



# NIMIIPUU HEALTH

Job Posting: September 8, 2020

In compliance with the administrative actions dated January 10, 2017, all vacancies will be advertised “in house” for all current Nimiipuu Health employees, current employees from other entities (*Nez Perce Tribal Enterprises, Nez Perce Tribal Housing Authority, Nez Perce Tribe governmental operations, and Law & Justice*) and Nez Perce tribal members for a minimum of five (5) days.

## \*\*\* COVID-19 NOTICE TO APPLICANTS \*\*\*

- To prevent the progression and spread of the novel Coronavirus Disease (COVID-19), Nimiipuu Health encourages potential candidates to submit applications electronically.
- We ask that in-person visits only take place to deal with essential business needs.
- Paper copies may be submitted to the front desk Receptionist.
- To obtain an application, please visit our website: [www.nimiipuuhealth.org/careers](http://www.nimiipuuhealth.org/careers)

## ACTIVE JOB-SEEKERS

Aside from our internal and external job opportunities, there are occasional temporary vacancies. If you are interested in joining our list of active job-seekers, please submit a complete application packet which is outlined on in a latter part of this job posting. Active job-seekers will be screened accordingly and referred to temporary appointments based on education, credentials and experience. Tribal and Indian preference applies. Certain positions may require a valid driver’s license with an insurable record under the Tribe’s policy, in which a motor vehicle report is required.

**NIMIIPUU HEALTH IS CURRENTLY ACCEPTING APPLICATIONS FROM QUALIFIED**

**IN-HOUSE APPLICANTS FOR THE FOLLOWING POSITIONS:**

### PHYSICIAN

**(Salary/DOE/Full-Time/Lapwai) Physician [HR-20-020]** D.O. or M.D. license in good standing from any state and obtain Idaho license within 180 days of hire date. Requires Family Practice or Internal Medicine board certified, or board eligible. Must have DEA license. Requires current CPR/BLS; ACLS and/or PALS encouraged. Knowledge of history, culture and health needs of Native American communities preferred. Must possess the ability to work independently, have excellent communications skills, both oral and written, ability to handle conflict and crisis in a professional manner, be computer literate. Requires the ability to pass an extensive background check and pre-employment drug screening. Requires a valid driver’s license with an insurable record under the Tribe’s policy. **Closing Date: 9/11/2020. Tribal Preference Applies.**

### RADIOLOGY TECHNOLOGIST

**(Salary/DOE/PRN/Lapwai) Radiology Technologist [HR-20-018]** Must hold a current license in Radiologic Technology through the American Registry Radiographic Technologist (ARRT) and updated accordingly. Must have a current Provider CPR certification on file and updated accordingly. Must possess the ability to work independently, have strong communication skills, including effective verbal and written communication, and be computer literate. Knowledge of history, culture and health needs of Native American Communities preferred. Must have the ability to handle conflict, and crisis in a professional, manner while maintaining the highest level of confidentiality and in compliance with the guidelines of HIPAA. Requires the ability to pass an extensive

background check and pre-employment drug screening. Tribal preference applies. **Closing Date: 9/11/2020. Tribal Preference Applies.**

### **HUMAN RESOURCE GENERALIST – RE-ADVERTISEMENT**

**(Salary/DOE/Full-Time/Lapwai) Human Resource Generalist [HR-20-009]** Requires a Bachelor's degree in Human Resources, Business Administration, Business or closely related field with two (2) years of experience of Human Resources or an equivalent combination of formal training. Three (3) years of experience will substitute for one (1) year formal education. Requires two (2) years supervisory experience. Must have the ability to interface with all levels of an organization and outside vendors. Excellent interpersonal relationship building and employee coaching skills. Must be highly organized and efficient in daily tasks to meet deadlines in a fast paced environment. Excellent computer skills, knowledge of Human Resources Information Systems (HRIS), and Microsoft Office. Must demonstrated skills in database management and record keeping. General knowledge of employment laws and best practices. Must be a highly organized and self-motivated individual with the ability to handle multiple tasks and meet deadlines with complete and accurate information. Must have exceptional communication skills, both oral and written and be computer literate. Must possess the ability to handle conflict and crisis in a professional manner, possess the ability to work independently, and maintain confidentiality. Requires the ability to pass an extensive background check and pre-employment drug screening. Requires a valid driver's license with an insurable record under the Tribe's policy. Requires the ability to obtain Notary Certificate. **Closing Date: 9/11/2020. Tribal Preference Applies.**

---

**OPEN TO ALL QUALIFIED (GENERAL PUBLIC) FOR THE FOLLOWING POSITIONS:**

### **PHYSICIAN**

**(Salary/DOE/Full-Time/Lapwai) Physician [HR-20-020]** D.O. or M.D. license in good standing from any state and obtain Idaho license within 180 days of hire date. Requires Family Practice or Internal Medicine board certified, or board eligible. Must have DEA license. Requires current CPR/BLS; ACLS and/or PALS encouraged. Knowledge of history, culture and health needs of Native American communities preferred. Must possess the ability to work independently, have excellent communications skills, both oral and written, ability to handle conflict and crisis in a professional manner, be computer literate. Requires the ability to pass an extensive background check and pre-employment drug screening. Requires a valid driver's license with an insurable record under the Tribe's policy. **Closing Date: 9/11/2020. Tribal Preference Applies.**

### **MEDICAL TECHNOLOGIST**

**(Salary/DOE/Full-Time/Lapwai) Medical Technologist [HR-20-019]** MLT or MLS training with certification/registration as determined by the American Society for Clinical Pathology (ASCP) or American Medical Technologist (AMT) is required. One (1) year of previous laboratory experience (one year of student clinical rotation in Medical Technologist degree program may be considered). Bachelors of Science and MT Certification preferred. Training and certification in medical laboratory science required, must meet Clinical Laboratory Improvement Amendments (CLIA) standards for a Moderate Complexity Testing laboratory, non-waived testing. Knowledge of current laboratory standards and trends in lab practice. Must possess the ability to work independently, have excellent communication skills, both oral and written, and be computer literate. Knowledge of history, culture and health need of Native American communities preferred. Requires the ability to pass an extensive background check and pre-employment drug screening. Requires a valid driver's license with the ability to be insured under the Tribe's policy. Tribal Preference applies. **Closing Date: 9/11/2020. Tribal Preference Applies.**

## **RADIOLOGY TECHNOLOGIST**

**(Salary/DOE/PRN/Lapwai) Radiology Technologist [HR-20-018]** Must hold a current license in Radiologic Technology through the American Registry Radiographic Technologist (ARRT) and updated accordingly. Must have a current Provider CPR certification on file and updated accordingly. Must possess the ability to work independently, have strong communication skills, including effective verbal and written communication, and be computer literate. Knowledge of history, culture and health needs of Native American Communities preferred. Must have the ability to handle conflict, and crisis in a professional, manner while maintaining the highest level of confidentiality and in compliance with the guidelines of HIPAA. Requires the ability to pass an extensive background check and pre-employment drug screening. Tribal preference applies. **Closing Date: 9/11/2020.**  
**Tribal Preference Applies.**

## **DENTAL ASSISTANT**

**(Salary/DOE/Full-Time/Lapwai) Dental Assistant [HR-20-015]** High School Diploma or equivalent with customer service experience. Must be certified as a Dental Assistant or have successfully passed the Dental Assistant National Board. Must have 2 years of experience as a Dental assistant in a General Dentistry practice. Certification in Expanded Functions is preferred. Must have knowledge of all instruments, materials and procedures normally used in all phases of restorative, prosthodontic, oral surgical, endodontic, periodontic, and pedodontic treatment. Must have excellent communications skills, both oral and written, and be computer literate. Knowledge of history, culture and health needs of Native American communities preferred. Possessing a valid driver's license with an insurable record is highly preferred. Must have the ability to pass an extensive background check and pre-employment drug screening. **Closing Date: 9/11/2020.** Tribal Preference Applies.

## **FACILITIES MANAGER**

**(Salary/DOE/Full-Time/Lapwai) Facilities Manager [HR-20-014]** Requires Bachelor's degree in Engineering, Construction Management, **OR** Business Administration/Management. Five (5) years of experience in building maintenance, facility management, construction management, or related activity including at least five (5) years at a supervisory level. Five (5) to ten (10) years of proven experience of maintenance of HVAC systems, plumbing, roofs, building infrastructure and equipment may substitute for education. Proven knowledge of OSHA standards for construction and Blood borne Pathogen standards. Experience/knowledge of NFPA 99 requirements for Healthcare organizations and in working with AAAHC standards for an Ambulatory Care facilities. Knowledge of Life Safety Code 2000 requirements. Required to develop RFP's, and knowledge of bidding processes, policies and procedures. Must possess the ability to work independently, handle conflict and crisis in a professional manner. Must be computer literate, have excellent communication skills, both oral and written. Subject to an extensive background check and pre-employment drug screening. Requires a valid driver's license with insurable record under the Tribe's policy. **Open Until Filled.** Tribal Preference Applies.

## **PHARMACY TECHNICIAN**

**(Salary/DOE/Full-Time/Lapwai) Pharmacy Technician [HR-20-011]** Must have high school diploma or GED with experience in medical billing, medical terminology or experience working in a clinical setting. Prefer pharmacy technician certification, certified nationally through the Pharmacy Technician Certification Board or National Healthcare Association. If certified, must be registered as a Certified Pharmacy Technician with the Idaho Board of Pharmacy or be able to obtain registration upon hire. Requires exceptional customer service skills, computer skills and must be detail oriented. Must be organized with ability to handle conflict and crisis in a professional manner. Must possess the ability to work independently. Requires the ability to pass an extensive background check and pre-employment drug screening. **Open Until Filled.** Tribal Preference Applies.

---

**APPLICATION REQUIREMENTS:**

- **Original NMPH Application per position**
- **High School Diploma or equivalent, or college education degree or transcript** (*must be submitted with application to be considered*)
- **Professional licenses** (If applicable)
- **Resume/Curriculum Vitae (C.V.)**
- **Tribal ID/CIB** must be submitted before Preference can be granted (If applicable)
- **Current immunization records (Hepatitis B, Measles (rubeola), and Rubella)**
- **If position requires a valid driver's license** with the ability to be insured under the Tribe's policy:
  - ✓ **Applicants must provide a current THREE (3) YEAR Record of Motor Vehicle Report (MVR) issued within 90 days preceding submittal of application**
- **Applications must be submitted by 4:30 P.M. on the closing date**
- **Nimiipuu Health is a drug free work environment:** Pre-employment drug testing is required upon hire

**-TRIBAL PREFERENCE WILL APPLY-**

Nimiipuu Health • HR Department • P.O. Drawer 367 • Lapwai, ID 83540

**Incomplete applications will not be considered**

For more details or to apply for a position (request application), please use the following contact information:

Email: [hr@nimiipuu.org](mailto:hr@nimiipuu.org)

Website: <http://nimiipuuhealth.org/careers/>

Tel: (208) 621-4950

Fax: (208) 843-9407

## OTHER JOB OPPORTUNITIES:

- ❖ **Northwest Portland Area Indian Health Board:** For more information call (503) 228-4185; Fax 503-228-8182; email [HR@npaihb.org](mailto:HR@npaihb.org) ; website <http://www.npaihb.org/>
- ❖ **Yakama Nation:** For more information contact (509) 865-5121. Also view the updated listings at [www.yakamanation-nsn.gov](http://www.yakamanation-nsn.gov)
- ❖ **Confederated Tribes of the Umatilla Indian Reservation:** For further information, please call Phone: (541) 276-3165, website: <http://ctuir.org/about-us/employment-opportunities>
- ❖ **Cayuse Technologies:** For further information, please contact Cayuse Technologies at (541) 278-8200. Website: <http://www.cayusetechologies.com/>
- ❖ **Wildhorse Resort & Casino:** To apply for a position please use the on-line process by visiting <http://www.wildhorseresort.com/footer/current-positions.html>
- ❖ **Yellowhawk Tribal Health Center:** For more information contact YTHC (541) 240-8713, [HRRecruiter@Yellowhawk.org](mailto:HRRecruiter@Yellowhawk.org). Website: <http://www.yellowhawk.org/>
- ❖ **Marinn Health:** For more information, please contact Marinn Health, attn: Tim Horlacher, HR Manager, P.O. Box 388, Plummer, ID 83851, Tel: (208) 686-1931 ext. 306, Fax: (208) 686-1146, [hr@bmc.portland.ihs.gov](mailto:hr@bmc.portland.ihs.gov). Website: <http://bmcwc.com/>
- ❖ **Puyallup Tribal Health Authority:** For more information on PTHA job listing, please contact: Puyallup Tribal Health Authority, Human Resources, 2209 East 32<sup>nd</sup> Street, Bldg #4, Tacoma, WA 98404, (253) 893-0232 ext. 516, Fax (253) 593-5479. Website: <http://www.eptha.com/>
- ❖ **Healing Lodge of the Seven Nations:** Submit applications packets to: Human Resources, The Healing Lodge of the Seven Nations, 5600 East 8<sup>th</sup> Avenue, Spokane Valley, WA 99212, Fax: (509) 535-2863 – Attn: Human Resources. Email as one PDF Attachment to [roseg@healinglodge.org](mailto:roseg@healinglodge.org). For a complete copy of a job announcement visit [www.healinglodge.org](http://www.healinglodge.org)
- ❖ **Columbia River Intertribal Fish Commission:** For more information, please contact: Deanna Jim-Juarez, HR Manager, (503)238-0667, [jimd@critfc.org](mailto:jimd@critfc.org) or Chandra Wilson, HR Assistant, (503)238-0667, [wilc@critfc.org](mailto:wilc@critfc.org). Website: <http://www.critfc.org/>
- ❖ **Confederated Tribe of Grand Ronde:** For more information, please contact (800) 422-0232. Website: <http://www.grandronde.org/>
- ❖ **Confederated Salish and Kootenai Tribes:** For more information, please contact: Tribal Personnel Department, P.O. Box 278, Pablo, MT 59855. Phone (406) 675-2700 ext.1040. Website: <http://www.cskt.org/>
- ❖ **United States Department of Health and Human Services: Indian Health Services:** Website: <https://www.usajobs.gov/>
- ❖ **Bay Mills Health Center:** 12124 W., Lakeshore Drive, MI 49715. Phone (906) 248-8526 Website: <https://www.baymillshealthcenter.com/>
- ❖ **Nightforce Optics:** 336 Hazen Lane, Orofino, ID 83544. Phone (208) 476-9814 Website: <https://nightforceoptics.applicantpro.com/jobs/>