

**NEZ PERCE TRIBE  
CLASS DESCRIPTION  
2002**

**CLASS TITLE: CABLE TECHNICIAN I  
PROGRAM: INFORMATION SYSTEMS  
DEPARTMENT: EXECUTIVE DIRECTION**

**FLSA STATUS: NON-EXEMPT  
GRADE: 8**

**GENERAL DESCRIPTION OF CLASS**

The purpose of the class is to provide support and installation of technological cables and telecommunication hardware. The class works within a general outline of work to be performed, developing work methods and sequences under direct supervision of the Telecommunications Technician.

**ESSENTIAL TASKS**

Provide assistance with category 5 cable installation; handling 100lbs of cable.

Install wall jacks and computer network lines according to work request.

Prepare and install pathways for wire runs.

Install indoor/outdoor pulls; capable of entering small dark crawlways.

Provide assistance with all cable activities.

Attend job related training, seminars and workshops as needed.

Perform other related duties as assigned.

**INVOLVEMENT WITH DATA, PEOPLE, AND THINGS**

**DATA INVOLVEMENT:** Requires gathering, organizing, analyzing, examining, or evaluating cabling installation or information and may prescribe action based on such information.

**PEOPLE INVOLVEMENT:** Requires giving information, receive guidance, or assistance to people to directly facilitate task accomplishment.

**INVOLVEMENT WITH THINGS:** Requires handling or using machines or equipment that requires moderate instruction and experience such as power tools, telecommunication equipment and supplies. Must demonstrate knowledge with electrical wires.

**COGNITIVE REQUIREMENTS**

**REASONING REQUIREMENTS:** Requires performing coordinating work involving guidelines and rules with constant problem solving.

**MATHEMATICAL REQUIREMENTS:** Requires performing addition, subtraction, multiplication, and division; may calculate ratios, rates and percents.

**LANGUAGE REQUIREMENTS:** Requires communication to team leads and co-workers in comprehensible terms for successful completion of tasks.

**MENTAL REQUIREMENTS:** Requires entry level professional work requiring general understanding of operating policies and procedures and their application to problems not previously encountered; requires application of professional principles and practices in the solution of problems; requires normal attention with short periods of concentration for accurate results and occasional exposure to unusual pressure.

**VOCATIONAL/EDUCATIONAL AND EXPERIENCE PREPARATION**

**VOCATIONAL/EDUCATIONAL PREPARATION:** Requires high school diploma or GED with one-year experience in cable training or equivalent training.

**SPECIAL CERTIFICATIONS AND LICENSES:** Requires a valid driver's license with the ability to be insured under the Tribe's policy.

**EXPERIENCE REQUIREMENTS:** Requires six months experience.

**AMERICANS WITH DISABILITIES ACT REQUIREMENTS**

**PHYSICAL AND DEXTERITY REQUIREMENTS:** Requires light work that involves walking or standing most of the time, lifting, bending, reaching, exerting up to 100 pounds of force on a recurring basis, and skill, adeptness and speed in the use of fingers, hands or limbs on repetitive operation of electronic machines.

**ENVIRONMENTAL HAZARDS:** The job risks exposure to outdoor environmental hazards and some indoor hazards such as dimly light and/or low circulation areas for cabling or service to technological equipment, exposure to dust/pollen, insects, rodents, and inclement weather.

**SENSORY REQUIREMENTS:** The job requires normal visual acuity and field of vision, hearing, speaking, and depth perception.

**JUDGMENTS AND DECISIONS**

**JUDGMENTS AND DECISIONS:** Requires being responsible for action, requiring frequent decisions affecting coworkers, and others in the general public; works in a moderately fluid environment with guidelines and rules, but with frequent variations from the routine.

**ADA COMPLIANCE**

The Nez Perce Tribe is an Equal Opportunity Employer. ADA requires the Tribe to provide reasonable accommodations to qualified individuals with disabilities. Prospective and current employees are invited to discuss accommodations.

Must be willing to submit to drug and/or alcohol testing.

**INDIAN PREFERENCE POLICY**

Tribal preference will apply.

CLASSIFICATION DESCRIPTION APPROVAL  
~~DEPT.~~ <sup>Program</sup> MANAGER Gene Mcathy DATE 12-9-02  
HUMAN RESOURCES [Signature] DATE 12-5-02  
EXECUTIVE DIRECTOR [Signature] DATE 12/9/02