

~ APRIL 18, 2022 ~



NEZ PERCE TRIBE

JOB OPENINGS

COVID-19 NOTICE TO APPLICANTS

The Nez Perce Tribe authorized Resolution #NP 22-073 to implement a vaccination policy effective December 6, 2021. Although the final ruling has been temporarily placed on hold, the Nez Perce Tribe is preparing for the possible eventuality of implementation. Newly hired employees will be required to provide proof of vaccination and a signed medical release form upon accepting an offer of employment. Qualified in-house applicants are not required to provide proof of vaccination at this time. In-house applicants include current employees of the five tribal entities and enrolled Nez Perce Tribal Members. Employees will be separated from employment if proof of vaccination is found to be altered or forged.

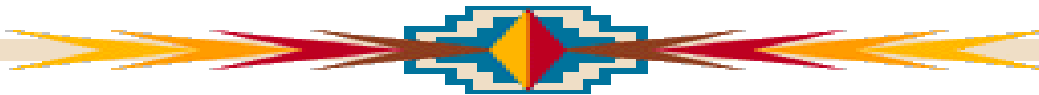
ACTIVE JOB SEEKERS LIST

In addition to our internal and external job opportunities, there are occasional temporary appointments. If you are interested in joining our active job seekers, please submit a completed Nez Perce Tribe application with a current driver's license record (DLR). Active job seekers will be screened accordingly and referred to temporary appointments based on education, qualifications and experience. Tribal/Indian preference applies. Certain positions may require a valid driver's license with ability to be insurable under the Tribe's policy.

Open only to qualified IN-HOUSE applicants for the following positions:

In compliance with the Human Resource Manual 2.2.4: All vacancies will be advertised "IN HOUSE" for all employees and Tribal members for a minimum of two weeks. Should a qualified RIF'ED employee apply, they will be given preference per the Nez Perce Tribe HRM 4.10.

The Nez Perce Tribe Senior Citizen Program is recruiting for: **BUS/VAN DRIVER [HR-18-104] (Kamiah)** part-time (29 hours or less per week). To transport senior citizens to and from activities, to and from grocery store, to post-office and appointments. Responsible for the delivery of meals on a daily basis. Works according to Vehicle Use and Maintenance Manual and other policies that apply. Position is under the supervision of the Senior Citizen Coordinator. Requires High School Diploma/GED, or specialized vocational training. Requires six (6) months bus/van operation. Must successfully pass an extensive background check upon hire. Requires a valid driver's




license with the ability to be insured under the Tribes policy. Requires a Commercial Driver's License within six (6) months of employment. Class description available at the NPT Human Resources Department. Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade 7)

The Nez Perce Tribe Department of Executive Direction/Appaloosa Express Transit System is recruiting for: **BUS OPERATOR [HR-18-119] (On-Call/Kamiah)** To operate "Appaloosa Express" tribal transit buses on prescribed routes as assigned. Requires an Idaho Commercial Driver's License (Class C CDL) to include passenger endorsement. No Driving While intoxicated (DWI) conviction within the last thirty-six (36) consecutive months; not more than one (1) DWI on entire driving record; and not more than three (3) moving violation convictions with the last thirty-six (36) months. Must pass the Department of Transportation (DOT) physical (medical) exam performed by a qualified DOT physician listed on the Federal Motor Carrier Safety Administration physicians list, which includes a drug screen in order to operate Appaloosa Express vehicles. Class description available at the NPT Human Resources Department. Must have five (5) years' experience in the operation of a motor vehicle. One (1) year experience operating a commercial motor vehicle and one (1) year in a customer service environment is preferred. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade 12)

The Nez Perce Tribe Department of Executive Direction/Appaloosa Express Transit System is recruiting for: **TWO (2) BUS OPERATORS [HR-18-120] (On-Call/Lapwai)** To operate "Appaloosa Express" tribal transit buses on prescribed routes as assigned. Requires an Idaho Commercial Driver's License (Class C CDL) to include passenger endorsement. No Driving While intoxicated (DWI) conviction within the last thirty-six (36) consecutive months; not more than one (1) DWI on entire driving record; and not more than three (3) moving violation convictions with the last thirty-six (36) months. Must pass the Department of Transportation (DOT) physical (medical) exam performed by a qualified DOT physician listed on the Federal Motor Carrier Safety Administration physicians list, which includes a drug screen in order to operate Appaloosa Express vehicles. Class description available at the NPT Human Resources Department. Must have five (5) years' experience in the operation of a motor vehicle. One (1) year experience operating a commercial motor vehicle and one (1) year in a customer service environment is preferred. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade 12)

The Nez Perce Tribe Department of Technology/Wireless is recruiting for: **CABLE TECHNICIAN III [HR-20-102]** **This position will be four (4) ten (10) hour days;** Friday, Saturday, Sunday and Monday, and work holidays. To provide support and installation of technological cables and telecommunication hardware. Works within a general outline of work to be performed developing work methods and sequences under direct supervision of the Cable Technician III-Lead. Duties may also include providing project level supervision and management as well as performing technical labor applications of fieldwork. General duties include; Provide assistance with category 5, 6, 6E cable installation and fiber, handling 100 lbs. of cable; Tower Climbing for installation of hardware, maintenance of hardware and alignment of equipment; Install wall jacks and computer network lines according to work request. Requires a high school diploma/GED. Background check is required within the first three (3) months of employment. Must obtain tower climbing certificate within one (1) year of employment. Requires one (1) year experience to project needs and six (6) months leadership experience preferred. Class description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a



current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade 10)

Re-Advertisement: The Nez Perce Tribe Department of Law & Justice is recruiting for: **ASSOCIATE JUDGE [HR-20-104]** part-time (29 hours or less per week). To preside over civil, criminal, and juvenile matters heard in the Nez Perce Tribal Court, to assist the Tribal Court Chief Judge in scheduling hearings and other court matters, and to preside over specialty court matters (for example, Healing to Wellness Court) as needed and assigned. Responsible for legal decision-making, application of relevant law to facts to reach conclusions, for training, planning, fiscal management, policy, and reporting. Works within broad policy and organizational guidelines; independently plans and implements projects; reports progress of major activities through periodic conferences and meeting. Supervised by the Chief Judge. Requires State Bar membership in good standing. Requires a Law (Juris Doctor) degree. Requires at two (2) years' litigation experience, with litigation experience in a tribal court preferred. Class/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade 27)

The Nez Perce Tribe Water Resources Division is recruiting for: **WASTEWATER & WATER OPERATOR /LAB ANALYST TECHNICIAN IV [HR-20-138] (Full-time/Lapwai)** The Nez Perce Tribe Utilities Program operates and maintains three (3) water systems (North Lapwai, South Lapwai, and Kamiah), a MBR wastewater treatment plant which serves the Lapwai Valley and a sewer system in Kamiah which serves two (2) Nez Perce Tribe housing developments. Requires six (6) years of relevant experience, wastewater operator certification at a Level II, and a laboratory background. And the ability to attain a Level III within one (1) year of hire. Secondary certification in water operation desired; not required. Must maintain 6CEU's per year to maintain certification. Requires six (6) years' experience to project needs. Class/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade 15)

The Nez Perce Tribe Social Service/'UUYIT KIMTI (New Beginnings) is recruiting for: **COMMUNITY EDUCATION SPECIALIST [HR-21-143] (Full-time/Lapwai)** The purpose of the class is to provide community education, outreach, and training on the dynamics, effects, and services available for victims of domestic violence, sexual assault, dating violence and stalking on the Nez Perce Reservation. The class is responsible to administer all Community Education and Outreach events and activities by providing regular resources and information, create publications and readily available resources and referrals for advocacy assistance. Must have excellent verbal and written skills, and must be comfortable using technology to complete outreach tasks. Will be responsible for reporting activities, and will be under the supervision of the New Beginnings Director. Requires Associates degree (AA) in social work or closely related field with two (2) years' experience working with Tribal populations/programs OR one (1) year related college work with four (4) years' experience working with Tribal populations/programs. Requires two (2) to four (4) years (based on education level) of working with Tribal Populations/Programs. Must have familiarity with local social service agencies and resources. Requires a background check to be completed within thirty (30) days of hire. Must take CRP/First Aid Certification training within thirty (30) days of hire. Must have positive work history, and maintain a healthy lifestyle. Class/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade12)



Re-Advertisement: The Nez Perce Tribe Department of Computer Services is recruiting for: **COMPUTER TECHNICIAN I [HR-21-148] (Full-time/Lapwai)** To provide technical support for computer and telecommunication applications. Responsible for assisting with the maintenance and operations of computer/telecommunication networks. Works within a general outline of work to be performed, developing work methods and sequences under general supervision. Requires Associate's degree, vocational technical degree, or specialized training equivalent to satisfactory completion of two (2) years of college education with emphasis in Computer or a closely related field. Requires one-year experience. Class description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade 12)

Revised: The Nez Perce Tribe Department of Technology/KIYE Radio Station is recruiting for: **PROFES-SIONAL III - RADIO SUPERVISOR [HR-20-159] (24-36 hours per week/Lapwai).** The purpose of the class is development, and oversight of contracts and/or projects. Assign, review, and conduct duties relating to the collection, compilation, analysis, and written presentation of information as well as perform technical applications of work pertaining to broadcasting and radio communications of interest to the Nez Perce Tribe. Will be responsible for contract deliverables for specific project(s). Requires Bachelor's degree in Journalism, Communications, Business or closely related field, or an equivalent combination of formal training, education and experience which demonstrates the ability to perform all the duties of the position. Three (3) years' experience will substitute for one (1) year formal education. Requires three (3) years related professional level experience, knowledge and experience in related field. Requires two (2) years supervisory experience. Class Description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other states where you have been licensed to drive within the last three (3) years. **Open until filled.** (Grade 20)

The Nez Perce Tribe Department of Social Services Senior Citizens Program is recruiting for: **COOK [HR-21-160] (Full-time/Kamiah)** To plan and prepare meals with federal, state, local, and Tribal standards. Requires a High School diploma/GED or specialized vocational training. Requires three (3) months experience. Must have or obtain Food Handler Permit within ninety (90) days of hire. Class/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires three (3) months food preparation experience for large groups of people. **Open until filled.** (Grade 5)

The Nez Perce Tribe Boys & Girls Club is recruiting for: **YOUTH DEVELOPMENT PROFESSIONAL [HR-21-171] (Lapwai/Part-time, 29 hours or less per week).** To lead and support the station activities, and to supervise their specific program area to ensure the safety of all Club members. Provide programs and activities within a specific program area such as Arts & Crafts, Gym, Games Room, Education Center and Teen Center. Provide guidance and discipline while building relationships utilizing the Youth Development Strategy. This position is supervised by the unit director. Responsible for planning, implementing, and evaluating educational activities in compliance with Boys & Girls Club Performance Standards. Requires a High School Diploma/GED. Prefer experience working with youth. Must pass a criminal background check. Class description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade 9)

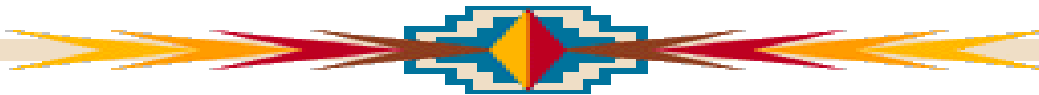


The Nez Perce Tribe Department of Mamáy'asnim Hitéemenwees (Children's Place of Learning) is recruiting for: **EARLY HEAD START PROGRAM ASSISTANT(S) [HR-21-175] (Full-time/Lapwai)** August through May (nine (9) months), thirty-two (32) hrs. per week, Monday through Thursday. To assist the program as directed in delivery of services to children and their families; Requires working with children 0-5 years of age; Requires light work that involves walking, standing, kneeling, stooping, bending, sitting on chair or floor, and carrying or lifting up to 50 pounds on a recurring basis. Promotion of clean safe, and cheerful environment for children, also establishing and maintaining consistency of rules. Assists in all phases of classroom operations. Assist with children in daily classroom functions; eat and interact with children at meal times, serving as an appropriate model to the children. As directed by Lead Teacher or Teacher Assistant prepare materials as needed to carry out weekly lesson plans. Attend and participate in staff meeting, training programs, and teaching workshops; successfully complete CDA certification within six (6) months of appointment, and maintain CDA certification as required. Bus monitoring duties as assigned; actively supervise children at all times. Assists in keeping the building and playground in clean and safe condition. Complete janitorial duties as assigned. Perform other duties/tasks as directed/assigned. Requires High School Diploma/GED. Shall obtain Food Handler's card, CPR and First Aid Certification. Requires criminal background check/fingerprint check, physical exam, and TB test prior to appointment. Class/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. **Open until filled.** (Grade 6)

The Nez Perce Tribe Department of Mamáy'asnim Hitéemenwees (Children's Place of Learning) is recruiting for: **EARLY HEAD START PROGRAM ASSISTANT(S) [HR-21-176] (Full-time/Kamiah)** August through May (nine (9) months), thirty-two (32) hrs. per week, Monday through Thursday. To assist the program as directed in delivery of services to children and their families; Requires working with children 0-5 years of age; Requires light work that involves walking, standing, kneeling, stooping, bending, sitting on chair or floor, and carrying or lifting up to 50 pounds on a recurring basis. Promotion of clean safe, and cheerful environment for children, also establishing and maintaining consistency of rules. Assists in all phases of classroom operations. Assist with children in daily classroom functions; eat and interact with children at meal times, serving as an appropriate model to the children. As directed by Lead Teacher or Teacher Assistant prepare materials as needed to carry out weekly lesson plans. Attend and participate in staff meeting, training programs, and teaching workshops; successfully complete CDA certification within six (6) months of appointment, and maintain CDA certification as required. Bus monitoring duties as assigned; actively supervise children at all times. Assists in keeping the building and playground in clean and safe condition. Complete janitorial duties as assigned. Perform other duties/tasks as directed/assigned. Requires High School Diploma/GED. Shall obtain Food Handler's card, CPR and First Aid Certification. Requires criminal background check/fingerprint check, physical exam, and TB test prior to appointment. Class/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. **Open until filled.** (Grade 6)

The Nez Perce Tribe Executive Direction Department is recruiting for: **COMMUNITY CENTER AIDE [HR-21-196] (Full-time/Kamiah, Orofino)** Responsibilities include, but are not limited to, assisting and providing support in the operation of the Wa-A'Yas & Teweepuu community centers and activities with a high level of level of customer service. Requires a High School Diploma/GED with one (1) year of community service/youth mentorship work experience. Class description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade 11)

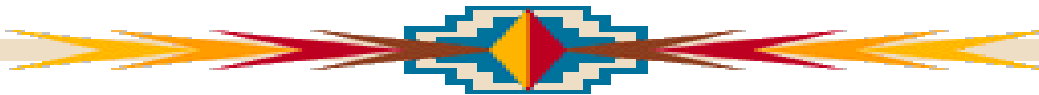
Re-Advertisement: The Nez Perce Tribe Executive Direction Department is recruiting for: **DAY LABOR PROJECT COORDINATOR [HR-21-197] (Full-time/Lapwai)** Responsibilities include, but are not limited to, providing a systematic multi-disciplinary approach to managing projects and a wide variety of program components for



the purpose of ensuring function and accuracy with a high level of customer service. Requires two (2) years of college education (48 credits). Three (3) years of relevant job experience may be substituted for each year of college education. Requires six (6) years of related experience with one (1) year supervisory experience. Class description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade 15)

The Nez Perce Tribe Police Department is recruiting for: **POLICE OFFICER (ENTRY LEVEL) [HR-22-103]** full-time regular. To protect and serve the people of the Nez Perce Tribe. Responsible for enforcement of tribal, city, state, and federal laws, ordinances, codes, and regulations for assigned area of responsibility. Works within a general outline of work to be performed; develops work methods and sequences under general supervision. Must reside within a thirty (30) mile radius of assigned workplace and response from residence to the Nez Perce Indian Reservation within thirty (30) minutes of notification when on-call or recalled to duty for emergencies and manning shortfalls. Requires a high school diploma or equivalent college level education preferred. Requires proof of U.S. citizenship. Entry level officer must be at least twenty-one (21) years of age. The selected candidate must successfully complete an honesty interview and polygraph, physical test, drug urinalysis, psychological and medical evaluation, and a complete background investigation prior to hire and to retain employment. The candidate must enter into a contract with the Tribe to work for four (4) consecutive years from date of hire. Must not have a dishonorable, bad conduct or discharge other than honorable from the military service. Requires a positive work history that reflects strong work ethic, good character and a willingness to learn and follow instruction. Successful applicants will be placed on a one (1) year probationary period to be completed before permanent assignment. NPT Police Department application forms are available at the NPT Human Resources Department. Class/job description available at the NPT Human Resources Department. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade 21/\$27.58)

The Nez Perce Tribe Police Department is recruiting for: **POLICE OFFICER (LATERAL) [HR-22-104]** full-time. To direct staff and protect and serve the people of the Nez Perce Tribe. Responsible for enforcement of tribal, city state, and federal laws, ordinances, codes and regulations for assigned area of responsibility. Works within a general outline of work to be performed; develop work methods and sequences under general supervision. Must reside within a thirty (30) mile radius of assigned workplace and response from residence to the Nez Perce Indian Reservation within thirty (30) minutes of notification when on-call or recalled to duty for emergencies and manning shortfalls. Requires a High School Diploma/GED or equivalent and college level education preferred. Requires proof of U.S. citizenship. Lateral entry officer must be at least twenty-one (21) years of age. Requires basic police officer training course graduation certificate from the Federal Law Enforcement Center (FLETC) or Indian Police Academy (IPA) or Peace Officers Standards and Training (POST) Academy from any state. Selected candidate must successfully complete an honesty interview and polygraph, drug urinalysis, psychological and medical evaluation, and a complete background investigation prior to hire and to retain employment. The candidate must enter into a contract with the Tribe to work for four (4) consecutive years from date of hire. Requires at least two (2) years of continuous law enforcement service as an active member of a Federal, State, Tribal, County, Municipal, or local police law enforcement agency or department. Successful applicants will be placed on a one (1) year probationary period to be completed before permanent assignment. NPT Police Department application forms are available at the NPT Human Resources Department. Class/job description available at the NPT Human Resources Department. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade 21/\$28.41(DOQ))



The Nez Perce Tribe Police Department is recruiting for: **POLICE SERGEANT [HR-22-107]** full-time, night shift. To supervise patrol staff and/or protect and serve the people of the Nez Perce Tribe. Responsible for patrol staff supervision and/or enforcement of tribal, city, state, and federal laws, ordinance, codes, and regulations for assigned area of responsibility. Works within general outline of work to be performed; develop work methods and sequences under general supervision. Reviews and approves patrol officer reports to insure accuracy, content and compliance with technique on a daily basis; Investigates traffic accidents, assisting victims, and establishing cause of accident; Appears in court as a witness to give testimony in criminal and civil proceedings, escorts prisoners between courtrooms, jail, and medical facilities. Requires two (2) years of college in Law enforcement or closely related field. Being at least twenty-one (21) years of age at time of appointment. Requires basic police officer course graduation certificate from the Federal Law Enforcement Center (FLETC) or Indian Police Academy (IPA) or Peace Officer Standards and Training (POST) from any state. The selected candidate must successfully complete an honesty interview and polygraph, drug urinalysis, psychological and medical evaluation, and a complete background investigation prior to and to retain employment. The candidate must enter into a contract with the Nez Perce Tribe to work for Four (4) consecutive years from date of hire. Must have an honorable, good conduct, or honorable discharge from military service if applicable. Requires over ten (10) years in related field. A minimum of three (3) years as a Corporal or Senior Officer with supervisory duties. Class/job description available at the NPT Human Resources Department. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade 23/\$30.98(DOQ))

The Nez Perce Tribe Police Department is recruiting for: **POLICE CORPORAL [HR-22-108]** full-time, night shift. To supervise staff and/or protect and serve the people of the Nez Perce Tribe. Responsible for staff supervision and/or enforcement of tribal, city, state, and federal laws, ordinances, codes, and regulations for assigned area of responsibility. Works within a general outline of work to be performed; develops work methods and sequences under general supervision. Assists the Sergeant in the supervision of police officers during assigned shifts to ensure completion of assigned tasks; Assumes role of supervisor if no other supervisor available; Secure crime scenes, and fire secures scenes, controlling access to area and monitoring activity, checks security of business establishments; Investigates traffic accidents, assisting victims, and establishing cause of accident; Serves legal papers summons, warrants, and special court order, utilizes directories and other means to locate designated parties, explain briefly the meaning of papers and makes arrests when necessary. Requires two (2) years of college in Law Enforcement or closely related field. Being at least twenty-one (21) years of age at time of appointment. Requires basic police officer course graduation certificate from the Federal Law Enforcement Center (FLETC) or Indian Police Academy (IPA) or Peace Officer Standards and Training (POST) from any state. The selected candidate must successfully complete an honesty interview and polygraph, drug urinalysis, psychological and medical evaluation, and a complete background investigation prior to and to retain employment. The candidate must enter into a contract with the Nez Perce Tribe to work for Four (4) consecutive years from date of hire. Must have an honorable, good conduct, or honorable discharge from military service if applicable. Requires over six (6) years in related field. Prefer at least three (3) years continuous service with the Nez Perce Tribal Police Department. Class/job description available at the NPT Human Resources Department. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade 22/\$29.22(DOQ))

The Department of Fisheries/Watershed is recruiting for: **FISHERIES TECHNICIAN(S) I [HR-22-114]** I Start your Fisheries Career NOW!!!! Come and work for the Nez Perce Tribe Fisheries Resources Management Department. Current openings for all positions are now open and WE NEED YOU to be a part of our Fisheries Team – Apply Now! 24 positions currently open!!! Fisheries Technician I regular full-time permanent and seasonal positions to be stationed at: Lapwai, Sweetwater, Orofino, Dworshak, Powell, McCall, ID, and Joseph, OR. If you are getting high school diploma in Spring of 2022 still apply NOW!



Technician I position(s) get to travel, see amazing areas, help restore and maintain the Tribes beloved salmon, steelhead, and lamprey populations. Exciting work opportunities are available assisting our habitat and watershed projects, working in our hatcheries and production facilities, and working on evaluation projects. Positions are responsible for assigned duties from handling fish, surveying and maintaining trails, remote stream surveys, identifying and marking fish, entering critical data, and other related duties as assigned. Must be mechanically inclined and have good computer skills. Must be highly motivated and have the ability to work cooperatively with others.

Current Job Openings Include:

- Orofino, Idaho –Multiple (3) Research Division Seasonal Tech I –June – October
- Joseph OR – Multiple (2) Research Division Seasonal Tech I – March - June
- McCall ID – Multiple (2) Research Division Seasonal Tech I – July - September
- Joseph OR/McCall ID – Research Division Permanent Tech I – Year-round
- Dworshak Hatchery– Production Division Permanent Tech I – Year-round
- Dworshak Hatchery– Production Division Seasonal Tech I – March - August
- Lapwai ID – Multiple (4) Production Division Seasonal Tech I – April - June
- Sweetwater ID–Multiple (2) Watershed Division Seasonal Tech I – April-Nov.
- Lapwai- Multiple (8) Harvest Division Seasonal Tech. I – April-Nov.
- Lapwai ID – Production Division Seasonal Tech. I – May - November

Requires a High School Diploma/GED. General work experience preferred. Class/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing and proof of COVID vaccination required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current motor vehicle report (MVR) where you have been licensed to drive within the last three (3) years. **These positions are open until filled.** (Grade 9) (wage range \$15.00 and up).

The Department of Fisheries/Watershed is recruiting for: **FISHERIES TECHNICIAN(S) II [HR-22-115]** Start your Fisheries Career NOW!!!! Come and work for the Nez Perce Tribe Fisheries Resources Management Department. Current openings for multiple positions are now open and WE NEED YOU to be a part of our Fisheries Team – Apply Now! Seven positions currently open!!! Fisheries Technician II regular full-time permanent and seasonal positions to be stationed at: Sweetwater, Dworshak, and Powell, ID

Technician II position(s) get to travel, see amazing areas, help restore and maintain the Tribes beloved salmon, steelhead, and lamprey populations. Exciting work opportunities are available assisting and supervising our habitat and watershed projects, working in our hatcheries and production facilities, and working on evaluation projects. Positions are responsible for assigned duties from handling fish, surveying and maintaining trails, remote stream surveys, identifying and marking fish, supervising staff, entering critical data, and other related duties as assigned. Must be mechanically inclined and have good computer skills. Must be highly motivated and have the ability to work cooperatively with others.

Current Job Openings Include:

- Orofino, Idaho –Research Division Seasonal Tech II –March – October
- Dworshak Hatchery– Multiple (2) Production Division Permanent Tech II – Year-round
- Lapwai, ID – Production Division Seasonal Tech II – May- Nov.
- Sweetwater ID–Watershed Division Seasonal Tech II – April-Nov
- Powell, ID- Multiple (2) Watershed Division Seasonal Tech II – May-Nov

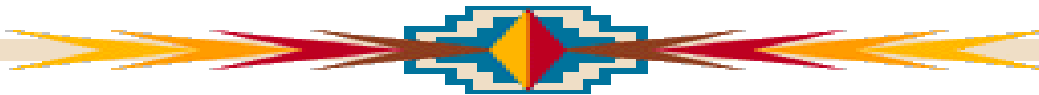
Requires two years of college education (48 Credits). Three years of relevant experience is equivalent to one-year college. Requires one-year of related experience to project needs and six-months leadership experience. Class/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing and proof of COVID vaccination required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current motor vehicle report (MVR) where you have



been licensed to drive within the last three (3) years. **These positions are open until filled.** (Grade 11) (wage range \$16.35 and up).

The Nez Perce Tribe Police Department is recruiting for: **JAIL COMMANDER [HR-22-121] (Full-time/Lapwai)**. The purpose of this class is to supervise all Correction Division Teams' activities in protecting and serving the Nez Perce Tribe members. Responsible for planning, organizing and implementing operations and programs in the Corrections Division. Shall make independent decisions or recommendation in hiring, promotions, transfer, discipline, or discharge of Correction Division employees under applicable policies and procedures. Manages the required programs related to feeding, clothing, medical care, recreation, safety, cultural outreach and inmate's education. Ensures the inmates are informed of jail rules; proper inmate release dates are accomplished; the correctional facility maintains fire and safety codes as required; division responsibilities related to inmate's transportation are accomplished. This is a sworn law enforcement commissioned position under the supervision of the Chief of Police. Requires a Bachelor's degree or education and training equivalent to four (4) years of college education. College equivalency requires either: (1) a minimum of twenty (20) hours of college-level course work and six (6) years of correctional or law enforcement experience, with at least four (4) years of proven leadership in a position as a Lieutenant or above **OR** (2) Ten (10) years of correctional or law enforcement experience with at least four (4) years of proven leadership in a position as a Lieutenant or above. Being at least twenty-one (21) years of age at time of appointment. Requires basic police officer course graduation certificate from the Federal Law Enforcement Center (FLETC) or Indian Police Academy (IPA) or Peace Officer Standards and Training (POST) from any state. The selected candidate must successfully complete an honesty interview and polygraph, drug urinalysis, psychological and medical evaluation, and a complete background investigation prior to and to retain employment. The candidate must enter into a contract with the Nez Perce Tribe to work for Four (4) consecutive years from date of hire. Must have an honorable, good conduct, or honorable discharge from military service if applicable. Requires at least four (4) years' experience in law enforcement or corrections. Experience demonstrating leadership capabilities and good knowledge of management and supervisory practices. Class/job description available at the NPT Human Resources Department. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade 25/\$34.81(DOQ))

The Nez Perce Tribe Dept. of Natural Resource Water Resource Program is recruiting for: **WATER RIGHTS SPECAILIST [HR-22-122] (Full-time/Lapwai)** To assist with various tasks associated with administering the Tribe's water rights on the Nez Perce Reservation and assessing instream flow for aquatic organisms including ESA-listed species. These tasks include installing and maintaining streamflow gaging stations and groundwater monitoring equipment; measuring instream flow rates; conducting field examinations to measure the quantity of surface and groundwater diversions; investigating complaints related to water quantity; data collection, analysis, and management; supervise crews, including training, assigning tasks, and evaluating work. Works directly with contractors or field staff to ensure projects are completes as specified and makes decisions about specific project activities. Requires Bachelor's degree in related field. Related field and/or course work requirements defined in job expectations. Experience does not substitute for degree. Technical experience in relate field preferred; demonstrated leadership experience preferred. Please include resume, cover letter, contact information for three (3) references, and college transcript(s). Class/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade 17)



Re-Advertisement: The Nez Perce Tribe Department of Environmental Restoration & Waste Management (ERWM) is recruiting for: **HANFORD LONG TERM STEWARDSHIP (LTS) COORDINATOR [HR-22-126] (Full-time/Lapwai)** This position will be responsible for reviewing, analyzing, and developing written comments on activities at the Hanford Site. Requires Bachelor's degree or Master's degree or PhD in Natural Resources, Environmental Science, Nuclear Science, Soils or closely related field. Requires eight (8) years professional level experience (five (5) years with a Master's degree or two (2) years with Doctorate degree). Requires three (3) supervisory experience. Knowledge and experience with aquatic or natural resource research, management, or policy required. Experience must be at a professional level. Required knowledge, skills and experience with; the development of experimental study designs, advanced statistical analysis, monitoring and evaluation of large-scale management programs, report writing, journal publications and professional presentations. Class/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires Driver's License and ability to be insured under the Nez Perce Tribe Policy. Must provide a current motor vehicle report from the state(s) where you have been licensed to drive within the last three (3) years. **This position closes 4/25/22.** (Grade 24)

Re-Advertisement: The Nez Perce Tribe Department of Natural Resources/Bio-Control is recruiting for: **GREENHOUSE TECHNICIAN II [HR-22-127] (Full-time/Lapwai)** This position is responsible for assisting the Nez Perce Tribe efforts to rear and establish viable populations of newly approved biological control organisms for combating noxious/invasive weeds that occur primarily within the Pacific Northwest. The primary rearing effects will take place the Center's Greenhouses, outside gardens and in a variety of locations within the Nez Perce Reservation and Pacific Northwest to establish insectaries for redistribution purposes. Will also be responsible in assisting in the collections of bio-control organisms from known field sites and distribution to areas of need. Responsible for assisting in monitoring the effects the bio-control organisms have on target weeds. Some time may be sent overnight in remote areas. Requires knowledge of noxious weeds and their associated bio-control agents and will be primary responsible of year-round greenhouse operations through close coordination with the Biologist where maintenance under stringent guidelines of propagating target noxious weeds harboring inoculations of biological control organisms. Requires two (2) years of college education (48 credits). Three (3) years of relevant experience is equivalent to one (1) year college. Requires one (1) year of related experience to project needs, and six (6) months leadership experience. Class/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **This position closes on 4/25/22.** (Grade 11)

The Nez Perce Tribe Fisheries Resources Management – Watershed Division is recruiting for: **WATERSHED SPECIALIST I [HR-22-128] (Full-time/Seasonal)** Position will join a highly professional and experienced team restoring and protecting aquatic ecosystems and watersheds critically important to fisheries restoration, Nez Perce Tribal treaty resources, and all people. Applicant will participate in a variety of watershed survey and restoration projects. Specific field duties will include supervision of technicians, invasive species inventory and treatment in remote locations within the Selway Bitterroot Wilderness Area, regularly lifting and carrying up to 100 pounds, standing and/or hiking for a majority of the day, in all kinds of weather, and using/handling/mixing herbicides (Back-country hiking experience required. Must have or be able to obtain pesticide applicator license). Must have excellent oral and written communication skills; report writing, data analysis and interpretation may be required. Office duties may also include assisting in developing restoration plans, obtaining environmental compliance for restoration projects, project implementation monitoring and reporting, grant writing, project development, and technical coordination with outside agencies. Requires a B.S. degree in Fisheries, Botany, Ecology, Watershed Sciences, Natural Resources, or closely related field. Fieldwork will be based out of Powell, ID (duty location). Camping and/or work-

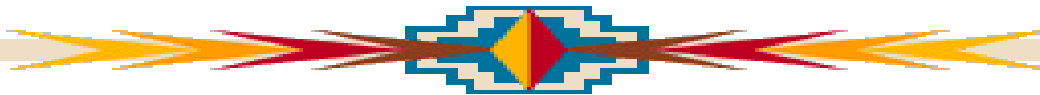


ing 8-day shifts in remote locations will be required, sometimes in inclement weather. Class/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **This position closes on 4/29/22.** (Grade 17)

The Nez Perce Tribe Fisheries Resources Management – Watershed Division is recruiting for: **WATERSHED TECHNICIAN III [HR-22-129] (Full-time/Seasonal)** Position will join a highly professional and experienced team restoring and protecting aquatic ecosystems and watersheds critically important to fisheries restoration, Nez Perce Tribal treaty resources, and all people. Applicant will participate in a variety of watershed survey and restoration projects. Specific field duties will include invasive species inventory and treatment in remote locations within the Selway Bitterroot Wilderness Area. Applicant will regularly be carrying up to 100 pounds, standing and/or hiking for a majority of the day in all kinds of weather, and using/handling/mixing herbicides (Backcountry hiking experience required. Must have or be able to obtain pesticide applicator license). Must have excellent oral and written communication skills; report writing, data analysis and interpretation may be required. Office duties may also include assisting with developing restoration plans, obtaining environmental compliance for restoration projects, project implementation monitoring and reporting, project development, and technical coordination with outside agencies. Requires two years of college education (48 credits) towards a degree related to natural resources, botany, ecology, fisheries **OR** six years of related experience equivalent to two years of college education. Fieldwork will be based out of Powell, ID (duty location). Camping and/or working 8-day shifts in remote locations will be required, sometimes in inclement weather. Class/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **This position closes on 4/29/22.** (Grade 13)

The Nez Perce Tribe Department of Fisheries Resources Management - Watershed Division is recruiting for a seasonal position, **AIDE I [HR-22-131] (Full-time Seasonal/Sweetwater, ID)** To participate on a variety of watershed survey and restoration projects. Field duties may include participation on one or some of the following project types: fisheries and stream habitat surveys; culvert and road surveys; weed inventory and treatment; trail maintenance, and riparian planting. No education, experience, or supervisory requirements. Camping and/or working in remote locations may be required. Class/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **This position closes 4/25/22.** (Grade 5)

The Nez Perce Tribe Law & Justice Department is recruiting for: **PROSECUTOR [HR-22-132] (Full-time/Lapwai)** To represent the NPT in all criminal and juvenile cases before the Nez Perce Tribal Court, reviewing reports charging cases, drafting written complaints, motions, proposed orders, legal briefs, jury instructions, sentencing recommendations and other legal documents. Will represent the Tribe in civil prosecutions and Minor in Need of Care/ICWA proceedings that come before the Tribal Court. Supervises the Administrative Legal Assistant, Deputy Prosecutor, and Child Support Enforcement Attorney. Requires a Juris Doctor (JD) or Bachelor of Law (LLB) degree from an accredited school of law. Requires licensure in good standing with any state bar, a current limited license to practice law in the state of Idaho, or must pass a state bar exam and be licensed to practice law in that state no later than one (1) year after hire. Requires two (2) years of experience working in a government law and justice related field, tribal government preferred. Please provide a legal writing sample with application/resume listing at least three (3) work-related references. Class description/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required.

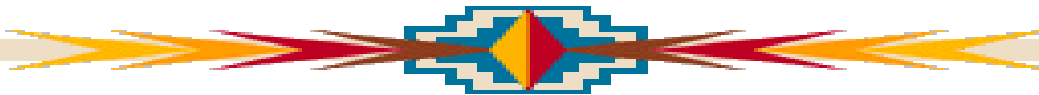


Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current motor vehicle report (MVR) where you have been licensed to drive within the last three (3) years. **This position closes 4/25/22. (Grade 26)**

The Nez Perce Tribe Department of Natural Resources Wildlife Division is recruiting for: **CONSERVATION PLANNER I [HR-22-133] (Full-time)** This an eighteen (18) month position stationed in Lapwai, ID or Joseph, OR. Assisting the Nez Perce Tribe's Wildlife Division completing a California condor management plan. Primary duties are to refine a condor habitat assessment, identify potential release sites, collaborate with area partners, develop a management plan, write reports, and conduct outreach efforts. May at times be field intensive and involve working long hours in steep terrain, with a variable work schedule. Requires Bachelor's degree (Master's preferred) in wildlife biology, ecology, or closely related field, and technical experience in related field preferred. Please provide a technical writing sample. Class description/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current motor vehicle report (MVR) where you have been licensed to drive within the last three (3) years. **This position closes 4/29/22. (Grade 17)**

The Nez Perce Tribe Police Department is recruiting for: **CIVIL OFFICER [HR-22-134] (Full-time/Lapwai)** The purpose of the class is to protect and serve the people of the Nez Perce Tribe. The class is responsible for enforcement of tribal civil laws, ordinances, codes, and regulations for assigned area of responsibility. The class works within a general outline of work to be performed; develops work methods and sequences under general supervision. Must reside within 30-mile radius of assigned workplace and responds from residence to the Nez Perce Indian Reservation within 30 minutes of notification when on-call or recalled to duty for emergencies and manning shortfalls. Requires proof of U.S. citizenship and proof of being at least eighteen (18) years of age at time of appointment. Must meet and pass entry level requirements to the Indian Detention Academy. The selected candidate must successfully complete an honesty interview and polygraph, drug urinalysis, psychological and medical evaluation, and complete background investigation prior to hire and to retain employment. The candidate must enter into a contract with the Tribe to work for two (2) consecutive years from date of hire. Must have good conduct and honorable discharge from military service if applicable. Requires High School Diploma or GED. Entry-level Civil Officer requires no work experience following high school. Class description available at the NPT Human Resources Department. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **This position closes 5/2/22. (Grade 16)**

The Nez Perce Tribe Police Department is recruiting for: **POLICE OFFICER (LATERAL) [HR-22-135] (Part-time/Lapwai)** To direct staff and protect and serve the people of the Nez Perce Tribe. Responsible for enforcement of tribal, city state, and federal laws, ordinances, codes and regulations for assigned area of responsibility. Works within a general outline of work to be performed; develop work methods and sequences under general supervision. Must reside within a thirty (30) mile radius of assigned workplace and response from residence to the Nez Perce Indian Reservation within thirty (30) minutes of notification when on-call or recalled to duty for emergencies and manning shortfalls. Requires a High School Diploma/GED or equivalent and college level education preferred. Requires proof of U.S. citizenship. Lateral entry officer must be at least twenty-one (21) years of age. Requires basic police officer training course graduation certificate from the Federal Law Enforcement Center (FLETC) or Indian Police Academy (IPA) or Peace Officers Standards and Training (POST) Academy from any state. Selected candidate must successfully complete an honesty interview and polygraph, drug urinalysis, psychological and medical evaluation, and a complete background investigation prior to hire and to retain employment. The candidate must enter into a contract with the Tribe to work for four (4) consecutive years from date of hire. Requires at least two (2) years of continuous law enforcement service as an active member of a Federal, State, Tribal, County, Municipal, or local police law enforcement agency or department. Successful applicants will be placed on a one



(1) year probationary period to be completed before permanent assignment. NPT Police Department application forms are available at the NPT Human Resources Department. Class/job description available at the NPT Human Resources Department. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade 21/\$28.41(DOQ))

The Nez Perce Tribe Police Department is recruiting for: **SPECIAL VICTIM INVESTIGATOR [HR-22-136] (Full-time/Lapwai)** The purpose of the Special Victim Investigator is to be primarily focused on investigating sex crimes subject to the jurisdiction of the Nez Perce Tribe. Performs a wide range of investigative duties and to follow up on sexual assault, domestic violence, dating violence, elder abuse, stalking, and other such cases as appropriate. Is required to interact and cooperate with various Tribal, Federal and State agencies, and the general public. Participates in the Tribal Sexual Assault Response Team and provides training and presentations to service partners and the public. Requires two (2) years of college in Law enforcement or closely related field. Requires over six (6) years in related field. Prefer at least three (3) years continuous service with the Nez Perce Tribal Police Department. This position is a sworn Police Officer. Requires proof of U.S. citizenship and proof of being at least twenty-one (21) years of age at the time of appointment. Requires basic police officer course graduation certificate from the Federal Law Enforcement Center (FLETC) or Indian Police Academy (IPA) or Peace Officer Standards and Training (POST) from any state, with one (1) year from date of hire. The selected candidate must successfully complete an honesty interview and polygraph, drug urinalysis, psychological and medical evaluation and a complete background investigation prior to and to retain employment. The candidate must enter into a contract with the Nez Perce Tribe to work for four (4) consecutive years from date of hire. Must have an honorable, good conduct, or honorable discharge from the military service if applicable. Class/job description available at the NPT Human Resources Department. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade 22/\$29.22(DOQ))

The Nez Perce Tribe Police Department is recruiting for: **DOMESTIC VIOLENCE INVESTIGATOR [HR-22-137] (Full-time/Lapwai)** The purpose of the Domestic Violence Investigator is primarily focused on investigating domestic violence crimes subject to the jurisdiction of the Nez Perce Tribe, however the position shall perform a wide range of duties relating to the investigation, education, and prevention of intimate partner violence, dating violence, elder abuse, stalking, assault and other such cases as appropriate. Required to interact and cooperate with various Tribal, Federal and State agencies, and the general public. Participates in the Domestic Violence Response Team and provides training and presentations to service partners and the public. The position is a sworn Police Officer. Is expected to perform many duties with limited supervision and it exercises no supervision over other classes. Requires two (2) years of college in Law Enforcement or closely related field. Requires proof of U.S. citizenship and proof of being at least twenty-one (21) years of age at the time of appointment. Requires basic police officer course graduation certificate from the Federal Law Enforcement Center (FLETC) or Indian Police Academy (IPA) or Peace Officer Standards and Training (POST) from any state, within one (1) year from date of hire. Requires valid Idaho driver's license and the ability to be insured under Tribal policy. The selected candidate must successfully complete an honesty interview and polygraph, drug urinalysis, psychological and medical evaluation and a complete background investigation prior to and to retain employment. The candidate must enter into a contract with the Nez Perce Tribe to work for four (4) consecutive years from date of hire. Must have an honorable, good conduct, or honorable discharge from the military service if applicable. Requires over six (6) years in related field. Prefer at least three (3) years continuous service with the Nez Perce Tribal Police Department. Class/job description available at the NPT Human Resources Department. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade 22/\$29.22(DOQ))



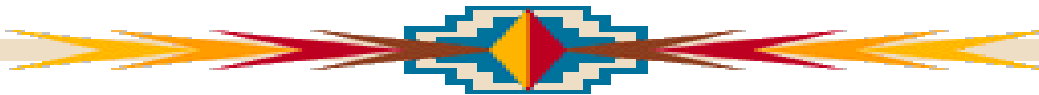
The Nez Perce Tribe Executive Director's Office is recruiting for: **ADMINISTRATIVE SPECIALIST II [HR-22-138] (Full-time/Nezperce, ID)** Responsibilities include, but are not limited to, maintaining office operations for the Agricultural Center and providing support to staff. Requires two (2) years of college education (48 credits) or specialized training equivalent to satisfactory completion of two (2) years of college education; three (3) years of relevant job experience may be substituted for each year of required college education. Requires one (1) year of experience. Class description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **This position closes 5/13/22. (Grade 13)**

The Nez Perce Tribe Executive Director's Office is recruiting for: **COMPLIANCE AGENT [HR-22-139] (Full-time/Nezperce, ID.)** Responsibilities include, but are not limited to, inspecting registered grow sites to ensure compliance with Nez Perce Tribe Hemp Code, routine site inspections, violation processing, and transportation of samples to and from the lab or processing center. Requires two (2) years college education (48 credits) in administration or related field; three (3) years of relevant job experience may be substituted for each year of required college education. Requires three (3) years' experience. Class description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **This position closes 5/13/22. (Grade 15)**

Open to All qualified (General Public) for the following positions:

The Nez Perce Tribe Senior Citizen Program is recruiting for: **BUS/VAN DRIVER [HR-18-104] (Kamiah)** part-time (29 hours or less per week). To transport senior citizens to and from activities, to and from grocery store, to post-office and appointments. Responsible for the delivery of meals on a daily basis. Works according to Vehicle Use and Maintenance Manual and other policies that apply. Position is under the supervision of the Senior Citizen Coordinator. Requires High School Diploma/GED, or specialized vocational training. Requires six (6) months bus/van operation. Must successfully pass an extensive background check upon hire. Requires a valid driver's license with the ability to be insured under the Tribes policy. Requires a Commercial Driver's License within six (6) months of employment. Class description available at the NPT Human Resources Department. Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled. (Grade 7)**

The Nez Perce Tribe Department of Technology/Wireless is recruiting for: **CABLE TECHNICIAN III [HR-20-102] This position will be four (4) ten (10) hour days;** Friday, Saturday, Sunday and Monday, and work holidays. To provide support and installation of technological cables and telecommunication hardware. Works within a general outline of work to be performed developing work methods and sequences under direct supervision of the Cable Technician III-Lead. Duties may also include providing project level supervision and management as well as performing technical labor applications of fieldwork. General duties include; Provide assistance with category 5, 6, 6E cable installation and fiber, handling 100 lbs. of cable; Tower Climbing for installation of hardware, maintenance of hardware and alignment of equipment; Install wall jacks and computer network lines according to work request. Requires a high school diploma/GED. Background check is required within the first three (3) months of employment. Must obtain tower climbing certificate within one (1) year of employment. Requires one (1) year experience to project needs and six (6) months leadership experience preferred. Class description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy.



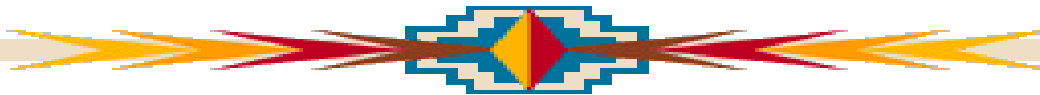
Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade 10)

Re-Advertisement: The Nez Perce Tribe Department of Law & Justice is recruiting for: **ASSOCIATE JUDGE [HR-20-104]** part-time (29 hours or less per week). To preside over civil, criminal, and juvenile matters heard in the Nez Perce Tribal Court, to assist the Tribal Court Chief Judge in scheduling hearings and other court matters, and to preside over specialty court matters (for example, Healing to Wellness Court) as needed and assigned. Responsible for legal decision-making, application of relevant law to facts to reach conclusions, for training, planning, fiscal management, policy, and reporting. Works within broad policy and organizational guidelines; independently plans and implements projects; reports progress of major activities through periodic conferences and meeting. Supervised by the Chief Judge. Requires State Bar membership in good standing. Requires a Law (Juris Doctor) degree. Requires at two (2) years' litigation experience, with litigation experience in a tribal court preferred. Class/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade 27)

The Nez Perce Tribe Water Resources Division is recruiting for: **WASTEWATER & WATER OPERATOR /LAB ANALYST TECHNICIAN IV [HR-20-138] (Full-time/Lapwai)** The Nez Perce Tribe Utilities Program operates and maintains three (3) water systems (North Lapwai, South Lapwai, and Kamiah), a MBR wastewater treatment plant which serves the Lapwai Valley and a sewer system in Kamiah which serves two (2) Nez Perce Tribe housing developments. Requires six (6) years of relevant experience, wastewater operator certification at a Level II, and a laboratory background. And the ability to attain a Level III within one (1) year of hire. Secondary certification in water operation desired; not required. Must maintain 6CEU's per year to maintain certification. Requires six (6) years' experience to project needs. Class/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade 15)

Re-Advertisement: The Nez Perce Tribe Department of Computer Services is recruiting for: **COMPUTER TECHNICIAN I [HR-21-148] (Full-time/Lapwai)** To provide technical support for computer and telecommunication applications. Responsible for assisting with the maintenance and operations of computer/telecommunication networks. Works within a general outline of work to be performed, developing work methods and sequences under general supervision. Requires Associate's degree, vocational technical degree, or specialized training equivalent to satisfactory completion of two (2) years of college education with emphasis in Computer or a closely related field. Requires one-year experience. Class description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade 12)

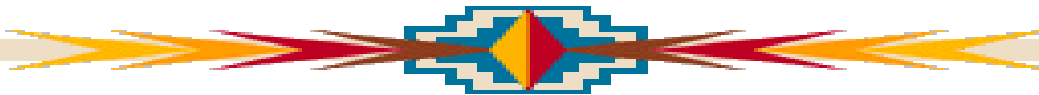
The Nez Perce Tribe Department of Social Services Senior Citizens Program is recruiting for: **COOK [HR-21-160] (Full-time/Kamiah)** To plan and prepare meals with federal, state, local, and Tribal standards. Requires a High School diploma/GED or specialized vocational training. Requires three (3) months experience. Must have or obtain Food Handler Permit within ninety (90) days of hire. Class/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires three (3) months food preparation experience for large groups of people. **Open until filled.** (Grade 5)



The Nez Perce Tribe Boys & Girls Club is recruiting for: **YOUTH DEVELOPMENT PROFESSIONAL [HR-21-171] (Lapwai/Part-time (29 hours or less per week))**. To lead and support the station activities, and to supervise their specific program area to ensure the safety of all Club members. Provide programs and activities within a specific program area such as Arts & Crafts, Gym, Games Room, Education Center and Teen Center. Provide guidance and discipline while building relationships utilizing the Youth Development Strategy. This position is supervised by the unit director. Responsible for planning, implementing, and evaluating educational activities in compliance with Boys & Girls Club Performance Standards. Requires a High School Diploma/GED. Prefer experience working with youth. Must pass a criminal background check. Class description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled. (Grade 9)**

The Nez Perce Tribe Department of Mamáy'asnim Hitéemenwees (Children's Place of Learning) is recruiting for: **EARLY HEAD START PROGRAM ASSISTANT(S) [HR-21-175] (Full-time/Lapwai)** August through May (nine (9) months), thirty-two (32) hrs. per week, Monday through Thursday. To assist the program as directed in delivery of services to children and their families; Requires working with children 0-5 years of age; Requires light work that involves walking, standing, kneeling, stooping, bending, sitting on chair or floor, and carrying or lifting up to 50 pounds on a recurring basis. Promotion of clean safe, and cheerful environment for children, also establishing and maintaining consistency of rules. Assists in all phases of classroom operations. Assist with children in daily classroom functions; eat and interact with children at meal times, serving as an appropriate model to the children. As directed by Lead Teacher or Teacher Assistant prepare materials as needed to carry out weekly lesson plans. Attend and participate in staff meeting, training programs, and teaching workshops; successfully complete CDA certification within six (6) months of appointment, and maintain CDA certification as required. Bus monitoring duties as assigned; actively supervise children at all times. Assists in keeping the building and playground in clean and safe condition. Complete janitorial duties as assigned. Perform other duties/tasks as directed/assigned. Requires High School Diploma/GED. Shall obtain Food Handler's card, CPR and First Aid Certification. Requires criminal background check/fingerprint check, physical exam, and TB test prior to appointment. Class/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. **Open until filled. (Grade 6)**

The Nez Perce Tribe Department of Mamáy'asnim Hitéemenwees (Children's Place of Learning) is recruiting for: **EARLY HEAD START PROGRAM ASSISTANT(S) [HR-21-176] (Full-time/Kamiah)** August through May (nine (9) months), thirty-two (32) hrs. per week, Monday through Thursday. To assist the program as directed in delivery of services to children and their families; Requires working with children 0-5 years of age; Requires light work that involves walking, standing, kneeling, stooping, bending, sitting on chair or floor, and carrying or lifting up to 50 pounds on a recurring basis. Promotion of clean safe, and cheerful environment for children, also establishing and maintaining consistency of rules. Assists in all phases of classroom operations. Assist with children in daily classroom functions; eat and interact with children at meal times, serving as an appropriate model to the children. As directed by Lead Teacher or Teacher Assistant prepare materials as needed to carry out weekly lesson plans. Attend and participate in staff meeting, training programs, and teaching workshops; successfully complete CDA certification within six (6) months of appointment, and maintain CDA certification as required. Bus monitoring duties as assigned; actively supervise children at all times. Assists in keeping the building and playground in clean and safe condition. Complete janitorial duties as assigned. Perform other duties/tasks as directed/assigned. Requires High School Diploma/GED. Shall obtain Food Handler's card, CPR and First Aid Certification. Requires criminal background check/fingerprint check, physical exam, and TB test prior to appointment. Class/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. **Open until filled. (Grade 6)**



The Nez Perce Tribe Executive Direction Department is recruiting for: **COMMUNITY CENTER AIDE [HR-21-196] (Full-time/Kamiah, Orofino)** Responsibilities include, but are not limited to, assisting and providing support in the operation of the Wa-A'Yas & Teweepuu community centers and activities with a high level of level of customer service. Requires a High School Diploma/GED with one (1) year of community service/youth mentorship work experience. Class description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade 11)

The Nez Perce Tribe Police Department is recruiting for: **POLICE OFFICER (ENTRY LEVEL) [HR-22-103]** full-time regular. To protect and serve the people of the Nez Perce Tribe. Responsible for enforcement of tribal, city, state, and federal laws, ordinances, codes, and regulations for assigned area of responsibility. Works within a general outline of work to be performed; develops work methods and sequences under general supervision. Must reside within a thirty (30) mile radius of assigned workplace and response from residence to the Nez Perce Indian Reservation within thirty (30) minutes of notification when on-call or recalled to duty for emergencies and manning shortfalls. Requires a high school diploma or equivalent college level education preferred. Requires proof of U.S. citizenship. Entry level officer must be at least twenty-one (21) years of age. The selected candidate must successfully complete an honesty interview and polygraph, physical test, drug urinalysis, psychological and medical evaluation, and a complete background investigation prior to hire and to retain employment. The candidate must enter into a contract with the Tribe to work for four (4) consecutive years from date of hire. Must not have a dishonorable, bad conduct or discharge other than honorable from the military service. Requires a positive work history that reflects strong work ethic, good character and a willingness to learn and follow instruction. Successful applicants will be placed on a one (1) year probationary period to be completed before permanent assignment. NPT Police Department application forms are available at the NPT Human Resources Department. Class/job description available at the NPT Human Resources Department. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade 21/\$27.58)

The Nez Perce Tribe Police Department is recruiting for: **POLICE OFFICER (LATERAL) [HR-22-104]** full-time. To direct staff and protect and serve the people of the Nez Perce Tribe. Responsible for enforcement of tribal, city state, and federal laws, ordinances, codes and regulations for assigned area of responsibility. Works within a general outline of work to be performed; develop work methods and sequences under general supervision. Must reside within a thirty (30) mile radius of assigned workplace and response from residence to the Nez Perce Indian Reservation within thirty (30) minutes of notification when on-call or recalled to duty for emergencies and manning shortfalls. Requires a High School Diploma/GED or equivalent and college level education preferred. Requires proof of U.S. citizenship. Lateral entry officer must be at least twenty-one (21) years of age. Requires basic police officer training course graduation certificate from the Federal Law Enforcement Center (FLETC) or Indian Police Academy (IPA) or Peace Officers Standards and Training (POST) Academy from any state. Selected candidate must successfully complete an honesty interview and polygraph, drug urinalysis, psychological and medical evaluation, and a complete background investigation prior to hire and to retain employment. The candidate must enter into a contract with the Tribe to work for four (4) consecutive years from date of hire. Requires at least two (2) years of continuous law enforcement service as an active member of a Federal, State, Tribal, County, Municipal, or local police law enforcement agency or department. Successful applicants will be placed on a one (1) year probationary period to be completed before permanent assignment. NPT Police Department application forms are available at the NPT Human Resources Department. Class/job description available at the NPT Human Resources Department. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade 21/\$28.41(DOQ))



The Nez Perce Tribe Police Department is recruiting for: **POLICE SERGEANT [HR-22-107]** full-time, night shift. To supervise patrol staff and/or protect and serve the people of the Nez Perce Tribe. Responsible for patrol staff supervision and/or enforcement of tribal, city, state, and federal laws, ordinance, codes, and regulations for assigned area of responsibility. Works within general outline of work to be performed; develop work methods and sequences under general supervision. Reviews and approves patrol officer reports to insure accuracy, content and compliance with technique on a daily basis; Investigates traffic accidents, assisting victims, and establishing cause of accident; Appears in court as a witness to give testimony in criminal and civil proceedings, escorts prisoners between courtrooms, jail, and medical facilities. Requires two (2) years of college in Law enforcement or closely related field. Being at least twenty-one (21) years of age at time of appointment. Requires basic police officer course graduation certificate from the Federal Law Enforcement Center (FLETC) or Indian Police Academy (IPA) or Peace Officer Standards and Training (POST) from any state. The selected candidate must successfully complete an honesty interview and polygraph, drug urinalysis, psychological and medical evaluation, and a complete background investigation prior to and to retain employment. The candidate must enter into a contract with the Nez Perce Tribe to work for Four (4) consecutive years from date of hire. Must have an honorable, good conduct, or honorable discharge from military service if applicable. Requires over ten (10) years in related field. A minimum of three (3) years as a Corporal or Senior Officer with supervisory duties. Class/job description available at the NPT Human Resources Department. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade 23/\$30.98(DOQ))

The Nez Perce Tribe Police Department is recruiting for: **POLICE CORPORAL [HR-22-108]** full-time, night shift. To supervise staff and/or protect and serve the people of the Nez Perce Tribe. Responsible for staff supervision and/or enforcement of tribal, city, state, and federal laws, ordinances, codes, and regulations for assigned area of responsibility. Works within a general outline of work to be performed; develops work methods and sequences under general supervision. Assists the Sergeant in the supervision of police officers during assigned shifts to ensure completion of assigned tasks; Assumes role of supervisor if no other supervisor available; Secure crime scenes, and fire secures scenes, controlling access to area and monitoring activity, checks security of business establishments; Investigates traffic accidents, assisting victims, and establishing cause of accident; Serves legal papers summons, warrants, and special court order, utilizes directories and other means to locate designated parties, explain briefly the meaning of papers and makes arrests when necessary. Requires two (2) years of college in Law Enforcement or closely related field. Being at least twenty-one (21) years of age at time of appointment. Requires basic police officer course graduation certificate from the Federal Law Enforcement Center (FLETC) or Indian Police Academy (IPA) or Peace Officer Standards and Training (POST) from any state. The selected candidate must successfully complete an honesty interview and polygraph, drug urinalysis, psychological and medical evaluation, and a complete background investigation prior to and to retain employment. The candidate must enter into a contract with the Nez Perce Tribe to work for Four (4) consecutive years from date of hire. Must have an honorable, good conduct, or honorable discharge from military service if applicable. Requires over six (6) years in related field. Prefer at least three (3) years continuous service with the Nez Perce Tribal Police Department. Class/job description available at the NPT Human Resources Department. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade 22/\$29.22(DOQ))

The Department of Fisheries/Watershed is recruiting for: **FISHERIES TECHNICIAN(S) I [HR-22-114]** I Start your Fisheries Career NOW!!!! Come and work for the Nez Perce Tribe Fisheries Resources Management Department. Current openings for all positions are now open and WE NEED YOU to be a part of our Fisheries Team – Apply Now! 24 positions currently open!!! Fisheries Technician I regular full-time permanent and seasonal positions to be stationed at: Lapwai, Sweetwater, Orofino, Dworshak, Powell, McCall, ID, and Joseph, OR. If you are getting high school diploma in Spring of 2022 still apply NOW!



Technician I position(s) get to travel, see amazing areas, help restore and maintain the Tribes beloved salmon, steelhead, and lamprey populations. Exciting work opportunities are available assisting our habitat and watershed projects, working in our hatcheries and production facilities, and working on evaluation projects. Positions are responsible for assigned duties from handling fish, surveying and maintaining trails, remote stream surveys, identifying and marking fish, entering critical data, and other related duties as assigned. Must be mechanically inclined and have good computer skills. Must be highly motivated and have the ability to work cooperatively with others.

Current Job Openings Include:

- Orofino, Idaho –Multiple (3) Research Division Seasonal Tech I –June – October
- Joseph OR – Multiple (2) Research Division Seasonal Tech I – March - June
- McCall ID – Multiple (2) Research Division Seasonal Tech I – July - September
- Joseph OR/McCall ID – Research Division Permanent Tech I – Year-round
- Dworshak Hatchery– Production Division Permanent Tech I – Year-round
- Dworshak Hatchery– Production Division Seasonal Tech I – March - August
- Lapwai ID – Multiple (4) Production Division Seasonal Tech I – April - June
- Sweetwater ID–Multiple (2) Watershed Division Seasonal Tech I – April-Nov.
- Lapwai- Multiple (8) Harvest Division Seasonal Tech. I – April-Nov.
- Lapwai ID – Production Division Seasonal Tech. I – May - November

Requires a High School Diploma/GED. General work experience preferred. Class/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing and proof of COVID vaccination required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current motor vehicle report (MVR) where you have been licensed to drive within the last three (3) years. **These positions are open until filled.** (Grade 9) (wage range \$15.00 and up).

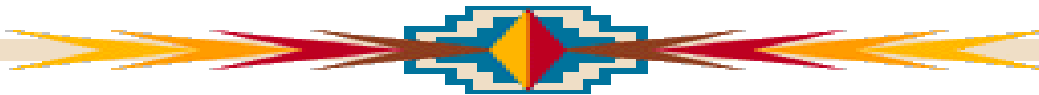
The Department of Fisheries/Watershed is recruiting for: **FISHERIES TECHNICIAN(S) II [HR-22-115]** Start your Fisheries Career NOW!!!! Come and work for the Nez Perce Tribe Fisheries Resources Management Department. Current openings for multiple positions are now open and WE NEED YOU to be a part of our Fisheries Team – Apply Now! Seven positions currently open!!! Fisheries Technician II regular full-time permanent and seasonal positions to be stationed at: Sweetwater, Dworshak, and Powell, ID

Technician II position(s) get to travel, see amazing areas, help restore and maintain the Tribes beloved salmon, steelhead, and lamprey populations. Exciting work opportunities are available assisting and supervising our habitat and watershed projects, working in our hatcheries and production facilities, and working on evaluation projects. Positions are responsible for assigned duties from handling fish, surveying and maintaining trails, remote stream surveys, identifying and marking fish, supervising staff, entering critical data, and other related duties as assigned. Must be mechanically inclined and have good computer skills. Must be highly motivated and have the ability to work cooperatively with others.

Current Job Openings Include:

- Orofino, Idaho –Research Division Seasonal Tech II –March – October
- Dworshak Hatchery– Multiple (2) Production Division Permanent Tech II – Year-round
- Lapwai, ID – Production Division Seasonal Tech II – May- Nov.
- Sweetwater ID–Watershed Division Seasonal Tech II – April-Nov
- Powell, ID- Multiple (2) Watershed Division Seasonal Tech II – May-Nov

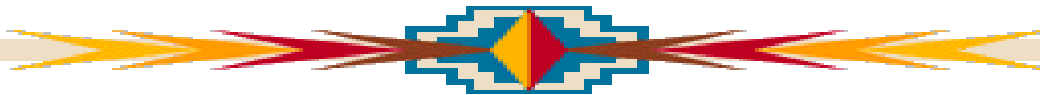
Requires two years of college education (48 Credits). Three years of relevant experience is equivalent to one-year college. Requires one-year of related experience to project needs and six-months leadership experience. Class/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing and proof of COVID vaccination required. Requires a valid driver's license with the ability to be insured under the Tribe's policy.



Must provide a current motor vehicle report (MVR) where you have been licensed to drive within the last three (3) years. **These positions are open until filled.** (Grade 11) (wage range \$16.35 and up).

The Nez Perce Tribe Police Department is recruiting for: **JAIL COMMANDER [HR-22-121] (Full-time/Lapwai).** The purpose of this class is to supervise all Correction Division Teams' activities in protecting and serving the Nez Perce Tribe members. Responsible for planning, organizing and implementing operations and programs in the Corrections Division. Shall make independent decisions or recommendation in hiring, promotions, transfer, discipline, or discharge of Correction Division employees under applicable policies and procedures. Manages the required programs related to feeding, clothing, medical care, recreation, safety, cultural outreach and inmate's education. Ensures the inmates are informed of jail rules; proper inmate release dates are accomplished; the correctional facility maintains fire and safety codes as required; division responsibilities related to inmate's transportation are accomplished. This is a sworn law enforcement commissioned position under the supervision of the Chief of Police. Requires a Bachelor's degree or education and training equivalent to four (4) years of college education. College equivalency requires either: (1) a minimum of twenty (20) hours of college-level course work and six (6) years of correctional or law enforcement experience, with at least four (4) years of proven leadership in a position as a Lieutenant or above **OR** (2) Ten (10) years of correctional or law enforcement experience with at least four (4) years of proven leadership in a position as a Lieutenant or above. Being at least twenty-one (21) years of age at time of appointment. Requires basic police officer course graduation certificate from the Federal Law Enforcement Center (FLETC) or Indian Police Academy (IPA) or Peace Officer Standards and Training (POST) from any state. The selected candidate must successfully complete an honesty interview and polygraph, drug urinalysis, psychological and medical evaluation, and a complete background investigation prior to and to retain employment. The candidate must enter into a contract with the Nez Perce Tribe to work for Four (4) consecutive years from date of hire. Must have an honorable, good conduct, or honorable discharge from military service if applicable. Requires at least four (4) years' experience in law enforcement or corrections. Experience demonstrating leadership capabilities and good knowledge of management and supervisory practices. Class/job description available at the NPT Human Resources Department. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade 25/\$34.81(DOQ))

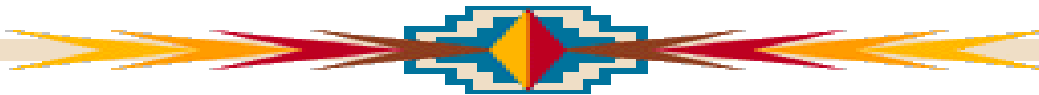
The Nez Perce Tribe Dept. of Natural Resource Water Resource Program is recruiting for: **WATER RIGHTS SPECAILIST [HR-22-122] (Full-time/Lapwai)** To assist with various tasks associated with administering the Tribe's water rights on the Nez Perce Reservation and assessing instream flow for aquatic organisms including ESA-listed species. These tasks include installing and maintaining streamflow gaging stations and groundwater monitoring equipment; measuring instream flow rates; conducting field examinations to measure the quantity of surface and groundwater diversions; investigating complaints related to water quantity; data collection, analysis, and management; supervise crews, including training, assigning tasks, and evaluating work. Works directly with contractors or field staff to ensure projects are completes as specified and makes decisions about specific project activities. Requires Bachelor's degree in related field. Related field and/or course work requirements defined in job expectations. Experience does not substitute for degree. Technical experience in relate field preferred; demonstrated leadership experience preferred. Please include resume, cover letter, contact information for three (3) references, and college transcript(s). Class/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade 17)



Re-Advertisement: The Nez Perce Tribe Department of Environmental Restoration & Waste Management (ERWM) is recruiting for: **HANFORD LONG TERM STEWARDSHIP (LTS) COORDINATOR [HR-22-126] (Full-time/Lapwai)** This position will be responsible for reviewing, analyzing, and developing written comments on activities at the Hanford Site. Requires Bachelor's degree or Master's degree or PhD in Natural Resources, Environmental Science, Nuclear Science, Soils or closely related field. Requires eight (8) years professional level experience (five (5) years with a Master's degree or two (2) years with Doctorate degree). Requires three (3) supervisory experience. Knowledge and experience with aquatic or natural resource research, management, or policy required. Experience must be at a professional level. Required knowledge, skills and experience with; the development of experimental study designs, advanced statistical analysis, monitoring and evaluation of large-scale management programs, report writing, journal publications and professional presentations. Class/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires Driver's License and ability to be insured under the Nez Perce Tribe Policy. Must provide a current motor vehicle report from the state(s) where you have been licensed to drive within the last three (3) years. **This position closes 4/25/22. (Grade 24)**

The Nez Perce Tribe Fisheries Resources Management – Watershed Division is recruiting for: **WATERSHED SPECIALIST I [HR-22-128] (Full-time/Seasonal)** Position will join a highly professional and experienced team restoring and protecting aquatic ecosystems and watersheds critically important to fisheries restoration, Nez Perce Tribal treaty resources, and all people. Applicant will participate in a variety of watershed survey and restoration projects. Specific field duties will include supervision of technicians, invasive species inventory and treatment in remote locations within the Selway Bitterroot Wilderness Area, regularly lifting and carrying up to 100 pounds, standing and/or hiking for a majority of the day, in all kinds of weather, and using/handling/mixing herbicides (Backcountry hiking experience required. Must have or be able to obtain pesticide applicator license). Must have excellent oral and written communication skills; report writing, data analysis and interpretation may be required. Office duties may also include assisting in developing restoration plans, obtaining environmental compliance for restoration projects, project implementation monitoring and reporting, grant writing, project development, and technical coordination with outside agencies. Requires a B.S. degree in Fisheries, Botany, Ecology, Watershed Sciences, Natural Resources, or closely related field. Fieldwork will be based out of Powell, ID (duty location). Camping and/or working 8-day shifts in remote locations will be required, sometimes in inclement weather. Class/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **This position closes on 4/29/22. (Grade 17)**

The Nez Perce Tribe Fisheries Resources Management – Watershed Division is recruiting for: **WATERSHED TECHNICIAN III [HR-22-129] (Full-time/Seasonal)** *Position* will join a highly professional and experienced team restoring and protecting aquatic ecosystems and watersheds critically important to fisheries restoration, Nez Perce Tribal treaty resources, and all people. Applicant will participate in a variety of watershed survey and restoration projects. Specific field duties will include invasive species inventory and treatment in remote locations within the Selway Bitterroot Wilderness Area. Applicant will regularly be carrying up to 100 pounds, standing and/or hiking for a majority of the day in all kinds of weather, and using/handling/mixing herbicides (Backcountry hiking experience required. Must have or be able to obtain pesticide applicator license). Must have excellent oral and written communication skills; report writing, data analysis and interpretation may be required. Office duties may also include assisting with developing restoration plans, obtaining environmental compliance for restoration projects, project implementation monitoring and reporting, project development, and technical coordination with outside agencies. Requires two years of college education (48 credits) towards a degree related to natural resources, botany, ecology, fisheries **OR** six years of related experience equivalent to two years of college education. Fieldwork will be based



out of Powell, ID (duty location). Camping and/or working 8-day shifts in remote locations will be required, sometimes in inclement weather. Class/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **This position closes on 4/29/22.** (Grade 13)

The Nez Perce Tribe Department of Natural Resources Wildlife Division is recruiting for: **CONSERVATION PLANNER I [HR-22-133] (Full-time)** This an eighteen (18) month position stationed in Lapwai, ID or Joseph, OR. Assisting the Nez Perce Tribe's Wildlife Division completing a California condor management plan. Primary duties are to refine a condor habitat assessment, identify potential release sites, collaborate with area partners, develop a management plan, write reports, and conduct outreach efforts. May at times be field intensive and involve working long hours in steep terrain, with a variable work schedule. Requires Bachelor's degree (Master's preferred) in wildlife biology, ecology, or closely related field, and technical experience in related field preferred. Please provide a technical writing sample. Class description/job description available at the NPT Human Resources Department. The Nez Perce Tribe is a drug free work environment, pre-employment drug testing required. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current motor vehicle report (MVR) where you have been licensed to drive within the last three (3) years. **This position closes 4/29/22.** (Grade 17)

The Nez Perce Tribe Police Department is recruiting for: **POLICE OFFICER (LATERAL) [HR-22-135] (Part-time/Lapwai)** To direct staff and protect and serve the people of the Nez Perce Tribe. Responsible for enforcement of tribal, city state, and federal laws, ordinances, codes and regulations for assigned area of responsibility. Works within a general outline of work to be performed; develop work methods and sequences under general supervision. Must reside within a thirty (30) mile radius of assigned workplace and response from residence to the Nez Perce Indian Reservation within thirty (30) minutes of notification when on-call or recalled to duty for emergencies and manning shortfalls. Requires a High School Diploma/GED or equivalent and college level education preferred. Requires proof of U.S. citizenship. Lateral entry officer must be at least twenty-one (21) years of age. Requires basic police officer training course graduation certificate from the Federal Law Enforcement Center (FLETC) or Indian Police Academy (IPA) or Peace Officers Standards and Training (POST) Academy from any state. Selected candidate must successfully complete an honesty interview and polygraph, drug urinalysis, psychological and medical evaluation, and a complete background investigation prior to hire and to retain employment. The candidate must enter into a contract with the Tribe to work for four (4) consecutive years from date of hire. Requires at least two (2) years of continuous law enforcement service as an active member of a Federal, State, Tribal, County, Municipal, or local police law enforcement agency or department. Successful applicants will be placed on a one (1) year probationary period to be completed before permanent assignment. NPT Police Department application forms are available at the NPT Human Resources Department. Class/job description available at the NPT Human Resources Department. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade 21/\$28.41(DOQ))

The Nez Perce Tribe Police Department is recruiting for: **SPECIAL VICTIM INVESTIGATOR [HR-22-136] (Full-time/Lapwai)** The purpose of the Special Victim Investigator is to be primarily focused on investigating sex crimes subject to the jurisdiction of the Nez Perce Tribe. Performs a wide range of investigative duties and to follow up on sexual assault, domestic violence, dating violence, elder abuse, stalking, and other such cases as appropriate. Is required to interact and cooperate with various Tribal, Federal and State agencies, and the general public. Participates in the Tribal Sexual Assault Response Team and provides training and presentations to service partners and the public. Requires two (2) years of college in Law enforcement or closely related field. Requires over six (6) years in related field. Prefer at least three (3) years continuous service with the Nez Perce Tribal Police Department.



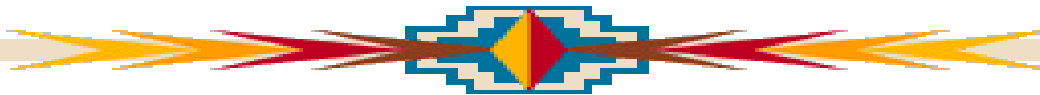
This position is a sworn Police Officer. Requires proof of U.S. citizenship and proof of being at least twenty-one (21) years of age at the time of appointment. Requires basic police officer course graduation certificate from the Federal Law Enforcement Center (FLETC) or Indian Police Academy (IPA) or Peace Officer Standards and Training (POST) from any state, with one (1) year from date of hire. The selected candidate must successfully complete an honesty interview and polygraph, drug urinalysis, psychological and medical evaluation and a complete background investigation prior to and to retain employment. The candidate must enter into a contract with the Nez Perce Tribe to work for four (4) consecutive years from date of hire. Must have an honorable, good conduct, or honorable discharge from the military service if applicable. Class/job description available at the NPT Human Resources Department. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade 22/\$29.22(DOQ))

The Nez Perce Tribe Police Department is recruiting for: **DOMESTIC VIOLENCE INVESTIGATOR [HR-22-137] (Full-time/Lapwai)** The purpose of the Domestic Violence Investigator is primarily focused on investigating domestic violence crimes subject to the jurisdiction of the Nez Perce Tribe, however the position shall perform a wide range of duties relating to the investigation, education, and prevention of intimate partner violence, dating violence, elder abuse, stalking, assault and other such cases as appropriate. Required to interact and cooperate with various Tribal, Federal and State agencies, and the general public. Participates in the Domestic Violence Response Team and provides training and presentations to service partners and the public. The position is a sworn Police Officer. Is expected to perform many duties with limited supervision and it exercises no supervision over other classes. Requires two (2) years of college in Law Enforcement or closely related field. Requires proof of U.S. citizenship and proof of being at least twenty-one (21) years of age at the time of appointment. Requires basic police officer course graduation certificate from the Federal Law Enforcement Center (FLETC) or Indian Police Academy (IPA) or Peace Officer Standards and Training (POST) from any state, within one (1) year from date of hire. Requires valid Idaho driver's license and the ability to be insured under Tribal policy. The selected candidate must successfully complete an honesty interview and polygraph, drug urinalysis, psychological and medical evaluation and a complete background investigation prior to and to retain employment. The candidate must enter into a contract with the Nez Perce Tribe to work for four (4) consecutive years from date of hire. Must have an honorable, good conduct, or honorable discharge from the military service if applicable. Requires over six (6) years in related field. Prefer at least three (3) years continuous service with the Nez Perce Tribal Police Department. Class/job description available at the NPT Human Resources Department. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Must provide a current driver's license record (DLR) and any DLR from other state(s) where you have been licensed to drive in the last three (3) years. **Open until filled.** (Grade 22/\$29.22(DOQ))

To apply: Recruitments for *Entry Level Positions (Grade 15 and below)* will require a completed Tribal application only. Recruitments for *Professional Positions (Grade 16 and above)* will require a completed Tribal application and resume. **Please submit one application per position:**

Nez Perce Tribe Human Resources Office
ATTN: **Job Name & No.**
P.O. Box 365
Lapwai, Idaho, 83540
Phone (208) 843-7332 Fax (208) 843-7414

LATE OR INCOMPLETE APPLICATION PACKETS WILL NOT BE CONSIDERED. Tribal Preference applies.
www.nezperce.org



OTHER EMPLOYMENT OPPORTUNITIES

- **Confederated Tribes of the Umatilla Indian Reservation (CTUIR) is recruiting for: Fish Technician(s) III.** For more information and how to apply go to www.ctuir.org. **Closing date 5/6/22.**
- **Nez Perce Tribal Housing Authority is recruiting for: Housing Program Counselor for the Kamiah satellite office: To provide tenant management and housing program guidance to clients in the Kamiah/Orofino area.** Two-year college degree in related field with four years administrative or case management experience, excellent skills in: customer service, communications, computer applications, math calculations, writing/presentations, organizing, basic home maintenance, office machines & technology, valid driver's license and bondable. **Open until filled.** **Maintenance/Construction Worker: For our rental units in the Kamiah/Orofino area.** Minimum four years' experience in residential repair/construction, high school diploma or GED, valid driver's license and be insurable. Skilled in-home repairs, construction knowledge in carpentry, plumbing, electrical, roofing, sheet rocking and painting. Legible writing, ability to document all work performed on appropriate forms, communication skills and great customer service. **Open until filled.** For more information on recruitments please call (208) 843-2229. Tribal & Indian preference will apply. Please send NPTHA application to: Executive Director, Nez Perce Tribal Housing Authority, P. O. Box 188, Lapwai, ID 83540.
- **Northwest Portland Area Indian Health Board (NPAIHB) is recruiting for: Executive & Communications Coordinator, Project Coordinator, IT Data & Applications Specialist.** For more information and how to apply for recruitments go to <https://www.npaihb.org>. **Closing dates vary with recruitments.**
- **Lewiston Morning Tribune is recruiting for: Newspaper Contractor.** To deliver to the homes that service Lapwai area. Deliveries occur in the early morning hours Tuesday through Sunday each week. The carrier will pick up the newspaper bundles at our drop locations in Lapwai and then deliver to customers in and around the city of Lapwai. Deliveries require an insured and reliable all-season type vehicle. The route pays approximately \$500.00 per month which includes a fuel allowance. Delivery compensation is paid on the 5th and 20th of every month. If you, or someone you know is looking for a good supplemental income, please have them contact our office as soon as possible for a more extensive discussion. Call (208) 746-8742 and reference 5510. **Open until filled.**
- **Idaho Department of Labor is recruiting for: CNA Hospice (#1733612), Admissions & Marketing Director (#1732251), Truss Assembler (#1460118), Animal Care Technician (#1723586), Garage Door Installer (#1723103), Roofers (#1718002), Laborer (#1701122), Cook (#1717526).** For more information and how to apply go to www.idahoworks.gov.
- **Clearwater-Potlatch Timber Protective Association is recruiting for: Wildland Firefighters.** To help protect a million acres of forestland. For more information and how to apply go to <https://www.cptpa.com>. **Open until filled.**
- **Lapwai School District is recruiting for: K-8 Teacher, High School Biology Teacher, Custodian, Transportation Supervisor/Maintenance, Middle School Special Education Instructional Assistant, Bus Driver, Behavior Interventionist Paraprofessional, Educational Sign Language Interpreter, Classified Substitutes, Substitute Custodians, and substitute Kitchen Help.** Applications can be found on the website www.lapwai.org, or contact Connie Desjarlais at the District Office: (208) 843-2622 at ext. 3. **Positions are open until filled.**



- **AVISTA is recruiting for: Software Developer Expert-ETL, Process Flow, Integrations Product Owner, Environmental Scientist, Temporary Journeyman Lineman, Enterprise Technology Internship, HR Compensation Analyst, HR Manager/Senior HR Manager, Control Operator, Fuel Equipment Operator, Construction Services Tech., Customer Service Representative (CSR) Universal Lobby, Customer Service Representative (CSR Flex II), Sr. Database Administrator, Credit Union Loan Officer, Customer Project Coordinator, Othello Operations Manager, Apprentice Gas Serviceman, Oracle Database Administrator, Natural Resource Technician I (Temporary), Journeyman Protection Control Meter Technician.** For more information and how to apply go to www.myavista.com/about-us/working-at-avista. **Closing dates vary with positions and locations.**
- **Night Force is recruiting for: Embedded Electrical Engineer, Firmware Engineer.** For more information and how to apply go to <https://nightforceoptics.applicantpro.com/jobs/>. **Closing dates vary with recruitments.**

Latest Job Information for the Northern Region of the Forest Service



For all the latest on our jobs including:

- All permanent positions including entry level jobs

[PLEASE CLICK HERE](#) or go to: <https://mailchi.mp/3cd06d3ed131/latest-job-info>

Request for Proposals Tipi Builder

The Nez Perce Tribe Enterprises is seeking proposals from Tribal Members for building two tipis for Zim's Hot Springs.

Bids Due COB April 29, 2022



We would like to have the tipis completed by June, but the sooner the better!

Requirements:

Must be an enrolled tribal member, must include tipi poles, must use sturdy materials to withstand weather conditions, must prepare a 22' and a 15' tipi.

Any additional design or creativity is optional!

Interested? Please submit your proposal as soon as possible!

Send all proposals to Shelby Leighton

shelbyl@nezperce.org

NEED WORK??

D-3 Native Wood Work is looking for 12 General Labors to help with tree planting ☺

If you want to apply please us the information listed below

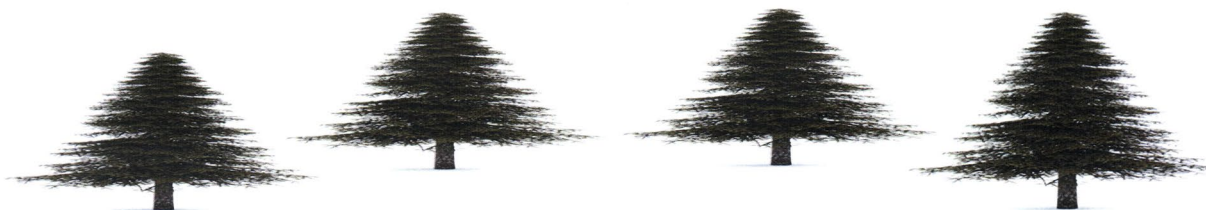
Start Date: 3/28/2022

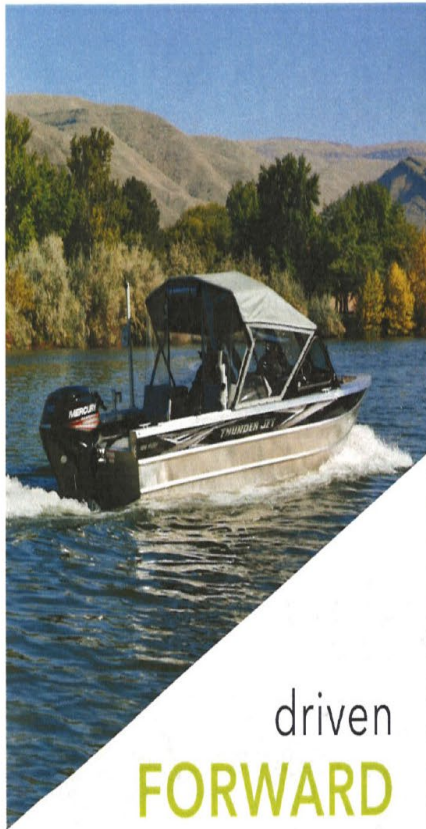
End Date: 4/28/2022

*Contact Information: Brad Dreadfulwater,
Owner*

(208) 507-0348

dreadfulwaterbz@gmail.com





driven
FORWARD

Brunswick Corporation is a publicly held company listed on the New York and Chicago stock exchanges, with sales over \$4.3 billion in 2020. While we are family to more than 14,000 employees around the world, four divisions in more than 27 countries create a truly global environment. Our headquarters is located in the Chicago suburb of Mettawa, Illinois.



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we're
HIRING!



build your
CAREER

BRUNSWICK
Clarkston Operation



IDAHO
DEPT. OF LABOR



Computer Basics for Jobseekers Workshop

April 20
11 a.m. to 12:30 p.m.

**Idaho Department of Labor
Lewiston Office
1158 Idaho Street
Lewiston, ID**

Contact Idaho Department of Labor to
reserve a seat

Lewistonmail@labor.idaho.gov or

Call (208) 799-5000

An introduction to computer
basics for job seekers.

- Include setting up a dedicated and professional email account,
- how to apply for jobs online
- creating Word documents for resumes and cover letters.

No experience necessary to attend.
Please call, email or stop by the Lewiston
Local Office to reserve a seat.

CDC Guidelines apply

Idaho Department of Labor

labor.idaho.gov



A proud partner of the
americanjobcenter
network

The Idaho Department of Labor is an equal opportunity employer and service provider. Reasonable accommodations are available upon request. Dial 711 for Idaho Relay Service.