



# NIMIIPUU HEALTH

**July 11, 2022 - Job Posting**

## **UPDATE \*\*\* COVID-19 NOTICE TO APPLICANTS \*\*\***

- **REVISED Notice:** Due to the Centers for Medicare and Medicaid Services (CMS) Interim Final Ruling, Nimiipuu Health has developed and approved a policy requiring COVID-19 vaccination of current and prospective employees. As a result, applicants will be asked if they are vaccinated against COVID-19 (which may include providing evidence as such), and if not, the means by which a possible waiver may be granted (either by Religious or Medical Exemption).
- New hires will be required to undergo pre-employment Covid-19 testing.
- To prevent the progression and spread of the novel Coronavirus Disease (COVID-19), Nimiipuu Health encourages potential candidates to submit applications electronically.
- We ask that in-person visits only take place to deal with essential business needs.
- Paper copies may be submitted to the front desk Receptionist.
- To obtain an application, please visit our website: [www.nimiipuuhealth.org/careers](http://www.nimiipuuhealth.org/careers)

### ACTIVE JOB-SEEKERS

Aside from our internal and external job opportunities, there are occasional temporary vacancies. If you are interested in joining our list of active jobseekers, please submit a complete application packet which is outlined on in a latter part of this job posting. Active jobseekers will be screened accordingly and referred to temporary appointments based on education, credentials, and experience. Tribal and Indian preference applies. *Certain positions may require a valid driver's license with an insurable record under the Tribe's policy, in which a motor vehicle report is required.*

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In compliance with the administrative actions dated January 10, 2017, all vacancies will be advertised "In-House" for all current Nimiipuu Health employees, current employees from other entities (Nez Perce Tribal Enterprises, Nez Perce Tribal Housing Authority, Nez Perce Tribe governmental operations, and Law & Justice) and Nez Perce tribal members for a minimum of five (5) days.

**NIMIIPUU HEALTH IS CURRENTLY ACCEPTING APPLICATIONS FROM QUALIFIED**

**IN-HOUSE-APPLICANTS FOR THE FOLLOWING POSITIONS:**

### PRC CLAIMS SPECIALIST

(Salary/DOE/Full-Time/Lapwai) Purchase/Referred Care (PRC) Claims Specialist [HR-22-013] High School Diploma or equivalent with one (1) year customer service and basic office procedure experience, preferably in a medical environment. Must have exceptional customer communication skills, both oral and written, and be computer literate with accurate data entry

experience. Requires gathering, analyzing, examine, and evaluating data or information. Knowledge of medical terminology and insurance resources preferred. Knowledge of history, culture, and health needs of Native American communities preferred. Requires a valid driver's license with insurable record under the Tribe's policy. Must pass an extensive background check and pre-employment drug screening. **Closes 7/18/2022. Tribal/Indian Preference Applies.**

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**GENERAL PUBLIC**-OPEN TO ALL QUALIFIED FOR THE FOLLOWING POSITIONS:

### **CHIEF PHARMACIST**

**(Salary/DOE/Full-Time/Lapwai) Chief Pharmacist [HR-22-012]** Requires a degree in Pharmacy, B.S. or PharmD, from an accredited College of Pharmacy with current and active licensure as Registered Pharmacist and must be in good standing from any state. Two (2) years of experience as a Pharmacist. Two (2) years of business management, supervisory and pharmacy management skills. Must have exceptional communication skills, both oral and written, with the ability to handle conflict and crisis and problem resolution in a professional, confidential manner. Must be computer literate with pharmacy management software experience. Demonstrate critical-thinking, problem-solving, and decision-making skills. High professional ethics and standards. Demonstrate flexibility, adaptability, and the ability to handle multiple priorities. Requires the ability to pass an extensive background check and pre-employment drug screening. Requires a valid driver's license with insurance record under the Tribe's policy. **Closes 7/22/2022. Tribal/Indian Preference Applies.**

### **BEHAVIORAL HEALTH CLINICIAN**

**(Salary/DOE/Full-Time/Lapwai & Kamiah) Behavioral Health Clinician [HR-22-008]** Requires Master's or Doctoral degree in Social Sciences or other Human Services discipline. Two (2) years of work-related experience preferred. If clinician is not yet independently licensed in the State of Idaho, NMPH may provide supervisory hours required to become licensed. Clinician agrees to meet the State of Idaho's requirement of a supervisory plan and or meet qualifications to be a Psychology Service Extender or Registered Intern. Clinician is required to work towards Idaho licensure and secure such license within two years or otherwise agreed upon time with NMPH. Must be willing to become competent in working with children, adolescents, and adults. Must have excellent communication skills, both oral and written, demonstrate ability to manage conflict and crises in a professional manner, be a team player, be computer literate. Must possess a valid driver's license with an insurable record under the Tribe's policy. Must pass a criminal background check and pre-employment drug screening. Must maintain licensure/certification when obtained. **Open Until Filled. Tribal/Indian Preference applies.**

### CUSTODIAN

**(Salary/DOE/Full-Time/Kamiah) Custodian [HR-22-006]** High school diploma or equivalent with basic computer skills. Knowledge of or experience in proper disinfecting procedures. Mechanically inclined, having knowledge of operating lawn mowing, and small power tools. Operation of housekeeping equipment and lawn/garden planting and pruning experience preferred. Must possess the ability to work independently with limited supervision, have excellent communication skills, both oral and written, and be computer literate. Will be required to pass extensive background check and pre-employment drug screening. Requires a valid driver's license with insurable record under the Tribe's policy. **Open Until Filled. Tribal/Indian Preference Applies.**

### TEMPORARY ENVIRONMENTAL SERVICES (EVS) TECHNICIAN

**(Salary/DOE/Temporary (Variable hours)/Lapwai and Kamiah) EVS [HR-22-007]** Requires a high school diploma or equivalent with basic computer skills. Knowledge of or experience in proper disinfecting procedures and cleaning equipment operation preferred. Must possess the ability to work independently with little or no supervision and have excellent communication skills, both oral and written. Possessing a valid driver's license with an insurable record is highly preferred. Requires the ability to pass an extensive background check and pre-employment drug screening. **Open Until Filled. Tribal/Indian Preference Applies.**

### DENTIST

**(Salary/DOE/Full-Time/Kamiah) Dentist [HR-21-037]** Requires a DDS/DMD degree from an American Dental Association accredited dental school, with two (2) years of experience, preferably in general practice or completion of an AEGD or GPR program. Must have state licensure in good standing from any state. Must maintain licensure. Must possess the ability to work independently, have excellent communications skills, both oral and written, and have the ability to handle conflict and crisis in a professional manner. Must be computer literate and possess knowledge of basic computer applications software and basic office procedures. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Requires the ability to pass an extensive background check and pre-employment drug screening. **Open Until Filled. Tribal/Indian Preference Applies.**

### PHYSICIAN

**(Salary/DOE/Full-Time/Kamiah) Physician [HR-21-035]** D.O. or M.D. license in good standing from any state. Requires Family Practice or Internal Medicine board certification, or board eligibility. Must have unrestricted DEA license. Requires current CPR/BLS; ACLS and/or PALS encouraged. Knowledge of history, culture and health needs of Native American communities preferred. Must possess the ability to work independently, have excellent communications skills, both oral and written, ability to handle conflict and crisis in a professional manner, and be computer literate. Requires the ability to pass an extensive background check and pre-employment drug screening. Requires a valid driver's license with an insurable record under the Tribe's policy. **Open Until Filled. Tribal/Indian Preference Applies.**

### **CLINICAL REGISTERED NURSE (RN)**

**(Salary/DOE/Full-Time/Lapwai) Clinical RN [HR-21-034]** Must be an R.N., with current license from any state and must be in good standing. Prefer two (2) years of experience in clinical setting and the ability to multi-task and prioritize, with experience in an acute care or ambulatory care setting and care management understanding/experience. Must have professional knowledge of and ability to apply nursing care principles, practices and procedures. Required to assess needs of a wide variety of medical, surgical, geriatric, obstetrics, gynecology and pediatric patients as well as knowledge of the normal course of diseases, anticipated complications and indicated therapeutic intervention. Must be able to work independently, handle conflict and crisis in a professional manner. Must be computer literate. Must have excellent communication skills, both oral and written. Requires ability to pass an extensive background check and pre-employment drug screening. Requires valid driver's license with an insurable record under the Tribe's policy. **Open Until Filled. Tribal/Indian Preference Applies.**

### **MATERNAL CHILD HEALTH (MCH) REGISTERED NURSE**

**(Salary/DOE/Full-Time/Lapwai) Maternal Child Health (MCH) Registered Nurse [HR-21-028]** Must be a R.N. and have state licensure in good standing. BLS certification with two (2) years of experience in acute care or ambulatory care setting, prefer experience in OB/GYN. Must have professional knowledge of and ability to apply nursing care principles, practices and procedures required to assess needs of wide variety of medical surgical, obstetrics, gynecology and pediatric patients. Knowledge base of the normal course of diseases, anticipate complications and indicated therapeutic intervention. Must possess the ability to work independently, have excellent communications skills, both oral and written, ability to handle conflict and crisis in a professional manner, be computer literate. Requires the ability to pass an extensive background check and pre-employment drug screening. Requires valid driver's license with an insurable record under the Tribe's policy. **Open Until Filled. Tribal/Indian Preference applies.**

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## **REQUIREMENTS FOR A COMPLETE APPLICATION:**

- **Original NMPH Application per position.**
- **Background questionnaire.**
- **Resume/Curriculum Vitae (C.V.).**
- **Tribal ID/CIB** must be submitted before Preference can be granted (If applicable).
- **If position requires a valid driver's license** with the ability to be insured under the Tribe's policy, *must provide a current driver's license record (DLR) and any DLR from other state(s) where have been licensed to drive in the last three (3) years issued within 90 days preceding submittal of application.*
- **Current immunization records (Hepatitis B, Measles (rubeola), and Rubella).**
- **Professional licenses** (If applicable).
- **High School Diploma or equivalent, or college education degree or transcript** (*must be submitted with application to be considered*).
- **Applications must be submitted by 4:30 P.M. on the closing date.**
- **Nimiipuu Health is a drug free work environment:** Pre-employment drug testing is required upon hire.

### **-TRIBAL/INDIAN PREFERENCE WILL APPLY-**

Nimiipuu Health • HR Department • P.O. Drawer 367 • Lapwai, ID 83540

#### **Incomplete applications will not be considered**

For more details or request an application, please use the following contact information:

**Telephone - (208) 621-4950**

**Fax - (208) 843-9407**

**Email - [hr@nimiipuu.org](mailto:hr@nimiipuu.org)**

**Website: <http://nimiipuuhealth.org/careers/>**

## **OTHER JOB OPPORTUNITIES:**

- ❖ **Bay Mills Health Center:** 12124 W Lakeshore Drive, Brimley, MI 49715. Phone (906) 248-5527; website <https://www.baymillshealthcenter.com/>
- ❖ **Cayuse Technologies:** For further information call (541) 278-8200; website <http://www.cayusetechologies.com/>
- ❖ **Clearwater Paper:** For further information contact: Jeana Jeffries, Senior HR Business Partner (208)799-1430, email [jeana.jeffries@clearwaterpaper.com](mailto:jeana.jeffries@clearwaterpaper.com); website [www.clearwaterpaper.com](http://www.clearwaterpaper.com)
- ❖ **Columbia River Intertribal Fish Commission:** For more information, please contact: Deanna Jim-Juarez, HR Manager, (503)238-0667, [jimd@critfc.org](mailto:jimd@critfc.org) or Chandra Wilson, HR Assistant, (503)238-0667, [wilc@critfc.org](mailto:wilc@critfc.org). Website: <http://www.critfc.org/>
- ❖ **Confederated Salish and Kootenai Tribes:** Tribal Personnel Department, P.O. Box 278, Pablo, MT 59855, for further information call (406) 675-2700 ext.1040; website <http://www.cskt.org/>
- ❖ **Confederated Tribe of Grand Ronde:** For further information call (800) 422-0232; website <http://www.grandronde.org/>
- ❖ **Confederated Tribes of the Umatilla Indian Reservation:** For further information call (541) 276-3165; website <http://ctuir.org/about-us/employment-opportunities>
- ❖ **Healing Lodge of the Seven Nations:** Submit applications packets to: Human Resources, The Healing Lodge of the Seven Nations, 5600 East 8<sup>th</sup> Avenue, Spokane Valley, WA 99212, Fax: (509) 535-2863 – Attn: Human Resources. Email as one PDF Attachment to [roseg@healinglodge.org](mailto:roseg@healinglodge.org). For a complete copy of a job announcement visit [www.healinglodge.org](http://www.healinglodge.org)
- ❖ **Marimn Health:** For more information call (208) 686-1931 ext. 306; fax (208) 686-1146; [hr@bmc.portland.ihs.gov](mailto:hr@bmc.portland.ihs.gov); website: <http://bmcwc.com/>
- ❖ **Nightforce Optics:** 336 Hazen Lane, Orofino, ID 83544. Phone (208) 476-9814; website <https://nightforceoptics.applicantpro.com/jobs/>
- ❖ **Northwest Portland Area Indian Health Board:** For further information call (503) 228-4185; Fax 503-228-8182; email [HR@npaihb.org](mailto:HR@npaihb.org) ; website <http://www.npaihb.org/>
- ❖ **Puyallup Tribal Health Authority:** 2209 East 32<sup>nd</sup> Street, Bldg #4, Tacoma, WA 98404, for further information call (253) 893-0232 ext. 516; fax (253) 593-5479; website <http://www.eptha.com/>
- ❖ **United States Department of Health and Human Services: Indian Health Services:** Website <https://www.usajobs.gov/>
- ❖ **Wildhorse Resort & Casino:** For further information visit website <http://www.wildhorseresort.com/footer/current-positions.html>
- ❖ **Yakama Nation:** For further information contact (509) 865-5121; website [www.yakamanation-nsn.gov](http://www.yakamanation-nsn.gov)
- ❖ **Yellowhawk Tribal Health Center:** For more information call (541) 240-8713; [HRRecruiter@Yellowhawk.org](mailto:HRRecruiter@Yellowhawk.org); website <http://www.yellowhawk.org/>