Human Resources Subcommittee

Members

Rachel P. Edwards, Chairman Mary Jane Miles, Vice Chairman Casey L. Mitchell Liz Arthur-Attao Arthur Broncheau Chantel Greene Quincy Ellenwood

Reporting Programs

Education (Adult Ed, Mamáay' asnim Hitéemenwees, Voc Rehab, Students for Success, STEP)

Enrollment

Housing

Senior Citizens

Social Services (Financial Assistance, UuYitKimti, IVision, USDA Food & Nutrition, Indian Child Welfare & Services, Veterans, Senior Citizens, Adult Protection, and TANF)

Youth

Liaisons

Family Services – Mary Jane Miles, Rachel Edwards, Arthur Broncheau, Chantel Greene

Housing – Liz Arthur-Attao, Rachel Edwards

Senior Citizens - Mary Jane Miles, Quincy Ellenwood, Arthur Broncheau

Veterans - Quincy Ellenwood, Mary Jane Miles

Education – Mary Jane Miles, Casey Mitchell

Youth - Quincy Ellenwood, Rachel Edwards

Boys & Girls Club - Casey Mitchell, Delegate, Mary Jane Miles, Alternate

Northwest Portland Area Indian Health Board – Chantel Greene, Delegate, Rachel Edwards, Alternate

Healing Lodge – Arthur Broncheau, Delegate, Liz Arthur-Attao, Alternate Nimiipuu Health – Rachel Edwards, Mary Jane Miles

Meeting Schedule

1st and 3rd Monday 8:30 a.m. to 12:00 p.m.

Contact Information

Rachel P. Edwards, Chairman (208)843-2253 rachele@nezperce.org

Mary Jane Miles, Vice Chairman (208)843-2253 maryjanem@nezperce.org

Subcommittee Assistant

Vestal Smith

Accomplishments

The Human Resources Subcommittee has accepted many reports from the different departments within its authority since the 2020 Spring General Council. This is a brief overview of items presented, more detailed updates are included in the department reports.

June 1, 2020

- Approved a letter appointing Mary Jane Miles to replace Bill Picard on the Idaho Indian Education Committee
- Posting 1 Individual approved for 60 Day posting
 - Name Change –1 Individual approved for a name change
 - Approved the Subgrant by the State of Idaho, Department of Health and Welfare with the Nez Perce Tribe Temporary Assistance for Needy Families (TANF) Program effective July 1, 2020 through June 30, 2024 in the amount of \$215,000.00 to continue services

July 6, 2020

- Approved the Nimiipuu Health revised Medroxyprogesterone Acetate (MPA) Policy and Procedure
- Approved the Nimiipuu Health MICRO Merchant Systems Software License, Services & Maintenance Agreement for the pharmacy
- Approved the Nimiipuu Health Medical-Dental and Facilities Equipment Recall Policy
- Approved the Nimiipuu Health additional privileges for Dr. Edward Smith
- Approved reappointment of Seker Medavarapu, Physical Therapist as a member of the Allied Health Professional Staff of Nimiipuu Health
- Approved a contract for Uu.Yit.Kimti with Meadow Outdoor Advertising for the amount of \$4,728.00 for a billboard location in Sweetwater, Idaho for a period of twelve months
- Approved a contract for Uu.Yit.Kimti with Meadow Outdoor Advertising for the amount of \$6,740.00 for a billboard location in Lewiston, Idaho for a period of twelve months
- Approved the Nez Perce Education Department's submission of a grant application on behalf of the Nez Perce Tribe to the Administration for Native Americans (ANA), Social and Economic Development Strategies (SEDS) initiative by July 15, 2020
- Posting 1 Individual approved for 60 Day posting

July 14, 2020

Authorized Nimiipuu Health to enter into a Personal Service Agreement with Ariel King, Orthodontic Assistant, to provide orthodontic care under the direct supervision of the Orthodontist providing care to Nimiipuu Health patients effective upon the date of execution through September 30, 2020 NP 20-323

July 20, 2020

- Approved the 2020-2021 Idaho Head Start Association TANF Sub-Contract Amendment #2 in the amount of \$124,512.00
- Approved a Statewide Agreement Memorandum of Understanding (MOU) between Idaho American Indian Vocational Rehabilitation Services Programs and Idaho Division of Vocational Rehabilitation and Idaho Commission for the Blind and Visually Impaired
- Approved the Inhimiyu'nm "My Relatives" Homes sober living home policies and procedures manual and home contract for residents to abide by while residing in

the "Inhimiyu'unm" My Relatives" Home established by the Indian Child Welfare/Child Protection

Posting – 3 Individuals approved for 60 Day posting

August 3, 2020

- Approved the Chairman's signature on page 15 Tribal certification IHBG-CARES Indian Housing Plan attesting document has been provided for review and approval of submission by the NPTHA as the TDHE
- Approved the submission of a three year 477 plan renewal for FY 2020-2023 using the authority of P. L. 115-93 Indian Employment, Training and Related Services Consolidation Act of 2018
- Enrollment 1 Individual enrolled
- Posting 2 Individuals approved for 60 Day posting
- ► Rejection 2 Individuals rejected from enrollment due to insufficient blood quantum

August 11, 2020

Authorized submission of written testimony to the Administration for Children and Families (ACF) in response to tribal consultation on issued related to social service programs and Temporary Assistance for Needy Families (TANF) by the August 11, 2020 deadline

August 12, 2020

Authorized Nimiipuu Health to enter into a Memorandum of Understanding (MOU) with the Northwest Portland Area Indian Health Board (NPAIHB) to provide contact tracing to identify and support people confirmed or potential COVID-19 infection as well as those who are at high risk to the virus NP20-392

August 17, 2020

- Approved the Students for Success Program to continue administering the SAMHSA Nimiipuu Prevention Coalition Grant for \$196,703.00 for grant period September 30, 2020 through September 29, 2021
- Approved the Students for Success Program to continue administering the SAMHSA Nez Perce Native Connection Grant for \$210,53.00 for grant period September 30, 2020 through September 29, 2021
- Re-scheduled the Human Resources Subcommittee meeting from Monday, September 7, 2020 to Thursday, September 3, 2020 at 8:30 a.m. due to the Labor Day Holiday
- Approved the Mamáay' asnim Hitéemenwees Plan to Improve Quality developed in partnership with the Office of Head Start
- Approved the Mamáay' asnim Hitéemenwees Re-Opening Plan for the 2020-2021 school year
- Approved the Mamáay' asnim Hitéemenwees proposed Covid-19 Operational Levels for the 2020-2021 school year
- Posting 4 Individuals approved for 60 Day posting
- Approved the Nimiipuu Health Power Outage/Generator Failure Policy for the Dental Department
- Approved the Nimiipuu Health After Normal Hours of Operation Policy for the Dental Department

September 3, 2020

No actions passed at subcommittee but met on Tribal Member concerns

September 11, 2020

- Authorized the Social Services Department and its New Beginnings program to apply for a Department of Justice (DOJ) Office of Violence Against Women (OVW) grant funding, Purpose Area 1, for Tribal Government Programs in an amount not to exceed \$99,340.00 through the OVW Covid-19 grant program
- Authorized the Social Services Department and its New Beginnings program to apply for a Department of Justice (DOJ) Office of Violence Against Women (OVW) grant funding, Purpose Area 2, for Tribal Sexual Assault Program in an amount not to exceed\$94,030.00 through the OVW Covid-19 grant program

September 21, 2020

- Approved the membership renewal and payment of membership dues to Idaho Business for Education
- Approved the appointment of Kimberly Merrell, Pharmacist to the Medical-Dental Staff of Nimipuu Health
- Approved the appointment and privileges of Jeffrey Lathen as a member of the Allied Health Staff from August 25, 2020 to August 25, 2023
- Approved additional clinical privileges for Dr. Thanh Danae Vu to perform colposcopy procedures
- Approved the creation of the Planning Committee for the 25th Anniversary of the Spalding-Allen Collection Acquisition and Re-naming Celebration and the allocation of funds to support the celebration
- Enrollment three individuals enrolled
- Posting six individuals approved for 60 Day posting
- Name Change one individual approved for name change
- Blood Degree Correction three individuals approve for blood degree correction