

SPRING 2022
NEZ PERCE TRIBE
GENERAL COUNCIL MINUTES

MAY 5, 6 & 7, 2022

LAPWAI, ID

NOT VERBATIM

Thursday May 5, 2022

Spring General Council -Lapwai, ID

1. Call meeting to order at 8:25 a.m.
2. Dancing Eagle Drum, Eagle Staff – Jim Spencer, U.S. Flag – Tony Smith, Tribal Flag – Joseph Attao

Chaplain – Arthur Broncheau

Nez Perce Tribe Memorial – Wilfred Scott

3. GC Secretary Jasmine Higheagle read the House Rules.
4. 8:48 a.m. Motion to approve House Rules, Dan Kane, Dallan Wheeler 2nd.
5. Julia Davis Wheeler requesting motion to expunge House Rule #8.... Subsidiary motion, also move forward with Dan Kane but requesting to strike #8.
6. 8:54 a.m. Subsidiary Motion to expunge #8 from House Rules. Motion by Julia Davis Wheeler, Dave Holt 2nd. Motion Carried
7. Accept House Rules by Dan Kane, Dallan Wheeler 2nd. Motion carried.
8. 8:56 am motion to approve agenda, Julia Davis Wheeler, Robert Kipp 2nd.
9. Susie Weaskus comment/question on Agenda, day Friday May 6, 2022 at 2:15 pm Nez Perce Tribal Housing Authority Board. Why is the NPTHA Executive Director Laurie Ann Cloud listed to read report she is not a member of the Board?
10. Alene Powaukee, suggested the Housing Board Vice Chair be delegated to read the report if Chairman Richard Arthur not available.
11. Dave Holt comment/discussion believes it is a responsibility of the NPTH Board members to read the report and not the Executive Director because that position is overseen by the board. Conflict of interest.
12. 9:01 am General Council consensus to remove the Executive Director and change to list Richard Arthur the NPTHA Chairman.
13. Anthony Johnson comment/discussion requesting order of agency.
14. 9:05 am Motion to approve agenda by Julia Davis Wheeler, Robert Kipp 2nd. Motion carried.
15. Motion to accept Fall 2021 General Council Minutes by Robert Kipp, Melvin Wheeler 2nd. Motion Carried.
16. Resolutions Committee, Kayla Warden, Alice Spaulding, Paulette Smith & Margarita Bulltail. Kayla Warden read report, invitation of Tribal Member presence at meetings, update, members concerns and NPTEC. Margarita read two resolutions:
 1. Implementation of the most up-to-date Nez Perce Tribe Police Department Policies and Procedures.
 2. The Nez Perce Tribe request the Bureau of Indian Affairs send a Special Officer to review operating Policy and Procedures of The Nez Perce Tribal Police Department.
17. Loretta Islas discussion requesting copy of the resolution that was read.

18. Julian Mathews not understanding and requesting clarification on what is being asked from the resolutions that were read.
19. 9:25 a.m. Motion to accept Resolution Committee Report by Julian Mathews, Louis Harris 2nd. Motion carried.
20. **Kayla Warden** requesting motion on Safety and Wellbeing Resolution requesting That the Nez Perce Tribe request the Bureau of Indian Affairs to send a Special Officer to review operating Policy and Procedures of The Nez Perce Tribal Police Department.
21. **James Spencer** have you brought to NPTEC and what action has been taken on it?
22. **Response** and expression from the heart I came into this position thinking I could make change, I feel the emotions of our tribal members concerns. We brought to the NPTEC Members and nothing was offered to help, we were mistreated by that NPTEC table the only person that stood up for us was Liz Attao. We did not get a response for resolution brought forth.
23. **James R. Spencer** I support this motion. Motion to accept resolution by James R. Spencer, Louis Harris 2nd.
24. Resolution GC Spring 2022-01 discussion.
25. **Laurie Ann Cloud**- what were the results of outside agency conducting investigation?
Response we have been working with Department of Interior Office Justice Service to review our law enforcement collaboration report the Department of Justice is a 5 step. Part 1 and Part 2 of the internal investigations and we are following appropriately as far as I am aware.
Sara Moffett question? Did NPTEC know their process and why wasn't it explained to the resolutions committee?
Consuelo Guillory in support of the resolution, what is the resolutions method to have a conversation?
Darryl Rueben upset with receiving no answers. Currently working with Chairman to find solutions. Question- Do we have white laws of Indian laws? As a Tribal Member that is my right. I went to a depression state by being thrown in jail instead of getting the help. There was also discrepancy on my paperwork such as wrong dates. I am in favor of the resolution.
Channa Henry I am in support of the resolution. Question- Why has it taken two years since losing a sister to murder?
Dave Holt I really support this resolution but I don't see an organization structure to visually see responsibilities like an ethics ordinance, we need better organizational structure.
Susie Weaskus 638 to sign off on it and it's about time our NPTEC took ownership of programs.
Art Broncheau comment- I remember the loss of our tribal member to Domestic Violence we were confused and not working together. Evaluations were non-existent. Hands are tied when can't get too involved. Also, I would like to make an apology to the resolutions committee from my heart.
Margarita Bulltail clarification- on issues did research requesting our Tribal Law Enforcement Manual to review policy & procedure we never received a copy. Question-

Can we have the current manual that you are all following? We are just asking no intention of being attacking.

Marisa Rickman I am in support of the resolution I have a bad name with our Law Enforcement but they could do a better job to protect us and be honest.

Alene Powaukee clarification I am in support for use of internal investigation of policy and procedures. Is it the same as to what Chairman is saying?

Mary Tallbull I am in favor for this resolution because of the serious things that have been happening on our reservation we want to see what is going on, no secrets.

Chairman Slickpoo kudos to our Resolution Committee the preamble was read referred to OLC legal review, so far, we have had ten comments in support of the resolution.

Ann McCormack has the resolution been read is it not in the packet?

Louis Harris clarification Does it have to come back to the floor if OLC decides to make changes?

26. Motion to pass the resolution GC Spring 2022-01 at 10:25 a.m.

27. Motion to accept the report and excuse panel by Danae Wilson, Mary Tallbull 2nd.
Motion Carried.

28. New Business at 10:26 a.m.

29. Sara Moffett made motion for an Amendments Committee for General Council. Julia Davis-Wheeler 2nd.

Mary Tallbull discussion in favor to create General Council Amendments committee.

Julian Mathews be objective for amendments to reach all members not just the small amount people that are currently here.

James Spencer Is Amendments a standing or ADHOC committee and what are the standards or importance of being a part of?

Mary Jane Miles everything needs to be updated and I support encouragement, I am for this.

Danae Wilson clarification question Is it a paid part of General Council and how are we doing this? Any volunteers come forth? How?

Sara Moffett the motion maker question – is this a Constitution convention, what do we need to change to make it ours? Comment – I am willing to work with Chairman, Secretary and the 2nd motion maker.

June Stewart-Greene I am against change of the Constitution, I am against change.

30. Motion to table the Amendments Committee until Friday May 6th @ 1:00 p.m. Danae Wilson, Julian Mathews 2nd. Motion Carried.

31. 10:55 a.m. NPTEC Chairman Samuel Penney read report and highlights. Thanked Art Broncheau for his service and great sense of humor from the NPTEC & NPT. Also, kudos to Joyce McFarland for local front MOU with area Universities recruitment, retention and student funding. Deb Haaland announcement MMIW/P will share with resolutions in March. Read a letter from the US Department of Justice.

32. Nez Perce Tribe Executive Director Jesse Leighton read report & highlights. Day Labor Program 31 clients went into full time positions. Update senior complex plans economic development of a Wellness Center.

33. General Council Chairman Slickpoo asked for the media to leave, so Mr. Leighton could finish report/announcement.
34. Mr. Leighton announcement Solar Development project with Department of Energy.
35. **Margarita Bulltail** question why don't you handle personnel issues? Why hasn't NMPH Board started back up? Why does NPTEC, I scratch your back you scratch mine? Why isn't Enterprise Office and Director of NMPH put under boards to supervise them, because without that they report directly to NPTEC?

Response – About boards, by laws would have to be made. Personnel issues always follow chain of command and other questions follow under NPT Code, on constitutions under code to not get involved.

David Holt question and concern – White collar crime, how are we protecting our people our cultural resources? How are you going address white collar crime, with no plan of operation?

Consuelo Guillory comment I think it needs to be corrected.

Alene Powaukee question do you have a brochure on hemp, is there a contact, can you give a overview?

Response we will announce a workshop on hemp within each community.

Alene Powaukee clarification for dates and land lease a timeline.

Response yes individual growers need more conversations.

Julian Mathews comment thank you to Jesse and Nez Perce Tribe for the solar panels, I think it is a great program.

William Antell comment solar, fisheries, natural resources all encourage sustainability resource. I have a nonprofit Nimiipuu Eco so thank you for the reports.

Mary Jane Oatman comment Integrated Resource Management plan in process, we are in economic harm administering are self to death.

James Spencer concerns with NPTEC the Interim Director brought forward resolution to change Human Resources to be self-governed and NPTEC passed it, they are under their own HR. What are you going to do to correct that Law Enforcement to be under Nez Perce Tribe HR, not under their own? When are you going to move it back where it belongs?

Response we need to fully review the structure, mid-May will address the reports of departments and employees.

Karee Picard concern previous employment work with MMIP Task Force a standard policy & procedure state task force is trying to tell us how things are. With our sovereignty & jurisdiction we as the Nez Perce Tribe are we protected to help our people? MMIP.

Chantel Greene requesting recognition for her work in the Day Labor Program & Hemp. She is also a business owner of XEXUS and would like to collaborate with NPT, in support for climate change work commitment, economic development and strategic planning.

Response congratulations on XEXUS and apology made and thank you for your work, yes willing to sit down and talk for future collaboration.

36. 12:20 p.m. motion to accept report and excuse panel Danae Wilson, Julian Mathews 2nd. Motion Carried.
37. Reconvene @ 1:23 p.m.
38. Quintin Ellenwood read report, acknowledged committee members. Big thank you to Committee Member Art Broncheau, Natural Resources & General Council.
39. Erik Holt honoring, prayer to the givers of life, people without parents, and MMIW/P. Acknowledgement of Nancy McAlister for her hard work and dedication. Kudos. Read report & updates work with OLC for Law & Order Code with Natural Resources.
40. Natural Resources Manager Aaron Miles read report and thanked the Cultural Resources staff for recent work recovering, coordination and protocol of the 10 ancestral tribal remains in Asotin County. Also, the coordination with the State of WA Department Archeological Preservation.
41. Nakia Williamson Cultural Resources Program acknowledged first time being able to address General Council and is very honored to do so. Read report & updates on the work, thanked the Law Enforcement Harold Scott, Leotis McCormack & Austin Domebo for manning the site on April 20, 2022 our ancestral remains were reburied. Thanked Mary Johnson for her service and work done. Highschool internships have been very rewarding.
42. Dave Johnson Fisheries expressed condolences to the relatives.
43. 2:32 p.m. Lewiston Round up Royalty – Queen Nia Griffin, Princess Loreal Ellenwood and Ali Martenson Invite to Lewiston Round Up September 2022.
44. Return to Dave Johnson he read report and highlight that 24,000 returned COHO.
45. 2:56 p.m. discussion
46. Announcement Vickie Johnson celebrating 82 years old!
- William Antell** to Dave Johnson regarding Water Shed, do you work with programs or individual land owners or Federal lands? Do they contribute to stakeholder involvement? Has it ever been discussed to utilize drones for restoration projects, enforcement or any underground restoration?
- Response** yes, we use drones for spawning ground surveys & mapping, but have not for enforcement that can be considered thank you.
- Elroy Moffett** question can the cattle & garbage issue be addressed for Selway, Lochsa & Gospels?
- Response** when report document the mile marker or direction to track down heard of cattle and will bring up trash issue.
- Willie Allman** comment & question be more for the people, meet collection for the elders during winter I hope it continues. Haven't heard anything about elk/deer population, is anyone keeping eye on the population?
- Response** thank you for bringing up it is an issue and we need find our role for wildlife, habitat for elk/deer.
- Response** thank you for comments and we are trying to provide under the CARES act for food distribution, conducted elk hunt and still provide opportunity of first foods.
- Response** thank you Mr. Allman we did address with Forest Services & the Wildlife Program we will make sure we continue to advocate for all wildlife.

Diane Mallickan question the Nature Trail Project what is it for, who is doing it and who they doing it for? We have an issue of doing things without communication or input of tribal members.

Lee Bourgeau comment appreciate Nakia Williamson and team for looking over our ancestors. Aaron Miles with Natural Resources and Erik Hold providing fish, Dave Johnson thank your for getting the cows out of mussel shell. My question is for Erik Holt, why don't we have a gatherer of commission?

47. Motion to accept report and excuse panel Melvin Wheeler, Elroy Moffett 2nd.
48. Jackie McArthur, Social Services Manager read report and highlights expressed gratitude for opportunity to address General Council. May 5th is National MMIW is why I am wearing red today and thank you to everyone who is. Shared organizational chart, current death rates, kudos to Taricia Moliga for her hard work and dedication on grants and assisting our tribal members. Karee Picard resigned from Uuyit Kimti, thank you, praise and well wishes on her next adventure. Amanda Samuels is currently stepping in the Interim Uuyit Kimti Director. August 2022 Mary Taylor is organizing a Veteran Summit. Elders of the year Frank Weaskus & Evelyn Higheagle.
49. Joyce McFarland Education Manager announced our College Graduates of 2022, Current Tribal Scholarships, reestablishing scholarship at University of Idaho. Kudos to Abe Broncheau and NAHOVA students receiving an award from the State of Idaho. Current economic development projects the Kamiah Mill Site for Education and the looking for funding to relocate the ECPD.
50. Susie Weaskus read the Senior Advisory Board report and updates. Announcing to hold elections in June 2022 at each mill site. Concerns Orofino elder resources fire wood, Senior meals and vouchers. Appreciation of Dr. Hartwig, Wade White Eagle attendance at our meeting. Kudos to other attendees such as Liz Attao, Art Broncheau, Jackie McArthur, Racheal Edwards, Ashley Oatman and Etta Axtell. Loretta and Susie honored Art Broncheau for attendance and outgoing as a NPTEC member.
51. Silas Whitman Circle of Elders Chair – Advisory to language program. When you lose an elder the language dies. Too convenient use a foreign language as adults. Report members, newest members. Request to invitation to tribal members to come to meetings and ask while you can. Meet once a month. Musselshell Meadow on agenda it is a cow pasture invasive weeds, sewer and people being lazy using potato forks while digging. Question? How to put the ground properly back so we don't lose it for the little ones?
52. Motion to recess for the day Louis Harris, Margarita Bulltail 2nd. Yes votes #75, No votes #42. Motion carried.

53. Closing prayer Art Broncheau, recess for the day.

Friday May 6, 2022

Spring General Council – Lapwai, ID

1. Call Meeting to order 8:14 a.m.
2. Opening Prayer – Andre Picard Jr.
3. Joanna Marek, Director of NPT Vocational Rehabilitation presented report with update on certification & trainings also successful collaboration efforts within our Tribal Programs and outside agencies.
4. Rachel P. Edwards, Human Resources Subcommittee Chairman read the highlights of her report 41 – new enrollment, 8 – blood update correction, ID Department of Health & Welfare considering Ryan Oatman as a board member, 42nd National Indian Education Conference Kay Seven presented and mutual concern updating agreement with Tribes and Department of Labor.

Elroy Moffett concern daughter head cook for 2 years and never received a full-time position. We cannot keep holding each other down we should be helping our people by uplifting our younger people. Grateful for the Senior Advisory Board for listening and helping my daughter.

Response – Thank you for an excellent example of the work we do on the Senior Advisory Board, we requested information of Social Services staff, seems like a stand still but we will continue to fight.

Marissa Rickman grateful for Joanna Marek's report she relates to the need of the children in her family. Shared concerns of children safety & wellbeing, requesting a safe place for our children to go.

Response – Recommendation to bring nephew & niece to the Vocational Rehabilitation to see how can assist.

Response – Our 'init home will meet the needs of your children it is not a requirement to be enrolled. Currently working on approval of Policy & Procedures and porch/deck.

Etta Axtell would like for collaboration with all programs to meet the needs of activities for our youth, adults ages 18 – 55 years and our elders. Kudos to Joanna Marek and the work done within the Vocational Rehabilitation Program.

Response the report of the Youth Advisory Board on back table to read our children requests. There are current plans of establishing the Boys & Girls Club at the Wa-A'Yas Community Center, the other programs will be moved to the Mill Site.

Wanda Souther, I got my certified and would like start my own business as a in home health worker. Also, my mom told me to pay attention to tribal government.

Response Vocational Rehabilitation can help with the talk of a business and I would encourage you to apply with us.

5. **Sarah Moffett** question for Rachel Edwards on December 8, 2021 there was an admin action of investigation on Social Services, Fire program and ???*inaudible Next question for Silas I thought the Circle of Elders was under the Natural Resources when did it move to Social Services? Next question for Education, retention & recruitment will you expand in case management to meet our tribal needs? Kamiah School District are not all athletes, specifically my son is artistic and he stated I don't know what to do after high school.

Response correction of date December 8, 2020 I did forward to Executive Director and results are forthcoming.

Response we have Diane Ellenwood that currently trying to reclassify and also Kay Seven both are doing great work. Thank you for the great reminder on further outreach.

Fawn Domebo acknowledged the dedication and work of Karee Picard. Question to Jackie how can one program have all staff resign? How will it run now? Is there CPS Policy & Procedures in place or only under law & order code? Can Senior Citizens coordinate to bring our elders out for events/meals? Adult protection what is happening to help our elders from abuse? What are findings from law & order action?

Response – We will be navigating through resignation, looking at grants and I will not discuss Human Resource personnel issues. Need clarification on question about the CPS... We are under Federal, BIA regulations, Law & Order and have policies within the cps for response time, foster care, children's home, and determination but what we don't have all together.

Response – Result of law & order action April 12, 2022 there was an amendment to indirect cost budget and is scheduled to begin.

Solo Greene is there housing payments available for some students if so we would like to find out more information? CPS, ICWA & response also if a parent goes through the process of getting the children back, it has to be consistent. I am in support with what Fawn said on policy & procedure. Consistency, responsibility & accountability. Can we get documented of resources for the whole tribal membership?

Response – Housing scholarships can be requested early if college student need for room and board starting June but be mindful of other costs tuition & fees.

Response – Nez Perce Tribal Housing Authority received a grant to help with rental assistance.

Melvina Kills Crow who is going man the investigation? Why did the senior center be set aside for the add on to the pharmacy? Comment I wanted to be here one last time, if this is the last General Council I am at and don't expect to live pas this winter. I thank you all for being here I love being at General council to attend and have my say so.

Response – December 8, 2020 admin action passed.

David Holt, concern no services or resources for children with special needs we raised our children, home schooled and now currently in college doing well. I am asking that we solidify outreach, also for compassion, love and consistency.

Louis Harris what are the policy & procedures for Social Services Program and retaliation against employees? Where can it be found in policy and how can we stop retaliation of employees?

Response – All of Social Services operate under the HRM – rights & responsibilities.

Kayla Warden question for HR Subcommittee how many tribal members enrolled that are 18 years & older, 17 years & under and how many insufficient blood quantum? Positive comment of the Family Tree day offered and hope to see again. The Boys & Girls Club we don't want an old one, we want a new one like Lapwai.

Response I apologize for not exact but estimated around 3500 enrolled members of the Tribe. I can get a breakdown and get back to you, less then six because insufficient blood

quantum. Also, Rosanna Greene you can visit to receive copy of your family tree. Ryan Oatman is the Liaison to begin the Boy & Girls Club at the Wa-A`Yas but is currently looking on funding for a new facility.

Andre Picard Jr. Family Tree Day in two weeks.

Response enrolled member 18 years and older total 2,061, and 17 years and under total 709.

Joanna Marek regarding the day labor program, they work with low income families but can not utilize clients on day labor program because it is not consistent work to follow clients. Also, to be mindful that it is not tax exempt so clients will not receive a tax return end of year.

Alene Powauke question and clarification of adoption through enrollment? Question for CPS what considers a child to be within program? When children are removed what happens with children and what does your program do? Who are the family members that you contact, is it immediate family? Education question looking for more information and how can we increase our scholarship money?

Response adoption ordinance refers to 18 years and older that have not been adopted birth to 18 years of age.

Response either the police can declare if in imminent danger or cps works with families to prevent removal, if removal happens then family members will be identified by parents if unsuccessful then other family members will be contacted.

6. 9:46 a.m. Motion to accept the report and excuse panel by Danae Wilson, Alene Powauke 2nd. Motion Carried.
7. Budget & Finance Subcommittee Casey Mitchell introduction & read report.
8. *** 10:00 a.m. Motion for Executive Session with keeping financial auditors & managers by Kayla Warden, Susie Weaskus 2nd. Motion Carried.
9. *** 11:50 a.m. Motion to come out of Executive Session by Danae Wilson, Melvin Wheeler 2nd. Motion carried.
10. 11:51 a.m. Motion to accept report and excuse panel by Agnes Weaskus, Susie Weaskus 2nd. Motion Carried.
11. Recess for Lunch.
12. 1:01 p.m. reconvene from lunch.
13. Enterprise Executive/Financial Reports
14. Nez Perce Enterprise Executive Officer Nikoli Greene introductions and read report.
15. 1:05 p.m. Motion for Executive Session by Alene Powauke, Trish Heavyrunner 2nd. Motion Carried.
16. 2:20 p.m. Motion to come out Executive Session by Danae Wilson, Trish Heavy Runner 2nd. Motion Carried.
17. 2:21 p.m. Motion to accept report and excuse panel by Danae Wilson, Trish Heavy Runner 2nd. Motion Carried.
18. Lift from floor Amendments Committee Danae Wilson, Julian Mathews 2nd.
19. Amendments proposed ex amount of dollars from GC budget ADHOC committee one year, Bill Picard, DelRae Kipp, Roberta Jose-Bisbee, Louis Harris, Yvonne LeCornu, Sam Smith, James R. Spencer, Daniel Spaulding, Sergio Islas and Sara Moffett.

20. Subsidiary motion to not start until October 1st

21. Danae Wilson withdraw.

Robert Kipp Will they be voted on through ballots?

Julia Davis-Wheeler We should talk of a constitutional convention, then everyone has input not just NPTEC.

Kerma Greene A timeline for task and bylaws we have to specific if paid positions.

Ann McCormack A constitutional convention should be a priority.

Agnes Weaskus ADHOC committee you do not need to have bylaws or a lengthy discussion.

Elroy Moffett we need this to update ourselves to keep ourselves safe we already have a frame work.

22. Motion carried at 2:40 p.m. for Amendments Committee.

23. Federal Partners Forest Service Liaison read report and updates.

24. U.S. National Park service announcement Packard Meadows naming in June at Lochsa.

25. Forest Services recent Hires David Kane goal is to work in collaboration with Cultural Resource, NPT and Forest Resources.

26. B.I.A. read report and updates, recent hire Joel Carter.

Lee Bourgeau Congratulations to Joel Carter. Are there any upcoming Youth Camps or services?

Response – Covid slowed us down but did not stop us, yes, we have future collaborations with camps and presenters.

Gwen Carter do you know how many people lost land.... inaudible. Is there anything the Bureau can do to help with quick claim deed in order to family land back?

Response – I can't respond to the first question that is before me but I will look into it. If trust we can protect if out of trust we might need to work with land services.

William Antell who is responsible for clear cuts? Are they disregarding gathering parts of our Natural Resources, how do we reinforce to best adhere best practices.

Response – Thank You for your question, Potlatch land area, private timberland, what is managed sustained ability.

Kerma Greene is there a strategic plan to purchase land & what are we going to do with that? To the Bureau can you come up with any statistical data, I need numbers? Why don't we receive numbers? How or why is BIA supporting the letter received about by passing your right? Some land got put in land trust and Ronald Halfmoon never wanted that.

Joanna Marek addressed Rich Ferguson, Land Services Program is to report all trespasses then superintendent follows through. NPTEC removed all allotments record for enrollment and land. How can we have access to those records? The records that were allowed to be removed now can't get access to get a child enrolled. Are they going get our BIA offices closed? What is the reorganization of the State of Idaho? Who is sitting on the committee, BIA Superintendent should be included and NPTEC? The Superintendent provide an access map for the people tomorrow.

Response records being transferred to the repository was with previous superintendent. BIA generated records prepared to the heir. As the Superintendent I don't know how much power I have with the State of Idaho for reorganization.

Bill Picard Cheryl and Rich I am a hunter we lost our treaty right because land sold to private owner. The land should give us our treaty right regardless of sold or trade, Potlatch land issue a ticket. Federal or BIA may have bought the land but not our treaty right.

Julia Davis Wheeler Mr. Carter we as a people we need land information conference for us as Nimiipuu. General Council Chair can you get a meeting with NPTEC and land people for a conference? Why are the wills sent to Portland and not at our Bureau? Forest will experts talk and meet with our children?

Darlene Pinkham learned by hearing the folks talk about it, shared land issues, and non-tribal vs tribal.

Jerrold Rickman to the BIA Superintendent information beaver block exchange...

*inaudible

Response we can look into it on our side and compare notes.

27. 4:01 p.m. Motion to accept reports and excuse panel by Danae Wilson, Scherri Greene 2nd.

28. Point of Privilege 4:01 p.m. Bill Picard Resolution GC Spring 2022-02, that 5% of gross funds collected are deposited into a special account, Melvin Wheeler 2nd.

Mitchell Wilson I agree with motion, but the threshold of 1.5 should be monthly regardless.

Agnes Weaskus in support but to include any other infrastructure.

Aqua Greene I agree with the Mitch I don't think we should have put a cap of 1.5, we should have quarterly per-capita.

Quintin Ellenwood I support the resolution and I hope it includes land services fee or trust on grazing. I hope it clarifies, with accountability who we do business with.

Tonia Garcia I support because it will give us accurate numbers in generativity money.

Kathy Taylor I wonder what clarification?

Bill Picard programs be funded after the 5% out.

29. Motion carried at 4:16 p.m. GC Spring 2022-02.

30. Motion to recess by Danae Wilson, Shirley Allman 2nd. Motion failed.

31. Roberta Jose-Bisbee Nimiipuu Health Executive Director introduction, read report and updates. Announcement Covid 19 Hero Award received by Dr. Kim Hartwig. Shared a video of the past two years through pandemic.

32. Shannon Wheeler Land Commission Chair introduction of committee members and presented report.

33. Anthony Johnson NPT Human Resources Manager, introduction and read highlights. 100% Nez Perce Tribal Member Staff, very grateful for their dedication to our Tribe. Updating HR Logo to reflect family, collaborating with Tatlo, Language Program get manual in Nimiipuutimt.

34. Kim Cannon, Land Services Director read report and updates.

35. Richard Arthur Nez Perce Tribal Housing Authority Board Chair, read report and update on Little Village.
36. Motion to recess at 5:55 p.m. by Sherri Greene, Ann McCormack 2nd.

DRAFT

Saturday May 7, 2022

Spring General Council – Lapwai, ID

1. Call meeting to order 8:56 a.m.
2. James Spencer opening prayer.
3. Questions for the Panel

William Antell acknowledgment of the hard work & dedication of Nimiipuu Health Staff. Question for NMPH how random are the drug testing? I have been confronted by friends and or family of coworkers speaking of internal work issues. I have had rude comments from fellow employees and supervisors and feel those issues have been overlooked. Question for Bio Control Is there any type of species that you have to help with my work in the riparian areas that I do under my 503c nonprofit?

Response Thank you for your comments, congratulations on your sobriety and higher education. We are the only entity that utilizes the random drug policy and the Valley Drug testing is generated through them I will follow up but that is my understanding. On March 30, 2022 at our all staffing I did address personality and attitude issues, if unhappy can leave or is there something administratively to help correct. Changes we have made medical insurance to include family and spouse, we upped our competitive wages and satisfaction surveys for employees and supervisors.

Mazie Daniels Nez Perce Tribe Human Resources, I have stage 3 uterine cancer and I been paying last two years into UNUM insurance I have not received a payment from my life insurance yet. Where is the accountability for relation between Human Resources & UNUM I do not want to pay anymore if nothing changes as soon as possible also I do not want this to happen anyone else.

Response I have and will continue pray for you and you are correct we have issues with medical insurance company UNUM dated back to 2014. We are currently having meetings between us, UNUM & Regence to address issues. Your issue is a priority, hope to get resolved soon.

David Holt concern Nimiipuu Health is a separate entity, NPTEC should not have supervision. I support our NMPH and I admire our health care providers. Housing assistance for Veterans, not much. Land I support growing and development of Hemp I would like to see a meeting on the hemp and land conversations.

Response something we need to work harder and set priority is working with our Veterans and accessing current resources while they are here. As for hemp conversation we are requesting Mary Jane Oatman to educate board on hemp products. We are in progress of building tiny homes with access to showers and laundry.

Response we do have some upcoming meetings for hemp education and looking for community feedback the Nez Perce Tribe Executive Director will be sending out notice.

William Allman concern of lack of providers medical and dental which scheduling is set two months out and was turned away when waiting for appointment. For Nez Perce Tribe Human Resources your regulations are pretty strict. Are there any grants for funding for fire wood up river to meet needs? For forestry is there any programs you currently work with that are tribal?

Response – I apologize you should have never been turned away, as for providers there is a shortage and we are currently trying to recruit for a full-time position or extended hours to meet Kamiah facility needs.

Response the need to consider traditional knowledge and sovereignty, I support what was said and open to conversation.

Response you are right we do need be smarter how we protect our homes.

Leander Goodteacher few issues current positions at Fisheries I see a lot of movement of non-tribal hires, raises and step increases. Tribal employees left Fisheries because our voices are never heard. For housing we need affordable housing for single people. For NPT Human Resources issues with longevity there is discrepancies in HR that gets washed under the table. For NMPH I have to get back surgery, I want quality of life that's it...

Mary Jane Oatman thank you for everyone present, I am upset we aren't talking about current opioid issues what is our strategic plan? Johnson & Johnson dollars? Putting the State of Idaho, telling them and putting them on notice! What is our plan to address our opioid crisis? We want to blame & protect, we shouldn't have to bury our young people? What is our plan to address reality? Johnson & Johnson settlement do we have a plan for opioid crisis?

Response regards to opioid crisis, I am listening and in support regards planning a strategic plan, action planning. Next Fall General Council will share a strategic plan instead of a power point report. Opioids settlement email to OLC of amount and asking leadership of the plan. Some of the funds implements healing through the hemp. Then council can do that why hasn't it been done. Code & Ordinance can be done and Sovereignty. It would help with pain management. I don't know, will bring up at MDT.

Dennis Paul – folks should feel fortunate for what they got. All I hear is give me, but no one want to look. So feel fortunate for what we got. Any complaints for suggestions.

Marissa Rickman – Be nice if the grant for RUS or trailers. Can people go over & do outreach for substance abuse? Do we have a safety sign for pedestrians? We need more person to person by NPTEC.

Response Transitional housing. Tribe did not buy it.

Agnes Weaskus – I agree with what was said & efforts. I am willing to work within community to address substance abuse issues. Issues with health, medicinal marijuana. What are the traditional ways of dealing with aches, pains and health issues? Do we have a program to meet with our youth to encourage different positions?

Response – Thank You needles exchange program and recovery program for a recovery center & sober living facility. Education MOU with WSU field of medicine with school district acknowledgement of Cory Greene.

Bridgette Greene – watch how you carry yourself, be mindful of our young people. HR – how do you plan on TEK? How are you going to evaluate or score? What can be worked out to help our elders deal with children and grandchildren under the influence? What is your plan step by step when under the influence when hurting your family?

Response – Thank You, I don't have the answer but I am willing to look into & meet. I will offer first to open ear.

Julia Davis Wheeler – This is your time. your meeting. I see missing traditional healing. Do your resolutions & action. We need a tribal action plan for our opioid, alcohol, or meth we need documents to tell counties and states.

4. Motion for Nez Perce Tribe Action Plan against alcohol & drugs, Julia Davis Wheeler, Kerma Greene 2nd. Motion is carried.

Julia Davis Wheeler will have a draft.

Response we have had several meetings on topic, we need a timeline to happen at a fast rate. How we treat our people, law enforcement using informants etc. We need get our people the help & treated.

5. 11:30 a.m. Chairman Slickpoo requested Andre Picard Jr. to pray and a moment of silence for our elder's funeral service.
6. Darlene Pinkham shared words on power of choice, "I pray everyone has a happy heart, open your heart to hunyuwats sunshine."
7. Joanna Marek – admin action for council to come together collectively and to redistricting motion for executive session.
8. 11:42 a.m. Joanna Marek, Agnes Weaskus 2nd. Motion carried.
9. 12:00 p.m. motion to come out of executive session. Joanna Marek, Julia Davis-Wheeler 2nd.

Louis Harris – BH based on evidence, curriculum and approach. I would like to encourage a more interactive approach, a counselor said they don't believe in harm reduction stated in groups. I have had to look else where because I lost faith in behavior health. I think BH should have better communication. NPT Human Resources – Section 5 retaliation specific whistle blower policy. I should wait after my 90 days. People should be allowed to voice their opinion, fear of supervisor. Can our HR & ED do a better job & take care of these issues.

Response – I definitely agree in regards of the power point shared, cultural relevant to be added & harm reduction I agree with (satisfaction survey) encouraged. Its online.

Response – thank you, I encourage anyone with documentation, whistle blower it is in HRM that the employee can not be retaliated.

Lucinda George – Culture & traditions if we're going to utilize we need to stick with it. HR – we need to do better for our female officers especially our tribal women. Exit interview is needed. We need to find money and apply for grants to assist our elders' homes that have bad pipes. The organizational chart we neglected to put elders on there. I am requesting to the general council staff that we put an elder section and teach the tellers and staff for water and to be seen when an elder is raising their hand. We need a reader board for NMPH, a urgent care, a minor care, elder section and more privacy for pharmacy.

Response – currently expanding the HRM, NMPH has an exit survey as part of the employee packet we are currently in the process for three reader boards.

Response exit interviews, upon employment if they have a gender preference.

Ethel Greene – Housing why do we keep raising rent? Area medium rental scale, who made plans for the pharmacy remodel, is there parking improvements for the handicap,

how much money was spent on the pharmacy? To NPT HR no index on departments? We do not have a timely process on merit increases when did that come to?

Response – regarding NMPH the plans were a team of NMPH staff, the reason it took priority when covid hit was a top project that qualified under covid funds and met all criteria. Yes I agree parking is an issue the budget amount is 3.5 million we are currently at 2.7 million.

Response – I agree the table of content and index will improve, merit increase we meet with managers.

Response – NPTHA income has to be reported area medial out of five counties we follow the lowest.

Kerma Greene – land, thank you for the plans and documents but we have never seen any of the plans. Can you please email them to me? Can we get cameras on our land to prevent sign from being torn down? We need horse therapy for our children. We need a comprehensive strategic plan on our reservation for housing. My biggest issue is we need plans with timelines. NMPH I am diabetic an it took me four months to get ortho shoes, can you explain what the process is all my personal information went with a referral is that a violation through HIPPA? I would like to see more homes on our reservation for young people.

Response – I have your email and phone number I will get back to you on the medical issue and will put out and communicate the referral process.

Response – equine therapy we currently send out, I agree and would love to establish this out here for our youth.

10. Motion to accept the report and excuse the panel by Ann McCormack, Julian Mathews 2nd. Motion carried.
11. Motion to recess for lunch by Susie Weaskus, Agnes Weaskus 2nd. Motion carried.
12. Reconvene from lunch at 1:30 p.m. Law & Order
13. Shirley Allman, Law & Order Subcommittee Chairwoman, I would like to personally apologize to Resolutions Committee. This is my first time being in law & order and all areas need improvement, I have inherent date 2018 – rectified or looked into and have addressed the concerns. I am will take the work and up for the challenge. Announcement you can log on any subcommittee meeting and hold NPTEC accountable, Information Systems can assist with the log on. Announcement the Department Interior of Justice had two nominees and Natasha Anderson, The Non-Invisible Act Commission.
14. Kenton Beckstead, Law & Order Executive Officer read report and update on NPT Jail cost 2.4 million, complete by summer and a sweat lodge will be included with a plan of rehabilitation opportunity for our people.
15. Melvin Wheeler acknowledged Art Broncheau and his work. Staff introductions, read report and updates for eligibility requirements for clients.
16. Harold Scott, Nez Perce Tribe Law Enforcement Chief, been in field since 2016 and I had three goals, 1. Bring a tribal jail with culture. 2. & 3. ***Inaudible.... The Police officers are making sure we are still safe, dedicated and are still here. Every three months, we are rising in crime calls, received 1200 calls, during pandemic was 500 and we are now up to 640. Under Public Law 280 – does not have mental.

17. Adam Villavicencio, Nez Perce Tribe Conservation Enforcement Chief shared history, introduction of staff and updates.

Judy Oatman – applaud Adam Villavicencio and Kenton Beckstead thank you. My concern is for the Chief of Police people not being accepted into the jails, a non-violent person being assaulted we have put them in there without their consent. We expect police to protect, but in two cases they didn't. Our elders should not be facing abuse, we should not be burying our young people to opioid overdose. The danger was well known in advance of domestic violence, death could have been prevented. Beckstead you need to be hiring and firing to prevent more death. TERO – CIB Paul Oatman is trying to pick up phones tribal headway, retaliation is a sad thing. Include a Kamiah TERO.

Response – yes stuck on Idaho Law.

18. 3:04 p.m. brought in Lapwai Ballot Boxes.

Tai Simpson – thank you to Kenton & Huli for attending the MMIW/P Conference. I am two for two in passing legislation for MMIW. In January the Federal money of \$750,000 to address issues, improving criminal justice response. Question & expectation I support nurture and accountability a financial audit, where does the money go? Community outreach plan to rebuild trust from law enforcement. Policies & Procedures to be made public we need access. What are current plans? Community Liaison? I will offer for free advocacy & de escalation training to meet victims needs. Cultural awareness training, NPTEC & Human Resources I need help for meeting. Invite Resolutions & Victim Service Providers to BIA. Never someone should hold a badge if they have been fired for DV or abuse of power be rehired. Idaho County Sheriff/Deputy said "It is open season on NP women."

Channa Henry her written statement that was read. The summary of events I'm about to present, I Channa Henry, do not know all the facts. This is what I have personally experienced. Yes, I am somewhat of a disgruntled previous employee, but I'm disgruntled at how there are too many victims going without proper Justice. Facts are being misconstrued, statements about the PD under an Internal Investigation by DOJ with CRI-TAC program is misleading. CRI-TAC is a technical assistance program, not an investigative agency. There are 4 different versions of policies and procedures being selectively applied by the PD admin using "Supervisor Discretion" which means; however, they want and can do whatever they want, but when called out on their immoral actions, they act hubris and blame "higher administration." I began my complaints in 2017 citing and referencing the tribal HRM but was told the PD doesn't use the HRM. So, I cited violations according to the 2005 policies given to me upon hire that ere copied and pasted from Lewiston PD, but then I was told, "We don't use those ones, we're using Supplemental Policies from 2014." I's cite all kind of different policies but would get the run around. I tried to go to the HR, but August 6, 2018 Chief sent out a memo preventing all PD staff from disclosing about eh department and its staff or cases would only go through the Chief, leaving the LOEO and NPTEC only one source of information. To do so, would be grounds for disciplinary action for insubordination for refusing to carry out a valid work or task even if disagreed requested by one's supervisor. Not only is tis a memo a gag order, but it's directly giving the Chief and Supervisors responsibility for

any action taken, not the lower front-line workers. Then, all of sudden policies were being written and implemented without approval. I took this complaint to the new LOEO about the here varying versions of Light Duty policies they were drafting with more and more strict requirements in order for me to fully return after work injuries and pregnancy, and they were retroactively implementing them on me, a 7-month pregnant tribal member. The PD made it impossible for me to fully recover and treatment me differently from all the other injured employees. After giving birth, they wanted me to retake physical agility test, which includes a 1.5-mile run, and I had all my work privileges revoked, while several other officers injured before, during and afterwards, did not have this done to them. I found out in 2019, the Supplemental policies they were using, were rescinded January 2017. They were citing and using policies no longer in affect. Before I resigned in January 2017. They were citing and using policies no longer in affect. Before I resigned in January 2022, they started involving BIA policy and procedures on top of the other three they were using. I reported officers with Domestic Violence history and excessive force incidences but this caused me to become socially isolated, receive differential treatment, discriminated, and targeted from the whole department and the Lieutenant Detective continuously made maligned statements about me to other PD employees, and an Internal Investigation was pushed upon me, yet no action was taken against officers' misconduct. August 2021 Chief revoked my training privileges and said I stop talking about what's going on with department then he will sign off on more. Our sister's tragedy was not the 1st wrongful death. A dangerous officer who like to boast he has almost two decades experience, previously caused a wrongful death by firing a warning shot back in 2013. Warning shots are illegal. I used all my tribal process. I went to the Law & Order subcommittees, I went to the LOEO's, I went to HR, I tried contacting the TERO office, I talked to the new ED, I had Point of Privilege with NPTEC and I reached out to OLC, but received no answers. What's upsetting is I went to the L*O Chair this past summer, and explained who the problematic employees were and then and Admin Action was placed putting tribal PD in charge of conducting their own Internal Affairs Investigation. Police cannot police themselves; they will sweep each other's issues under the rug and only attack those who try to maintain accountability, responsibility, transparency, and integrity. Before I was placed on paid admin leave in August 2021, I found out an MS13 gang member applied and when I returned September, I over heard the interim Captain tell Chief he interviewed that applicant for the position. Our tribal department has turned into an organized crime and nobody is holding them to any standards and this internal investigation is violating employee and tribal rights, with good officers being wrongfully terminated and Giglio's without due process. If at all possible. Mr. Chairman, I's like to know how to present a motion for a Vote of No confidence in the current tribal police department supervisor, admin, command, direct reports to the Chief, whatever fancy made up titles they like to give themselves, because they are not sharing the whole story with higher administration and obstructing Resolutions. They are withholding facts and omitting evidence. This should have everyone worried about how bad the corruption is within the department because the good officers who were wrongfully terminated were immediately hired by other law

enforcement agencies because their trained and certified background investigators discovered Tribal PD gave misleading and erroneous information. Calls to dispatch have dropped, people don't want to call in reports anymore. Between 35-40 cases are not followed up on with repeat offenders from past 4-5 years, which is the reason the Prosecutors office applied for grants to have external DV & Sexual Assault detectives complete PD investigations. We need to look at the overall cause and affect of what's going on. Public Safety and trust are non-existent. The tribe shouldn't be worried about finances, we shouldn't be putting money before our loved one's lives. Peoples wellbeing should be worth more than any amount of money.

19. Motion for vote of no confidence by Channa Henry, Louis Harris 2nd.

Mary Jane Oatman make sure to follow up I am in support of the motion.

David Holt there are good in our tribal pd, I have PTSD & look to officers help like saving my grandchild. I abstain & not in support.

Alene Powaukee I appreciate what the PD has done for our children in the high school I am against & support.

Nancy McCallister I have all positive experiences, they were very helpful with my son & a no trespassing.

July Tess Greene I am not in support of motion because I am grateful for the cops.

Fawn Domebo I am in support of the motion, because of the negligence of an officer.

Susie Weaskus the police have always responded on multiple occasions so I am sitting on the fence fix the problem, but I do feel for Channa Henry.

20. Motion carried at 3:46 p.m. *NPGC-004 Admin Action.*

Dave Holt can we get an updated list for representation, got lawyer no response from judicial system. When can we have an ethic ordinance?

Response I apologize for the run around.... *inaudible

Louis Harris police officers submitting inaccurate reports which fails prosecution. Are the police officers trained in doing reports? What does the current policy say?

Investigations with inappropriate behavior between employees after hours, can I meet with someone over the information that came to light?

Response our police officer reports contain the 5 W's with how. As far as misconduct I will talk with you later.

Aqua Greene TERO why are we paying for you to do drugs? What budget is that coming from? There crimes happening everyday but we are allowing it? You break up a house party, why not the jungle? 3% Tero fees where does that go?

Response we are operated off our Tero Fees.

Response answer to the homeless, choice by individuals because of recent death we have bought food, EOC committee during pandemic provided cleaning stations and unfortunately we are in a dilemma we enable our own families.

21. Motion to authorize NPTEC a land commission meeting to present to BIA & Land Services with all land owners by Julia Davis Wheeler, Scherri Greene 2nd. Motion Carried, *NPGC-005 Admin Action.*

22. **Julia Davis Wheeler** MMIW we have many that have not been helped sexual assault/rape with true counseling. Would like more signatures to support a plan.

Conservation officers how is having them under fishing doing us any good, should be under different program? Our general Council House Rules we need to remember that for meetings. MMIW/P I want to see more support from us Nimiipuu. Recognized Organization.

23. Motion to recognize the MMIW/M on the Nez Perce Reservation by Julia Davis Wheeler, Mary Jane Miles 2nd. Motion carried *NPGC-006 Admin Action*.

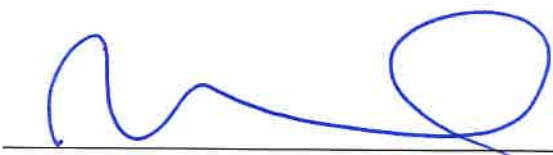
Lucinda George make use of our mental health for police. We need to thank Sam Penney, he was trying to get rid of Public Law 280, we need get rid of it the Sheriff Association will not pass our jail.

Mary Tallbull Fish & Wildlife should be at Kamiah & Conservation Enforcement. Everyone needs to be answering their phones could be serious, violent cases being dropped, because were not given speedy trial so courts dismissed them. We can do better.

24. 4:30 p.m. Kamiah & Orofino ballot boxes dropped off.
25. 4:34 p.m. Election Ordinance counting of ballots immediately.
26. Motion to accept reports and excuse the panel by Danae Wilson, Trish Heavy Runner 2nd. Motion Carried.
27. My Mothers Prayer Song, Mary Jane Miles, Gloria Greene, Vera Sonneck, Alice Spaulding, Samuel Penney, Wanda Souther, Gwen Carter, and Louis Harris.
28. Retiring of Colors – Dancing Eagle Drum, Reginald George – Eagle Staff, Anthony Johnson – U.S. Flag & Joseph Attao – NP Flag.
29. 5:08 p.m. Ballot Count
30. Seat #1
Elizabeth Arthur Attao – 352
Nigele Wilson Williamson – 219
31. Seat #2
Shannon Wheeler – 298
Mary Tallbull – 276
32. Seat #3
Mary Jane Miles – 347
Nikesa Aubertin – 226
33. Motion to adjourn at 7:01 p.m. by Susie Weaskus, Marie Baheza 2nd.

****Not verbatim**** Minutes subject to change.


Allen Slickpoo Jr.
General Council Chairman


Jasmine Higheagle
General Council Secretary