



NIMIIPUU HEALTH

January 10, 2022 - Job Posting

In compliance with the administrative actions dated January 10, 2017, all vacancies will be advertised “in house” for all current Nimiipuu Health employees, current employees from other entities (*Nez Perce Tribal Enterprises, Nez Perce Tribal Housing Authority, Nez Perce Tribe governmental operations, and Law & Justice*) and Nez Perce tribal members for a minimum of five (5) days.

UPDATE * COVID-19 NOTICE TO APPLICANTS *****

- **Notice:** *Due to the Centers for Medicare and Medicaid Services (CMS) Interim Final Ruling, Nimiipuu Health has developed a policy requiring COVID-19 vaccination of current and prospective employees. Although the Interim Final Ruling has been temporarily been placed on hold, Nimiipuu Health is preparing for the possible eventuality of its implementation. As a result, applicants will be asked if they are vaccinated against COVID-19 (which may include providing evidence as such), and if not, the means by which a possible waiver may be granted in the future (either by Religious or Medical Exemption).*
- New hires will be required to undergo pre-employment Covid-19 testing.
- To prevent the progression and spread of the novel Coronavirus Disease (COVID-19), Nimiipuu Health encourages potential candidates to submit applications electronically.
- We ask that in-person visits only take place to deal with essential business needs.
- Paper copies may be submitted to the front desk Receptionist.
- To obtain an application, please visit our website: www.nimiipuuhealth.org/careers

ACTIVE JOB-SEEKERS

Aside from our internal and external job opportunities, there are occasional temporary vacancies. If you are interested in joining our list of active jobseekers, please submit a complete application packet which is outlined on in a latter part of this job posting. Active jobseekers will be screened accordingly and referred to temporary appointments based on education, credentials, and experience. Tribal and Indian preference applies. *Certain positions may require a valid driver’s license with an insurable record under the Tribe’s policy, in which a motor vehicle report is required.*

NIMIIPUU HEALTH IS CURRENTLY ACCEPTING APPLICATIONS FROM QUALIFIED

IN-HOUSE-APPLICANTS FOR THE FOLLOWING POSITIONS:

NONE AT THIS TIME

GENERAL PUBLIC-OPEN TO ALL QUALIFIED FOR THE FOLLOWING POSITIONS:

COMMUNITY HEALTH PUBLIC HEALTH NURSE (RN)

(Salary/DOE/Full-Time/Kamiah) Community Health Public Nurse (RN) [HR-21-042] Must be an RN with current license, with two (2) years of experience in acute care or ambulatory care setting and one (1) year public health, home or community health experience preferred. Requires current CPR/BLS. Must have professional knowledge of and ability to apply nursing care principles, practices and procedures required to assess needs of wide variety of medical surgical, obstetrics, gynecology and pediatric patients as well as knowledge of the normal course of diseases, anticipated complications and indicated therapeutic intervention. Must possess the ability to work independently, handle conflict and crisis in a professional manner. Must be computer literate, have excellent communication skills, both oral and written. Will be required to pass extensive background check and possess a valid driver's license with insurable record under the Tribe's policy. **Closing Date: 1/21/2022. Tribal Preference applies.**

PANDEMIC RESPONSE MANAGER (RN)

(Salary/DOE/Full-Time/Lapwai) Pandemic Response Manager [HR-21-038] Must be an R.N., with current license from any state and must be in good standing. Requires two (2) years of supervisory experience. Requires two (2) years of experience in clinical setting and the ability to multi-task and prioritize, with experience in an acute care or ambulatory care setting and case management understanding/experience. Requires one (1) year of experience in public health, home or community health experience. Must possess the ability to work independently, have excellent communications skills, both oral and written, and have the ability to handle conflict and crisis in a professional manner. Must be computer literate and possess knowledge of basic computer applications software and basic office procedures. Requires valid driver's license with an insurable record under the Tribe's policy. Requires the ability to pass an extensive background check and pre-employment drug screening. **Open Until Filled. Tribal/Indian Preference applies.**

MASSAGE THERAPIST - REVISED

(Salary/DOE/Full-Time/Lapwai) Massage Therapist [HR-21-039] Requires a high school diploma or equivalent. Must have completed an accredited massage therapy program comprised of at least 500 hours of education and training. Must have passed the MBLEx exam for Massage Therapy and have obtained an Idaho Massage Therapy license and be in good standing. One (1) year of experience preferred. Requires strong knowledge of medical terminology, anatomy, and physiology to perform and communicate massage assessments and treatments with patients. Must possess the ability to work independently and have excellent communications skills, both oral and written in a professional, courteous, friendly and sincere manner. Must have the ability to handle conflict and crisis in a professional manner, maintain confidentiality, and be computer literate. Possessing a valid driver's license with insurable record under the Tribe's policy, preferred. Requires the ability to pass extensive background check and pre-employment drug screening. **Open Until Filled. Tribal/Indian Preference applies.**

DENTIST

(Salary/DOE/Full-Time/Kamiah) Dentist [HR-21-037] Requires a DDS/DMD degree from an American Dental Association accredited dental school, with two (2) years of experience, preferably in general practice or completion of an AEGD or GPR program. Must have state licensure in good standing from any state. Must maintain licensure. Must possess the ability to work independently, have excellent communications skills, both oral and written, and have the ability to handle conflict and crisis in a professional manner. Must be computer literate and possess knowledge of basic computer applications software and basic office procedures. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Requires the ability to pass an extensive background check and pre-employment drug screening. **Open Until Filled. Tribal/Indian Preference Applies.**

PHYSICIAN

(Salary/DOE/Full-Time/Kamiah) Physician [HR-21-035] D.O. or M.D. license in good standing from any state. Requires Family Practice or Internal Medicine board certification, or board eligibility. Must have unrestricted DEA license. Requires current CPR/BLS; ACLS and/or PALS encouraged. Knowledge of history, culture and health needs of Native American communities preferred. Must possess the ability to work independently, have excellent communications skills, both oral and written, ability to handle conflict and crisis in a professional manner, and be computer literate. Requires the ability to pass an extensive background check and pre-employment drug screening. Requires a valid driver's license with an insurable record under the Tribe's policy. **Open Until Filled. Tribal/Indian Preference Applies.**

CLINICAL REGISTERED NURSE (RN)

(Salary/DOE/Full-Time/Lapwai) Clinical RN [HR-21-034] Must be an R.N., with current license from any state and must be in good standing. Prefer two (2) years of experience in clinical setting and the ability to multi-task and prioritize, with experience in an acute care or ambulatory care setting and care management understanding/experience. Must have professional knowledge of and ability to apply nursing care principles, practices and procedures. Required to assess needs of a wide variety of medical, surgical, geriatric, obstetrics, gynecology and pediatric patients as well as knowledge of the normal course of diseases, anticipated complications and indicated therapeutic intervention. Must be able to work independently, handle conflict and crisis in a professional manner. Must be computer literate. Must have excellent communication skills, both oral and written. Requires ability to pass an extensive background check and pre-employment drug screening. Requires valid driver's license with an insurable record under the Tribe's policy. **Open Until Filled. Tribal/Indian Preference Applies.**

DIABETES PROGRAM COORDINATOR

(Salary/DOE/Full-Time/Lapwai) Diabetes Program Coordinator [HR-20-029] Requires a Bachelor's degree in Healthcare Education or related field with a working knowledge of diabetes. Prefer a Bachelor of Science in Nursing (BSN) or Masters of Science in Nursing (MSN). Prefer a Registered Nurse (RN) with a current active license from any state and must be in good

standing. Requires one (1) year of supervisory experience. Prefer two (2) years of experience in clinical care setting and care management understanding/experience. Requires one (1) year experience with program management and grants program management, including skills in program coordination, budgeting, and reporting. Prefer a Certified Diabetes Care and Education Specialist (CDCES) formerly known as Certified Diabetes Educator (CDE). Must have exceptional communication skills, both oral and written, public relations, organization and be computer literate. Must possess the ability to handle conflict and crisis in a professional manner, possess the ability to work independently, and maintain confidentiality. Must have the ability to facilitate and lead workgroups and fitness programs. Requires the ability to pass an extensive background check and pre-employment drug screening. Requires valid driver's license with an insurable record under the Tribes policy. **Open Until Filled. Tribal/Indian Preference applies.**

MATERNAL CHILD HEALTH (MCH) REGISTERED NURSE

(Salary/DOE/Full-Time/Lapwai) Maternal Child Health (MCH) Registered Nurse [HR-21-028] Must be a R.N. and have state licensure in good standing. BLS certification with two (2) years of experience in acute care or ambulatory care setting, prefer experience in OB/GYN. Must have professional knowledge of and ability to apply nursing care principles, practices and procedures required to assess needs of wide variety of medical surgical, obstetrics, gynecology and pediatric patients. Knowledge base of the normal course of diseases, anticipate complications and indicated therapeutic intervention. Must possess the ability to work independently, have excellent communications skills, both oral and written, ability to handle conflict and crisis in a professional manner, be computer literate. Requires the ability to pass an extensive background check and pre-employment drug screening. Requires valid driver's license with an insurable record under the Tribe's policy. **Open Until Filled. Tribal/Indian Preference applies.**

REQUIREMENTS FOR A COMPLETE APPLICATION:

- **Original NMPH Application per position.**
- **Background questionnaire.**
- **Resume/Curriculum Vitae (C.V.).**
- **Tribal ID/CIB** must be submitted before Preference can be granted (If applicable).
- **If position requires a valid driver's license** with the ability to be insured under the Tribe's policy, *must provide a current driver's license record (DLR) and any DLR from other state(s) where have been licensed to drive in the last three (3) years issued within 90 days preceding submittal of application.*
- **Current immunization records (Hepatitis B, Measles (rubeola), and Rubella).**
- **Professional licenses** (If applicable).
- **High School Diploma or equivalent, or college education degree or transcript** (*must be submitted with application to be considered*).
- **Applications must be submitted by 4:30 P.M. on the closing date.**
- **Nimiipuu Health is a drug free work environment:** Pre-employment drug testing is required upon hire.

-TRIBAL/INDIAN PREFERENCE WILL APPLY-

Nimiipuu Health • HR Department • P.O. Drawer 367 • Lapwai, ID 83540

Incomplete applications will not be considered

For more details or request an application, please use the following contact information:

Telephone - (208) 621-4950

Fax - (208) 843-9407

Email - hr@nimiipuu.org

Website: <http://nimiipuuhealth.org/careers/>

OTHER JOB OPPORTUNITIES:

- ❖ **Bay Mills Health Center:** 12124 W Lakeshore Drive, Brimley, MI 49715. Phone (906) 248-5527; website <https://www.baymillshealthcenter.com/>
- ❖ **Cayuse Technologies:** For further information call (541) 278-8200; website <http://www.cayusetechologies.com/>
- ❖ **Clearwater Paper:** For further information contact: Jeana Jeffries, Senior HR Business Partner (208)799-1430, email jeana.jeffries@clearwaterpaper.com; website www.clearwaterpaper.com
- ❖ **Columbia River Intertribal Fish Commission:** For more information, please contact: Deanna Jim-Juarez, HR Manager, (503)238-0667, jimd@critfc.org or Chandra Wilson, HR Assistant, (503)238-0667, wilc@critfc.org. Website: <http://www.critfc.org/>
- ❖ **Confederated Salish and Kootenai Tribes:** Tribal Personnel Department, P.O. Box 278, Pablo, MT 59855, for further information call (406) 675-2700 ext.1040; website <http://www.cskt.org/>
- ❖ **Confederated Tribe of Grand Ronde:** For further information call (800) 422-0232; website <http://www.grandronde.org/>
- ❖ **Confederated Tribes of the Umatilla Indian Reservation:** For further information call (541) 276-3165; website <http://ctuir.org/about-us/employment-opportunities>
- ❖ **Healing Lodge of the Seven Nations:** Submit applications packets to: Human Resources, The Healing Lodge of the Seven Nations, 5600 East 8th Avenue, Spokane Valley, WA 99212, Fax: (509) 535-2863 – Attn: Human Resources. Email as one PDF Attachment to roseg@healinglodge.org. For a complete copy of a job announcement visit www.healinglodge.org
- ❖ **Marimn Health:** For more information call (208) 686-1931 ext. 306; fax (208) 686-1146; hr@bmc.portland.ihs.gov; website: <http://bmcwc.com/>
- ❖ **Nightforce Optics:** 336 Hazen Lane, Orofino, ID 83544. Phone (208) 476-9814; website <https://nightforceoptics.applicantpro.com/jobs/>
- ❖ **Northwest Portland Area Indian Health Board:** For further information call (503) 228-4185; Fax 503-228-8182; email HR@npaihb.org ; website <http://www.npaihb.org/>
- ❖ **Puyallup Tribal Health Authority:** 2209 East 32nd Street, Bldg #4, Tacoma, WA 98404, for further information call (253) 893-0232 ext. 516; fax (253) 593-5479; website <http://www.eptha.com/>
- ❖ **United States Department of Health and Human Services: Indian Health Services:** Website <https://www.usajobs.gov/>
- ❖ **Wildhorse Resort & Casino:** For further information visit website <http://www.wildhorseresort.com/footer/current-positions.html>
- ❖ **Yakama Nation:** For further information contact (509) 865-5121; website www.yakamanation-nsn.gov
- ❖ **Yellowhawk Tribal Health Center:** For more information call (541) 240-8713; HRRecruiter@Yellowhawk.org; website <http://www.yellowhawk.org/>