



NEZ PERCE TRIBE GENERAL COUNCIL

SEMIANNUAL REPORT • SPRING 2020

AGENDA

THURSDAY, JUNE 18

8:00a Registration Opens

8:30 Call Meeting to Order

Opening ceremony
Welcome, flag song
Invocation by Bill Picard, *NPTEC Chaplain*
Memorial reading by Wilfred Scott

9:15 General Council Business

House rules, Agenda, Minutes
Resolutions Cmte. report · Ciarra Greene, *Chair*

10:30 NPTEC Chairman and Treasurer Reports

Chairman Shannon Wheeler
Treasurer Casey Mitchell
Auditor Report · Michael Knott, *Bluebird CPAs*
SRBA Investments · Elke Cheveney, *Merrill Lynch*
20 minutes per report

12:00 Lunch Recess

1:00 Questions for panel

1:30 Emergency Operations Center

Marty Antone, *Chair*
Update presentation

1:50 Federal Agency Partner Report *15 min/report*

Bureau of Indian Affairs
US Forest Service
US National Park Service

2:30 Questions for panel

2:45 Budget & Finance Reports *20 min/speaker*

Budget & Finance Subcommittee
Subcommittee Chair Casey Mitchell
Enterprise Board · Gloria Greene

3:30 Questions for panel

4:30 Recess for the Day

Benediction by Bill Picard, *NPTEC Chaplain*

FRIDAY, JUNE 19

8:00a Registration Opens

9:00 Call Meeting to Order

Invocation by Bill Picard, *NPTEC Chaplain*
Announcements

9:15 Law & Order Reports *20 min/speaker*

Law and Order/Intergovernmental Affairs
Subcommittee

Subcommittee Chair Ferris Paisano III

Law & Justice Dept · *Executive Director Jesse Filkins*

Gaming Commission · *Chair Richard Johnson*

TERO Commission · *Chair Tony Bybee*

Athletic Commission Chair

11:00 Questions for panel

12:00 Lunch Recess

1:00 Natural Resources Reports *20 min/speaker*

Natural Resources Subcommittee

Subcommittee Chair Ferris Paisano III

Land Enterprise Commission

Commission Chair Liz Arthur Attao

Climate/Energy Subcommittee

Subcommittee Chair Chantel Eastman

Fish & Wildlife Commission

Chair Quintin Ellenwood

Utility Board · *Chair Loretta Halfmoon*

2:45 Questions for panel

3:30 2020 Census and Get Out the Vote

4:00 Recess for the Day

Benediction by Bill Picard, *NPTEC Chaplain*

SATURDAY, JUNE 20

8:00a Registration Opens

9:00 Call Meeting to Order

Invocation by Bill Picard, *NPTEC Chaplain*
Announcements · *Ballot count at 4:00 pm*

9:15 Human Resources Reports 20 min/speaker

Human Resources Subcommittee

Subcommittee Chair Chantel Eastman

Senior Citizens Advisory Board

Chair Susie Weaskus

Youth Advisory Board

Nimiipuu Health Representative

Nez Perce Tribal Housing Authority · *Chair Richard Arthur*

10:30 Questions for panel

11:00 Updates

Economic Development, NPT/Enterprise Planners
Land Acquisition Team
Integrated Resource Management Plan

12:00 Lunch Recess

1:00 Public & Private Sector Reports 30 min/speaker

Executive Director *Rebecca Miles*

Executive Officer *Kermit Mankiller*

2:00 Questions for panel

3:30 New Business

4:00 GENERAL ELECTION VOTE TALLY

The NPT Election Ordinance, Section 6-10-15(a) provides that “the tallying of ballots shall commence upon arrival at the General Council meeting.”

7:30 Adjourn Spring 2020 General Council

Benediction by Mary Jane Miles, *NPTEC*
Retire the colors

Qe'ciyew'yew' – Safe travels home



Nez Perce Tribe General Council

Spring 2020 · June 18-20

HOUSE RULES

1. The General Council meeting will be conducted according to the Robert's Rules of Order (revised) and in accordance with the Constitution and By-Laws of the Nez Perce Tribe. These rules will be used as a guide for facilitating business of the assembly.
2. The Agenda and House Rules shall be subject to change from the floor by proper motion and vote by the assembly.
3. The Chairman shall preside over the General Council meeting. Conversations excluding the Chairman are not permitted.
4. Motions and resolutions will be in order during the three-day session. Tribal members shall introduce and submit to the Chairman a written motion and/or resolution. Motions and resolutions shall be presented at a time related to the topic on the agenda.
5. Motions or Resolutions which require a response from a panel will be as follows: a.) Questions and b.) Response
6. Questions and responses should be direct and to the point. The Chairman has the right to intervene to maintain integrity of questions and responses. Time allowed will be at the discretion of the Chairman.
7. The Maker of the Motion or Resolution will have two (2) minutes to introduce the motion and two (2) minutes for rebuttal or to close. Each person in favor of or against the motion will have one (1) minute to speak. A person can speak only once per action and exceptions are at the discretion of the Chairman. After one side exhausts its speakers, the remaining side is allowed only (2) additional speakers.
8. Personnel matters, i.e. hiring, firing, salary, etc., will not be allowed.
9. All persons will act in a courteous, respectful, and professional manner during the course of the meeting. No outbursts from the audience will be allowed.
10. Members have the right to "Appeal the decision of the Chairman" if they feel the Chairman's decision is not what the majority wants. A simple majority sustains the decision of the Chairman.
11. Members have the right to speak. If a member is not asking a question, making a motion or resolution, the Chairman will assume the member is making a speech. Time is valuable so each member will be limited to one such speech per General Council session with a time limit of two (2) minutes. More time may be allowed at the discretion of the Chairman.
12. Anyone under the influence of alcohol or drugs will be requested to leave or be escorted off the premises.
13. The Election Judges will register Nez Perce tribal members ages 18 and older.
14. Please turn cell phone off or to silent or vibrate. If you need to answer or make a call, please go out to the hallway or outside.
15. No "live streaming" on social media or video recording of any kind will be tolerated.

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prepared by the Executive Direction Department

report design and layout by

Jeremy FiveCrows, FiveCrows Design

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Nez Perce

TRIBAL EXECUTIVE COMMITTEE

P.O. BOX 305 • LAPWAI, IDAHO 83540 • (208) 843-2253

June 18, 2020

Nez Perce Tribal Members and Guests:

The Nez Perce Tribal Executive Committee (NPTEC) extends a warm welcome to everyone attending the Spring/Summer 2020 General Council. I believe the delay in hosting this event has helped me truly appreciate the importance of this event and the purpose it serves for us. Our hope is we can share ideas, concerns and solutions jointly, while taking action as we come together for common purpose. As Chairman of the NPTEC, your attendance during this unique and unprecedented time is appreciated.

We encourage everyone to participate in the presentations from the NPTEC, boards and commissions, departments and from our Tribal Federal partners. These days that are filled with pandemic issues, civil unrest and economic uncertainties have demanded a response of urgency to protect, provide and ensure the safety of Nimiipuu. We have worked hard to inform our people of all that is happening in Nimiipuu Country.

We are currently focused on the ongoing threat of the COVID-19 Pandemic and its collateral effects. We must answer this challenge through implementation of safety measures in the workplace to protect members seeking services, and employees and visitors entering our tribal facilities. To that end, we have committed resources and formed committees and work groups to develop protocols and plans moving into this "new world" during and after the pandemic. We are confident that the working teams will accomplish this difficult but attainable task.

There is much excitement around the tribe for the foundational improvements in the works. We are excited for the future of Nimiipuu. Thank you again for your attendance. We pray for safe travels to and from your homes during this time. May the creator bless you and all that you love.

Kind Regards,

A handwritten signature in blue ink, appearing to read "Shannon F. Wheeler", with a stylized flourish at the end.

Shannon F. Wheeler



NEZ PERCE TRIBAL EXECUTIVE COMMITTEE



SHANNON WHEELER
CHAIRMAN

term expires May 2022



MARY JANE MILES
VICE-CHAIRMAN

term expires May 2021



CHANTEL EASTMAN
SECRETARY

Chair: Human Resources Subcommittee
Chair: Climate Change/Energy Subcommittee

term expires May 2021



CASEY MITCHELL
TREASURER

Chair: Budget & Finance Subcommittee

term expires May 2020



ELIZABETH ARTHUR-ATTAO
ASSISTANT SECRETARY/
TREASURER

Chair: Law & Order Subcommittee
Chair: Land Enterprise Commission

term expires May 2022



BILL PICARD
CHAPLAIN

term expires May 2020



ARTHUR BRONCHEAU
MEMBER

term expires May 2022



FERRIS PAISANO III
MEMBER

Chair: Natural Resources Subcommittee

term expires May 2021



MCCOY OATMAN
MEMBER

term expires May 2020

PO Box 305
Lapwai, Idaho 83540
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HUMAN RESOURCES SUBCOMMITTEE

MEMBERS

- ✦ Chantel Greene, *Chair*
(208) 843-2253
chantele@nezperce.org
- ✦ Mary Jane Miles, *Vice Chairman*
(208) 843-2253
maryjanem@nezperce.org
- ✦ Liz Arthur-Attao
- ✦ Arthur M. Broncheau
- ✦ Casey L. Mitchell
- ✦ Bill Picard

Subcommittee Assistant: Vestal Smith

REPORTING PROGRAMS

- ✦ Education
- ✦ Enrollment
- ✦ Family Services
- ✦ Housing
- ✦ Senior Citizens
- ✦ Social Services
- ✦ Veterans
- ✦ Youth

MEETING SCHEDULE

1st and 3rd Monday, 8:30 a.m.

The Human Resources Subcommittee has accepted many reports from the different departments within its authority since the 2019 Fall General Council. This is a brief overview of items presented, more detailed updates are included in the department reports.

OCTOBER 7, 2019

- ✦ Approved the 2020 Indian Housing Plan
- ✦ Approved two (2) hours of Administrative Leave for Nez Perce Tribe employees to attend the grand opening of the Nez Perce Tribe Boys and Girls Club on October 18, 2019.
- ✦ Approved a Facebook page for the Nez Perce Tribe Boys and Girls Club to be maintained by the Nez Perce Tribe Boys and Girls Club Executive Director with monitoring by the Board of Directors for the purpose of communicating with parents and community members
- ✦ Enrollment – 3 enrolled
- ✦ Posting - 2 approved for 60-day posting
- ✦ Name Change – 1 approved
- ✦ Relinquishment – 1 approved

OCTOBER 21, 2019

- ✦ Approved rescinding the Nimiipuu Health safety policy titled Dog Bite Policy
- ✦ Approved rescinding the Nimiipuu Health nursing policy titled Bites-Dog and Human
- ✦ Referred the Nimiipuu Health agreement with Greenway Health to implement new software for the Electronic Medical Records (EMR) to the November 18, 2019 Human Resources Subcommittee
- ✦ Approved the appointment of Twanna Genus, Pharmacist as a member of the Medical-Dental Staff of Nimiipuu Health from October 2019 through October 2022
- ✦ Approved the appointment and privileges for Dr. David Wilkin-son, Orthodontist as a member of the Medical-Dental Staff of Nimiipuu Health from October 2019 through October 2022
- ✦ Enrollment – 2 enrolled
- ✦ Name Change - 1 approved
- ✦ Blood Degree Correction – 2 approved

NOVEMBER 4, 2019

- Approved the Forestry Department use of Tribal membership mailing list for distribution of the 2019 Forest Management Survey
- Referred the Idaho Missing and Murdered Indigenous Peoples Task Force to the November 18, 2019 Human Resources Subcommittee
- Approved the revision of NMPH HRM Section 4.8 to identify key clinical and non-key clinical positions and the required notice for intended resignation
- Approved rescinding the Nimiipuu Health Appointment Procedure Policy due to the change in dental appointment procedures
- Approved revision of the Nimiipuu Health Dental Services Policy to change the granting of privileges to the Credentialing Committee
- Approved Nimiipuu Health the adoption of the new Contingency Plan for Hardware and/or EDR, E.H.R., DEXIS Failure Policy for the purpose of ensuring that in event of a disruption in services provided by the electronic dental records (EDR) a process is in place to reduce the effect of adverse events
- Approved the Nez Perce Tribe Indian Child Welfare Program to begin implementation of the Department of Justice, Office of Justice Programs, Office for Victims of Crime's (OVC) Set Aside grant awarded in the amount of \$719,963 from October 1, 2019 through September 30, 2022
- Appointed Kay Seven to the U.S. Department of Labor, Native Employment and Training Council for a two-year term from October 23, 2019 through October 23, 2021
- Enrollment – 7 enrolled
- Posting – 2 approved for 60-day posting

NOVEMBER 18, 2019

- Approved Karee Picard to be the designated contact for the Idaho Missing and Murdered Indigenous Peoples Task Force
- Approved an agreement with Greenway Health for Nimiipuu Health to implement new software for the Electronic Health Record
- Approved the agreement with Pathologists' Regional Laboratory (PRL) for courier services for Nimiipuu Health
- Enrollment – 2 enrolled
- Posting – 1 approved for 60-day posting

DECEMBER 2, 2019

- Name Change – 2 approved
- Approved an amendment to the five-year grant for Nez Perce Tribe Vocational Rehabilitation Services in the amount of \$2,794,921

DECEMBER 2, 2019

- Approved the Students for Success Program to administer the Dept. of Health
- Name Change – 1 approved
- Blood Degree Correction – 1 Individual and descendants approved for blood degree correction
- Posting – 3 approved for 60-day posting

DECEMBER 16, 2019

- Approved the revision of the Nitrous Oxide/Oxygen Use Policy for Nimiipuu Health
- Approved the revised Standing Orders for Dental Assistants Policy for Nimiipuu Health
- Approved the revised Standing Orders for Dental Hygienists Policy for Nimiipuu Health
- Approved revision to Nimiipuu

Health HRM Section 4.8 to change working days to calendar days

- Approved revision to the Nimiipuu Health Medical-Dental Policies changing 30 days' notice to 90 days' notice for resignation
- Approved the Senior Citizen Program to apply for the Title VI Older Americans Act (OAA) Grant Part A and C
- Approved the Education Manager to administer the Chan Zuckerberg Initiative for a two-year period from January 21, 2020 through December 31, 2021
- Enrollment – 2 enrolled
- Posting – 2 approved for 60-day posting
- Name Change – 2 approved

JANUARY 6, 2020

- Enrollment – 2 enrolled
- Posting – 2 approved for 60-day posting
- Name Change – 1 approved
- Relinquishment – 1 approved

JANUARY 27, 2020

- Approved the Fisheries Conservation Enforcement Division request for an updated Nez Perce Tribal Enrollment list for the purpose of verifying tribal membership pursuant to both on and off reservation hunting, fishing and gathering rights to include all members living on and off the reservation
- Approved the Uu.Yit.Kimti Program to apply for the Legal Assistance for Victims (LAV) Grant Program funding through the Office of Violence Against Women for the amount of \$600,000 October 1, 2020 through September 30, 2023

- Enrollment – 1 enrolled
- Name Change – 1 approved

FEBRUARY 3, 2020

- Approved rescheduling the Human Resources Subcommittee meeting from February 17, 2020 to February 20, 2020 due to the Presidents Day Holiday
- Subcommittee Executive Session
- Approved OLC to work on draft bylaws for Nimiipuu Health Board and bring back to next Human Resources Subcommittee
- Enrollment – 2 enrolled
- Name Change – 2 approved

FEBRUARY 20, 2020

- Approved to concur with Office of Legal Counsel recommendations to establish a workgroup within 30 business days consisting of two NPTEC Members and the Nimiipuu Health Executive Director and Medical Director to develop Nimiipuu Health Board By-Laws
- Enrollment – 3 enrolled
- Posting - 4 approved for 60-day posting
- Rejection – 1 rejected from enrollment due to insufficient blood quantum

MARCH 2, 2020

- Approved supporting the “Inland Northwest Farming Initiative: Expanding Small and Mid-Size Farm Access to Local and Regional Markets” grant application
- Approved amendment to the Students for Success Program to administer a survey to patrons and employees of the Tribal Gaming about smoke-free facilities
- Enrollment – 1 enrolled
- Name Change – 1 approved

MARCH 16, 2020

- Approved Nimiipuu Health to close for quarterly mandatory trainings.
- Approved Nimiipuu Health to adopt the new On-Site Mobile Paper Shredding Policy
- Approved a letter of request to the Office of Head Start to reduce a portion of the non-federal share for the Head Start and Early Head Start 2020-2021 program year
- Approved the Mamáay’ asnim Hitéemenwees 2018-2019 Annual Report
- Approved the Mamáay’ asnim Hitéemenwees 2019-2020 Self Assessment
- Approved the Mamáay’ asnim Hitéemenwees Head Start and Early Head Start Selection Criteria Point System
- Approved the 2020-2021 Head Start grant application to the Department of Health and Human Services, Office of Head Start, American Indian – Alaska native Programs Branch for a total federal grant amount of \$1,391,995
- Approved the 2020-2021 Early Head Start grant application to the Department of Health and Human Services, Office of Head Start, American Indian – Alaska native Programs Branch for a total federal grant amount of \$1,099,242
- Approved the Nez Perce Tribe’s 2020 Census Complete Count Committee to promote the use of the full name of tribe when completing Question 9 on Race with current illustration used in the weekly newsletter promotes using “Nez Perce” which will result in an edit to change to “Nez Perce Tribe”
- Posting - 1 approved for 60-day posting

APRIL 6, 2020

- Approved the Students for Success Program to administer the contract between the Nez Perce Tribe and the Idaho Department of Juvenile Corrections for \$1,998 for the period of January 1, 2020 through September 30, 2020

APRIL 20, 2020

- Approved a response letter regarding P.L. 115-93 Indian Employment, Training and Related Services Consolidation Act of 2017
- Approved Nimiipuu Health to administer the Your Health Idaho Contract Agreement from February 29, 2020 through January 31, 2021 in the amount of \$19,993 to be divided into twelve monthly installments
- Enrollment – 4 enrolled

MAY 18, 2020

- Approved the Nez Perce Tribal Complete Count and Get Out the Vote Committees access to mailing addresses from the tribal enrollment database to send 2020 Census and Get Out the Vote reminders
- Approved the Nimiipuu Health Dental Infection Control Policy
- Approved the Nimiipuu Health Oral Pathology Referral Policy
- Approved any privileged practitioner with Nimiipuu Health to provide care beyond his or her delineation of privileges as previously granted by NPTEC under the direction of the Medical Director
- Approved the Nimiipuu Health After-hours Phone Coverage Policy
- Approved the Nimiipuu Health Extended-Use Masking Policy
- Enrollment – 1 enrolled
- Posting – 2 approved for 60-day posting

LAND ENTERPRISE COMMISSION

MEMBERS

- ✦ Liz Arthur-Attao, *Chair*
(208) 843-2253
liza@nezperce.org
- ✦ McCoy Oatman, *Vice Chair*
(208) 843-2253
mccoyo@nezperce.org
- ✦ Mary Jane Miles
- ✦ Ferris Paisano III

Subcommittee Assistant: Vestal Smith

LIAISONS

- ✦ Horse Program – Ferris Paisano, III, Casey L. Mitchell
- ✦ InterTribal Agriculture Council – Shannon F. Wheeler, Delegate, Ferris Paisano, III, Alternate

MEETING SCHEDULE

1st and 3rd Tuesday, 2:00 pm

The main purpose of the LEC is to purchase lands within the exterior/interior boundaries of the Nez Perce Reservation to strengthen our tribal sovereignty and jurisdiction. The LEC is to generate revenue through reviewing and approving agricultural, grazing, home site, and business leases on tribal lands. Programs that work with the Land Enterprise Commission provide a wide array of information and recommendations to the Commission which are Executive Direction, Natural Resources and Land Services. The Land Acquisition Group (LAG) meets once per month to review potential land acquisitions and make recommendations to the LEC and is comprised of members from Natural Resources, Land Services, Wildlife Division, Finance, Watershed, Cultural Resources, Water Resources Division, Office of Legal Counsel, Enterprise EO, Law Enforcement, Nez Perce Tribal Housing Authority and the NPT Executive Direction Office.

The Land Enterprise Commission Subcommittee has accepted many reports since the 2019 Fall General Council. This is a brief overview of items presented, more detailed updates are included in the department reports.

OCTOBER 1, 2019

- ✦ Approved a letter to the Wolf Education Research Center regarding requested changes at Tribal Unit 5
- ✦ Approved request regarding 1378A

OCTOBER 15, 2019

- ✦ Approved purchase of land in Nez Perce County
- ✦ Approved purchase of land in Lewis County
- ✦ Approved an amendment to NP19-280 for transferring of agriculture lease
- ✦ Approved an amendment to NP19-281 for transferring of agriculture lease

NOVEMBER 5, 2019

- ✦ Approved renewal of Revocable Crossing Permit for TU 48
- ✦ Approved one home site lease

NOVEMBER 19, 2019

- ✦ No actions passed at subcommittee but met on Tribal Member concerns

DECEMBER 3, 2019

- ✦ Approved one home site lease



DECEMBER 17, 2019

- ✦ No actions passed at subcommittee but met on Tribal Member concerns

JANUARY 7, 2020

- ✦ No actions passed at subcommittee. Informational report provided by Richard Ferguson, BIA Acting Superintendent regarding policies and leases

JANUARY 21, 2020

- ✦ Approved one home site lease
- ✦ Rescinded one home site lease at the request of tribal member
- ✦ Approved use of TU 80D for development of New Beginnings Program site

FEBRUARY 4, 2020

- ✦ Approved a letter regarding 181 Nez Perce Road
- ✦ Approved a purchase sale agreement for land located in Nez Perce County

FEBRUARY 18, 2020

- ✦ Point of Privilege by tribal member regarding lease

MARCH 3, 2020

- ✦ Approved an amendment to

NP19-408 regarding change in price

- ✦ Approved an amendment to NP 20-015 regarding change in price
- ✦ Approved purchase of land in Idaho County
- ✦ Approved re-assignment of agriculture lease on Allotment 1 due to retirement of farming business
- ✦ Approved re-assignment of agriculture lease on Allotment 3 due to retirement of farming business
- ✦ Approved re-assignment of agriculture lease on Allotment T9 due to retirement of farming business

MARCH 17, 2020

- ✦ No actions passed at subcommittee but met on Tribal Member concerns

APRIL 7, 2020

- ✦ Referred Business Crossing Permit to Land Services for review

APRIL 21, 2020

- ✦ Approved a sole source contract with Garcia Contractors for a vineyard on tribal owned land within the Nez Perce Reservation

MAY 19, 2020

- ✦ Approved a two-year contract

with Avista Corporation through January 15, 2022

- ✦ Approved a five-year Stewardship Agreement with the Nez Perce Clearwater National Forest through April 30, 2025
- ✦ Approved a 2020 Continuation Cooperative Agreement with the USDA Animal Plant Health Inspection Service (APHIS)



NATURAL RESOURCES

MEMBERS

- ✦ Ferris Paisano III, *Chair*
(208) 843-2253
ferrisp@nezperce.org
- ✦ Casey Mitchell, *Vice-Chair*
(208) 843-2253
cmitchell@nezperce.org
- ✦ Bill Picard
- ✦ Arthur Broncheau
- ✦ Mary Jane Miles
- ✦ McCoy Oatman
- ✦ Liz Arthur-Attao

Subcommittee Assistant: Marsan Lawyer

REPORTING PROGRAMS

- ✦ Natural Resources
- ✦ Department of Fisheries Management
- ✦ Forestry
- ✦ Fire Management
- ✦ Wildlife
- ✦ Fish and Wildlife Commission
- ✦ Conservation Enforcement
- ✦ Cultural Resources
- ✦ ERWM
- ✦ Hanford Cultural
- ✦ Water Resources
- ✦ Utilities

MEETING SCHEDULE

1st and 3rd Tuesday, 8:30 am

LIAISONS

- ✦ Cultural Resources - Bill Picard, Mary Jane Miles, McCoy Oatman
- ✦ Utility Board - Casey Mitchell
- ✦ Interagency Bison Management Plan - McCoy Oatman, Delegate, Casey Mitchell, Alternate
- ✦ Intertribal Timber Council - McCoy Oatman, Delegate, Casey Mitchell, Alternate
- ✦ Emergency Response Team - Bill Picard

CRITFC

- ✦ CRITFC Officer – Ferris Paisano
- ✦ In-Lieu/Treaty Fishing Access Committee – Arthur Broncheau, Delegate, McCoy Oatman, Alternate
- ✦ Fish Co., LLC - Ferris Paisano, III
- ✦ Enforcement Committee – Arthur Broncheau, Delegate, McCoy Oatman, Alternate
- ✦ Pacific Salmon Commission - McCoy Oatman
- ✦ Pacific Salmon Commission Advisory – Casey Mitchell, Delegate
- ✦ Lamprey Task Force – Ferris Paisano, III
- ✦ Fish Management & Science – Casey Mitchell, Delegate, McCoy Oatman, Alternate
- ✦ Housing - Arthur M. Broncheau, Delegate, Ferris Paisano, III, Alternate
- ✦ Columbia River Treaty Advisory Board – Arthur Broncheau,

Delegate, McCoy Oatman, Alternate

- ✦ US V Oregon Management – Casey Mitchell, Delegate, McCoy Oatman, Alternate
- ✦ Alternate: Fish & Wildlife Commission will be the alternate on all CRITFC Subcommittees only in the absence of NPTEC Members

OCTOBER 1, 2019

ADMINISTRATIVE ACTIONS

- ✦ NPCC Letter authorize letter to the Northwest Power and Conservation Council (NPCC) providing comments on the draft addendum to the 2014 Fish and Wildlife Program
- ✦ DFW Letter authorize letter to the Washington Department of Fish & Wildlife (WDFW) in response to the invitation to attend the State and Tribal Hunting Meeting, motion carried
- ✦ EPA Letter letter authorizing Ken Clark, Water Resources Division Director, to be the Tribe's official representative to the Environmental Protection Agency's (EPA) Columbia River Basin Restoration Program Working Group

RESOLUTIONS

- ✦ Cultural Resource Contract approve the Interdepartmental Agreement between the Nez Perce Tribe Cultural Resources and Department of Fisheries Resources Management Watershed Division for the completion of

cultural resource surveys for the Lostine Wetland and Side Channel Complex project in the amount of \$8,470.73

- ✦ Alta Science Contract approve a contract between Alta Science & Engineering and the Nez Perce Tribe for Pre-Construction Planning and Construction Staking for the Sweetwater Creek Reach 3 Floodplain Restoration project location in the amount of \$7,648 t
- ✦ Wet Meadows Grant approve the grant from the National Fish and Wildlife Foundation Grant Agreement #1302.19.064709 for the Nez Perce Tribe Restoration of Wet Meadows in the Lolo Creek Watershed in the amount of \$201,300
- ✦ CRITFC Tribal Data Steward approve the Tribal Data Steward contract #T19-20 with the Columbia River Inter-Tribal Fish Commission in the amount of \$29,897 f
- ✦ 2019 Seedling Growing Agreement approve the 2019 Seedling Growing Agreement to Western Forest Systems Inc., of Lewiston Idaho for an amount not to exceed \$115,000
- ✦ DeAtley Construction Addendum amend the contract addendum with DeAtley Construction, Inc., for archaeological survey of proposed waste disposal site near Winchester, Idaho

OCTOBER 15, 2019

ADMINISTRATIVE ACTIONS

- ✦ Water Permit Application authorize the Nez Perce Tribe's submission of a water permit application integral to the Lewiston Orchards Water Exchange and Title Transfer Project
- ✦ U. S. Forest Service Letter

authorize a letter to Chief Vicki Christiansen, U.S. Forest Service regarding the proposed Stibnite Mine Project

- ✦ Comment Letter authorize a comment letter to the Nez Perce-Clearwater National Forests regarding the Forests' preliminary draft Forest Plan Revision and Draft Environmental Impact Statement
- ✦ Fisheries Conservation Report accept the Conservation Enforcement Division monthly report
- ✦ Appointment appointment of Emmitt Taylor Jr. as the Nez Perce Tribe's Representative with Kate Frenyea as the alternate, on the Snake River Salmon recovery Board's Regional Technical Team and related committee meetings in southeast Washington
- ✦ Appointment appointment of Joe McCormack as the Nez Perce Tribe's Representative with Kate Frenyea as the alternate, on the Grande Ronde Model Watershed Board of Directors
- ✦ Payette National Forest Letter authorize a letter to the Payette National in response to the July 30, 2019 Draft Memorandum of Agreement to resolve the adverse effect to the Phoebe Creek Archaeological site
- ✦ NEZ Scan authorize the Wildlife Division to scan approximately 1,200 pressed plant specimens from the Nez Perce Tribal Herbarium (NEZ) for posting online through the Consortium of Pacific Northwest Herbaria website with periodic updates as new specimens are processed
- ✦ Research Permit authorize the Research Permit for the WSU Native American Curriculum Permit for Dr. Naomi Bender

RESOLUTIONS

- ✦ Hazard Mitigation Plan approve the Hazard Mitigation Plan update and approve the final payment from the grant to the contracted Northwest Management Inc.
- ✦ Fish Health Modification #1 amend resolution NP 19-420 to approve the subcontract between the U.S. Fish & Wildlife Service - Pacific Region Fish Health for fish health services in the amount of \$54,244
- ✦ Rename Program officially rename the Dworshak Wildlife Habitat Mitigation Program to Tekinkéecet Waqi'swiitoqt (Upland Restoration) Program

NOVEMBER 5, 2019

ADMINISTRATIVE ACTIONS

- ✦ Comment Letter authorize comment letter to the Nez Perce-Clearwater National Forests regarding the Forests' Stray Creek project,
- ✦ Invitation response to the Walla-Walla-Whitman National Forest and invite Tom Montoya to the Natural Resources Subcommittee to discuss the Blues Intergovernmental Council,
- ✦ Dworshak National Fish Hatchery letter to the U.S. Army Corps of Engineers requesting transfer of management responsibility for Dworshak National Fish Hatchery from the U.S. Army Corps of Engineers to the Nez Perce Tribe
- ✦ Grazing Policy to direct Natural Resources Manager, Forestry, Fisheries, Land Services, Water Resources, Wildlife, and Cultural Resources to develop policies on grazing on tribal and trust properties and bring the draft back to the Natural Resources Subcommittee
- ✦ Recovering America's Wildlife Act approve letter to Congressional

Delegation/Recovering America's Wildlife Act asking them to support the non-partisan legislation, Recovering America's Wildlife Act, and the proposed Tribal funding (97.5 million) language for the management of fish and wildlife resources

- Letter approve letter to Wallowa Resources grant and committing cost-share support of \$771,025 over five (5) years using Bonneville Power Administration wildlife mitigation funds

RESOLUTIONS

- Terminate Contract terminate the contract with Idaho Office of Species Conservation for the Whiskey Creek Culvert Replacement project Contract #012
- IOSC Funding approve the contract with Idaho Office of Species Conservation for the Whiskey Creek Culvert Replacement project Contract #021 17 CW for \$130,000
- Interagency Agreement approve an Interagency Agreement #IAA 18-017 between the State of Washington, Walla Walla Community College, Snake River Salmon Recovery Board and the Nez Perce Tribe to provide services, deliverables, and tasks that assist the Snake River Salmon Recovery Board in the implementation of the Snake River Salmon Recovery Plan for Southeast Washington in the amount of \$8,000
- R2 Resource Consultants approve a contract between R2 Resource Consultants, Inc. and the Nez Perce Tribe for completion of design engineering (60%) for a fish passage barrier solution for the Tumalum Creek culvert, in addition to floodplain restoration and increased habitat complexity in the amount of \$84,488.62

- Biomark Funding approve the Professional Services Agreement between Biomark, Inc. and the Nez Perce Tribe in the amount of \$147,627
- NPTH M&E Mod #1 to de-obligate funds in the amount of \$19,623 for the 2019 BPA 74017 Release 038 Nez Perce Tribal Hatchery (NPTH) M&E Modification #1 in the amount of \$1,870,662
- NPTH M&E SUAS Drones approve the contract between the Nez Perce Tribe and Bonneville Power Administration (BPA) contract #83563 for the Nez Perce Tribal Hatchery NPTH M&E SUAS Drone Spawning Ground Surveys in the amount of \$19,591
- BPA Grant approve the Bonneville Power Administration (BPA) Grant No. 83372 for the Nez Perce Federal Columbia River Power System Participation and Elder Grant for FY 2020 in the amount of \$23,559.09
- WPKK Contract authorize Contract No. W9127N19P0096 from the U.S. Army Corps of Engineers Portland District for 2019 Wana Pa Koot Koot (WPKK) Technical Services in the amount of \$31,591.17
- IDFG Contract contract from the Idaho Department of Fish and Game (IDFG) for archaeological and ethnographic surveys of the Big Bear Falls Passage Modification project area in the amount of \$41,782.38

NOVEMBER 19, 2019

ADMINISTRATIVE ACTIONS

- Letter authorize joint letter from the Chairmen of the four (4) member Tribes of the Federal Columbia River Power System Wana Pa Koot Koot working group regarding the federal agency decision to allow

the Confederated Tribes of the Grand Ronde Reservation to join the group

- 2019 Forest Management Survey approve the 2019 Forest Management Survey for gathering input from the tribal membership regarding forest management practices

RESOLUTIONS

- NOAA Mitchell Act adopt a resolution to approve the financial assistance from the National Oceanic and Atmospheric Administration (NOAA) Award #NA14NMF4360254 for the Clearwater River Coho Salmon Monitoring and Evaluation Project in the amount of \$126,810
- BPA #74017 REL #053 JCAPE M&E Motion/Mr. Paisano, second/ Ms. Miles to adopt a resolution to approve the Johnson Creek Artificial Propagation Monitoring and Evaluation (Bonneville Power Administration #74017, Release #053) in the amount of \$1,031,123
- BOR Grant Submission approve submittal of a grant to the Bureau of Reclamation WaterSMART Cooperative Management Grant Application for the Little Salmon Watershed Advisory Group (WAG) in the amount of \$100,000

DECEMBER 3, 2019

ADMINISTRATIVE ACTIONS

- Letter letter to Scott Pugrud, Administrator, Idaho Office of Species Conservation to support their proposal for spending the remainder of Idaho's Snake River Basin Adjudication Habitat Trust Fund

RESOLUTIONS

- BPA #74017 REL #054 Grande Ronde O&M approve the Grande



Ronde Supplementation O&M Project (Bonneville Power Administration #74017, Release #054) in the amount of \$511,477

- Resource Legacy Fund approve the Grant Agreement #13924 between the Resources Legacy Fund and the Nez Perce Tribe in the amount of \$100,000 from the date of execution through November 30, 2021
- Keller Associates approve the contract with Keller Associates, Inc. to develop engineering designs for connecting North Lapwai to the service line that runs to the Lapwai Valley Wastewater Treatment Plan in an amount not to exceed \$119,550
- Resolution Performance Partnership Grant (PPG) Assistance Amendment in the amount of \$438,744, for Fiscal Year 2020 for an amended grant total of \$1,232,585,
- IBMP Facilitator approve the Interagency Bison Management Plan (IBMP) Facilitator Agreement between the Nez Perce Tribe and MountainWorks, Inc
- Volkswagon Trust approve the Nez Perce Tribe Volkswagon Trust Eligible Mitigation Project for a project period of October 1, 2019 through September 30, 2020 in the total amount of \$237,160,

DECEMBER 17, 2019

ADMINISTRATIVE ACTIONS

- Conservation Enforcement Monthly Report accept the Conservation Enforcement Division monthly report of October and November
- Letter to Confederated Tribes of the Umatilla Indian Reservation regarding their members moose hunting in Nez Perce country

RESOLUTIONS

- BPA #74017 REL #056 approve the Imnaha River Steelhead and Smolt Monitoring Project (Bonneville Power Administration #74017, Release #056) in the amount of \$828,105
- BPA #83821 Grande Ronde M&E approve the Grande Ronde Supplementation Monitoring and Evaluation Project on the Lostine River (Bonneville Power Administration #83821) in the amount of \$497,958
- BPA #83853 NPTH M&E approve the Nez Perce Tribal Hatchery Monitoring and Evaluation (Bonneville Power Administration #83853) in the amount of \$1,793,786
- Ethnographic Study Contract approve the Ethnographic Study Contract with the Federal Highway Administration (FHWA) with Port of Hood River and Oregon Department of Transportation (ODOT) in amount \$25,931
- Precious Lands Contract 2020 to approve the 2020 Precious Lands Contract (#7417-057) to pay for ongoing operations and maintenance of the Precious Lands Wildlife Are in the amount of \$458,686

JANUARY 7, 2020

ADMINISTRATIVE ACTIONS

- Letter authorize a letter to Senator Ron Wyden recommending streams for Wild and Scenic River designation in Wallowa County, Oregon
- Letter authorize letter to the Region One Regional Forester regarding the Tribe's objection to the End of the World project
- Letter authorize letter to the Nez Perce-Clearwater National Forests

regarding the Forest Plan Revision Draft Environmental Impact Statement comment period

RESOLUTIONS

- 2020 Tribal Wildlife Grant approve the 2020 Tribal Wildlife Grant "Condors in Hells Canyon, Phase II" (F20AP00020) from the U.S. Fish and Wildlife Service in amount of \$200,000
- Water Quality Monitoring approve the application for funding to the Bureau of Reclamation to conduct water quality monitoring in the Cottonwood Creek, Threemile Creek and Butcher Creek watersheds, the funding requested to complete work is \$200,000
- Funding Contract Harvest Monitoring BPA REL 58 expend BPA contract funds titled "Nez Perce Harvest Monitoring on Snake and Clearwater Rivers" project for FY2019 in the amount of \$279,616
- Funding Contract Johnson Creek Artificial Propagation Enhancement BPA REL 59 approve the Johnson Creek Artificial Propagation and Enhancement O&M Project, BPA project #199604300, contract # 74017, release # 059 in the amount of \$504,238
- Funding Contract Nez Perce Tribal Hatchery O&M BPA REL 60 approve the Nez Perce Tribal Hatchery O&M Project, BPA project #198335000, contract #74017, release #060 in the amount of \$1,998,039

JANUARY 21, 2020

ADMINISTRATIVE ACTIONS

- Monthly Report authorize to accept the Conservation Enforcement Division monthly report
- Agricultural Burn 2020 approve the 2020 agricultural burn



registration fee schedule for the Nez Perce Tribe Agricultural Burn Registration Fee Ordinance at (1) a field burning minimum fee of \$30 for the first ten acres with a variable fee of \$3 per acre, and (2) a pile burning minimum fee of \$30 with no variable fee

RESOLUTIONS

- BPA #84081 Crooked & American Rivers approve the contract #84081 with the Bonneville Power Administration for the Crooked and American River Watershed Restoration project in the amount of \$954,374
- BPA #74017 REL 061 Red River & Newsome approve the contract MA #74017 Release #061 with the Bonneville Power Administration for the Red River and Newsome Creek Watershed Restoration project in the amount of \$733,600
- BPA #74017 REL 062 Snake Basin Steelhead approve the contract MA #74017 Release #062 with the Bonneville Power Administration for the Snake Basin Steelhead Assessments project in the amount of \$1,114,406
- Contract with ODOT contract with the Oregon Department of Transportation (ODOT) for the Cultural Resources Program to provide archaeological and ethnographic services in an amount not to exceed \$200,000
- Contract approve the contract with Asotin County Conservation District (ACCD) for the Cultural Resources and Ethnographical services in the amount of \$100,000
- (BPA) Master Agreement #74017 Release #032 Red River & Newsome Creek to de-obligate \$275,600 from FY 2019 contract and move to FY 2020
- BPA 84243 Lochsa approve the contract between the Nez Perce Tribe and Bonneville Power Administration contact #84243 to Protect & Restore Upper Lochsa in the amount of \$913,428
- BPA 84370 Lolo Creek approve the contract between the Nez Perce Tribe and Bonneville Power Administration contact #84370 for the Lolo Creek Watershed Restoration in the amount of \$654,244
- BPA 74017 REL 064 Clearwater Focus approve the contract between the Nez Perce Tribe and Bonneville Power Administration Master Agreement #74017 Release 064 for the Clearwater Focus Watershed in the amount of \$146,088 for the time period April 1, 2020 through March 31, 2021
- BPA 74017 REL 065 Clearwater/Slate approve the contract between the Nez Perce Tribe and Bonneville Power Administration Master Agreement #74017 Release 065 for the Lower South Fork Clearwater River Watershed in the amount of \$738,522
- GeoEngineers Mod #2 approve Modification #2 to the contract between GeoEngineers, Inc. and the Nez Perce Tribe for completion of design engineering for the Lostine Wetland and Side Channel Complex to extend the date through November 29, 2020
- Kuipers & Associates Mod #1 approve Modification #1 to the contract between Kuipers & Associates, LLC and the Nez Perce Tribe for continuing review and comments regarding the Stibnite Mine to extend the date through December 31, 2020
- Office Lease approve the Office Space Lease with MacGregor Daughters' Trust for twelve (12) months in the amount of \$600 per month, paid bi-annually, totaling \$7,200
- Lease Agreement approve the Storage Unit Lease with Northside Storage for two (2) units for twelve (12) months in the amount of \$75 per unit per month, paid in one (1) lump sum totaling \$1,800
- Cessco - Pittsburg Contract approve the subcontract with Cessco, Inc. for providing generator rental and associated services for the Pittsburg Landing Acclimation Facility in the amount of \$10,445
- 2019-3 Fuels Reduction Contract modify 2019-3 Fuels Reduction Contract with WW Transport Inc., LLC, to add eighty five (85) acres of fuels treatments on Allotments 1861A, 1861B, and 1862 for an additional \$46,750, increasing the total contract value to \$97,870
- ACEWW Contract amend the contract with the U.S. Army Corps of Engineers Walla Walla District (ACEWW) to include participation in two (2) Technical Workshops and site visits with the Payos Kuus Cuukwe (PKC) working group and complete technical reviews in 2020 in an additional amount of \$21,614 for the amount not to exceed \$124,136.49,

FEBRUARY 4, 2020

RESOLUTIONS

- BPA 74017 REL 32 Mod#1 Red River approve Modification #1 to the Bonneville Power Administration

FEBRUARY 18, 2020

ADMINISTRATIVE ACTIONS

- Letter letter to Brian Vance, Department of Energy, Hanford Site Manager, with comments on the report titled "Hanford Natural Resource Damage Assessment Summary Status Report - Phase II"
- Monthly Report accept the Conservation Enforcement Division monthly report



- ✦ Stibnite Gold Project to authorize the rollover of funds for the 2016 Stibnite Gold project to December 31, 2020
- ✦ Lapwai Creek Floodplain Restoration Project authorize the rollover of funds for the 2018 Lapwai Creek Floodplain Restoration project to September 30, 2020 with final amount by NPTEC
- ✦ Sweetwater Creek Reach 3 Floodplain Restoration Project authorize the rollover of funds for the 2019 Sweetwater Creek Reach 3 Floodplain Restoration project to September 30, 2020 with final amount by NPTEC
- ✦ Lolo Creek Restoration rollover funds for the 2019 Lolo Creek Restoration project to February 28, 2021
- ✦ Letter to Oregon letter drafted by the Office of Legal Counsel signed by the Chairman to Oregon State Governor, Oregon State Police, Oregon Fish and Game regarding Fifteen Mile Sanctuary Closure and the tribes concern on treaty harvest

RESOLUTIONS

- ✦ Neil Ring Contract expend contract funds to subcontract with Neil Ring Trucking, Inc. for transporting 550,000 Coho smolts from Eagle Creek National Fish Hatchery to Idaho for release in Lapwai and Clear Creeks in the amount of \$30,275 f
- ✦ Cessco-Lostine Contract approve the subcontract with Cessco, Inc. for providing generator pump rental and associated services for the Lostine River Acclimation Facility in the amount of \$16,952
- ✦ Fish Trap Anchor Contract approve the subcontractor, B & C Development, Lapwai, Idaho, for replacement of streamside anchors in the amount of \$14,000

- ✦ Snake Basin Steelhead Mod #1 approve Modification #1 to the Bonneville Power Administration contract #74017 Release #34 for an additional amount of \$31,270 for a total amount of \$1,021,649
- ✦ NPCNF Crooked River Valley approve a Supplemental Project Agreement #20-PA-11011700-017 between the Nez Perce-Clearwater National Forests and the Nez Perce Tribe for the Crooked River Valley Rehabilitation Phase 3 in the amount of \$639,172
- ✦ BPA 740017 REL 066 Habitat RM&E approve the contract between the Nez Perce Tribe and Bonneville Power Administration #74017 Release 066 for the Habitat Restoration RM&E in the amount of \$211,875
- ✦ 2019 Planting Contract approve the 2019 Planting Contract for an amount not to exceed \$99,000 to D-3 Native Wood works, LLC, of Grangeville, Idaho, to reforest approximately 1,000 acres

MARCH 3, 2020

ADMINISTRATIVE ACTIONS

- ✦ Interview authorize members of the NPTEC, past & present Fish and Wildlife Commission Members, Chief of Conservation Enforcement, Office of Legal Counsel, and other appropriate staff to participate in interviews with Jack Evans with the Modern Huntsman magazine
- ✦ IBMP approve the Interagency Bison Management Plan (IBMP) Subcommittee Assessment of Bison Carcass Removal in the Beattie Gulch Area
- ✦ Intergovernmental Chronic Waste authorize the Intergovernmental Chronic Wasting Disease (CWD) Coordination Team requesting tribal representatives to participate

- ✦ Comments authorize comments to the Kooskia Ranger Station, Nez Perce-Clearwater National Forests, on the Green Horse project
- ✦ Comments authorize comments to the Boise National Forest on the Burntlog Geophysical Investigation,
- ✦ CRITFC GAP Support Letter letter of support for the Columbia River InterTribal Fish Commission's (CRITFC) Environmental Protection Agency (EPA) General Assistance Program (GAP) funding application for 2021-2024,
- ✦ RTOC GAP Support Letter authorize a letter of support for the Environmental Protection Agency (EPA) Regional Tribal Operations Committee's (RTOC) General Assistance Program (GAP) funding application

RESOLUTIONS

- ✦ FY 2020 SRBA Allocation M approve the 2020 Snake River Basin Adjudication (SRBA) Allocation funding in the amount of \$119,883 from the Fish Habitat Fund
- ✦ 2020 Seedling Protection Installation Contract award the 2020 Seedling Installation Protection Contract with McFarland Enterprises, Culdesac, Idaho for an amount not to exceed \$60,000
- ✦ 2020 Herbicide Application Contract 2020 Herbicide Application Contract to D-3 Native Woodworks, LLC, Grangeville, Idaho for an amount not to exceed \$60,000
- ✦ Transfer of Fish Permit Program to NPTE approve the transfer of the Fish Permit Program from the Department of Fisheries Resources Management to Nez Perce Tribal Enterprises (NPTE) effective June 1, 2020
- ✦ NPCNF Participating Agreement South Fork Clearwater approve



a Participating Agreement Supplemental Project Agreement (20-PA-11011700-028) between the Nez Perce-Clearwater National Forests and the Nez Perce Tribe for the South Fork Clearwater River Pit Tag Array Installation and the Whiskey Creek Culvert Replacement within the South Fork Clearwater River basin in the amount of \$420,033

- NPCNF Participating Agreement approve a Participating Agreement Supplemental Project Agreement (#20-PA-11011700-022) between the Nez Perce-Clearwater National Forests (NPCNF) and the Nez

Perce Tribe for the Little Moose Creek Culvert Replacement in the amount of \$153,657

- IOSC Nevada Creek Culvert Replacement approve the Idaho Office of Species Conservation (IOSC) Nevada Creek Culvert Replacement project (Contract #022 16 CW) in the amount of \$60,000
- NPTH O&M BPA Contract approve the Nez Perce Tribal Hatchery(NPTH) O&M Project (#198335000, release #00035) in the amount of \$1,959,647

- Snake River Basin Steelhead MOA approve the Snake River Basin Steelhead Kelt Reconditioning Facility MOA with Bonneville Power Administration and Columbia River Inter-Tribal Fish Commission through which a kelt facility will be constructed at Nez Perce Tribal Hatchery
- PRBA Application approve the application for FY 2020 appropriations for attorney fees to the Bureau of Indian Affairs regarding the Palouse River Basin Adjudication (PRBA)



Chairman Wheeler discussing Nez Perce Tribal Interests at the Oregon Legislature with House Majority Leader Barbara Smith Warner.

EXECUTIVE DIRECTION

CONTACT INFO

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The Executive Director's Office manages the intergovernmental affairs of the Nez Perce Tribe. This includes a major role in the protection and management of treaty resources, providing and improving services in education, delivering quality services to those in need, including low income, elderly, and children and providing a safe environment for them. The role of the Executive Director also includes providing a safe environment for employees to work and the ability for employees to accomplish the goals set by the NPTEC.

SERVE AS CHAIRMAN OF THE SRBA IMPLEMENTATION TEAM

Five proposals were awarded under the Snake River Water Rights Act and the Settlement Funds Allocation Policy.

SRBA Fish Habitat for the Salmon or Clearwater Rivers

Jim Brown Creek Riparian Habitat Improvement	\$36,500
Lapwai Pit Tag Arrays	\$3,000
Nevada Culvert Replacement	\$25,000
Stibnite Gold: Contractor Review Services	\$22,500
Monitoring Wetland and Riparian Habitat Restoration	\$32,883

INDIVIDUAL WATER AND SEWER ASSISTANCE

Individual requests for water and sewer services are accepted year round with awards dependent upon meeting the criteria and funding availability. Overall, we have helped approximately 243 Nez Perce homes with their specific water and/or sewer needs. Total applications received to date are 331 with several of those in progress. No one has been denied services for water or sewer assistance that meets the criteria.

Due to the growing popularity of the program, there is a standard waiting period of 6-8 weeks. Unfortunately, the COVID-19 pandemic has created even longer waiting periods with projects being completed on an emergency only basis until conditions permit returning to normal functions.

There are two separate opportunities under this program. The first is providing assistance to home sites for water or sewer system construction. This program is available once every five years. The second opportunity is providing maintenance assistance to ensure both water and sewer systems are operating adequately.

This funds allows members to experience a direct benefit from the settlement and it helps the Tribe meet the health and welfare needs of our tribal citizens by

keeping their water and sewer systems up to code and working properly.

In addition, the SRBA Coordinator is working closely with the Indian Health Service on funding for scattered home sites. These projects are subject to the TERO fee.

LAND ACQUISITION ADVISORY COMMITTEE (LAAC) ♦ The LAAC is responsible for assisting the NPTEC with strategic planning and thinking regarding opportunities to buy land. This includes addressing random offers the Tribe gets from sellers, identifying properties that are of high interest to the Tribe, along with developing a long-range strategic plan to accomplish the goals of the Land Enterprise Subcommittee and the NPTEC. These goals include purchasing more land on the reservation, as well as creating more opportunities with land we purchase such as agriculture and/or water rights. The LAAC also oversees funds identified within the NPT that are available for land purchases. This include the SRBA Water and Fisheries Fund, Dworshak Mitigation Funds, and the Land Enterprise Subcommittee budget.

STRATEGIC PLANNING COMMITTEE ♦ This subcommittee was appointed to address the very large draft strategic plan that was developed with previous NPTEC members' involvement and in cooperation with the University of Idaho. The results of that work includes over 100 pages of lengthy descriptions of goals and objectives. The LAAC strongly felt the document needed a much narrower focus and an ability to utilize the strategic plan in real time. This subcommittee has drastically reduced the draft plan into a more usable resource.

RENAMING COMMITTEE ♦ General Council directed the NPTEC to work on renaming newly acquired lands purchased by the Nez Perce Tribe. Nakia Williamson, Cultural Resources Director, utilized his expertise and outside expertise to assist in renaming some of

the properties. The LAAC will continue to utilize this process for all newly acquired lands as directed.

ENFORCEMENT SIGNAGE COMMITTEE ♦ With newly acquired lands in title to the Nez Perce Tribe, also comes management and maintenance. The goal of purchasing more land is one issue, but taking care of the property is an entirely different course of action that cannot be ignored. This subcommittee was formed to establish a budget and list of work that needs to be finished once a piece of property is newly owned by the NPT. This can include signage of the land, marking its entire exterior boundaries of the new owner, as well as fencing, surveying, and/or appraising. This committee works closely with Conservation Enforcement and Law Enforcement to ensure we are communicating with one another on the needs of newly acquired lands, the use of those lands, the illegal use and other issues that may arise. This helps law enforcement protect those lands through signage, surveillance and proper gates and fencing to protect the property of the NPT.

ANNUAL BUDGET PROCESS ♦ The process is well underway for Fiscal Year 2021 budgets with the overall goal to meet the NPTEC priorities, Strategic Plan objectives, and the overall needs of the Nez Perce people. We continue to balance those needs along with the reality of limited revenues. The process has underwent some changes and will continue to be adjusted to allow for social distancing especially as it relates to budget meetings.

PUBLIC BUDGET MEETINGS ♦ Coinciding with the Annual Budget Process, are the annual public budget meetings in each community - Kamiah, Orofino and Lapwai. While these are not official subcommittee meetings, they are still special public BFSC meetings and led by the Chair of this subcommittee. This opportunity is provided for our membership to offer input on the annual budget.

Staff are required to attend to answer questions and hear the issues directly. Depending upon the current stage of the pandemic, this format may change.

LOCAL EDUCATION FUND ♦ Last year, 48 awards were made available through the Local Education Fund totaling just over \$367,000 to schools on and near the Nez Perce Reservation. 24 local schools, 3 colleges, 7 educational programs, and 9 tribal programs received assistance for a variety of educational opportunities. The funding cycle closed on April 16 for new applications and the review process will begin at the end of June.

ORGANIZATIONAL CHART ♦ The management team meets monthly and makes any necessary recommendations to the Executive Director. Organizational structure is important to provide guidance and clarity in regard to how different programs and departments are inter-related and grouped as well as to enhance coordination between those same programs and departments.

TRIBAL PREFERENCE TASK FORCE ♦ The Task Force drafted a new policy that reflects the goals of the General Council and the NPTEC in terms of making opportunities readily available and preferred to Nez Perce Tribal Members. While a complete draft has been finalized, we are waiting for the NPTEC BFSC to determine work session days to complete and finalize. This is sorely needed to ensure that we are utilizing Nez Perce Preference according to law.

Our underlying legal foundation (*EEOC v. Peabody Western Coal Co.*), briefed to the B&FSC last fall, outlines the path forward to strengthening the language for Nez Perce preference in our recruitment policy rather than "Indian or Tribal" preference that currently exists within our policies and which has been supported by Title VII of the Civil Right Act of 1964. Through this landmark case, tribes have the ability to prefer

their own membership/citizenship, even to other Indians, using not just private money, but federal grants and contracts in their selection process. While the policy drafting seems simple enough, it has certainly sparked some much needed conversation and input on the language of the final written policy.

The new draft includes designating that first preference in the recruitment and/or advertising period is for Nez Perce Tribal members only. This means that any job or contract that requires advertisement and/or solicitation will require the first phase to only recruit, review and interview Nez Perce applicants/businesses. If there is a need to look further, the guidelines and other areas of preference will be detailed in the new policy. Other preference areas could include Nez Perce descendant, legal spouse of an enrolled tribal member, or legal guardians of an enrolled Nez Perce elder or child among others. We look forward to implementing a final policy among all entities.

SAFETY COMMITTEE ♦ Our safety committee meets monthly and addresses many areas to assist in staying in compliance with safety standards, prevent accidents, plan for emergencies, eliminate problem areas, and continue to educate the public about safety concerns.

CLIMATE CHANGE MITIGATION STRATEGY ♦ The Executive Director's Office continues to progressively meet several objectives such as reducing printing, using two-sided printing and copying, turning off equipment and lights, using biodegradable products, and increasing recycling/decreasing trash using our centralized trash program which will be implemented tribal wide in June.

Several additional steps have been implemented to meet Phase I goals. These include maintaining vehicles in efficient working condition and developing a plan with the Maintenance Program to transition to programmable thermostats for heating and cooling in all NPT facilities.

FACILITIES COMMITTEE ♦ The Facilities Committee meets monthly and has been tasked with developing a plan for additional office space, making recommendations on facility needs, and developing a priority list for maintaining current facilities.



Incident Command Center stationed at the Pi-nee-waus during the state of emergency for the COVID-19 virus duration.

COVID-19 PANDEMIC ♦ In response to the COVID-19 pandemic the Nez Perce Tribe created the Emergency Operations Command (EOC) Center under the direction of Incident Commander Marty Antone, Nez Perce Tribal Police Department Captain. The EOC team meets regularly to debrief, discuss and address requests. The EOC also works collaboratively with Nimiipuu Health, ensuring that emergency operations are assisting the clinic in meeting the demands imposed on it by the COVID-19 pandemic.

As Logistics Lead, my responsibilities included the integration and management of details and supplies necessary to move EOC goals forward. This includes all aspects of the chain from start to finish such as planning, design, locating suppliers, information, transportation, and distribution.

One of the major visible activities during this process, was the distribution center that was set up to help tribal members, on and near the reservation, access much needed food and supply during the stay at home order. It turned into so much more with the staff and volunteers that

went above and beyond. The distribution center was fully stocked, following CDC guidelines and FEMA distribution guidelines. In early May, the reigns of Logistics Lead were transferred to another staff member.

Our office has been able to supply employees with personal protective supplies such as disposable masks, hand sanitizer, gloves, thermometers, and safety glasses in addition to the sneeze guards provided by Maintenance and disinfectant supplies provided by Housekeeping. The intent is to safely transition staff back to the workplace per NPTEC direction.

Three seamstresses making COVID-19 face masks to protect the Tribe's finest front line police officers.

L to R: Marie Baheza, Sarah Blackeagle Davidson, and Janice Ellenwood.



TRANSPORTATION PROGRAM

The Transportation Program includes transportation planning, road maintenance, and transit. The Transportation/Road Maintenance consists of 3 (Transportation Manager, Transportation Tech Road Maintenance, and Road Maintenance Tech) while Transit Team consists of 12 (Transit Director, Dispatch/Drivers).

The Northwest Regional Office BIADOT is required to complete a full review of tribal Transportation programs; this past September 2019, a full review was completed. This review is very detailed plus supplying records that they request; it covered audits, record retention, plans, protocol, internal procurement, management, fiscal control, etc. In December the Tribe received the report from BIADOT and the NPT Transportation Program was very successful in the outcome. As the Transportation Manager, I want to say it is a privilege to be a part of this 'team' and to keep our program moving forward. The following are some highlights for the Transportation Program:

APPALOOSA EXPRESS TRANSIT ♦

The Appaloosa Express Transit is a fixed route rural public transportation service that operates on and near the Nez Perce Reservation. The COVID-19 disrupted service in April 2020 but limited operations are anticipated to resume by June 2020.

- ✦ The Transit program was successful in receiving two FTA grant awards: 1) Bus Bay Doors and an On-Demand vehicle in the amount of \$96,300; and 2) Procurement of 2 back-up buses in the amount of \$300,000 which is targeted for FY20 to begin procurement.
- ✦ The NPT Appaloosa Transit Program currently works with meeting transportation needs for social service program clients such as: NPT Vocational Rehab, TANF, Woman's Out Reach, Early

Childhood Development, Health and Wellness Court, Nimiipuu Behavioral Health, Senior Citizens, Veterans Program, Forest Service, Fish Ink, Salvation Army, Health and Welfare, LWS Vocational Rehab and LWS Department of Labor.

- ✦ Hours of operation are Monday-Friday 5 a.m. to 7:30 p.m. Current routes run from Kooskia, Kamiah, Orofino, Lapwai, Culdesac, Clearwater River Casino and Lewiston area.

AHT'WY INTERCHANGE ♦ The EA and FONSI was approved by Northwest Region BIA in March 2020. Now work can move forward to complete Plans, Specifications & Estimates (PS&E). Each step through the necessary Geotech reports and each step of the engineering of the bridge, retaining walls, etc., ITD has reviewed to ensure state engineers are agreeable to the regulated standards and measurements. This will streamline the process when the construction phase begins. The Tribe will be pursuing another FHWA BUILD grant application in the estimated amount of \$20 million; this application will be submitted by mid May 2020. If notice of funding is received this fall, construction bids could be advertised by summer 2021. Construction is estimated to take approximately 16 months.

AHT'WY TRIBAL ROAD ♦ This is the road that is within the Aht'Wy complex. This project will piggyback on the Aht'Wy Interchange project contract since the two projects need to abut with each other at the east entry. Due to additional cultural field work that was necessary, the EA has not been approved to date. The approval of the EA is targeted for summer 2020. Once the EA/FONSI is completed, the engineers are able to finalize the PS&E. Grant funding will be sought for the construction of this project. Currently the change to the road will be: Road that is behind the Casino will be wider and moved toward the upper parking lot and gently back down to the west side of the property as it currently is; service entry in back of the Casino will be widened

and retaining wall will be placed; this will provide more space for the operations of the Casino; frontage road will be improved with width and sidewalks as well. Sidewalks will encourage safe routes for foot traffic.

PARADE AVENUE GUARDRAIL PROJECT ♦

The Tribe will be submitting another Transportation Safety Grant to replace the four existing guardrails up in Sundown Heights; this grant was submitted in early May 2019. The Tribe should receive notice if the project is successful sometime early Fall 2019. Work can be completed by late summer 2020.

ROAD MAINTENANCE (RM) DIVISION ♦

The small Road Maintenance program strives to increase their knowledge and experience with the small amount of funding that is received by BIADOT. The RM staff completes seasonal work per our schedule. The Transportation Manager approached the NPTEC regarding a pilot project "Elder Snow Removal program" for their driveways that are 0.2 miles or longer. Due to the short turnaround time for approval, this idea was set aside. However, a budget for this "pilot" project will be submitted for FY21 budget. A temporary hire has been working with RM as of January 2020 assisting with field work and the COVID-19 needs.

PLANNING ♦ The Long Range Transportation Plan, Safety Plan, Project Management Protocols, and the Road Inventory is being revised and approval is planned by the end of FY2020.

ECONOMIC DEVELOPMENT

FACILITY PLANNING ♦ Through the Community and Economic Development office, staff coordinated the architecture and design remodel of the Pi-nee-waus and Wa-A'-Yas Community Centers, and restrooms in the NPTEC Chambers

with improved ADA-compliance for each building. Due to building good working relationships, there were a few hick-ups but nothing that could not be worked out to a fair and professional remedy during construction. The Tribe gained larger restroom space for additional stalls, the sewer and water was replaced or rebuilt to the highest level, new family restrooms were built in each community center, each building received new finished surfaces, and each building was made more ADA compliant, featuring electronic hand free door access.

FUNDER'S TOUR ♦ In April of 2018, fourteen Oregon foundations attended a dinner hosted by NPTEC at a three-day event in the Wallowas as part of a fundraising campaign for the Tribe and their partners to acquire a Conservation Easement at the head waters of Wallowa Lake in the amount of \$990,000 by May 2019. A list of potential funders equaling the project amount was developed by the funding committee. At this time, \$75,000 has been received by the Tribe from the Oregon Community Foundation, \$150,000 from the Collins Foundation, \$200,000 from the Meyer Memorial Trust, and \$200,000 from the Healy Foundation. \$300,000 has been requested from the Murdock Memorial Trust Foundation. The fundraising committee is hopeful that the funding goal will be met by June of 2020.

FOOD COMMITTEE ♦ The Food Committee had several activities and events for the entire month of January 2020 centered on living healthy, "We Are What We Eat as Nimiipuu." There were events filled with ways to gather, grow and prepare delicious foods from our traditional food round, the Native American grocery store, and local gardening or ranching suppliers. The third annual one-day Food Summit was held on February 6th. This year's theme was, "Visions for a Healthy Future." The application for funding for the preparation of the business plan completion of the Integrated Regenerative Small Model Farm for Future Farmers was submitted

to both the Native American Agriculture Foundation and SRBA but was not awarded.

AMERICORPS PROGRAM GRANT ♦ Was awarded in the amount of \$31,867 to design a plan to implement an AmeriCorps Nez Perce program. The Nez Perce Tribe AmeriCorps Program Planning document has been completed. The decision to apply for funds to implement an AmeriCorps program is pending based on the next feasibility study and business plan for the Integrated Regenerative Small Model Farm for Future Farmers. The staff is seeking funding for this phase of the Small Model Farm plan now.

AMERICORPS VISTA MEMBERS ♦ Please welcome the newest AmeriCorps VISTA member, Alaina Doll, from Buffalo, NY. Alaina is in the Economic Development Planning office under Ann McCormack. Anthony Broncheau has assumed the leadership role for the Nez Perce AmeriCorps VISTA volunteer program.

NCCC DEPLOYMENT ♦ The NCCC's scheduled trip/work plan to the Nez Perce reservation in the third cycle from April to June has been canceled this year due to the COVID-19 outbreak.

WISTEEQN'EEMIT, NEZ PERCE GIVING AND SHARING FUND ♦ The non-profit website is working and we have received three donations, we have a tribal payroll deduction plan, and several gives from the community. The Gudgell Scholarship has been set up with funds invested in D.A. Davidson. College students should start looking for the application to apply for a scholarship in April 2020. The fund acted as a pass-through for one grant in the amount of \$10,000 and re-granted to Professor Ciarra Greene. March 30, 2020 was the 3rd year anniversary of the Wisteqn'eemit – Giving and Sharing fund incorporation as a non-profit organization.

TRIBAL ECONOMIC IMPACTS REPORT ♦ The third edition of the Tribal Economic Impacts Report by Professor Steven Peterson was published by the Nez Perce Tribe in time to be submitted to the Idaho legislators while they were in session late February 2020. Many thanks to the tribal working committee.

As of 2019, the five tribes collectively:

- Add 13,311 jobs to Idaho's economy with multiplier effects
- Total annual sales transactions from tribal economic activity exceed \$1.2 billion with multiplier effects
- Create \$521.3 million in annual wages & salaries, including the multiplier effects
- Total unique visitors that may exceed 1 million per year enhancing Idaho's vibrant tourist economy

As a result of working with the other four tribes in Idaho to plan the brochure, the economic development planners from each tribe have begun a standing meeting schedule to discuss current issues on how we can better support each other and collaborate on future projects that benefit the economy of all tribes in Idaho.

ATNI ECONOMIC DEVELOPMENT CORPORATION ♦ By nomination of Chairman Wheeler, Ann McCormack, Economic Development Planner, has now been voted in as a member of the ATNI - Economic Development Corporation Board. The Board meets six times a year.

MAINTENANCE

The goal of the Plant Maintenance Department is to provide general maintenance and construction services for all departments of the Nez Perce Tribe. We intend to accomplish this by utilizing all new methods and technologies available to create a safe and energy efficient work

environment. With the use of these methods we plan to upgrade the appearance and safety of all facilities used by the Nez Perce Tribe.

The Plant Maintenance Department has completed the following larger projects, along with multiple smaller program requests from October 2019 to April 2020:

- ✦ Fire alarm and sprinkler system inspections
- ✦ Annual fire extinguisher inspections
- ✦ Quarterly HVAC unit inspections and filter changes
- ✦ Renovation of new Education Building
- ✦ Renovation of new Forestry Building
- ✦ Renovation of new Social Services
- ✦ Add handicap parking at Social Services
- ✦ Upgrade walkway at Social Services
- ✦ Assist with COVID-19 distribution
- ✦ Add new HVAC system at Social Services
- ✦ Duct and vent cleaning of all HVAC systems

COMMUNITY CENTERS

PI-NEE-WAUS (PNW)
Aqua Greene:
aquag@nezperce.org,
(208) 843-7360

Pete McCormack:
peterm@nezperce.org,
(208) 621-3524

WA-A'YAS (WYS)
Etta Axtell
ettaa@nezperce.org
(208) 935-5261

TEWEEPUU (TWP)
Vacant
(208) 476-7407

The community centers provided a variety of youth services and activities for each respective community; Lapwai, Kamiah, and Orofino which served more than 400 youth and community-at-large. A directory of events the community centers provided October 2019-March 2020:

- ✦ Community Centers Annual Halloween Party: costume contest included 4 categories to allow more folks a fair opportunity to win in each respective age group. WYS & TWP received 5 Costume Contest categories due to Sr. Citizen's Program sponsoring an Elder Category. Pumpkin Carving Contest & Cake Decorating Contest was also a cash prize contest. We would like to thank all the NPT Departments, Committees, and Community-At-Large for the time invested and the great efforts.
- ✦ TWP Pumpkin Carving
- ✦ TWP & WYS Trick or Treat in the Street
- ✦ WYS & PNW Youth Basketball Practices
- ✦ PNW Men's & Women's Basketball Nights
- ✦ Community Centers Annual Thanksgiving Dinner
- ✦ PNW Lapwai High School Homecoming Parade
- ✦ TWP & WYS Arts & Crafts
- ✦ WYS & TWP Youth Baking
- ✦ NPT Department, NPT Boards/Commissions/Groups, Community-At-Large/Private Facility Reservations
- ✦ WYS & TWP Annual Christmas Potluck Dinner
- ✦ PNW Holiday Bazaar
- ✦ PNW Christmas Break Basketball Camp Collaboration
- ✦ WYS 21-day Fix
- ✦ PNW Movie Day
- ✦ TWP Snow Haven Sledding Trip

- ✦ PNW Stem Fair
- ✦ PNW Medicine Dance
- ✦ PNW Annual Food Summit
- ✦ WYS Basketball Tournament
- ✦ I-Vision provided Teens Night each month at every location 7pm-11pm
- ✦ PNW NWIC College Gathering
- ✦ Community Centers ensured youth activities twice a month
- ✦ NPT Department, NPT Boards/Commissions/Groups, Community-At-Large/Private Facility Reservations

Due to COVID-19, many events were canceled per Nez Perce Tribe Social Distancing Operations in mid-March.

- ✦ Facility Collaborations
- ✦ Get out the Vote
- ✦ ECDP Physical Education Classes
- ✦ I-Vision
- ✦ Lapwai High School
- ✦ NWIC
- ✦ Economic Development
- ✦ City of Kamiah
- ✦ Lapwai Community Coalition
- ✦ Nez Perce Tribal Police Department
- ✦ Clearwater River Casino
- ✦ Lil Warriors Cheer Camp
- ✦ Vocational Rehabilitation Work Fair & Pre-Hiring Event



FINANCE DEPARTMENT

CONTACT INFO

- Ed Brown, *Manager*
edb@nezperce.org
(208) 843-7317

FY2020 BUDGET

- \$2,349,829 (includes \$601,340 for government-wide casualty and liability insurance)

STAFFING

Currently staffed with 17 full-time employees:

- 13 enrolled Nez Perce (76%)
- 1 enrolled other tribe (6%)
- 3 non-tribal (18%)
- Plus, had 1 enrolled Nez Perce VISTA Member (at no cost) through April 15

Permanent staffing levels have been stable since our last report, but in August we did replace one Payroll position following a resignation. As mentioned last Fall, in April 2019, we added an enrolled Nez Perce VISTA member who gained experience in Grants Management, an area of great importance to the Tribe, and helped develop and better document some of our policies and grant processes. The VISTA program operates under auspices of the AmeriCorps program, and VISTA members have also provided valuable, no-cost assistance to several other of the Tribe's programs including Economic Development, I-Vision, and the Nimiipuu Development Fund, and also assisting the University of Idaho Extension program based here on the reservation.

ACCOMPLISHMENTS ♦ The field work for the government FY 2019 audit was completed in January and February, and the overall consolidated report is expected to be filed with the federal clearinghouse by the June 30 deadline. Congratulations to our Accountants and other staff for another successful year.

BlueBird CPAs will report on this audit at the September General Council session, and due to its earlier deadline, reports on the casino audit during the Spring General Council session each year.

The FY 2020 tribally-funded budgets were completed and adopted by NPTEC on October 22, 2019. While the Tribe's many grants and contracts are essentially revenue neutral, with expenditures being billed out dollar-for-dollar, the "hard dollar" budgets were put in place with a resulting surplus of \$339,871. The financial statements with actual vs. budget results through April 30, 2020 are available elsewhere in this booklet.

Worked with other Finance Managers and Umpqua Bank in restructuring various accounts such that significant additional net interest income for each entity has been realized for much of this fiscal year. These benefits, however, have been reduced in the last month or so as the Federal Reserve has lowered its rates to near 0% in response to changing economic conditions.

At the end of March, the Accounts Payable Department, working in conjunction with the Enrollment Office, issued \$300 Economic Support checks to all adult tribal members to help with obtaining necessary supplies in response to the emerging coronavirus pandemic. This was another large-scale, unexpected project that was completed in record time by the staff. As a reminder, it is very helpful if tribal members keep Enrollment updated with any changes to address or bank account information. We encourage everyone to sign up for direct deposit for payments like this or from our Gaming Revenue Allocation Plan.

MISCELLANEOUS ♦ As a reminder, our office takes credit/debit card payments for a wide variety of payment types. Included are payments for Tribal Credit loans, Water & Sewer Utilities, home internet, tribal newspaper ads and subscriptions, fireworks licensing, KIYE radio station donations and underwriting, employee store purchases, tribal blanket and flag purchases, etc.

Our office is located in the Vet's Building behind the NPTEC headquarters. At the present time our doors have been locked except by appointment, and the focus has been on electronic processing where possible, including taking credit card payments by phone only. Feel free to contact us at (208) 843-7317 with any questions regarding anything in this booklet, including the financial statement information, or to make credit card payments or related to the other services we provide. Also, for your convenience both during work and off hours, a mail drop box is available on the wall outside our office.

We look forward to our full return to the office... this has been a tough few months but have worked hard to keep services at or near previous levels. Thank you for your patience and adjustment to certain procedures.



HUMAN RESOURCES

CONTACT INFO

- ✚ Anthony D. Johnson, *Interim HR Manager*
(208) 843-7332
anthonyj@nezperce.org

Human Resources staff provides services to internal and external customers on a daily basis. We provide a detailed summary and orientation of the recruitment process and assist clients with the Nez Perce Tribe application process. HR provides copies of class descriptions and assistance completing the employment application upon request. We inform customers that class descriptions are available upon request. We provide information about seeking employment, first being added to the Active Job Seekers List for temporary hire, and providing explanation of the Candidate Eligibility or Applicant Eligibility List. The HR team has processed 41 recruitments as of April 3, 2020, ten were filled by Nez Perce tribal members, one was filled by a member of another federally recognized tribe, four were filled by non-Indians, and 22 are still pending as of April 3, 2020.

Our current employment statistics as of April 14, 2020 for the NPT's 660 employees:

- ✚ Nez Perce: 63%
- ✚ Other tribe: 9%
- ✚ Non-Indian: 28%

HR continues to participate and provide support to the NPTEC regarding the

Tribal Preference Policy team; HR provides data and information regarding barriers to employment with the current approved policies. The idea is to develop a consistent policy and definition of "in-house" and a standard operating procedure for all entities, still pending with NPTEC.

The Active Job Seekers List is provided to departments that are seeking temporary/emergency placements and utilized if the department is conducting a recruitment. The HR staff encourages the departments to provide preference to enrolled Nez Perce tribal members first, and provide justification that preference was considered in the hiring decision. Please get on the Active Job Seekers list for temporary appointment opportunities.

HR provides class description development, compensation analysis and internal/external pay equity factors. HR provides class description review and assists Departments with reclassifications upon request.

The HR Department participates in the Executive Director's Management Team meetings monthly (October 2019-April 2020). We provide updates and issues to the management team about current HR issues to help improve communication and process and procedure for employees, supervisors, directors, and managers. We seek guidance and provide guidance from the management team on best practices and fair processes.

The HR Department participated in the Facility Planning Committee from October 2019 – April 2020. The planning committee evaluates current building infrastructures and identifies possible relocation of departments within the current structures and the evaluation of office space.

- ✚ Identify action steps for a facility study through a competitive bidding process.
- ✚ Maximize the current efforts to utilize what office space we currently have to create a more positive atmosphere, promote a good work attitude, and evaluate building safety priorities.
- ✚ Transition current departments with minimal impacts to tribal services.
- ✚ Initiate Site Analysis and evaluate cultural resource study of site options, possibilities, costs, and request itemized costs from Cultural Resource Program.

The Retirement Board of Trustees elected three positions to be filled for the 401(k) Board, the elected members are Orlando Garcia, Kayeloni Scott, and Stacey Kash Kash. The 401(k) Board meets quarterly.

The HR Department included the Nimiipuu Community Development Fund in our new employee orientation, which is conducted twice a month. They provide financial education and services. We had 11 orientations from October 2019 to March 2020, all orientations

include the following departments: Nez Perce Tribe History & Cultural, Internet & Email Policy, Financial Education Services, Finance Manual, Vehicle Use & Maintenance Manual, Human Resources Manual, Safety & Health Handbook, and Employee Benefits.

RISK MANAGEMENT ♦ The Risk Management Coordinator has been diligent with the application process for renewal of the property casualty insurance. Our insurance has been renewed since the September General Council.

HEALTH BENEFITS ♦ The Nez Perce Tribe Health Benefits have been renewed, and all eligible employees have been enrolled in the health benefits program.

The HR Department has held five Safety Committee meetings, from October 2019 to April 2020. We have also participated with the Tribal Emergency Response Planning Team meeting.

The HR Department has advertised, selected, and contracted Maureen Laflin as our Grievance Hearing Officer for the Nez Perce Tribe.

Work in progress items: (Update)

- ✦ Tribal Preference Policy Committee to ensure adequate tribal preference is applied as directed by the Nez Perce constituents through the NPTEC and the Executive Director guidance (Pending NPTEC direction).

- ✦ More training opportunities for our NPT internal staff for HR compliance which includes: COBRA, FML, Recordkeeping, EEOC, ACA, I-9, etc. plus Employee Navigator. We need to enhance the ability for all HR staff to be cross trained.
- ✦ Offering safety classes as recommended by the Safety Committee.
- ✦ The HR department is working on creating an interactive online orientation process this year for new hires/rehires.
- ✦ The HR Department has provided Sexual Harassment Training to employees of the Nez Perce Tribe, additionally, the department worked with departments providing an online training to those who could not attend in person.
- ✦ The HR Department continues to work with the Office of Legal Counsel revising and updating the Nez Perce Tribe Human Resources Manual.
- ✦ Drafting a recommendation for a service dog policy to be presented for consideration by the Budget & Finance Subcommittee.
- ✦ The HR Department provided oversight of multiple investigations for both harassment and complaints.
- ✦ The HR Department has held CPR training for field staff, and Early Childhood personnel.
- ✦ The HR Department processed nine FMLP applications.

As stated before, our HR report only identifies a few items of importance, but we continue to serve and commit to the following: The Human Resources Office understands we are in the 21st century and that we must maximize our resources to strengthen our inter-organizational relationships to break any barriers between our programs to help provide a better service to our tribal membership. We, as an HR Department, are working on building relationships and accepting the challenge to grow as individuals and a team through the implementation of new processes and new ideas, thus breaking free from our comfort zones. We must remind ourselves that the work we do is not for our own individual self, nor is it for our friends or family; the work that we do is for the Nez Perce Tribe. We are all appreciative to have an opportunity to work for the Nez Perce Tribe, we are all enrolled members. We understand that employment is more challenging as a result of our ever-changing technology. In visualizing the success of the tribe, it is apparent that we can only be successful through being cooperative, having patience with our customers (internal/external), and possessing compassion.

Most importantly, our team's success is measured by how well we work together, which is reliant upon having positive attitudes and solution-focused ideas. We look forward to facing the challenges and accomplishing measurable goals here in Human Resources. Thank you!

TECHNOLOGY SERVICES

CONTACT INFO

— Danae Wilson, *Manager*
danaew@nezperce.org
(208) 621-3566

Information Systems

— Melissa King, *Director*
melissak@nezperce.org
(208) 621-3596

Telecommunications

— Cecil Charles, *Lead Tech*
cecilc@nezperce.org
(208) 621-3592

Wireless

— Pauline Bisbee, *Coordinator*
paulineb@nezperce.org
(208) 621-3590

KIYE

— Darla Jackson, *Station Supervisor*
darlaj@nezperce.org
(208) 621-4732

Completed one application for spectrum over reservation areas. Second application for Ceded Territory underway. Fiber from Spalding to Port of Whitman has been installed and terminated. Finalizing equipment and scheduling installation. This will take us off Zayo as our primary backhaul provider. The new tower on Sundown has been completed. Finalizing lease agreements with AT&T to place cellular equipment on tower.

DTS encompasses four programs and four department staff. The three staff who are responsible for the entire network configuration, communications to facilities and hardware to maintain tower facilities.

Grant/funding applications have been submitted to complete seven projects on reservation. Also received an invitation to apply for a grant to help with obtaining spectrum.

INFORMATION SYSTEMS

With COVID work from home declarations, IS worked hard on ensuring employees had enough equipment to perform job duties. They worked on access to TreatyWorks, Sharepoint access. They have also been planning upgrades to electronic forms and Office 365 in the event we are again on work from home orders in the future.

The IS program is responsible for all technical support to the tribal government, programs, and departments. They provide all email support, technical supply ordering and installation of systems. The program is staffed by eight staff (one shared with OLC).

TELECOMMUNICATIONS

Fiber to the node is almost complete at Over The Hill. Whitebird fiber to the node completed early spring. Sundown fiber to the node is underway being done by a contractor. Fiber for the new development at the old trailer courts is done. Fiber upgrades have been completed for the Forestry move to the old Education building.

Telecom responsible for all the fiber, cable and telephone systems of the tribe. Telecom is staffed by two people.

WIRELESS

Due to our backhaul service provider, Zayo, we have seen several outages this spring. The new fiber will eliminate this issue. We have also been working on upgrades to the towers to enhance service and eliminate issues. The Wireless staff have put in long hours, even during COVID, provide maintenance and upgrades.

Wireless is currently split between government and commercial operations. They have completed all financial and regulatory reports and have been found to be in good standing. Wireless is staffed by four full-time employees; they are advertising for two full-time employees.

KIYE RADIO

KIYE is funded by broadband revenue and a Corporation for Public Broadcasting grant. KIYE is offering enhanced language programming, two live shows, and a news/weather broadcast during inclement weather. They plan to host tribal events (might be virtual) and have increased listenership and donations. KIYE is staffed by three full-time employees, one volunteer and two contract radio personalities.



Juvenile chinook captured in a screw trap.

FISHERIES RESOURCES MANAGEMENT

CONTACT INFO

- David Johnson, *Department Manager*
(208) 843-7334
davej@nezperce.org

Fisheries Conservation Enforcement

- Adam Villavicencio, *Enf Chief*
(208) 843-7143
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Harvest

- Joseph Oatman, *Deputy Dept Mgr*
(208) 621-3730
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Production

- Becky Johnson, *Division Director*
(208) 621-4629
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Research

- Jason Vogel, *Acting Division Director*
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jasonv@nezperce.org

Watershed

- Emmitt Taylor Jr., *Division Director*
(208) 621-3544
emmitt@nezperce.org

BUDGET SOURCES

Total Fisheries budget: \$23,019,848

- Bonneville Power Administration,
\$15,116,253 (22 contracts)
- US Fish & Wildlife Service,
\$3,599,563 (8 contracts)
- Columbia River Inter-Tribal Fish
Commission, \$970,141 (4 contracts)
- Nez Perce Tribe (SRBA, fuel tax),
\$951,401 (7 contracts)
- Bureau of Indian Affairs,
\$938,571 (5 contracts)
- Other sources,
\$1,443,920 (12 contracts)

ADMINISTRATION

- 3 full-time staff
- Administration budget: \$260,676

HELLS CANYON COMPLEX

The Tribe filed suit against the State of Oregon for issuing its water quality certifications (401 certifications) for Idaho Power Company's (IPC) license for the Hells Canyon Complex. The Tribe had concerns with fish passage, temperature, and methylmercury effects. We met with Oregon in mediation and as legal/technical groups to discuss these concerns and try to find resolution. In addition, we met with Idaho Power Company to discuss our concerns and potential discussions to resolve those issues.

SNAKE RIVER DAMS Participated in public meetings for Governor Inslee's Lower Snake River Dams Stakeholder Engagement Report. The meetings, in Clarkston, Vancouver, and Pasco were all well-attended. The Tribe's message was that we do a significant amount of

restoration actions – from producing millions of fish at hatcheries to fixing miles of stream habitat, but only mainstem passage improvements (such as dam breaching) could be successful in recovering salmon and steelhead populations in the wilderness areas of the Snake River basin. In addition, it was emphasized that while significant attention is being paid to “making whole” many stakeholders in the basin, that the Tribe is the only entity with a guaranteed livelihood (to fish) and that as a nation, the United States has failed to make good on that guarantee. Met with Congressman Simpson's Chief of Staff to discuss a different version of fish and wildlife management from that described in the Northwest Power Act and attended a meeting of Governor Little's salmon workgroup for our representative Joe Oatman.

COLUMBIA RIVER HYDROSYSTEM

The federal action agencies are working on the Columbia River Systems Operations (CRSO) Environmental Impact Statement (EIS) regarding

Screw trap deployment



hydro operations. The Tribe has been participating as a Cooperating Agency on this project and we haven't been too impressed with the effort to date. The feds released a draft EIS – which has many problems and has taken considerable time to review. The feds also met with NPTEC to discuss the EIS and its selection of a preferred alternative. The Tribe is not supportive of this alternative, but would rather see a more complete analysis of the two “big swings” for hydro operations: breaching the four lower Snake River Dams and high spill. There have been several internal strategy sessions involving this EIS and how it could best be used to forward the Simpson/Slater effort.

FOREST SERVICE ♦ Reviewed End of the World timber sale objections and met with the Forest Service to go over resolvable concerns. Also reviewed results of GRAIP surveys in Clear Cr. with the FS. Reviewed and edited objections for South Fork Salmon River Access

Management Plan and Hungry Ridge timber sale. Briefed NPTEC on future forest management for meeting with NP Clearwater Forest. Attended meeting with Forest Supervisor Probert, her staff and DFRM staff to plot a path to getting our restoration projects developed and implemented.

WALLOWA LAKE DAM ♦ Funding was being provided to repair the dam by the Oregon legislature (proposed by Gov. Brown). The funding is contingent on a group of managers (Oregon, Umatilla Tribe and Nez Perce) and the owner of the dam (Wallowa Lake Irrigation District) developing a Memorandum of Agreement on how water flows will be managed to benefit fish downstream of the dam. Several meetings have been held and we are close to resolution.

STEELHEAD RETURNS ♦ Because of extremely low numbers of steelhead, the Tribe closed fishing in the areas that would intercept steelhead destined for

Dworshak. We asked IDFG to curtail its fishery in the North Fork Clearwater and they refused. Discussed with NPTEC and FWC. This will be a concern in the future with respect to potential tribal closures of all fishing on the reservation. By year end, it appeared that there would be some harvest opportunity in 2020 and we met with IDFG to discuss allocations.

FISHERIES CONSERVATION ENFORCEMENT

- ✦ 11 full-time staff: 8 conservation officers and 3 communications staff
- ✦ Budget: \$999,385

85 cases were generated over this six month time frame: 19 trespasses, 19 hunting cases, 15 outside agency assists, 11 wastage cases, 7 citizen assists, 4 other cases, 3 fishing cases, 2 woodcutting cases, 2 FYI cases, 1 weapons violation, 1 littering case, and 1 animal assist.



During this reporting period, our 2019-2020 Montana Buffalo Hunt occurred. On September 10, West Yellowstone technically opened. The Gardiner area did not open until January 2, and up and till February 19, no buffalo harvests had occurred, with only three elk harvested in the Gardiner area. Between this date and February 24, eight buffalo and three more elk were harvested in the Gardiner area. As of March 13, the total rose to 53 buffalo, with most harvests occurring in Gardiner, but West Yellowstone actually close behind! This year, like last year, proved to be a very late season with the tribe again extending the hunt from the March 18 to March 31. During the season, Nez Perce hunters harvested approximately 121 buffalo and 7 elk. A vast majority of this harvest occurred in the last two weeks of the hunt. We were glad that our hunters ended up having a great season with lots of meat for tribal freezers.

As far as the fall/winter steelhead fishery, both tribal and state emergency closures occurred. Late in the season, enough broodstock ended up being secured, and both tribal and state fisheries resumed. It has been forecast that this year's spring/summer run will be at least comparable to last season, meaning an overall poor return.

On March 2, our BIA-funded Conservation Law Enforcement Officer position was filled. Justin Paul was hired to fill this much needed position. Funding was obtained by this program applying for a competitive grant in 2018. Officer Paul will be going through our field training before he attends the Indian Police Academy sometime late this year. Welcome aboard Justin!

◀ Burford Creek culvert reconstruction that allows steelhead passage.

▶ Burford Creek culvert project during construction.

HARVEST

🚧 23 staff; 5 full-time and 18 seasonal

It is the purpose of the DFRM Harvest Division to develop and implement a harvest monitoring program that incorporates treaty fishing rights as guaranteed under the Treaty of 1855. The division looks to maximize Nez Perce fishing opportunities at our usual and accustomed fishing areas both on- and off-reservation. Tribal fisheries are implemented based on the actual returns to our treaty fishing areas. Harvest staff is generally responsible for assisting the Tribe in setting fishing seasons, preparation of harvest plans, monitoring and reporting tribal harvest, and helping the Tribe address harvest and harvest-related issues as they arise.

2019 REVIEW OF SALMON AND STEELHEAD FISHERIES SPRING AND SUMMER CHINOOK

◈ There was a very poor return of fish back to the Snake Basin last year. The final 2019 tribal harvest estimate for adult spring and summer Chinook in the Snake Basin is 1,732 adult fish (1,569

clipped and 163 unclipped) and 162 jacks. Fishery seasons were short and very little ceremonial or subsistence needs were met. This was the lowest documented harvest since 1999. It looks like the 2020 run and fishery will again be small.

STEELHEAD, FALL CHINOOK, COHO

◈ This was one of the worst runs that we have had in recent memory. Beginning in early October of 2019, the gillnet fishery in lower mainstem of Snake and Clearwater rivers, and the North Fork Clearwater River were closed to fishing to protect hatchery B-run fish destined to Dworshak Fish Hatchery that the Tribe co-manages with the US Fish and Wildlife Service. The fishery resumed January 1, 2020 after we met broodstock needs at Dworshak. The following is preliminary steelhead/fall Chinook: 1,197 adult steelhead; 102 adult fall Chinook and 0 jacks; and 5 adult Coho salmon. The Tribe issued 2 gillnet permits to NPT members to fish in the Snake and Clearwater rivers.

PLANNING

We completed a long-term plan for steelhead, fall Chinook, and Coho salmon fishing in the Snake River basin. This plan provides ESA coverage and helps define NPT harvest share of salmon and



steelhead and we began to implement it in fall 2019.

The Harvest Division is currently preparing harvest plans for the 2020 Snake River basin spring/summer Chinook fisheries.

COVID-19 AND FISHERIES

The Tribe is currently operating under a “stay at home” order that was issued March 27, 2020 in response to cases of COVID-19 being confirmed in our region. It does not prevent people from going outdoors or fishing provided that this can be done safely and responsibly. It is expected that there will be additional measures to protect tribal members who participate in these fisheries.

We all understand that fish and fishing is an essential part of providing food for Nez Perce tribal members and their families. We also must acknowledge the real-life threats that this virus presents to our family members, especially elders, who are at the highest risk level.

We are truly living in unprecedented times. This requires all of us to do our part to survive these times and to hopefully get back to a more normal way of life that we had before this health pandemic.

PRODUCTION

➤ 56 staff; 45 full-time, 11 seasonal

➤ Budget: \$7,587,000

The steelhead return to the Snake in the fall of 2019 was dismal; it was the smallest return since the 1970s. In order to meet broodstock for Dworshak and Clearwater hatcheries, Fisheries staff transported 330 B-run steelhead that were trapped at Lower Granite Dam to Dworshak Hatchery. Without this effort it is doubtful that we would have collected enough steelhead to make hatchery production. Production Division staff have continued to provide essential services by keeping fish alive and well at the hatcheries while implementing social distancing guidelines during the COVID-19 pandemic. Huge credit and kudos to the dedicated and

hardworking staff for their accomplishments this spring. Between March and July of 2020, the Tribe’s hatchery programs will release about 12 million hatchery juveniles (about one-third of the salmon and steelhead produced in the Snake Basin).

➤ 5 million spring/summer Chinook

➤ 1.6 million coho

➤ 3.5 million fall Chinook

➤ 2.1 million steelhead

RESIDENT FISHERIES ♦ Tunnel Pond, near Orofino, opened for rainbow trout fishing April 1, 2020. Fisheries staff will be stocking trout at Tunnel Pond, Talmaks, and Mud Springs ponds throughout the summer.



Releasing fish in Newsome Creek acclimation site.

RESEARCH

➤ 52 staff; 42 full-time and 10 seasonal

➤ Budget: \$6,520,725

Hosted a 5-year Hatchery Supplementation Symposium, February 11-12 at the Clearwater River Casino. Researchers, co-managers, funders, and interested public attended to learn about the Tribe’s Fisheries programs and the results learned over the past 25-30 years.

Continued monitoring survival of hatchery and natural-origin Chinook smolts, steelhead, and coho from the Clearwater, Grand Ronde, Imnaha, and Salmon River basins to Lower Granite Dam.

Presented talks at the Idaho and Oregon chapters of the American Fisheries Society meetings presenting cutting edge research results on the Tribes’ Johnson Creek, Lostine, and Nez Perce Tribal Hatchery programs.

Continued monitoring adult returns of steelhead using weirs, PIT arrays, spawning ground surveys in the Clearwater, Grand Ronde, Imnaha, and Salmon river basins.

Provided pre-season forecast estimates of adult spring and fall Chinook adult returns for 2020 to inform management decisions. Run forecasts for 2020 **spring/summer Chinook** returns are **30,069** hatchery adults and **7,065** wild adults returning to Lower Granite Dam. Run forecast for 2020 **Snake River fall Chinook** returns are **11,560** hatchery adults and **6,590** wild returning to Lower Granite Dam. Adult chinook returns continue to be very low mainly driven by poor ocean productivity.

Fisheries staff continue to evaluate the feasibility of and strategies for reintroducing sockeye salmon to Wallowa Lake, including an assessment of Wallowa Lake’s food web and its ability to support a reintroduction. Funded by the Meyer

Memorial Trust, the project will also support a summer fisheries internship for an early-career tribal member.

Participated in planning meetings for the Wallowa Lake Dam rehabilitation project with all stakeholders and associated MOA process, as well as working towards a water management agreement.

Attended the Clearwater, Salmon, and Grande Ronde/Imnaha River Annual Operation Plan (AOP) meeting with co-managers. Participated in the Grande Ronde Subbasin Technical Oversight Team meetings.

Reviewed and prepared comments on Columbia System Operations Administrative Review and Draft Environmental Impact Statements, Hells Canyon Complex relicensing process, Columbia hydrosystem flow and spill process, Dworshak flow process, Columbia Basin Partnership, Governor Little's Salmon Recovery Work Group, and lamprey conservation.

Department of Fisheries Resources Management website (nptfisheries.org) was compromised and crashed, and we are currently working to rebuild the website for a hopeful launch in summer 2020.

DFRM staff operate juvenile emigrant traps to monitor tributary-specific juvenile spring/summer Chinook salmon emigrant abundance, smolt emigration timing and survival in: Lolo Creek, South Fork Clearwater River, South Fork Salmon River, Imnaha River, Lostine River, and at Snake River dams to measure production and smolt-to-adult return rates. Fish captured in screw traps and at hatcheries were PIT tagged and/or checked for mark retention.

WATERSHED

— 24 full-time

— Budget: \$7,308,024

FOREST SERVICE PROJECT REVIEW

◆ There are a large number of projects that the U.S. Forest Service is undertaking within the Tribe's treaty territory. The Division has been reviewing, providing official comments, and meeting with the Forest Service in an effort to ensure these projects are protective of fish habitat, ecosystem health, and tribal trust resources.

— **Nez Perce-Clearwater National Forests:** Forest Plan Revision (Aquatic Restoration Conservation Strategy), Clear Creek Integrated Restoration Project; End of the World Project (SF Clearwater River), Hungry Ridge Restoration Project (SF Clearwater River).

— **Payette National Forest:** Stibnite Gold Mine Project, SF Salmon Restoration and Access Management Plan, Big Creek Hazardous Fuel Reduction Project

BPA CONTRACT RENEWALS ◆ Staff has been working on contract renewals to continue aquatic ecosystem restoration work for 2020 for the following areas: Lapwai Creek; Lolo Creek and Selway River; Lochsa River; Red River and Newsome Creek; American and Crooked Rivers; Lower SF Clearwater River and Slate Creek; SF Salmon and Big Creek; NE Oregon and SE Washington, and Habitat Monitoring and Evaluation.

Projects include design of three river restoration projects, implementation of one river restoration project, design of three stream diversion passage projects, design of nine culvert barrier fish passage projects, native riparian planting, road decommissioning, road surveys for planning, one road improvement project, constructing four culvert fish passage projects, invasive weed treatment, one meadow restoration project, one meadow

restoration feasibility study, installation of post-assisted log structures, action effectiveness monitoring at six sites, and installation of two pit tag arrays for fish monitoring.

ADDITIONAL FUNDING ◆ The Division has applied for and received approved funding from the following agencies: Nez Perce Tribe SRBA (Lapwai Pit Tag Arrays (fish monitoring), Nevada Creek (tributary to Lolo Creek) Fish Barrier Culvert Replacement, Stibnite Gold Mine Contractor Review Services; Idaho Office of Species Conservation - Nevada Creek (tributary to Lolo Creek) Fish Barrier Culvert Replacement, Whiskey Creek fish passage; Indigenous Environmental Network and Western Mining Action Network (Stibnite Mine environmental review for NPT); and the Resource Legacy Fund (Lostine River - Poley Allen Diversion passage project).

WALLOWA LAKE DAM ◆ Division staff is participating in an effort for reconstruction of the existing dam that is rated a high hazard structure by the State of Oregon, which includes a Memorandum of Agreement for downstream water flows in the Wallowa River, Lostine River, and other tributaries, and fish passage for potential future sockeye salmon reintroduction. The State of Oregon has budgeted \$14 million towards this project.

SWEETWATER CREEK FLOODPLAIN RESTORATION ◆ The project location is on a tribal trust property approximately 1.5 miles upstream from Sweetwater, ID. The purpose of the project is to restore fish habitat, floodplain function, natural stream function, and to reestablish the native plant communities. The project constructed 1,700 feet of new channel, built 23 log/boulder habitat structures, constructed off-channel habitat areas, removed levees allowing the creek to access the floodplain, and removed invasive weed/tree species. If anyone would like a tour of the project site, please contact Emmit Taylor Jr.



Musselshell Meadows

NATURAL RESOURCES DEPARTMENT

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The Department of Natural Resources (DNR) consists of six divisions: Cultural Resources, Wildlife, Water Resources, Environmental Restoration & Waste Management, Forestry & Fire Management, and Land Services. The Natural Resource Planner, and Integrated Resource Management Planning are additional programs that are housed in the department with the DNR Executive.

Prior to the COVID-19 pandemic, the department participated in a number of initiatives and government-to-government work with the various federal agencies. This includes the development of comments on the Nez Perce-Clearwater National Forest Plan Revision process to the Office of Legal Counsel and NPTEC, an environmental assessment on tribal agriculture leases for both trust and allotted lands, the scaled back Water Quality Standards for the State of Washington, the Stibnite Mining Project, Long-term Stewardship of the Hanford Nuclear Reservation, the Interagency Bison Management Planning team, Farm Bill for tribal lands, along with many other federal efforts.

The department is also engaged in a number of tribal initiatives through the Land Acquisition Committee, the Snake River Basin Settlement, forest management planning, agricultural development and diversification, mitigation of the 2019 flood event, and many work efforts.

In early March, the Department Executive began to participate in conference calls conducted by the Oregon Health Authority after the Umatilla Tribe had one of its casino staff diagnosed as presumptive coronavirus. It was later confirmed that there were two additional confirmed COVID-19 cases after the February 29, 2020 Wildhorse Casino worker was verified.

The Department Executive, Land Services Director, the GIS Coordinator, the Emergency Management Specialist, the Environmental Restoration and Waste Management Director became a part of the Emergency Operations Center/Incident Command Team and continue to work with the team during the COVID-19 pandemic. The department has implemented a plan for essential and non-essential employees based upon the “at risk” categories and for those employees who have no other means for childcare. All the department Directors and Executive have reported to work at Lapwai during the COVID-19 and are considered essential staff.

There were several major projects that needed to be completed for the spring. Forestry & Fire Management ordered 270,000 tree seedlings to be planted on tribal land after the 2015 Clearwater Complex and the individual projects. The trees are a perishable good and our Forest Regeneration staff had to report to work to ensure that they were planted.

Several of the DNR leadership were called upon to be a part of the COVID-19 Incident Command Team. The department houses Emergency Management Specialist John Wheaton. His employment is centered on natural and man-made disasters and the planning for them.

This would include providing resources and serving as a liaison with the State of Idaho, and Federal Emergency Management Agency (FEMA).

The Land Services Director serves as the Planning Section Chief for the Tribe’s Incident Command Team. GIS Coordinator Laurie Ames serves as alternate. Their primary role is to provide maps and gather data pertaining to confirmed COVID-19 cases throughout Idaho, and detailed by county. This give the Incident Command Team a full view of the scope and scale of the coronavirus spread.

Aaron Miles, Sr. serves as the alternate Incident Commander for Marty Antone, Incident Commander. The Tribe is currently working with the State of Idaho agencies-Office of Emergency Management, and the Public Health District to assess data to hopefully reopen businesses and for staff to return to work.

The department continues to work on its business where it can. Most of the federal agencies that the department works with on a technical level are on a mandatory stay at home order and teleworking under a Continuity of Operations Plan. The department has become more innovative and flexible in order to complete its work.



Hells Canyon

EDUCATION DEPARTMENT

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Adult Education

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Mamay'isnim Hitéemenwees (form. ECDP)

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Vocational Rehabilitation

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-

Locations

- ✚ NEW! 271 B Street, Lapwai. Programs: Education, Adult Ed, Higher Ed, Mentoring, STEP, Students for Success, Vocational Rehabilitation
- ✚ Mamáy'asnim Hitéemenwees
117 Lolo Street, Lapwai, Idaho
(administrative offices)

4th Idaho Street, Kamiah, Idaho

EDUCATION ADMINISTRATION

BUDGET

- ✚ Budget: \$147,354 (10/2019-9/2020)

RESPONSIBILITY

Oversees tribal education programs to increase education and employment opportunities and to improve their capacity to deliver comprehensive and culturally-appropriate services to tribal members on or near the Nez Perce reservation. Addresses education activities in the NPTEC Strategic Plan. Support STEP and Mentoring activities not funded by other foundations or agencies.

ELIGIBILITY CRITERIA

Number served and declined: 64 tribal Education Department staff, plus tribal members and networking partners; no one declined

MOST NOTABLE

ACCOMPLISHMENTS

(October 2019 to March 2020)

- ✚ Collaboration of seven education programs serving infants to elders.
- ✚ The Nez Perce Youth Advisory Board (NPYAB) held meetings in November and December 2019 at Clarkston, Clearwater Valley, Kamiah, Lapwai, Lewiston, and Orofino schools. They reviewed the outcome of their 2018-19 activities for individual schools/communities and the NPYAB as whole. Officer applications were distributed. The draft "Native Student Success Indicators" that were identified in the 2018-19 school year were discussed with final recommendations received. We asked NPYAB students to define what success means for a 20-year-old tribal member. The standards they identified can help adults support them to work toward their indicators of success include personal characteristics/strengths, self-identity, healthy lifestyle/choices, finances, education, and culture. The groups planned an activity for December to January (quick win), which included completion of a luncheon at Sacajawea JHS, attendance of the Nez Perce STEM fair by Clarkston, and DJ Vanas training by CV students. Other projects are still in the works such as drumming, scholarship resources, and

recreational events. The NPYAB's annual leadership training and third annual Native American Basketball Showcase (middle school, high school) planned for March had to be postponed due to COVID-19.

- Continue outreach to three foundations to secure more funds for education programming (STEP, Mentoring). This includes Chan Zuckerberg Initiative (see STEP Program update below), Lewis-Clark Valley Healthcare Foundation, and Stand Tall Foundation.
- Attend Idaho Indian Education Committee meetings in December and January. Helping to work on a subcommittee to expand curriculum focused on Idaho tribes. Also participated in an event for tribal education departments hosted by the Idaho Indian Education Coordinator.
- Participated in Native American Advisory Board meetings for Lewis-Clark State College (October, March canceled) and University of Idaho (March). Unable to attend Washington State University's fall meeting due to death in community, but will participate in April.
- Below in the Mentoring and STEP reports, we provide an update on how the Tribe will support activities not funded by other foundations or agencies. The STEP Program got a grant from Chan Zuckerberg Foundation to continue its work, but their primary focus is on middle school and high school. Tribal funding supports STEP work in Head Start and elementary. We need a continuity of effort in the early childhood and primary education age to meet the unique education and cultural needs of tribal students and families.

ADULT EDUCATION

(teenagers and adults)

BUDGET

- Budget: FY19 carryover \$140,243



and FY20 \$383,000 (est.)

RESPONSIBILITY

Adult Education uses the authority of Public Law 102-477 as amended by P.L. 115-93 Indian Employment, Training and Related Services Consolidation Act of 2017. Five federal programs are integrated into a single plan and budget to provide an array of education, training and employment services.

The program activities are: Adult Basic Education (ABE)/General Education Development (GED) dual credit scholarship, college readiness, and internal and external partnerships with tribal education department programs of tribal scholarship and mentoring programs, career fair events, academic and cultural enrichment camp; scholarship assistance for degree and non-degree seeking students in career technical education, workforce training, pre-apprenticeship and apprenticeship programs and job readiness, and supported work services to enter or retain employment.

ELIGIBILITY CRITERIA

All applicants must meet Level 1

eligibility criteria: be an enrolled member of a U.S. federally recognized tribe, reside on or near the Nez Perce Reservation within the five county area of north central Idaho, and be registered with the Selective Service System if a male between the ages of 18-26 at the time of application. Other socio-economic indicators apply to determine eligibility as a Level 2/3/4 applicant to identify the most in need applicant.

The number of applicants served and declined: 139 individuals served within the FY2020 year since October 1, 2020; and 0 declined services due to eligibility criteria.

MOST NOTABLE ACCOMPLISHMENTS

(October 2019 to March 2020)

INTENSIVE SERVICES

- ABE/GED: 27
- Scholarship, degree seeking CTE: 15
- Scholarship, non-degree seeking i.e. short term training: 56
- Pre-Apprentice or Apprenticeship: 3

- ✚ Labor Market Entry or Retention: 2
- ✚ College Readiness: 36

MAMAY'ISNIM HITÉEMENWEES

(infants through pre-K and their families)

BUDGET

- ✚ Budget: \$1,485,895 Head Start (HS) for 7/1/19 to 6/30/20, \$1,107,142 Early Head Start EHS) for 7/1/19 to 6/30/20, \$124,512 Idaho HS Association (TANF HS) to 10/1/18 to 9/30/19, \$113,141 Child and Adult Care Food Program (CACFP) for 10/1/19 to 9/30/20, and \$466,348 Child Care Development Fund (CCDF) 10/1/19 to 9/30/20.

RESPONSIBILITY

Provides quality, comprehensive and developmentally appropriate services for eligible children and their families through resources available from the Child Care Development Fund, Early Head Start, Head Start, JOM, and USDA Food Program.

ELIGIBILITY CRITERIA

Age eligible, income eligible; diagnosed disability/special needs, foster child, homeless, TANF, SSI, Nez Perce, Nez Perce descendant, or other federally recognized tribe; EHS – high risk pregnancy, first time, single, or teen parent; resides in service area.

Number served:

- ✚ Head Start: 120 (109 families)
- ✚ Early Head Start: 87 (87 families)
- ✚ CCDF: 48

MOST NOTABLE ACCOMPLISHMENTS

(January to March 2020)

- ✚ Home Visits (P/T conferences) were completed.
- ✚ Participated in IEP meetings.

- ✚ Dr. Suess week activities in March.
- ✚ FFN activity included Money Debt Tips.
- ✚ Three staff attended Human Resources training in Roseville, CA; Five staff attended the IHSA training conference in Boise.
- ✚ Provided in-service training: Sexual Harassment, Child Abuse and Neglect, and Blood borne Pathogens.
- ✚ STEP Partnership - monthly meetings.
- ✚ Complete HS/EHS Grant Application for 2020-2021.

HIGHER EDUCATION

(high school students to adults)

BUDGET

- ✚ Budget: Through 3/27/2020, \$672,733 awarded from Nez Perce Tribe (\$382,291) & BIA Higher Education (\$290,442) scholarships for Summer 2018, Fall 2018, Winter 2019, and Spring 2019 (not include most students for Spring quarter).

RESPONSIBILITY

Awards academic and vocational tech college scholarships for tribal members pursuing an Associates, Bachelors, Masters, Doctorate/Professional, or Vocational Technical degree.

Funding available for dual credits in high school if no other resources are available to the tribal member.

ELIGIBILITY CRITERIA

Full details are available in the Nez Perce Higher Education Scholarship Plan of Operation, e.g. accredited college, good academic standing, etc.

Number served and declined: 163 tribal scholarship recipients with 11 denials due to not meeting eligibility criteria in the Scholarship Plan of Operation e.g. maintaining GPA or credit requirements. Many students who are initially denied

get back into academic good standing to continue scholarship funding.

MOST NOTABLE ACCOMPLISHMENTS

(October 2019 to March 2020)

- ✚ 2019/20 SY: 154 tribal scholarship awards (9-Year average: 165 students per year through end of 2018/19 SY). Possibly new scholarship recipients in Spring 2020.
- ✚ Degree types: Associates 19%; Bachelors 51%; Doctorate/Professional 4%; Masters 16%; Dual Credit 1%; Vocational Technical 8%; and Mixed (Associates/Bachelors, Associates/Vo-Tech) 1%.
- ✚ Student types: 40% continued from Spring 2019, 60% new/transfer (not funded in Spring 2019). 29 first time college students.
- ✚ Colleges: Scholarship recipients attend 52 different colleges (farthest: Nova SE University, Florida). The two schools with highest number of scholarship recipients are Lewis-Clark State College (20% of recipients) and Northwest Indian College (18%).

MENTORING PROJECT

(Native American boys, age 12-18)

BUDGET

- ✚ \$24,826 (Administration for Native Americans; no cost extension 10/01 to 12/30/2019); \$26,377 (Gaming Revenue, 10/01/2019 to 09/30/2020)

RESPONSIBILITY

College and career readiness mentoring

ELIGIBILITY CRITERIA

Native American boys in grades 7-12 at Clearwater Valley, Kamiah, Lapwai, and Orofino schools.

Number served and declined: Targeted 43 boys (still in MS, HS) enrolled in 2019-20 school year for post-grant follow through

until graduation, o declined.

MOST NOTABLE ACCOMPLISHMENTS (October 2019 to December 2019)

Our WSU Consultant, Dr. Zoe Higheagle Strong (Nez Perce), helped us set long-term direction for our college and career readiness efforts for Native American boys with the results of her interviews with elders, culture and language consultants, and Native American males in 2018. The interviews employed an Indigenous, mixed method approach to identify Nez Perce-specific traditional mentoring practices, language, and teachings. The participants' ages ranged from 18 to 80 years old (average = 40 years), and 89.3% grew up on tribal lands exclusively. The interviews reveal a broader mentoring theme wiiwyeteqis which means growing into an elder. Young men need role models, and they are meant to always be growing and striving to become like their elders.

We also identified 38 Nez Perce words or phrases that relay values of teamwork, courage, respect, responsibility, self-discipline, resilience, and generosity that were key elements identified by tribal elders and consultants to ready our young boys for adulthood.

Grand opening of the Lapwai Boys and Girls Club

We integrated these values with seven key themes about college and career readiness identified by our Mentoring stakeholders and focus group members into our year 3 project design: 1) helpful work experience and training, 2) barriers to youth employment, 3) motivation to work, 4) the importance of responsibility, accountability, and a strong work ethic, 5) the importance of respect, 6) the importance of relationships and support systems, and 7) the influence of community norms and expectations.

We completed a Sustainability Plan for the Mentoring program. Some of the key activities we have identified for 2020 include:

- Meet with WSU, Strong Alliance, and TEAM-WORKS Foundation to finalize design of mentoring program for school-based and summer programming.
- Continue to work with school counselors to establish culturally-responsive expanded academic support model for Native American students in service area.
- Continue coordination with tribal Adult Education to support mentoring for college and career readiness.
- Find other grant applications to submit to fund Nez Perce Youth Mentoring.
- Focus efforts to maintain support for Mentoring participants (2018-19 SY) on their career pathways plans.
- Maintain partnership with colleges for free opportunities for campus visits.
- Establish job shadow process in the Human Resource offices at the Nez Perce tribal government, Nimiipuu Health, enterprises, and Housing.
- Distribute mentoring tool kit to other tribes and tribal organizations through organizations like NIEA, ATNI, NCAI, etc.
- Review evaluation results to identify areas to improve our tribal-specific mentoring model.

STATE TRIBAL EDUCATION PARTNERSHIP (STEP) (K-12 students and staff, families)

BUDGET

- \$239,691 for 01/21/19 to 09/30/19 (Chan Zuckerberg Initiative; remaining \$85,309 for 10/01 to 12/31/2020); \$118,896 (Gaming Revenue)

RESPONSIBILITY

Improving academic achievement and graduation rates for tribal students through collaboration with state



education agency (SEA) and partner local education agencies (LEA, aka public schools)

Provides TA and professional development on culturally-relevant education curriculum, instruction, family engagement, leadership, and school environment to SEA and LEA partners.

Eligibility: MOA with Idaho State Department of Education, Kamiah School District, and Lapwai School District

ELIGIBILITY CRITERIA

Number served and declined: 25 school staff; 20 parents; Impacting ~950 students. No one declined.

MOST NOTABLE ACCOMPLISHMENTS

(October 2019 to March 2020)

In October, we were selected as one of 32 semi-finalists for the Chan Zuckerberg Initiative (CZI) “Effective School Practices to support the Whole Child.” Our proposal submitted in September 2019 was one of 270 grant applications nationwide. We did a 1.5-hour interview with CZI to discuss our STEP project.

In early November, we were notified that we were one of nine finalists selected. They will fund our STEP project for two years for \$325,00 per calendar year (not exact fit to fiscal year).

The CZI funding targets outcomes in middle school and high school. They support projects to continue their district-wide efforts, so we are using tribal funding to maintain continuity of effort for Head Start and Elementary levels (see tribal administrative update above).

We attended the CZI convening in January 2020 at Menlo Park. This event helped us network with a diverse number of organizations from across the developing working on innovative

approaches to whole child development. Joyce McFarland, Education Manager, co-presented with a professor from Wake Forest University on “Cultural Strengths, Resiliency, and Equity in Educating the Whole Child.”

STEP staff continued to hold monthly Family Engagement and Native Culture and Language Team meetings at Kamiah and Lapwai Schools. In February, we also began planning for a 2-credit “Introduction to Indigenous Pedagogy” class with our consultant RunningHorse Livingston, M.Ed., Mathematize Inc.

We held a virtual site visit with Dr. Elizabeth Harris, Trylon Associates, and Bernadette Anderson, Academic Development Institute, on March 23-25 to discuss our project evaluation plan and capacity building activities.

CZI provided an opportunity for additional collaboration grant funding for grantees so we partnered with the Native American Community Academy in Albuquerque, NM. We will focus on exchanging ideas and results that advance best practices (researched-based, Indigenous ways of knowing) to improve academic achievement, cognitive learning, social emotional learning, and identity development for tribal students. We want to align with the tribal student’s definition of success after high school, which often includes cultural knowledge, practices, and virtues/values that are often not honored in most public school systems. NACA will provide training on culturally-relevant professional development. Nez Perce STEP Project will lead training on their approach to integrating culturally-responsive curriculum, instruction, family engagement, leadership, and school environment into their partner LEA’s programs.

STUDENTS FOR SUCCESS

(primarily K-12)

BUDGET

➡ \$16,900 from SOI/Tobacco June 19, 2019 to March 28, 2020, Office of Minority Health State Partnership Initiative (Keep Tobacco Sacred Program) receives \$199,447/year from 2015-2020. SAMHSA starts at \$199,000 and increases 3% every year. 9/30/18-9/29/23. SAMHSA SPF-PFS (New Grant) is first year: \$194,077; second year: \$196,703; third year: \$200,399; fourth year: \$203,703; fifth and final year: \$207,105

RESPONSIBILITY

Targets improvement of health and educational outcomes of young people

Policy, systems and environment issues with regards to health and well-being of American Indian population residing on Nez Perce reservation, specifically increasing physical activity, improving nutrition, prevention of chronic disease and preventing commercial tobacco use.

Works with coalitions to prevent alcohol, tobacco, and other drug use and HIV infection and promote cultural identity and wellness

ELIGIBILITY CRITERIA

Project Venture: Grades 5 through 8 or ages 10-14; Tobacco Cessation/Intervention: Adults that utilize NMPH (referrals from NMPH); Cultural Activities: Ages vary on the activity and most activities occur during school holiday breaks.

MOST NOTABLE ACCOMPLISHMENTS

(October 2019 to March 2020)

➡ Students started their project “Nimiipuu Prevention Coalition- a youth-led substance abuse

prevention effort for the Nez Perce Reservation.” The five-year project will run September 2019 through September 2024.

- Collaborated with First Step 4 Life, Dallas Wings (WNBA) coach Brian Agler, NMPH and Lapwai Booster Club to hold second annual Coach Agler’s Holiday Hoops. Around 40 girls from places like Cambridge, Idaho; Tri-Cities, Washington; Grangeville; Prairie; Lewiston; Lapwai; and Clarkston, Washington attended the two-day event. Gave a short presentation regarding mental health and sports on the first day and all participants (including some parents) received Adidas gear and suicide prevention informational materials.
- Collaborated with Northwest Portland Indian Health Board and THRIVE to hold suicide prevention (ASIST) training in Lapwai, 16 participants attended both days to get certificates.
- Provided Executive Director’s office with 80 table tents (suicide prevention lifeline and information) for the employee Christmas party at Clearwater River Casino and 20 to the tribal community centers for their community Christmas parties.
- Provided 200 stickers (suicide prevention resources information) to three local churches in Lapwai and Kamiah for the Christmas candy bags.
- Tobacco cessation services began providing nicotine replacement therapy patches (NRT) to patients through the State of Idaho quit-line and Nimiipuu Community Health.
- Provided door prizes, suicide prevention t-shirts, cups and bags to Upriver Youth Leadership Council for their New Year’s Eve party.
- Successfully filled the youth board for Nimiipuu Prevention Coalition.

VOCATIONAL REHABILITATION

(teens age 16+ to adults)

BUDGET

- Budget: \$477,748

RESPONSIBILITY

Provides services to people with a documented disability to reach an outcome of gainful employment

Services include guidance/ counseling, physical/mental restoration, case management, adaptive services for mobility and cognitive/sensory impairment, and employment development and placement.

ELIGIBILITY CRITERIA

Must be an enrolled member of a federally-recognized tribe with a documented disability.

Number served as of fiscal year 2019: 54; the NPVRS does not decline anyone with a documented disability who apply for services.

MOST NOTABLE ACCOMPLISHMENTS (October 2019 to March 2020)

- The fourth and final quarter report for NPTVRS program; Target number of participants to be served; 62 participants served, and 32 participants will obtain successful employment outcomes.
- 106 applications received with 54 participants receiving NPTVRS services
- 38 applicants turned in their application but had no contact with the NPTVRS program
- 50 16–19-year-olds served
- 30 participants received workforce training and or certification in flagging and traffic control, culinary arts, dental hygiene, nursing, and welding.

- 11 participants closed based on incarceration and inpatient treatment or closed due to lack of compliance with their Individual Plans of Employment (IPE).
- NPTVRS was notified and awarded a continuation five-year grant for \$2,676,182 (10/2019 – 9/2024)
- NPTVRS program staff set up community awareness information table at various job fairs
- Three NPTVRS participants attended “Cooking Matters” at Lewiston Food Bank. They learned to cook meals and received the same foods to take home and cook for their families.
- Male participants were encouraged to attend positive Indian Parenting classes provided for the men
- NPTVRS staff attended supervisor training at the Clearwater River Casino (CRC)
- 25 participants have been closed successfully with full-time and part-time employment.
- NPTVRS Director and staff continue positive collaboration with Idaho Department of Vocational Rehabilitation (IDVR), American Indian Vocational Rehabilitation Services (AIVRS) programs, Idaho Commission of the Blind and Visually Impaired (ICBVI), local employers, LCSC, and tribal programs and entities.
- Nez Perce Tribe programs, Clearwater River Casino, and Nimiipuu Health have hired NPTVRS participants for both full-time and part-time positions.

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Our program mission is to offer culturally sensitive and holistic services to Nez Perce families and the communities of the Nez Perce Reservation, while providing a welcoming environment for families to receive services and information towards immediate and long-term sufficiency and safety.

On January 24, 1995 the Nez Perce Tribe adopted Resolution 95-185 contracting Socials Services under P.L. 93-638 which allowed for close coordination with other Social Services and tailoring to address the unique needs of the Nez Perce Reservation. Since then, Social Services

FREE breakfast for Seniors by Clearwater River Casino & Lodge during the COVID-19 virus pandemic. L to R: Ronda Spalding, Jonelle Heaninghoff, Keesha Spencer, and Nigel Williamson



has grown from General Assistance, Child Welfare Services, Adult Protection/Custodial Care, Trust Management IIM Accounts, Miscellaneous Burial Assistance to include Senior Citizens program in 1980, USDA Food Distribution on Indian Reservations in and Tribal TANF, Veterans Program, Adult Protection, Comprehensive Tribal Victims Assistance, Healthy Relationship and Marriage Education, Low Income Home Energy Assistance, a Children's Home, Violence Against Women Act programs including Later in Life, Rural Sexual Assault services, Family Violence Prevention, several Office for Victims of Crime projects including Opioid Child Victim, sober living projects and housing services. The department administrates the Nez Perce Tribe Financial Assistance plan: burial assistance, emergency medical assistance, hardship assistance, Senior Citizen Firewood assistance and Lifeline Cellular phone eligibility/processing site.

As the General Council reporting period was winding down, and later extended the administration collaborated to ensure services and safety could be upheld to the best of our ability during the COVID declaration. Electronic and now online applications are available from the Financial Assistance Program. Each program structured a safe environment with equipped their space with policy and supplies for protection of employees and our clients we serve.

The Social Services Manager and Food and Nutrition Director serve at the Emergency Operations Center as Logistics Sub-chief. This entailed carrying out the wishes of leadership that all the harvested buffalo meat be processed and distributed; it included two phases of food and goods distribution in April 2020. The team moved into the Clearwater Event Center on Tuesday, March 31 and entirely moved out by Thursday, April 30. The distribution center devised area leads to include: shipping, loading, shopping, training, call center, the floor, inventory, data and health station. 46 staff worked

3,202 combined hours in this endeavor. In the first distribution, 512 homes and 1,727 people were served. The second phase, the center pre-filled 364 boxes and bags of goods and foods and distributed the remaining toilet paper and paper towels. During the second phase, the first day pick up only at the event center for Nez Perce Tribal members, the second and final day, the NPT Food and Nutrition Program graciously delivered boxes and bags to Teweepuu and the Way A'Yas. A database was created for official use only, primarily to have physical addresses of where tribal members reside for emergency response versus only post office box addresses.

The department is very appreciative of those employees who assisted at the Distribution Center during these times of crisis and uncertainty, as well as our leadership and the EOC. Thank you!

FINANCIAL ASSISTANCE

October 1, 2019- April 22, 2020

Program	Number Approved	Total Assistance
Hardship Grant	435	#62,247
Emergency Medical	96	\$9,900
Elder Hardship or Appliance Grant (62 years above)	346	\$98,232
Emergency Housing Repairs	4	\$3,995
Burial Assistance	96	\$111,652
LIHEAP Energy Assistance	219	\$87,932
TOTAL	1,196	\$373,958

VITAL STATISTICS ♦ Social Services processes burial assistance for members of the Nez Perce Tribe. Due to Nez Perce living in many states across the nation, the program began to assess number of deaths per year, median age of those who have passed on and where they are buried (if applicable).

Vital Statistics Nez Perce Deaths:

Year	Number Deceased	Avg Age of Deceased
2016	27	64
2017	30	61
2018	29	55
2019	32	65
2020 (to June 5)	23	68

COVID19 RESPONSE ♦ Alter existing plan to practice social distancing and economic relief

HOMELESSNESS ♦ Addressing Homelessness in Rural Areas Team is planning and preparing to develop supportive permanent housing on the Nez Perce Reservation

ONLINE APPLICATIONS ♦ We have drop off box for applications, but are moving to electronic client files to store documents and go paperless

Tribal members can now apply online for assistance:

- ✚ **Medical/Burial Emergency Assistance:**
<https://www.surveymonkey.com/r/NPTEmergency>
- ✚ **LIHEAP/Energy Assistance**
<https://www.surveymonkey.com/r/NPTLIHEAP>
- ✚ **Financial Assistance/Elder Assistance**
<https://www.surveymonkey.com/r/NPTFinancialAssistance>

INDIAN CHILD WELFARE & CHILDREN'S HOME

'nhimiyy'mn (My Relatives) recovery home is scheduled to be open the end of July 2020. A new Nez Perce Tribe recovery program that will keep recovering mothers and their children together. Woman placed in the home are mothers

working with the Nez Perce Tribe Child Protection Program who have a demonstrated history of substance abuse and whose children are high risk or immediate risk of removal from them due to opioids or other illicit substances and who desire recovery.

The Nez Perce Tribe Child Protection team prioritizes reunification with children and parents/family. We have reunified one child with parent this FY19, with four cases pending reunification due to court continuation because of the COVID-19 pandemic.

During the Thanksgiving and Christmas season the CPS team puts together holiday food baskets for all of our children, parents and foster families. In November and December, 44 baskets went out serving a total of 262 people.

The Nez Perce Tribe Indian Child Welfare program supports the Nimiipuu Wellbriety Movement. This period with our support they were able to host one dip-net class, one drum making, teach Daughters of Tradition class held at Lapwai High School on Tuesdays and Thursdays, host 2- Mending Hearts Training held for adults and children and support weekly Wellbriety group meetings in Kamiah and Lapwai. During the COVID-19 pandemic we were able to provide medicine and cultural supplies to our youth and host Talking Circles via Zoom.

This period, three of our youth in care successfully completed residential treatment programs, two went to Native American Rehabilitation Association (NARA) Youth residential in Portland. and one went to Day Break in Spokane. Unlike any other child welfare agency, our program maintains family connection and active support towards recovery by providing transportation and assists with needed supplies and family visits during their stay. Navigating in-patient services was a significant barrier for our families; our team has collaborated and established

partnerships to assist with connection our families to services.

The Nez Perce Tribe Child Protection team understands the importance of cultural connection while parents are incarcerated, currently we smudge in Nez Perce County jail every Friday, in NICI (North Idaho Correctional Institute in Cottonwood, and have been accepted to ICIO Idaho Correctional Institute Orofino.

In coordination with The ‘uuyit kimt’I (New Beginnings) we hosted IRAD training on March 10.

TEMPORARY ASSISTANCE TO NEEDY FAMILIES

CURRENT CASELOAD

- 19 Non-Needy Caretaker Relative (NNCR/Child Only)
- 9 Family Assistance Units (FAUs)
- 3 Transition (services offered for one year after leaving TANF for employment).
- 57 children (newborn to 17)

CURRENT CASELOAD

- 87% of the State of Idaho budget is spent on direct services to the clients which includes the monthly grant and support services..
- Good Grade Incentive parties are held in Kamiah and Orofino. Students are given a purchase order to buy what they want. Huge success! So awesome to see their eyes light up when we tell them “It’s yours!”
- State of Idaho Audit for 2019 results:
- Benefit Eligibility Case File Review. Contract Compliance Result 100%; Required 90%.
- Supportive Services. Contract

Compliance Result 100%; Required 100%.

BACK-TO-SCHOOL SUPPORT

- Back-to-School BBQ for school year 2019 – 2020 was held August 8.
- School supplies \$1,122
- School clothes \$9,600

OTHER

- Effective 2020 the program will only be audited annually. Prior years were quarterly and semi-annually.
- The COVID-19 pandemic affected our tribal communities and \$24,858 was specifically spent to help our families during this time.
- Four former clients are in full-time employment!
- Three graduating seniors for the class of 2020!

I-VISION: NEZ PERCE YOUTH PROJECT

The I-Vision—Nez Perce Youth Project serves high school youth (9th to 12th Grade) and Young Adults (18 to 35) living on and near the Nez Perce Reservation. project engages high school youth and young adults to envision and explore healthy relationships and marriage education while building economic security through financial literacy with their I-Vision Team, partners and peers.

We currently have 105 participants in the program: 50 youth, 40 young adults, and 15 adult couples. These participants receive case management, curriculum training, and financial literacy services. During this reporting period, we provided services for a combined 527 youth, young adult, and adult couples, living on and near the Nez Perce reservation.

I-Vision Staff hosted six “Teen Nights,”

with a combined 233 youth attending our prevention outreach activities. We host teen nights to keep youth from engaging in drugs and alcohol by giving them a safe alternative activity during the weekends.

I-Vision Program was able to conduct trainings, case management, and events, in crowds up until the beginning of March 2020. I-Vision has scaled back services due to COVID-19, the tribal travel ban, and infected community members. I-Vision will start virtual services for our current participants starting mid-May 2020. I-Vision staff is utilizing social media, phone, email, and texting, to reach out to our participants. We are going to offer classes virtually June 2020.

I-Vision Program has built partnerships with high schools on and near the Nez Perce Reservation. We have had a successful partnership built with the Lapwai School District. This has given I-Vision Program the opportunity to provide healthy relationship trainings for 9th to 12th grade students. I-Vision has also formed relationships with the Nixyaawii High School and Chemawa Tribal High School. I-Vision Program has also had a successful partnership with the Marimn Health Center and Cd'A Wellness Center to host intertribal events for Nez Perce and Coeur d'Alene tribal students. I-Vision has also formed a good relationship with the University of Idaho to promote healthy relationship education classes for college students. Due to COVID-19, I-Vision Program is not able to conduct trainings in the schools. We are currently working with Native Wellness Institute to create virtual trainings that will be offered on NWI Social Media site.

I-Vision Program has changed our format for facilitating adult couple's training. I-9Vision has been collaborating with local businesses to host our trainings at locations including Sauté on 6th Ave. restaurant and the Orofino Bowling Alley.

UUYIT'KIMTI

Our program provides intervention, advocacy, accompaniment, support services, and related assistance for intimate partner violence victims and non-offending secondary victims affected by the violence. Our program will assist to create, maintain, and expand sustainable services and activities that are responsive to the needs of victims of domestic violence, sexual assault, dating violence, stalking, and family violence with Nez Perce tribal members and community.

This program will support:

- ✦ 24-hour hotline/crisis services
- ✦ Accompaniment and advocacy through medical, criminal justice, and social support systems, to include medical, filing police reports and court proceedings
- ✦ Crisis intervention, short- and long-term service coordination in assisting intimate partner victims and their family
- ✦ Community-based, culturally specific services and support mechanism, including outreach activities within our tribal community
- ✦ Create, develop, and distribute informational material related to services and violence prevention

The Nez Perce 'Uuyit Kímti (New Beginnings) Program will provide emergency shelter assistance and/or transitional housing assistance to individuals who are victims of domestic violence, dating violence, sexual assault, and/or stalking. Emergency shelter assistance and transitional housing services will be provided to victims fleeing a situation of domestic violence, dating violence, sexual assault, or stalking.

HIGHLIGHTS ✦

Six pending grant applications to maintain program infrastructure and services to include:

- ✦ Civil attorney services;
- ✦ Nez Perce Tribe's first domestic violence shelter;
- ✦ Missing & Murdered Indigenous Women outreach
- ✦ Support Groups-Cultural Activities
- ✦ Two grants awarded continuation

October to April, the program provided services to 19 victims/survivors, 25 secondary victims (children), and 12 elders.

SENIOR CITIZENS

The Nez Perce Tribe Senior Citizen Program services approximately 621 tribal elders per calendar year throughout the reservation and has been in operation since 1980, one of the very first Tribe's served through the Older Indian's Act.

The elders have voted for four trips they are wanting to attend in FY2020. Those trips were Yakama, Tulalip, Umatilla, Kalispell, and Coeur d'Alene for FY2020. Those trips were canceled due to the COVID-19 pandemic. We are currently under Idaho Guideline for reopening.

The program added a highlight this year on Valentine's Day. The program opted to have a Valentine's Day Bingo for our elders at Clearwater River Casino. The participation went very well with approximately 180 attendees. We also added another event at the Clearwater River Casino which was Christmas for the Elders.

Our program feeds in-house approximately 50-60 elders per day that eat in or take it to go. We deliver to approximately 50+ elders per day on a daily basis. We had a record on 8/27/19 of 70 elders dining in.

We host a special Birthday Dinner every

month for those that are having a birthday on that month. We cook a special meal just for that purpose. We play bingo and have nice prizes every month for our elders. We hope to continue to help and provide our elders with enjoyment they choose.

The program creates appealing menus and excellent meals on a daily basis for our approved meal participants and their guests. The program is required to submit a monthly menu for approval to Julie Keller, Nimiipuu Health Dietician.

The program transports elders to and from Lewiston for appointments, grocery shopping, food banks, Lapwai Post Office, bill paying, tribal offices, funerals and memorials at all three sites. The program also will assist those elders that have family in nursing homes to visit.

The Nez Perce Tribe Senior Citizen Program involves tribal elder participation in events and activities throughout the year including but not limited to; huckleberry picking, kous kous digging along with other roots that are available during the year such as harvesting Indian Tea, scenic drives, picnics, monthly birthday dinners at all three sites and trainings. We plan on taking a bus/van to Zim's this summer.

The Nez Perce Tribe Senior Advisory Board has posted the Travel Policy for 30 days for comment. The policy is still being analyzed and will be on hold.

The program went on a scenic trip to Zim's Hot Springs. The elders loved it; they swam and didn't want to come home.

We are at a high for meal totals with Kamiah at 5,820 and Lapwai at 24,842.

USDA FOOD & NUTRITION

Our program has continued to operate since the beginning of the COVID-19 pandemic declaration. The only program within Nez Perce Tribe Governmental side to continually fully operate our program on a regular basis. We have continued to serve our clients and our communities in the face of constant pressure of infection. Tony Dick, Antonio Domebo, Clarence Ellenwood, Elijah "Boo" Arquette have given their all during this pandemic and have put their health and safety on the line every day since the beginning of the pandemic. I could not ask for better group of guys. They have been amazing.

Our Food Distribution Program has increased in regular participation from last year. Last year we averaged 600 individuals per month and have increased to an average of 770 individuals per month along with this increase we have increased our total active households from 380 to a total of 455 households this year to date. We have worked to increase our visibility and access in our service area through word of mouth, advertising of services through social media and print media.

The Nez Perce Tribe Food and Nutrition Program recognizes that hunger for all ages is a significant problem in our service area and beyond. We have re-established a partnership with the Idaho Food Bank that has allowed us to distribute emergency food to Indian and Non-Indian participants based solely on need. Our partnership has allowed us to serve a greater number of families who otherwise may or may not be eligible for regular Food Distribution or SNAP.

Through our partnership with the Idaho Food Bank and Mobile Food Pantry we also assist with a monthly food distribution that is located in parking lot in front of the Lapwai Middle/High School

Gymnasium. The monthly distribution is scheduled for the second Tuesday of every month starting at 10 AM until the food is gone. We average 100 households per distribution or 180-200 people per at each mobile food pantry. We are now partnering with Nimiipuu Health to deliver 20 food boxes to various tribal elders on or near the reservation who are unable to access other food distribution location or services. We are also looking to add pantries at the Boys and Girls Club and other locations to combat hunger in our communities.

We now operate a weekly food distribution program from the USDA Agricultural Marketing Services called "Farms to Families, this distribution occurs weekly in Lapwai and Kamiah. Food boxes consist of fresh produce and milk, cheese, butter with fresh produce. Each food box is approximately 25 lbs. We distribute approximately 112 boxes each week. We have to come in during the weekend to store these boxes properly as well.

In a partnership with the University of Idaho Extension Office, Educator Danielle Scott and U of I Hydroponics Club will offer assistance with a hydroponic garden to be located here in Lapwai this fall. This project will provide participants with fresh butter lettuce year-round.

The Nez Perce Tribe Food and Nutrition Program will continue to partner with, but also strengthen relationships with the Idaho Food Bank and Idaho Hunger Task Force as well as partnerships with the University of Idaho Food Bank and Eat Smart Idaho program.

ADULT PROTECTION

The Nez Perce Tribe adopted the Elder and Adult Protection Act on April 24, 2012. This program receives referrals of elder abuse and provides support services for victims of elder abuse. The program works closely with Nez Perce Tribe Law Enforcement. Support services for victims of elder abuse and in while in transition into safe care of a friend, relative, or rehabilitative care. This program participates or facilitates family and provider meetings, assists the loved ones, with their relative, on safety and medical needs, while also addressing safety factors.

The Adult Protection Services department strives to maximize local resources and support elders to live safely and independently in their homes. The program conducts outreach to surrounding nursing homes and assisted living facilities. The program strives to reach isolated and vulnerable elders and connect them to safety and wellness.

The program works successfully with Community Public Health of NMPH, NPT Senior Citizens Program, NPT Financial Assistance Program and the Uuyitkimti/Later in Life and Nez Perce Tribal Police to attain a holistic safety net and services for elders in need of protection.

VETERANS

The Veterans Program operates from gaming allocation funds and partners with other programs and agencies to assist tribal veterans, for example: Support Services for Veteran Families (SSVF), Walla Walla and Spokane Medical Centers, Spokane Tribal HUD-VASH, VETS Center, Department of Labor, Office of Tribal Government Relations (OTGR), etc.

The Veterans Program can assist veterans and/or their families with ordering a DD214 (Discharge Paper), signing up for VA benefits or Home Loans, ordering headstones, markers or medallions, setting headstones, gas assistance for appointments, transportation to appointments, emergency assistance and other veteran needs or direct them to the appropriate programs. Our program is open, no appointment necessary.

We host monthly Veterans meetings. We participate in various veterans' meetings and events, such as American Indian Veterans Advisory Council (AIVAC), Valley Veterans Council (VVC), Lewis Clark Valley Veterans Advisory Council (LCVVAC), and Inter-Agency Meetings.

Host the Veterans Day luncheon every Veterans Day; unless it falls on a Sunday then it is observed on the following Monday. We participated in the Veterans Day Parade in Lewiston (November 9), Pearl Harbor Memorial (December 7), Wreaths across America (December 14).

We participate and support other community events; Point-In-Time (PIT) Count for the Homeless, Elder Community Care Team, Senior Citizens events, Domestic Violence events and other events where Veterans may attend.

Due to the COVID-19 the Veterans Summit, scheduled for April 15 was canceled. However, we have assisted 59 veterans from October to April.



OFFICE OF LEGAL COUNSEL

The Nez Perce Tribe (Tribe) Office of Legal Counsel (OLC) consists of five attorneys and three support staff. The following are a selection of OLC's most significant accomplishments, carried out at the Nez Perce Tribal Executive Committee's (NPTEC) direction, since the 2019 Spring General Council:

Provided NPTEC with litigation analyses and legal strategy on all litigation matters involving the Tribe.

Provided NPTEC and tribal programs and departments with prompt responses on legal issues on a daily basis.

Drafted or completed legal review of 65 contracts since the start of FY 2020 to protect tribal sovereignty and jurisdiction and to prevent or reduce future problems.

Assisted with legal review, drafting, and submission of 51 letters, comments, and memorandums since the start of FY 2020.

Actively advanced the Tribe's interests in the *U.S. v. Oregon* and *U.S. v. Washington* treaty fishing rights litigation including assisting with implementation of the *U.S. v. Oregon* 2019-2027 Management Agreement.

Actively advanced the Tribe's interests in the Endangered Species Act (ESA) and National Environmental Policy Act (NEPA) litigation involving the dams on the lower Snake River and mainstem Columbia River. (*Nat'l Wildlife Fed'n v. Nat'l Marine Fisheries Serv.*). Presently, this includes participation in the ESA and NEPA remand processes including the Columbia River System Operation Environmental Impact Statement. OLC assisted the Tribe in developing an interim Spill Operations Agreement designed to increase the certainty of beneficial fish operations for juvenile fish passage in 2019-2021 as the Tribe continues to focus its efforts on a full analysis of breaching the lower Snake River dams.

Worked toward a positive, permanent resolution of the Lewiston Orchards Project's impact on Webb, Sweetwater, and Lapwai creeks through the Lower Clearwater Exchange Project and as set forth in Term Sheet Agreements that were developed as a result of successful Endangered Species Act litigation in federal court.

In November 2019, OLC co-authored for the Tribe a joint friend-of-the court brief filed in the District of Columbia concerning tribal treaty bison hunts in Beattie Gulch, Montana. The Court referenced information from this brief in its ruling denying a motion to stop the tribal treaty bison hunt.

Advanced the Tribe's interests and supported allottees' interests as the United States pursued trespass and damages claims against LeRoy Howell for trespass to lands held by the United States for the benefit of the Tribe and allottees in federal court in *United States v. Howell*. In December 2019, the parties executed a Settlement Agreement that resolves this case.

Continued lawsuit against various opioid manufacturers and distributors alleging that the opioid crisis arose from the manufacturers' deliberate deceptive marketing strategy to expand opioid use, together with the distributors' equally deliberate efforts to evade restrictions on opioid distribution. Litigation continues.

In July 2019, OLC filed a Petition for Judicial Review against the Oregon Department of Environmental Quality (ODEQ) challenging the Clean Water Act §401 certification for Idaho Power Company's Hells Canyon Complex Hydroelectric Project. In December 2019, ODEQ filed an Answer to the Petition. Discussions continue with ODEQ regarding the Tribe's claims raised in the Petition.

In August 2019, OLC filed a lawsuit against Midas Gold in Idaho federal district court for illegally discharging toxic pollutants from multiple point sources

at the Stibnite Gold Project without a permit in violation of the Clean Water Act. OLC successfully defended the Tribe against Midas Gold's motion to dismiss and motion to stay the litigation.

Assisted NPTEC with monitoring, promoting, analyzing, and introducing legislative action at both the state and federal levels to protect the interests of the tribal members including hosting the Idaho Legislative Reception, visiting with leadership of the Oregon Legislature, drafting testimony for FY 2021 appropriations, development of Wallowa Lake Dam rehabilitation Memorandum of Agreement, support for Violence Against Women Act at federal level, delegation to testify before congressional committee in Washington, D.C., passage of Missing and Murdered Indigenous Persons resolution in Idaho Legislature, meeting between NPTEC and Idaho Governor Brad Little, attended Five Tribes meeting and Idaho Council on Indian Affairs meeting, and meeting with Idaho Representative Mike Kingsley.

Assisted NPTEC, the Environmental Restoration & Waste Management (ERWM), and Hanford's Cultural Resource Program with ongoing efforts to protect and advance the Tribe's treaty-reserved interests at the Hanford Site, including assistance drafting a Common Interest Agreement.

OLC communicated tribal concerns to the Office of the Governor of Idaho and the Idaho Attorney General related to the Central Idaho Land Exchange proposed by the Idaho Department of Lands.

Assisted with the adoption of the Nez Perce Tribal Water Rights Administration Code.

OLC continued to track and support tribal staff's participation in the development of the Forest Plan revisions for the Nez Perce-Clearwater National Forests and the Custer Gallatin National Forest. In October 2019, Cooperating Agency comments were submitted to the Nez Perce-Clearwater National Forest on the Draft Revised Forest Plan and Draft Environmental Impact Statement.

In December 2019, the Tribe and United States as trustee for the Tribe, filed 177 water rights claims in the Palouse River Basin Adjudication. The Tribe also individually filed 18 notices of provisional water rights claims.

OLC assisted the Tribe with mediation concerning a disagreement over the City of Lapwai's Wastewater Treatment Plant.

OLC and other tribal staff assisted the Tribe in applying for and receiving Volkswagen settlement funds for replacement of inefficient diesel vehicles with new vehicles. The first grant received by the Tribe will replace two vehicles and fund installation of a plug-in station for electric vehicles.

Participated in monthly meetings for the Code Revision Core Team along with working meetings held at least monthly or semi-monthly.

In February 2020, as part of its partnership with the University of Idaho School of Law, OLC presented to a law school class on the role of a tribal attorney in tribal economic development.

In January 2020, with staff from the Nimiipuu Community Development Fund and I-Vision, OLC spoke to Lapwai

High School seniors about additional responsibilities for 18-year-olds including civic engagement, financial preparedness, and legal considerations.

In January 2020, at NPTEC's request, OLC represented the Nez Perce Tribe at the inauguration ceremony for Washington State Supreme Court Justice Raquel Montoya-Lewis. Justice Montoya-Lewis (Pueblo of Isleta) is the only the second Native American to serve on any state supreme court, and the first Native American to sit on the Washington State Supreme Court.

In November 2019, OLC and tribal staff participated on a panel at the University of Idaho School of Law discussing issues involving Missing and Murdered Indigenous Women and Violence Against Women. The panel was organized by first year law student and Nez Perce tribal member, Ms. Jeanette Moody.

OLC represented Nez Perce Tribal Enterprises resulting in a dismissal of the case before the Tribal Court because the Enterprises—as an entity of the Tribe—had not waived its sovereign immunity to suit from individuals.

Assisted with creation of a draft hemp ordinance to legalize the production of hemp along with regulatory requirements. OLC continued to participate in a hemp working group led by NPTEC.



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(208) 843.7363

PROGRAM HIGHLIGHTS

The Tribal Court is set for an assessment administered by the Bureau of Indian Affairs-Tribal Justice Support Directorate. This assessment will be conducted by Whitener Group (TWG), a Native-owned business that contracts with the BIA to conduct Tribal Court Assessments in Washington state, Idaho and Oregon. The benefits of this court assessment include available one-time funding (budget permitting) for services.

Training of tribal members for the Peacemakers Circle to provide a traditional approach to dispute resolution and provide a cultural component to the JHTWC also has been delayed by the COVID-19 pandemic. However, this will be rescheduled at a later date.

NEZ PERCE TRIBAL COURT

PROGRAM HIGHLIGHTS

Started the Juvenile Health to Wellness Court. There is one participant at this time and there are more being considered.

We also began setting up the Kamiah Courtroom, and will be holding hearings there in the near future.

PROBATION

PROGRAM HIGHLIGHTS

Strengthening relationship with other community entities.

Implemented new urine analysis and oral swab testing for Probation clients.

PROSECUTOR'S OFFICE

PROGRAM HIGHLIGHTS

Approaching completion of criminal code revision.

The prosecutor's office has focused on reaching out to victims of crime as quickly as possible. Quick contact, through both community-based and system-based advocates, and through prosecutor office staff, allow us to better hear and respond to the needs of community members impacted by crime. This focus on making quick contact has improved coordination between members of the community, advocates, the police and the prosecutor's office. While there is still room to improve, focus on a community-based quick response has improved the service we offer the community.

PUBLIC DEFENDER OFFICE

PROGRAM HIGHLIGHTS

The Public Defender program was largely stymied on forward movement due to the COVID situation. However, we did have some accomplishments which came out of lessons learned in the partial shutdown:

✚ We learned that although workload volume was restricted, we were able, in conjunction with our

court colleagues and prosecuting attorneys, to continue to provide essential legal services to the Tribe. This was done through effective communication by telephone, video conferencing and email.

- ✚ We learned to work and communicate remotely due to the lack of full access to our courthouse and office facilities, including call forwarding and remote access email.



- ✚ We learned, and are learning, the value of preventative medicine and preventative measures of containment including masks, disinfectant procedures, and limiting in-person contacts.

TERO

PROGRAM HIGHLIGHTS

30 workers have been dispatched (Oct.-Current), 12 workers been provided work gear in this reporting period, 25 NP Express gas cards, valued at \$25 been given out to TERO workers

Projects within this reporting period include:

- ✚ US 95 Webb Rd to Aspen Lane and Culdesac to Mission Cr. Started April 2020;
- ✚ LMO561 Kamiah/Mastec Network Solutions;
- ✚ Sundown Heights Fiber/J. Russell Excavation & Concrete and
- ✚ US 95 Culdesac Canyon Passing Lane, Phases 3 & 4 Buddinger and Associates, start 5/2020.

GAMING COMMISSION OFFICE

PROGRAM HIGHLIGHTS

From October 2019 to May 2020, 106 licenses were issued. This includes, temporary, permanent, renewals, closures, and vendors. The monthly average is 13.25 files per month.

Completion of the strategic plan for the Gaming Commission Office collaborating with the Gaming Commissioners to regulate gaming now and into the future. As a part of this Plan, the Program is investing in staff for regulatory certification by national Indian gaming organizations to upgrade and improve services by competent employees.

CHILD SUPPORT ENFORCEMENT PROGRAM

PROGRAM HIGHLIGHTS

The Child Support Enforcement Program (CSEP) is fully staffed with a new Director, Lilly James, Attorney; Carmel McCurdy; and Community Outreach Specialist, Andre Picard Jr.

As of February, the CSEP has held 31 court hearings to assist families involved in our program. CSEP has 309 active and open cases and 197 cases in monitor status for a total of 506 cases. For FY 2019, the program collected \$269,903, an increase of \$50,186 from FY 2018. Child support is collected through a collaborative effort involving parent outreach, mediation, court hearings, voluntary income withholdings, and wage garnishments.

The CSEP will resume educational and outreach activities that include parenting and co-parenting classes, family budgeting, and tribal child support once it has been declared safe to resume activities. These classes are open to the public and to attend a person does not have to be part of the child support program. Please “Like” our Facebook page to stay up-to-date on CSEP events. All events are free and open to the public.

NEZ PERCE TRIBAL POLICE DEPARTMENT

PROGRAM HIGHLIGHTS

Community policing participated in events including the Trunk or Treat Halloween party at Pi-Nee-Waus

Rural officers attended Chief Joseph Foundation horse clinic to provide information about rural policing to 40 Idaho Youth Challenge Academy students

A drug bust at Clearwater River Casino which resulted in arrest of subject out of California which took drugs off the street.

Officer Chris Brown saved two individuals who were unresponsive due to overdose but were saved due to the quick medical response of Officer C. Brown.

As front liner workers, three of the Tribe's finest Nez Perce Police Department model COVID-19 virus masks hand made for them by staff.

L to R: Chief Harold Scott, Captain CO Austin Domebo, and Officer Tyler Williams





SENIOR ADVISORY BOARD

MEMBERS

- ✦ Susie Weaskus, *Chair*
- ✦ Marilyn Bowen, *Vice Chair*
- ✦ Gloria Johnson, *Secretary*
- ✦ Allen Slickpoo Jr., *Treasurer*
- ✦ Betty Kinzer, *Orofino Member*
- ✦ Loretta Islas, *Lapwai Member*

Most Advisory Board members are retired and do not have an office to work out of and do not have working email addresses. We often depend on assistance from Tribal Employees.

Many thanks to those that have helped us. Ashley Oatman, Chris Nahsonhoya, and Catherine Bigman.

ELDER OF THE YEAR ✦ Due to COVID-19, most business was put on hold. The Nez Perce Senior Elder Day scheduled in June was canceled. We are proceeding with the nomination and election of the Nez Perce Elder of the Year for male and female.

The Senior Advisory Board will accept nomination during the month of July; we will have voting through August and we will then announce the Elder of the Year at the fall General Council, September 2020.

To be nominated for Elder of the Year; you need to be an Enrolled Nez Perce tribal member and be of 62 years of age or older.

To nominate and vote for the Nez Perce Elder of the Year you have to be an enrolled member of the Nez Perce Tribe and over the age of 55 years.

The nomination and voting will require a signature of the Nez Perce Tribal Senior Citizen, if age and enrollment is in question we will verify that person with our Nez Perce Enrollment Officer. If there is no signature on the nomination or voting form, the form will be considered INVALID.

This is very important; you have to be enrolled Nez Perce & over 55 years when nominating or voting. Last year we had 14 invalid ballots because there was no signature. This is a Nez Perce tribal function which is supported by Nez Perce tribal funding. This is similar as Nez Perce General Council and requires a verified signature of a Nez Perce tribal member but with the senior citizen over 55 years of age. Members of other tribes who participate at the Senior Citizen meal site and activities feel this is unfair, but they also cannot vote at Nez Perce General Council.

OTHER BUSINESS ✦

Senior Advisory Board passed the new Travel Policy at our meeting on November 14, 2019, at Orofino. A copy of the new travel policy is on file in the Administration Office.

We have concern for the tribal blanket that is awarded to Nez Perce elders for their 80th birthday. At our quarterly meeting with NPTEC we will discuss concerns by Nez Perce elders of that award. Some elders want the award to be presented at Nez Perce General Council with their family present for pictures. Some elders want to be presented the blanket as soon as they turn 80, fearing they might not make it the June Elder Day or the next General Council.

We did set a planning meeting in March with the Senior Citizen staff and Karee Picard's staff for planning the Nez Perce Elder Day. Nez Perce elders always have concerns and want to have a say in planning our Nez Perce Elder Day. Unfortunately, due to COVID-19 the Nez Perce Elder Day was canceled. Other tribes have also canceled their Tribal Elder Day.

We have received a lot of concerns from Nez Perce elders about Firewood. Nez Perce Tribal Elders are told this program is for supplemental firewood. For most Nez Perce elders, it is their only source of firewood. Most all elders don't have a chainsaw, truck, or strength to go out and get their own firewood. Our Nez Perce elders are requesting three cords of firewood to see them through the cold weather season.

The Senior Advisory Board has been looking at the Constitution and By-Laws of the Nez Perce Senior Citizen Advisory Board. The Constitution and By-Laws state that complaints about the Senior Citizen Program and staff should be addressed by Senior Advisory Board after it has been addressed by the Senior Citizen Director. We are an advisory board and have no power for action or to make decisions. The Constitution and By-Laws are mirrored to the Constitution and By-Laws of the Perce Tribal Executive Committee. It needs to be senior citizen-oriented.

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NEZ PERCE NATIONAL HISTORIC TRAIL

ADMINISTRATION

COMPREHENSIVE PLAN REVISION

◆ The final draft revised NPNHT Comprehensive Plan (CP) has been completed for all components. The final draft CP, Environmental Assessment (EA) and Finding of No Significant Impact (FONSI) will be shared with tribes, then other agencies and the public to provide an update on the status of the CP. The next phase will be initiating the NEPA analysis for the carrying capacity of the Trail.

FIELD TRAIL WORK

LOLO NATIONAL FOREST ◆ A major project completed was the construction of eight new highway signs, two each for the campgrounds and day-use areas associated with the NPNHT along Highway 12. Other projects included trail clearing, weed spraying, and a comprehensive campground and day use area infrastructure rehabilitation. 64 trees were cleared from the trail. The heaviest section of fallen trees was at higher elevations near Wagon Mountain and from the Fish Creek trailhead West to Highway 12. During the field season, four damaged trail markers were replaced, and new trail markers installed along the trail. 204 trail markers were maintained, and 14 trail restriction travel management signs and trail placards were inspected.

WALLOWA-WHITMAN NATIONAL FOREST

◆ Wallowa-Whitman National Forest maintained 19.3 miles of the NPNHT and associated feeder trails. Accomplishments included logging out,

brushing, drainage maintenance and construction and tread maintenance.

NEZ PERCE - CLEARWATER NATIONAL FORESTS / NEZ PERCE TRIBE

◆ Montana Conservation Corps cut wind felled trees, brush, limbs, and reconstructed waterbars, replacing rotten and burned-out logs with rock. They also worked on a 5.2-mile stretch of Trail into Deep Saddle. The Pierce Trail Crew worked on 4.6 miles from Liz Butte towards Deep Saddle, they naturalized the cut ends and dragged the debris out of sight. The Idaho Conservation crew worked in the Deep Saddle area completing about $\frac{3}{4}$ of a mile.

NEZ PERCE APPALOOSA HORSE CLUB

◆ The Nez Perce Appaloosa Horse Club completed its fourth year of trail clearing work on the Nez Perce (Nee-Me-Poo) National Historic Trail. The club cleared and reopened approximately 1.5 miles of trail from the intersection of Forest Roads 107 and 500 to where the trail intersects the 500 road near the Devils Chair.

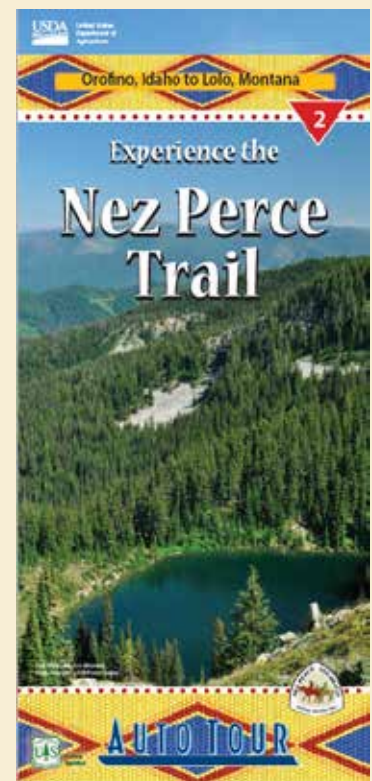
NEZ PERCE TRIBE ◆ Trail clearing consisted of removing downed trees up to 12" in diameter. Rocks larger than 2" in diameter were removed from the trail bed and loose rock which might impede water flow was removed. Drainage structures along the trail were cleaned. Work also included removing brush and trees less than 6" in diameter and shrubs within the clearing limits. Work was completed during a period of four weeks covering approximately 21 miles of trail from Musselshell Meadows to Camp Martin.

INTERPRETATION

AUTO TOUR 2 REVISION ◆ The long overdue process of overhauling the Nez Perce (Nee-Me-Poo) National Historic Trail (NPNHT) Auto Tour brochure for the segment between Orofino, ID, and Lolo, MT, is underway and will be completed in the Spring of 2020.

HISTORIC ROUTES PROJECT

◆ The Nez Perce-Clearwater National Forests' Historic Routes Project has made some substantial headway in the fall of 2019. Seven electronic tour sites highlighting the interesting history of the forests and region were installed in 2019 including six locations along the NPNHT in central Idaho.





▲ Historic Routes Sign at the Junction of Forest Road 107 (Saddle Camp) and 500 Road (Lolo Motorway) US Forest Service photo by Chrysann Jaeger

▼ Lolo National Forest installs signs along Highway 12. US Forest Service photo



▲ Nez Perce Appaloosa Horse Club on the NPNHT by Emmit Taylor Jr.

▼ Member of the Nez Perce Tribe Trail Crew clearing brush along the NPNHT near Musselshell Meadows an across Lolo Creek heading toward Camp Martin by Abe Yearout





NATIONAL PARK SERVICE

Nez Perce National Historical Park is coordinating with national, state, tribal, and local authorities to help limit and contain the spread of COVID-19. The park closed both the Spalding and Big Hole National Battlefield visitor centers and associated facilities in mid-March. Though park facilities are closed, all park staff are teleworking from home and resource protection patrols are occurring to ensure protection of park sites and resources. Compliance with this guidance has resulted in postponement of all planned spring events such as the weekend speaker series and the mid-May Culture Day event. Park staff are hoping to reschedule these events later in the year once health restrictions are lifted.

Over the last six months, the park has been making a concerted effort to fill vacant positions in nearly all divisions across the park. In November the park welcomed arrival of Deputy Superintendent Ashley Adams. Originally from Montana, Ashley brings a wealth of experience from previous positions with the BLM and NPS. Together with Superintendent Mike Gauthier, Ashley and Mike oversee operations at Nez Perce National Historical Park, Big Hole National Battlefield, and Whitman Mission National Historical Site. February saw the arrival of new Chief of Interpretation Laura Law. Laura comes to us from Glacier National Park with 15 years of experience in the Glacier interpretive and education program.

New staff were also added to the resource management program. Lynn Pinkham started work in December in the role of Museum Technician. Lynn brings a wealth of experience and is a welcomed addition to the collection management

team. In late November, Mary James joined the natural resource team in the position of Biological Science Technician. Mary will be working full-time during the summer and part-time during the school year while she finishes her master's degree at the University of Idaho.

This past summer an internship through the National Center for Historic Preservation Education brought Marcos Lopez to the park to work in collection management. Marcos is returning this coming summer under the same internship program, and we look forward to his arrival. Three other internships through the Northwest Youth Corps were hosted at the park last season in facilities maintenance. Through this program the park was able to bring Cece Alvarez, Shannon Nicholia, and Johnson Anchetta in to assist in facilities and historic preservation projects. These facilities maintenance internships ended in the late summer of 2019, but we hope to explore further internship opportunities in the coming years.

This past winter the park hosted the 23rd annual beadwork bazaar and a winter speaker series. All events were very successful, and we thank all who participated and attended! Also, over the winter, former NPS Ranger Kevin Peters presented a wonderful program at Big Hole National Battlefield where local students worked with Kevin to paint the Big Hole interpretive tipi. Mandi Wick, Supervisory Park Ranger at Big Hole said it was the highlight of winter for all who attended. Over the holiday season park facility maintenance staff oversaw installation of new carpet and flooring in the staff use areas, as well as upgrades

to HVAC and water treatment systems in the Spalding visitor center. The park collections management team worked through the fall and winter with Clearwater River Casino staff to design and install a new exhibit in the Cultural Walkway. This exhibit will remain in place through November and features items from the Nez Perce Tribe's museum collection.

The park is making significant progress on the future redesign of the Spalding visitor center museum exhibits. This project is near completion of the design phase, and we hope to move toward fabrication this summer. If all goes as planned, construction and installation of the new exhibits may begin as early as this winter. In anticipation we plan to develop a comprehensive procedure for deinstallation of the current exhibits. We look forward to working closely with the Nez Perce Tribe Cultural Resource Program to ensure deinstallation is carried out with attention to culturally appropriate handling and storage of the objects removed from display.

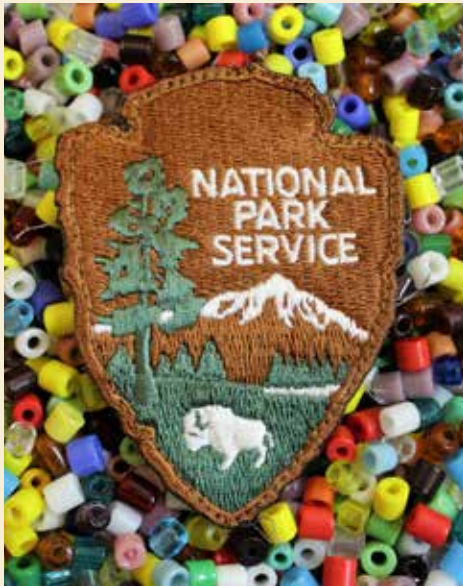
Even with the current health and safety closures, all park staff remain hard at work in preparation for the coming summer season with hopes of a return to normal operations. Efforts are underway to hire three summer seasonal interpretive staff to provide additional visitor services at Spalding and Joseph. Park facilities staff are working to maintain park sites, while continuing upgrades to the Spalding visitor center and other various structures and facilities throughout the park. Natural resource management staff are scheduling and planning for vegetation monitoring, invasive treatment, and restoration projects across



the park. Collections management staff are revising cataloging terminology to incorporate Nez Perce language, planning and preparing for exhibit deinstallation, and updating and reviewing accession, loan, and cataloging documentation. Much like you, we here at the park are adapting and changing with the reality of the world in which we live and work. We are working through the challenges we all currently face to ensure preservation of the significant resources, sites, and history we are honored to protect. Through these ongoing efforts we will be prepared to hit the ground running as soon as we are able to reopen facilities and resume operations.



[clockwise from top]



Park rangers and volunteers restore native plants at National Public Lands Day 2019.

Superintendent Mike Gauthier and Nez Perce Tourism's Stacia Morfin at Beautiful Downtown Lewiston's Artwalk 2019.

Park Ranger Jen Kolm shows a museum object at the park's Collection Talk.

Superintendent Mike Gauthier helps restore native plants at National Public Lands Day 2019.

A promotional photo used for Beadwork Bazaar 2019.





FINANCIALS

Gaming Revenue Allocation Budget Summary (to 30 April 2020)

Revenue/Funding	Annual Budget	Current Month	Year to Date	Remaining	YTD % Budget
Gaming Revenue Allocation Plan <i>(65% of FY 18 audited net income)</i>	\$ 4,835,181	\$ 402,932	\$ 2,820,522	\$ 2,014,659	58.3%
FY 2019 reserve set aside for FY 2020	577,166	-	577,166	-	100.0
Non-federal matching fund carryover	93,949	-	93,949	-	100.0
FEMA 2015 Fire Reimbursement	129,971	-	129,971	-	100.0
Supplement from Land Enterprise budget	500,000	-	250,000	250,000	50.0
Total available funding	6,136,267	402,932	3,871,608	2,264,659	63.1
Debt service <i>(see details on next page)</i>	42,912	34,944	86,012	(43,100)	200.4

Supplements to Balance Other Programs (see following pages)

Commercial Wireless & Radio Station	346,776	28,898	202,286	144,490	58.3
Fuel Tax Programs	687,708	57,309	401,163	286,545	58.3
General Fund <i>(+\$48,000 Oregon and Washington lobbyists)</i>	858,441	67,537	472,759	385,682	55.1
Tobacco Tax Programs	1,040,650	86,721	607,047	433,603	58.3

Expenditures

Back-to-School Clothing	105,000	-	350	104,650	0.3
Census	10,000	818	7,131	2,869	71.3
Community Centers	256,257	16,537	142,438	113,819	55.6
Demographics	5,000	-	-	5,000	0.0
DNR Planner	114,439	8,625	64,266	50,173	56.2
Economic Development <i>(+\$12,000)</i>	111,590	11,228	63,156	48,434	56.6
Education Department <i>(-\$183,066)</i>	276,420	14,344	168,126	108,294	60.8
Elder Christmas Bonus (\$250 x 569) & Sports Passes	148,750	(1,000)	137,932	10,818	92.7
Financial Assistance Administration <i>(+\$6,596)</i>	83,598	677	4,826	78,773	5.8
General Council	141,820	3,286	19,914	121,906	14.0
Lapwai Boys/Girls Club	422,202	22,581	169,870	252,332	40.2
Lapwai Boys/Girls Club Board of Directors	34,207	1,383	9,381	24,826	27.4
Nimiipuu Community Development Fund	180,000	-	180,000	-	100.0
Non-Federal Cash Match <i>(less Child Sup, HMEP, EMPG)</i>	190,053	-	-	190,053	0.0
NPTEC Youth Funds	55,000	2,500	22,008	32,992	40.0
Senior Advisory Board	52,434	3,480	17,244	35,190	32.9
Senior Citizens Program	367,419	22,077	99,716	267,703	27.1
Solid Waste <i>non-tribal activities</i>	53,929	2,155	15,523	38,406	28.8
Less: Program Income <i>(trash fees & recycling revenue)</i>	(7,500)	(769)	(3,004)	(4,496)	40.0

—continued on next page—

Gaming Revenue Allocation Budget Summary (cont.) (to 30 April 2020)

Revenue/Funding	Annual Budget	Current Month	Year to Date	Remaining	YTD % Budget
Expenditures (cont.)					
Tribal Credit	103,554	7,316	53,346	50,208	51.5
Less: Program Income <i>(loan fees and interest income collected)</i>	(42,000)	-	(14,702)	(27,298)	35.0
Veteran's Program	121,137	13,947	58,137	63,000	48.0
VISTA	5,000	44	3,398	1,602	68.0
Wisteqneemit (501c(3)) - <i>matching funds only</i>	25,000	-	-	25,000	0.0
Youth Advisory Board	6,600	-	299	6,301	4.5
Total expenditures	5,796,396	404,640	2,988,619	2,807,777	51.6
Budget surplus (deficit)	339,871	(1,708)	882,989		

Gaming Revenue Allocation Budget Summary (to 30 April 2020)

Debt Service

Description	Annual Budget	Current Month	Year to Date	Remaining	YTD % Budget
USDA - NPTEC addition (annual April payment)	\$ 21,819	\$ 21,819	\$ 21,819	\$ -	100.0%
Umpqua Note 9015 - Carriage House (Joseph)	6,469	-	7,698	(1,229)	119.0
Less: rent amount paid by BPA	(25,000)	-	-	(25,000)	0.0
USDA - Phinney building (see General Fund for rent payment offset)	36,936	3,078	21,546	15,390	58.3
Umpqua Note 6001 - General operating line of credit	1,063	-	155	908	14.5
Idaho Transportation Dept Letter of Credit	1,625	1,625	1,625	-	100.0
Umpqua Note 9017 - Big Butte land purchase	110,000	462	88,252	21,748	80.2
Less: SRBA withdrawal	(110,000)	-	(55,000)	(55,000)	50.0
Umpqua Note 9019 - McCall Fisheries Office building	54,000	4,500	24,317	29,683	45.0
Less: Rental income from BPA	(54,000)	-	(13,500)	(40,500)	25.0
Bank of America - line of credit	50,000	3,461	14,101	35,899	28.2
Less: SRBA withdrawal	(50,000)	-	(25,000)	(25,000)	50.0
Total debt service	42,912	34,944	86,012	(43,100)	200.4

Independently Funded Programs - (no effect on Gaming) (to 30 April 2020)

Utilities

Revenue/Funding	Annual Budget	Current Month	Year to Date	Remaining	YTD % Budget
Customer water & sewer collections	\$ 246,296	\$ 17,015	\$ 153,139	\$ 93,157	62.2%
Domestic Water Supply - O&M supplement	795,305	-	397,653	397,653	50.0
Domestic Water Supply - Capital supplement	668,153	-	334,077	334,077	50.0
Domestic Water Supply - USDA loan payment	112,180	-	112,180	-	100.0
Valleyview contract	11,425	952	7,619	3,806	66.7
City of Lapwai contract (\$250k less \$205k reserve)	45,000	6,628	33,140	11,860	73.6
Total revenue/funding	1,878,359	24,595	1,037,807	840,552	55.3
Expenditures					
Lapwai water system	178,213	5,452	44,981	133,232	25.2
East Kamiah sewer (EKSI)	180,862	7,611	78,014	102,848	43.1
Riverview & Echo Hills collection lines	81,923	5,238	42,700	39,223	52.1
Kamiah water system	306,437	20,849	70,149	236,288	22.9
North Lapwai sewer	67,396	9,897	34,362	33,034	51.0
Utility Board	20,764	1,383	8,852	11,912	42.6
Lapwai collection lines	69,015	2,632	31,690	37,325	45.9
Lapwai Wastewater Treatment Plant	861,569	30,482	221,521	640,048	25.7
LWWTP USDA annual December loan payment	112,180	-	112,180	-	100.0
Total expenditures	1,878,359	83,544	644,449	1,233,910	34.3
Budget surplus (deficit)	-	(58,950)	393,358		

TERO

Revenue/Funding	Annual Budget	Current Month	Year to Date	Remaining	YTD % Budget
9-30-2019 Fund Balance carry over	\$ 1,264,572	\$ -	\$ 1,264,572	\$ -	100.0%
Less: Required 14% reserve to be retained	(247,040)	(776)	(197,719)	(49,321)	80.0
TERO fees - current year	500,000	5,542	147,705	352,295	29.5
Total revenue/funding	1,517,532	4,766	1,214,558	302,974	80.0
Expenditures					
TERO Office	516,071	35,754	284,947	231,124	55.2
Service to Participants (10% required)	176,457	675	3,208	173,249	1.8
TERO Commission	38,146	-	13,353	24,793	35.0
Total expenditures	730,674	36,429	301,508	429,167	41.3
Budget surplus (deficit)	786,858	(31,663)	913,051		
Add back reserve = current fund balance	1,033,898	(30,887)	1,110,770		

Tribal Scholarships

Revenue/Funding	Annual Budget	Current Month	Year to Date	Remaining	YTD % Budget
Educational Endowment-RBC (4% of \$11,384,165)	455,367	-	455,366	1	100.0
BIA - Isaac Broncheau	10,000	-	10,000	-	100.0
Total revenue/funding	465,367	-	465,366	1	100.0
Expenditures					
Tribal Scholarships	465,367	25,897	239,364	226,004	51.4
Total expenditures	465,367	25,897	239,364	226,004	51.4
Budget surplus (deficit)	-	(25,897)	226,003		

Independently Funded Programs - (no effect on Gaming) (to 30 April 2020)

SRBA Funded Programs

Revenue/Funding	Annual Budget	Current Month	Year to Date	Remaining	YTD % Budget
SRBA - Water & Fisheries Fund Spending Plan	\$ 1,082,919	\$ -	\$ 541,460	\$ 541,460	50.0%
One-time SRBA Expenditure Plan Override	2,539,159	-	1,287,080	1,252,080	50.7
SRBA Domestic Water Supply	583,547	-	291,774	291,774	50.0
FY 2019 Individual Water & Sewer Carryover	57,468		57,468	-	100.0
SRBA Fish Habitat	64,256	-	32,128	32,128	50.0
Enterprise Marketing License Fee <i>(effective 6/1/2020)</i>	11,667	-	-	11,667	0.0
Vendor Fishing Permit Sales <i>(Oct thru May)</i>	23,333	-	1,717	21,616	7.4
Total revenue/funding	4,362,349	-	2,211,626	2,150,724	50.7

Expenditures

Burial Assistance	120,000	33,567	132,845	(12,845)	110.7
Ceremonial Fish & Game	15,000	3,000	3,000	12,000	20.0
Child Protection	534,170	25,380	216,356	317,814	40.5
Children's Home	526,838	27,968	217,616	309,222	41.3
Conservation Enforcement	719,291	12,575	358,851	360,440	49.9
Cultural Resources Admin.	75,066	12,839	82,626	(7,560)	110.1
Elder Grants - Social Services	150,000	3,880	104,233	45,767	69.5
Elder Protection	116,315	7,289	38,389	77,926	33.0
Emergency Housing	21,000	-	3,995	17,005	19.0
Firewood Program	163,698	27,579	102,980	60,718	62.9
Fish & Wildlife Admin Staff	97,291	6,039	46,187	51,104	47.5
Fish & Wildlife Commissioners	36,769	1,344	12,024	24,745	32.7
Lamprey Eel Translocation	64,256	6,066	7,715	56,541	12.0
Memorials	16,000	-	3,703	12,297	23.1
Nez Perce Horse Program	229,907	14,310	93,898	136,009	40.8
NP Language Program	490,815	39,930	305,633	185,182	62.3
Social Services - Basic Needs	120,000	2,020	79,312	40,688	66.1
SRBA Coordinator Admin	83,547	5,225	39,617	43,930	47.4
SRBA Hatchery Coordinator (50%)	98,938	8,246	93,610	5,328	94.6
SRBA Individual Water & Sewer <i>(\$500,000 plus carryover)</i>	557,468	10,156	385,029	172,439	69.1
THPO/NAGPRA	125,980	18,788	47,958	78,022	38.1
Total expenditures	4,362,349	266,203	2,375,575	1,986,774	54.5
Budget surplus (deficit)		(266,203)	(163,950)		

Commercial Broadband

Revenue/Funding	Annual Budget	Current Month	Year to Date	Remaining	YTD % Budget
Broadband revenues	\$ 552,000	\$ 36,217	\$ 371,974	\$ 180,026	67.4%
Radio Station donations/underwriting	10,000	114	3,235	6,765	32.4
Gaming Revenue Allocation supplement	346,776	28,898	173,388	173,388	50.0
Total revenue/funding	908,776	65,229	548,597	360,179	60.4
Expenditures					
Wireless - Commercial	675,539	30,301	213,046	462,493	31.5
Radio Station	233,237	17,682	128,068	105,170	54.9
Total expenditures	908,776	47,983	341,114	567,662	37.5
Budget surplus (deficit)		17,246	207,484		

Tobacco and Fuel Taxes Budget Summary (to 30 April 2020)

Tobacco Taxes

Revenue/Funding	Annual Budget	Current Month	Year to Date	Remaining	YTD % Budget
Tobacco tax revenue - cigarettes (24¢/pack)	\$ 300,000	\$ 17,865	\$ 161,513	\$ 138,487	53.8%
Tobacco tax revenue - other products (15%)	250,000	13,244	100,713	149,287	40.3
Tobacco tax distributor license fees	-	-	4,900	(4,900)	n/a
Convenience store revenue sharing	246,000	123,000	246,000	-	100.0
Tribal Court fines	17,000	-	7,119	9,881	41.9
Gaming Revenue Allocation supplement	1,040,650	86,721	607,047	433,603	58.3
Total revenue/funding	1,853,650	240,830	1,127,292	726,358	60.8
Expenditures					
Prosecutor	417,607	30,755	240,080	177,527	57.5
Prison Board	422,833	33,209	122,902	299,931	29.1
Judicial Services - Tribal Court	368,829	36,854	134,357	234,472	36.4
Probation	307,489	24,079	183,769	123,720	59.8
Public Defender / Conflict Counsel	295,750	18,780	148,794	146,956	50.3
Child Support Grant Match	41,142	869	8,010	33,132	19.5
Total expenditures	1,853,650	144,546	837,912	1,015,738	45.2
Budget surplus (deficit)		96,284	289,380		

Fuel Taxes

Revenue/Funding	Annual Budget	Current Month	Year to Date	Remaining	YTD % Budget
Fuel tax revenues (4.6M gallons x 32¢)	1,472,000	69,064	765,166	706,834	52.0
Fuel distributor license fees	-	-	200	(200)	n/a
VIN Inspections	-	-	45	(45)	n/a
Fingerprinting	-	-	33	(33)	n/a
Records Request - Individuals	-	-	-	-	n/a
Gaming Allocation supplement	687,708	57,309	401,163	286,545	58.3
Convenience store revenue sharing	270,000	135,000	270,000	-	100.0
Total revenue/funding	2,429,708	261,373	1,436,607	993,101	59.1
Expenditures					
Law Enforcement	2,235,054	284,383	1,720,313	514,741	77.0
Transit	167,717	440	16,248	151,469	9.7
EMPG Grant Match	4,544	-	-	4,544	0.0
HMEP 20 % Grant Match	8,210	-	-	8,210	0.0
HERT - Hazardous Emergency Response Team	14,183	-	-	14,183	0.0
Total expenditures	2,429,708	284,823	1,736,560	693,148	71.5
Budget surplus (deficit)		(23,450)	(299,953)		

General Fund - Budget Summary (to 30 April 2020)

Revenue/Funding	Annual Budget	Current Month	Year to Date	Remaining	YTD % Budget
Gaming Revenue Allocation	\$ 858,441	\$ 67,537	\$ 472,759	\$ 385,682	55.1%
Land leases - trust property <i>(withdrawal from LEC budget)</i>	100,000	-	100,000	-	100.0
Land leases - fee property	351,641	3,100	434,994	(83,353)	123.7
Phinney Building rent	101,443	8,492	59,441	42,002	58.6
Interest withdrawal - BIA sweep account	100,000	-	-	100,000	0.0
General interest income	7,500	(4,147)	(19,733)	27,233	(263.1)
Other income	-	-	924	(924)	n/a
Lottery proceeds - State of Idaho	160,000	34,723	65,545	94,455	41.0
Pi-Nee-Waus Café lease	6,000	-	1,500	4,500	25.0
Day Care lease, net of utilities cost	2,400	(118)	276	2,124	11.5
Sales (6%) & hotel (8%) taxes	480,000	11,850	243,236	236,764	50.7
Total available funding	2,167,425	121,436	1,358,943	808,482	62.7
Expenditures					
NPTEC office (50%) <i>(+\$48,000 OR & WA lobbyists)</i>	846,319	65,995	460,478	385,841	54.4
Office of Legal Counsel (75%)	1,182,182	186,038	656,870	525,312	55.6
Less: legal services reimbursed by NMPH	(27,000)	(4,500)	13,500	(40,500)	(50.0)
Enrollment Office	105,924	14,663	50,134	55,790	47.3
Property taxes	60,000	438	55,307	4,693	92.2
Total expenditures	2,167,425	262,633	1,236,290	931,135	57.0
Budget surplus (deficit)		(123,047)	140,804		

Pass-thru Programs - Budget Summary (to 30 April 2020)

Revenue/Funding	Annual Budget	Current Month	Year to Date	Remaining	YTD % Budget
Gaming Facility License Fee	709,445	59,120	413,840	295,605	58.3
Vendor & Individual License Fees	-	2,000	10,250	(10,250)	n/a
Enterprise Executive Office	607,268	50,606	354,242	253,026	58.3
Enterprise Board	37,837	3,153	22,071	15,766	58.3
Indirect Supplementation from casino	600,000	50,000	350,000	250,000	58.3
Total revenue/funding	1,954,550	164,879	1,150,403	804,147	58.9
Expenditures					
Gaming Commission Admin Office	657,417	33,807	333,441	323,976	50.7
Gaming Commissioners	52,028	1,793	14,639	37,389	28.1
Enterprise Executive Office	607,268	24,717	255,541	351,727	42.1
Enterprise Board	37,837	1,099	9,555	28,282	25.3
Indirect deficit recovery <i>(20 yrs @ \$200K)</i>	200,000	16,667	116,669	83,331	58.3
Current year indirect deficit reduction <i>(estimated)</i>	400,000	33,333	233,331	166,669	58.3
Total expenditures	1,954,550	111,415	963,176	991,374	49.3
Budget surplus (deficit)		53,464	187,227		

Indirect Cost Programs Budget Summary (to 30 April 2020)

Department	Annual Budget	Current Month	Year to Date	Remaining	YTD % Budget
NPTEC (50%)	\$ 490,804	\$ 38,691	\$ 277,484	\$ 213,320	56.5%
Finance	1,645,989	137,010	959,441	686,548	58.3
Grant Writers	102,500	6,042	36,252	66,248	35.4
Tribal Insurance	601,340	9,853	523,519	77,821	87.1
	2,349,829	152,905	1,519,212	830,617	64.7
Information Systems	1,476,917	62,519	665,910	811,007	45.1
Technology Services	767,464	41,778	282,889	484,575	36.9
Telecom	1,601,727	238,602	965,179	636,548	60.3
Wireless - Tribal Programs	387,294	11,608	130,093	257,201	33.6
	4,233,402	354,508	2,044,070	2,189,332	48.3
Plant Maintenance	1,686,030	125,150	872,335	813,695	51.7
ERWM - Emergency Mgmt	97,289	(7,842)	39,981	57,308	41.1
Housekeeping	754,359	55,748	400,200	354,159	53.1
Communications	146,534	9,074	77,138	69,396	52.6
Communications - NP Tribune	90,249	7,550	59,424	30,825	65.8
Less: reimbursement from Enterprises	(90,249)	-	-	(90,249)	0.0
NPTEC Support Staff	243,049	17,761	139,034	104,015	57.2
Legal Counsel (25%)	258,179	18,900	147,144	111,035	57.0
Law & Justice	268,605	18,071	151,639	116,966	56.5
GIS	434,813	25,423	175,421	259,392	40.3
Human Resources	614,512	40,537	265,131	349,381	43.1
Executive Director	684,205	39,168	351,964	332,241	51.4
Solid Waste	203,866	11,708	69,750	134,116	34.2
Total expenditures	12,465,476	907,351	6,589,927	5,875,549	52.9

Indirect Costs Recovered (to 30 April 2020)

	Annual Budget	Current Month	Year to Date	Remaining	YTD % Budget
Grants and Contracts	8,895,377	310,512	3,656,855	5,238,522	41.1
Internal allocation programs	2,970,099	206,229	1,593,154	1,376,945	53.6
Enterprise pmt - prior deficit	200,000	16,667	116,669	83,331	58.3
Enterprise pmt - current year	400,000	33,333	233,331	166,669	58.3
Total indirect cost recovery	12,465,476	566,741	5,600,009	6,865,467	44.9
Net indirect surplus (deficit)		(340,610)	(989,918)		

Land Enterprise Commission Budget Summary (to 30 April 2020)

Description	Annual Budget	Current Month	Year to Date	Remaining	YTD % Budget
Crop share & lease income (cash basis)	\$ 1,696,210	\$ 25,164	\$ 1,055,047	\$ 641,163	62.2%
Interest income	15,000	898	27,265	(12,265)	181.8
Total revenue/cash collections	1,711,210	26,062	1,082,312	628,898	63.2

Payments Made by BIA:

Umpqua Bank (former FSA loans) payments	510,363	42,530	297,711	212,652	58.3
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Payments Made by Tribe:

General fund supplement	100,000	-	100,000	-	100.0
Land/Probate purchases	10,000	-	-	10,000	0.0
Land improvement	20,356				
Land purchases	400,000	-	-	400,000	0.0
Land Services - lease compliance	86,491				
Landowner meetings	7,500	-	-	7,500	0.0
Fee-to-trust expenses	50,000	-	2,395	47,605	4.8
Utilities (pasture water)	1,500	162	1,022	478	68.1
Indian Will Assistance program	15,000	-	-	15,000	0.0
Isaac Broncheau Scholarship	10,000	-	10,000	-	100.0
Tribal government Supplement to Gaming	500,000	-	250,000	250,000	50.0
Total expenditures	1,711,210	42,693	661,129	943,234	38.6
Increase (decrease) in cash	-	(16,631)	421,184		
Beginning cash, 10/1/2019	2,643,402		2,643,402		
Withdrawals for FY 2018 & 2019 loan payments			(992,496)		
Add: Oct thru Apr expenditures not yet withdrawn	-		301,129		
Ending cash (budget & actual)	2,643,402		2,373,218		

(9/30/2020 projected)

Summary of BIA Trust Accounts (to 30 April 2020)

Description	3/31/20 Balance	Monthly Income	4/30/20 Balance
Doc 186 Per Capita	21,119	8	21,127
Doc 179A Per Capita	45,440	18	45,457
Mari Watters Estate - Longhouse	23,361	9	23,370
Mari Watters Estate - Scholarships	15,486	23	15,510
Land Enterprise Commission	2,347,156	26,062	2,373,218
Subtotal NPT Trust Accounts	2,452,563	26,120	2,478,682

One-month Summary of Cash Investments (31 March 2020 to 30 April 2020)

Description	Begin Bal. 3/31/2020	Deposits	Withdrawals	Income	Market Change	End Bal. 4/30/2020
Merrill Lynch						
SRBA Water & Fisheries	\$ 64,124,076	\$ -	\$ (23,869)	\$ 148,280	\$ 3,954,361	\$ 68,202,848
SRBA Dom Water Supply	27,818,484	-	(10,121)	62,666	1,674,264	29,545,293
SRBA Salmon & Clearwater (Fish) Habitat	18,169,542	-	(6,836)	41,495	1,113,009	19,317,210
Subtotal SRBA funds	110,112,102	-	(40,826)	252,441	6,741,634	117,065,351
RBC Wealth Management						
Educational Endowment (Avista/IPCo Settlements)	10,109,249	-	(12,568)	9,618	903,316	11,009,615
Dworshak Wildlife Mitigation Funds	8,378,390	-	(10,394)	12,113	761,549	9,141,658
Northeast Oregon Tax Account	157,998	-	-	263	924	159,185
Subtotal RBC Wealth Management	18,645,637	-	(22,962)	21,994	1,665,789	20,310,458
DA Davidson						
NMPH Endowment (Investments)	7,293,465	-	-	6,889	542,889	7,843,243
Unrestricted Investment Account	316,041	-	-	131	29,578	345,750
Subtotal DA Davidson	7,609,506	-	-	7,020	572,467	8,188,993
Umpqua Wealth Management (BIA Trust Settlement)						
Minor Age 0-5	74,747	-	-	-	8,516	83,263
Minor Age 6-10	1,314,406	-	-	-	134,569	1,448,975
Minor Age 11-15	2,474,418	-	-	-	213,309	2,687,727
Minor Age 16+	1,696,308	-	(11,212)	-	116,522	1,801,618
Subtotal Minor Trust Accounts	5,559,879	-	(11,212)	-	472,916	6,021,583
Edward Jones						
Pleasant Company Endowment - Cultural	479,692	-	-	-	35,071	514,763
Pleasant Company Endowment - Scholarships	479,691	-	-	-	35,071	514,762
Subtotal Edward Jones/Pleasant Company	959,383	-	-	-	70,142	1,029,525
Idaho Power						
Chief Joseph bonds	61,088	-	-	-	-	61,088
Subtotal investments	142,947,595	-	(75,000)	281,455	9,487,877	152,676,998
Umpqua Bank						
Joseph scholarship - savings acct	1,119	-	-	-	-	1,119
Joseph scholarship - CD	46,446	-	-	-	-	46,446
Ziebak scholarship - savings acct	398	-	-	-	-	398
Ziebak scholarship - CD	8,487	-	-	-	-	8,487
Imnaha River Gauge - CD	49,054	-	-	-	-	49,054
Colby scholarship - CD	36,953	-	-	-	-	36,953
GRAP - Rollover/Distribution acct	1,393,341	-	-	-	-	1,393,341
GRAP - Minor trust accounts	1,158,012	-	(19,049)	414	-	1,139,377
Workers Comp reserve fund	243,388	-	-	20	-	243,408
Workers Comp escrow	51,003	-	(19,932)	3	-	31,074
BIA Trust Mismanagement Forfeiture Account	617,117	-	-	127	-	617,244
Ramah Forfeitures Account	68,182	-	-	5	-	68,187
General Short-term Money Market Account	2,553	-	-	-	-	2,553
Former BIA Trust Fund Accounts	496,115	-	-	102	-	496,217
Big Butte Collateralized CD	255,581	-	-	-	-	255,581
McCall Collateralized CD	659,553	-	-	-	-	659,553

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One-month Summary of Cash Investments (31 March 2020 to 30 April 2020) (cont.)

Description	Begin Bal. 3/31/2020	Deposits	Withdrawals	Income	Market Change	End Bal. 4/30/2020
Umpqua Bank (cont.)						
BIA Unearned Revenue Money Market	11,041,954	2,665,147	(415,474)	2,387	-	13,294,014
BIA Transportation Program (FAST)	1,156,457	-	(92,871)	232	-	1,063,818
General Fund checking account	2,930,899	8,301,864	(8,462,643)	-	-	2,770,120
Reforestation	1,718,605	-	(184,743)	343	-	1,534,205
Tribal Credit Program	145,346	35,045	(22,140)	-	-	158,251
Crime Prevention Fund	3,104	-	-	-	-	3,104
Subtotal Umpqua Bank Accounts	22,083,667	11,002,056	(9,216,852)	3,633	-	23,872,504
Total cash & cash investments	165,031,262	\$11,002,056	(9,291,852)	285,088	9,487,877	176,549,502

Summary of Cash Investments Since Last Report (30 Sept 2019 to 30 April 2020)

Description	Begin Bal. 9/30/2019	Deposits	Withdrawals	Income	Market Change	End Bal. 4/30/2020
Merrill Lynch						
SRBA Water & Fisheries	\$ 76,225,230	\$ -	\$ (4,268,531)	\$ 1,405,042	\$ (5,158,893)	\$ 68,202,848
SRBA Dom Water Supply	32,316,578	-	(1,222,319)	599,420	(2,148,386)	29,545,293
SRBA Salmon & Clearwater (Fish) Habitat	20,924,621	-	(650,316)	391,291	(1,348,386)	19,317,210
Subtotal SRBA funds	129,466,429	-	(6,141,166)	2,395,753	(8,655,665)	117,065,351
RBC Wealth Management						
Educational Endowment (Avista/IPCo Settlements)	11,369,452	841,457	(496,596)	333,205	(1,037,903)	11,009,615
Dworshak Wildlife Mitigation Funds	9,671,216	93,974	(235,348)	149,614	(537,798)	9,141,658
Northeast Oregon Tax Account	156,310	-	-	1,751	1,124	159,185
Subtotal RBC Wealth Management	21,196,978	935,431	(731,944)	484,570	(1,574,577)	20,310,458
DA Davidson						
NMPH Endowment (Investments)	8,009,161	-	-	108,626	(274,544)	7,843,243
Unrestricted Investment Account	356,674	-	-	4,309	(15,233)	345,750
Subtotal DA Davidson	8,365,835	-	-	112,935	(289,777)	8,188,993
Umpqua Wealth Management (BIA Trust Settlement)						
Minor Age 0-5	121,365	(33,997)	-	-	(4,105)	83,263
Minor Age 6-10	1,690,411	(199,955)	-	-	(41,481)	1,448,975
Minor Age 11-15	2,826,260	(81,320)	-	-	(57,213)	2,687,727
Minor Age 16+	1,584,731	315,272	(66,269)	-	(32,116)	1,801,618
Subtotal Minor Trust Accounts	6,222,767	-	(66,269)	-	(134,915)	6,021,583
Edward Jones						
Pleasant Company Endowment - Cultural	544,957	-	-	-	(30,194)	514,763
Pleasant Company Endowment - Scholarships	544,956	-	-	-	(30,194)	514,762
Subtotal Edward Jones/Pleasant Company	1,089,913	-	-	-	(60,388)	1,029,525
Idaho Power						
Chief Joseph bonds	61,088	-	-	-	-	61,088
Subtotal investments	166,403,010	935,431	(6,939,379)	2,993,258	(10,685,128)	152,676,998

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Summary of Cash Investments Since Last Report (30 Sept 2019 to 30 April 2020) (cont.)

Description	Begin Bal. 9/30/2019	Deposits	Withdrawals	Income	Market Change	End Bal. 4/30/2020
Umpqua Bank						
Josephy scholarship - savings acct	1,119	-	-	-	-	1,119
Josephy scholarship - CD	45,818	-	-	628	-	46,446
Ziebak scholarship - savings acct	398	-	-	-	-	398
Ziebak scholarship - CD	8,468	-	-	19	-	8,487
Imnaha River Gauge - CD	48,391	-	-	663	-	49,054
Colby scholarship - CD	36,678	-	-	275	-	36,953
GRAP - Rollover/Distribution acct	16,281	1,377,060	-	-	-	1,393,341
GRAP - Minor trust accounts	1,173,965	-	(39,445)	4,857	-	1,139,377
Workers Comp reserve fund	242,227	-	-	1,181	-	243,408
Workers Comp escrow	100,324	154,772	(224,321)	299	-	31,074
BIA Trust Mismanagement Forfeiture Account	614,141	-	-	3,103	-	617,244
Ramah Forfeitures Account	67,856	-	-	331	-	68,187
General Short-term Money Market Account	2,541	-	-	12	-	2,553
Former BIA Trust Fund Accounts	1,477,335	-	(988,200)	7,082	-	496,217
Big Butte Collateralized CD	340,605	-	(85,451)	427	-	255,581
McCall Collateralized CD	698,886	-	(40,580)	1,247	-	659,553
BIA Unearned Revenue Money Market	13,989,223	3,243,724	(4,000,453)	61,520	-	13,294,014
BIA Transportation Program (FAST)	1,589,837	-	(533,072)	7,053	-	1,063,818
General Fund checking account	1,958,095	51,285,470	(50,473,445)	-	-	2,770,120
Reforestation	1,582,093	384,251	(440,738)	8,599	-	1,534,205
Forest Enterprise	62,071	-	(62,146)	75	-	-
Credit Program - Umpqua	134,691	273,515	(249,955)	-	-	158,251
Crime Prevention Fund	3,537	-	(450)	17	-	3,104
Subtotal Umpqua Bank Accounts	24,194,580	56,718,792	(57,138,256)	97,388	-	23,872,504
Total cash & cash investments	190,597,590	57,654,223	(64,077,635)	3,090,646	(10,685,128)	176,549,502

Debt Schedule (to 30 April 2020)

Institution	Purpose of Loan	Original Amount	Interest Rate	Maturity Date	Payment Terms [†]	Balance
FMHA	NPTEC Addition	361,900	5.25	4/1/33	21,819	202,245
FMHA	Phinney Building	546,000	5.00	4/28/24	3,078	131,590
Umpqua	McCall Fisheries Bldg	813,197	2.10	11/1/20	4,500	648,713
USDA	Lapwai Valley Wastewater	2,000,000	3.75	11/1/41	112,180	1,660,663
Umpqua	Big Butte land purchase	595,482	2.10	11/27/20	85,055	255,265
Umpqua	NP Horse Chevy truck	55,821	3.60	5/30/22	1,031	25,598
Bank of America	SRBA fiber optic line	15,000,000	2.53	floating	Varies	1,300,000
Umpqua	BPA contracts (line of credit)	1,000,000	3.85	4/20/19	Varies	-
Umpqua	FSA refinanced loans	4,100,000	3.99	12/31/25	42,530	2,437,569
Total outstanding loans					832,723	6,661,642

[†] Annual payment (others are monthly)

MINUTES

Nez Perce Tribe
Fall General Council
Kamiah, Idaho

September 26–28, 2019
MINUTES
(NOT VERBATIM)

THURSDAY, SEPTEMBER 26, 2019

1. 9:01 am meeting called to order
2. Opening ceremony – flag song / prayer by NPTEC chaplain
Trae Blackeagle American flag,
Al Wheeler Eagle Staff,
Dave Steffy Nez Perce Tribe Flag
Lightning Creek song
NPTEC Chaplain Bill Picard Opening Prayer 9:14am
3. Motion to adopt House Rules by Dallan Wheeler 2nd Trae Blackeagle

Discussion on Motion: Mary TallBull question on Agenda Madam Chairperson, we have not had any meetings with General Council staff, since October, Plurality is not what General Council met or agreed upon. Chair response that is out of order we are talking about the House Rules at this time.

4. Motion House Rules passed at 9:18am.
5. Motion to adopt Agenda located on page 2 of booklet. Motion to adopt Agenda by Susie Weaskus, 2nd by Dallan Wheeler Sr.

Discussion, NOTE that again at 915 General Council Officer Elections shall be conducted by plurality. Susie Weaskus – Madam Chair I approve the agenda to move forward and want to excuse the Federal Partner reports and they don't need to report to General Council as they report to NPTEC, I also Motion to have all the elections put together all the boards elections all together after the Chairman and Treasurer reports.

6. Subsidiary Motion – To remove Federal Agency Partner Reports – Motion by Susie Weaskus, 2nd Marilyn Bowen,
7. Subsidiary Motion passed at 9:23am

8. Subsidiary Motion by Susie Weaskus to Remove all Board and Commissioner Election after Chairman and Treasurer Reports. 2nd Marilyn Bowen.

Discussion on Subsidiary: – not for the motion the agenda has been out. Hazel Killscrow – we wait the elections are placed on agenda, these are just as important that our NPTEC elections.

9. 2nd Subsidiary Motion to move Board Commission Elections after Chairman and Treasurer reports. Motion failed at 9:26am.
10. Motion to adopt the Agenda:

Discussion continued: – Plurality elections should be by proper action by the people here, disagrees with the small print that states elections will be by Plurality.

Response: It's a draft the people can amend agenda the assembly has final decision.

11. Comment would like to point out that there is a service for a tribal member on Saturday at 11am and would like to request that General Council assembly take recess in respect for family.

Discussion: – precedent has been set and the General Council has taken couple hours off for the respect of family and families.

– point out that services taken place in both ends of reservation a moment of silence for all those tribal members affected before recess at 11am.

12. Adopting the Agenda Motion still in discussion needing action,
13. Subsidiary Motion 915am strike that note of plurality on Friday....2nd Harry Slickpoo

Response – note that it was placed on the agenda that this comes up every September the assembly can tell us what to let's have the discussion now.... flip flopping around by majority or

plurality apologize that it what I seem like I was doing it is up to the assembly to decide...

– Clarification of majority or plurality Chair explains majority 50% plus 1, the top two will have a run off, and Plurality the person that receives the most votes receives that position

14. Subsidiary Motion to strike fine print of elections – Motion failed at 9:46am.
15. Adopt Agenda at removing Federal agencies – Motion passed Agenda as amended at 9:48am
16. Minutes – Motion to accept Minutes made by Susie Weaskus 2nd by Dallan Wheeler,

Discussion – Madam to let you folks know that we had on Friday, then get the minutes, website appreciate to get these out sooner....

– how did it come to two pages....we need an interpreter...we put everything in two to three pages, also, NPTEC they go into executive session they used to tell us what happens in executive session....

– I agree with Robert about getting the minutes earlier...trying to approve the minutes if they don't have access early – request the minutes earlier... they need to be posted so that we can see it...

17. Motion to adopt minutes passed at 9:51am.
18. Resolution Committee Report – Kayla W., Ciarra G., Louis H., Mary TallBull = Louis read report done at 10:02am

Discussion: – how do they prioritize their concerns?

Response– what it is being that is brought forth, to havethe greater officers that our time need to be met, process how to take these stepswhat is it that you want to do and how...gathering the information and get ...many have gone thru...our

stance things forward that would take an act and would make a difference in our community...

Concern – notice the attendance is low...with resolutions we are into technology ...good technology available maybe producing telecom, can listen and speak of they want to and we are using zoom , maybe more participation....

Response– we have had a significant amount to attend, we had since previously years. We have looked into technology it is just a concern about making sure they are tribal members.

Concern – another issue that needs to be covered, that is our voice, to get to NPTEC I am just learning Facebook maybe we can make comments, we have all concerns, that is our way to thru resolutions committee we need to modernize our ways.

Response – look at the organizational chart there are many concerns, we had a cold month coming up, they were told to go out and get some firewood we were told to get so much wood for our people, more available to our senior. We have concerns spending use to be that we can spend with a players card get it kind of stingy for customers, discounts for tribal members, any given day,

Chairwoman Julia D. Wheeler – looking at constitution and bylaw and it does outlines what they resolutions can do, they meet what tribal members they are giving us a report, some of resolutions that can before...can we get those to read thru on those before we vote on them, the Nez Perce need hope with the electronic part, comment on page 5 of constitution of what the resolutions doeswhy you're on the agenda, to give a report to nptec, and have resolutions to look , they do a lot of work in between the general council meetings...I would like to see something ...

– referring to budget and finance, law and order, we do have subcommittees twice a month, and I think communications suggestions to specific to subcommittee and then we go to regular meetings, there is a process.... we need to know what the concerns, I wanted to have better communication with NPTEC we all work together because we are elected officials, we are people concern, I am concerned on the number that attend the resolutions meetings...communications, suggestions do you have a liaison

Response - this is true we have had liaison ...when we was going to NPTEC meeting and we was somewhat disrespected by NPTEC member... and made us a little concerned, with no liaison to refer to...

19. Motion to accept report and excuse Resolution by Danae Wilson 2nd Karee Picard. Motion passed at 10:29am.

GENERAL COUNCIL ELECTIONS:

20. Motion to Danae Wilson 2nd Robert Kipp to conduct GC elections by Plurality. Motion passed at 10:32am.
21. General Council Chair Nominations: Robert Kipp nominates – Jennifer Oatman, Susie Weaskus nominates – Julia D, Wheeler Harry Slickpoo – nominates Allen Slickpoo
22. Motion to cease nominations by Al Wheeler, 2nd by Nancy Wheeler.
23. General Council Chair Results: Results: Jennifer Oatman = 37 Julia D. Wheeler= 42 Allen Slickpoo Jr = 39 1 invalid.
Julia D. Wheeler General Council Chairperson.
24. General Council Secretary Elections: Nancy Wheeler = nominates Shirley Allman, Ms. Allman accepts... Danae Wilson = nominates Shanelle Freouf, she declines
25. Motion to accept Shirley Allman acclamation made by Robert Kipp, 2nd by Leslie Randall,
26. Motion to accept acclamation Shirley

Allman, Motion carried
Shirley Allman General Secretary by acclamation.

27. General Council Resolutions Committee Seat 1 nominations. Seat 1 nominates Danae Wilson nominate Alice Spaulding – Alice Spaulding accepts Mitchell Wilson nominates Louis Harris, Louis Harris accepts.
28. Motion by Danae Wilson cease nominate 2nd Margarita BullTail, Motion passed.
29. Seat 1 Resolution Committee Results: Louis Harris 40 Alice Spaulding 83 1 invalid Total votes 124
Alice Spaulding Seat 1 Resolution Committee Member.
30. General Council Resolution Seat 2 nominations. Aqua Greene nominates – Ciarra Greene, Ciarra Greene accepts Richard Arthur – nominates Margarita Bulltail, Margarita Bulltail accepts Mitch Wilson nominates Louis Harris, Louis Harris declines.
31. Motion to cease nominations by Danae Wilson, 2nd by Joanie Williams.
32. Seat 2 – Resolution Committee Results: Margarita Bulltail, 46 Ciarra Greene, 78 Invalid, 7 Total votes: 121
Ciarra Greene Seat 2 Resolution Committee Member.
33. Recess for lunch 11:45pm return at 12:45pm.
34. Meeting call back to order at 12:51pm.
35. General Council Resolutions Committee Seat 3 nominations. Al Wheeler nominates Louis Harris, Harris accepts Jane McCatty nominates Margarita BullTail, Margarita accepts.
36. Motion to cease nominations by Robert Kipp, 2nd Towatoy Bourgeau.
37. Seat 3 – Resolution Committee Results. Louis Harris, 28

- Margarita BullTail, 42
Invalid 2,
Total, 72
Margarita BullTail Seat 3 Resolutions Committee Member.
38. General Council Resolution Seat 4 nominations.
Susie Weaskus – nominates Louis Harris, Louis Harris accepts.
Alexis Freouf nominates Kayla Warden, Kayla Warden accepts.
Daniel Spaulding nominates Jennifer Oatman, Jennifer Oatman accepts.
39. Motion to cease nominations by Al Wheeler, 2nd by Mitch Wilson.
40. Seat 4 – Resolution Committee Results:
Jennifer Oatman 47
Kayla Warden 33
Louis Harris 36
Total votes 116
Jennifer Oatman Seat 4 Resolutions Committee Member.
41. Election Judge Elections.
Election Judge Seat 1 nominations:
Alice Spaulding nominates Melissa Guzman, Melissa Guzman accepts.
Kay Seven nominates Karee Picard, Karee Picard accepts.
Mitch Wilson nominates Louis Harris, Louis Harris accepts.
Mary Johnson nominates Kayla Warden, Kayla Warden accepts.
42. Motion to cease nominations by Danae Wilson, 2nd Marie Baheza.
43. Seat 1 Election Judge results:
Melissa Guzman 53
Karee Picard 22
Louis Harris 24
Kayla Warden 24
Invalid 3
Total 126
Melissa Guzman Election Judge Seat 1 Election Judge.
44. Election Judge Seat 2 nominations:
Shirley Allman nominates Nicole TwoMoons, Nicole Two Moons accepts.
Kay Seven nominates Karee Picard, Karee Picard accepts.
Mary TallBull nominates Allen Slickpoo Jr., Allen Slickpoo Jr accepts.
- Kim Bybee nominates Melissa King, Melissa King accepts.
45. Motions to cease nomination by Danae Wilson, 2nd Marie Baheza.
46. Election Judge Seat 2 results:
Nicole Two Moons 47
Karee Picard 20
Hodge Slickpoo 28
Melissa King 29
Invalids 3
Total: 127
Nicole Two Moons Election Judge Seat 2 Election Judge.
47. Election Judge Seat 3 nominations:
Gloria Greene nominates Melissa King, Melissa King accepts,
Louis Harris nominates Allen Slickpoo Jr, Allen Slickpoo Jr. accepts
Mitch Wilson nominates Louis Harris, Louis Harris declines.
48. Motion to cease nominations by Danae Wilson, 2nd by Nancy Wheeler.
49. Seat 3 Election Judge results:
Allen Slickpoo Jr., 55
Melissa King, 71
Invalid, 2
Total: 128
Melissa King Election Judge Seat 3 Election Judge.
50. Nez Perce Tribal Executive Committee Chairman Report with Auditors.
Chairman Shannon Wheeler – 232pm he reads report development strategy from this day forward we must determine where we are, where we see ourselves the people may not see us, the strategy method strategy ...benefit the Nimiipuu.....this NPTEC as we acquire the knowledge thru thought process...hear the tribal concerns and top goals for the tribe..boots on ground hear the people and needs of our people.....development our land for crops....easier process from HR...one that serves all three functions...goals and strategies that we develop....connecting the dots...****NOT VERBATIM**
51. Nez Perce Tribe Executive Committee Treasurer Casey Mitchell thank Shannon, time and effort to dedicate to be a nptec member honor as well serve as treasurer. ****NOT VERBATIM**
52. Motion to go into Executive Session by Kayla Warden 2nd by Louis Harris. Motion passed Executive Session at 3:10 pm. ****** NOT VERBATIM**
- Treasurer reads the printed report, Auditors delivered their report.
- Michel Knott – Blue bird is done at 340pm. Merrill Lynch – Elke Chenevey – SRBA portfolio, YTD performance the portfolio just of 14% strongest return 117 million, 129.2million...very strong growth....dividends just over 3million....90% that goes to SRBA land purchases and special projects....invest SRBA equity and bond markets we are coming up to our 10 year investment cycle...the portfolio earned just over 4 million dollars....3.6million is the 10% of the return highest return annually 31.7 million dollars the depreciation increased by 34.8million dollars.....31.3 million dollars since 2010...average return 6.73% annually..... Done at 351pm ****NOT VERBATIM**
53. Questions/Comments- Still in Executive Session.
- ask the treasurer how much it cost every time we have a holiday for tribal members and non-tribal members.....all tribal holiday....???they all get the day off....it bothers some of us live at poverty level....why is it in any reports....it could be coming to our people here...they don't go to tribal events....try to get a ride how much do we as a tribe spend....would like an answer...****NOT VERBATIM**
- Response thanks for that questions appreciate the concern...we did have that question before and we did some research \$100,000 per day however 75% of that is reimbursed\$25,000 per day...
- we are working on grants a lot of participants that came in, director to be here and be accountability... as I came in I ask where is our tribal members at...we are authorized leave to be here, this is very critical couple

questions and concerns for NPTEC buy and pay in to be a membership and you are going to see where all our tribal lands are open to hunting and fishing it is going on we have a major issue environmental groups that have open our lands are considered public...Netflix watched family...The Family.... five part series it is going to impact every tribe in the United States every aboriginal people across the land... look at you have all these people hand on Trump....I want all my leaders and people to watch this is a secret family...and our tax payer money you will see 75 years of pictures of president we will have an opportunity to vote.... liberty state, under this state already half of Washington and portion of Idaho our seeded areas....terminate all ties.....where is our governing body on this....the plan....what is our tribe doing for him to be recalled....what the president is going to do when he is reelected...

– response – thank you for information, have it written down and will have to search Netflix, thanks again for that information.

– two questions ..comment my family gone to Celilo ever since I was born and after, we would go to Mt Adams to pick huckleberry, its closed off to us but only open to Yakamas... designated in other areas , get our rights back in areas that we use to utilize, other questions I hate to bring it up... NMPH that you address the issue with the ED yesterday, part of the reason, NPTEC did not accept Jesse Filkins resignations, Joe Pakootas was on a contract he has obligation to fulfill the contract, the politics in the NMPH family, families against families, an tribal member.....list of individuals that are getting denied those services, there are other issues that need to be address we would do good we had a strategic plan, all the way done to housekeeping everyone had input to the strategic plan... the other issue.... we have got to quit driving our ED away from driving them away...fam-

ilies and politics ruin our healthcare.
***NOT VERBATIM

Response- I do want to address Celilo Falls and Mt Adams we would definitely run into barriers with the Yakima nation, there been a case where the person plead guilty to hunt there and it was eventually dismissed, common use areas that are over lapping their areas.

4:22pm ...here this afternoon, wish we had more tribal members, think of sovereignty...we use things to entice them to be here....members need to know...huckleberries I picked and picked half gallon later....previous commodities wish our commodity would hand out....traditional foods.... it's hard to get work, family members need assistance, like the funding scholarship funds, "Inaudible".....out in the mountain there is things that we can do to support our tribal members... they don't get a lot of money... **NOT VERBATIM

– Emergent school, put your money where your mouth is and make it happen

Response – strategic plan and it takes policy to task with something... develop policies that put us in that line...appreciate the challenge.....a lot of USDA foods....what we can do today ...for future generations of our people....

2nd Response– challenge emergent school something that we can look forward to...

– Finance things set up and I noticed 15 million dollars in debt schedule.... line credit for land purchases....

Response- thank you that is one of the things that the enterprise can look into how we utilize our tribal members.

– apologize to you for bringing up the ED, my point is to transition the new person..one of the things he has done he sent only tribal people for training, ...

54. Motion to come out of Executive Session by Trish HeavyRunner 2nd Danae Wilson. Motion passed out of Executive Session at 4:50pm.

55. Motion to recess Rebecca Miles 2nd Al Wheeler.

56. Bill Picard closing prayer at 4:52pm

*** Note this NOT VERBATIM, summary of discussions only.

FRIDAY, SEPTEMBER 27, 2019

57. Opening prayer by Bill Picard, NPTEC Chaplain.

58. Calling the meeting to order 8:39am

59. Chairman & Treasurer Panel still up for Questions & Answering:

Question/Concerns – hear a lot more legislation what is going on the hill how will affect us a tribe, I live up here as a tribal member I was mistreated as an employee being a tribal member being out cast, I have never been a person that didn't work, by Kamiah, by Orofino we need work up here, I experienced it there is nothing, I am still unemployed, all I see is money, money, when are going to start buying locally, there is no services up here, I got denied because they don't come up here, talk the talk then show us that give us no response from no one I'm just upset how our casino is going, tribal members have been let go or quit because they did not work with us these are non-educated managers..

Chairwoman– no more than 2 minutes.

–lack of employment, long time ago we had satellite offices, all the office were taken out, and we have to go to Lapwai, sometimes we don't hear of services until it's too late, more satellite offices up here, speaking of Kooskia, Orofino, grants each tribal member is counted but not all benefit, we need employment up here.

– I voice the concerns every General Council, my husband cannot find work within the tribe four years now

he doesn't work he has a Bachelor's Degree, up here something needs to happen with Indian preference, he should be working he should have a job, ongoing issue, not fair when interviews conducting are wasting time they already have someone in mind.

– happy to hear of their reports and investments are encouraging, we see what the drug abuse and crime going on in our communities, here in schools in Kamiah area, we are combing grades schools and high school together the newest building was funded came revenue from IYY percentage of that a lot of tribal members build that school, I was raised with diversity all around us, my father was an educator I was born in that diversity best we can battle discourage drug and alcohol and I mention to NPTEC that we need a cultural school that we teach our young people challenge our NPTEC to work a way to open our middle school again, where we can add course in Nez Perce language in high school.

– it is obvious that Kamiah is neglected, I hope that Boys and Girls Club in Lapwai, continue to help bus rides to projects, events. NPTEC really needs to do something about it.

– echo what other folks with other people comments my son is a senior and when the levy fails, the Nez Perce tribe is responsible lets have some parenting at some level Boys and Girls club we should have one here.

– talk to the issue, we use to go to Lapwai to learn how to dance, back in the 60s we need to have people come up here, it's always Lapwai, you guys need to come help us, we are in control of our lives we are the swing vote here in Kamiah, I'd like to see Boys and Girls club up here. We are Nez Perce too we need help up here.

– as we Kamiah upriver Orofino and Kooskia, when we do say our concerns they tell us we are whining again we still lack service, lack of employment,

transportation we all have to go to Lapwai, - lines of communicationnot good attendance on Saturday we have meetings we do not have liaisons coming to our meetings, their duties not attending our meetings.

– we have we held a wing dress class we only had one person ...if so and sowe stop coming up here that no one shows up.... hear for people will get alongwe don't have people show up....classes for free we can't come up if there is no interest..

– That store is in Orofino says open in spring open it is a gone when is it going open??

Response – enterprise report this afternoon, there are other opportunities in this area that, strategic plan was laid out yesterday ...opportunities, will have available to get that here and service here and appointed here for the people we went to Washington DC met with many issues, clean water act, mining, Missing Murdered Indigenous Women, a lot of legislation that we are actively working with city councils all these things are happening, we try to put out as much as we can with Tribal tribune.

60. Motion to accept and excuse the panel by Al Wheeler motion 2nd Connie Watters. Motion passed to accept and excuse panel at 9:19am.

61. SUBCOMMITTEE/BOARD/ COMMISSION REPORTS: Land Enterprise Commission- Liz Attao Arthur, Natural Resource –Ferris Paisano, Climate/Energy – Chantelle Greene, Fish & Wildlife Al Wheeler, Utility Board – Mary Johnson.

Land Enterprise Commission Vice Chair – McCoy Oatman, chairman Ms. Attao Arthur had a family emergency on page 14 there is a brief report not a lot of action going on in the past few months, most of our land purchases go thru the land purchase committee, June 4th we purchased some land in Winchester right by Mud Springs in negotiation to purchase that land,

raising money 300,000 in order to purchase that land , not a lot of activity, that tie directly market been good last couple of years, got NPTEC 12% 10 years we are at 16% of reservation.

Natural Resource Chairman– Ferris Paisano last day of work for Nancy Wheeler, wish you the best appreciate you very much. To address some of the issues that the resolution committee mentioned, resource I will be attending meetings as liaison, start my report I am honored to be here, when we buy land we get the water rights to land, I want anyone whose family member or anyone that stood on tribal council I want you to stand we need to acknowledge these people, they set policy's in place that we are following today, I would like Mr. Picard to share some exciting news.

Bill Picard – The Nez Perce tribe has been approved to be an Eagle repository in its self for Tribal members, the logistics will be worked out and made available to tribal members.

Climate Energy Chair – Chantelle Greene- brand new subcommittee, Solar update Stephanie Crantz, team solar, interview elders we want watersclimate change and energy, work on getting solar power ...worthwhile investment...for solar....suitability at our own house....solar energy grant.... the tribe climate strike Lapwai high school participated, Climate change is a huge problem, it is possible to solve this problem. ***NOT VERBATIM

Fish And Wildlife – Vice Chair Al Wheeler, reads report...5 year ob- jective, go back to CRITFC, a lot of tensions the three other tribes, main provided that raise these fish the other tribes always want to remain open for money, as we raise them they say we are bothering their way of livelihood, I disagree with that as does our com- mittee.

Water Utility – reads printed report.

Questions/Comment/Concerns:

– land commission really proud of our tribe we are have the most wire above the ground, Verizon cannot use because we are out of our area, any tourist ..Service area Verizon any improvement plan?

Response = Dept. of technology states that Verizon in the Lapwai area we are building tower.

- talk about our extinction of our fish....unemployment we are all Nez Perce we rely on fish for food for money, how are they allowed down river to lower granite the people are catching our fish....our numbers are getting lower and lower.

Response – there climate change there are a lot of reason why the fish are low sea lions, there a lot of people taking our fish, the orcas, we are worried about them we need to worry about them, thank you for the question.

– Keep reading we are going to 5G will the towers help us to receive 5G?

Response – the only 5G is small tower and that is clear, tribe is working on investment we have fiber to lease the fiber.

– Natural Resource and climate energy – driving up Winchester grade the trees are affected also in winter snow plows place deicer on roads and this gets the salt into our waters streams disturbing the salmon numbers.

Response – water resource I will get the information to them about the trees and creek flow because of the winter salt affecting.

– quick question my understanding everything the run closes for us Oct 1st can we limit the number of other tribes as it becomes dangerous to all those hunters as they are close proximity to each other?

Response - we are not included in the process of Montana , we did write the state of Montana, there was to be only 4 other tribes ...communicating with other tribes they are communicating with other departments...we got a lot of areas expanding.

– comment nice to hear going green and going solar panels, fish and game there is a lot of information, ..My concern look watch the elk and moose population up around this area is there information of getting a lot thinner populations?

Response – we will request that information from fish and wildlife assure we will talk about that.

– how can we get some of the wood, why is there a law we can't do that slash piles, solar panels you can get funding but a lot of the tribes are using their own money. Make their buildings efficient....solar farm....we are one of the tribes to getdon't accept any money from Wells Fargo, but there is always strings attached we need to use our money wisely.

– under the land service division, working with few NPTEC been looking purchases near Wallowa lake, request currently working fee and trust application for on and off the reservations, geographic program large amount of time ...jurisdiction??

Response – (inaudible)

– a lady at the store had a bag that was a plastic, the Oregon was not able to use, was wondering if the tribe issue of use of plastic bags, a lot of tribes do that, a few years ago the tribe discussed this issue of use of plastic bags and plastic straws

Response – not the first time that the plastic bags been mentioned ...revisit that resolution that was passed during General Council.

Response – we are working on run off

and use degrades the land use management. As well as water run off the river changes temperatures definitely what the tribe is looking at river systems, effecting the water and the whole eco systems.

– worked at fish hatchery 100000 ponds, 145 ponds in one month...learn a few things about the fish down at hatchery I took a dead fish out put it into the pond it went to bottom, water flow, just dam water....fish going down stream, downstream to ponds, let them go where they want to go, the fish held to long, they won't go to the ocean, want to get rid of the dams don't know if it will happen in my lifetime, ***NOT VERBATIM

– how many cows the exact amount that are on leased tribal lands, the farmers take a close count on those, what/how does these cows benefit our tribe, coordination with feds, I go to reserve every day and how much cow bring to the tribe and where does that money go and how do we use it? The benefits from Governor of Washington deals with salmon relief disaster fund we can see those entities get money we have never, when do we question or discuss these issues, Coho that we bought it back, ...who owns river beds.....(inaudible)..

– looking at the report, sparked what I wanted to get into the west Yellowstone where Nimiipuu are dominate, old maps, different treaty boundaries, one of the interested in was hemp fields ...industrial hemp and was used by our people, other tribes would come to harvest, industrial hemp, ... (inaudible) ...LOID my mother was receiving money every month, after the discussion came up she never received it,

Response- there is a team looking into that hemp working with, land usage, getting all tribes ...there will be another presentation.

– two questions for Natural Resources protecting land marks and telegraph-

ically land marks and take them off the list , tribe should be more protective from them becoming gravel pits, cannibal story just below Kooskia, we can only recommend to Soyapo not do anything with their land..

-Response – Landmarks are very important, I will look into it and get back to you.

62. Motion to excuse panel and recess for lunch, by Danae Wilson, 2nd by Scherri Greene. Motion passed panel excused and recess for lunch at 11:54pm.

63. 1pm Call Meeting back to order.

BOARD & COMMISSION ELECTIONS:

Housing Presentation to Nancy Wheeler for all her years of service, presented by Laurie Ann Cloud Housing Executive Director and Richard Arthur, Board of Commission Chair.

64. Nez Perce Tribal Housing Authority Board of Commission. Seat 1, 4 year term expires fall 2023.
Nominations for Seat 1. Nancy Wheeler nominates Shirley Allman, Ms. Allman accepts.
Motion to accept Shirley Allman by acclamation by Robert Kipp, 2nd by Al Wheeler. Motion passed.

Seat 1 – Housing Board of Commissioner 4 year term – Shirley Allman.

65. Enterprise Board – Seat 1 & 2, 3 year terms.
Nominations for Seat 1, 3 year term: Gloria Greene nominates Keith Kipp, Keith Kipp accepts,
Alice Spaulding nominates Quincy Ellenwood, Quincy Ellenwood declines.
Loraine Harris nominate Scherri Greene, Scherri Greene accepts.

Motion to cease nominations by Julian Matthews, 2nd by Lucinda George.
Motion passed.

Seat 1 Enterprise Board 3 year term results: Keith Kipp 63, Scherri Greene 48 Invalid 3 total votes = 114
Seat 1 – Enterprise Board 3 year term – Keith Kipp.

66. Nominations for Seat 2, 3 year term: Tony Johnson nominates Scherri Greene, Scherri Greene accepts.
Dane Goodheart nominates Gwen Carter, Gwen Carter accepts.

Motion to cease nominations by Dane Goodheart, 2nd by Alene Powauke. Motion passed.

Seat 2 Enterprise Board 3 year term results: Scherri Greene 61, Gwen Carter 79 Invalid 5 Total Votes 145
Seat 2 – Enterprise Board 3 year term – Gwen Carter.

67. Fish & Wildlife Commission Seat 1, 2 & 3, (terms will be determined by NPTEC & Commission at later date.)

Fish & Wildlife Commission Seat 1 nominations:
Art Broncheau nominates Al Wheeler, Al Wheeler accepts.
Del Rae Kipp nominates Andre Picard Jr., Andre Picard Jr. accepts.

Motion to cease nominations by Del Rae Kipp, 2nd by Melvin Wheeler Sr. Motion passed.

Seat 1 Fish & Wildlife Commission results:
Al Wheeler 63, Andre Picard Jr. 86 Invalid 4 total votes 154
Seat 1 Fish & Wildlife Commission – Andre Picard Jr.

68. Seat 2 Fish & Wildlife Commission nominations:
Lucinda Simpson nominates Eric Holt, Eric Holt accepts.
Alice Spaulding nominates Quincy Ellenwood, Quincy Ellenwood accepts.
Kayla Warden nominates Harry Slickpoo Jr., Harry Slickpoo Jr. accepts.
Tony Johnson nominates Scherri Greene, Scherri Greene accepts.

Motion to cease nominations by Danae Wilson, 2nd Marilyn Bowen. Motion passed.

Seat 2 Fish & Wildlife Commission

results: Eric Holt 56, Quincy Ellenwood 39, Harry Slickpoo Jr 38, Scherri Greene 26 Invalids 1 total votes 160
Seat 2 Fish & Wildlife Commission – Eric Holt.

69. Seat 3 Fish & Wildlife Commission nominations:
Melvin Wheeler nominates Al Wheeler, Al Wheeler accepts.
Fawn Scott nominates Wilford Scott, Wilford Scott accepts.
Jolee Broncheau nominates Harry Slickpoo Jr. Harry Slickpoo Jr. accepts.
Nickles TwoMoons nominates Quincy Ellenwood, Quincy Ellenwood accepts.

Motions to cease nomination Robert Kipp, 2nd Trish Heavy Runner. Motion passed.
Wilford Scott wishes to have his name removed.

Seat 3 Fish & Wildlife Commission results:
Al Wheeler 41, Harry Slickpoo Jr 51, Quincy Ellenwood 63 Invalid 2 total 157
Seat 3 Fish & Wildlife Commission – Quincy Ellenwood.

Former Fish & Wildlife Commission Chair Thomas TallBull speech.

Susie Weaskus ask for recognition of Al Wheeler service for the people wasn't there for the check.

70. 2020 Census Presentation...be counted...2011 last survey collected....

71. SUBCOMMITTEE/BOARD/ COMMISSION REPORTS:

Budget & Finance Subcommittee Chair Casey Mitchell, Executive Director Rebecca Miles, Enterprise Board Chair, Enterprise Executive Officer Kermit Mankiller.

- Budget & Finance subcommittee chair reads and directs assembly to page in booklet, inaudible.

- Executive Director...SRBA water sewer, SRBA awards. Power point presentation.

- Enterprise Board chair..express deepest sympathy....prayers out there for Ben Attao and Consuelo Guillory

- Introduce the board members...state of enterprise as stated in our bylaws in November will be Riverside purchase was signed in Oct 18

72. Motion to go into executive session by Danae Wilson, 2nd by Alene Powau-kee, Motion passed
Executive session at 4:18pm.

-November 22 at Clearwater River Casino – State of Union

Repetitive concerns we do have to do something else about it...show we are here and we are doing this for the better of people, hiring preference, problem at c stores, improvement of supervisory skills, entry employees create opportunity, living wage for tribal members...the tenure bonuses it didn't come they have to earn them ...Cd'A tribe, Kalispell and Umatilla tribes ...

-Enterprise Executive Officer – hemp projects – hemp industrial has been decriminalized...

Chantelle E. – sent a letter in support, reads a letter.

- shows the importance to us tribal members...mature business we understand, optimize those to transfer to the tribal government, efficiently operations, we are a business...priority return on our investment...always have to get a return...getting the most out of everybody...lead people to the process to get thru....create mobility...right person in a right job....even as individual tribal members....promotional and transfer within....taking care of each other, holding people accountable, what they are doing...minimize down the plastic usage in our properties, in the next fiscal year....shout out to Lilly Kaufman ...Business park in Spaulding, Lilly is getting ready to retire...publicly thank her for all the enterprise over the years.

73. Motion to come out of executive session by Shannon Wheeler, 2nd by Trae Blackeagle. Motion passed out of Executive Session at 515pm.

74. Motion to recess by Al Wheeler, 2nd by Connie Watters.

75. Closing prayer by Mary Jane Miles at 5:18pm.

*****MINUTES ARE NOT VERBATIM

SATURDAY FALL GENERAL COUNCIL

76. Meeting called to order at 9:02am.

77. Opening Prayer – Bill Picard
Budget & Finance Reports:

Budget & Finance Subcommittee
Chair Casey Mitchell, Executive Director Rebecca Miles, Enterprise Board Chair Gloria Greene, Enterprise Executive Office Kermit Mankiller:

Questions/Answer

78. – years ago for tribal members to have a job, the casino, the security, the amount that I made years ago hasn't changed or given tribal members fair chance...can't live on \$10 an hour...for our people this is to make a livelihood,

Response – appreciate the raising the living wage, we are bumping up with year it is Securityas we pursue other opportunities, gaming key to all of this ..We have as few people there as possible...we have to efficient...business is the competition, – security will have a starting wage of \$12.37 hour...

– grant HUD very competitive grant...Laurie Ann know how to write grant as she is good at that we need other managers/directors to do the same for their programs.

– powwow and the costs....local people the MC then we need people that can be here from Nimiipuu we don't need to be hiring out....Riverside Sport Shop...was supposed to be opening up March, then labor day, enterprise board....country western concerts, I warned him that he was a rowdy drinker, security did an excel-

lent job,...pretty tired of the drunken people being careless.

Response – thank you for the comments as far as the powwow goes I am not adverse in the powwow so I rely on the committee....three weeks away, we will take it in to consideration, as far as Riverside...keep some of this stuff to ourselves the less share or let the outside competitors know the better, we like to have a casino there and express there....

– vaping in our casinos, ask if that we could look into in the news a lot of deaths and fast to the young people, dispatch 100 doctors and investigators as to what is making them sick and at least killed ...46 states and 10 states reported deaths...first in August in Illinois and North Carolina and Oregon disease is in men all e-cigarette and vapingelders go to casino for social just to be there we heard from year's smoke haven't heard of vaping ...just in casino where our elders are to protect them...

Response – briefly that is an issue that we will keep an eye one maybe it has been 10 years or so, in the last 10 weeks in come to in the media ...second hand smoke and second had vaping...issue we will keep an eye on it...

– couple of questions, Zim's as a young person, resolution if we bought as cultural so when is it enterprise....family oriented...a lot of things that need to be done what is the plan for Zim's down there by itself, not important but it is important remodeling, more stuff, if its cultural we could have tribal artist go down there..find out what Kermit had on financials he went down in June to salaries not reflected in the Zim's...if it's coming out of casino that's why we are not get per caps??

Response – next in place to visit, it is cultural site it was purchased to the tribe, we were just giving the opportunity probably be case we are more

equipped to do that from a far...a lot of planning to do there...we haven't sent any professionals down there, there is a lot of work to do down there...understand the revenue acquire ongoing business acquired land, we didn't get the financial statements when we took it, after all four seasons we will have a better idea of what kind of revenue...stretching our footprint ...a lot of opportunity, cultural events,

79. Recess for services, moment of silence for tribal members holding services for family members.

80. Call back to order at 11:08am
Questions/Answer

– Why are tribal members limited to a \$600 per capita...I would like to have more than \$600,

– Solar panels, when will we be getting new updatesinstead of having to wait...look into sustain ourselves....

– it was a one man job, it was a family man, even front desk and maintenance person, a lot of work to be done want to comment on that status of Zim's and Its plans

Response – we are right now recruiting for an assistant...the reality of it is none of these jobs are easier we will do what we can, long term development...

81. Motion to accept report from panel and excuse panel by Shannon Wheeler 2nd by Harry Slickpoo Jr... Motion carried at 11:46pm.

Law & Order Sub Committees:
Law & Order Chair Liz Attao – Bill Picard, Law & Justice Dept. Jesse Filkins, Gaming Commission Chair, TERO

– Law & Order Chair report for Liz Attao, given by Bill Picard, to build a strategic plan, reads report...

–Law & Justice Department Director Jesse Filkins – reads PowerPoint.... shares all department it entails, Chief Harold Scott – 3 years of Chief of

Police, develop laws domestic violence, trust pass, illegal dump, protecting you, mail goals that we do this in a good way...trying to get a jail built on our reservation, our tribe facing a lot of discrimination, ...just because of who they are..communication we spend a lot of money in communication, john Williamson, communication to tribe dispatch...they get put on hold... sovereignty....making really good steps ..Thank you for your time. ***NOT VERBATIM

–No TERO or Gaming Commission representative to give report.

Questions/Answers

– CPS, to helpwanted to have help not for them to take her away....she lives with a soyapo, they haven't visitedmore cps, we I would like to visit with my granddaughter, I want some help....

Response– is there a court case involved,

– probate law does not allow does not let you hear like the old probate laws....monies going into IIM account how can we ratify or follow up on these cases

– Hulie the fundraiser ball was a great turnout and had a lot of fun, is that going to continue...

– like to see more patrol especially after bars closed, we develop our own bar exam, like other tribes...money is no excuse when it comes to training Social Services, LEO reviewing cases, 90% of Nimiipuu children are being adopted out to soyapo families, they do not practice reuniting, we need a better system that people work for us not that pay check....

Response – she threw things out of court...She did have that authority... my MINOC cases need to have family representation of family's tribe allows prosecuting tribal assist them where all parents can have attorney....

– disappointed that the TERO or Gaming Commission is not here, they need to be in compliance give the report to the people...projects coming up....mandated to be here the commissioners to be here..

82. Chairwoman declare a recess at 12:45 back to 1:45pm
Questions/Answer Continued

– address to law enforcement chief of police...purchase car camera for our car, we stayed behind, slowed way down, driving erratically...Lewis County stopped individual, they had to opportunity to call to view the video....more patrols out there.....

Response – unfortunately shorthanded on officers up here, total 4 officers in this area....

–touchy situation my question to you what conflict of interest on people working a case it's been requested it has never heard how can we request a new judge ...when this family is doing good...replace a judge to be fair, justify conflict of interest and how we can move forward with this..

Response – code two provisions to determine if conflict exist, chief judge you have to show, let's meet to discuss this further.....

–Family's should be reunited I watched my mom go thru it she let the alcohol get the best of her.

–TERO Commission Mary Jane Souther-what is going on with our tribe, disappointed there are many people that are not here, directors should be mandated to be here, our director our other commissioners, we need to start coming together, I pray all the time for our tribe, our children, our culture belief, our NPTEC, if we don't support our departments and our NPTEC,I like to hear that we are going somewhere....my heart belongs to our people, our people being well taken care of, TERO campaign about

training and about working...we need to get organized in our TERO office, we care we really care, transport, looking for resources, we are going to be in the same place for years to come, CIBs coming up we should we have representation up here, training, so many opportunities out there that we need to have our people do it, I am hoping that NPTEC has heard me about being underserved up here... we are trying our best to get everyone working together.

- couple of items bought by tribal member, first item topic of discussion to consider...vaping sold in our stores, the trespassing signs too small,

Response- great points the e-cigarettes I questioned if they are legal in here...2nd hand smoke..i am in favor, and you can read that they are killing people, to ban, take it to law and order....signs how many we had....next order we can add all that information to them...

- a tribal member ...metal detector??... protects our properties very historic, they should be protected, wondering if we are watching anti Indian groups on and off reservation??...we really need to know whose doing what and where for our safety, Active Shooter for our tribal offices or casinos. We have a systems like the bank does we push a button, active shooter makes me afraid to send kids to school.

Response - Kooskia "KKK", we are aware of these things, I look at worst case scenario

- I hospice care and child protector social services, my experience law enforcement, NMPH we work together, I have a challenge I don't have any Nez Perce families to step up to become foster families, they have a need or dear to them....i get a lot of non Nez Perce not just on the reservation, I want to be upfront, wishes to have children to be Nez Perce family, foster or respite care...my obligation we do

want family , unification, we want to stay in take with family's..

- question for Hulie, one of my main concern, Lookingglass complex people walk by looking suspicious looking around, when tribal just sit up there then they quit people started coming up again, it was scary walking by ... why is there lack of communication between the court clerks, cases that was supposed to be addressed to both clientscase was dropped without even notifying the other party...there is a lack of communication both sides should have been informed to.

- TERO commission, temporary service, find a job my we worked with this company in billings, send people out to training, people to work for programs and maybe get hired permanently, two years ago, it would help out, this would help, get people trained...

Response - conservation enforcement. It was in my notes, there is a 5 yr. opportunity one additional conversation officer to be stationed here in Kamiah....

83. Motion to accept report and excuse panel by Susie Weaskus 2nd by Lucinda George. Motion passed.

HUMAN RESOURCE COMMITTEE

84. Human Resource Subcommittee Chair - Chantelle Greene, Sr. Citizen Advisory Board Susie Weaskus, Nez Perce Tribal Housing Board Chair Richard Arthur, NMPH Representative, Youth Advisory Board,

-Human Resource Subcommittee Chair Chantelle Greene - reads the report to the members, employment we been looking for tribal preference, I can answer on that work group NPTEC will be bringing a change here soon to tribal code.

-Sr. Advisory - Susie Weaskus, Loretta Islas, Gloria Johnson, Marilyn Bowen, Allen Slickpoo Jr., not elected by general council, they are elected by senior

meal sites only Lapwai vote for Lapwai, Kamiah vote for Kamiah, Orofino for Orofino, two year terms, all terms expires at same time, 12 meetings a year, this year we had 3 special meetings, three liaison, Mary Jane Miles, Chantelle Greene, Art Broncheau, NMPH issues and elder abuse issues, I talk to Georgie about these NMPH I talk to Brenda Axtell,thank a few special people that are a big help, Alexis Coomer, Catherine Bigman, anything we need she helps us, Stephanie Oatman, Etta Axtell here in Kamiah,like to share travel policy that the person that does the offense 3 times or more, seniors are not signed up but go to the hotel and state there is always a waiting list...Tulalip senior trip...when you register you get a bag and it advertising, and they give a shirt that advertising their tribe,Kalispell tribe shirts advertising their tribe.

-Housing Board Chairman Rich Arthur - reads Housing Report,

-NMPH Representative - Dr. Hartwig = NMPH updates and changes...just want thank you all for allowing me to come home and serve the people... Teasley has create the movie that was very nice...items shared electronic health record...assisted living facility... clinical care, changing clinic hours, Oct. 2nd 8-4:30pm,

-Youth Advisory Board - Joyce McFarland - six districts, last year 84,

-Chantelle Greene - power point presentation, NMPH booklet appendix a quick synopsis

Question/ Comments

- For Housing Board can we be recycling for housing old washer and dryers that would help , other concern bought it up to the chairman, toxic spraying right above the Domebo Flats it causes diabetes and asthma can we look into that...health insurance ... assisted living be for tribal members, all Nez Perce enrolled? Or just those that live on reservation...how long are

records going to be kept...records of our health...

Response – recycling washer and dryers I do know that water resource they will come to your house and pick them up for you...we will look into that

– I myself had radiation was every day for six weeks, want to thank NMPH....who decides who goes to the senior trips...

– firewood is not stack, veterans nursing facility, assisted living for our own people, people talk about change there are a lot of things left out with changes who decides what changes are best for us

-Response- it's very difficult no one picks who gets to go it's a sign up list, the process never changes

– So thankful about the new assisted living facility...people that are going to work...let us get them trained so they know how to treat our people...

– Short comments senior travels elder's day... Be in support of Susie because tribal elders from our own reservation we felt very embarrassed...something is broke got to be fixed....issues need to be handled

– questions and comments for seniors ...I turned in to elder abuse brother is mean and eats senior meals, i think she suffers in her home...I turned in my brother he is allowed to abuse ...turning in her baby boy housing is so strict everything new policy new policy... people with alcohol problems in the home, at five six years ago the woman was intoxicated three of my kids were assaulted....she wasn't supposed to be there is still an active warrant on her...she been living in housing.... why some follow rules and some don't have to follow rules....things like this happen to innocent children playing in the park, people evicted they just throw everything in dumpsters, throw out traditional regalia, housing need to

be more cultural sensitive,NPTEC needs to be more involved in this.

–Response- I think it's about over tenants of 10 years, domestic, drugs, tribal or non-tribal members come into tribal units. Housing kept battling and battling over that...we live in a safe housing safe conditions I feel bad for what the family is going thru,

– Susie has been doing a great job for the seniors appreciate her effort as the Sr. Advisory Board.

– one comment I appreciate a assisted living care they should be getting training now...they have a hospice program...we knew death signs we how everything changes,look out for the signs to assist family as well as the patient.

-Response - Joyce McFarland – tribal members apply for scholarship, get a CNA people we have funds we interest from our people.

- NPTEC Chair Shannon wheeler – would like to comment and thank Roberta Bisbee for serving as Interim Medical Director, also thanks to Rebecca Miles for allowing this to happen.

85. Motion to accept report and excuse the panel by Gloria Green 2nd by Marilyn Bowen. Motion passed.

86. Motion to adjourn by Gloria Greene 2nd by Nancy Wheeler. Motion passed adjourn at 5:17pm.

87. Closing Prayer – Nez Perce Tribal Executive Committee Chaplain Bill Picard.

****Minutes Subject to Change

***MINUTES ARE NOT VERBATIM

Shirley J. Allman, General Council
Secretary

Julia Davis Wheeler, General Council
Chairwoman



Nez Perce Tribe

Honoring our past
Ensuring our future

Front cover: Beadwork detail from display at the Nez Perce National Historical Park, Spalding.

Back cover: Hells Canyon.

