

**Nez Perce Tribal Police  
Indian Youth Police Explorer Academy  
Application**

**Application Procedures**

- Student Criteria:  
These standards include, but not limited to;
  - Open to co-ed, young adults; ages 14 - 18, and graduated from the eighth grade, in high school or working on their GED. (Not Necessary to be an Enrolled Tribal Member)
  - Must not have a prior conviction for a criminal offense or serious traffic offense.
  - Must submit a thorough background review by student's local law enforcement department to assess character and integrity.
- Applications must include:
  - A signed hold harmless release, talent release, and medical form must be signed by the parents or legal guardian and/or the student if of legal age to sign such a form.
  - A complete application, waiver form, medical release form, a policy and procedure agreement form (signed by applicant and parent/legal guardian), and the academy pre-survey.

***Any incomplete applications will not be accepted.***

**\*\* Application materials due by 4:30 pm Wednesday, June 28<sup>th</sup>, 2017**

If you have any questions or concerns, please contact the Nez Perce Tribal Police Department, at 208-843-7141. You can also email Janice Ellenwood ([janicee@nezperce.org](mailto:janicee@nezperce.org)), Marie Baheza ([mariea@nezperce.org](mailto:mariea@nezperce.org)), or Nikesa Aubertin ([nikesaa@nezperce.org](mailto:nikesaa@nezperce.org)) for further assistance.

**Please print legibly on entire application and must be signed on all appropriate forms.**

**Nez Perce Tribal Police  
Indian Youth Police Explorer Academy  
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Please print legibly on entire application and must be signed on all appropriate forms.

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First Name	Middle Initial	Last Name	Date of Birth
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Tribal Affiliation	Tribal Enrollment Number	Gender
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Street Address	Mailing Address (if different from Street Address)
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City	State	Zip Code
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Home Phone	Cell Phone	Parent/Legal Guardian's Email Address
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School Attending	Grade in School	Driver's License #
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Shirt Size (Adult Men's Size)	Pant Size (Adult Men's Size)
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Parent / Legal Guardian's Name	Contact Phone Number	Relationship
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Secondary Contact Name	Phone Number	Relationship
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**Hold Harmless Release Form**

I am applying to participate in the Indian Youth Explorers Police Academy. Participation in this program requires my involvement in a variety of physical activities under harsh environmental conditions. Physical activity will include, but is not limited to, running, stretching, reaching, climbing, lifting, carrying, crawling, pulling, and standing for long periods of time. Though I will not be fully participating in an entire physical training component, I will be physically capable of performing the above mentioned activities. By signing below, I and my parent/legal guardian are stating that I am physically capable of performing the actions described above.

I choose to participate and hereby waive any and all liability for injury of myself or the damage to my personal property that may result from accompanying said police officers or instructors. It is my intention to assume all risks for injury of myself or the damage to my personal property that may result from participating in activities.

I understand I must follow all instructions given by my instructors and leaders for his/her and my safety. I will follow all of the Indian Youth Police Explorer Academy policies and procedures as instructed.

**Participant**

\_\_\_\_\_  
Printed Name

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

**Parent / Legal Guardian**

\_\_\_\_\_  
Printed Name

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

**Nez Perce Tribal Police  
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**Talent Release Form**

I hereby assign and grant to the Nez Perce Tribal Police the right and permission to use and publish the photographs/film/videotapes/electronic representations and/or sound recordings made of me this date by the Nez Perce Tribal Police, and I hereby release the Nez Perce Tribal Police from any and all liability from such use and publication.

I hereby authorize the reproduction, sale, copyright, exhibit, broadcast, electronic storage and/or distribution of said photographs/film/videotapes/electronic representations and/or sound recordings without limitation at the discretion of the Nez Perce Tribal Police and I specifically waive any right to any compensation I may have for any of the foregoing.

**Participant**

\_\_\_\_\_  
Printed Name

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

**Parent / Legal Guardian**

\_\_\_\_\_  
Printed Name

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

**Nez Perce Tribal Police  
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**Medical Release Form**

**Health History**

Do you currently have or have you ever been treated for any of the following?

Yes No	<i>Condition</i>	<i>Explain</i>
[ ] [ ]	Diabetes	Last HbA1c percentage and date:
[ ] [ ]	Hypertension (high blood pressure)	Adult or congenital heart disease/heart attack/chest pain (angina)/heart murmur/coronary artery disease. Any heart surgery or procedure. Explain all "yes" answers.
[ ] [ ]	Family history of heart disease or any sudden heart related death of a family member before age 50. Stroke/TIA Asthma	Last attack date:
[ ] [ ]	Lung/respiratory disease	
[ ] [ ]	COPD	
[ ] [ ]	Ear/eyes/nose/sinus problems	
[ ] [ ]	Muscular/skeletal condition/muscle or bone issues	
[ ] [ ]	Head injury/concussion	
[ ] [ ]	Altitude sickness	
[ ] [ ]	Psychiatric/psychological or emotional difficulties	
[ ] [ ]	Behavioral/neurological disorders	
[ ] [ ]	Blood disorders/sickle cell disease	
[ ] [ ]	Fainting spells and dizziness	
[ ] [ ]	Kidney disease Seizures	Last seizure date:
[ ] [ ]	Abdominal/stomach/digestive problems	
[ ] [ ]	Thyroid disease	
[ ] [ ]	Excessive fatigue	
[ ] [ ]	Obstructive sleep apnea/sleep disorders	CPAP: Yes [ ] No [ ]
	List all surgeries and hospitalizations	Surgery date:

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List any other medical conditions not covered above

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**Allergies**

Are you allergic to or do you have any adverse to any of the following

Yes No	<i>Allergies or Reactions</i>	<i>Explain</i>
[ ] [ ]	Medication	_____
[ ] [ ]	Food	_____
[ ] [ ]	Plants	_____
[ ] [ ]	Insect bites/stings	_____

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**Medications**

List all medications currently used, including any over-the-counter medications.

<i>Medication</i>	<i>Dose</i>	<i>Frequency</i>	<i>Reason</i>

**Participant Insurance Information**

Health/Accident Insurance Company \_\_\_\_\_ Policy No. \_\_\_\_\_

**Treatment Release**

In case of emergency, accident, or illness, I give permission for my son/daughter to be treated by professional medical personnel and be admitted to a hospital if necessary. I am responsible for all costs for such treatment of my child named below. Participation is voluntary and failure to comply with instructions will terminate my son's/daughter's participation. My son/daughter must share in the responsibility of his/her personal safety and not endanger others who are participating in this activity.

**Participant**

\_\_\_\_\_  
Printed Name

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

**Parent / Legal Guardian**

\_\_\_\_\_  
Printed Name

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

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## Policies and Procedures

### **Purpose for Youth Police Exploring;**

The purpose of Youth Police Exploring is to provide young adults who may be interested in a career in law enforcement with a comprehensive program of training, competition, service and practical experiences. Character development, physical fitness, good citizenship and patriotism are integral components of the overall program. Through their involvement in the program, youth participants develop an awareness of the purpose, mission and objectives of law enforcement agencies. The support of the Nez Perce Tribe, along with a dedicated cadre of law enforcement professionals and adult volunteers who provide adult leadership, is essential to the success of this program.

### **Program Objectives;**

- To provide a program of training that educates young adults on the purpose, mission and objectives of the Law Enforcement.
- To provide an opportunity for service, practical experiences, competition and recreation.
- To help prepare the youth participants become better citizens and community members through character development, physical fitness and good citizenship.
- To help guide adult leaders with tools and knowledge to start their own program, recruit members, program planning and development, and youth retention.
- To provide cultural activities for all youth and adults who attend.

### **Youth Activities;**

- ✓ Officer Safety
- ✓ Firearms Operations
- ✓ Arrest Techniques
- ✓ Defensive Tactics
- ✓ Taser and O.C. Operations
- ✓ Building Clearing
- ✓ Active Shooter Training
- ✓ Traffic Stops
- ✓ Tactical Paintball
- ✓ High Risk Traffic Stops
- ✓ Swimming
- ✓ Sports
- ✓ Stick Games
- ✓ Teepee Building
- ✓ Community Policing
- ✓ Suicide Prevention
- ✓ And More...

# **Nez Perce Tribal Police**

## **Indian Youth Police Explorer Academy**

### **Application**

#### **Uniforms;**

- Academy T-Shirts will be provided, as well as cargo shorts. Academy T-Shirt and cargo shorts must be worn during team activities. There will be a washer and dryer available to clean uniform.
- Comfortable Tennis Shoes are highly recommended
- Participant's clothing or articles of uniform will not be torn or mutilated and must be clean and free from non-prescribed markings and may not bear profane expression or graffiti.
- Participants will not wear sunglasses or tinted prescription glasses in meetings or during indoor training unless documented by medical necessity and/or unless specifically authorized by the Academy Committee and volunteers.
- Participants with longer hair are required to have hair pulled back or out of the face.
- Academy sweatshirts will also be provided.

#### **Training, Practical Exercises and Simulated Scenarios Policy**

Indian Youth Police Explorer Academy is a career orientation program and as such it is expected that the Nez Perce Tribal Police and other associated organizations would provide participants with various types of law enforcement training, to include practical exercises and simulated scenarios. All training, practical exercises and simulated scenarios always should be presented in a manner that reinforces the rule of law, principals of democracy and a respect for cultural, religious, ethnic and lifestyle diversity.

#### **Use of Non-Lethal Training Firearms Policy**

The use of Non-Lethal Training Firearms (NLTF) by Indian Youth Police Explorer Academy participants in a controlled and supervised environment is recognized as having a legitimate training purpose in teaching situational awareness, defensive procedures, strategic practices and judgmental decision making.

NLTF are described as replicas of firearms that are designed to look and feel authentic and may discharge a non-lethal laser beam or solid projectile (i.e., paintball or plastic pellet such as used in the popular Airsoft simulated firearms). NLTF that discharge metal projectiles are prohibited.

The following safety standards and protocol are, as indicated, mandatory or recommended for use of NLTF that discharge paintballs or plastic projectiles.

- **Safety Briefing:** A certified law enforcement firearms instructor and/or range safety officer must conduct a safety and rules of engagement briefing for all participants prior to the initiation of the training activity. At a minimum, the briefing will include the elements outlined in the NLTF Safety Briefing Requirements located in the Appendix section of these guidelines.
- **Site Selection/Security:** Prior to the commencement of any NLTF exercise, the training area must be inspected for any hazards (i.e., trip/fall risks, broken glass, sharp objects, etc.) that may cause injuries to participants. Static vehicles, if used in the training exercise, must be searched for live weapons and other prohibited items.
- **Prohibited Items:** Real fire weapons and/or live ammunition, impact devices, knives, chemical repellents and electrical shock devices are prohibited in the training area.
- **Participant Inspection:** All participants, instructors, role players, and monitors must enter and exit the training area via a single checkpoint where each individual will be inspected by a certified instructor or



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### **Application**

range safety officer for live ammunition or other prohibited items. No one may enter or re-enter the training area without undergoing a thorough inspection. As an added precaution, the loading of non-lethal ammunition into NLTF and magazines must be conducted by certified law enforcement instructor or range safety officer.

- Supervision: The training exercise will closely be monitored by a certified law enforcement instructor or range safety officer, as well as designated assistants and role players, to ensure the safety of all participants and adherence to the learning objectives for the activity.
- Clothing: All participants must be attired in long sleeve shirts and long pants, preferably made of thick material or layered. All exposed skin must be covered by clothing or other protective items.
- Chest Protection: All participants must wear a chest protector or protective vest.
- Eye Protection: Proper eye protection must be worn by all participants at all times in the training area and is defined as full-sealing industry standard goggles, meaning no gaps between the face and lens/frame, with a lens rating of ANSI Z87.1-2003 (also known as Z87.1+). Shooting glasses that are not full-sealing, shop glasses, or regular sun glasses do not provide adequate protection and are prohibited.
- Face Protection: Full face masks capable of defeating non-lethal projectiles with a velocity of up to 400fps must be worn by all participants in the training area. As an added measure of protection and to help prevent whelping of the skins, Balaclavas are recommended for use at all times, but required for indoor training events, or for outdoor activities where the activity will be conducted in close quarters and participants will be in close proximity to one another.
- Neck Protection: The use of a neck protector is required for all participants.
- Hand Protection: The use of protective gloves is required for all participants.
- Groin Protection: The use of a groin protector is required for all participants.
- Footwear: The use of law enforcement/military boots is recommended for all participants; especially for activities that will be conducted in outdoor, wooded or uneven terrain.
- Knee/Elbow Pads: The use of knee and elbow pads is recommended for all participants.
- Weapon Velocity: Semi-automatic gas, electric or spring pistols are restricted to a maximum velocity of 400fps or 1.13J, although a lesser velocity is recommended.
- No Fire Zones: A no fire zone, or zones, will clearly be established by the instructor or range safety officer as areas for players to take a break, adjust their safety equipment or cease participation in the training exercise for whatever reason. Participants will not engage another participant retreating to a no fire zone or once inside the no fire zone. All NLTF must properly be cleared (ammunition removed with no projectile in the chamber) and holstered prior to entering a no fire zone.
- Distinguishable Marking for Simulated Firearms: It is highly recommended that all NLTF have a highly visible permanent marking (i.e. bright orange, red or blue) on the muzzle tip and/or grip to clearly distinguish them from actual firearms.

#### **Use of Oleoresin Capsicum (Pepper Spray) and Tasers in Training Policy**

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Participants are prohibited from carrying or using all forms of chemical repellents and/or Tasers; however, the possibility exists that Explorers inadvertently may be exposed to Oleoresin Capsicum (commonly known as OC or Pepper Spray) during a Ride-Along, crowd control detail or other activity. It is understood that an Explorer who has been exposed to OC during a controlled training exercise is less likely to panic, overreact or take action that may cause harm or further complicate a situation while engaged in an authorized Exploring activity within their own Exploring Post.

Therefore, participants are permitted to volunteer, with certain restrictions, to be exposed to OC and/or Taser deployment for familiarization purposes in a controlled training exercise. Such restrictions include, but are not limited to, training must be conducted under the direct supervision of a qualified instructor (as determined by the sponsoring agency) who is, at a minimum, familiar with the chemical properties of OC and/or Tasers, as well as its effects, its proper use in law enforcement operations, and first aid and decontamination procedures for exposure. Additionally, in advance of exposure to OC and/or Taser, the instructor will provide all participants a briefing on the effects of exposure, safety procedures for the training exercise, and first aid and decontamination protocols. Learning for Life/Law Enforcement Exploring prohibits the intentional spraying of OC directly into the eyes, nose, ears or face of participants. Finally, all participants are required to have medical clearance for exposure to Oleoresin Capsicum and/or Taser deployment, and those under the age of 18 must also provide a signed hold harmless release agreement.

## **Standards for Conduct and Behavior**

- **Addressing Staff and Instructors**  
Participants will address staff, instructors and others by an appropriate title: Officer, Corporal, Sargent, Chief, Sheriff, Judge, etc.) Each Explorer, when responding to an instructor or member of the staff will answer "yes, sir" and "no, sir" or "yes, ma'am."
- **Tobacco Use**  
Although the use of tobacco is legal for those over the age of eighteen (18), participants are not to use any form of tobacco at or during the academy activities.
- **Cell Phone Use**  
There will be no cell phone use during academy activities. Cell phone use may be authorized by the Academy Director. This includes the use of the internet via cell phone or devise which can access the internet. Cell phones will be allowed in dorm rooms and will be left there during academy activities. Cell phones may be seized if policy is violated.
- **Pictures and Video**  
Due to the sensitive nature and confidentiality of law enforcement, picture taking and video recording are prohibited without the consent of the Academy Director. Any equipment used may be seized and reviewed.
- **Promptness**  
Promptness in obeying orders and in reporting for meetings and/or activities is required.
- **Disrupting Class**  
Participants will not disrupt class by argument with the instructors. Participants will maintain a professional attitude and demeanor at all times during activities.
- **Misconduct (Conduct Unbecoming an Explorer)**  
Participants shall conduct themselves at all times, both on and off the Lewis-Clark State College campus property and any other training area, in such a manner as to reflect most favorably on their own

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community. Conduct unbecoming an Explorer shall include that which brings the Explorer and/or community into disrepute or reflects discredit upon the Explorer as a participant in the academy, or that which impairs the operation or efficiency of the Indian Youth Police Explorer Academy. Types of offenses subject to this section include, but are not limited to, any immoral act, disorderly conduct, and use of vulgar, humiliating, obscene or profane language or behavior.

- **Integrity**

Dishonesty, untruthfulness, or discourtesy will not be tolerated. Any conduct detrimental to the conduct, efficiency or discipline of the participant, whether or not specifically stated in the instructions, is prohibited and can be cause for disciplinary action or dismissal from the academy.

Lying, evasiveness and deceit are closely related and predicated upon dishonest action which is designed to prevent the whole truth from being known. All participants are expected to be completely honest and forthright at all times. Any participant who is unable to live up to the spirit of this requirement is unfit to continue in the Indian Youth Police Explorer Academy.

- **Theft**

For the purposes of these Rules and Regulations, theft is defined as the wrongful taking of property from the possession of the owner or any other person with the intent to permanently deprive or defraud the owner or any other person of the use and benefit of said property. Any person guilty of theft can and will be dismissed from the academy and will be prosecuted by law.

- **Bigotry**

Law Enforcement professionals are expected to be sensitive to, and exhibit tolerance for concerns, opinions and backgrounds of others, and to treat all individuals with respect, dignity and courtesy regardless of their circumstances or condition. The use of degrading language or actions with regard to race, ethnicity, religion, sex, sexual orientation and/or physical challenge to address, refer to, or otherwise affect any person or group of people, directly or indirectly, is prohibited except as otherwise approved curriculum as a role-playing tool.

- **Sexual Harassment**

Sexual harassment is a form of sex discrimination and will not be tolerated.

- **Social Media**

There will be no posting and/or texting on social media web sites or to other individuals information regarding the operations performed in training and/or while observing patrol related activities.

**Policy and Procedure Agreement**

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I have read and understand the policy and procedures of the Indian Youth Police Explorer Academy. I understand a violation of any of the prohibited acts may cause a termination of my participation. I understand all violations will be reviewed by the Academy Director and support staff and a decision of my participation will be made. If I have been terminated from the academy, I will be removed from the academy and will be picked up by my sponsoring law enforcement department and/or guardian as soon as possible.

**Participant**

\_\_\_\_\_  
Printed Name

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

**Parent / Legal Guardian**

\_\_\_\_\_  
Printed Name

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

Academy Pre-Survey

**Nez Perce Tribal Police  
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1. How did you learn about the Nez Perce Tribal Police Indian Youth Explorer's Police Academy?

- a) From a Friend
- b) From a Local Police Officer
- c) From a School Counselor
- d) On the Internet
- e) Other: \_\_\_\_\_

2. Do you have any interest in a career in Law Enforcement of the Justice System?

- Yes
- No
- Unknown

3. How would you best describe your opinion of Law Enforcement?

- a) I don't like them
- b) I mistrust them
- c) I don't know any
- d) I respect them
- e) I like them

4. How would you best describe your knowledge in regards to what a Law Enforcement Officer actually does?

- a) I don't know
- b) I know a little
- c) I have some knowledge
- d) I had a firm understanding

5. What Law Enforcement Subject do you want to learn about while at the Academy?  
(Circle all that apply.)

- Defensive Tactics
- Drill/Ceremony
- Firearms Safety
- Building Clearing
- Active Shooter
- Crime Scene/Evidence
- Arrest Techniques
- Traffic Stops
- K9 Demonstration

Other: \_\_\_\_\_

6. Briefly describe your perception of Law Enforcement and/or the Justice System? How are Police Officers perceived in your community? What can the Police Officers and/or you do to change their perception (if it is negative)?

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7. Briefly describe what you expect to learn about Law Enforcement in Indian Country while at the Nez Perce Tribal Indian Youth Explorer's Police Academy?

