/summer Chinook, the Tribe's support for restoring the lower Snake River by breaching the four lower Snake River dams, and the need, in recent court filings, for immediate, protective actions including additional spill for fish. OLC assisted the Tribe in negotiating an interim operations agreement that provides additional interim protections for salmon in 2022 and stays the litigation through July 31, 2022, providing the opportunity for parties to work together to develop and begin implementing a long-term, comprehensive solution.
- Assisted the Tribe in its support of Congressman Simpson's legislative proposal to comprehensively address Northwest salmon, energy, and other interests, which includes restoring the lower Snake River by breaching the four lower Snake River dams and investing in local communities. Assisted the Tribe in all forums to advance lower Snake River restoration/dam breaching, including meetings with the Biden Administration, Congress, and states.
- Worked toward a positive, permanent resolution of the Lewiston Orchards Project's impact on Webb, Sweetwater, and Lapwai creeks through the Lower Clearwater Exchange Project and as set forth in Term Sheet Agreements that were developed as a result of successful Endangered Species Act litigation in federal court. Assisted in advancing and guiding the Lewiston Orchards Project toward completion with Water Exchange and Title Transfer Project partners.
- Continued work on the Tribe's lawsuit against Perpetua Resources (formerly Midas Gold) for discharging toxic pollutants from multiple point sources at the Stibnite Mine Site without a permit, in violation of the Clean Water Act. The Tribe's lawsuit against Perpetua Resource is currently stayed while the parties explore settlement options.
- Assisted the Tribe with filing a Notice of Protest with the Idaho Department of Water Resources regarding Perpetua Resources' applications for change and appropriation of water rights at the Stibnite Mine Site.
- Assisted NPTEC with government-to-government consultation with the Environmental Protection Agency regarding the Administrative Settlement Agreement and Order on Consent with Perpetua Resources for Removal Actions at the proposed Stibnite Gold Project site.
- Assisted the Tribe with broadband right-of-way issues and development of renewable energy solar projects.



Office of Legal Counsel

- Assisted Tribal staff with their continued engagement with the U.S. Forest Service regarding their ongoing preparation of the Supplemental Environmental Impact Statement for Perpetua Resources's proposed Stibnite Gold Project. Assisted Tribal staff with their ongoing engagement with the U.S. Army Corps of Engineers, and directly engaged the the U.S. Army Corps of Engineers, regarding their ongoing evaluation of the proposed Stibnite Gold Project and their forthcoming action on Clean Water Act section 404 dredge and fill permit application from Perpetua Resources.
- Continued opposing a lawsuit filed against the United States in federal district court seeking to stop the tribal treaty bison hunt in Beattie Gulch, Montana. The lawsuit alleged that the United States failed to evaluate the environmental impacts of bison hunting on federal lands in the Greater Yellowstone Area. The Tribe joined the lawsuit as amicus curiae and filed a brief in opposition to the plaintiff's request for an injunction. The request for an injunction was denied by the court, and the case has been remanded to prepare an additional National Environmental Policy Act analysis, which the Tribe supported as amicus.
- Continued to assist with and participate in discussions with the Port of Cascade Locks and other Columbia River tribes to address cruise ship docking conflicts with treaty-reserved fishing rights at the Port of Cascade Locks. Coordinated a meeting between the NPTEC and American Cruise Lines to discuss past interference.
- Assisted the Tribe in support of its assumption of full fish production responsibilities at Dworshak National Fish Hatchery, which is owned by the U.S. Army Corps of Engineers and jointly managed by the Tribe and the U.S. Fish and Wildlife Service. Worked with Tribal, U.S. Fish and Wildlife Service, and U.S. Army Corps of Engineers staff over the last 10 months to update all legal agreements pertaining to the operation of Dworshak National Fish Hatchery so that the Tribe can legally assume responsibility for all fish production responsibilities at the hatchery.
- Assisted the NPTEC and Tribal staff with protecting Musselshell Meadow on the Nez Perce-Clearwater National Forest. Assisted NPTEC and Tribal staff with researching the Forest Plan and sending the Forest a letter requesting that immediate action be taken to protect Musselshell Meadow.





- Assisted the Tribe in its ongoing engagement in the Interagency Bison Management Plan. Assisted NPTEC in drafting a letter to the National Park Service raising concerns about, and request for government-to-government consultation on, the impacts of the bison trap operations on the Tribe's treaty bison hunt.
- Continued advancing the Tribe's interest in methylmercury reduction in the Snake River through engagement with Oregon's development of a total daily maximum load (pollution budget) for mercury and methylmercury for the Hells Canyon reach of Snake River and through ongoing engagement with the U.S. Geological Survey's research regarding Mercury cycling in the Hells Canyon Complex.v
- Continued to engage with Idaho Power Company regarding the Tribe's interests within the Hells Canyon Complex. Supported the Cultural Resource Program's participation in the Federal Energy Regulatory Commission's relicensing of the Hells Canyon Complex.
- Assisted the Tribe with evaluating the Port of Hood River's proposal to build a new Hood River-White Salmon Interstate Bridge across the Columbia River, to connect Hood River, Oregon, and White Salmon, Washington, and assisted the NPTEC in safeguarding the Tribe's treaty-reserved rights and resources during construction.
- Assisted the NPTEC with monitoring, promoting, analyzing, and introducing legislative action at both the state and federal levels to protect the interests of Tribal members. These actions include regular meetings with lobbyists in Idaho, Oregon, Washington, and Washington DC, hosting a legislative reception in Boise, coordinating meetings with federal and state officials, and assisting with written testimony and advocacy letters such as letters to Congress requesting support for the federal reauthorization of the Violence Against Women Act, opposing limitations on voting rights in Idaho, and supporting creation of a law enforcment tribal liaision in Oregon. Submitted testimony on the 1872 Mining Act as well as on redistricting in Idaho.
- Also, attended meetings with Congressional staffers regarding the joint management of Dworshak National Fish Hatchery as well as hosted a tour of Tribal facilities for Washington state lobbyists.
- Assisted the Chairman with a February 16, 2022, consultation with the Deputy Undersecretary of the United States Department of Agriculture to oppose the implementation of the FAST 41 rule on mining projects.
- Continued advancing the Tribe's claims in the Palouse River Basin Adjudication, which were filed by the Tribe and by the United States, as Trustee for the Tribe.



Office of Legal Counsel

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- Continued to track administrative rulemakings regarding water quality standards throughout the Pacific Northwest. Drafted letters, scheduled consultations with EPA, and provided NPTEC with legal advice regarding protecting water quality in waters that support treaty-reserved fishing rights.
- Provided regular assistance to the Tribe's Environmental Restoration and Waste Management program regarding its participation in the Natural Resource Damages Assessment process at the Hanford Site. Participated in meetings with other trustees on the Hanford Natural Resource Trustee Council.
- Continued work on the class action opioid litigation, in which the Tribe is a plaintiff. The Purdue bankruptcy plan was vacated in District Court; the District Court has approved the Mallinckrodt bankruptcy plan. The Tribe has agreed to participate in settlement talks with Johnson & Johnson.



- Continued work on revising the Nez Perce Tribal Code. Posted for an extended public comment period the proposed revisions to the Criminal Procedure and Domestic Violence chapters. Additionally, facilitated working sessions with Tribal staff to review proposed edits to the Minors-In-Need-of-Care and Juvenile chapters. Participated in small staff meetings monthly or semi-monthly, as well as monthly meetings of the Tribe's Code Revision Core Team.
- Continued to review and advise NPTEC and staff regarding proposed Forest Service projects within the Tribe's aboriginal territory, including the Clear Creek Integrated Restoration Project, the East Fork South Fork Restoration Access Management Plan, the Nez Perce-Clearwater National Forests Draft Final Revised Land Management Plan and Final Environmental Impact Statement, and projects implementing the Forest Service's Eastside Screens plan amendment on six national forests in eastern Oregon and southeastern Washington. Assisted with government-to-government consultation with the Washington Department of Fish and Wildlife regarding treaty hunting rights and with the renewal of the Memorandum of Understanding with Wallowa-Whitman National Forest concerning treaty grazing.
- Provided legal assistance to NPTEC in its allocation of monies received by the Tribe under the Coronavirus Aid, Relief, and Economic Security Act.
- Continued participating in the Nez Perce Tribe Emergency Operations Team that has been charged with the Tribal response to the COVID-19 pandemic and continued serving on relevant committees to allocate federal monies the Tribe received to help respond to the pandemic.
- Supervised legal intern from the University of Idaho's law school who is interested in gaining experience in the field of Indian law.
- Continued to assist Tribal departments, Enterprises, and Nimiipuu Health with day-to-day legal and employment issues, including a monthly meeting with Enterprises to discuss their legal issues and questions.
 - Assisted with the acquisition of land located adjacent to the Clearwater River Casino & Lodge.



Social Services

Our program mission is: To offer culturally sensitive and holistic services to Nez Perce families and the communities of the Nez Perce Reservation, while providing a welcoming environment for families to receive services and information towards immediate and long term sufficiency and safety.

On January 24, 1995 the Nez Perce Tribe adopted Resolution 95-185 stating: The Nez Perce Tribe Executive Committee is responsible for the Social Services for the Nez Perce Reservation; and the Bureau of Indian Affairs Social Services Program at Northern Idaho is a program that can be contracted under P.L. 93-638 and the Nez Perce Tribe Executive Committee has established under tribal control that the Social Services would be more closely coordinated with other Social Services and could be tailored to address the unique needs of the Nez Perce Reservation; and on this date, the Nez Perce Tribe takes formal action to authorize the submission of the BIA Social Services 638 Contract under Chairman Charles Hayes.

Department Updates:

Administrative updates from the department manager include:

Logistics of the NPT Emergency Operation Center and participation, in response to the COVID19 pandemic, maintaining services and availability of programs despite staff being out for illness or exposure. The EOC broke out into small taskforce teams, including non lodging assistance. To date, a final policy drafted reflects both the NPT and NMPH criteria and services. Continue to administrate the ICDBG project, an amendment was submitted to the HUD Indian Communities Block Grant CARES response project. Meet and greet with Lana Schuerman who serves as the clinical supervisor of Forensic and Mobile crisis team in Region II. Participated in the National Clearinghouse on Abuse in Later Life Community discussions. Continue to Co Chair the Idaho Indian Child Welfare Committee. By NPT Resolution engage in Fentanyl response, our first meeting was August 19 and occur weekly. Participated in elder MDT and domestic Violence Response Team weekly meeting. Submitted Department of Justice project called, La'Amwa – all the people in the Nez Perce language.

We continue to carry out the work from our presentation to Law and Order Subcommittee on the coordination and action to formalize referrals between law enforcement and service providers, a weekly safety meeting established, updated emergency contact numbers and pocket cards were provided to law enforcement, and other forms were revised or created to improve systems of care while responding to victims of crime.

This office recognizes the importance of the ability and capacity of the Tribe to collect, analyze, manage and report sovereign data, such as death rate, the Nez Perce mortality gap, the Nez Perce natural growth rate since 2016 and also death by male or female to the stakeholders. The following has been compiled:

Period/Period 2016 2017 2018 2019 2020 2021	Growth 5 25 10 4 -16 32	New E 32 55 39 36 36 74	Enrollees	Death 27 30 29 32 52 42	S
Period/Period 2016 2017 2018 2019 2020 2021	Growth 27 30 29 32 52 42	Nez P 18 19 16 15 31 21	erce Men	Nez Pe 9 11 13 17 21	erce Women
Period/Period 2016 2017 2018 2019 2020 2021	National Ove 14.89 15.37 17.36 13.02 9 16.07	erall	National Mal 10.59 11.74 15.39 19.44 6.59 7.59	e	National Female 20.88 19.83 19.2 7.76 13.27 13.87

Tribal TANF

Exceeded the required Work Participation Rate (WPR) for 2020. The projected target rate is 37% and we achieved 83%. Received a letter from the Director of Office of Family Assistance, ACYF, Washington, D.C. congratulating the Nez Perce Tribe on meeting this requirement.

25th Anniversary of the Enactment of the Temporary Assistance for Needy Families (TANF) by Congressional action with the emphasis placed on preparing families for self-sufficiency; not a welfare program.

Submitted a request to the NPTEC for the purchase of an office modular at 298 Agency Road for the TANF Program from the CARES Act. The project received the award announcement on 6/23/21 and we moved into our new offices November 2021. The TANF Program is now able to meet its goals and objectives to develop systems to promote self-sufficiency for the families.

The monitoring results for 2020 and 2021 are as follows:

Benefit Eligibility Case File review: Contract Compliance Requirement 90%; Contract Compliance Result 100%. Supportive Service Payment Review: Contract Compliance Requirement 100%; Contract Compliance Result 100%



Tribal TANF

TANF is in compliance with the Covid regulations the Tribe has set but to meet our goals and objectives of the grant staff had to become creative. Some of the activities that were held:

"Zoom" meetings have been held with our families in Kamiah to find out how things are going; needs they may have. A calendar is set up and the families are appreciative of this interaction.

A Kamiah senior student wants to build a computer for his senior project. TANF was able to assist with the costs.

TANF was able to assist non-needy caretaker relatives (NNCR) with car repair for the safety of children placed in their homes.

TANF was not able to hold it's back-to-school barbeque but supplies were purchased for the families.

Every 3 month's household supplies were purchased for the families to assist with preventing Covid.

Due to inflation purchase orders for food was allowed to assist the families while the children are at home.

(We know how kids eat!)

Paid cost for RV space while NNCR is receiving cancer treatment in Lewiston.

Client received their Associate of Applied Science in Hospitality Management winter quarter Lewis-Clark State College!! An incentive has been processed.

Current breakdown for TANF children:

0 to 5 years: 6
6 to 7 years: 5
8 to 9 years: 7
10 to 12 years: 6
13 to 15 years: 13
16 to 18 years: 12

Three (3) clients reached their goal of becoming gainfully employed! One as a CNA at our NiMiiPuu Health Authority, hotel management clerk in Lewiston and a sales person trainee in management at a business in Lewiston.

Financial Assistance Programs: Nez Perce Tribe Financial Assistance Program

LIHEAP FY 22 131 persons served \$55,735 Financial Assistance:

D&C-343 Persons served \$51,300

Emergency Medical- 24 people served \$2,400

Elders- 289 people served \$129,879

Burial-74 people served \$62,648

NDN Grant Helping Indigenous People thrive

- Over 800 hygiene, food,

cleaning packs to homeless and in need

General Assistance- 24 Clients

IIM Assessments-3

LIHWAP (Water Assistance) New grant

- 62 served \$26,431

Featured in HHS newsletter as program highlight

The Veterans Program

The Veterans Program can assist Nez Perce Veterans and/or their families with: Ordering DD214 (Discharge Paper), signing up for VA Benefits, ordering and setting headstones, gas assistance for appointments, emergency assistance, direct them to the appropriate programs or agencies that can assist them. The Veteran's program is open, no appointment is necessary; however, it is best to call in advance to assure I am in the office and not out in the field or a meeting. Thank you for your service!









September 2021 to April 2022 Took 6 trainings online participated in 9 VA Webinars 2 Headstone settings

Had a drive thru event for Veterans Day and participated with a float in the Veterans Parade.

Participated in meetings (AIVAC, Inter-agency, VA Homeless & Tribal HUDVASH, etc.) both in person when able and via Zoom.

Assisted with the Point in Time (PIT) Count for the homeless, Region II
Assisted Veterans with health benefits, DD214, referrals and medical appointments.

The Adult Protection Program

Coordinated Elder Services as well as monthly Multi-Disciplinary Meetings and Family Meetings. Attended bi-weekly virtual trainings hosted by: National Indigenous Elder Justice Initiative, National Adult Protection Services Association, American Society on Aging, National Indigenous Women's Resource Center, National Center on Elder Abuse, APS TARC, National Center on Law & Elder Rights, & National Alzheimer's Association.

Attended inaugural meeting "Gathering Together," Native Tribes and the Idaho Commission on Aging. Coordinated inaugural meetings of Shoshone-Bannock Tribal Adult Protection and Idaho APS Regions 2 & 6.

Uuyitkimti Program

MOU with Idaho Legal Aid & Idaho Coalition for civil legal aid for clients. MOU with YWCA for Sexual Assault Response Team to work with area hospitals. Closure of several grant awards pending. Cliental reaching out for services decreased from 85 referrals (Jan-July) to 25 referrals (July-Jan).

Indian Child Welfare

ICW staff provided trainings and education to children, families, agency partners and community members. Staff recently implemented "Wellness Wednesdays" with the goal of this implementation to provide training, education and support weekly to client engaged in the program. Those trainings include:

Son's of Tradition

Daughter's of Tradition

Healthy Relationships through Native Wellness Institute

Positive Indian Parenting

Mandatory Reporting

Online Safety for Youth

Financial Literacy



Community outreach services remain through In Home Service Plan and/or Outreach Participation Plans. The goal of each service plan is to promote family preservation and mitigate court intervention. These plans have offered opportunity for children to remain in their home while staff ensures safety and provides healthy intervention. For tribal members without children, Outreach Plans assist in navigating their way through outpatient or inpatient services with community partners. There is expectation that staff will be able to return to the local country jails and state prisons to offer resources, cultural support and recovery services.

ICW staff has been involved with high school and community events through the fall. Teen nights are again being provided in the Kamiah and Lapwai community monthly. Meals are provided along with an educational component to include various curriculum. Additionally, staff coordinated and participated in Homecoming Parades for Kamiah and Lapwai, offering 1st place prizes to each winning class float, community float and tribal program float.

Through the holiday season, ICW staff assisted in the delivery of Thanksgiving and Christmas food boxes or grocery cards; this includes the delivery of bikes to identified families in partnerships with Commodity Foods. In effort to support children in foster care, there was positive response to the programs "Tree of Giving". With great thanks to the community, Christmas gifts were provided to 17 kids in foster care. To end the Christmas season, ICW spearheaded the Lighted Christmas Parade, a fundraising event to benefit the Lapwai Fire Department.

Currently the Indian Child Welfare Program has 12 licensed foster homes. Recruitment efforts have included radio announcements, newspaper articles, informational booths and information slips in each paystub for tribal employees. A current focus in the program is to develop and provide a culturally specific educational curriculum to assist potential foster parents/families provide trauma informed care to the children they serve.

The I'nit Home (Teen Shelter) has been completed in Lapwai. This home is grant funded by the Office of Victims of Crime (OVC) and could house up to 14 teens who have been identified as homeless, at risk, a victim of crime or are under the status of MINOC. Policy and procedure are in the final stages with the support of Training and Technical Assistance from OVC before it is presented to NPTEC for final approval. As the home continues to be furnished, the program is hopeful to have an "Open House" with the community and start welcoming residents by early summer 2022.

Indian Child Welfare staff continues to participate in the Idaho Department of Children and Family Services – Child Welfare Academy Training, along with the following learning opportunities:

Vicarious and Secondary Trauma

Working with Substance Abusing Families - NICWA

Celebrating Families – White Bison

Making Sense of Your Worth – HALO Project

Mock Trial in Nez Perce Tribal Courts – Adjudication Prep

ESPI Training – Idaho Department of Health and Welfare to ensure Title IV-E compliance

Staff has contributed to the revision of Nez Perce Tribal Code, specific to the MINOC code and the guardianship code. ICW was also invited to the table to discuss the development of new tribal code, specific to Youth In Need of Services.

ICW continues work cases of child abuse in concert with Nez Perce Tribal Police, the Federal Bureau of Investigations, Nimiipuu Health, the prosecutor's office and the State of Idaho. The utilization of this Multi-disciplinary Team has been beneficial in opening lines of communication between each agency. Regular meetings and collaboration have also included the Opioid Task Force, Indian Child Welfare Advisory Committee, Title IV-E Expansion, and various staff meetings with other tribal programs.

The Nez Perce Tribe Senior Citizen Program strives to promote good health for older Tribal elders and to promote the well-being of elder individuals by assisting such individuals to gain access to elder resources, nutrition, disease prevention, and promoting health services to delay the onset of adverse health conditions resulting from poor nutritional health or sedentary behavior. Our program assists and helps Tribal elders by reducing hunger and food insecurity on the reservation.

It is our goal to offer comprehensive and coordinated systems of nutritional, home and community-based services to help Tribal elderly individuals on the reservation to maintain their independence and health in their home and in their community. It is also our goal to provide nutritional services, elder travel, activities, and informational resources to our Tribal elders.

Both Senior Citizen Programs Lapwai/Kamiah are working diligently to coordinate with our Tribal elder population to find resources to eat more nutritious health foods. Our program provides well-balanced meals that comply with the recent Dietary Guidelines for Older Americans and menu's that comply with approval from Julie Keller, Dietitian for Nimiipuu Health.

Georganne Morrison, Director and Mary Tall Bull, Coordinator attended the American Indian Elders Conference sponsored by National Indian Council on Aging (NICOA) which was held in Reno, NV on August 6, 2021.

Georganne Morrison, Director attended Native Tribes and Idaho Commission on Aging (ICOA) networking training in Boise, ID on February 16, 2022. To bring together the indigenous people of Idaho and ICOA in order to establish connections and build relationships toward future exchanges.

Our Tribal Christmas Connection with the surrounding nursing homes went very well for our Tribal elders. Our program provided about (22) exclusive gifts to elders who were away from their homes. We also supplied gifts for elders who are on our meal route along with a church candy sack from Santa.

Sam Greene, Fisheries Technician collaborated with our program to deliver salmon and steelhead for all Tribal elders. Also included with some deliveries, smoked salmon was provided. Hundreds of salmon and steelhead were given to Lapwai and Kamiah elders. A shout out is given to the Fisheries department.

A special thank-you to Sam Greene, Ronda Spaulding, Meal Delivery Driver and Paul Sherwood, Senior Citizen Caregiver, and Kamiah staff in helping to deliver these fish supplements during this time.

A special thank you to the Clearwater River Casino for allowing (46) elders to attend the Symphonic Sinatra concert, elders enjoyed the music.

The Nez Perce Tribe Senior Citizen Program is still under mask mandate, but we are cooperating with the protocols of the Nez Perce Tribe and we will update our Tribal elders when we can fully open our doors for dining-in, activities, events, and travel. Qe'ce Yew'Yew Yoq'Calo

FY2021/2022

KAMIAH			LAPWAI		
In-House P/U Meals	Home Delivery Meals	Yearly Total	In-House P/U Meals	Home Delivery Meals	Yearly Total
Yearly	Yearly		Yearly	Yearly	
1,208	6,964	16,344	8,800	9,063	35,726
FY2021/2022			TOTAL MEALS COOK	ED = 52,070	

Food and Nutrition

Mobile Food Pantry Partnership with Idaho Food Bank, we average/serve at least 300 people each month for the mobile food pantry from September 2021 thru March 2022

USDA Food Distribution, we average 210 households and 300 participants each month. Emergency Food Pantry, we assist another 9 (36 participants) families each month. We have also started our Hydroponics Wall Project. We should have different type of lettuce, cilantro, basil and spinach. These will be ready by the end of April. This project was in conjunction with the University of Idaho Hydroponics Club.

Department of Technology

FY22 operating budget \$957,070.00 of which \$590,608 is for operations making up 62% of overall budget going directly to support services for the overall network.

DTS encompasses four programs and three department staff. The two staff who are responsible for the entire network configuration, communications to facilities and hardware to maintain tower facilities. DTS has deployed upgrades to tower equipment to improve service for those that currently are unable to receive fiber to the home. They are also working on decreasing backhaul expenses by managing resources to meet the current demand.

DTS has also written a grant for a facility and fiber to Kamiah. If awarded, the grant will bring \$49,600,636.12 to the Tribe. DTS also wrote and received State of Idaho funding for fiber to the home projects in the Lapwai area. There are currently several additional grant funding opportunities that will be announced this year that DTS will actively seek for fiber deployments.

Information Systems

FY22 operating budget \$1,918,980.00 of which \$1,370,039 is for operations making up 71% of overall budget going directly to support services and operating expenses.

The IS program is responsible for all technical support to the Tribal government, programs and departments. They provide all email support, technical supply ordering and installation of systems. They provide the photo's at the employee events and some community events, the Christmas Dinner and the Senior Elders Day at no charge to any of the participants. They also do funeral announcements, posters and have done graduation announcements.

Information Systems has two major projects underway; 1) Microsoft upgrade & 2) Two Factor Authentication (2FA) deployment. These project deal specifically with cyber security and protection of the Tribes systems.

Telecommunications

FY22 operating budget \$1,737,680 of which \$1,594,430 is for operations making up 92% of overall budget going directly to communications circuit costs for the overall network.

Telecom responsible for all the fiber, cable and telephone systems of the Tribe. They are certified for fiber termination and have been installing fiber between buildings for five years. Telecom was responsible for the management of the fiber deployment through State of Idaho grants, 345 homes were connected to fiber in the Lapwai through these grants.

Telecom has also connected all the new buildings purchased through Cares Funding through COVID. The National Historical Park has been connected to our fiber as well as the Tribe's Spaulding property. They are working on connecting the Enterprise Executive and Gaming Commission offices to fiber.systems.



Nez Perce Network Systems

FY22 operating budget \$418,153.00 of which \$273,586 is for operations making up 66% of overall budget going directly to support services for the wireless network. FY22 operating budget \$679,418.00 of which \$356,393 is for operations making up 53% of overall budget going directly to maintenance and upgrade of the tower equipment.

Nez Perce Network Systems is currently split between government and commercial operations. They are responsible for the wireless communications in governmental facilities, private, public and home customers. They are generating revenue to their commercial operations and for the Radio Station. They have been completed all financial and regulatory reports and have been found to be in good standing.

With upgrades in wireless technology and the spectrum license we currently hold for 2.5GHz, Nez Perce Network Systems is expanding service offerings. 2.5GHz provides non-line of sight service and doesn't have issues with reflection from trees, rock or water.

KIYE 88.7 Kamiah & 105.5 Lapwai

Broadband Revenue and Corporation for Public Broadcasting Grant for FY22 operating budget \$402,771.30 of which \$166,048 is for operations making up 42% of overall budget going directly to broadcasting services. They also have an unrestricted grant of \$225,054.00.

KIYE if offering enhanced language programming, two live shows and a news/weather broadcast during inclement weather. They are also hosting Tribal events and have increased listenership and donations.

They currently have 4 Platinum, 5 Gold and 1 Silver Underwriters. They will also be doing fundraising events throughout the year.

- 2.5 GHz Equipment on Sundown Tower
- 2.5 GHz Equipment on Sundown Tower

Fiber enclosure Thunderhill Scatter site

Fiber enclosure Thunderhill Scatter site

- 2.5 GHz DC power lightning protectors
- 2.5 GHz DC power lightning protectors



Budget & Finance Subcommittee

Budget & Finance Subcommittee Members

Casey Mitchell Liz Arthur-Attao

Chairman Vice-Chairman

Rachel Edwards Quincy Ellenwood Shirley J. Allman Shannon F. Wheeler

Subcommittee Assistant

Marsan Lawyer marsanl@nezperce.org

Budget & Finance Subcommittee Liaisons

Casey Mitchell, Liz Arthur-Attao Casey Mitchell, Liz Arthur-Attao

CDFI

Enterprise Board

Reporting Departments

Nez Perce Tribal Enterprises Nez Perce Tribal Executive Direction

Department of Technology

Transportation



BUDGET & FINANCE SUBCOMMITTEE - NOVEMBER 17, 2021

Administrative Actions

Nez Perce Tribal Enterprise Financials to accept the Nez Perce Tribal Enterprise Financials ending September 30, 2021

Christmas Bonus to authorize a Christmas Bonus for Nez Perce Tribal Enterprise employees in the amount of \$350.00 for permanent, full-time employees, \$300.00 for permanent, part-time and furloughed employees, \$75.00 for current temporary (on-call/e-hires/seasonal) employees. These temporary employees must also have worked anytime on and between November 5, 2021 and December 4, 2021

September 2021 NPTEC Treasurer's Report to accept the NPTEC Treasurer's Report for the period ending September 30, 2021

Healing Lodge Donation to authorize the donation for the Healing Lodge Youth Christmas in the amount of \$1,000.00 to come from the NPTEC Public Relations line item

Resolutions

Cultural Resources Hire to authorize the funding for two (2) Internal Project Coordinator positions in the Cultural Resources Program for the purpose of conducting internal projects at the request of the Nez Perce Tribal Executive Committee and/or the Executive Director's Office with changes to the resolution with correct amount NP 22-066

NP 21-139 AMENDED JUB Aht'Wy Circulation Road approve the amendment to NP 21-139 that will extend JUB Aht'Why Circulation Road contract to October 31, 2022 NP 21-139 AMENDED

NP 21-470 AMENDED to approve the amendment to Resolution NP 21-470 to increase the budget to \$6,375,933.00 NP 21-470 AMENDED

NP 21-479 AMENDED approve the amendment to Resolution NP 21-479 to increase the budget to \$6,639,688.00 NP 21-479 AMENDED



Kauffman and Associates Contract amend NP 18-444 AMENDED to the Kauffman and Associates contract to provide website hosting and maintenance, motion carried. NP 18-444 AMENDED

Nez Perce Tribal Gaming Commission Trailer authorize the movement of the Nez Perce Tribal Gaming Commission Trailer for storage in the amount of \$19.800.00 to come from the BIA Unrestricted funds NP 22-067

BUDGET & FINANCE SUBCOMMITTEE - DECEMBER 1, 2021

Administrative Actions

Nez Perce Tribal Enterprise Employee Holiday Appreciation to authorize eight (8) hours of administrative leave for all enterprise employees to observe a day off for "Holiday Appreciation" anytime between December 7, 2021 through January 31, 2022

Size Limit Increase approve a temporary increase to the gathering size limit for the employee Christmas parties given other safety measures in place

NPTEC Compensation Survey pursue a contract with Soaring Bird, LLC to provide a NPTEC Compensation Survey with line item to be identified by NPTEC

Nimiipuu Health Christmas Bonus authorize a Christmas Bonus for Nimiipuu Health Employees who have completed their introductory period by December 25, 2021 and for internally transferred or promoted employees who have completed an initial introductory period in the amount of \$250.00 for permanent, full-time employees, \$200.00 for permanent part-time and furloughed employees, \$100.00 for active on-call/temporary employees

Nimiipuu Health Financials accept Nimiipuu Health Financial statement for the period ending September 30, 2021

Resolutions

Metts Contract approve the contract between the Tribe and Ms. Alivia Metts to provide a Comprehensive Economic Development Resilience Plan strategy report in an amount not to exceed \$11,400.00 to be completed within four (4) months **NP 21-082**

Scriptpro SP 200 Robotic Prescription Dispensing System approve a sixty (60) month rental & support agreement with Scriptpro for a SP 200 Robotic Prescription Dispensing System for an initial down payment of \$7,146.00 for a monthly rental payment of \$3,573.00 and a monthly support amount of \$782.99

NP 22-083

Amend NP 21-452 amend NP 21-452 to include the 2021 Nimiipuu Health website agreement with Advantage Advertising Agency's Agreement NP 22-452 AMENDED



NMPH Insured Sweep Account approve the NMPH to invest all unspent funds in an insured sweep account at Umpqua Bank NP 22-084

Fisher System Security Camera System approve the Fisher Systems, Inc. bid for a new camera system for both Lapwai and Kamiah Clinics in the amount of \$129,675.93 NP 22-085

Boss Heating and Air Conditioning HVAC System to accept the proposal from Boss Heating and Air Conditioning to install four (4) new HVAC Systems for the Kamiah Clinic in the amount of \$92,716.00 **NP 22-086**

BUDGET & FINANCE SUBCOMMITTEE - DECEMBER 15, 2021

Administrative Actions

Nez Perce Tribal Enterprise Financials accept the Nez Perce Tribal Enterprise Financials ending October 31, 2021

Nez Perce Appaloosa Horse Club approve an extension to December 31, 2022, for the Appaloosa Horse Club's Local Education Fund Award

October 2021 NPTEC Treasurer's Report to accept the NPTEC Treasurer's Report for the period ending October 31, 2021

Nimiipuu Health Financials accept the Nimiipuu Health's financial statement for the period ending October 31, 2021

Resolutions

NP 21-447 AMENDED approve the amendment to the FY 2022 Indirect Cost Budget to adjust the NPTEC Support Staff budget, NP 21-447 AMENDED

ARPA Funds Allocation authorize \$7,947,339.00 of the Coronavirus State and Local Fiscal Recovery Funds received by the Tribe pursuant to the American Rescue Plan Act of 2021 as lost revenue and allocate those monies to the General Fund NP 22-101



Golf Cart Fleet Purchase authorize the purchase of a golf cart fleet in the amount of \$206,750.00 to be paid out of the Capital Expenditures in the FY 2022 budget NP 22-120

Avista Joint Use Agreement authorize the Joint Use Agreement for utilization of power poles to install fiber optic cable with fees to be paid to the Department of Technology Service Telecommunication budget NP 22-121

NMPH Pharmacy Expansion/Drive-up Window approve the Nimiipuu Health (NMPH) Pharmacy Expansion/Drive-up window project change orders in the amount \$100,379.15 for a total contract price of \$3,507,733.15 including originating resolution number NP 22-122

BUDGET & FINANCE SUBCOMMITTEE - JANUARY 19, 2022

Administrative Actions

November 2021 NPTEC Treasurer's Report accept the NPTEC Treasurer's Report for the period ending November 30, 2021

Nimiipuu Health Financials to accept Nimiipuu Health's financial statement for the period ending November 30, 2021

638 Revenue Allocation to authorize a \$1,250,000.00 allocation from the 'lost revenue' portion of the ARPA funding as a 638 set aside for use by the 638 programs

Tabled table Change Order 1 Law Enforcement Expansion Project and Change Order 1 Jail Project until resolutions can be drafted

Tabled lift from the table Change Order 1 Law Enforcement Expansion Project and Change Order 1 Jail Project

Rescind Resolution NP 14-358 rescind Resolution NP 14-358

Nez Perce Tribal Enterprise Financials accept the Nez Perce Tribal Enterprise Financials ending November 31, 2021,



Tribal Agricultural Budget approve the FY 2022 Tribal Agricultural budget in the amount of \$861,633.00 from the lost revenues account **NP 22-139**

Small Business Association Rescue Funds Grant Award approve the award of \$150,000.00 funding from the Small Business Association Rescue Funds with an indirect cost waiver **NP 22-140**

Group 106 Contract approve the contract between the Nez Perce Tribe and Ms. Anne Ketz, CEO and Services Director for Group 106, in an amount not to exceed \$40,580.00 to be completed within 10 months NP 22-141

BIA Allocation of Home Improvement Program-ARP Funds approve the resolution accepting the allocation in the amount of \$147,367.00 to be administered by the Nez Perce Tribal Housing Authority NP 22-142

Idaho Department of Health & Welfare Drug Overdose Prevention Grant approve an Idaho Department of Health & Welfare Drug Overdose Prevention grant in the amount of \$30,500.00 NP 22-143

Substance Abuse Prevention, Treatment and Aftercare (SAPTA) Grant approve a Nez Perce Tribe, Nimiipuu Health Substance Abuse Prevention, Treatment and Aftercare (SAPTA) Grant in the amount of \$1,134,083.00 NP 22-144

Change Order # 1- Law Enforcement Expansion Project authorize a Change Order # 1 for completion of the upstairs portion of the police station project in the amount of \$755,659.00 from lost 638 set aside for a new total contract price of \$2,555,659.00 NP 21-183 AMENDED

Change Order # 1- Jail Project authorize Change Order # 1 to accommodate an increase in costs of materials and labor due to the COVID-19 pandemic in the amount of \$1,035,000.00 for a total contract price of \$3,015,476.00 from SRBA line of credit **NP 21-116 AMENDED**

BUDGET & FINANCE SUBCOMMITTEE - FEBRUARY 2, 2022

Administrative Actions

Comments authorize the Chairman's comments to be filed with the National Telecommunications and Information Administration, Infrastructure Investment and Jobs Act

NPTEC Treasurer's Report accept the NPTEC Treasurer's Report for the period ending December 31, 2021



Renee Holt Contract approve the contract between the Tribe and Dr. Renee Holt to coordinate the Ameri-Corp VISTA program in an amount not to exceed \$50,000.00 per year or \$4,200.00 per month at a rate of \$32.00 per hour **NP 22-162**

Soaring Bird Solutions LLC Contract approve the contract between the Nez Perce Tribe and Soaring Bird Solutions LLC in an amount not to exceed \$4,500.00 plus reimbursement of any reasonable travel expenses incurred to be completed within six weeks **NP 22-163**

NP 21-470 Amended approve the amendment to Resolution NP 21-470 to decrease the budget to \$6,371,675.00 NP 21-470 AMENDED

BUDGET & FINANCE SUBCOMMITTEE - MARCH 2, 2022

Administrative Actions

NABDI - BIA Grant Extension authorize the carryover funding request letter to NABDI-BIA to complete the hemp processing feasability study

Nimiipuu Health Financials accept Nimiipuu Health's Financial statement for the period ending December 31, 2021

Chairman's Signature an extension request for the BIA Tourism Feasibility Study Grant

Resolutions

NexusTek Microsoft 360 Licensing authorize the Nez Perce Tribal Enterprise to purchase Microsoft Azure Platform for Microsoft 365 in the amount of \$43,565.00. NP 22-189

ALSC Architects Proposal Upgrade approve the ALSC Architects proposal upgrade and remodel of the Lapwai Clinic's Main Lobby and Community Health Lobby areas in the amount of \$96,000.00NP 22-190



LAW & ORDER INTERGOVERNMENTAL SUBCOMMITTEE

Shirley J. Allman Chairmar (1st and 3rd Mondays at 2:00 p.m.)

Subcommittee Members
Shirley J. Allman, Chairman
Arthur Broncheau, Vice-Chairman
Rachel P. Edwards

Liz Arthur-Attao
Ryan Oatman
Quintin Ellenwood

Support Staff Ashley Oatman **Reporting Programs**

Law & Order Executive Officer
Nez Perce Tribal Police Department

Nez Perce Tribal Court

Prosecutor

Public Defenders Office

Nez Perce Tribal Probation Department Child Support Enforcement Program

Tribal Employee Rights Office

Gaming Commission

Fish & Wildlife Commission Staff

Liaisons

Idaho Council of Indian Affairs- Samuel N. Penney,

Shannon F. Wheeler

TERO- Quintin Ellenwood, Arthur Broncheau, Ryan

Oatmar

Law Enforcement- Ryan Oatman, Rachel P. Edwards Prosecutor/ Judicial Services- Arthur Broncheau, Ryan Oatman

Gaming Commission- Ryan Oatman, Shirley J.

Allman

Idaho Juvenile Justice Commission- Ryan Oatman, Delegate

Liz Arthur-Attao, Alternate

November 2021 11/01/2021

Discussion per Chairman Emergency Response steps- direct to TERPT for review and updates.

Child Support Programs approve to submit for Idaho Children's Trust Fund Grant. In the amount of \$7,500 with indirect waiver of \$2,107.50

L&O code amendments identify date for work group

11/15/2021

TERO reorg. Request for donation to upcoming Legal Review in the amount of \$2,500, line item to be determined.

Traffic chapter of CODE, incorporating tribal member comments

LOEO – Idaho Public Safety & Security Systems Access agreement inquiry only. FBI North Idaho Violent

Crimes Task Force MOU with tribal officers.

Cost reimbursements between FBI NIVCTF & NPTPD

December 2021 12/7/2021

NPTPD – Policy & Procedures draft updated Feb. 2022 ChiTrac results.

Office space issue... Judge contract up, recommendations to follow...

12/20/2021

Visit by Lori McCann, MINOC code revision update. TERO commission letters of interest. Two (2) received, two (2) accepted. MTB and Bruce Lawrence.



January 2022 1/3/2022

Conflict Public Defender Contract - - Jamal Lyksett 12/29/21 to 12/29/22. Reschedule LOSC meeting due to

Boise trip. 1/20/2022

Bilingual Election – Group, Funding of \$2,500: members Law & Order Chair, Human Resources Chair, Natural Resource Manager or designee, 2 members from Get out to Vote Committee or designee, Cultural Resource Manager or designee, Language Program Director or designee, Managing Attorney or designee. – Concern from NP Language director no NP words for some of the election language.

February 2022 2/3/2022

Reschedule next Law & Order Subcommittee due to holiday.

Discussion Items: Nez Perce Tribe Auto Plates, was a prior issue was decided not feasible for our tribe, not enough members to offset costs. TERO set up an informational session for tribal department managers, Lee Adolph presenting.

2/21/2022

Extension of Chief Judge Contract of six (6) months, from Jan. 4 to June 30, 2022.

Bluebird letters of Engagement, Casinos audits ending fiscal year Sept. 2021.

Resiliency Fund Grant Nez Perce Tribe Child Support, accept \$10,000 from Potlatch Fund.

March 2022 3/7/2022

Amend the Nez Perce Tribal Hemp Regulatory Code to include modifications from the Final Rule, effective 3/22/21...modifications from public comments and consultation on Interim Final Rule Published 10/31/19. Modification include extending testing levels as well as timeline from 15 to 30 days...send Proposed amendments to Tribal Hemp Ordinance for review to USDA, federal agency that approves Tribal USDA regulatory plans.

Tribe to join efforts NCAI amicus curiae brief in the Brackeen v. Haaland, the federal court case challenging the constitutionality of the Indian Child Welfare Act (ICWA).LOEO shares a few of the initial departmental strategic plans, TERO, Probation and CSP, others under his supervision will also be submitting their plan soon.Approve the NPT Law Enforcement to dispose of paperwork dated 10 years or older, archive all juvenile and serious crime cases.Remind table to encourage all department managers to attend or send their next in line to the TERO training date March 31, 2022.

Land Enterprise Commission Subcommittee

(1st and 3rd Tuesday 2:00 p.m. to 4:30 p.m.)

<u>Members</u> <u>Liaisons</u>

Shannon F. Wheeler, Chairman Horse Program – Shirley J. Allman, Quincy Ellenwood, Rachel P. Edwards, Vice Chairman InterTribal Agriculture Council – Ryan Oatman, Delegate

Liz Arthur-Attao Liz Arthur-Attao, Alternate

Quincy Ellenwood
Shirley J. Allman
Indian Land Working Group – Rachel P. Edwards, Liz Arthur-Attao, Quincy Ellenwood

Support Staff Ashley Oatman

Contact Information
Shannon F. Wheeler, Chairman
(208)843-2253
shannonw@nezperce.org

<u>Subcommittee Assistant</u> Vestal Smith

Rachel P. Edwards, Vice Chairman 208)843-2253 rachele@nezperce.org

Overview

The main purpose of the LEC is to purchase lands within the exterior/interior boundaries of the Nez Perce Reservation to strengthen our tribal sovereignty and jurisdiction. The LEC is to generate revenue through reviewing and approving agricultural, grazing, home site, and business leases on tribal lands. Programs that work with the Land Enterprise Commission provide a wide array of information and recommendations to the Commission which are Executive Direction, Natural Resources and Land Services. The Land Acquisition Group (LAG) meets once per month to review potential land acquisitions and make recommendations to the LEC and is comprised of member(s) from Natural Resources, Land Services, Wildlife Division, Finance, Watershed, Cultural Resources, Water Resources Division, Office of Legal Counsel, Enterprise EO, Law Enforcement, Nez Perce Tribal Housing Authority and the NPT Executive Direction Office.

Accomplishments

The Land Enterprise Commission Subcommittee has accepted many reports since the 2021 Fall General Council. This is a brief overview of items presented to Subcommittee, more detailed updates are included in the department reports.

September 7, 2021

- Ann McCormack, Economic Development Planner, Susan Roberts, Wallowa County Commissioner and Katy Nesbitt, Wallowa County provided an update regarding the East Moraine Conservation Easement in Joseph, Oregon
- Emmitt Taylor and Bobby Hills, Department of Fisheries Resources Management, Watershed Division provided information regarding the Lower Lapwai Side Channel Design Project



Accomplishments

- Office of Legal Counsel provided information regarding the United Payette endowment lands
- Approved the land designation for the new Mamáy'asnim Hitéemenwees future facility
- Approved the land designation for the new Governance Campus
- Approved the land designation for the new Maintenance Compound
- Approved the land designation for the new Emergency Distribution Center
- Kim Cannon, Land Services Director provided information regarding canoe project land designation and Tribal majority interest agriculture leases
- Approved the use of land within a portion of T.U. 3190 for the Nimiipuu Protecting the Environment Canoe Project for a period of five years beginning October 1, 2021 through September 30, 2026

September 21, 2021

- Re-schedules the Land Enterprise Commission Subcommittee meeting from Tuesday, October 5, 2021 to Thursday, October 7, 2021 at 2:00 p.m. due to the Bear's Paw Memorial

October 7, 2021

- Bobby Hills, Department of Fisheries Resources Management, Watershed Division and Jason Hendren, tribal member provided information regarding possible land swap regarding Lower Lapwai Side Channel Design Project
- Jesse Leighton, Executive Director and Shawn Spencer, Construction Manager provided information regarding a storage facility for Law Enforcement
- Erin Clemens, Acting Superintendent, Northern Idaho Agency and Rich Ferguson, Acting Regional Realty Officer, Northern Idaho Agency provided staffing update, land updates, trespass issues and fee to trust process
- Aaron Miles, Department of Natural Resources Manager and Kim Cannon, Land Services Director provided Mud Springs house update, Rapid River House, Tribal properties update
- Directed Land Services to provide a list of completed fee to trust applications to Land Enterprise Commission Subcommittee



October 19, 2021

- Approved the Construction Agreement with Wilson Construction for rental and easement considerations at the Blue North Mill Site
 - Kim Cannon, Land Services Director provided a fee-to-trust update

November 2, 2021

- Authorized the application to the Secretary of Interior to have 7.33 acres of fee lands in Asotin County, Washington, taken into trust by the United States of America for the use and benefit of the Nez Perce Tribe

November 16, 2021

- Approved the resolution authorizing a residential lease on Sundown Heights Lot #9 with Selina K. Miles

December 7, 2021

- Approve a twenty five (25) year plus twenty five (25) year residential lease within a portion of Tribal trust tract 182-T-3123 for Cobi Silas Bisbee and Darek Watkins Whitman
 - Wildlife Program provided information regarding Spalding's Catchfly 21 Ranch
- Shawn Spencer, Construction Manager, provided information regarding RevoluSun Rental Agreement and provided an update Tomahawk/Arrowhead Campground and updates
- Approved the agreement with RevoluSun for rental and easement considerations at the Heimgartner Property
- Aaron Miles, Department of Natural Resources Manager provided information on the Wallowa County land purchase, the home site lease on T1494D and discussed the tribal member request for assistance with horse herd
- Authorized the purchase of 56.45 acres in Wallowa County, Oregon from Trust for Public Lands with a total purchase price not to exceed \$261,200.00 including closing costs, with funds from the Snake River Basin Adjudication account
- Approved a twenty five (25) year plus twenty five (25) year residential lease within a portion of Tribal trust tract 1494D to Wesley Oatman contingent upon clarification of home site area with Land Services



December 21, 2021

- Rich Ferguson, Acting Deputy Regional Realty Officer, Northwest Regional Office discussed Inheritance Act Waiver
- Kim Cannon, Land Services Director discussed the Bureau of Indian Affairs and Office of Appraisal Services probate valuation process and tribal member request horse update
- Laurie Ann Cloud, Nez Perce Tribal Housing Authority Executive Director provided information on Home Site lease for Chanel D. Higheagle
- Approved a twenty five (25) year plus twenty five (25) year residential lease for Chanel D. Higheagle for Sundown Heights Lot #61

January 4, 2022

- Jesse Leighton, Executive Director and Shawn Spencer, Construction Manager provided an update on the Tribal Agriculture Budget, the Hemp Code, establishment of Agriculture Office and request from non-tribal member to use a portion of Tribal Unit 44
 - Nakia Cloud, Cultural Resources Director provided an update on the Asotin property
- Referred the General Council resolution on climate change to the Executive Director and Department of Natural Resources Manager
- Jesse Leighton, Executive Director, Shawn Spencer, Construction Manager, Nikoli Greene, Interim Enterprise Executive Officer and Shelby Leighton, Enterprise Business Operations Director discussed possible development of Tribal Unit 45
- Authorized the Executive Director and the Interim Enterprise Executive Officer to perform an in house feasibility study for development of Tribal Unit 45
- Approved establishment of an Agriculture Office under Section 6.13.11 Nez Perce Tribal Code Title 6, Hemp Code, Chapter 13 Hemp Regulatory Code approved by resolution NP 21-286



January 18, 2022

- Richard R. Ferguson II, Superintendent, Bureau of Indian Affairs, Northern Idaho Agency and Howard Teasley, Interim Forestry Director provided information regarding Nez Perce Inheritance Act
- Land Enterprise Subcommittee discussed possible purchase of the Driskill Property located in Asotin County, Washington
 - Land Enterprise Subcommittee discussed land designation for hemp production
- Kim Cannon, Land Services Director, provided information regarding agriculture lease on Tribal Allotment T3127, Tribal Unit 10

February 1, 2022

- Tribal Member Judy Oatman addressed Land Enterprise Commission regarding her business lease
- -Land Enterprise Commission discussed a Wallowa Lake Conservation Easement Celebration
- Land Enterprise Commission discussed Amsaxpa House plan, Agriculture Office/Department and Driskill Property
- Tribal Member Mary Jane Oatman addressed Land Enterprise Commission regarding agriculture resource management plan and other concerns
- Kim Cannon, Land Services Director, provided information regarding BIA Funding for Agriculture Resource Management Plan
- Authorized submittal of funding request to the Bureau of Indian Affairs for the development of an Agriculture Resource Management Plan

February 15, 2022

- Tribal Member Judy Oatman addressed Land Enterprise Commission requesting an amendment to her business lease on Tribal fee properties

16-087 and 16-171

- Kathleen Ackley, Executive Director Wallowa Land Trust provided updates on West Moraine Preserve conveyance, 3 parcels available for sale
- Land Enterprise Commission Subcommittee discussed a letter of request from Andre Picard for use of tribal property to establish a Nimiipuu Culture Academy
 - Authorized the negotiation for the purchase of 1.17 acres located in Asotin, Washington



February 15, 2022

- Authorized a letter to Harold and Traisha Hirakawa, Freedom Fitness, stating the Nez Perce Tribe's interest in purchasing property
- Authorized submittal of a funding request to the Bureau of Indian Affairs for the development of an Agriculture Resource Management Plan
- Kim Cannon, Land Services Director and Jesse Leighton, Executive Director provided updates on the amendment to NP 21-273 for business lease, and update on business lease request on Tribal Unit 44, the possible purchase of the Driskill Property, Freedom Fitness and lease agreement for Mobile Modular
- Approved an amendment to business lease on Tribal fee property 16-087 and 16-171 to reflect a change in rental payment
 - Approved a one-year lease agreement with Mobile Modular in the amount of \$835.00 per month

March 1, 2022

- Tribal Member Adam Capetillo addressed Land Enterprise Commission regarding housing in Joseph, Oregon
- Kim Cannon, Land Services Director provided an update on the negotiation for the Driskill Property located in Asotin, Washington
- Tribal Member Andre Picard Jr. addressed Land Enterprise Commission regarding the request for Nimiipuu Culture Academy land use

March 15, 2022

- Kim Cannon, Land Services Director provided on Asotin Property purchase negotiation, Wallowa Church Property easement, Spalding Property access and amendment of NP 22-089 to reflect a change in closing costs
 - Authorized the purchase of 1.17 acres located in Asotin, Washington for cultural resource protection
- Approved the easement on property 21-161 (Wallowa Church property) to the Oregon Department of Transportation for sidewalk improvement project
- Authorized the Idaho Transportation Department to access Tribal Fee properties 12-194, 16-026, 20-456 and 00-150 near Spalding for survey work
 - Authorized an amendment to NP 22-089 to reflect a change in closing costs



Human Resources Subcommittee

(1st and 3rd Monday 8:30 a.m. to 12:00 p.m)

<u>Members</u> <u>Liaisons</u>

Rachel P. Edwards, Chairman Family Services – Ryan Oatman, Shirley Allman

Ryan Oatman, Vice Chairman Housing – Liz Arthur-Attao, Rachel Edwards

Liz Arthur-Attao Senior Citizens – Liz Arthur-Attao, Quincy Ellenwood, Arthur Broncheau

Arthur Broncheau Veterans – Quincy Ellenwood, Ryan Oatman
Quincy Ellenwood
Education – Ryan Oatman, Shirley Allman
Shirley Allman Youth – Quincy Ellenwood, Ryan Oatman

Boys & Girls Club – Ryan Oatman, Delegate Shirley Allman, Alternate

Northwest Portland Area Indian Health Board – Rachel Edwards, Delegate

Ryan Oatman, Alternate

Healing Lodge – Liz Arthur-Attao, Delegate

Ryan Oatman, Alternate

Nimiipuu Health - Rachel Edwards, Ryan Oatman

Reporting Programs

Education - (Adult Ed, Mamáay asnim Hitéemenwees, Voc Rehab,

Students for Success, STEP)

Enrollment Family Services

Family Services
Housing

Senior Citizens

Social Services - (Financial Assistance, UuYitKimti, USDA Food & Nutrition,

IndianChild Welfare & Services, Veterans, Senior Citizens, Adult Protection, and TANF)

Contact Information Subcommittee Assistant

Rachel P. Edwards, Chairman Vestal Smith

(208) 843-2253, Ext. 3695 rachele@nezperce.org

Ryan Oatman, Vice Chairman (208) 843-2253, Ext. 3696

ryano@nezperce.org

October 18, 2021

- Approved the appointment of Kay Seven to serve as a regional cohort facilitator with the Idaho Talent Pipeline Management (TPM) effective February 22, 2021
- Approved the one-year appointment of Kay Seven to serve as the 477 Vice-Chair of the 2022 42nd National Indian and Native American Employment and Training Conference (NINAETC)
- Approved the two-year appointment of Kay Seven to serve as the 477 Tribal Work Group Executive Committee At-Large member serving the Lower 48
- Approved the Mamáy'asnim Hitéemenwees to utilize Office of Head Start (OHS) American Rescue Plan (ARP) funds to provide a one-time retention bonus payment to retain Head Start and Early Head Start staff, support recruitment efforts and enhance staff morale and to thank employees for their dedication in working with children and families as front line staff during the on-going COVID-19 Pandemic in the amount of \$1,800.00 to be paid on or before November 30, 2021
 - Accepted the Mamáy'asnim Hitéemenwees monthly reports for July 2021 and August 2021
- Authorized advertisement for four(4) Board Members to serve on the Nez Perce Tribe Boys & Girls Club Board of Directors



October 18, 2021

- Approved the Agreement with Inland Imaging Business Associates to provide radiology services for Nimiipuu Health
- Approved the proposal from Mezia Videos That Produce to promote vaccine promotion and pharmacy expansion project time lapse to tell the context, purpose and benefits of the pharmacy remodel in an amount not to exceed \$9,750.00 with funds from the COVID-19 Vaccine fund
 - Approved privileges and reappointment of Rita R. Jamison, Pharmacist, Nimiipuu Health
- Approved privileges for Kyle R. Christensen, DMD, and Brandon M. Pieper, DDS for the duration of Deportment of Defense (DoD) Innovative Readiness Training (IRT) assignment with Nimiipuu Health and approved waiving normal credentialing process with the DoD's Transfer Brief be considered acceptable documentation for privileges
 - Approved the enrollment of the eighteen individuals into full membership with the Nez Perce Tribe
 - Approved three name changes to the enrollment files

November 1, 2021

- Approved the contract with Clearwater Homes for the purchase of a modular for a domestic violence shelter for the UuYitKimti Program in the amount of \$192,797.00
- Authorized the posting of one individual for 60 days for consideration for enrollment with the Nez Perce Tribe

November 15, 2021

- Approved Nimiipuu Health to conduct random drug testing for Nimiipuu Health employees
- Jennifer Oatman, Director, Mamáy'asnim Hitéemenwees provided update on COVID-19 Program stats; Enrollment/Staffing and COVID-19 Vaccination Mandates
 - Accepted the Mamáy'asnim Hitéemenwees monthly report for September 2021
- Approved the recommended process for address and direct deposit update forms and how future distributions will be processed
- Approved the donation of one Nez Perce Tribal blanket for the Healing Lodge of the Seven Nations Gala Event Auction
- Authorized the posting of one individual for 60 days for consideration for enrollment with the Nez Perce Tribe
 - Approved the name changes for two individuals to the enrollment files



December 6, 2021

- Approved the Agreement with Inland Imaging Business Associates to provide radiology services for Authorized a letter to the Idaho Department of Health and Welfare (IDHW) regarding Idaho Behavioral Health Plan Special Terms and Conditions Renewal
- Phil Altmeyer and Mike Fosbury Union Gospel Mission discussed a possible future Lewis Clark Valley Union Gospel Mission site
 - Approved the enrollment of three individuals into full membership with the Nez Perce Tribe
 - Approved the enrollment of one individual into full membership with the Nez Perce Tribe
- Authorized the posting of three individuals for 60 days the for consideration for enrollment with the Nez Perce Tribe
 - Approved the two name changes to the enrollment files
 - Approved the blood degree correction of three tribal members

December 20, 2022

- Accepted the Mamáy'asnim Hitéemenwees monthly report for October 2021
- Authorized the Nez Perce Tribal Police Department to have an up-to-date complete enrollment list on and off reservation to utilize the enrollment list as a verification of tribal status for Law Enforcement purposes
- Approved the Nimiipuu Fund to utilize the Nez Perce Tribe's Enrollment list to invite family members of Nez Perce minors who will be receiving trust monies to participate in 18 Money virtual workshop presentations
 - Approved the Nimiipuu Health revised Teaching, Publication and Media Activities Policy
 - Approved the Nimiipuu Health Business Associate Agreement with Henry Schein Practice Solutions
- Approved the appointment of John A. Horstkamp, MD as a member of the Medical/Dental Staff from January 3, 2022 to January 3, 2025
- Approved the appointment of Aurora A. Horstkamp, MD as a member of the Medical/Dental Staff from January 3, 2022 to January 3, 2025
- Authorized the posting of two individuals for 60 days for consideration for enrollment with the Nez Perce Tribe
 - Approved one name change to the enrollment files
 - Approved the blood degree correction for one tribal member
 - Approved the name changes for two individuals to the enrollment files



January 3, 2022

- Re-scheduled the Human Resources Subcommittee meeting from Monday, January 17, 2022 to Thursday, January 20, 2022 at 8:30 a.m. due to the Martin Luther King Jr. Holiday
- Approved the Education Manager to administer the contract with the University of Idaho Indigenous Knowledge for Effective Education (IKEEP) Program for \$4,000.00 for the contract period September 15, 2021 to August 1, 2022
- Approved the Education Manager to administer the State Tribal Education Partnership (STEP) continuation grant for \$650,000.00 funded by the Chan Zuckerberg Initiative for a one year period beginning January 1, 2022 to December 31, 2022

January 20, 2022

- Authorized Julie S. Kane's participation on the Idaho Supreme Court Guardian Ad Litem Grant Review Board
 - Accepted the Mamáy'asnim Hitéemenwees monthly report for November 2021
- Authorized a letter to Misty M. Kifer, Grants/Contract Officer, Planning, Grant and Research-Idaho State Police authorizing the appointment of Karee Picard as the Nez Perce Tribe's representative to the 2022 STOP Implementation Planning Committee
 - Authorized an Emergency Action Plan for Nez Perce Tribal Executive Committee Building
 - Approved the enrollment of one individual into full membership with the Nez Perce Tribe
- Authorized the posting for 60 days the two names for consideration for enrollment with the Nez Perce Tribe
 - Approved the rejection of the one individual due to insufficient blood quantum
 - Approved the one name change to the enrollment files
 - Approved the blood degree correction for two tribal members

January 22, 2022

• Authorized a letter of support for a four-year grant to the 2022 USDA National Institute of Food and Agriculture (NIFA) Federally Recognized Tribal Extension Program for the Nez Perce Reservation Extension Educator, Danielle Scott, by the February 1, 2022 deadline



February 7, 2022

- Re-scheduled the Human Resources Subcommittee from Monday, February 21, 2022 to Thursday, February 17, 2022 at 8:30 a.m. due to the President's Day Holiday
- Joyce McFarland, Education Manager and Kay Seven, Career Center presented information on Johnson O'Malley (JOM) funding
- Justin P. Guillory, PhD, NWIC President, Angela Picard, NWIC Nez Perce Site Manager and Joyce McFarland, Education Manager discussed possibility of a new modular for NWIC Lapwai site
 - Approved the enrollment of the three individuals into full membership with the Nez Perce Tribe
- Authorized the posting for 60 days the two individuals, one by adoption, for consideration for enrollment with the Nez Perce Tribe
 - Approved the one name change to the enrollment files
 - Approved the blood degree correction for one tribal member

February 17, 2022

- Kay Seven, Career Center provided information on 477 MOA appointment, NINAETC Event, Clearwater Paper Tour and Idaho Workforce Development Council
- Approved the appointment of Kay Seven as the Tribe's key contact to the Tribe-Federal work group to re-write of the 477 Memorandum of Agreement (MOA)
 - Approved the enrollment of the two individuals into full membership with the Nez Perce Tribe
- Authorized the posting for 60 days five individuals for consideration for enrollment with the Nez Perce Tribe
 - Approved the one name change to the enrollment files
 - Approved the rejection of one individual due to insufficient blood quantum

February 21, 2022

- Authorized letter to Dean Seyler, Director, Portland Area Indian Health Service upon his retirement March 8, 2022
- Authorized a letter to Juliet Charron, Administrator, Division of Medicaid, Idaho Department of Health & Welfare regarding 1915(b) Idaho Smiles Dental Plan Waiver Renewal

- March 21, 2022 Approved UuYitKimti Program Director to sign a Memorandum of Understanding (MOU) for the Idaho Coalition Against Sexual & Domestic Violence: Sexual Assault Civil Legal Services
- Approved the two-year appointment of Kay Seven to the U.S. Department of Labor Native Employment and Training Council
- Approved a letter of request to the Office of Head Start to waive the full non-federal share requirement for the 2022-2023 Head Start and Early Head Start program year
 - Approved the Mamáy'asnim Hitéemenwees 2020-2021 Annual Report



March 21, 2022

- Approved the Mamáy'asnim Hitéemenwees 2020-2021 Annual Report
- Approved the Mamáy'asnim Hitéemenwees 2021-2022 Self-Assessment
- Approved the Mamáy'asnim Hitéemenwees Head Start and Early Head Start 2022-2023 Selection Criteria Point System
- Approved the Communications Department request to obtain access contact information for all enrolled Nez Perce Tribal Members age 16+, for sending a letter informing the membership of the Tribal Member login page where they can access exclusive information relevant to the Tribal Membership
- Approved a Working Agreement between the Nez Perce Tribe Uuyit Kimti Program and Idaho Legal Aid Services, Inc. for the Legal Assistance for Survivors Grant
- Approved the 2022-2023 Head Start noncompetitive continuation grant application to the Department of Health and Human Services, Office of Head Start, American Indian-Alaska Native Programs Branch for a total federal grant amount of \$1,464,487.00
- Approved the 2022-2023 Early Head Start noncompetitive continuation grant application to the Department of Health and Human Services, Office of Head Start, American Indian-Alaska Native Programs Branch for a total federal grant amount of \$1,161,966.00
 - Approved the enrollment of two individuals into full membership with the Nez Perce Tribe
 - Authorized the posting of one name for 60 daysfor consideration for enrollment with the Nez Perce Tribe



Natural Resource Subcommittee

(1st and 3rd Tuesdays beginning at 8:30 a.m)

Members

Cultural Resources - Quincy Ellenwood, Ryan Oatman, Casey Mitchell Quincy Ellenwood, Chairman

Utility Board - Rachel P. Edwards, Shannon F. Wheeler Casey Mitchell, Vice-Chairman

Interagency Bison Management Plan - Quincy Ellenwood, Delegate, Casey Mitchell, Alternate Shannon F. Wheeler

Rachel P. Edwards Intertribal Timber Council – Shannon F. Wheeler, Delegate, Casey Mitchell, Alternate

Emergency Response Team – Shannon F. Wheeler, Ryan Oatman Arthur Broncheau

Shirley Allman

Ryan Oatman Columbia River Intertribal Fish Commission (CRITFC)

Liz Arthur-Attao CRITFC Officer - Quincy Ellenwood

In-Lieu/Treaty Fishing Access Committee - Arthur Broncheau, Delegate, Casey Mitchell, Alternate **Reporting Programs**

Fish Co., LLC – Shannon F. Wheeler **Natural Resources**

Enforcement Committee – Arthur Broncheau, Delegate, Casey Mitchell, Alternate **Department of Fisheries Management**

Pacific Salmon Commission Advisory - Quincy Ellenwood, Delegate, Casey Mitchell, Alternate

Lamprey Task Force – Casey Mitchell

Fire Management Fish Management & Science – Casey Mitchell, Delegate, Quincy Ellenwood, Alternate Wildlife

Housing - Arthur M. Broncheau, Delegate, Shannon F. Wheeler, Alternate

Fish and Wildlife Commission Columbia River Treaty Advisory Board- Shannon. F. Wheeler, Delegate, Arthur Broncheau, Alternate **Conservation Enforcement**

US v Oregon Management – Casey Mitchell, Delegate, Quincy Ellenwood, Alternate **Cultural Resources**

Alternate: Fish & Wildlife Commission will be the alternate on all CRITFC Subcommittees **ERWM**

only in the absence of NPTEC Members

Forestry

Hanford Cultural Water Resources

Utilities

Contact Information

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Subcommittee Assistant

Marsan Lawyer (208) 843-2253

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Overview

I want to deliver a quick summary of the several Nez Perce graves were disturbed during excavation for a residential sewer line near the County Fairgrounds in Asotin, Washington, on 12/2/2021. The incident was reported to Tribal Cultural Resource Program (CRP) staff the next morning, and the CRP responded in coordination with the landowner, local and Tribal law enforcement, and the Washington Department of Archaeology and Historic Preservation (DAHP). Disturbed graves and abundant grave goods were visible in the trench walls. The CRP secured the site and collected the disturbed remains on the ground outside the trench, after traditional protocols were followed. After receiving a required archaeological research permit from DAHP, CRP archaeologists sifted all the excavated dirt from the trench, recovering the remaining human remains and burial goods so they could receive a proper reburial. After the recovery was complete, the State Physical Anthropologist quickly examined the remains and determined that a minimum of 8 to 9 individuals had been disturbed. The reburial is pending sorting out of land ownership and other issues.



Overview

As Natural Resources Chairman, I am also in the capacity to serve as the Columbia River Inter-Tribal Fish Commission Chairman as well. Throughout the pandemic we have been meeting remotely, just recently we have switched to in person meetings. It is my pleasure to be part of the continual work that goes into preserving and protecting our salmon and waterways. We have had our own internal public meeting regarding Zone 6 fisheries and housing needs. There is a proposal coming down for potential housing at the in-lieu fishing site, there are surveys going out to survey the fishing access, sanitation, and safety conditions. If you would like any additional information, please contact myself or Arthur Broncheau.



NATURAL RESOURCES SUBCOMMITTEE - NOVEMBER 16, 2021

ADMINISTRATIVE ACTIONS

Monthly Report authorize to accept the October 2021 Conservation Enforcement Division monthly report
Pendleton Blanket Donation to authorize the donation of a Nez Perce Tribe
Pendleton Blanket to Brian
Helm for his service at the Yellowstone National Park

River Democracy Act Refinement Letter to authorize the letter to Senator Wyden regarding the River Democracy Act Refinement

RESOLUTIONS

Biomark Pit Tag Funding to adopt a resolution for the Instream Passive Integrated Transponder (PIT) Tag Detection Systems Operation & Maintenance Project contracted by Biomark, Inc. for the amount not to exceed \$147,626.00 for the time period October 1, 2021 to September 30, 2022**NP 22-061**

D-3 Native Woods Mod to adopt an amended resolution NP 21-372 to approve Modification #1 to increase the contract amount to add 108 hours of labor @ \$36.50/hour to build and move plant enclosures within the contract planting areas and also to add 80 hours of labor @ \$36.50/hour to remove grass around native growing plants to encourage plant growth within the project area, and also to extend the expiration date of the contract from November 15, 2021 to December 15, 2021. This contract modification adds \$6,862.00, changing the total contract amount from \$39,086.00 to \$45,948.00. **NP 21-372 AMENDED**

WA RCO Tumalum Creek Mod #1 to adopt an amended resolution NP 21-155 to approve Modification #1 to the 2021 Tumalum Creek Culvert Restoration Grant #20-1053R with the Washington State Recreation and Conservation Office (WA RCO), extending the contract deadline from December 31, 2021 to December 31, 2022NP 21-155 AMENDED

WA RCO Tumalum Creek Mod #2 to adopt an amended resolution NP 21-155 to approve Modification #2 to the 2021 Tumalum Creek Culvert Restoration Grant #20-1053R with the Washington State Recreation and Conservation Office (WA RCO), adding \$31,611.00 to the original \$316,110.00 contract amount for a new total contract amount of \$347,721.00 NP 21-155 (AMENDED)

U.S. DOT Grant accept the United States Department of Transportation (USDOT), Pipeline and Hazardous Materials Safety Administration (PHMSA) Hazardous Materials Emergency Preparedness (HMEP) grant in the amount of \$37,412.00 with a non-federal required cost share in the amount of \$9,353.00 for the period of September 30, 2019 and extended to September 29, 2022 **NP 22-062**

IOEM Fund Motion/Mr. Ellenwood, second/Mr. Oatman to accept the award from the Idaho Office of Emergency Management (IOEM) for the Nez Perce Tribe 2021 State Homeland Security Grant Program (SHSGP) with a budget period of October 1, 2021 through April 1, 2024 in the amount of \$15,000.00 NP 22-063

Memorandum of Agreement approve the Memorandum of Agreement between the Nez Perce Tribe, the Federal Highway Administration, the Idaho Transportation Department, to archaeological historic properties within the Cherrylane Bridge Project Area of Potential Affect, Nez Perce County, Idaho, ITD Key No. 22683**NP** 22-064

Contract approve the contract with Algonquin Consultants in the amount not to exceed \$100,000.00 to provide professional services, including but not limited to historical, ethno-graphic, and ethnohistoric stu-dies, grant writing, assist- ance with National Historic Preservation Act

nominations, Traditional Cultural Property research and related services NP 22-065

NATURAL RESOURCES SUBCOMMITTEE - DECEMBER 7, 2021

ADMINISTRATIVE ACTIONS

Letter to approve a letter the U.S. Fish and Wildlife Service regarding the ninety (90) day finding on two (2) petitions to list the gray wolf in the Western United States under the Endangered Species Act of 1973 contingent upon OLC review Eagle Repository refer the Natural Resources Update and Eagle Repository to the December 21, 2021

Natural Resources Subcommittee, REFERRED

RESOLUTIONS

Interagency Agreement approve an Interagency Agreement #21-008 between the State of Washington Walla Walla Community College Snake River Salmon Recovery Board and the Nez Perce Tribe to provide, support, services, deliverables, and tasks that assist the Snake River Salmon Recovery Board in the implementation of the Snake River Salmon Recovery Plan for Southeast Washington State in the amount of \$8,000.00 from July 1, 2021 to June 30, 2022 NP 22-079

Resources Legacy Fund Mod #1 adopt an amended resolution NP 20-096 to approve Modification #1 to the 2019 Poley Allen Dam Grant #13924 with the Resources Legacy Fund, extending the contract deadline from November 30, 2019 to January 31, 2022, motion carried. NP 20-096 AMENDED

NPCNF Stewardship Agreement Mod #1 adopt an amended resolution NP 19-488 to approve Modification #1 to the Stewardship Agreement #19-SA-11011700-043 between the Nez Perce Tribe and the Nez Perce-Clearwater National Forests for the replacement of 1.5 miles of deteriorated fence around Mussellshell Meadow by increasing the amount of funding from \$15,998.41 to \$60,997.30 NP 19-488 AMENDED

River Design Group Mod #1 adopt an amended resolution NP 21-426 to approve contract Modification #1 with River Design Group to extend the expiration date of the contract from October 31, 2021 to December 31, 2021. This contract modification is necessary to allow River Design Group to continue updating the design drawings for the Option 1 of the Crooked River Valley Rehabilitation Project NP 21-426 AMENDED

NPTH O&M Mod #1 to adopt an amended resolution NP 21-132 to approve Modification #1 to the Nez Perce

Tribal Hatchery O&M Project #00074017 Release #00077, funded by Bonneville Power Administration, to add \$40,000.00 to the contract budget to purchase a fish transport tank for a total contract budget amount of \$1,985,039.00 for the period January 1, 2021 to December 31, 2021 NP 21-132 AMENDED

PSA Montana DOT approve the Project Specific Agreement (PSA) with the Montana Department of Transportation (DOT) to conduct an Ethnographic study of the Nez Perce (Nee-Mee-Poo) National Historic Trail (NPNHT) in the Hebgen basin of Montana in the amount not to exceed \$77,827.00 NP 22-080

Contract with Upper Left Strategies approve the contract with Upper Left Strategies to provide assistance with communications and marketing regarding salmon, replacing the four (4) Lower Snake River Dams and Representative Simpson's Columbia Basin Initiative, contingent upon dollar amount and funding source identified NP 22-081



NATURAL RESOURCES SUBCOMMITTEE - DECEMBER 21, 2021

ADMINISTRATIVE ACTIONS

Monthly Report to accept the November 2021 Conservation Enforcement Division monthly report

Columbia River Housing Working Group authorize the development of the Columbia Housing Working group including, OLC Housing Transportation Water Resources SRBA Coordinator, Cultural Resources & NPTEC Delegates

RESOLUTIONS

BPA Lostine O&M Mod #1 adopt an amended resolution NP 21-108 to approve Modification #1 to the Grande Ronde Supplementation Lostine O&M Project contract #00074017 Release #00076, funded by Bonneville Power Administration (BPA) to add \$15,100.00 to the contract budget to perform an emergency streambank/road stabilization project to repair erosion occurring to the access road to the Lostine River acclimation facility for a total amended contract budget amount of \$538,577.00 for the period January 1, 2021 to December 31, 2021, NP 21-108 AMENDED

BPA South Fork Clearwater Mod #2 to approve Modification #2 to the Bonneville Power Administration (BPA) Lower South Fork Clearwater River Project #00074017 Release #00081. NP 21-152 AMENDED

McFarland Enterprises Mod #1 adopt an amended resolution NP 21-455 to approve Modification #1 to increase the total contract amount from \$154,926.31 to \$158,972.06 and also to extend the expiration date of the contract from December 31, 2021 to June 30, 2022 NP 21-455 AMENDED

NATURAL RESOURCES SUBCOMMITTEE - JANUARY 4, 2022

ADMINISTRATIVE ACTIONS

Stibnite Op-Ed to authorize the Stibnite Op-Ed

Port of Cascade Locks' New Dock Proposal authorize support for Port of Cascade Locks' new dock proposal, contingent upon addressing Nez Perce concerns

Refer Resolution Motion/Mr. Mitchell, second/Mr. Wheeler to refer the Resolution's Committee Climate Change - Regenerative Agricultural Practices resolution to the Executive Director and Natural Resources Manager, motion carried. REFERRED

RESOLUTIONS

Memorandum of Understanding approve the renewal of the treaty pasturing Memorandum of Understanding with the Wallowa-Whitman National Forests NP12-244 (AMENDED)

Temporary Use Permit approve a Temporary Use Permit for Government Use of Washington Department of Fish and Wildlife (WDFW) Land by The State of Washington, Department of Fish and Wildlife for a term of 1 year, commencing December 15, 2021 and terminating December 14, 2022

CRITFC #T21-12 Tribal Data Steward approve Agreement #T21-12 with the Columbia River Inter-Tribal Fish Commission for the Tribal Data Steward in the amount of \$57,000.01 for the period September 15, 2021 to September 14, 2022 NP 22-113

BPA Imnaha River Steelhead approve the Contract #00074017 Release #00091 for the Imnaha River Steelhead Status & Smolt Monitoring project between the Bonneville Power Administration and the Nez Perce Tribe in the amount of \$828,257.00 from January 1, 2022 to December 31, 2022 NP 22-116

BPA JCAPE O&M approve the Contract #00074017 Release #00093 for the Johnson Creek Artificial Propagation and Enhancement (JCAPE) O&M project between the Bonneville Power Administration and the Nez Perce Tribe in the amount of \$504,238.00 from January 1, 2022 to December 31, 2022 NP 22-117

BPA JCAP M&E approve the Contract #00074017 Release #00094 for the Johnson Creek Artificial Propagation and Enhancement M&E project between the Bonneville Power Administration and the Nez Perce Tribe in the amount of \$1,029,544.00 from January 1, 2022 to December 31, 2022 NP 22-118

BPA Grande Ronde O&M approve the Contract #00074017 Release #00095 for the Grande Ronde Supplementation - Lostine O&M project between the Bonneville Power Administration and the Nez Perce Tribe in the amount of \$523,477.00 from January 1, 2022 to December 31, 2022 NP 22-119

NATURAL RESOURCES SUBCOMMITTEE - JANUARY 18, 2022

ADMINISTRATIVE ACTIONS

Red Siegel Scoping Comments authorize scoping comments to the Nez Perce-Clearwater National Forests on the Red Siegel Project

Monthly Report approve the Conservation Enforcement Division monthly report

Mutual Non-Disclosure Agreement Approve the carbon sequestration Mutual Non-Disclosure Agreement with the Oregon Climate Trust, regarding information sharing and possible collaboration on recent and future tree plantings on Nez Perce Tribal lands

Letter to Federal Energy Regulatory Commission (FERC) authorize a response to Consultation with Tribes for the proposal to amend the project's license for the Hells Canyon Project No, 1971

RESOLUTIONS

BPA NPTH O&M approve the contract #00074017 Release #00092 for the Nez Perce Tribal Hatchery O&M project between the Bonneville Power Administration and the Nez Perce Tribe in the amount of \$1,945,039.00 from January 1, 2022 to December 31, 2022 NP 22-134

BPA NPTH M&E approve the Cooperative Agreement #00089434 for the Nez Perce Tribal Hatchery M&E project between the Bonneville Power Administration and the Nez Perce Tribe in the amount of \$1,809,034.00 from January 1, 2022 to December 31, 2022 NP 22-135

BPA Lostine M&E the Cooperative Agreement #0089446 for the Grand Ronde Supplementation-Lostine M&E project between the Bonneville Power Administration and the Nez Perce Tribe in the amount of \$497,958.00 from January 1, 2022 to December 31, 2022 NP 22-136

Northside Storage approve the Storage Unit Lease with Northside Storage for two units for twelve months in the amount of \$75.00 per unit per month, paid in one lump sum totaling \$1,800.00 from February 1, 2022 through January 31, 2023, and being paid for by the Bonneville Power Administration and split between the Red River and Newsome Creek contract and the American/Crooked River contract NP 22-137

Office Space Lease to approve the Office Space Lease with MacGregor Daughters' Trust for twelve months in the amount of \$600.00 per month, paid bi-annually, totaling \$7,200.00 from February 1, 2022 to January 31, 2023 NP 22-138

NATURAL RESOURCES SUBCOMMITTEE - FEBRUARY 1, 2022

ADMINISTRATIVE ACTIONS

Letter authorize the Chairman's signature on a letter to Heather Sagar, Senior Policy Advisor, National Oceanic and Atmospheric Administration (NOAA) Fisheries regarding Government -to-Government consultation

Nez Perce Tribe Utility Board to authorize the appointment of Agnes Weaskus to the Nez Perce Tribe Utility Board for a term of two (2) years beginning February 1, 2022 through January 31, 2024 in accordance with the Utility Board Bylaws

Nez Perce Tribe Utility Board authorize appointment of Dorothy Sherwood to the Nez Perce Tribe Utility Board for a term (2) of two years beginning February 1, 2022 through January 31, 2024 in accordance with the Utility Board Bylaws

IDEQ Letter approve the letter to the Idaho Department of Environmental Quality requesting a thirty (30) day extension of the public comment period for the Perpetua Resources Idaho, Inc. Permit to Construct and Operate an Air Pollution-emitting Source

Agricultural Burn Fee Schedule approve the 2022 agricultural burn registration fee schedule for the Nez Perce Tribe Agricultural Burn Registration Fee Ordinance at (1) a field burning minimum fee of \$25.00 for the first ten (10) acres with a variable fee of \$2.50 per acre, and (2) a pile burning minimum fee of \$25.00 with no variable fee

Update Emergency Management Plan Annex approve the update to the Nez Perce Tribe's Emergency Management Plan's Emergency Support Function Annex and associated Incident Command System Emergency Response Organizational Chart

RESOLUTIONS

BPA Harvest Monitoring approve the Contract #00074017 Release #00097 for the Nez Perce Harvest Monitoring project between the Bonneville Power Administration and the Nez Perce Tribe in the amount of \$279,616.00 from January 1, 2022 to December 31, 2022 NP 22-151

BPA Red River approve the Contract #00074017 Release #00098 fo the Red River Watershed Restoration project between the Bonneville Power Administration and the Nez Perce Tribe in the amount of \$950,000.00 from February 1, 2022 to January 31, 2023, NP 22-152



Niel Ring Trucking approve a resolution to expend contract funds to subcontract with Niel Ring Trucking, Inc. for transporting 550,000 Coho smolts from Eagle Creek National Fish Hatchery to Idaho for release in Lapwai and Clear Creeks in the amount of \$40,025.00 for the time period of February 28, 2022 to May 30, 2022 and being paid for by the Columbia River Inter-Tribal Fish Commission (CRITFC) for the Coho Salmon Project #T21-01**NP 22-154**

2022 Precious Lands Contract approve the 2022 Northeast Oregon Wildlife Project contract (#74017-096) with the Bonneville Power Administration for ongoing operations and maintenance in the amount of \$458,686.00 for a period of February 1, 2022 to January 31, 2021, motion carried. NP 22-155

Contract with Mario Battaglia authorize the Consultant Contract with Mario Battaglia to provide professional services and technical assistance to the Cultural Resources Program in the amount not to exceed \$50,000.00 for a period ending September 30, 2022 NP 22-156

Funding to authorize acceptance and implementation of the FY 2022 through FY 2024 funding from the U.S. Environmental Protection Agency (EPA) Office, by the Water Resources Divisions Brownfields Program to prevent, assess, safely clean up, and sustainably reuse Brownfield sites on the Nez Perce Reservation, and to receive those funds through a Cooperative Agreement in the amount of \$300,000.00 NP 22-157

Funding authorize the FY2022 and FY2024 funding from the U.S. Bureau of Reclamation (BOR) office to be awarded through a P.L. 93-638 contract for the Bedrock Creek Headwaters Riparian and Wetland Restoration Project to increase drought resiliency and mitigate drought and wildfire impacts in the amount of \$55,613.00 NP 22-158

Funding authorizing acceptance and implementation of the FY 2022 Supplemental Environmental Project payment mitigation dollars in the amount of \$20.000.00 stemming from 160 Clean Water Act violations by the North Idaho Correctional Institute. Funding will be used to implement a water quality assessment and restoration project on an unnamed tributary to Lawyer Creek, on the Nez Perce Reservation NP 22-159

Amend Resolution NP 21-206 approve the amendment to Cooperative Agreement, DE EM0005204, with the Department of Energy at the Hanford Site to increase the funding level to \$2,934,913.02 based on the funding allocation for Baseline funding in Fiscal Year 2022 NP 21-206 AMENDED

Amend Resolution NP 21-207 approve the amendment to Cooperative Agreement, DE EM0005200, with the Department of Energy at the Hanford Site to increase the funding level to \$1,049,258.28 based on the funding allocation for Natural Resource Damage Assessment in Fiscal Year 2022NP 21-207 AMENDED

Volkswagen Tribal Trust Round Four Allocation approve the Nez Perce Tribe Volkswagen Settlement Tribal Trust Round Four Mitigation Actions in the amount of \$196,983.00 for Fiscal Year 2022, **NP 22-160**

Air Toxics Grant approve the no-cost extension of the EPA Air Toxics Grant in the amount of \$418,789.00 through August 31, 2022 NP 22-161



Copier Lease Agreement approve the Lease Agreement with De Lage Landen Financial Services for the Joseph Field Office in the amount not to exceed \$159.00 per month for a term of sixty (60) months from the date of execution, and being paid for by multiple Bonneville Power Administration contracts NP 22-174

Interfluve Contract approve the subcontract between the Nez Perce Tribe and Interfluve, Inc. to complete a 100% design and permitting for the Lostine River - River Mile 5.7 Floodplain and Side Channel Enhancement project in the amount of \$44,456.00 being paid for out of a combination of funds from Bonneville Power Administration (Contract #00074017-00080) and the Oregon Watershed Enhancement Board through the Grande Ronde Model Watershed (Interlocal Agreement 2019-01) with the effective date to being at the date of last signature and ending November 31, 2022 **NP 22-175**

Seedling Protection Maintenance Contract approve the 2022 Seedling Protection Maintenance Contract with D-3 Native Wood Works, LLC, of Kamiah, ID for an amount not to exceed \$22,000.00, NP 22-176

2022 SRBA Allocation Funding approve the 2022 SRBA Allocation funding in the amount of \$99,353.00 from the Fish Habitat Account and \$3,855.00 from the Domestic Water Supply Fund **NP 22-177**

NPLP OIED Grant Application approve the Nez Perce Language Program (NPLP) Office of Indian Economic Development (OIED) grant application to provide preservation and revitalization of our Nimiipuutimptki in the amount of \$159,957.67 with an Indirect fee waiver of \$19,377.10 NP 22-178

Funding approve funding from the SRBA Domestic Water Supply Fund in the amount of \$433,000.00 to pay for the implementation of a project to connect North Lapwai to the Lapwai Valley Waste Water Treatment Plant NP 22-179

NATURAL RESOURCES SUBCOMMITTEE - DECEMBER 7, 2021

ADMINISTRATIVE ACTIONS

Comment Letter approve comment letter to the Idaho Department of Environmental Quality regarding the Perpetua Resources Idaho, Inc., Stibnite Gold Project, updated proposed Permit to Construct and Operate an Air Pollution-emitting Source

PSCC Appointment appoint John Wheaton, Emergency Management Planner, to the Idaho Public Safety Communications Commission (IPSCC) as the Idaho Tribal Representative

Letter authorize a letter to Michael Erickson, Chief, Environmental Compliance Section, U.S. Army Corps of Engineers - Walla Walla District for the opportunity to provide comments regarding the Lower Snake River Navigation Channel Maintenance Project

Letter authorize comment letter on the National Park Services' Notice of Intent to Prepare an Environmental Impact Statement for a Bison Management Plan for Yellowstone National Park, Idaho, Montana, and Wyoming,

RESOLUTIONS

Cessco - Lostine approve the subcontract with Cessco, Inc. for providing generator rental and associated services for the Lostine River Acclimation Facility in the amount of \$11,762.00 from the date of execution to April 25, 2022 and being paid for by Bonneville Power Administration NP 22-1862019 Poley Allen Dam Grant #13924 with the Resources Legacy Fund, extending the contract deadline from November 30, 2019 to January 31, 2022, motion carried. NP 22-186

Resources Legacy Fund, extending the contract deadline to March 31, 2022, NP 20-096 (AMENDED)

BPA Lower South Fork Clearwater approve the Contract #00074017 Release #00099 for the Lower South Fork Clearwater River Watershed project between the Bonneville Power Administration and the Nez Perce Tribe in the amount of \$355,443.00, 2023 NP 22-187

BPA Lochsa approve the Cooperative Agreement #00089615 for the Upper Lochsa River Watershed project between the Bonneville Power Administration and the Nez Perce Tribe in the amount of \$913,428.00 from February 2,2022 to January 31, 2023 NP 22-188







Lapwai virtual Christmas concert backdrop

Kamiah virtual Christmas concert







LE 2

'21 Lapwai C Parade

LE







Language Program







Lauren Arthur, AmeriCorps VISTA Member Natasha Edwards, Loan Officer



LCSC Current & Former Honored Elders





















Louse Creek after Wildland Fire

10 - Rotary screw trap on Johnson Creek, ID, installed on March 2, 2022

2 - North Fork Wenaha R - springs







4 - Imnaha Crew

Gillnet Clearwater

Creek install







Pros staff pic

CSP Resource fair

FWC Pict





Jon stacking bales

Mar 2022 mixed load #2



















Notes



Notes



Notes





HONORING OUR PAST
ENSURING OUR FUTURE

