

**Nez Perce Tribe
Pay Grades / Steps**

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18
1	\$7.86	\$8.09	\$8.33	\$8.58	\$8.84	\$9.10	\$9.38	\$9.65	\$9.95	\$10.24	\$10.56	\$10.87	\$11.20	\$11.53	\$11.88	\$12.23	\$12.60	\$12.97
2	\$8.32	\$8.58	\$8.83	\$9.09	\$9.37	\$9.65	\$9.95	\$10.24	\$10.55	\$10.86	\$11.19	\$11.53	\$11.88	\$12.23	\$12.60	\$12.97	\$13.36	\$13.75
3	\$8.84	\$9.10	\$9.38	\$9.65	\$9.95	\$10.24	\$10.56	\$10.87	\$11.20	\$11.53	\$11.88	\$12.23	\$12.60	\$12.97	\$13.37	\$13.77	\$14.19	\$14.62
4	\$9.36	\$9.64	\$9.94	\$10.23	\$10.54	\$10.85	\$11.18	\$11.51	\$11.86	\$12.22	\$12.59	\$12.96	\$13.35	\$13.74	\$14.16	\$14.59	\$15.02	\$15.47
5	\$9.94	\$10.23	\$10.55	\$10.86	\$11.19	\$11.52	\$11.87	\$12.22	\$12.59	\$12.96	\$13.36	\$13.75	\$14.17	\$14.60	\$15.03	\$15.48	\$15.95	\$16.42
6	\$10.54	\$10.85	\$11.18	\$11.51	\$11.86	\$12.21	\$12.58	\$12.96	\$13.35	\$13.74	\$14.16	\$14.59	\$15.02	\$15.47	\$15.94	\$16.41	\$16.91	\$17.42
7	\$11.17	\$11.49	\$11.83	\$12.19	\$12.57	\$12.94	\$13.33	\$13.72	\$14.14	\$14.57	\$15.00	\$15.45	\$15.92	\$16.39	\$16.88	\$17.39	\$17.90	\$18.44
8	\$11.83	\$12.19	\$12.56	\$12.93	\$13.32	\$13.72	\$14.13	\$14.56	\$14.99	\$15.44	\$15.91	\$16.38	\$16.87	\$17.38	\$17.89	\$18.43	\$18.98	\$19.55
9	\$12.55	\$12.92	\$13.31	\$13.71	\$14.12	\$14.54	\$14.98	\$15.43	\$15.89	\$16.37	\$16.86	\$17.37	\$17.88	\$18.42	\$18.97	\$19.54	\$20.13	\$20.74
10	\$13.30	\$13.69	\$14.11	\$14.52	\$14.96	\$15.41	\$15.87	\$16.35	\$16.84	\$17.35	\$17.86	\$18.40	\$18.95	\$19.52	\$20.11	\$20.71	\$21.33	\$21.96
11	\$14.10	\$14.51	\$14.95	\$15.40	\$15.86	\$16.34	\$16.83	\$17.34	\$17.85	\$18.39	\$18.94	\$19.51	\$20.10	\$20.70	\$21.33	\$21.96	\$22.62	\$23.30
12	\$14.93	\$15.38	\$15.84	\$16.31	\$16.81	\$17.31	\$17.82	\$18.36	\$18.91	\$19.48	\$20.07	\$20.67	\$21.28	\$21.92	\$22.58	\$23.26	\$23.96	\$24.68
13	\$15.82	\$16.30	\$16.79	\$17.30	\$17.81	\$18.35	\$18.90	\$19.47	\$20.06	\$20.66	\$21.27	\$21.91	\$22.57	\$23.25	\$23.94	\$24.66	\$25.41	\$26.17
14	\$16.78	\$17.29	\$17.80	\$18.33	\$18.88	\$19.45	\$20.04	\$20.63	\$21.25	\$21.89	\$22.54	\$23.22	\$23.92	\$24.64	\$25.39	\$26.15	\$26.93	\$27.74
15	\$17.77	\$18.31	\$18.86	\$19.43	\$20.01	\$20.60	\$21.22	\$21.86	\$22.52	\$23.19	\$23.89	\$24.60	\$25.34	\$26.11	\$26.89	\$27.69	\$28.52	\$29.37
16	\$18.85	\$19.42	\$20.00	\$20.59	\$21.21	\$21.85	\$22.50	\$23.18	\$23.88	\$24.59	\$25.33	\$26.10	\$26.88	\$27.68	\$28.51	\$29.36	\$30.25	\$31.15
17	\$19.99	\$20.58	\$21.20	\$21.84	\$22.49	\$23.17	\$23.86	\$24.58	\$25.31	\$26.08	\$26.86	\$27.67	\$28.50	\$29.35	\$30.24	\$31.14	\$32.07	\$33.04
18	\$21.18	\$21.82	\$22.47	\$23.15	\$23.84	\$24.56	\$25.29	\$26.06	\$26.84	\$27.64	\$28.47	\$29.32	\$30.21	\$31.11	\$32.04	\$33.01	\$34.00	\$35.03
19	\$22.44	\$23.12	\$23.81	\$24.52	\$25.26	\$26.02	\$26.80	\$27.61	\$28.43	\$29.28	\$30.17	\$31.07	\$32.00	\$32.97	\$33.95	\$34.97	\$36.01	\$37.09
20	\$23.80	\$24.52	\$25.25	\$26.01	\$26.80	\$27.60	\$28.42	\$29.28	\$30.16	\$31.06	\$31.99	\$32.96	\$33.94	\$34.96	\$36.01	\$37.09	\$38.20	\$39.35
21	\$25.24	\$25.99	\$26.78	\$27.58	\$28.41	\$29.26	\$30.14	\$31.04	\$31.97	\$32.94	\$33.92	\$34.94	\$35.98	\$37.06	\$38.17	\$39.32	\$40.50	\$41.72
22	\$26.74	\$27.54	\$28.37	\$29.22	\$30.09	\$31.00	\$31.93	\$32.89	\$33.87	\$34.89	\$35.93	\$37.02	\$38.12	\$39.27	\$40.45	\$41.67	\$42.91	\$44.20
23	\$28.35	\$29.20	\$30.07	\$30.98	\$31.91	\$32.87	\$33.85	\$34.87	\$35.91	\$36.99	\$38.10	\$39.24	\$40.42	\$41.63	\$42.88	\$44.17	\$45.50	\$46.87
24	\$30.04	\$30.95	\$31.88	\$32.84	\$33.82	\$34.83	\$35.88	\$36.96	\$38.06	\$39.21	\$40.38	\$41.59	\$42.84	\$44.13	\$45.45	\$46.81	\$48.21	\$49.66
25	\$31.86	\$32.81	\$33.80	\$34.81	\$35.86	\$36.94	\$38.04	\$39.18	\$40.36	\$41.56	\$42.81	\$44.10	\$45.42	\$46.78	\$48.19	\$49.63	\$51.13	\$52.66
26	\$33.78	\$34.79	\$35.84	\$36.92	\$38.02	\$39.16	\$40.34	\$41.54	\$42.79	\$44.07	\$45.40	\$46.76	\$48.16	\$49.60	\$51.10	\$52.63	\$54.21	\$55.84
27	\$35.80	\$36.87	\$37.98	\$39.12	\$40.30	\$41.50	\$42.75	\$44.03	\$45.35	\$46.71	\$48.11	\$49.56	\$51.05	\$52.59	\$54.16	\$55.78	\$57.46	\$59.18
28	\$37.95	\$39.09	\$40.27	\$41.47	\$42.71	\$43.99	\$45.31	\$46.67	\$48.07	\$49.51	\$51.00	\$52.53	\$54.10	\$55.72	\$57.40	\$59.12	\$60.90	\$62.73
29	\$40.20	\$41.41	\$42.66	\$43.94	\$45.26	\$46.61	\$48.01	\$49.45	\$50.93	\$52.47	\$54.04	\$55.66	\$57.34	\$59.05	\$60.83	\$62.66	\$64.53	\$66.47
30	\$42.62	\$43.90	\$45.21	\$46.57	\$47.97	\$49.41	\$50.89	\$52.41	\$53.99	\$55.60	\$57.28	\$58.99	\$60.76	\$62.58	\$64.46	\$66.40	\$68.39	\$70.44